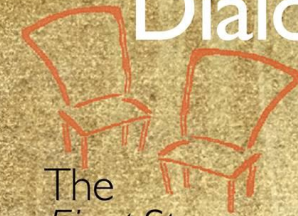




INSTITUTE FOR NONVIOLENCE IN LOS ANGELES

Days of Dialogue



The
First Step...



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF
DIALOGUE

ON

THE FUTURE OF POLICING

August 2015 – August 2016

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES AND DAYS OF DIALOGUE

August 11, 2015 Report

August 11, 2015 Dialogue Sessions

HOST/CO-HOSTS	LOCATION
LASD-MDR + Park Hills Community Church	Park Hills Community Church
Peace Over Violence	Peace Over Violence
KCCD	Oriental Mission Church
St. Elmo Village	St. Elmo Village
Youth Justice Coalition	Youth Justice Coalition
LACoFD	Fire Station #181
LAPD South + LAFD South	Mount Saint Mary's College
Casa Esperanza	Casa Esperanza
LACoFD	Division V, Fire Station 129 Training Center
LAPD Central + LAFD Central	Glassell Senior Citizen Center
LAPD Valley + LAFD Valley	Valley Presbyterian Hospital
LAPD Operational West Bureau, Pacific Division + LAFD West Bureau	Ahmanson Recruit Training Center

These Days of Dialogue on the Future of Policing come at an important time in the life of our nation and in greater Los Angeles. August 2015 marks the start of a year long series of dialogue sessions on this topic.

As tensions rise due to our increased awareness about violent interactions between law enforcement and people of color, it is certainly a time when authentic dialogue between all stakeholders may help to build bridges between community members, our institutional leaders, law enforcement, and public safety organizations.

Participants' survey results (which were submitted without attribution, in order to encourage candor) indicate an overwhelming belief that the dialogue process is helpful. Participants express openness to constructively engaging in dialogue, as well as openness to changing their minds when given the opportunity to explore different perspectives and gain new insights.



Readers are encouraged to consider how the dialogue process can help advance the work of our democratic institutions by providing a structure designed for all community members to actively and constructively engage in thinking, questioning assumptions, and revisiting conclusions based on new perspectives.

Days of Dialogue is pleased to submit this report to further advance dialogue about critical issues.

Militarization of police departments, the impact of the media, implicit biases, the use of body cameras on police officers, and the public's limited access to “the facts” are but a few of the topics explored in this important dialogue series. There are many more issues to pursue.

We appreciate the support of law enforcement and public safety officials, elected officials, community members, our volunteer facilitators and our sponsors in this undertaking. Serving as a conduit to greater understanding and engagement is an honor for staff and supporters of Days of Dialogue.

We believe that authentic dialogue, manifested in a neutral setting, provides the opportunity for an improved community life like few other initiatives.

In service,

A handwritten signature in white ink, reading "Avis Ridley-Thomas", with a long horizontal flourish extending to the right.

Avis Ridley-Thomas, Executive Director
Days of Dialogue
August 2015

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYSOF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

NUMBERS FOR THE DAY

12 Host Sites

522 Community Participants

116 Facilitators

65 Public Safety Officials (police, fire, sheriffs)

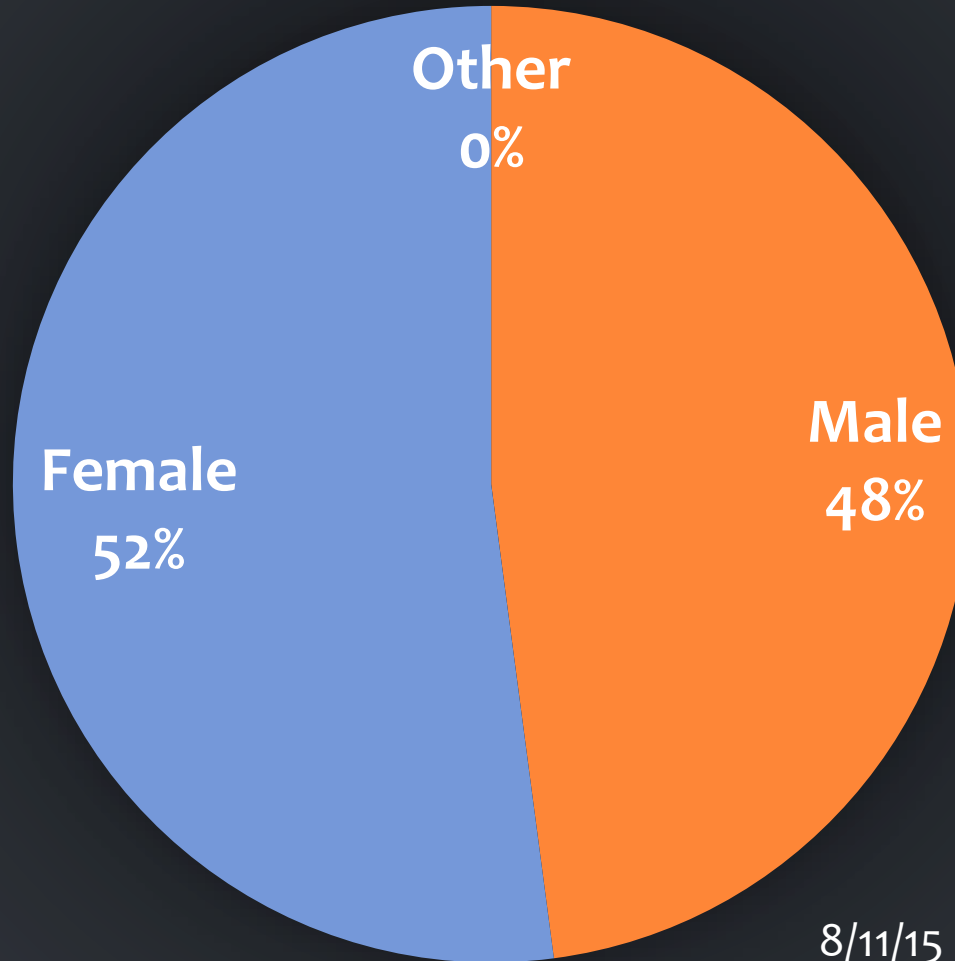
PRE-DIALOGUE SURVEY RESULTS

435 *Survey Respondents*

8/11/15 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

GENDER

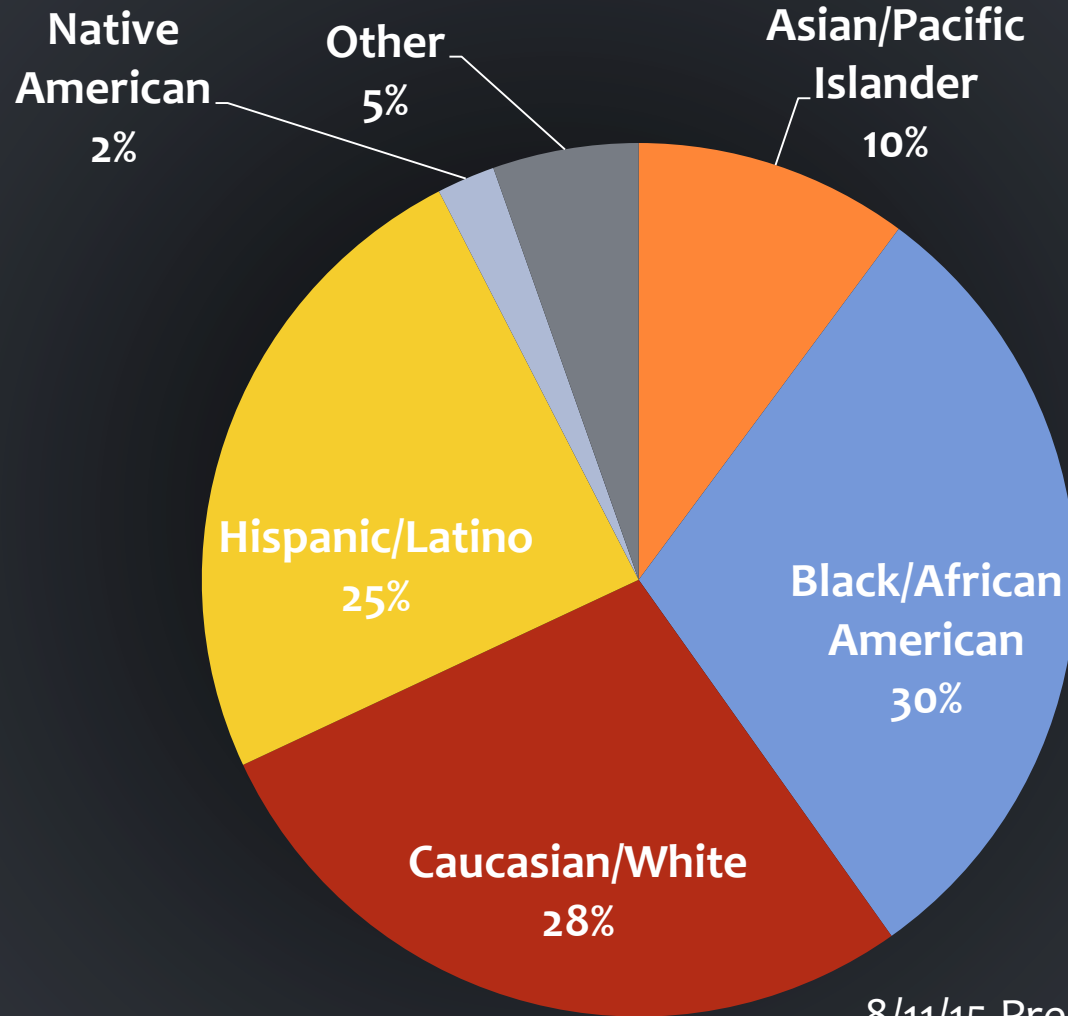


8/11/15 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

ETHNICITY

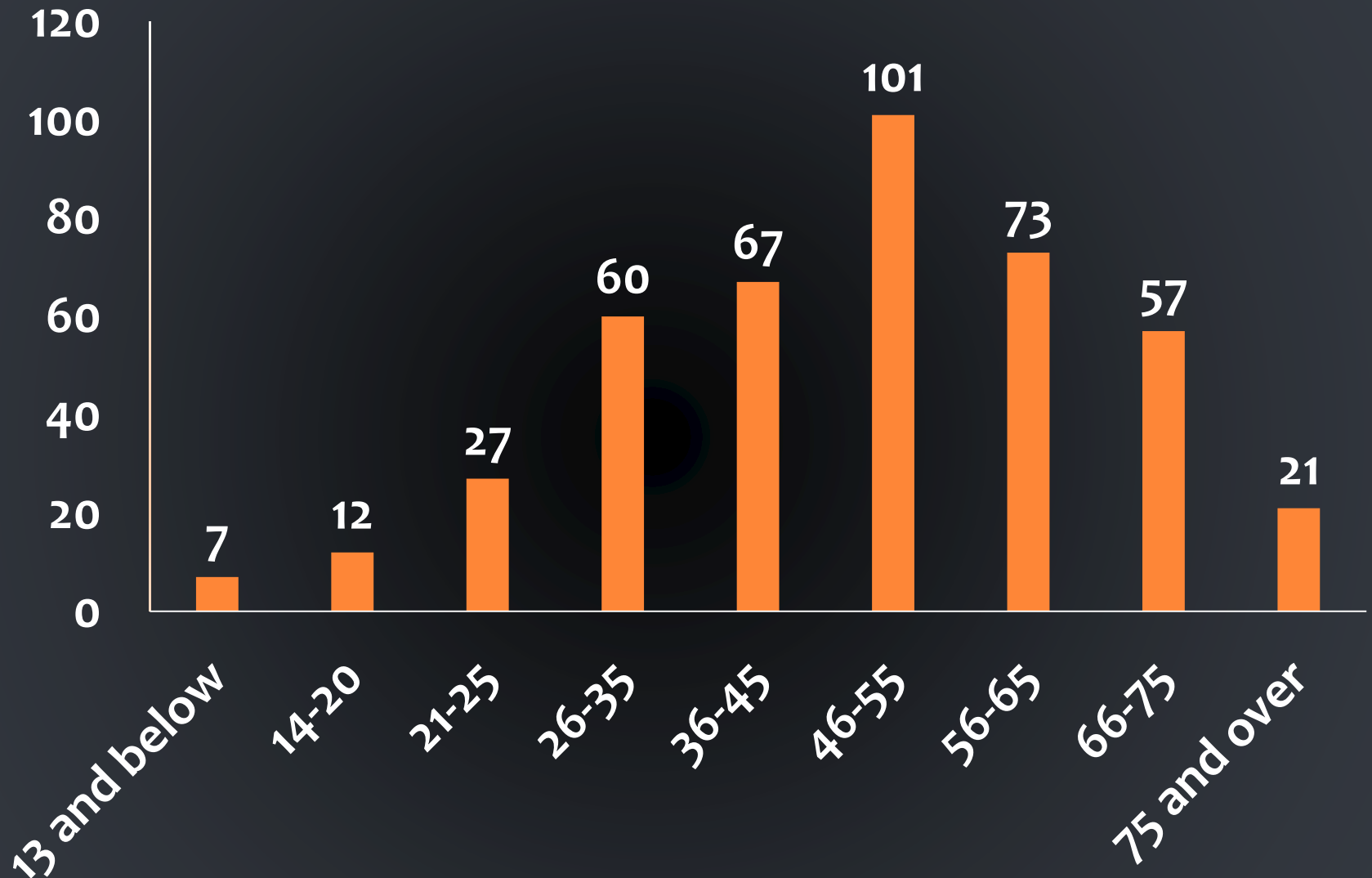
(Respondents allowed to pick more than one choice)



8/11/15 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

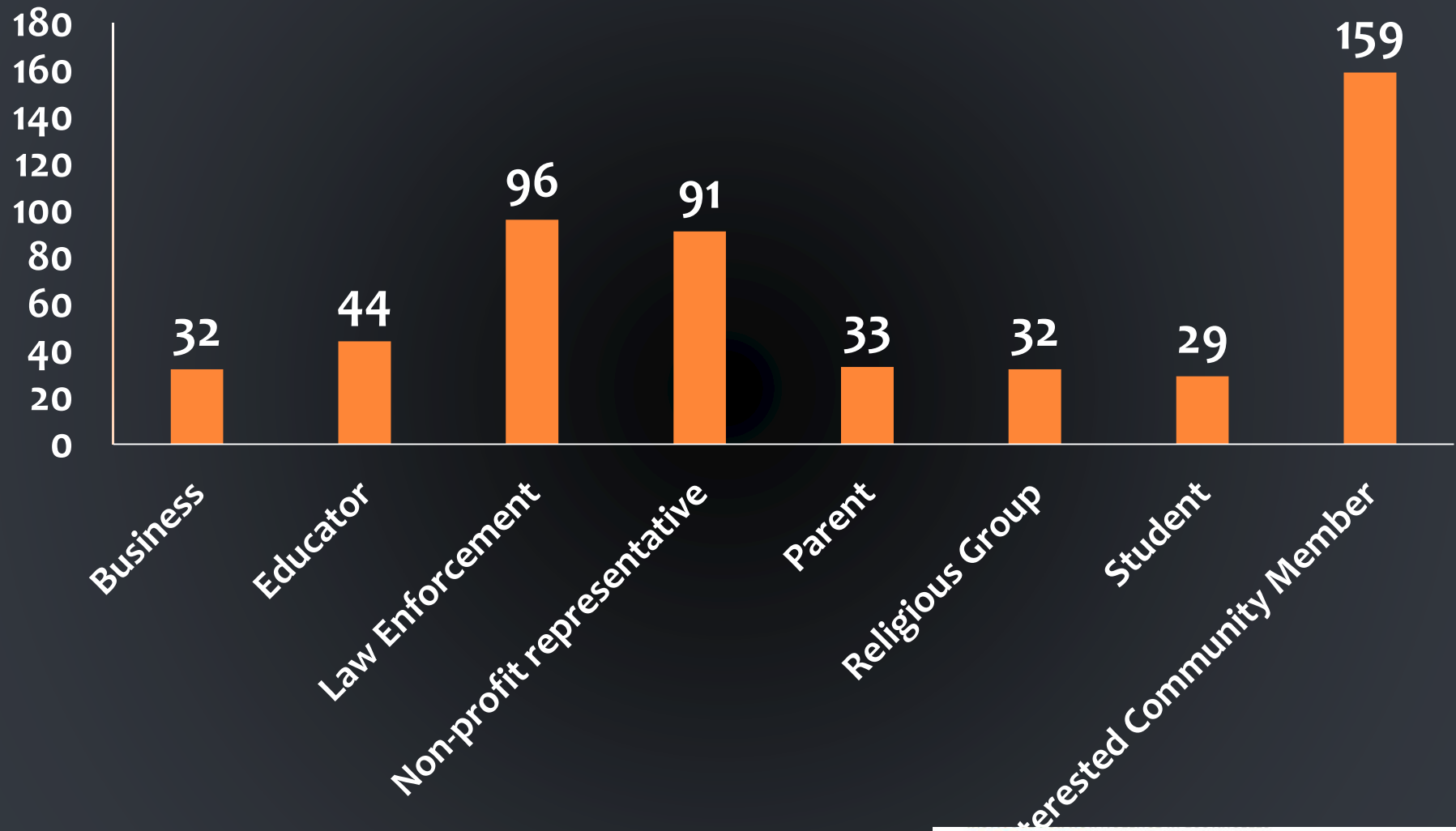
AGE



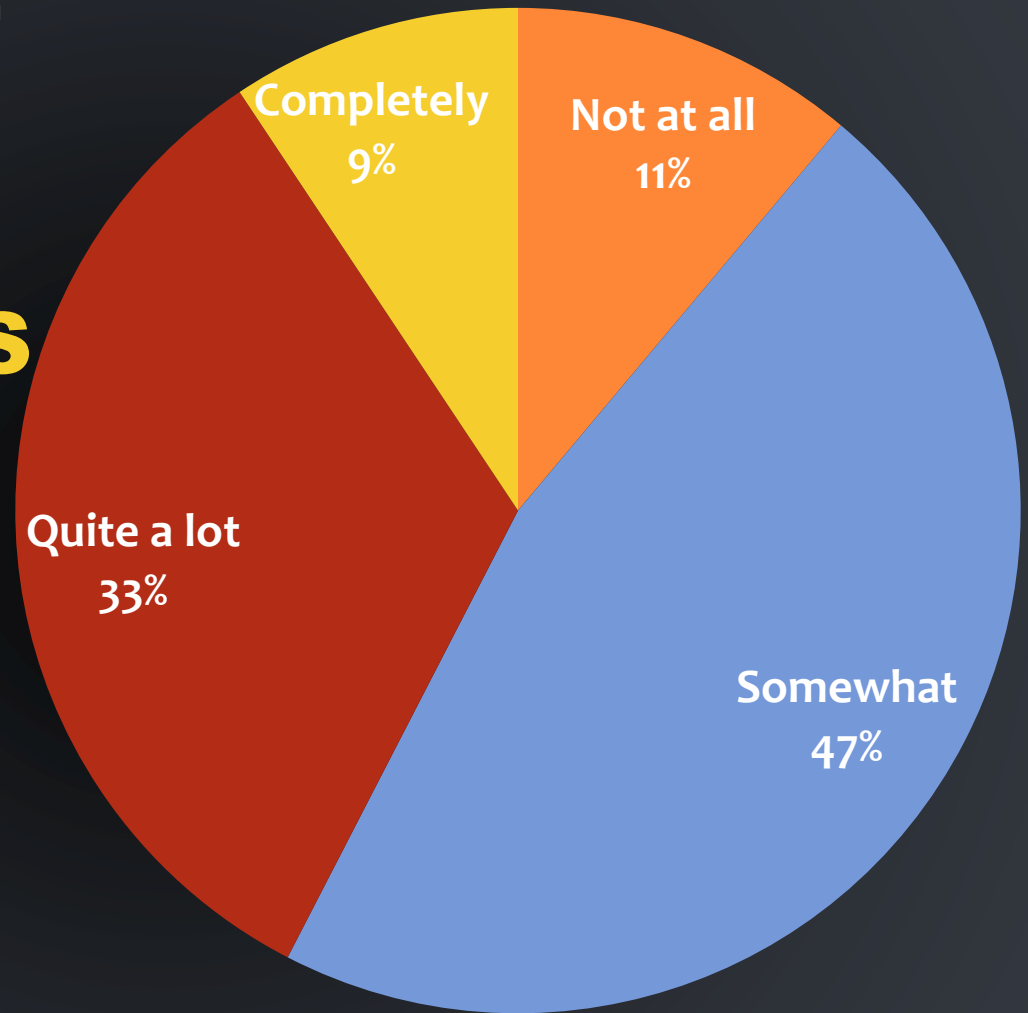
AFFILIATION

8/11/15 Pre-Dialogue Survey

(Respondents allowed to pick more than one choice)

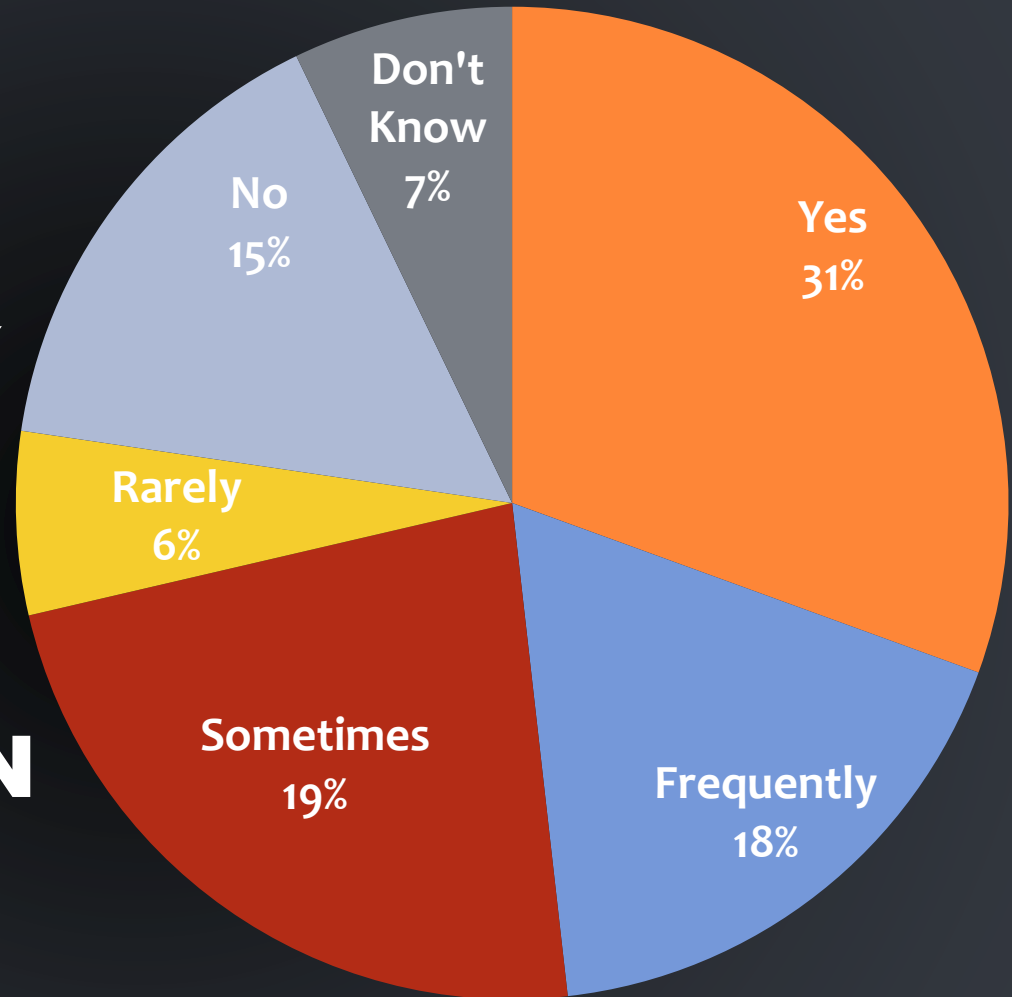


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



8/11/15 Pre-Dialogue Survey

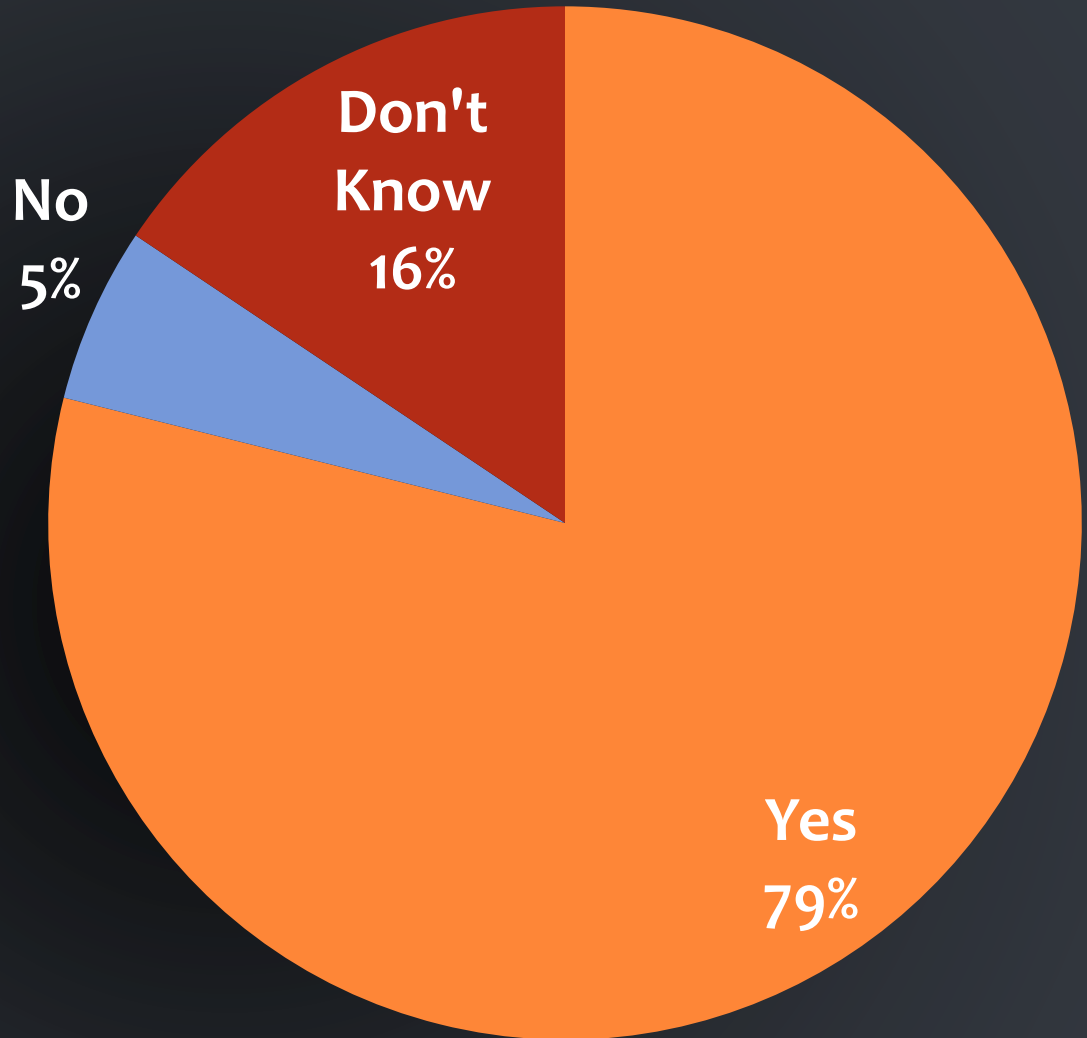
**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



8/11/15 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT LAW
ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?**



8/11/15 Pre-Dialogue Survey

DIALOGUE COMMENTS AND PHOTOS

“A lot of this is based on fear on both sides.”



“Do we want to humanize police officers in the eyes of the public? And if so, how? And to what degree can we do it without compromising their position as figures of authority?”



“This was very healthy and beneficial. I hope stereotypes dissolved and I hope there will be opportunities to interact more with the police department.”



“It’s not just the police that are killing people, its people, gangs, robbers, etc.”





“More one-on-one relationships and personal relationships between community and police are needed.”



“To improve police relations we need protests, social media, campaigns, more activists.”

“Firefighters respond to fire. They don’t go looking for it.
Police should be responsive rather than profiling
community members.”





“People who have a record even if it is old and over, they cannot join and help to be part of the community.”



“Great effort made by all participants.”



“Officer should be held accountable when needed.”

“Police should know when officers do something wrong and they should be policing themselves also.”





“Police need to work for citizens more than the legislature.”

“Behind the badge is a human.”



“Every contact has an impact.”





“A lot of issues going on are much bigger then we are addressing.”



“It’s my responsibility to speak up when injustices are happening.”

“Guns have been fed to us. It’s the wild wild west.”





“Community and police is a two-way street.”

“What happened to the village?”



“Lead love. When the community is prepared, the country is prepared.”



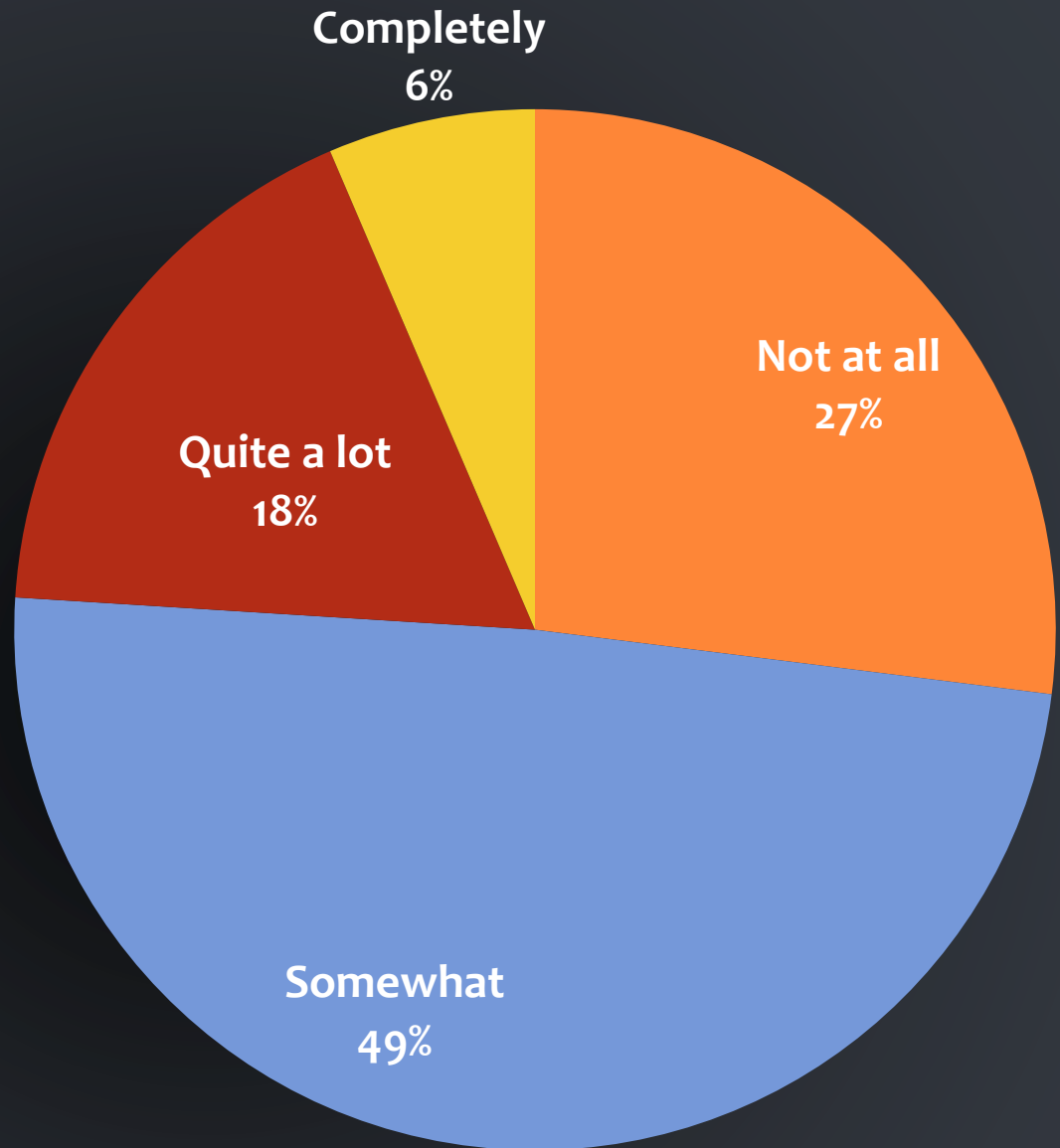
POST-DIALOGUE SURVEY RESULTS

423 *Survey Respondents*

8/11/15 Post-Dialogue Survey

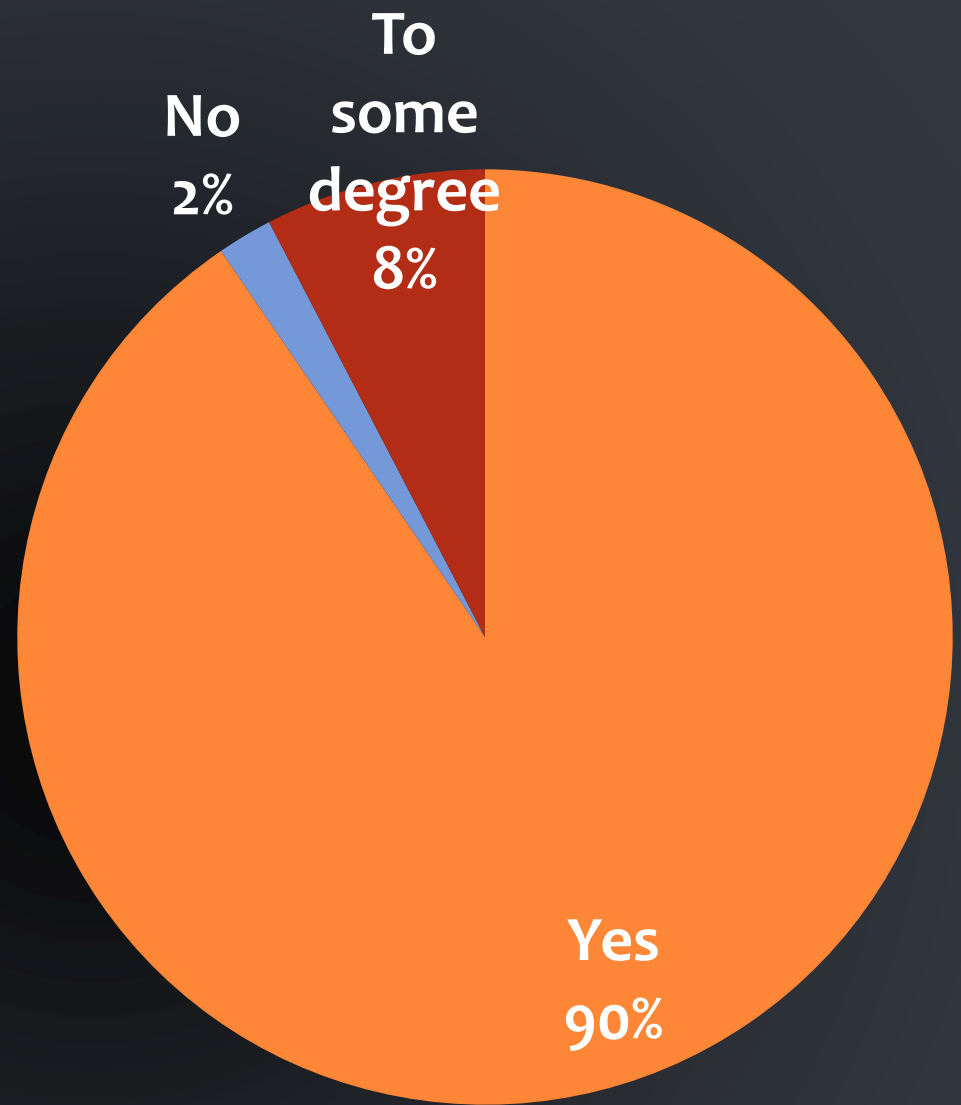
**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**



8/11/15 Post-Dialogue Survey

**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**

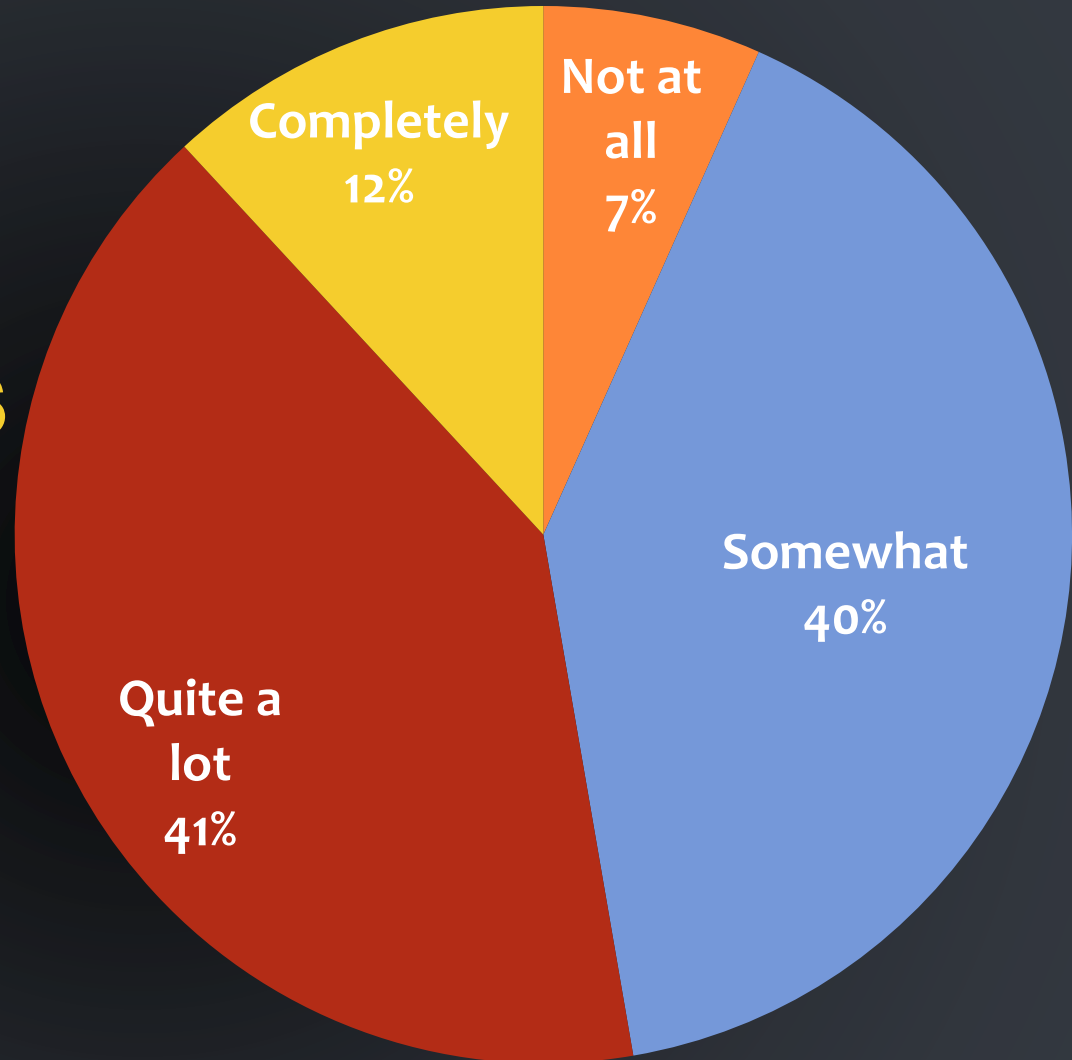
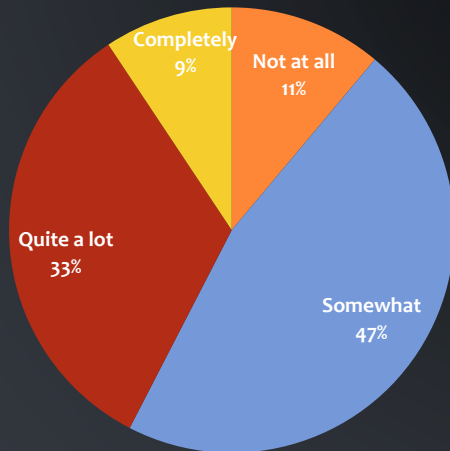


8/11/15 Post-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

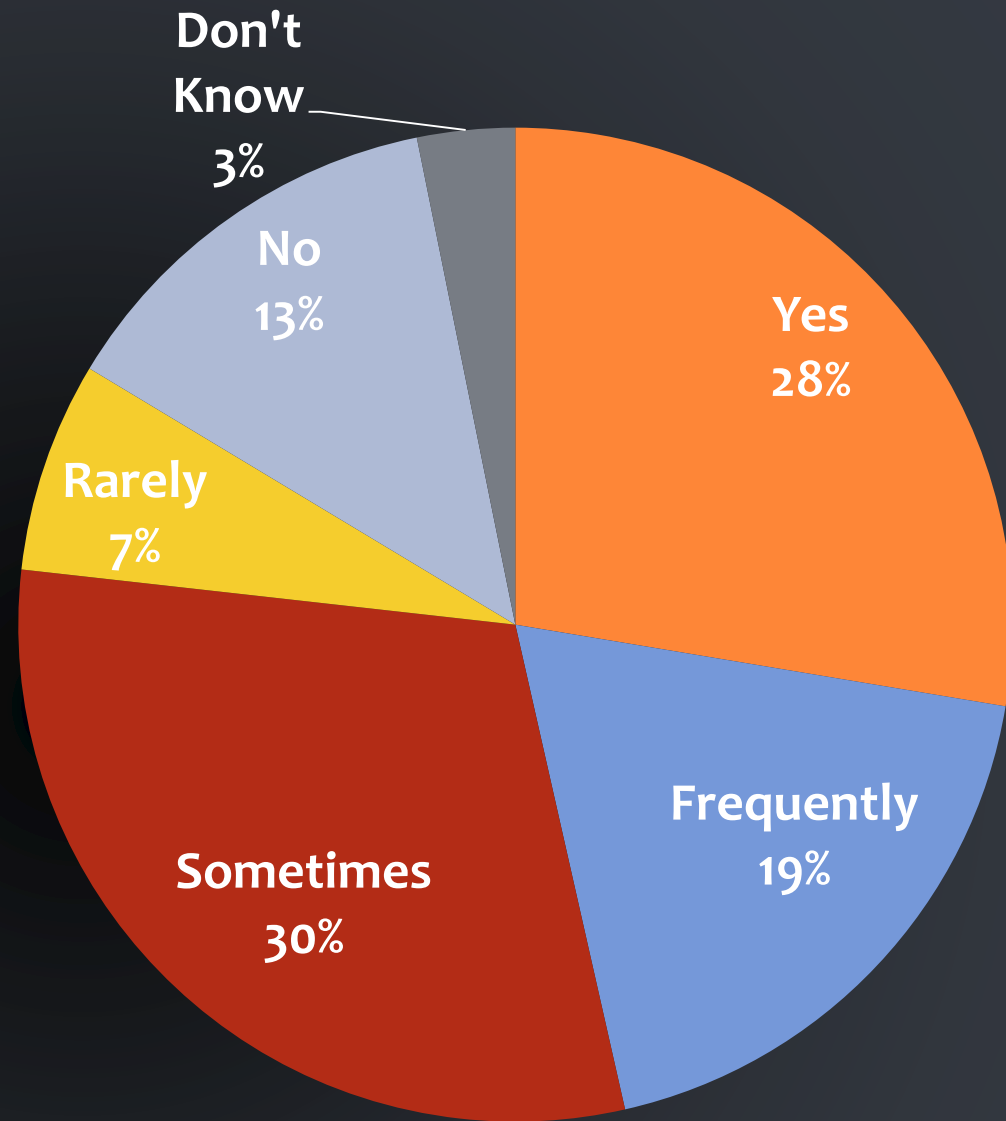
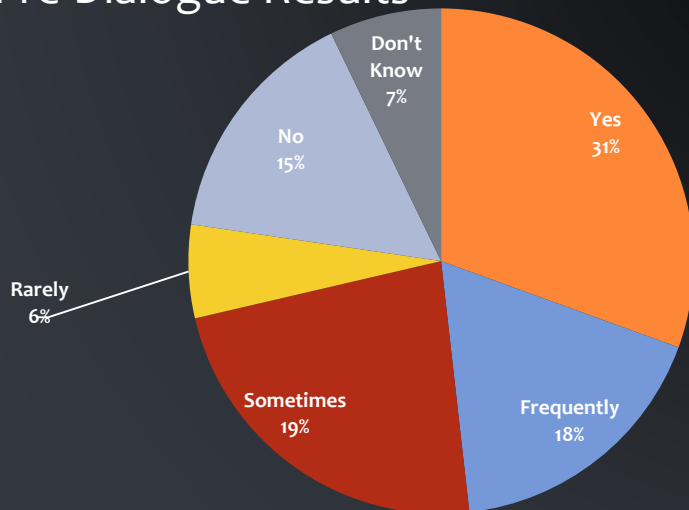
Pre-Dialogue Results



8/11/15 Post-Dialogue Survey

DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES?**

Pre-Dialogue Results



8/11/15 Post-Dialogue Survey

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

(Respondents allowed to pick more than one choice)



8/11/15 Post-Dialogue Survey

* ...enforcement hiring

** ... incident data

**DAYS OF
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ON **THE FUTURE
OF POLICING**

MEDIA COVERAGE

LA Sentinel Article on how the Days Of Dialogue on the Future of Policing encourages a New Vision and Citywide Accountability

- <http://lasentinel.net/72536.html>

Korean Television Coverage on Channel 18 of the KCCD Hosted Event at the Oriental Mission Church

- <http://www.la18.tv/ko/korean-prog/%EC%99%93%EC%B8%A0-%ED%8F%AD%EB%8F%99-50%EC%A3%BC%EB%85%84/>

Peace Line article in Farsi highlighting the Youth Justice Coalition Hosted Event

- <http://www.peace-mark.org/52-3>

Link to view the August 10th Time Warner Webcast of the Panel Discussion in its entirety

- https://www.youtube.com/watch?v=Mab_2_Rn-mE

Twitter Feed from Events: [@daysofdialogue](#) [#futureofpolicing](#)

THANK YOU

ALL WHO TOOK PART

Hosts and Co-Hosts

Law Enforcement and Fire Fighters

The Dialogue Facilitators

Community Residents

Elected Officials

Students

SPONSORS*

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- SEIU Local 1000
- SEIU Local 721
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable
- LIUNA Local 300

(* As of October 2015)

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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www.futureofpolicing.org

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Avis Ridley-Thomas *Co-Executive Director*

Jill Frank *Program Director*

Jimmy Duong *Program Coordinator*