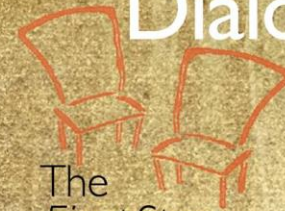




INSTITUTE FOR NONVIOLENCE IN LOS ANGELES

Days of
Dialogue



The
First Step...



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF
DIALOGUE

ON THE FUTURE
OF POLICING

August 2015 – August 2016

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES AND DAYS OF DIALOGUE

October 20, 2015 Dialogue Report

Host: LAPD Rampart Division

Location: Rampart Community Police Station

These Days of Dialogue on the Future of Policing come at an important time in the life of our nation and in greater Los Angeles. August 2015 marks the start of a year long series of dialogue sessions on this topic.

As tensions rise due to our increased awareness about violent interactions between law enforcement and people of color, it is certainly a time when authentic dialogue between all stakeholders may help to build bridges between community members, our institutional leaders, law enforcement, and public safety organizations.

Participants' survey results (which were submitted without attribution, in order to encourage candor) indicate an overwhelming belief that the dialogue process is helpful. Participants express openness to constructively engaging in dialogue, as well as openness to changing their minds when given the opportunity to explore different perspectives and gain new insights.

Readers are encouraged to consider how the dialogue process can help advance the work of our democratic institutions by providing a structure designed for all community members to actively and constructively engage in thinking, questioning assumptions, and revisiting conclusions based on new perspectives.

Days of Dialogue is pleased to submit this report to further advance dialogue about critical issues.

Militarization of police departments, the impact of the media, implicit biases, the use of body cameras on police officers, and the public's limited access to “the facts” are but a few of the topics explored in this important dialogue series. There are many more issues to pursue.

We appreciate the support of law enforcement and public safety officials, elected officials, community members, our volunteer facilitators and our sponsors in this undertaking. Serving as a conduit to greater understanding and engagement is an honor for staff and supporters of Days of Dialogue.

We believe that authentic dialogue, manifested in a neutral setting, provides the opportunity for an improved community life like few other initiatives.

In service,



Avis Ridley-Thomas, Executive Director
Days of Dialogue
August 2015

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

ATTENDANCE

45 Total Attendees

31 Community Participants

12 Law Enforcement

10 Facilitators

2 A/V Team Members

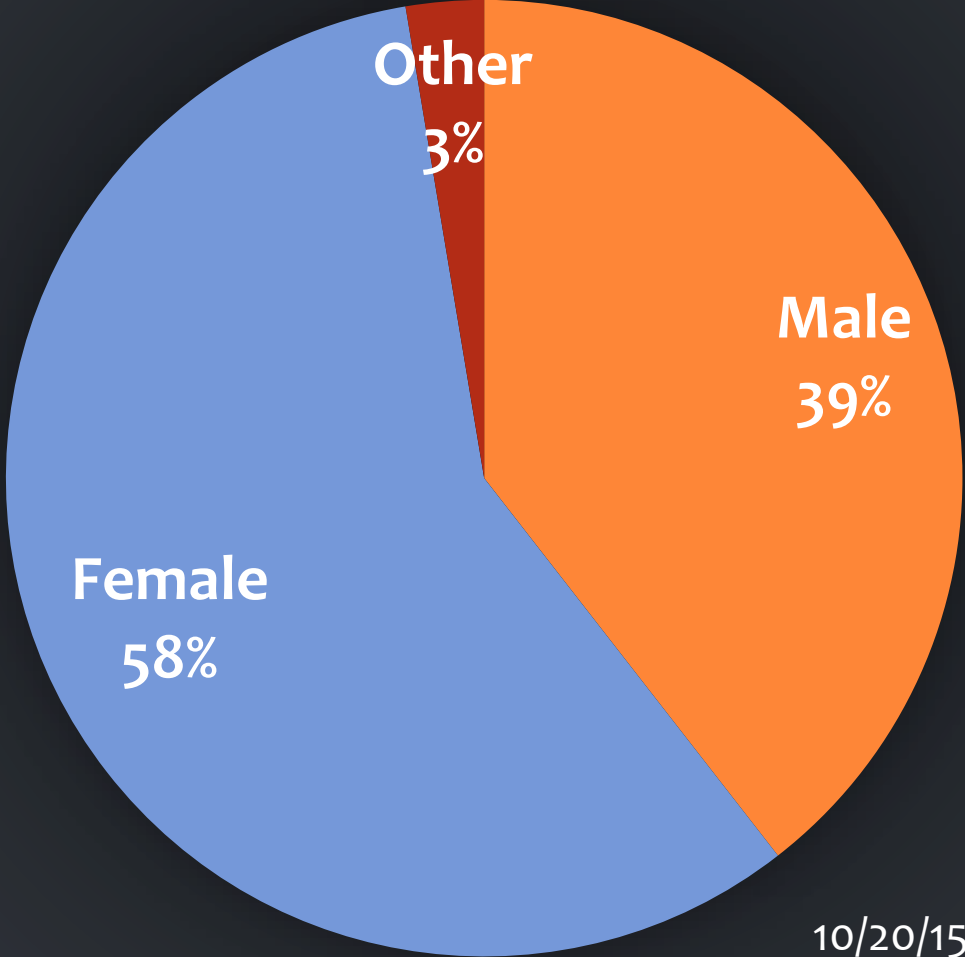
PRE-DIALOGUE SURVEY RESULTS

41 *Survey Respondents*

10/20/15 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

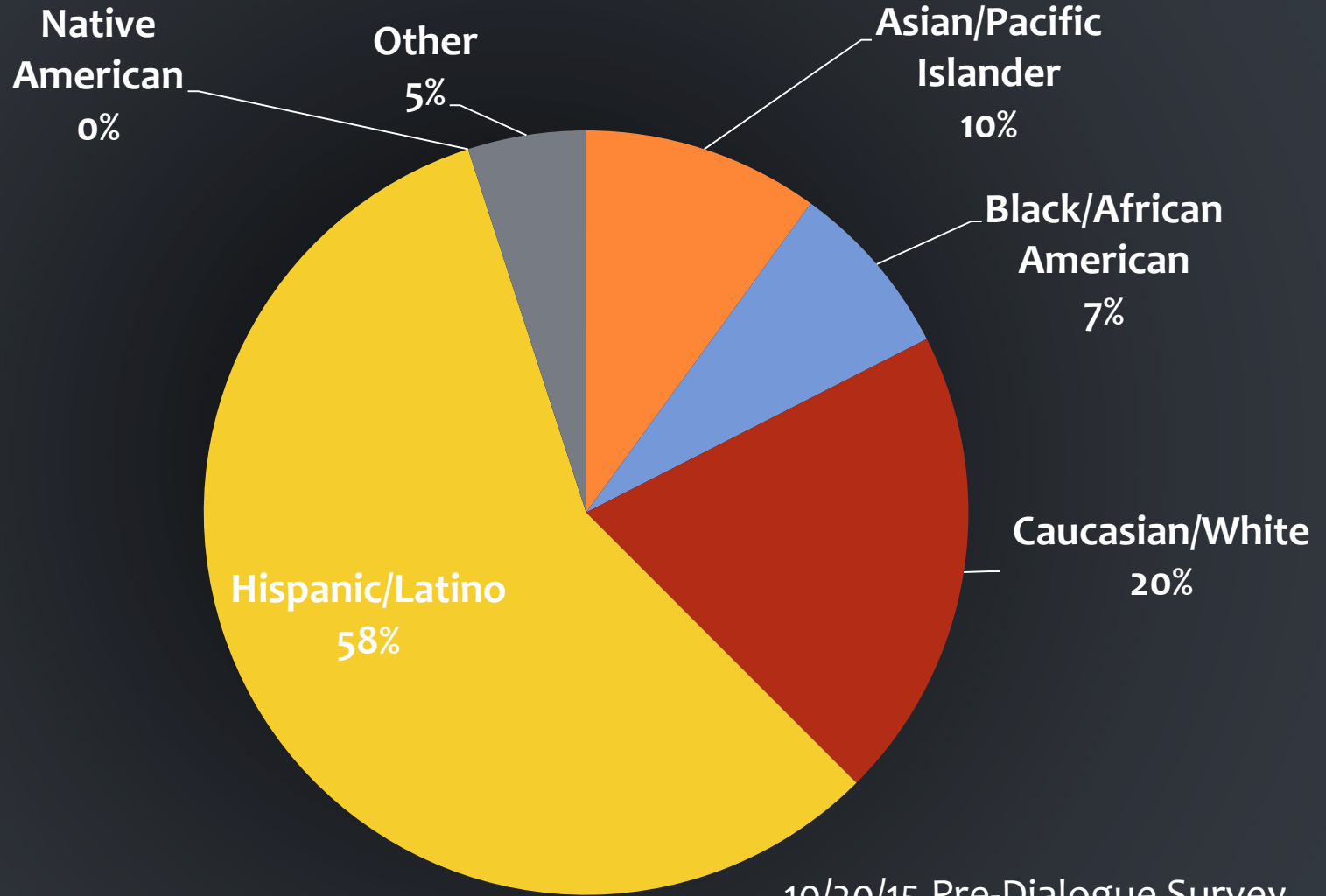
GENDER



10/20/15 Pre-Dialogue Survey

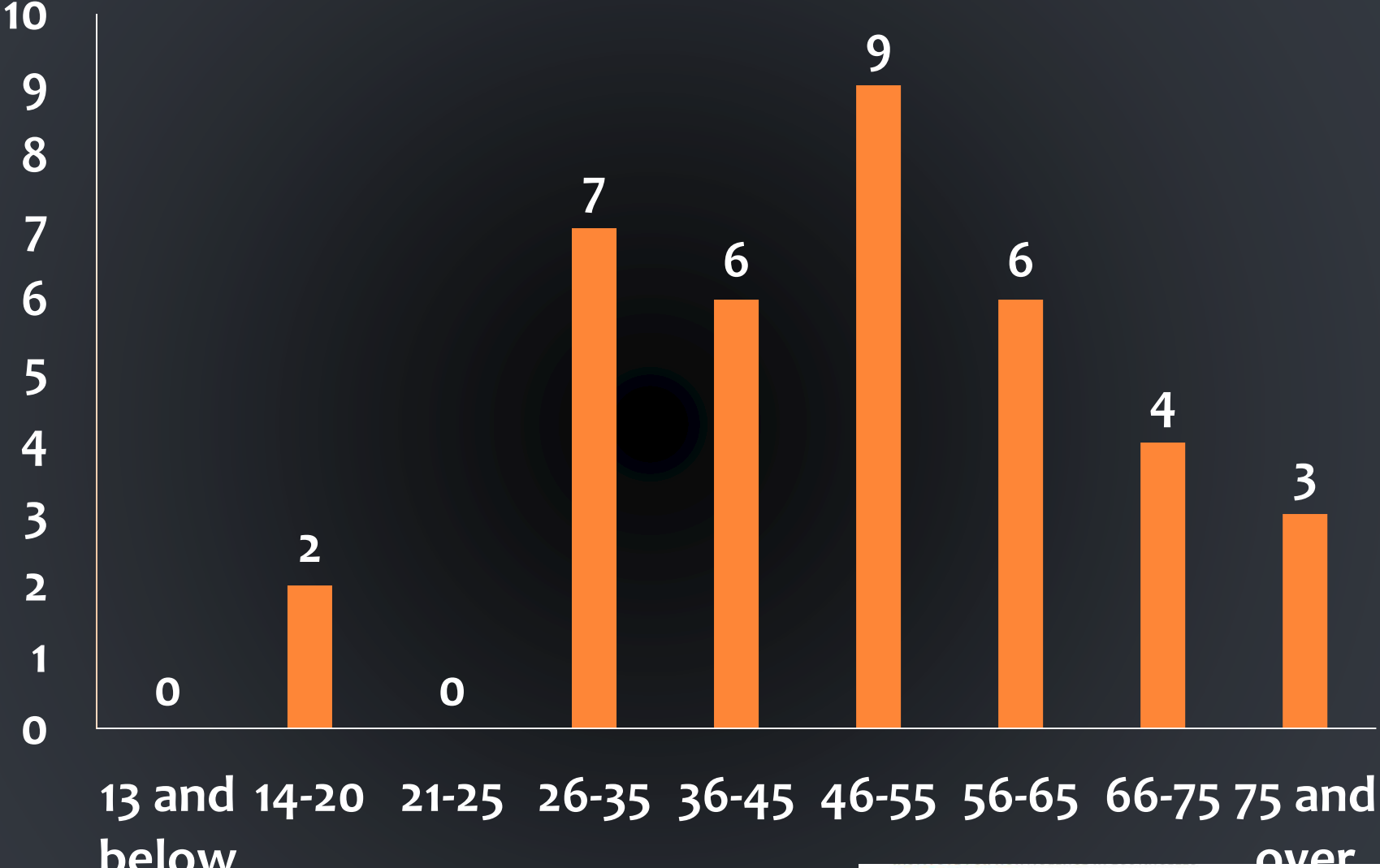
ETHNICITY

(Respondents allowed to pick more than one choice)



10/20/15 Pre-Dialogue Survey

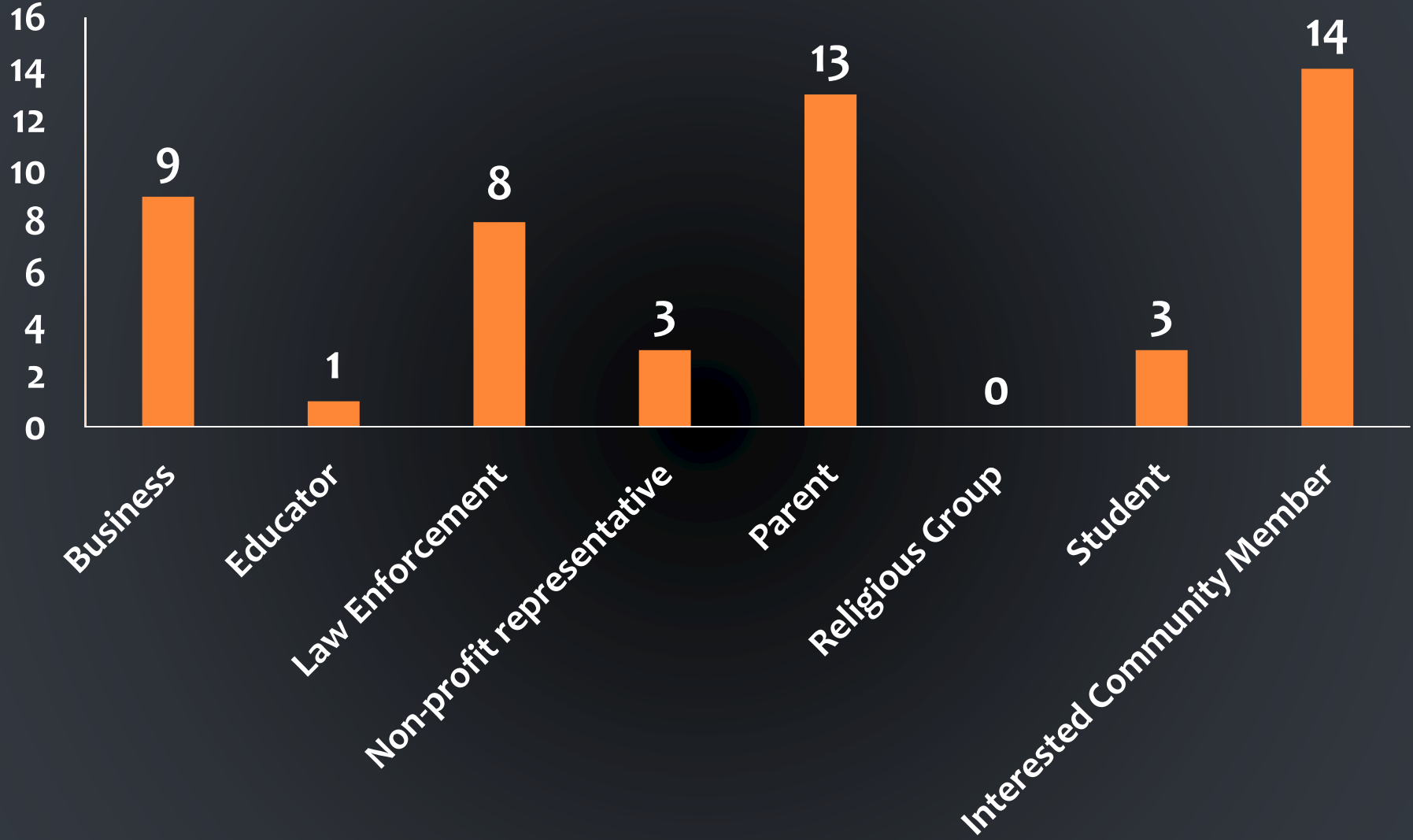
AGE



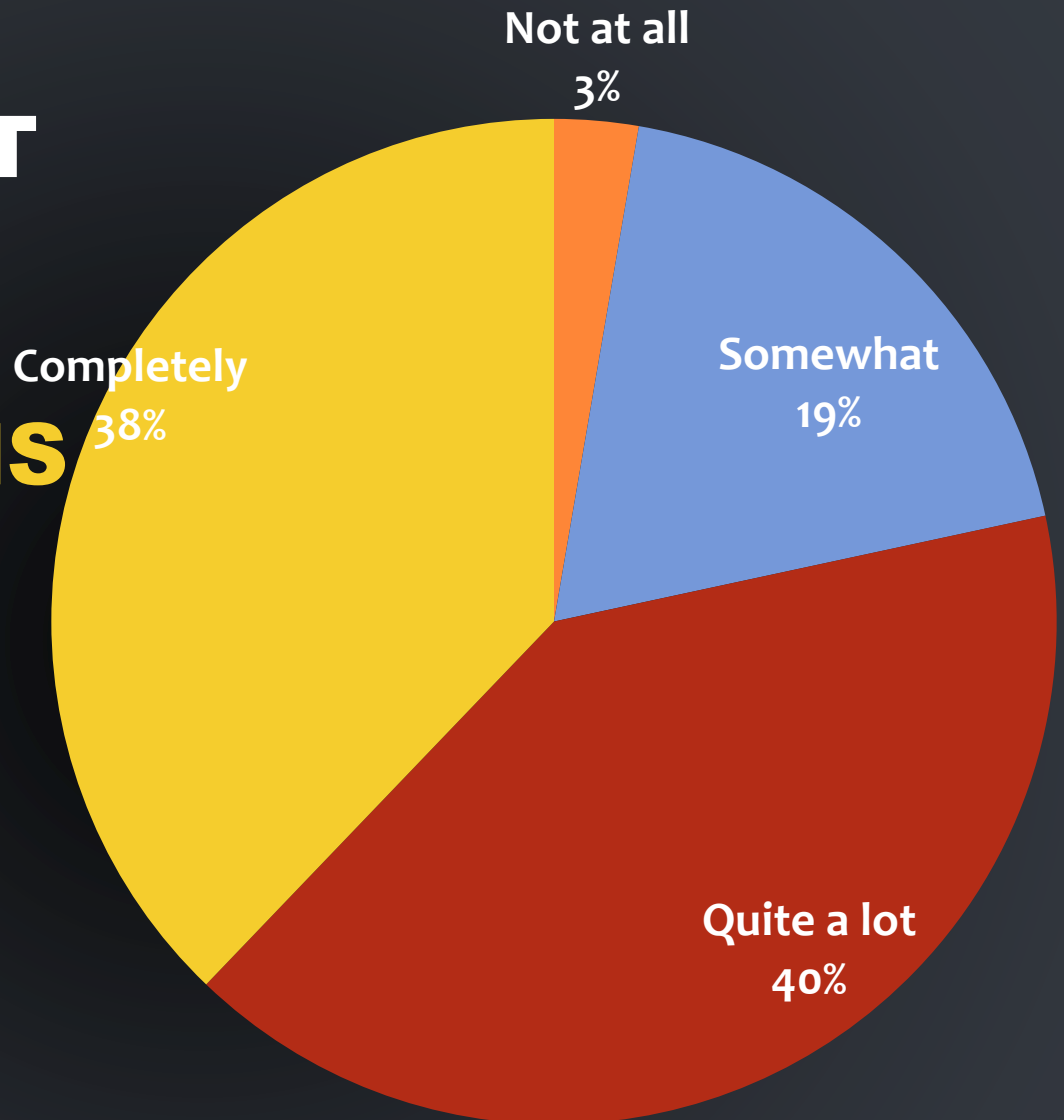
AFFILIATION

10/20/15 Pre-Dialogue Survey

(Respondents allowed to pick more than one choice)

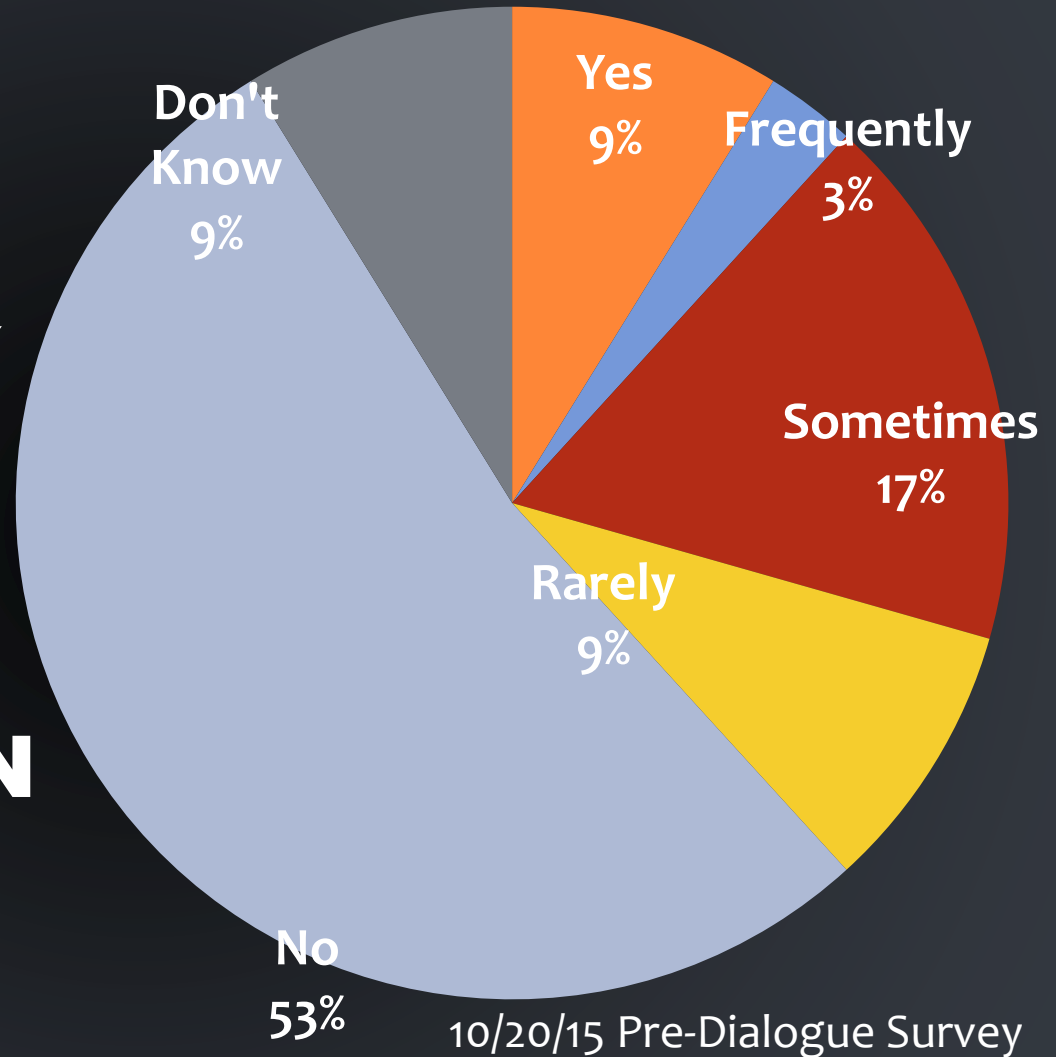


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



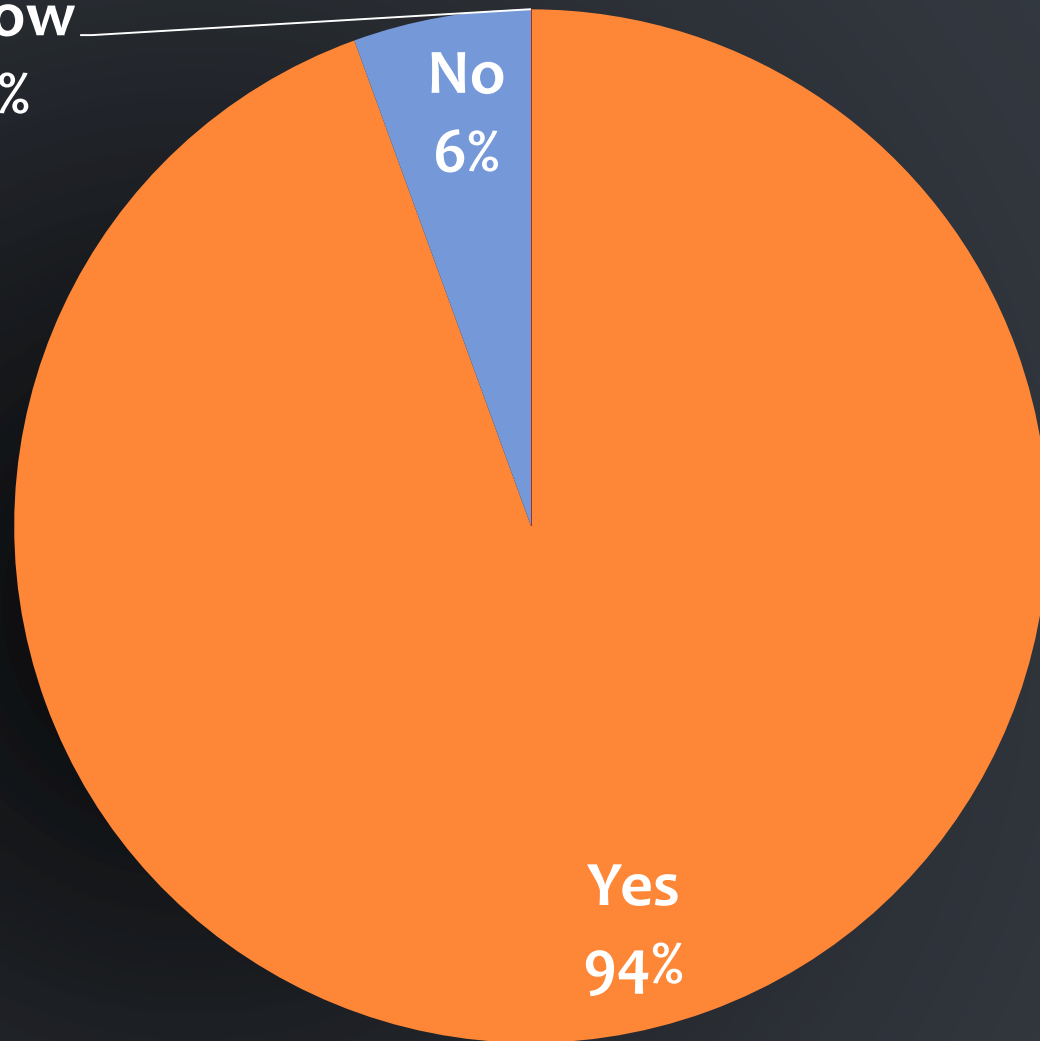
10/20/15 Pre-Dialogue Survey

DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?



IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?

Don't Know
0%



10/20/15 Pre-Dialogue Survey

DIALOGUE COMMENTS

“A lot of people who are not emotionally stable have access to guns.”

“How do you know when the police is being biased against you?”

“The dialogue feels like I’m having a conversation with friends”

DIALOGUE COMMENTS

“It is our job to help the people in our own community.”

“The news tells 1 story so many different ways.”

“it is a bad idea for members of the community to have guns.”

“Illegal guns in the hands of the wrong person causes fear.”

DIALOGUE COMMENTS

“Gun control is possible through education.”

“Criminals will always have guns (or access to)”

“The way the media portrays the police is in a negative way.”

DIALOGUE COMMENTS

“Officers balance a lot in a split second.”

“There are not a lot of the resources in the community to help people with mental disabilities.”

“The police officers should get to know the people in the community.”

“Body cameras are good because they will change the culture within the LAPD.”





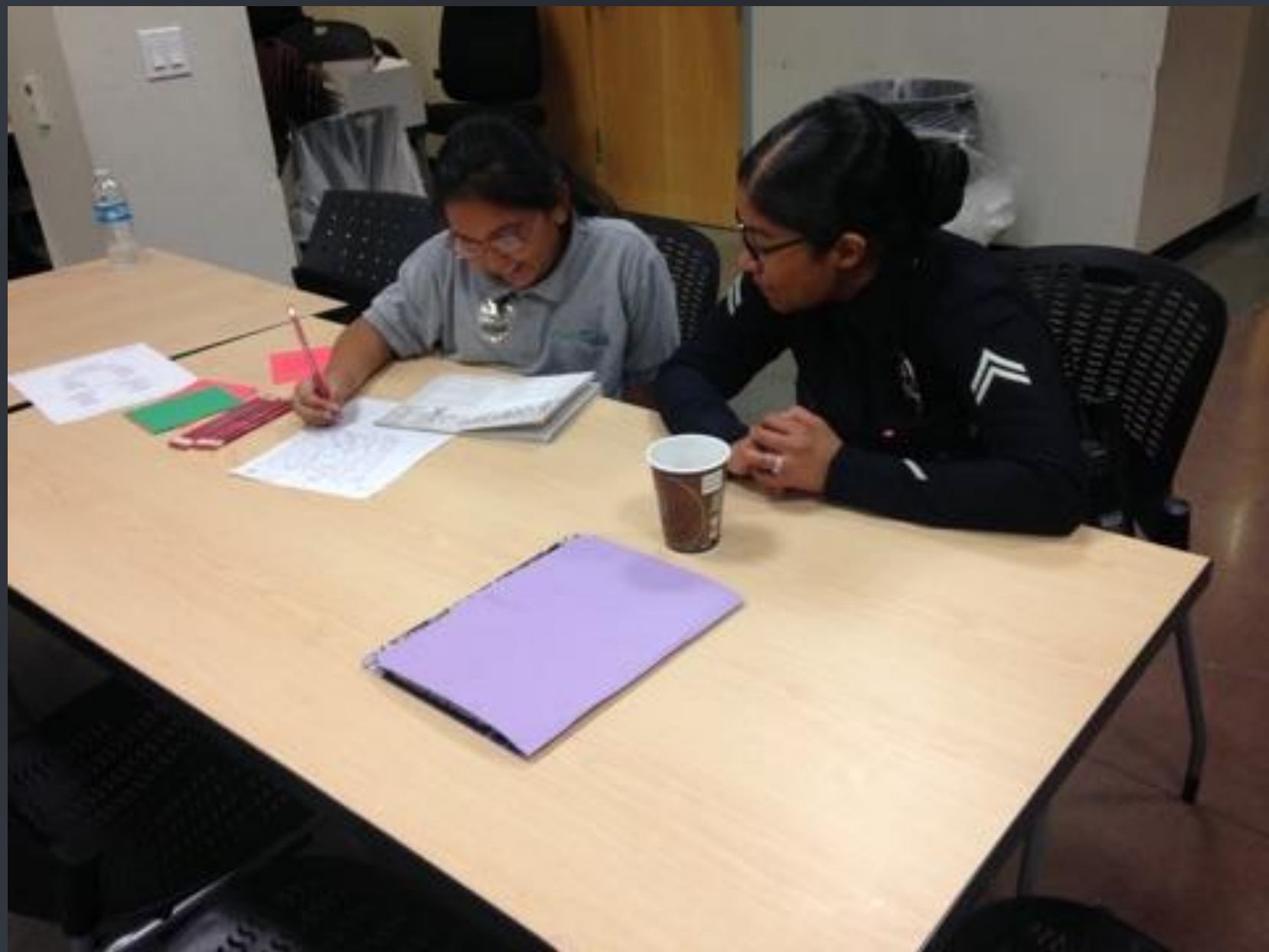














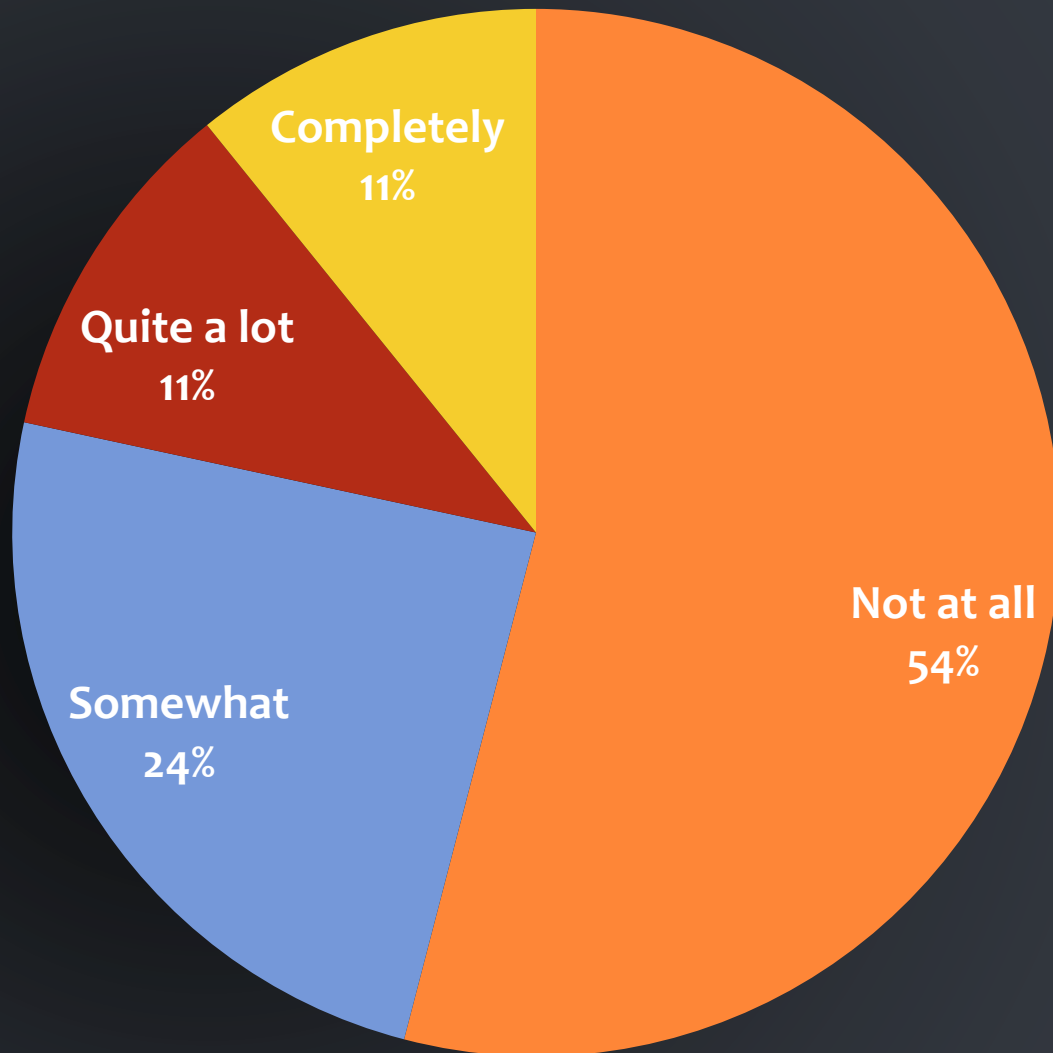
POST-DIALOGUE SURVEY RESULTS

41 *Survey Respondents*

10/20/15 Post-Dialogue Survey

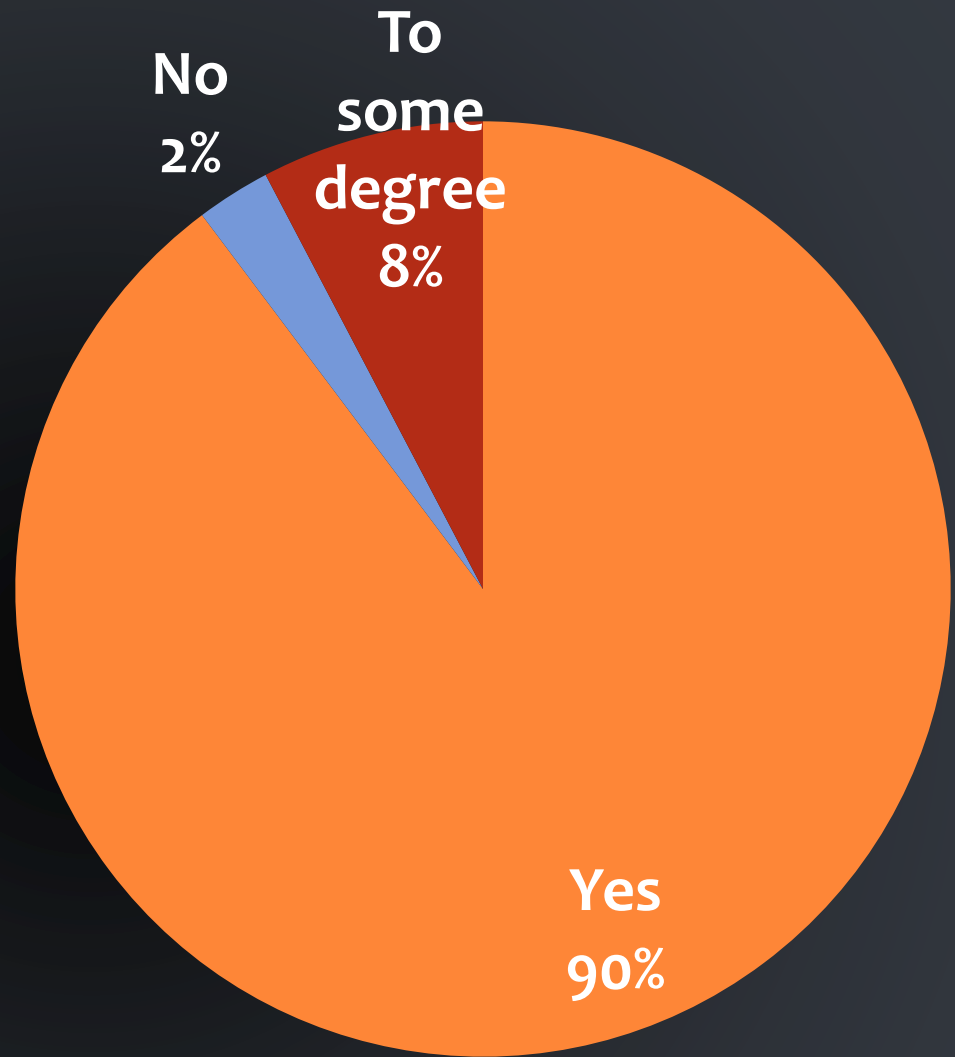
**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**



10/20/15 Post-Dialogue Survey

**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**

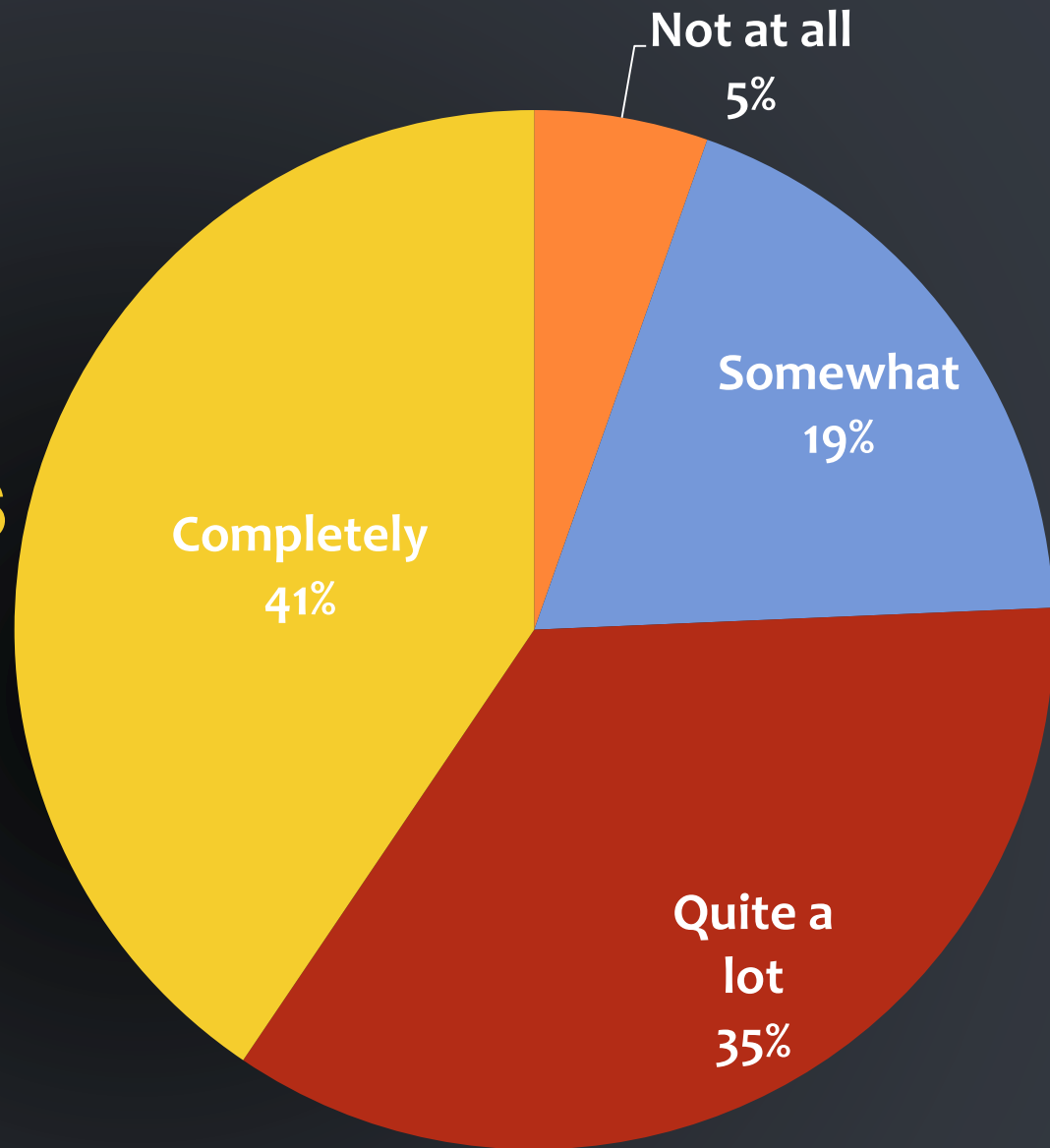
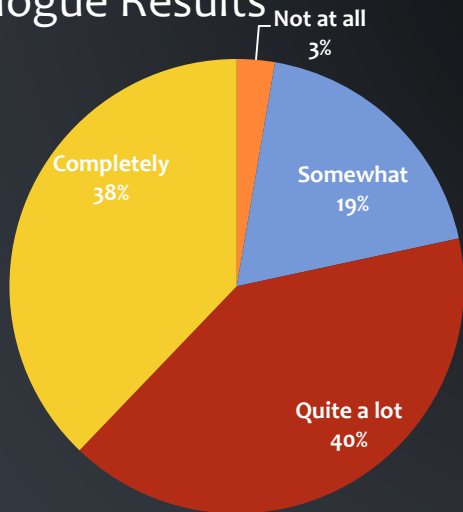


10/20/15 Post-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

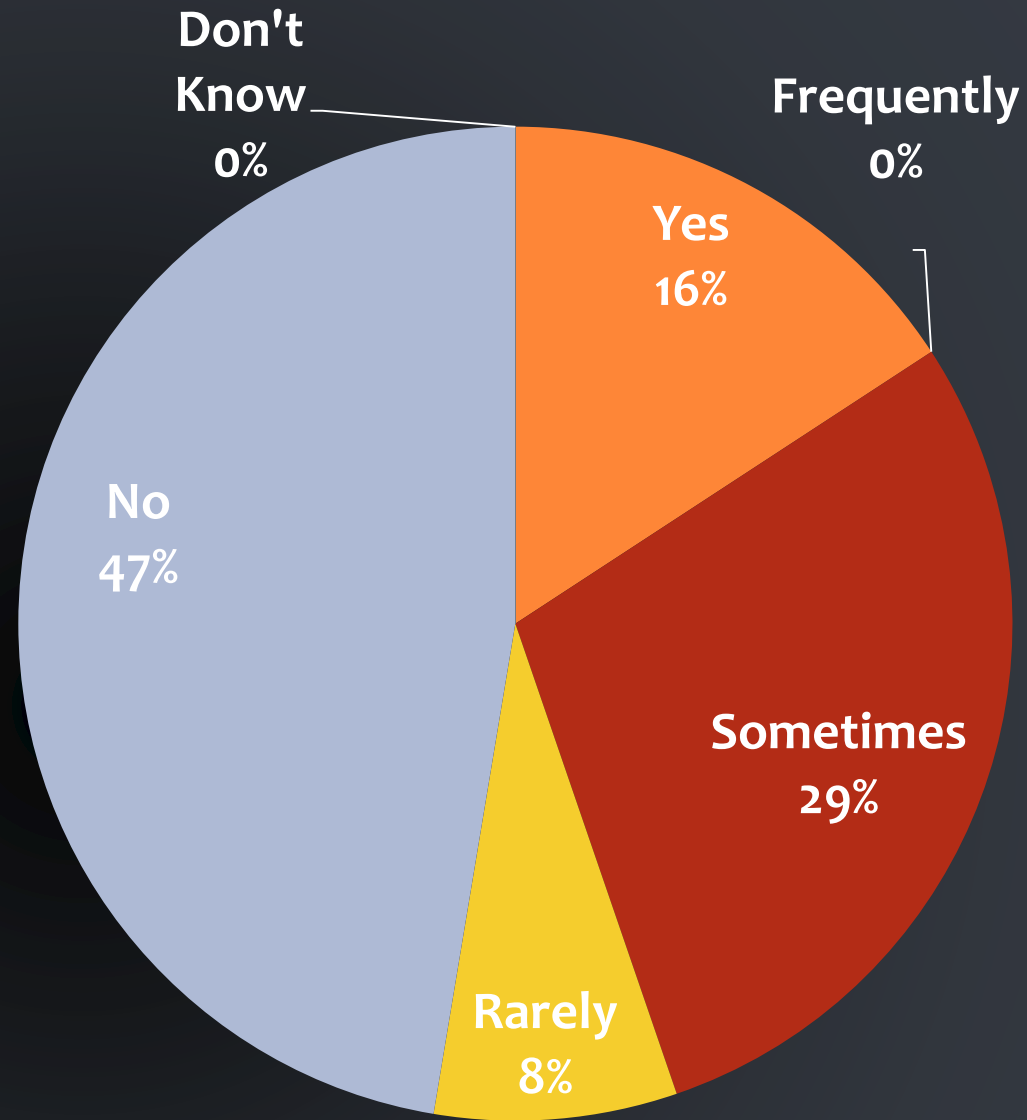
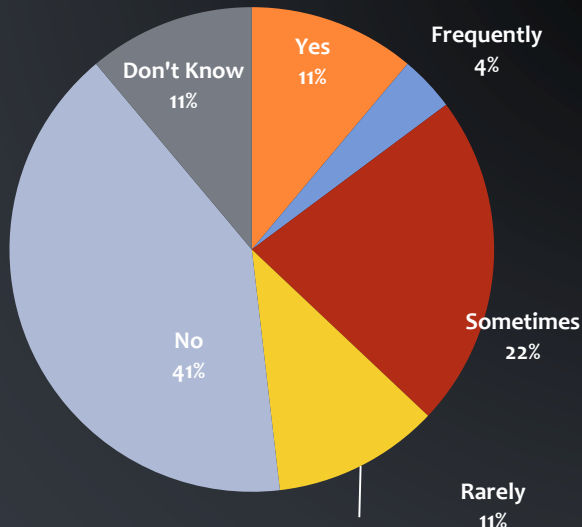
Pre Dialogue Results



10/20/15 Post-Dialogue Survey

DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre Dialogue Results



10/20/15 Post-Dialogue Survey

WHAT, IF ANY, ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

(Respondents allowed to pick more than one choice)



10/20/15 Post-Dialogue Survey

* ... enforcement hiring

** ... incident data

THANK YOU

ALL WHO TOOK PART

Hosts and Co-Hosts

Law Enforcement and Fire Fighters

The Dialogue Facilitators

Community Residents

Elected Officials

Youth

SPONSORS*

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- SEIU Local 1000
- SEIU Local 721
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable
- LIUNA Local 300

(* As of October 2015)



PRESENTED BY

The Institute for Nonviolence in Los Angeles

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