



May 18, 2016

Host: LAPD Olympic Division

Location: Saint Sophia Cathedral

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYSOF
DIALOGUE
ON THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

80 Total

54 Community Participants

15 Law Enforcement

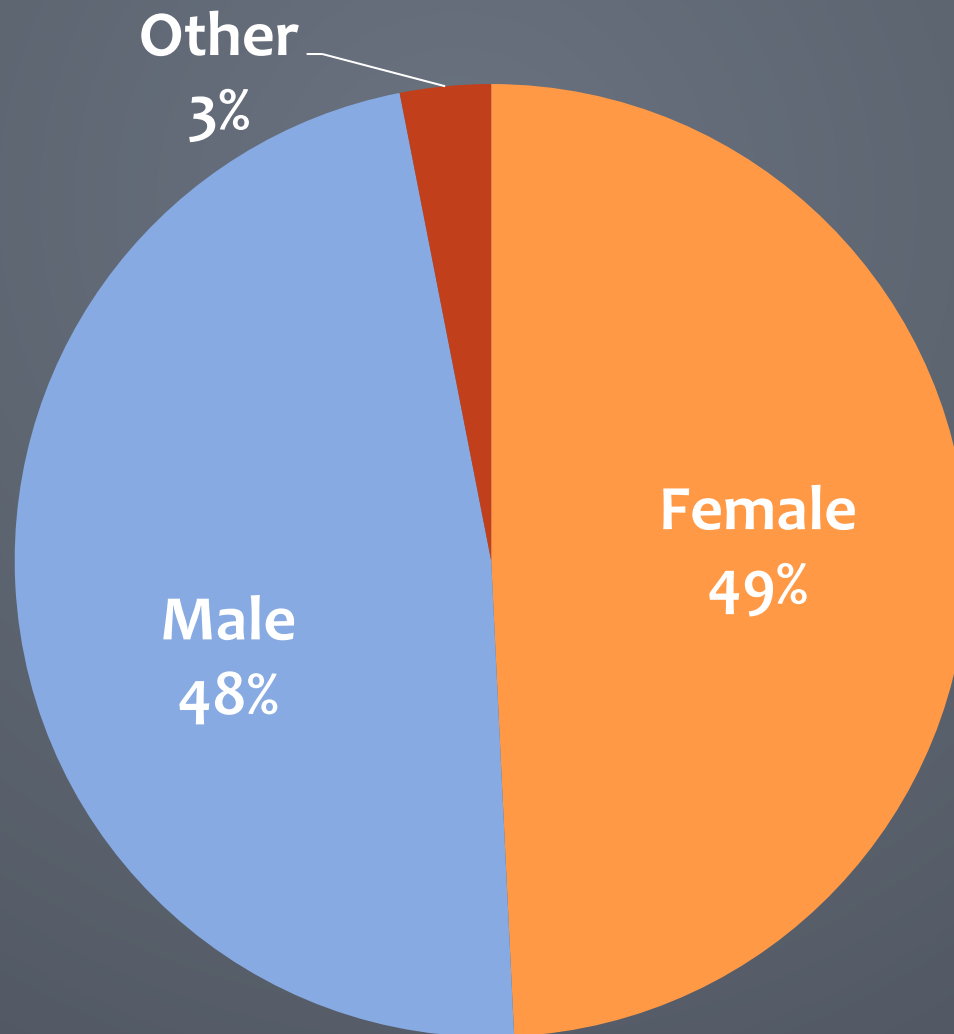
10 Facilitators

1 AV team

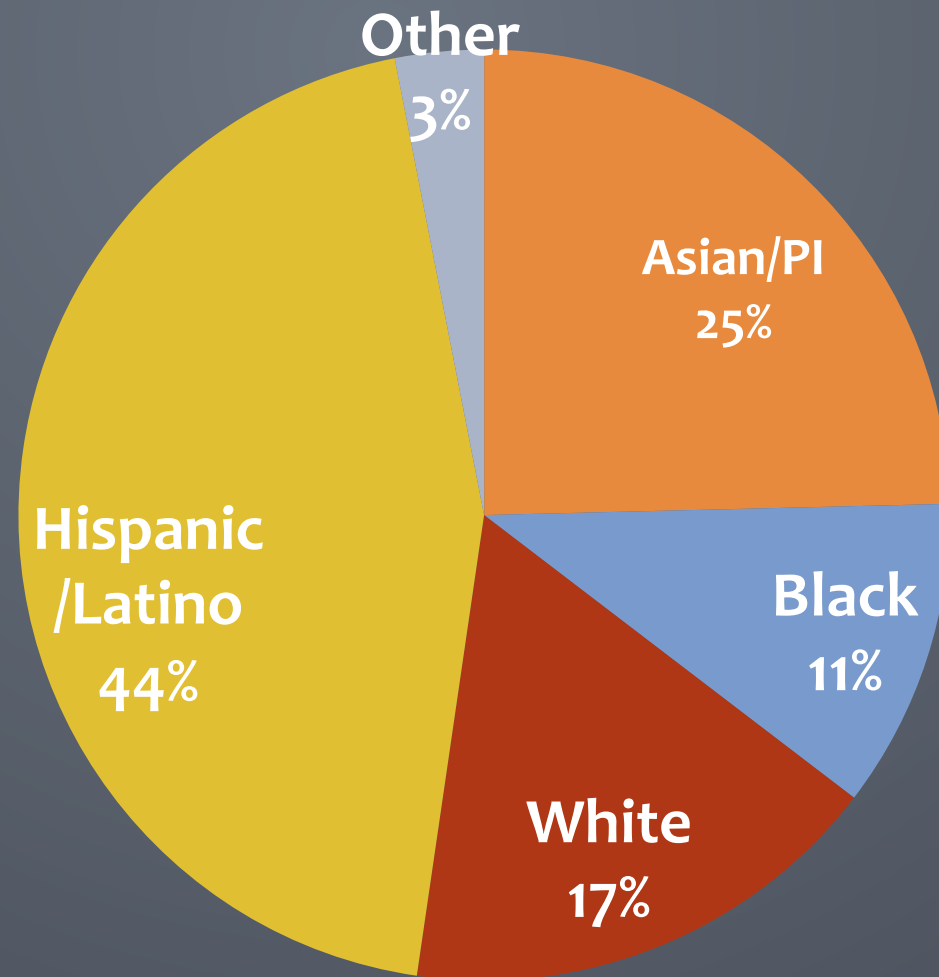
PRE-DIALOGUE SURVEY RESULTS

65 *Survey Respondents*

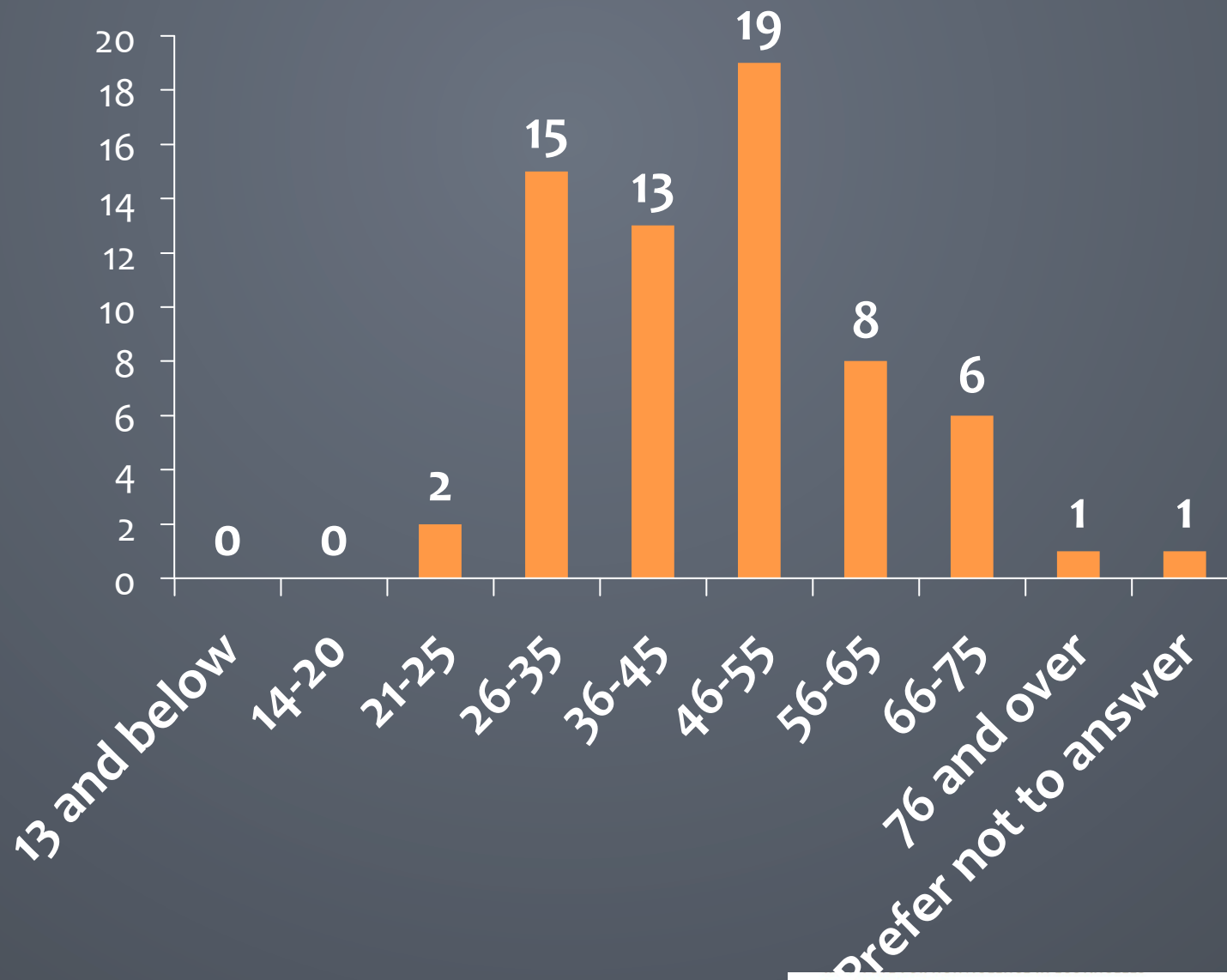
GENDER



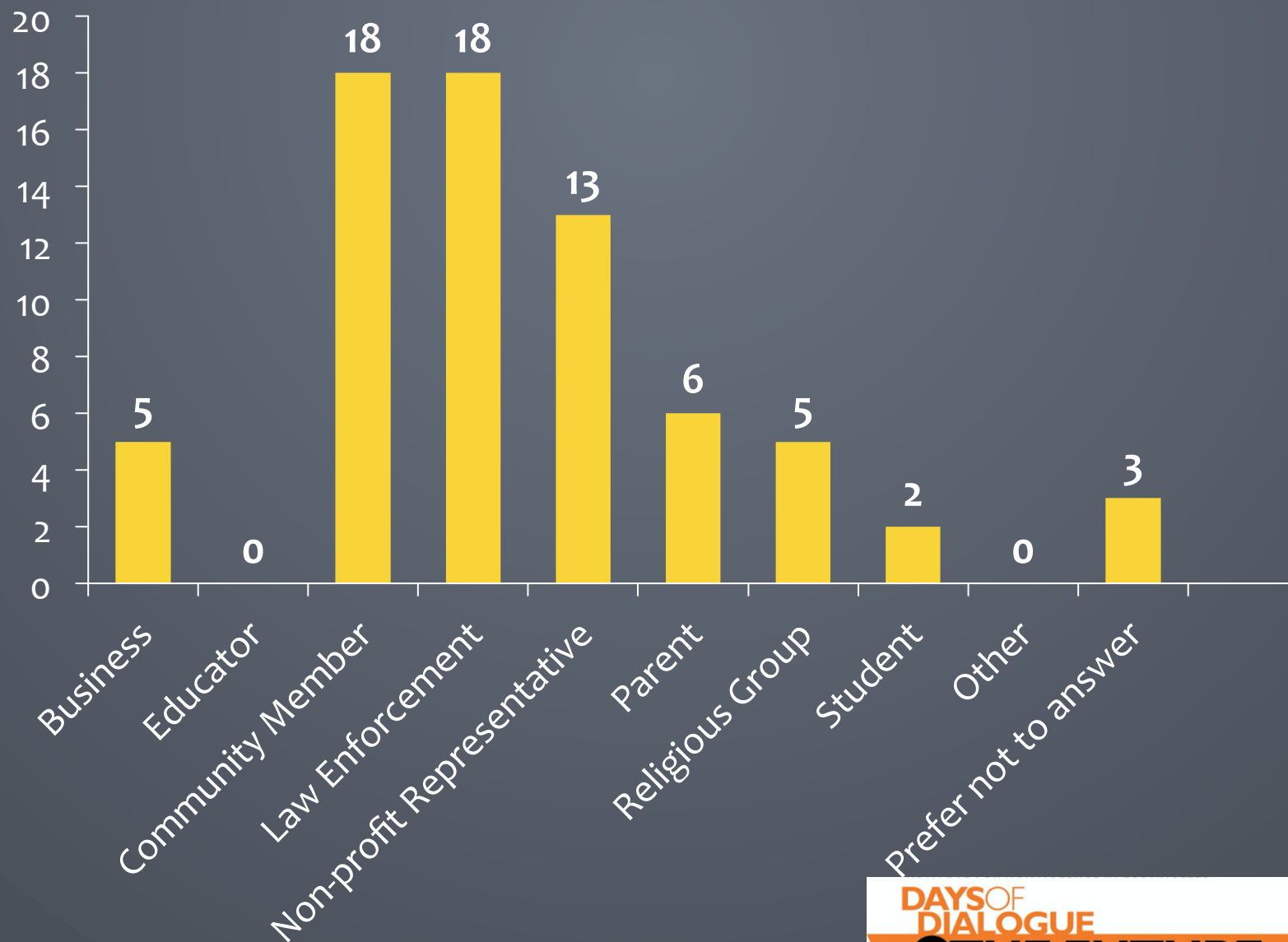
ETHNICITY



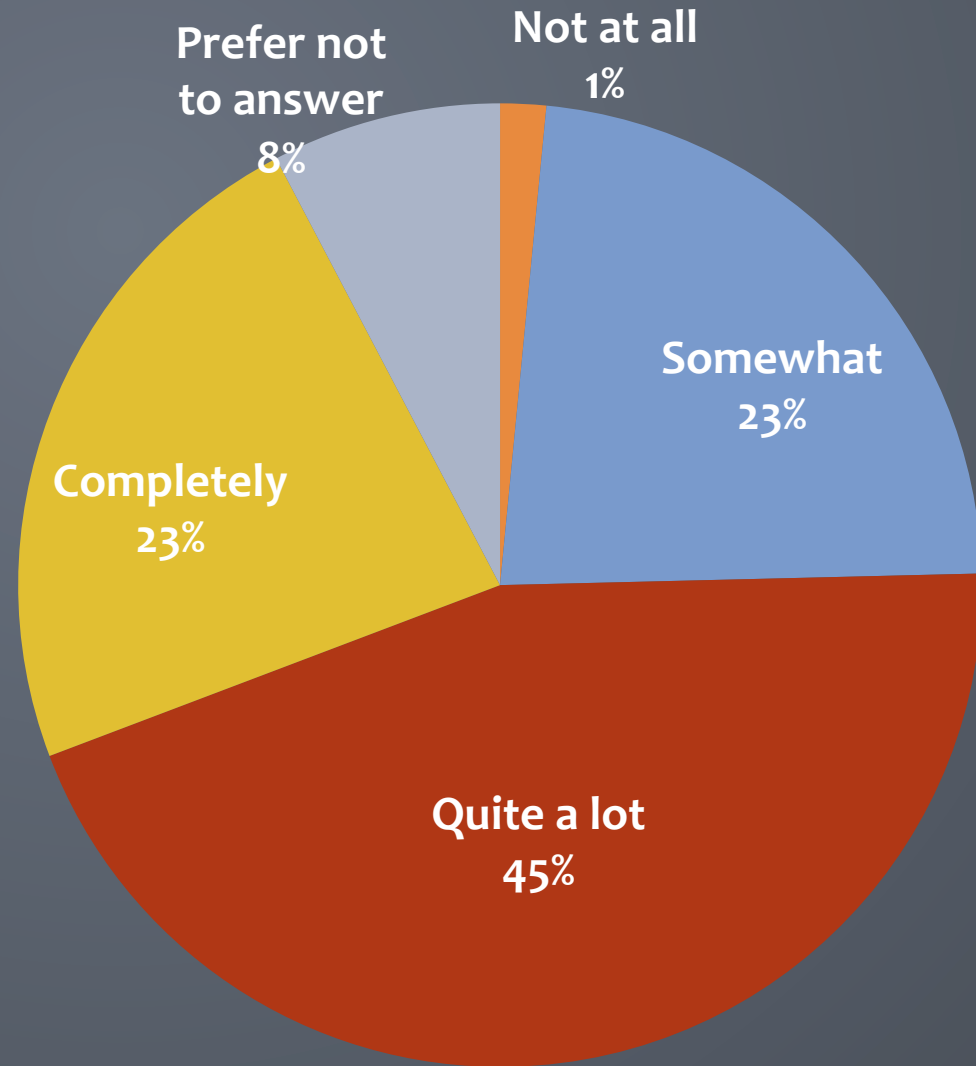
AGE



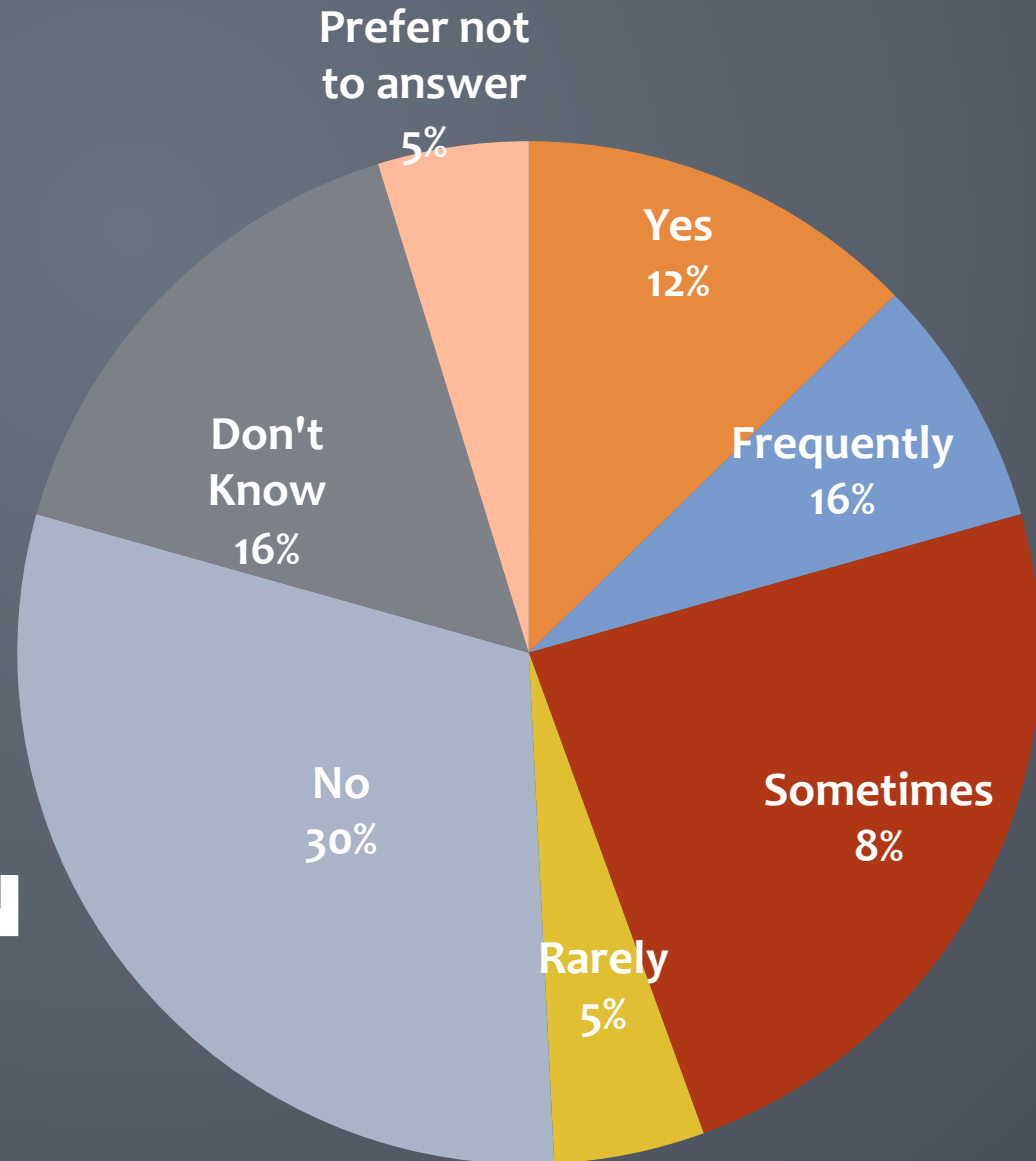
AFFILIATION



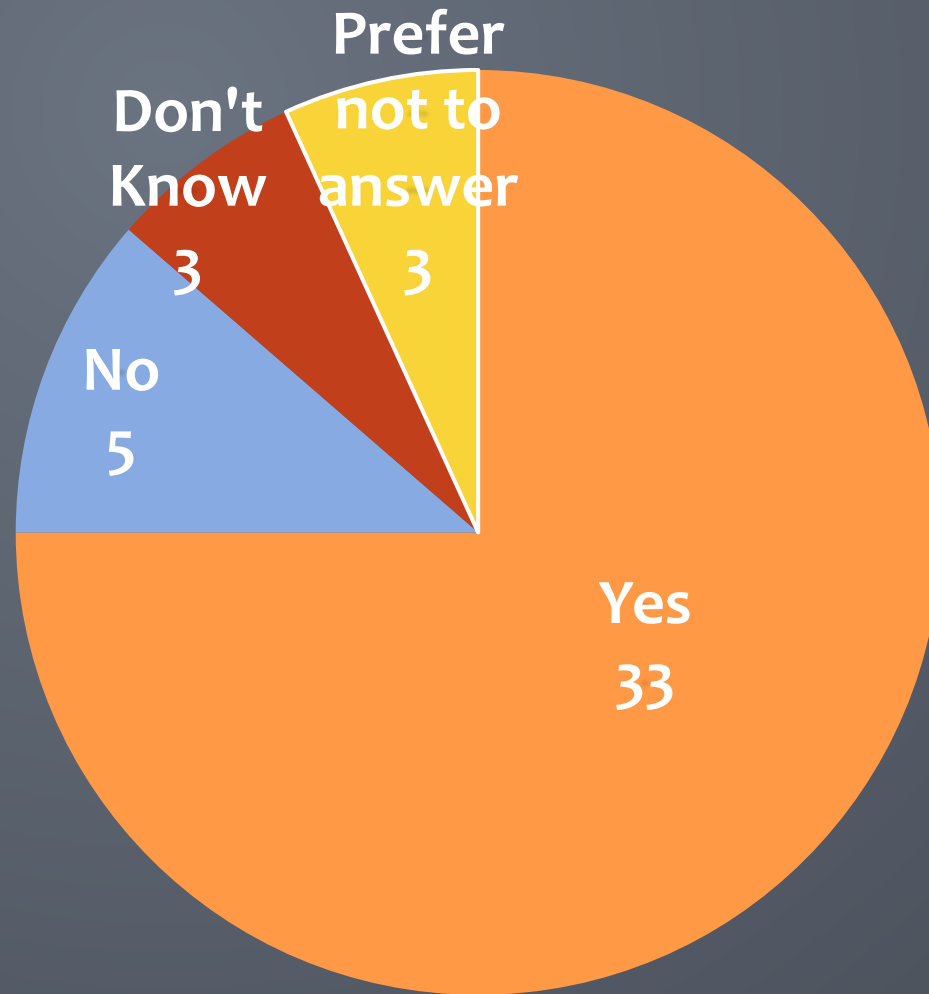
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT LAW
ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?**



DIALOGUE COMMENTS

- Media, movies, games give bad perceptions of African Americans, Latinos, Asians etc. Stereotypes unhelpful.
- Very few positive stories about police in the media.
- Community policing is the future.
- Misconceptions on both sides.
- We need to go a little bit further to build trust.
- We need to put attention on our youth.

DIALOGUE COMMENTS

- Why are there so many homeless when there are so many resources?
- There are programs but it will take a while for progress to be made.
- Use social media to report negative things, remember we are all citizens.
- If you're going to own a gun, you need to go to school to learn how to operate that weapon.
- We can't put the entire burden on the police department.
- Community forums like this one are great but there need to be more interpreters.

DIALOGUE COMMENTS

- More efforts for this kind of events to take place, so relationships between community and LAPD are more transparent. And we can build more trust.
- Invite Neighborhood Watch Groups to these events.
- Very important for children to see police officers in positive light. There is no more D.A.R.E. program but there is a Cadet program.
- What is the problem to get more traffic lights?
- Magnolia Pico Neighborhood Watch – Supports LAPD. Feel that the police are doing a great job to keep the area clean and safe.

DIALOGUE COMMENTS

- Cultures sometimes clash.
- Using race is an excuse.
- For me, a uniform is a form of respect and that doesn't mean we can't be friends.
- Not all interactions with police are negative. Community soccer and football games with LAPD are good.
- LAPD – We are trying to improve interaction with community.
- Language can be a barrier.

DIALOGUE COMMENTS

- Suggestion: Community resources team to help improve communities throughout Los Angeles. Is there a resource for that?
- Community pride helps to improve relationships.
- Keep good contact with SLO.
- How to build trust with Central American undocumented communities when people come from countries where police are not trusted at all?
- Social media feeds negative perception of police.

DIALOGUE COMMENTS

- Very few illegally own guns in this community. More guns do not make the community more safe. More safety education on guns is needed.
- For people who get guns, more training should be required.
40 hours?
- Guns give a false sense of security.
- There are some who think that police should be inside the schools, but- rather- counselors, teachers and therapists.
- The dual role of officers to protect and also to mentor in the schools.

DIALOGUE COMMENTS

- Should police partners be diverse for better understanding of culture?
- Funding is a problem for mental health education. LAPD does have a Mental Evaluation Unit and SMART teams.
- “Smart Teams” = one officers, one partner who is a clinician.
- Work around the stigma: need more mental illness awareness, more accessibility, more funding.
- Culture sensitivity training for LAPD and community.

DIALOGUE COMMENTS

- Police need to go to school to engage with the students.
This way the kids take the message back to the home and inform the family of positive talks with police.
- Parents should not instill fear in young children about police.
- Korean culture – Language barrier, cultural – getting police involved is embarrassing. Not many Korean police officers in LAPD.
- Many Koreans feel unsafe in their community walking home.
- In Korea, the police are more integrated in community.

DIALOGUE COMMENTS

- Pre-existing conditions for homelessness- Learning disability, domestic violence, embarrassment.
- Need developers for affordable housing.
- Homelessness... HOPE VILLAGE- offers rehabilitation, health care, job training, it's a one-year commitment.
- How many good things are there that happen with police that no one knows about?
- The entire society has to be involved, you can't put it off on the police, the education system or parents alone. We all need to be involved to make the community better.

Show RESPECT.
Can respect be taught?

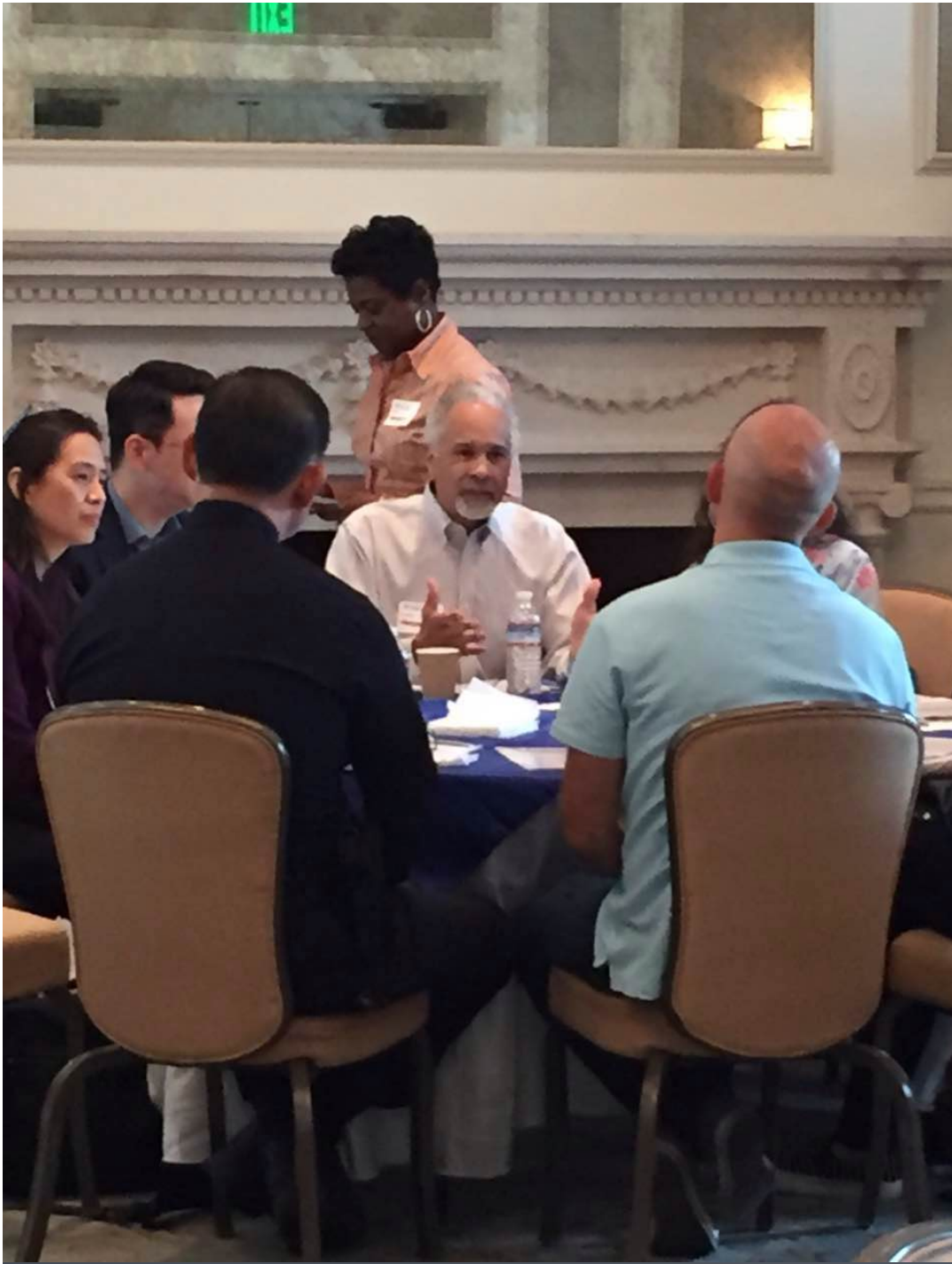




Maybe
perceptions drive
bad outcomes
with people of
color before
anything happens.

Education process
and police should
work hand in hand.





There are crimes on Pico and accidents, traffic division needs to provide statistics and take steps to set up a light.

There are friendly relationships between the community and police officers.



It's important to provide the appropriate/relevant contact information for the correct division and community.



It can be a conflict to contact police to help when they hurt or arrest you.



Know your community and all available resources.



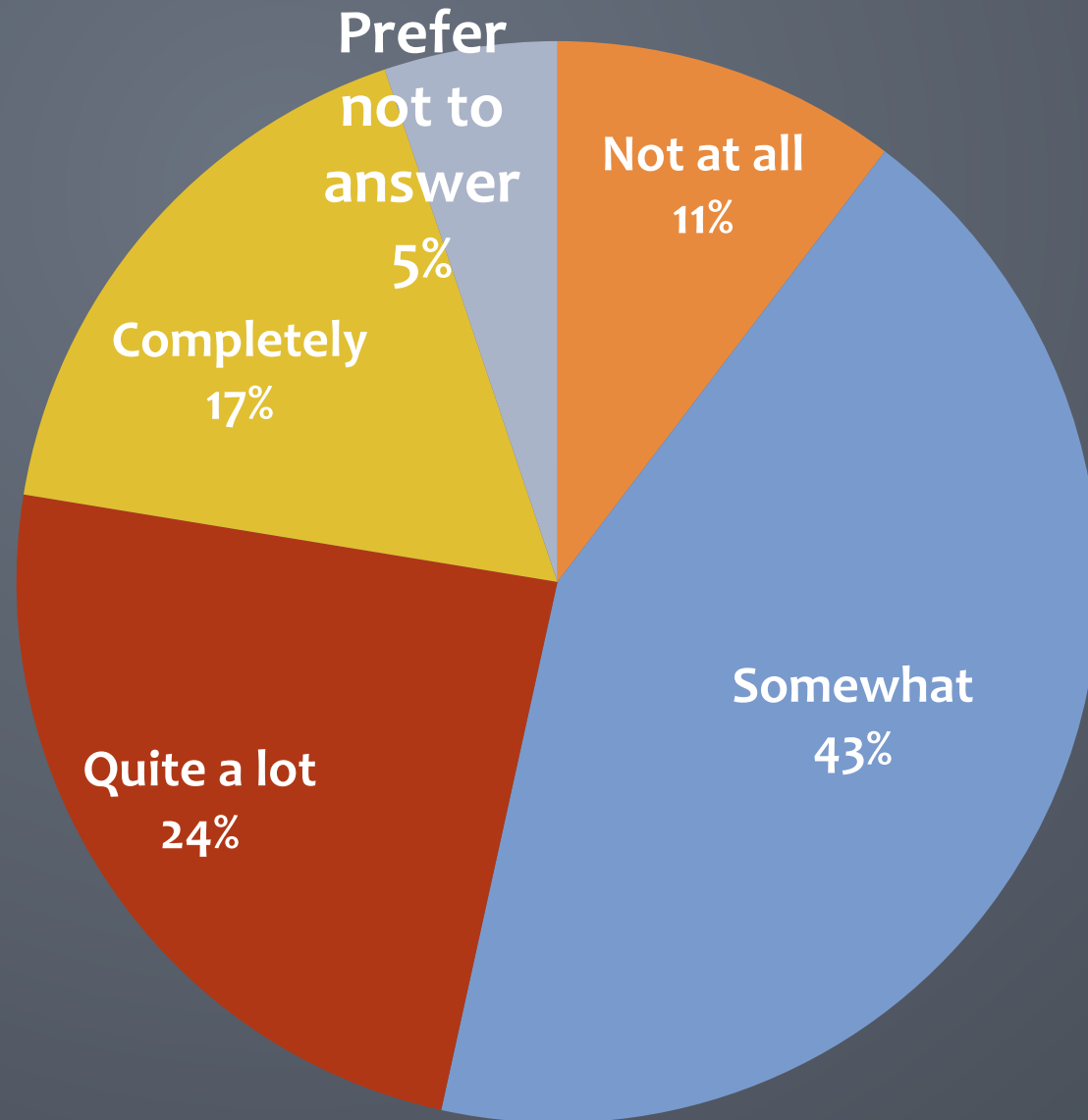
Very happy Olympic division is patrolling our area.



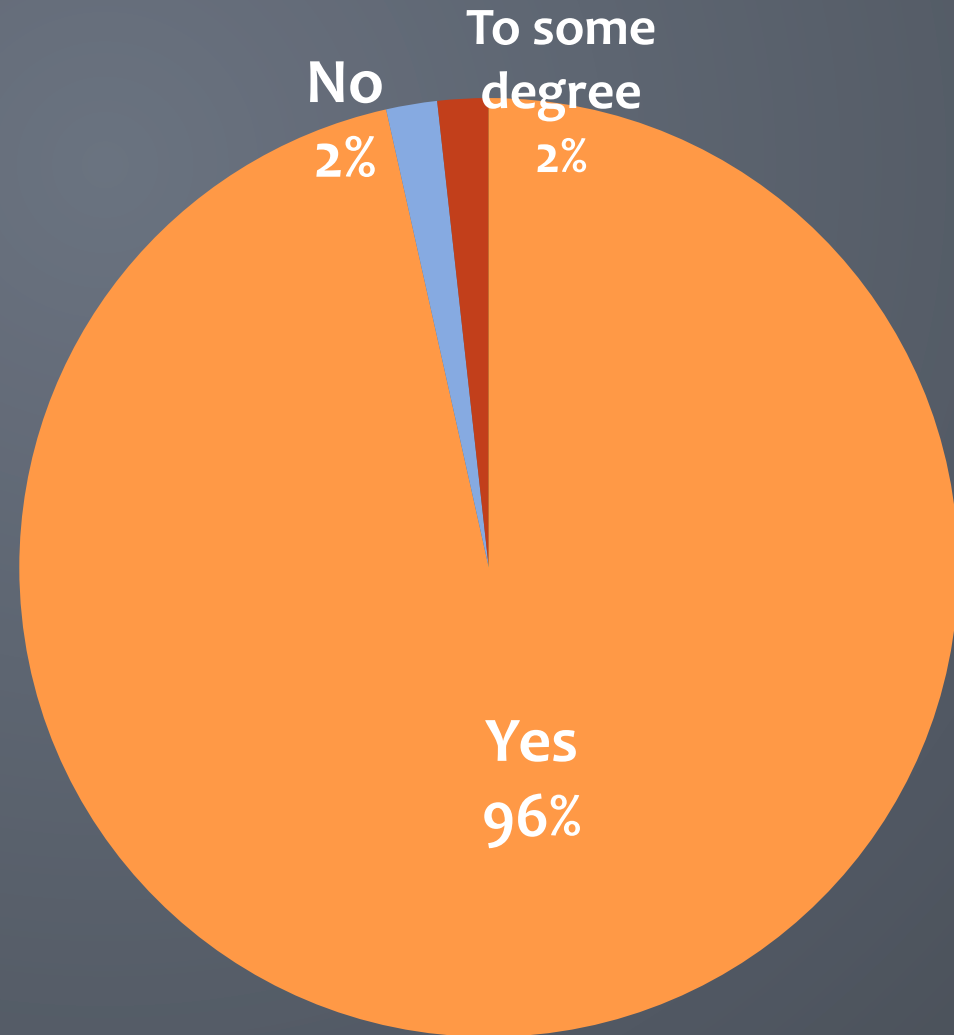
POST-DIALOGUE SURVEY RESULTS

58 *Respondents*

**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**

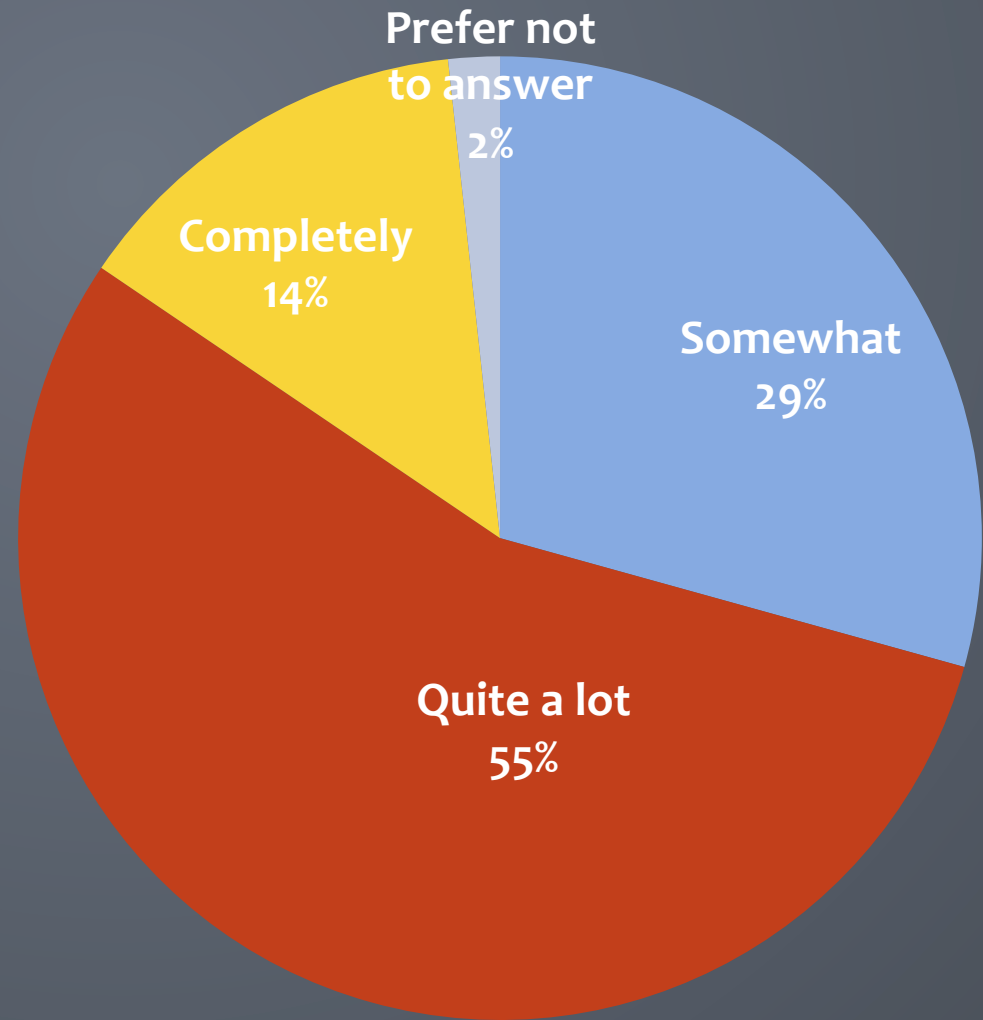
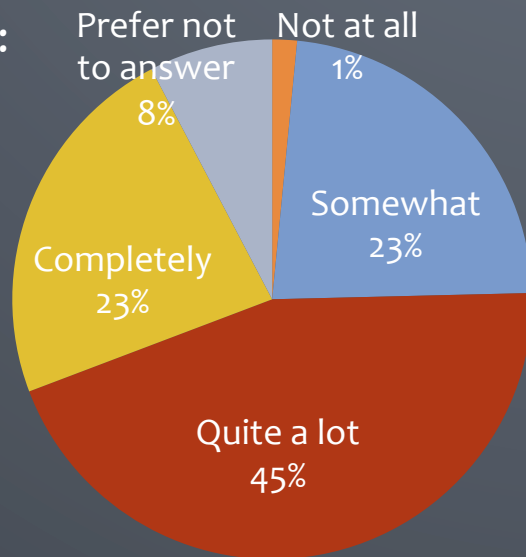


**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**



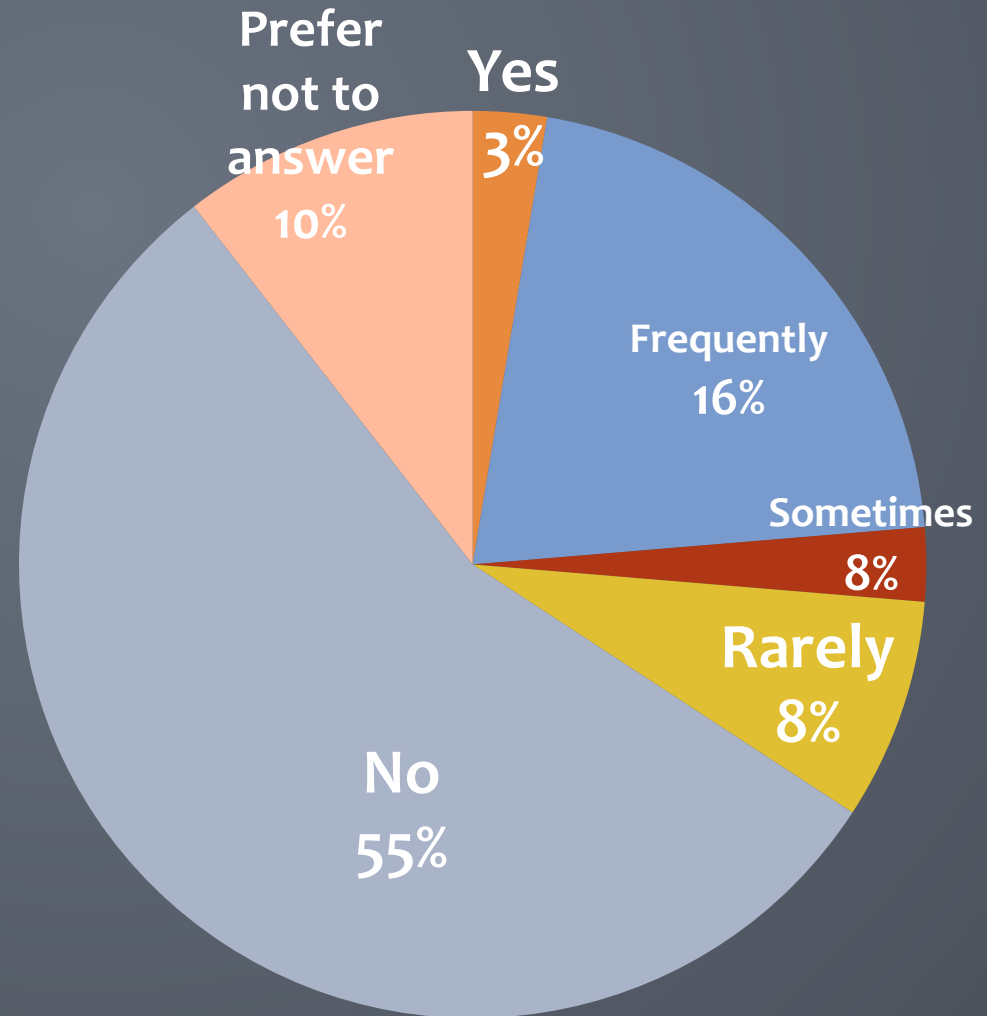
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



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**DO YOU
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TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



**THANK YOU
TO TODAY'S
VOLUNTEER
FACILITATORS**

*Scott Woodhill, Lead
Monica Turner, Lead
Connie Boukidis
Laura Gonzalez
Tanzila Huda
Aliah Mahon
Lupita Narkevicius
Sandy Villeda
Marvin Whistler
Carol Ding, AV Team*

THANK YOU

HOSTS

LAPD Olympic Division

ALL WHO TOOK PART

Community Residents

Dialogue Facilitators

LAPD Community Relationship Division and

other Law Enforcement

Elected Officials

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

**NEXT DAY OF DIALOGUE ON THE
FUTURE OF POLICING:**

June 16, 2016

6PM – 8PM

Host: LAPD Newton Division

*Location: 2nd Baptist Church, 2412 Griffith Ave.
Los Angeles, CA 90011*

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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www.futureofpolicing.org

@daysofdialogue

Avis Ridley-Thomas

Jill Frank

Jimmy Duong

Executive Director

Program Director

Reports Coordinator

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