



March 29, 2016 Dialogue Report
Host: USC Dept. of Public Safety,
LAPD Operations South Bureau and LAPD 77th Division
Location: USC Caruso Catholic Center

These Days of Dialogue on the Future of Policing come at an important time in the life of our nation and in greater Los Angeles. August 2015 marks the start of a year long series of dialogue sessions on this topic.

As tensions rise due to our increased awareness about violent interactions between law enforcement and people of color, it is certainly a time when authentic dialogue between all stakeholders may help to build bridges between community members, our institutional leaders, law enforcement, and public safety organizations.

Participants' survey results (which were submitted without attribution, in order to encourage candor) indicate an overwhelming belief that the dialogue process is helpful. Participants express openness to constructively engaging in dialogue, as well as openness to changing their minds when given the opportunity to explore different perspectives and gain new insights.



Readers are encouraged to consider how the dialogue process can help advance the work of our democratic institutions by providing a structure designed for all community members to actively and constructively engage in thinking, questioning assumptions, and revisiting conclusions based on new perspectives.

Days of Dialogue is pleased to submit this report to further advance dialogue about critical issues.

Militarization of police departments, the impact of the media, implicit biases, the use of body cameras on police officers, and the public's limited access to “the facts” are but a few of the topics explored in this important dialogue series. There are many more issues to pursue.

We appreciate the support of law enforcement and public safety officials, elected officials, community members, our volunteer facilitators and our sponsors in this undertaking. Serving as a conduit to greater understanding and engagement is an honor for staff and supporters of Days of Dialogue.

We believe that authentic dialogue, manifested in a neutral setting, provides the opportunity for an improved community life like few other initiatives.

In service,

A handwritten signature in white ink, reading "Avis Ridley-Thomas", with a long horizontal flourish extending to the right.

Avis Ridley-Thomas, Executive Director
Days of Dialogue
August 2015

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

ATTENDANCE

107 Total Attendees

45 Community Participants

16 LAPD

12 DPS (USC Department of Public Safety)

7 Cadets

10 USC Student Workers

12 Facilitators

3 AV Team

2 INVLA Staff

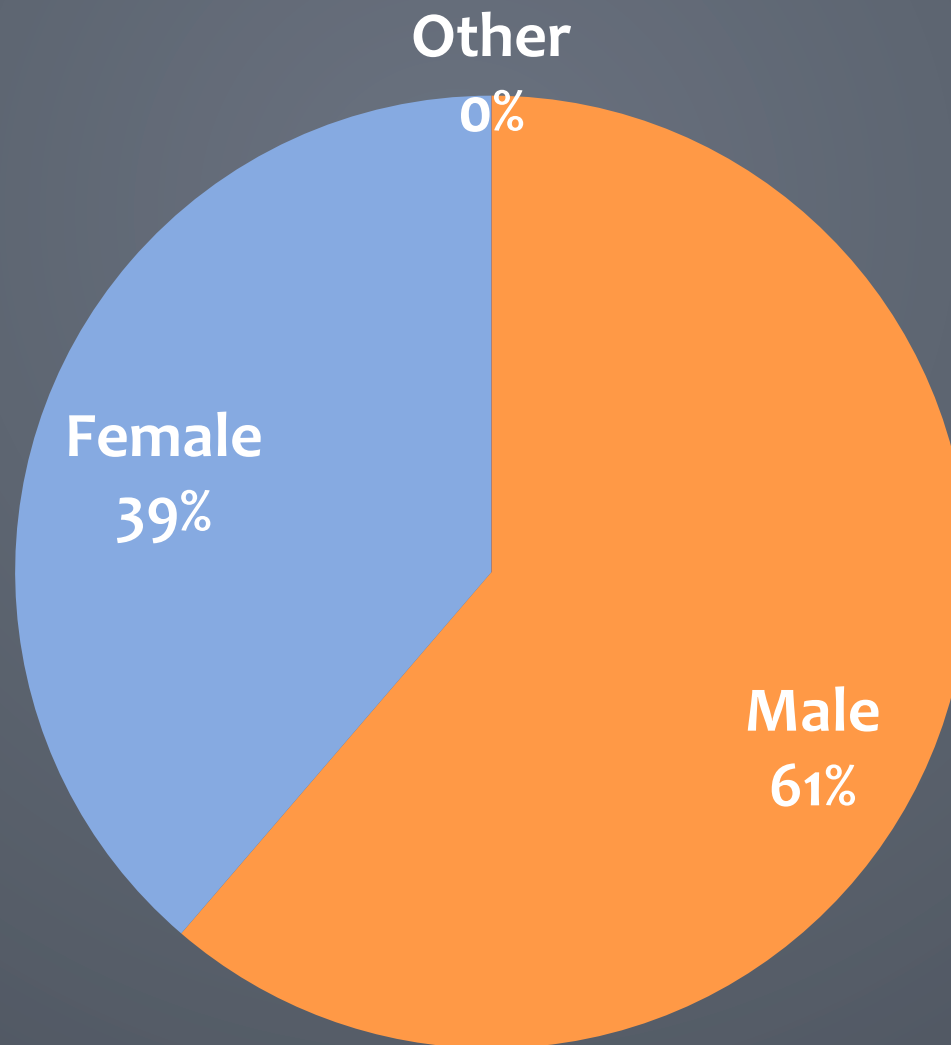
PRE-DIALOGUE SURVEY RESULTS

62 *Survey Respondents*

3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

GENDER

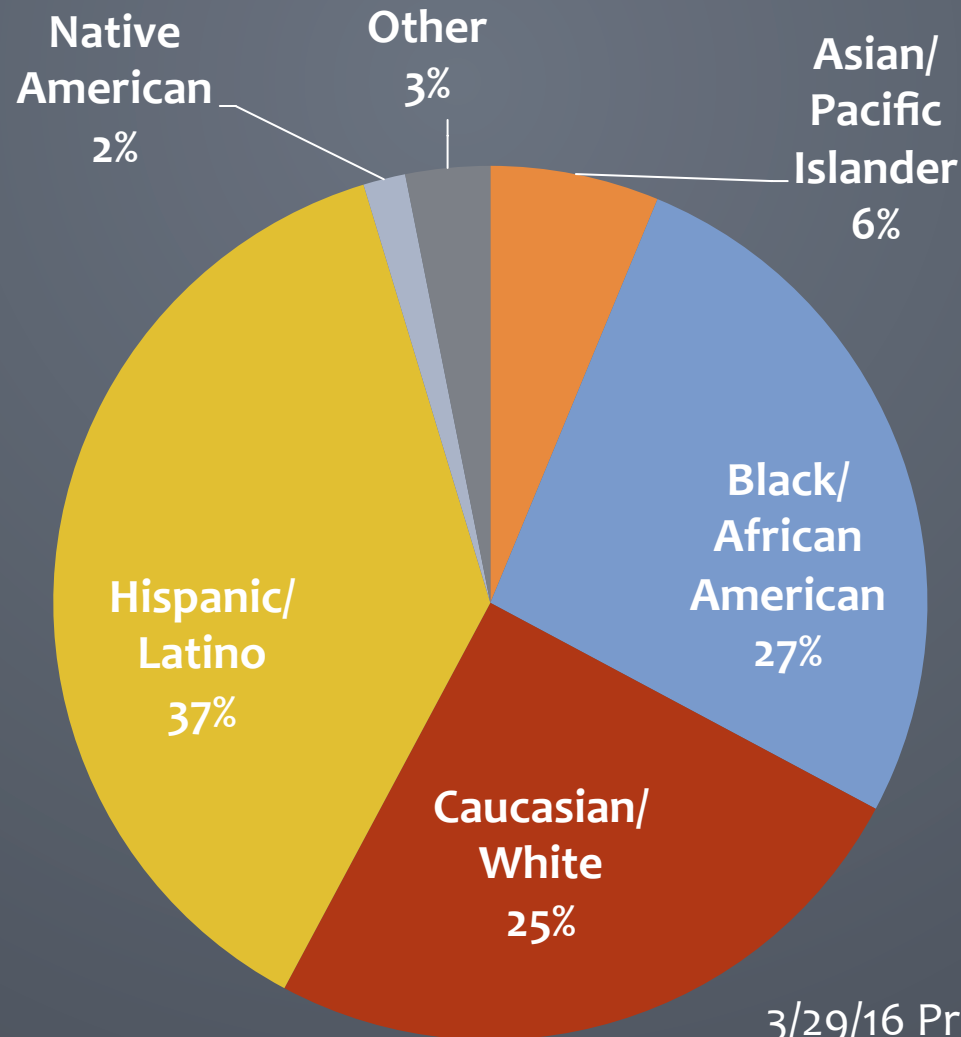


3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

ETHNICITY

(Respondents allowed to pick more than one choice)

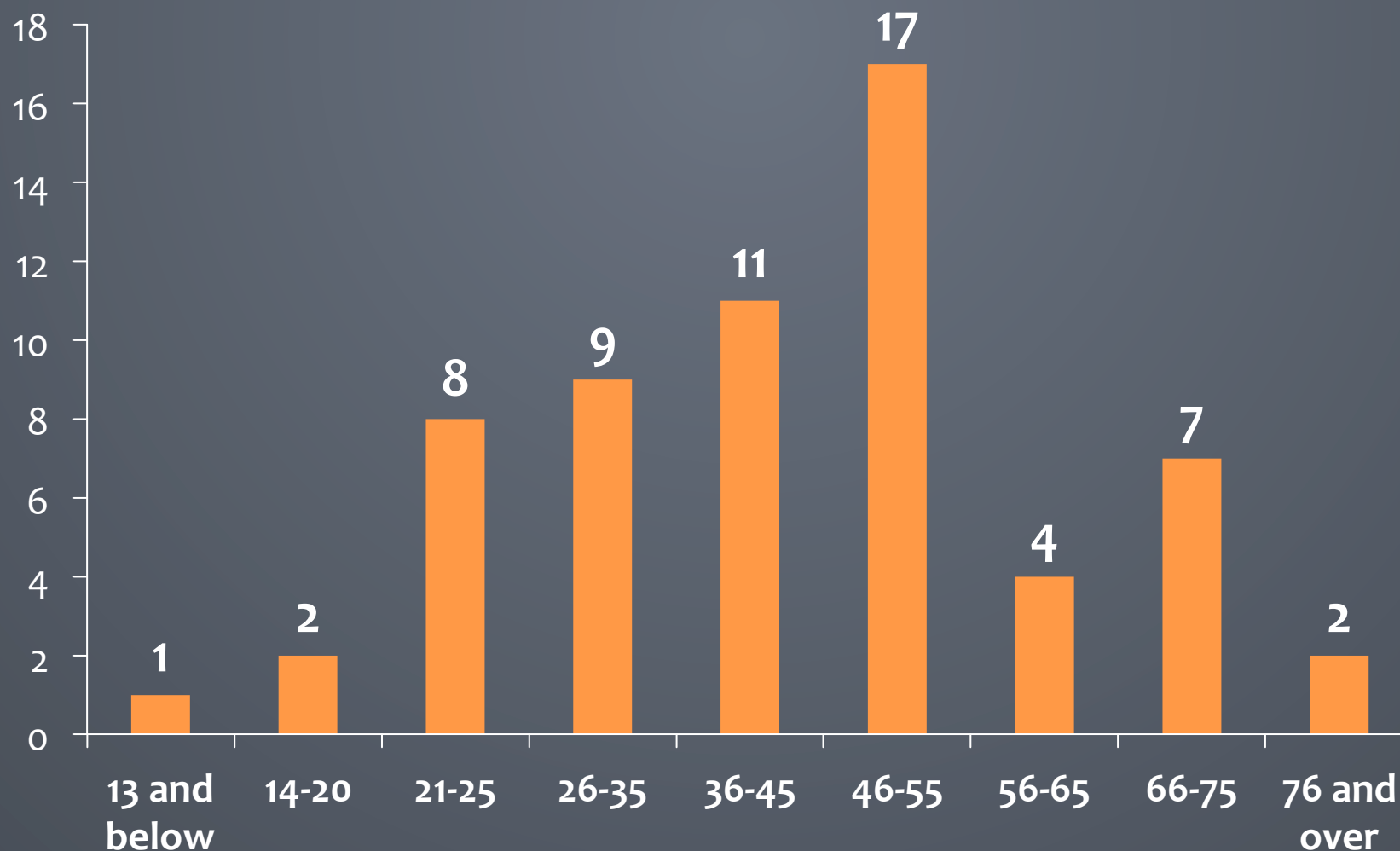


3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

3/29/16 Pre-Dialogue Survey

AGE

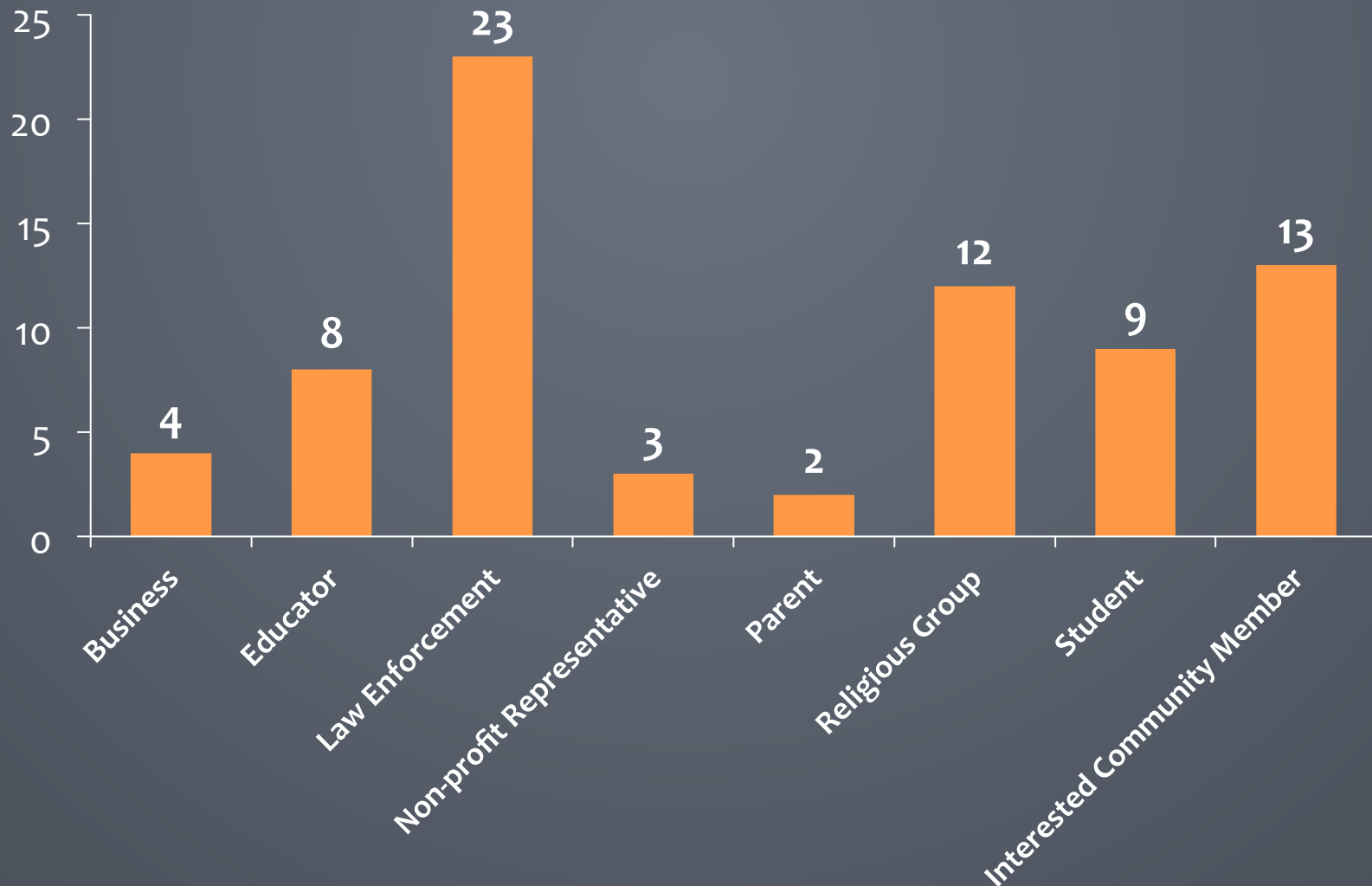


**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

3/29/16 Pre-Dialogue Survey

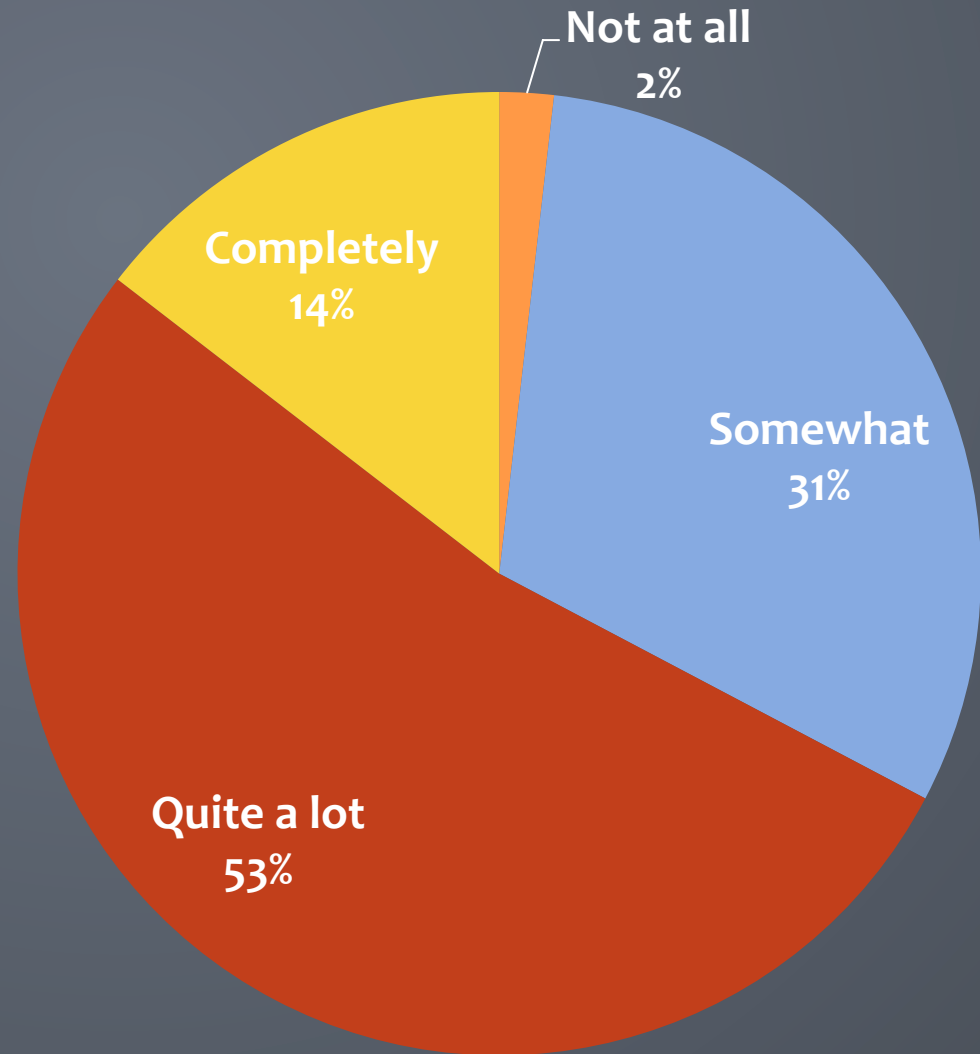
AFFILIATION

(Respondents allowed to pick more than one choice)



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

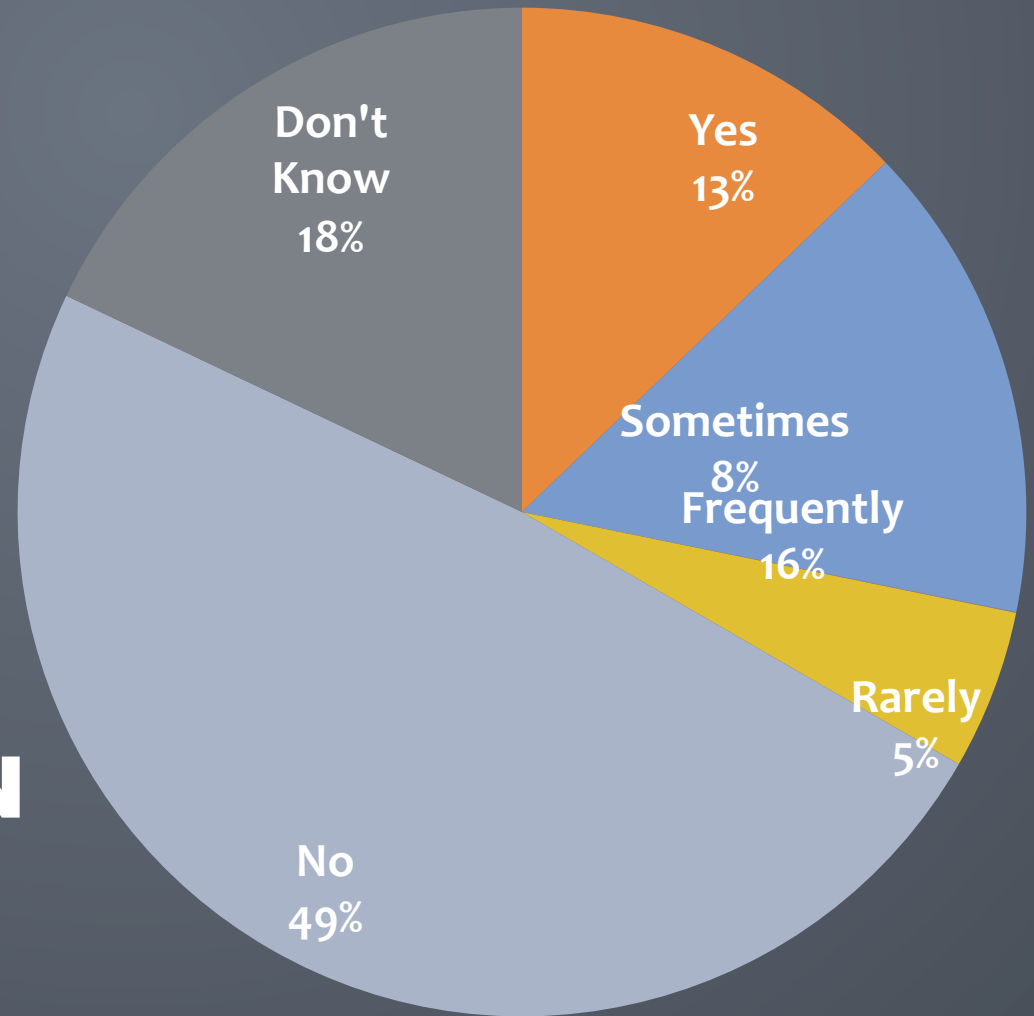
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

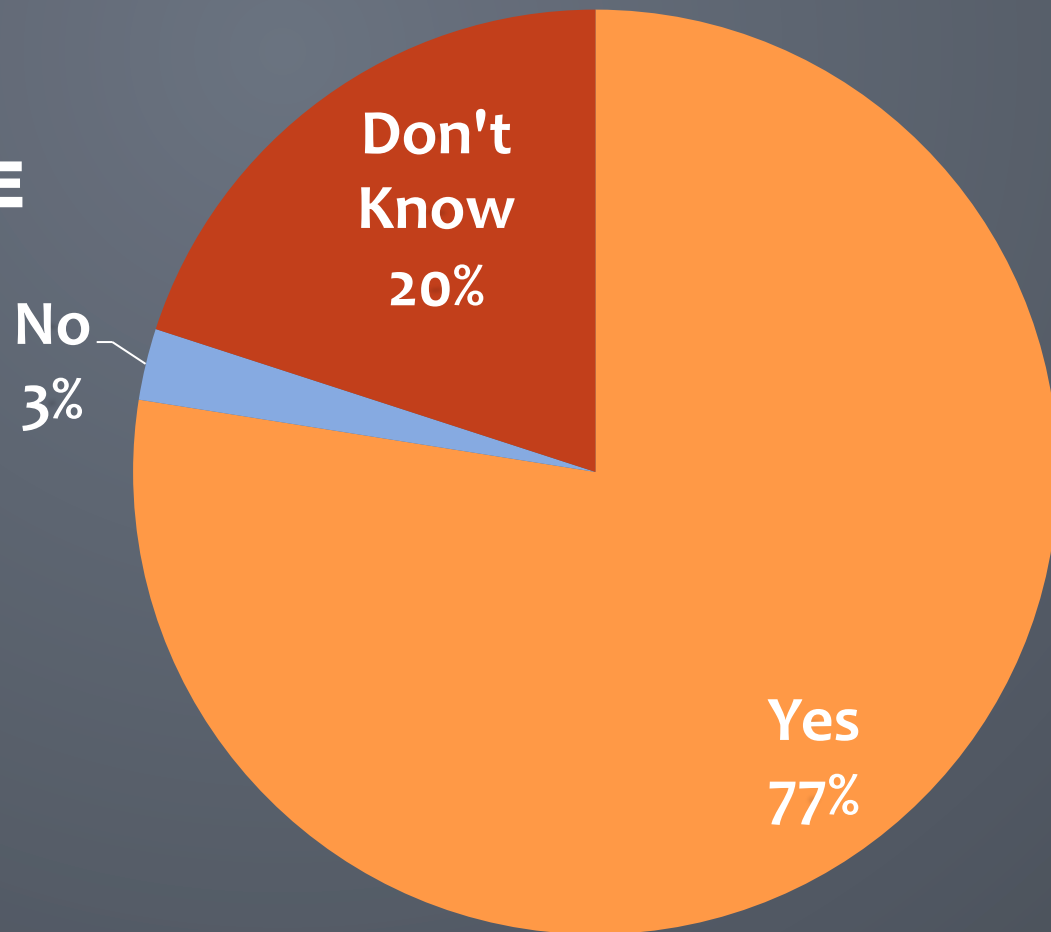
DO YOU
BELIEVE THAT
**PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE **WHITES?****



3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT LAW
ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?**



3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

DIALOGUE COMMENTS

Officer Canizales and officer Clark were extremely informative, honest, open and friendly. They have such obvious pride for their careers as officers. Days of Dialogue is a wonderful event with a lot of potential to facilitate positive change within communities and law enforcement agencies.

“This is a way to make things easier for police to do their jobs as opposed to finding another way.”

“Living in such a civilized society we should not need guns .”

“We should have license and training for guns like we do have for the car .”

“Social media can be your enemy or friend. ... doesn't tell the whole story just what people want to hear.”

DIALOGUE COMMENTS

“How does race factor into the occasion? Caucasians are not prevalent in the area . Most of the them are professionals in their fields. You just stopped me because I am black “

“Fig Street in known for prostitution and if a white man is stopped in the area he’s probably buying drugs /picking up a prostitute .”

“ know your rights = when officers are racially profiled”

“does your race have any effect on your job?”

“Respect, I represent Latino church members, rookies out of the academy need to work on how they present themselves – they do not respect culture of Latinos.”

Kids need programs to give them the attention they need instead of going to gangs

























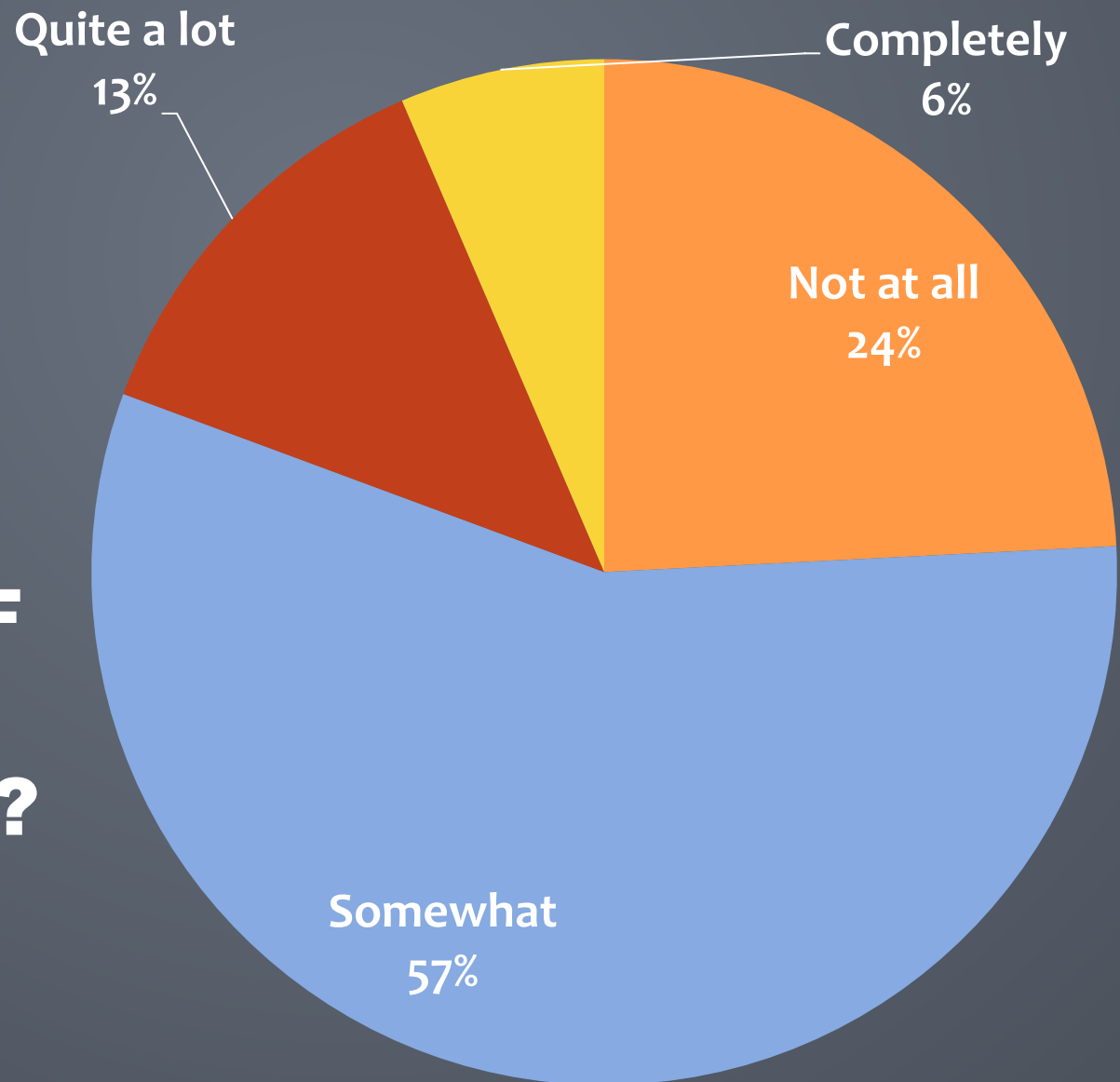
POST-DIALOGUE SURVEY RESULTS

68 *Survey Respondents*

3/29/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
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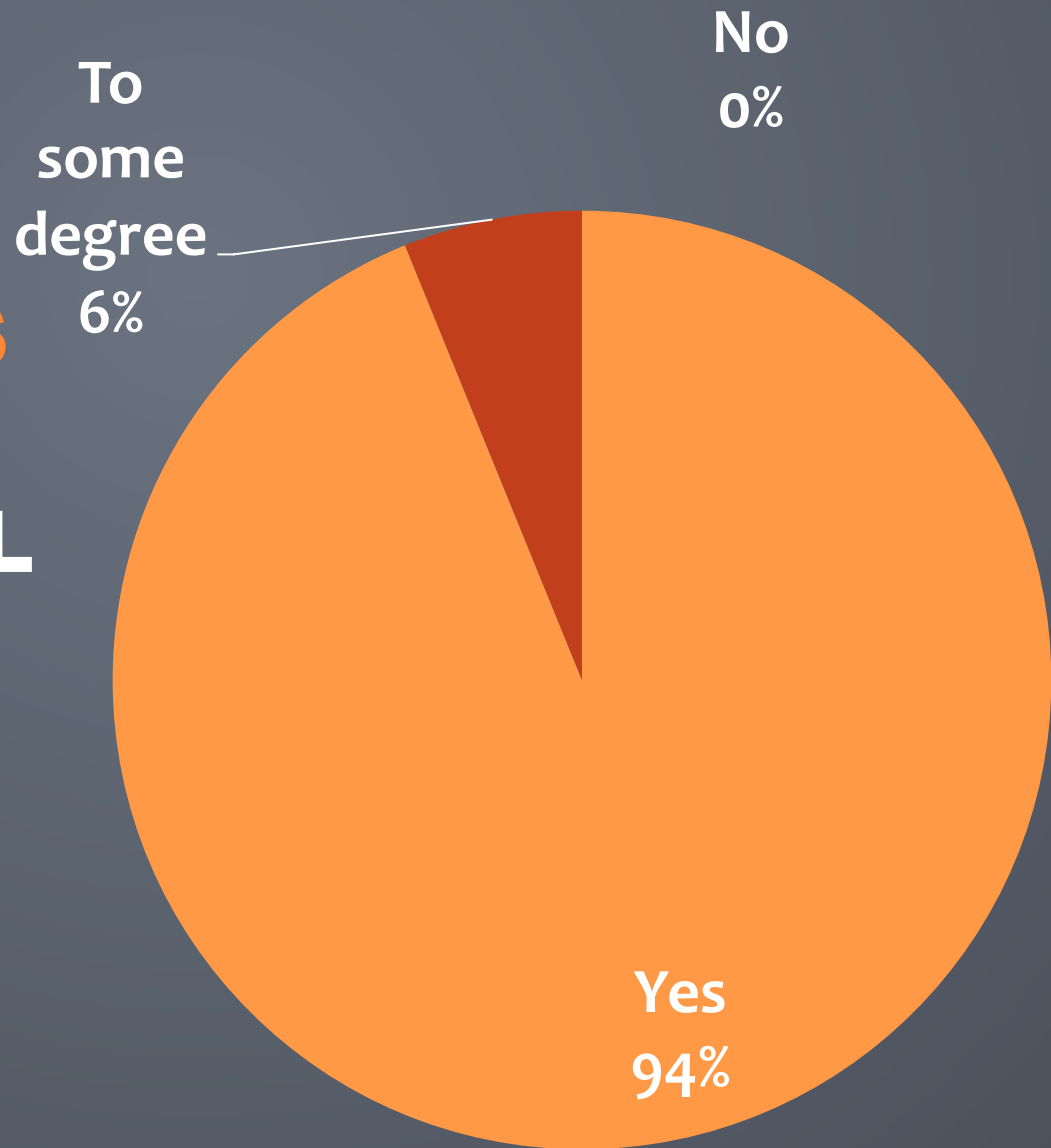
**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**



3/29/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**

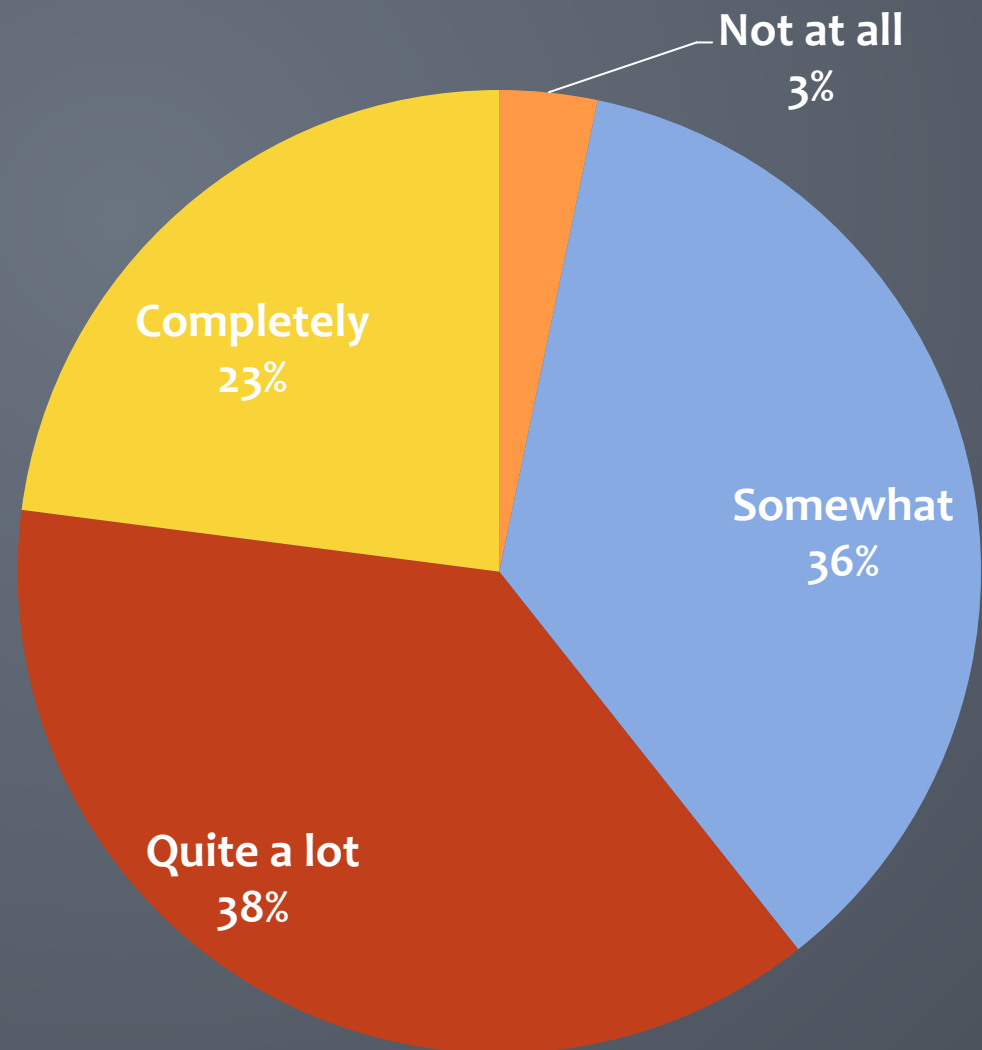
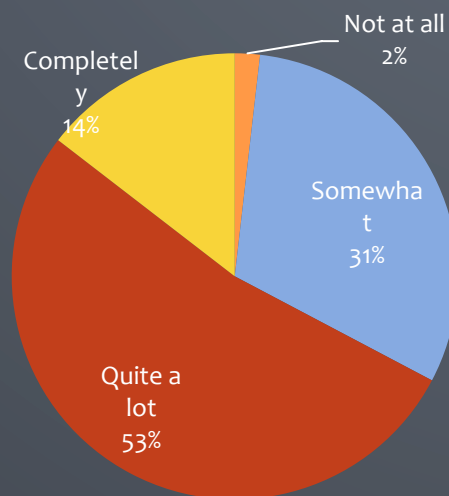


3/29/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre Dialogue Results

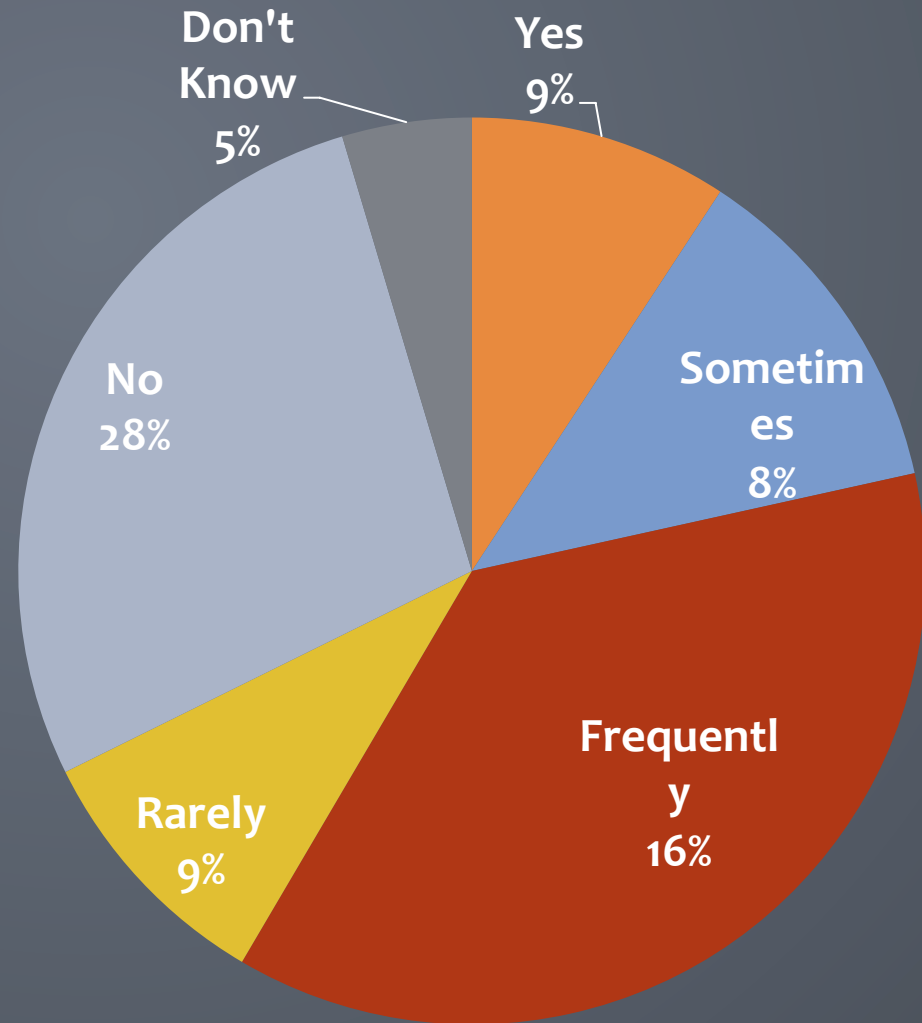
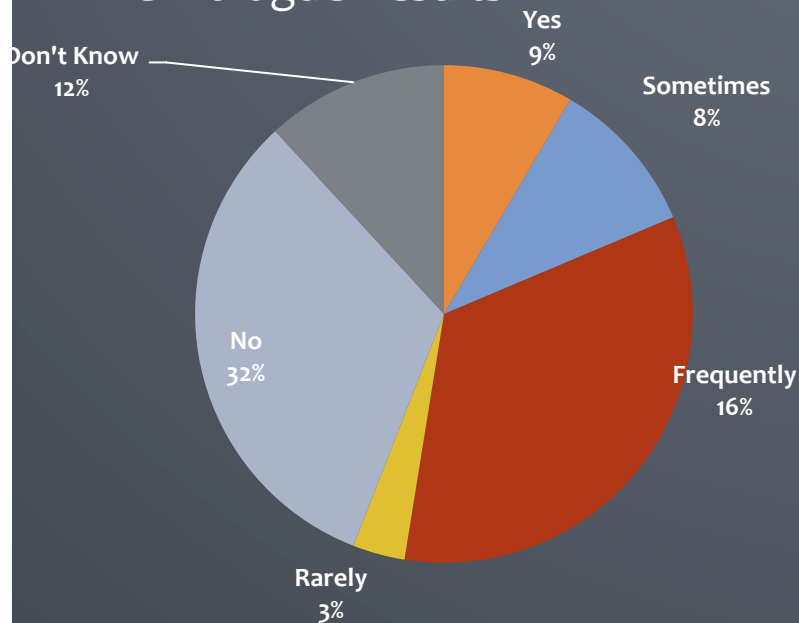


3/29/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre Dialogue Results

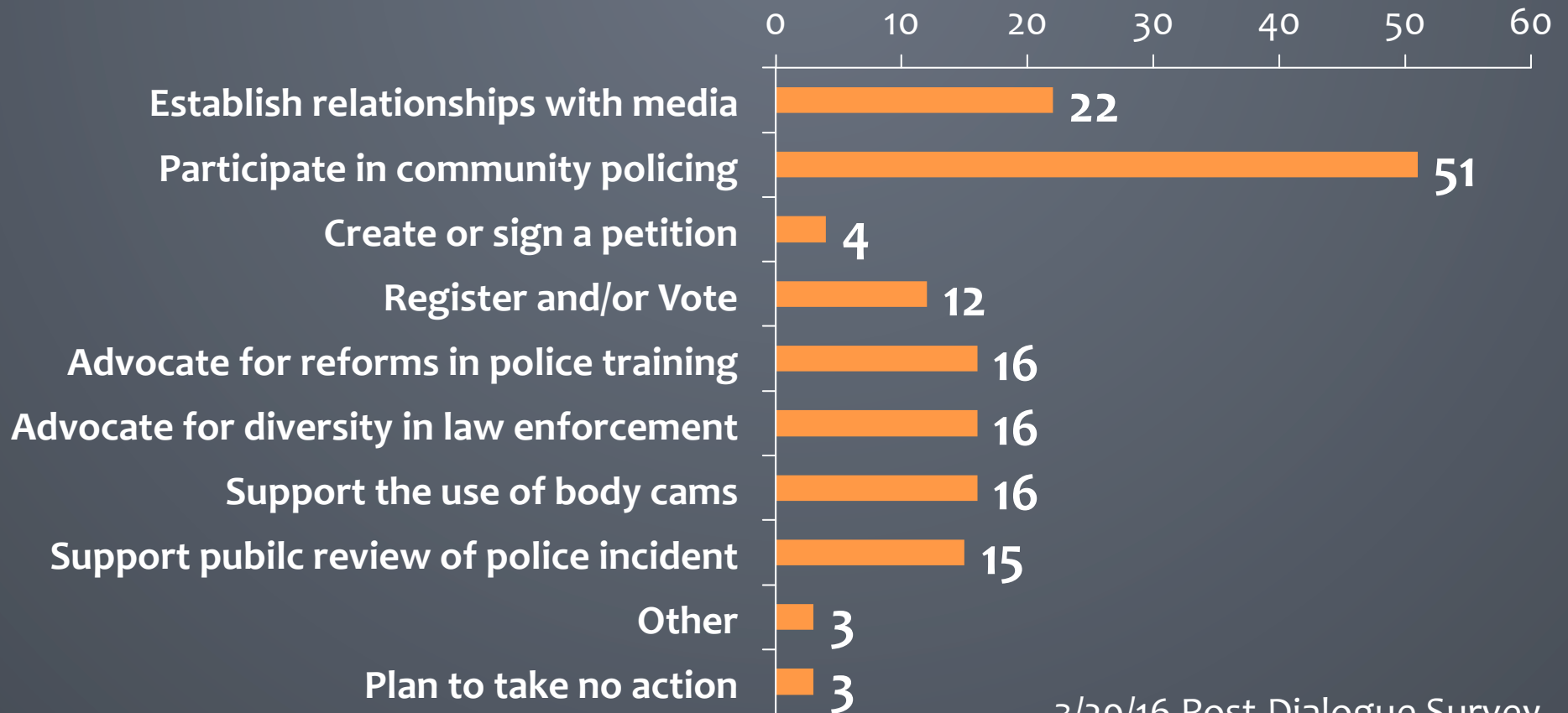


3/29/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE
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OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

(Respondents allowed to pick more than one choice)



3/29/16 Post-Dialogue Survey

* ...enforcement hiring

** ...data

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

THANK YOU TO OUR TRAINED VOLUNTEER FACILITATORS FOR TODAY'S DIALOGUE SESSION:

- Scott Woodhill (Lead)
- Dulce Acosta (Spanish Speaking Lead)
- Lori Alston
- Peggy Barnes
- Betty Fang
- Laura Gonzales
- Edgar Hernandez
- Tanzila Huda
- Jean Kling
- Andrea Martinez-Gonzales
- Jeanetta McAlpin
- Debra Steward
- Sonjia Williams
- Audrey Jadlli (AV Team)
- Jimmy Duong (AV Team)
- Aditya Verma (AV Team)

THANK YOU

ALL WHO TOOK PART

Co-Host USC Department of Public Safety

Co-Host LAPD C.R.D., LAPD South Bureau, LAPD 77th Division

Law Enforcement and Fire Fighters

Cadets

The Dialogue Facilitators

Community Residents

Elected Officials

Students

Catering

Star Foods Special Events

The Venue

USC Caruso Center

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

SPONSORS*

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- SEIU Local 1000
- SEIU Local 721
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable
- LIUNA Local 300

(* As of October 2015)

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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Jill Frank *Program Director*

Jimmy Duong *Coordinator*