



April 8, 2016 Dialogue Report

Host: Department of Criminal Justice, Azusa Pacific University

Dr. Deshonna Collier-Goubil

Location: Azusa Pacific University

These Days of Dialogue on the Future of Policing come at an important time in the life of our nation and in greater Los Angeles. August 2015 marks the start of a year long series of dialogue sessions on this topic.

As tensions rise due to our increased awareness about violent interactions between law enforcement and people of color, it is certainly a time when authentic dialogue between all stakeholders may help to build bridges between community members, our institutional leaders, law enforcement, and public safety organizations.

Participants' survey results (which were submitted without attribution, in order to encourage candor) indicate an overwhelming belief that the dialogue process is helpful. Participants express openness to constructively engaging in dialogue, as well as openness to changing their minds when given the opportunity to explore different perspectives and gain new insights.



Readers are encouraged to consider how the dialogue process can help advance the work of our democratic institutions by providing a structure designed for all community members to actively and constructively engage in thinking, questioning assumptions, and revisiting conclusions based on new perspectives.

Days of Dialogue is pleased to submit this report to further advance dialogue about critical issues.

Militarization of police departments, the impact of the media, implicit biases, the use of body cameras on police officers, and the public's limited access to “the facts” are but a few of the topics explored in this important dialogue series. There are many more issues to pursue.

We appreciate the support of law enforcement and public safety officials, elected officials, community members, our volunteer facilitators and our sponsors in this undertaking. Serving as a conduit to greater understanding and engagement is an honor for staff and supporters of Days of Dialogue.

We believe that authentic dialogue, manifested in a neutral setting, provides the opportunity for an improved community life like few other initiatives.

In service,

A handwritten signature in white ink, reading "Avis Ridley-Thomas", with a long horizontal flourish extending to the right.

Avis Ridley-Thomas, Executive Director
Days of Dialogue
August 2015

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

ATTENDANCE

46 *Total Attendees*

25 *Community Participants*

8 *Law Enforcement*

10 *Facilitators*

3 *AV Team*

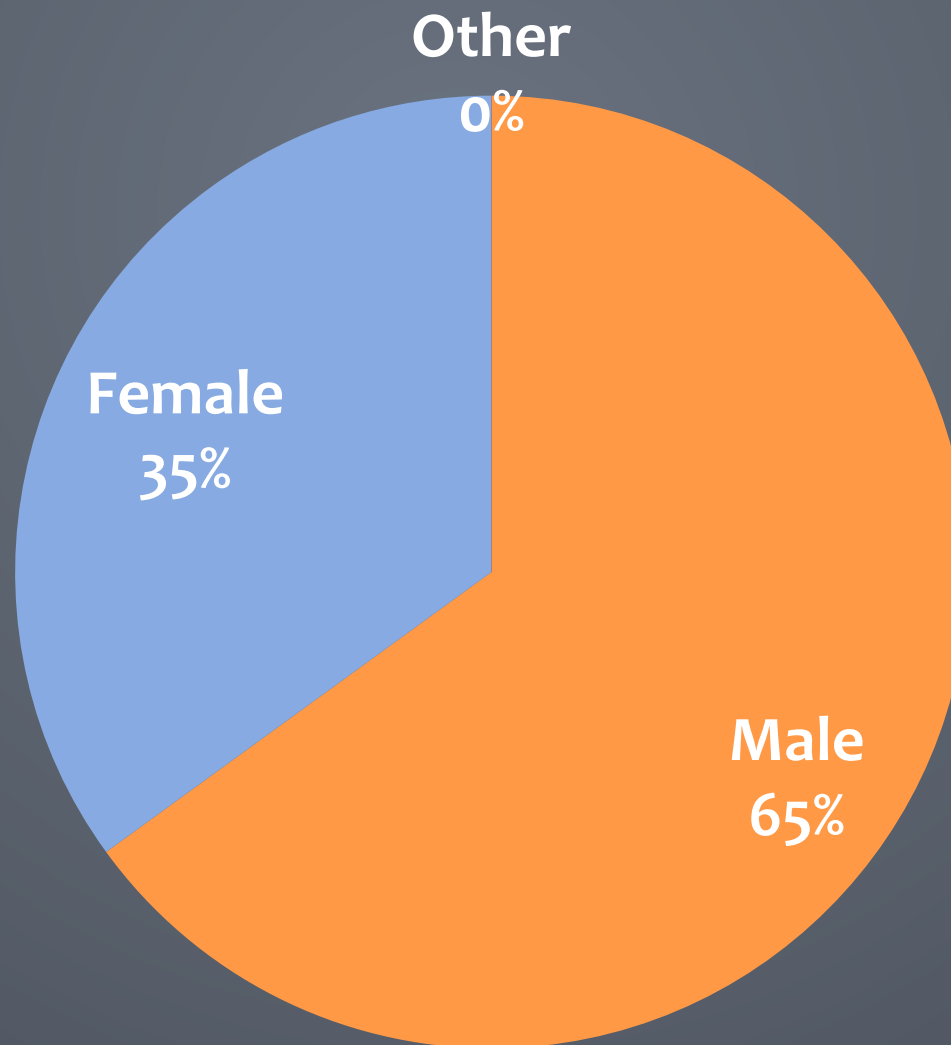
PRE-DIALOGUE SURVEY RESULTS

30 *Survey Respondents*

3/29/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

GENDER

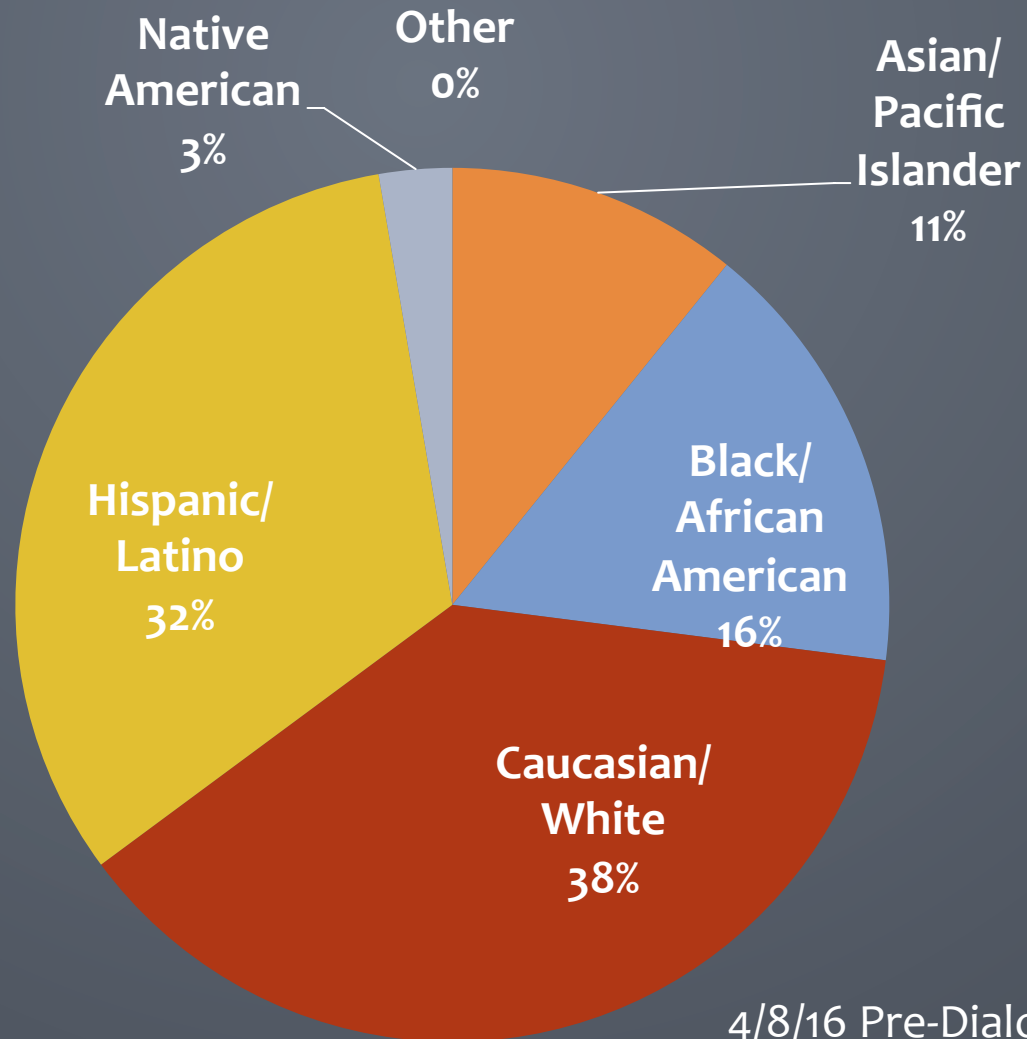


4/8/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

ETHNICITY

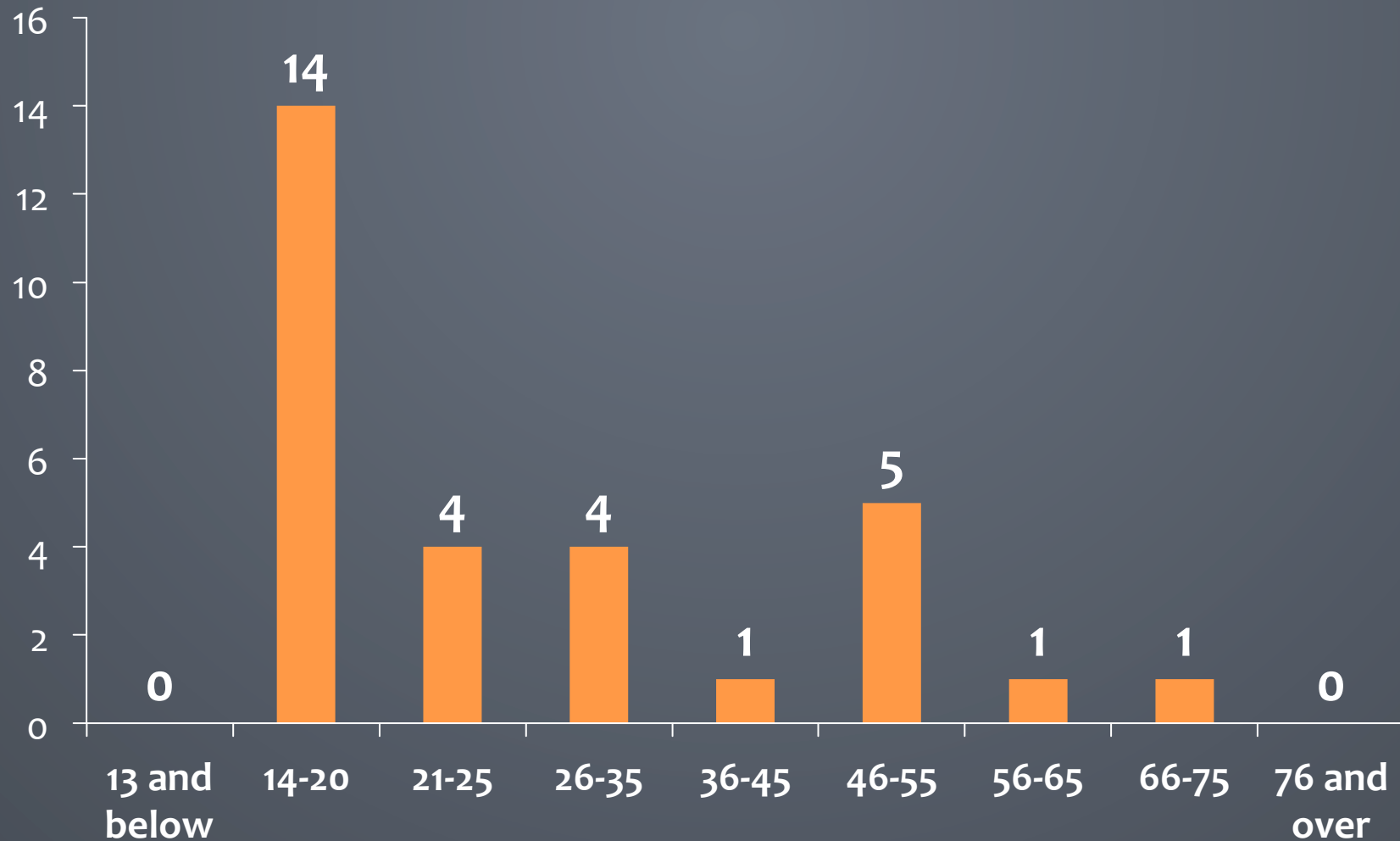
(Respondents allowed to pick more than one choice)



4/8/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

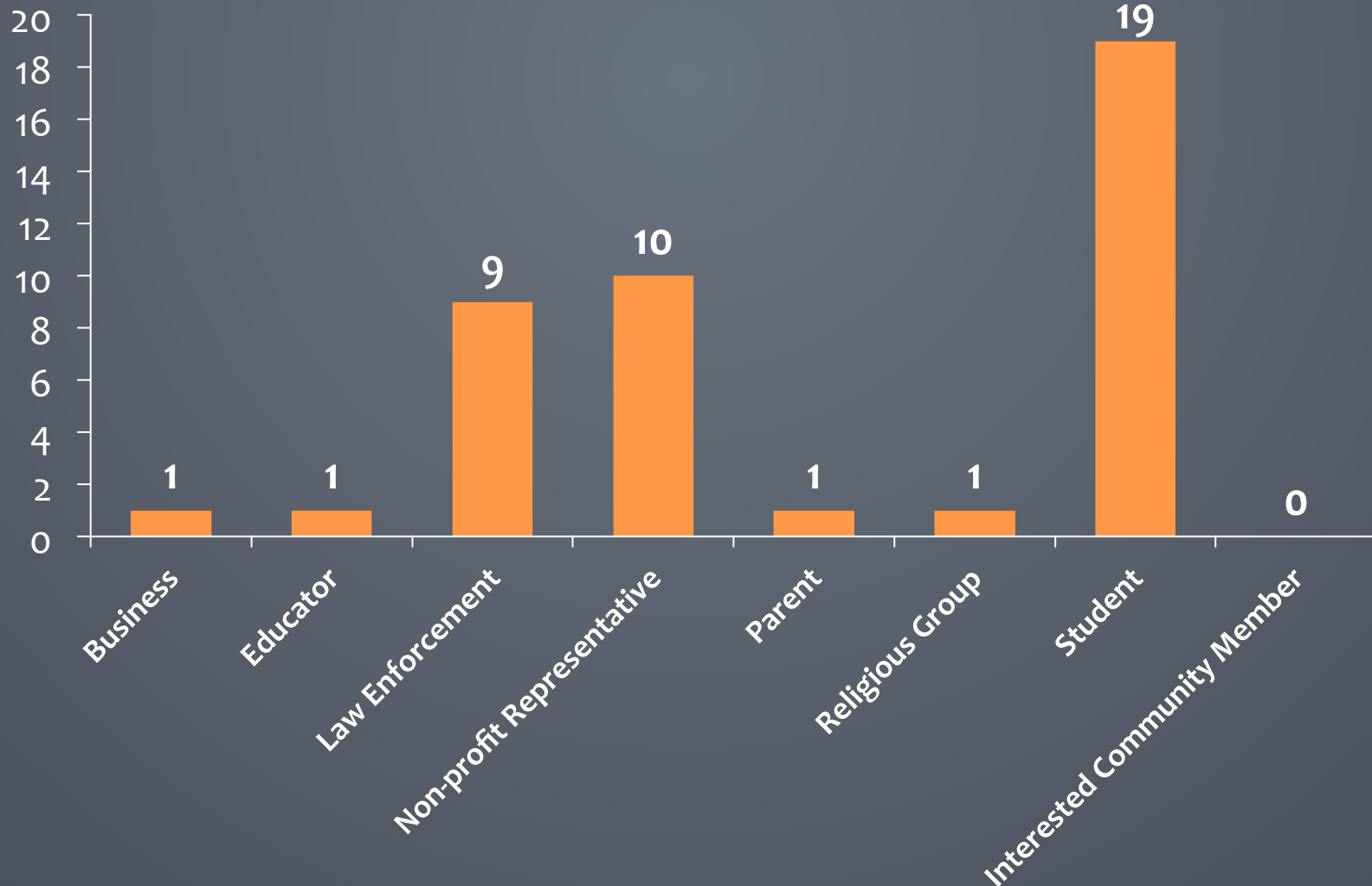
AGE



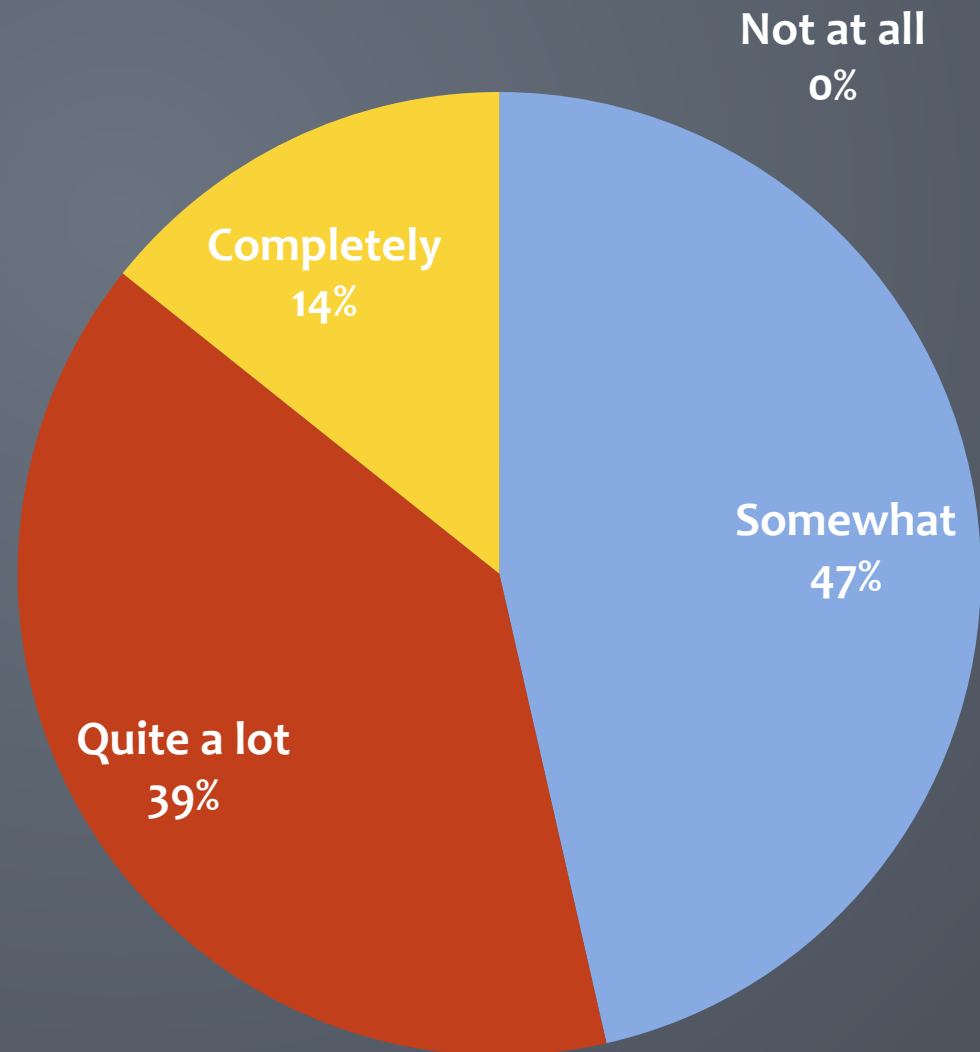
4/8/16 Pre-Dialogue Survey

AFFILIATION

(Respondents allowed to pick more than one choice)



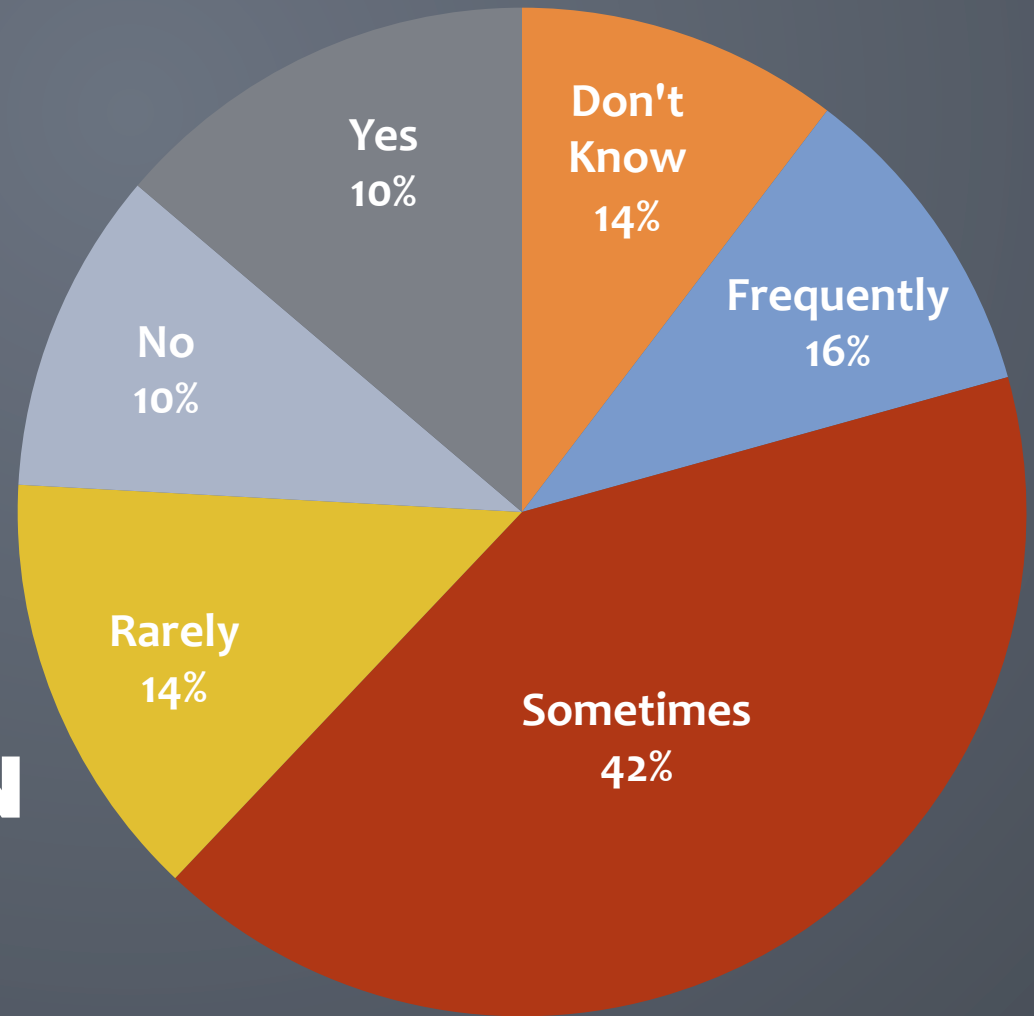
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



4/8/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

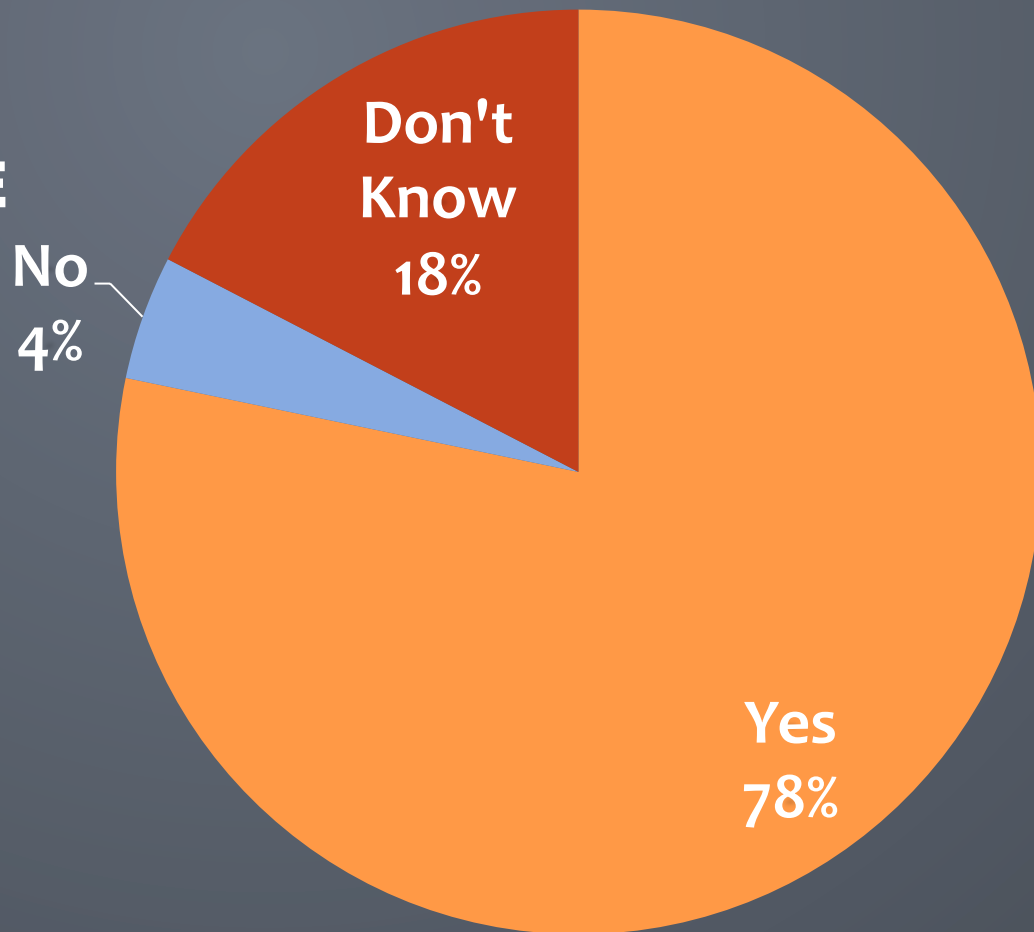
DO YOU
BELIEVE THAT
**PEOPLE OF
COLOR** ARE
CONSISTENTLY
**TREATED LESS
FAIRLY** BY
POLICE
OFFICERS THAN
ARE **WHITES?**



4/8/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT **LAW
ENFORCEMENT**
OFFICERS CAN
**CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT **PEOPLE
OF COLOR**
FAIRLY?****



4/8/16 Pre-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

DIALOGUE COMMENTS

“Dialogue is a good start.”

“Better communication I guess like this is a good start.”

“Educating & engaging communities members.”

“Its easier to judge make assumptions rather having a conversation with someone.”

“Social media can be your enemy or friend. They don’t tell the whole story just what people want to hear.”

“Sometimes portrayal can be very negative by pushing their own agenda.”

“Media has a large influence on people’s views.”

DIALOGUE COMMENTS

“I think this is great, communication will be key to progress with police and community. wish I could have been heard more.”

“Excellent opportunity to have an open discussion re: law enforcement and public opinion.”

“Chief Terry made me change the view point and perspective I had towards law enforcement’s knowing that safety is what is most important to them.”

“This was great! need more of this, was resistant to this at first but enjoyed it!.”

“I had a great conversation with this group and Officer Sosa!”

“This was a really great opportunity to listen to other people points.”













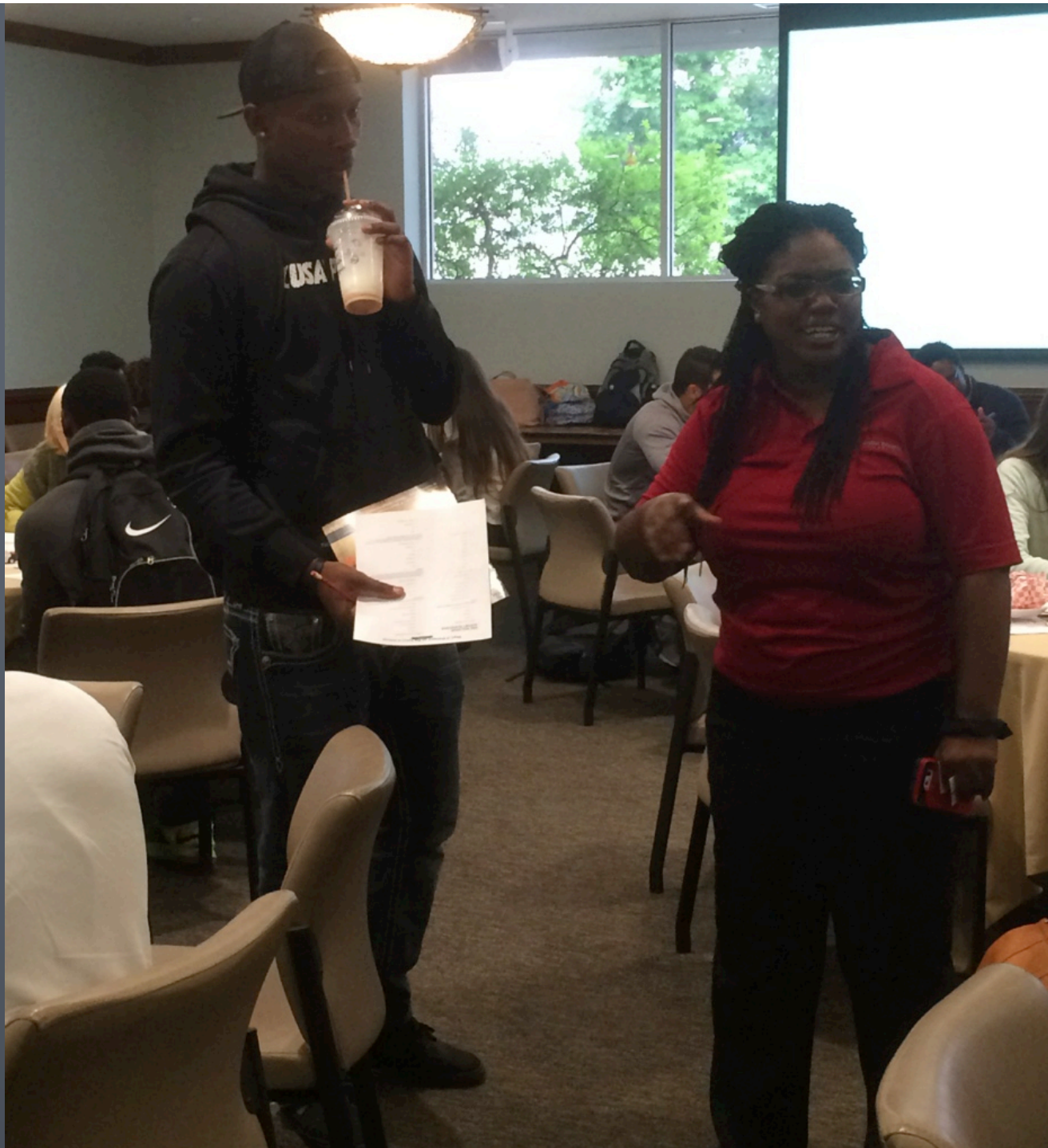












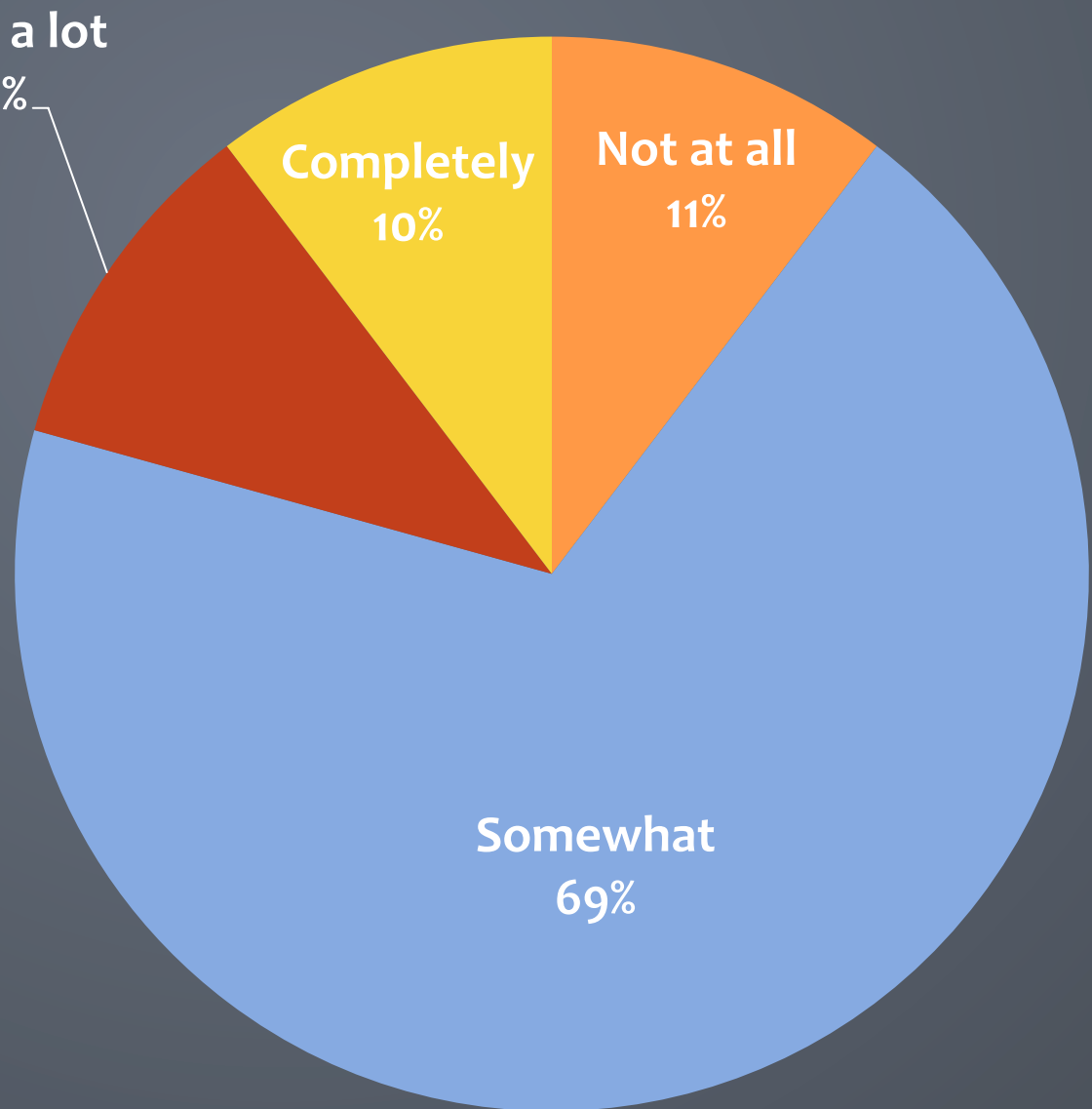
POST-DIALOGUE SURVEY RESULTS

30 *Survey Respondents*

4/8/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

HAVE YOUR OPINIONS CHANGED AS A RESULT OF THIS DIALOGUE?



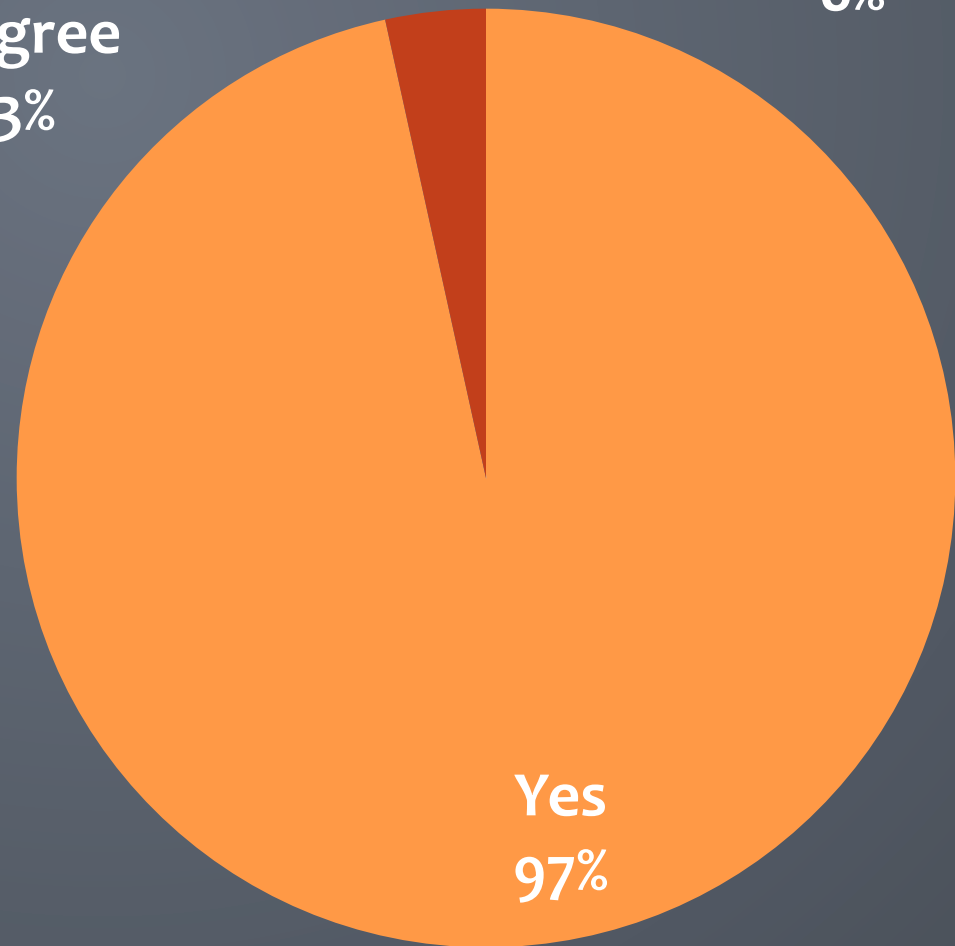
4/8/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**

To
some
degree
3%

No
0%

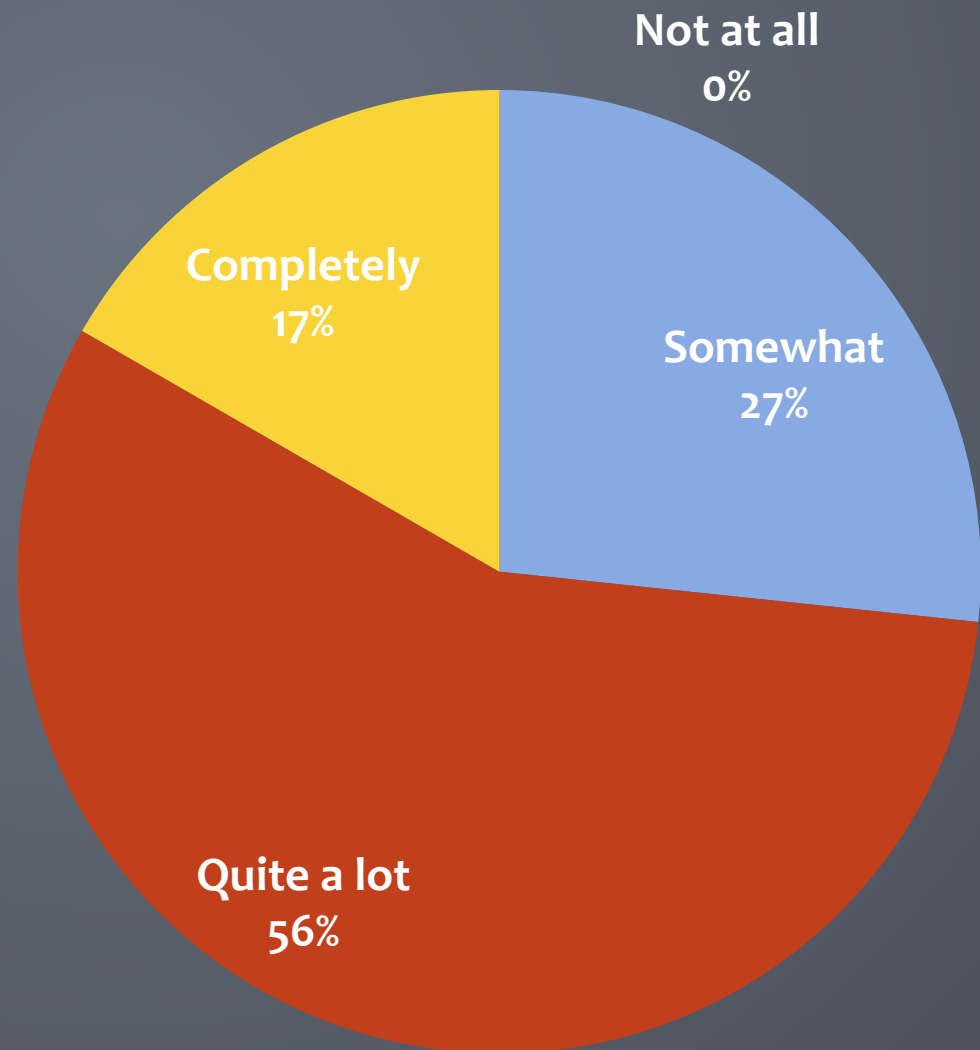
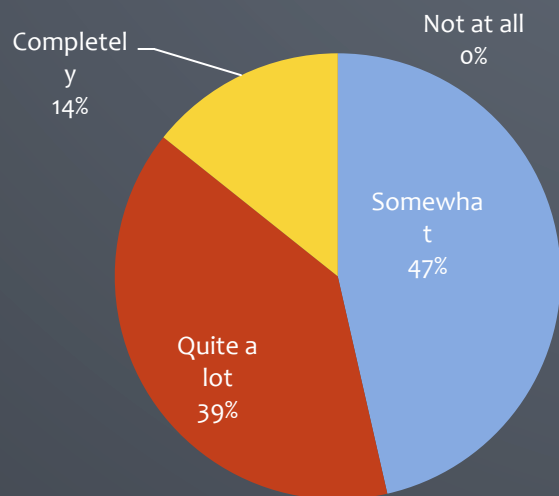


4/8/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre Dialogue Results

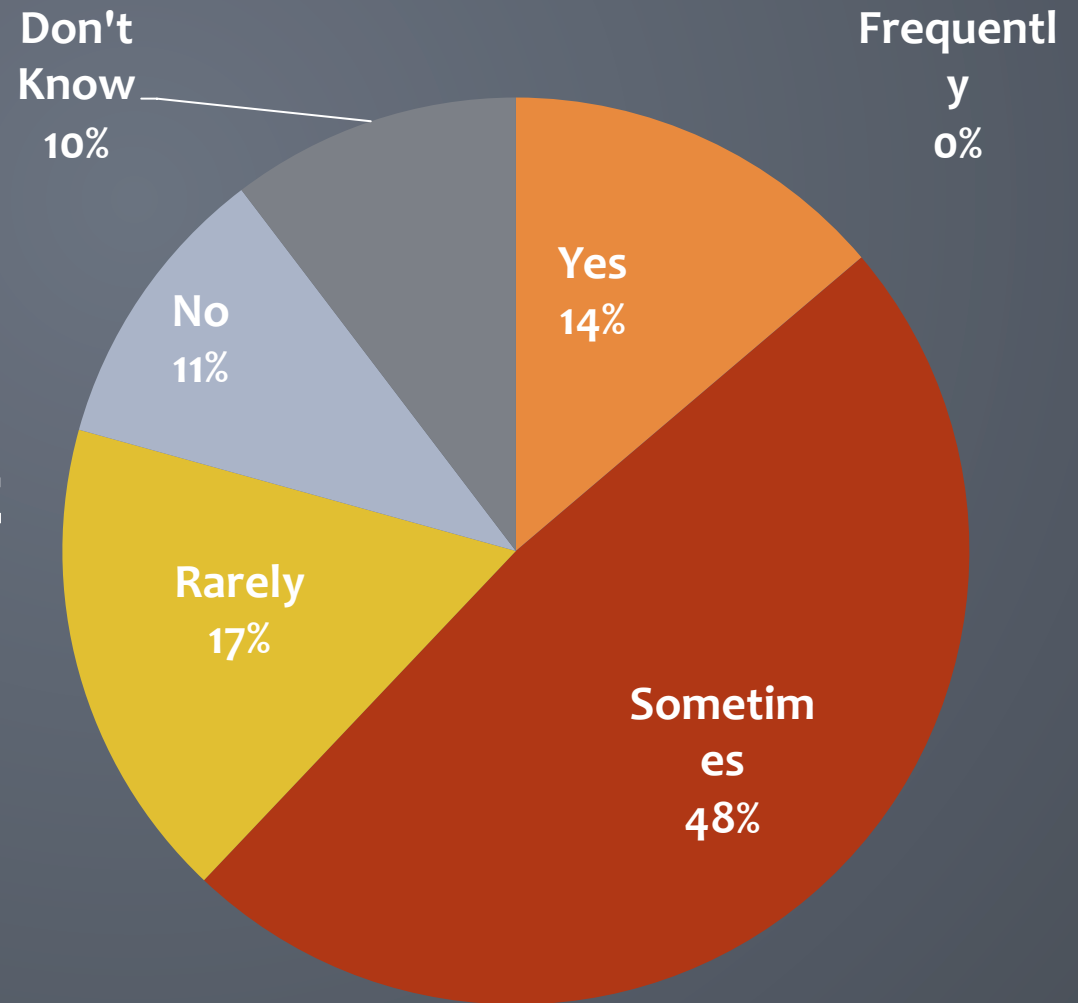
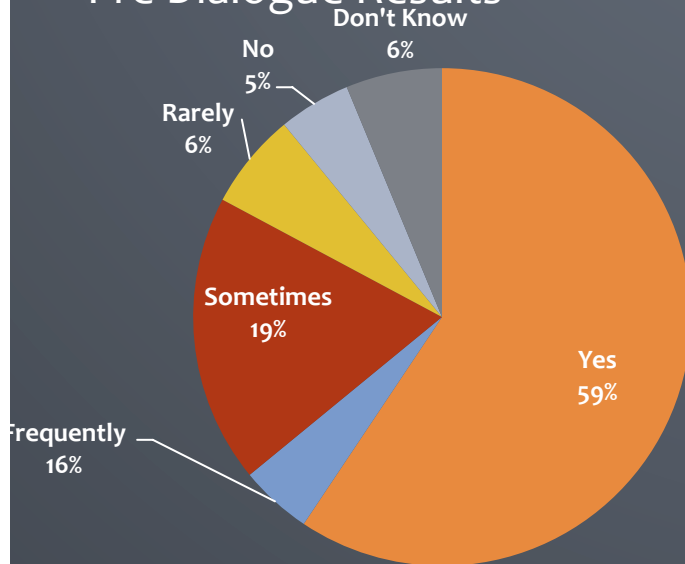


4/8/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre Dialogue Results



4/8/16 Post-Dialogue Survey

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

(Respondents allowed to pick more than one choice)



4/8/16 Post-Dialogue Survey

* ...enforcement hiring

** ...data

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

THANK YOU TO OUR TRAINED VOLUNTEER FACILITATORS:

- Robert Sowell- Lead
 - Peggy Barnes
 - Karen Boxer
 - Vaka Faletau
 - Delonte Sholston
 - Lupe Morales
 - Ray Regalado
 - Jessie Strauss
 - Monica Turner
 - Doug Cremer
- AV TEAM
 - Carol Ding
 - Aditya Verma
 - Audrey Jadlli

THANK YOU

ALL WHO TOOK PART

Hosts and Co-Hosts

Law Enforcement

Community Members

Dialogue Facilitators

Dr. Collier-Goubil

APU Students

APU Campus Police

Azusa Police

URO, Mike Bires

LAPD Community Relations

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

SPONSORS*

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- SEIU Local 1000
- SEIU Local 721
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable
- LIUNA Local 300

(* As of October 2015)

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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Jill Frank *Program Director*

Jimmy Duong *Reports Coordinator*