



INSTITUTE FOR NONVIOLENCE IN LOS ANGELES

June 16, 2016

Host: LAPD Newton
Division

Location:

The First Step.
2nd Baptist Church

2412 Griffith Ave.

Los Angeles, 90011
#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF
DIALOGUE

ON

THE FUTURE
OF POLICING

August 2015 – August 2016

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES AND DAYS OF DIALOGUE

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

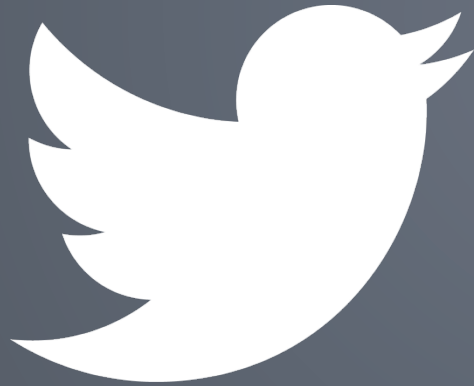
DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

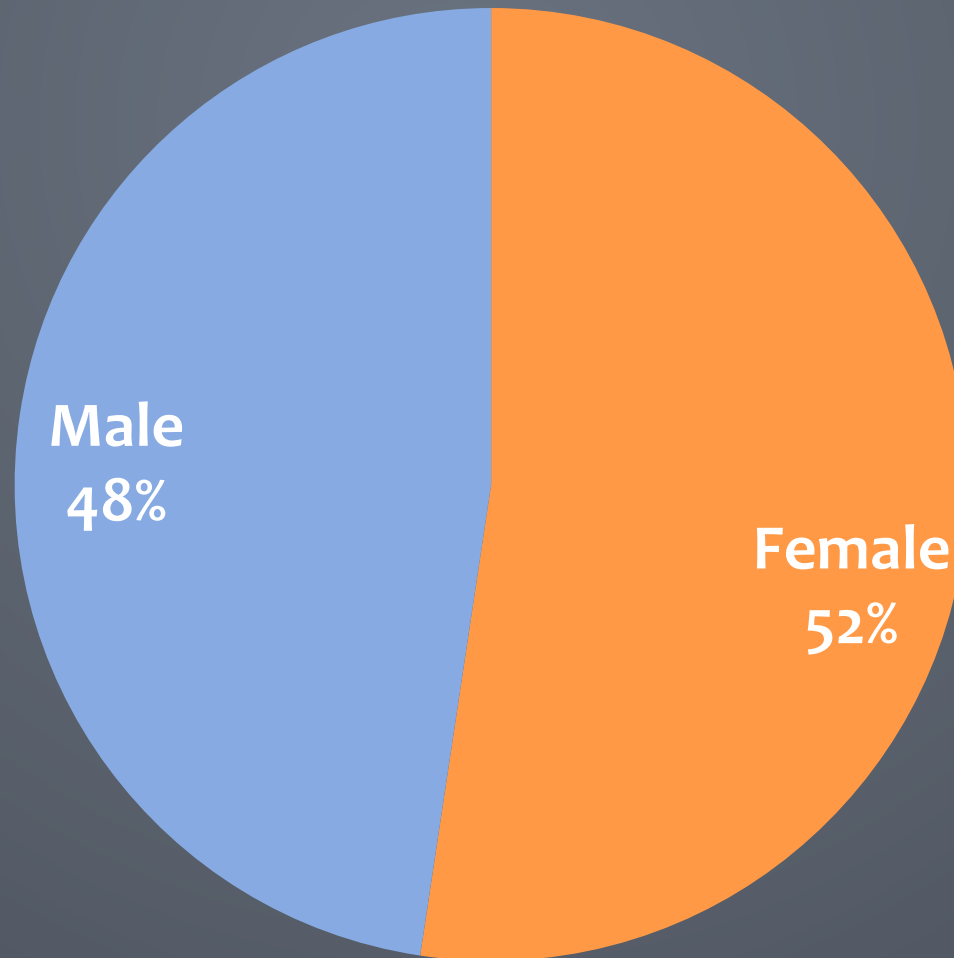
PRE-DIALOGUE SURVEY RESULTS

61 Total Participants

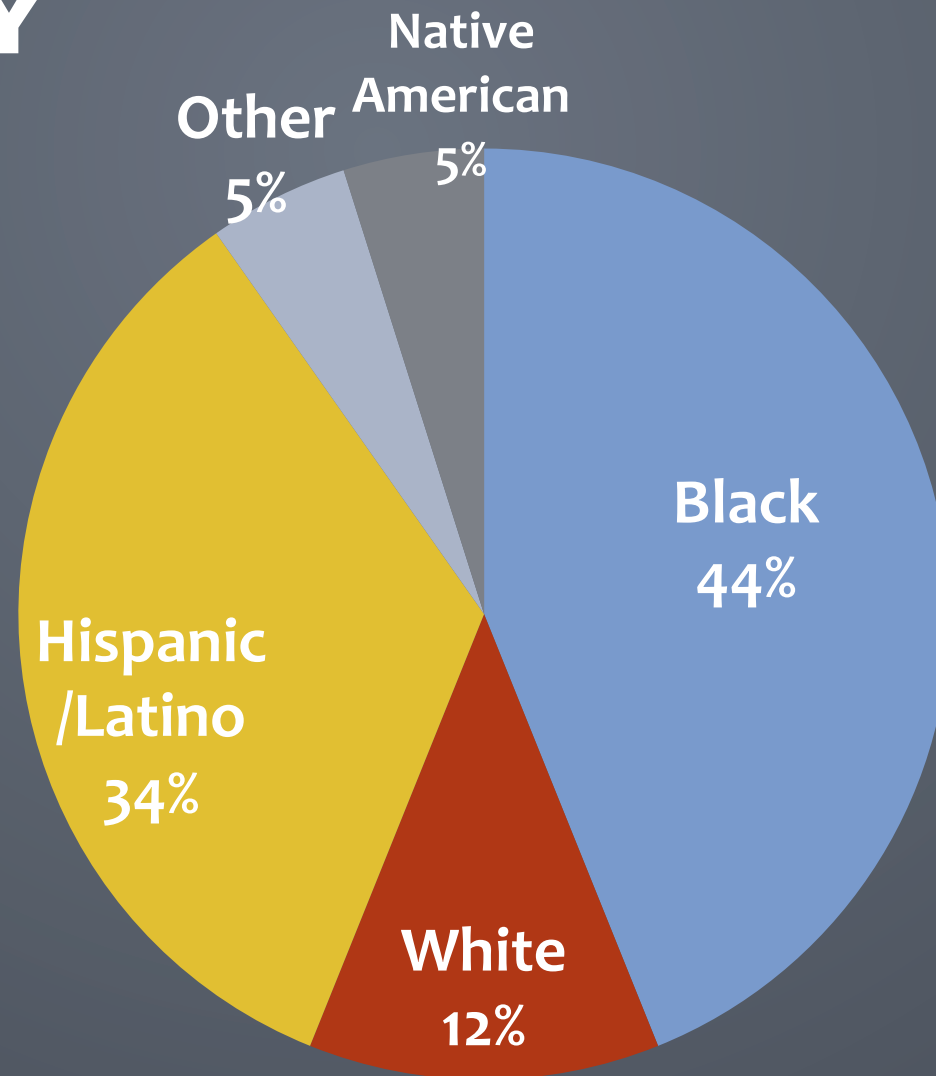
- 33 Community Members
- 12 Facilitators
- 13 Law Enforcement
- 2 AV Team
- 1 INVLA Intern

40 Survey Respondents

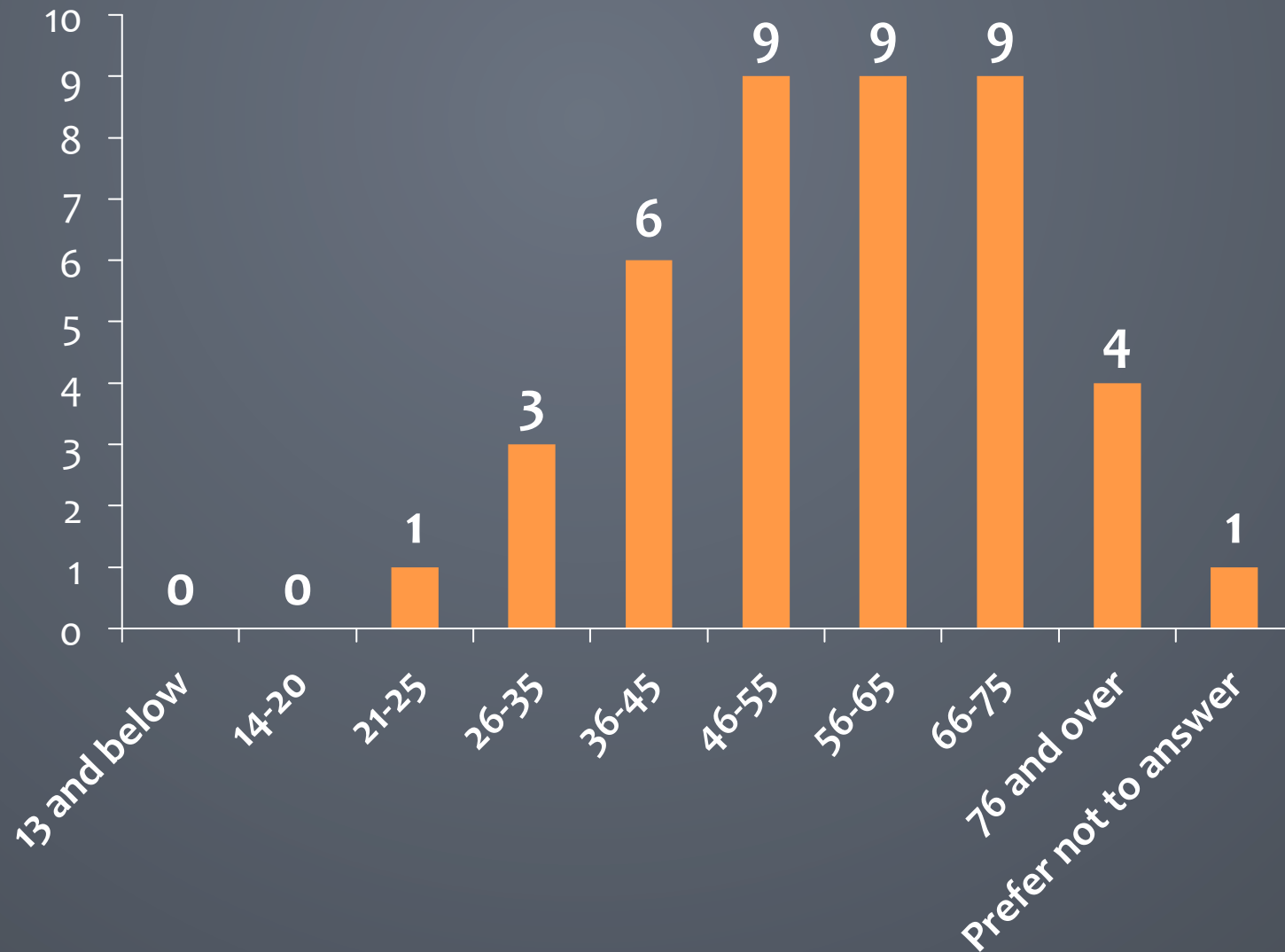
GENDER



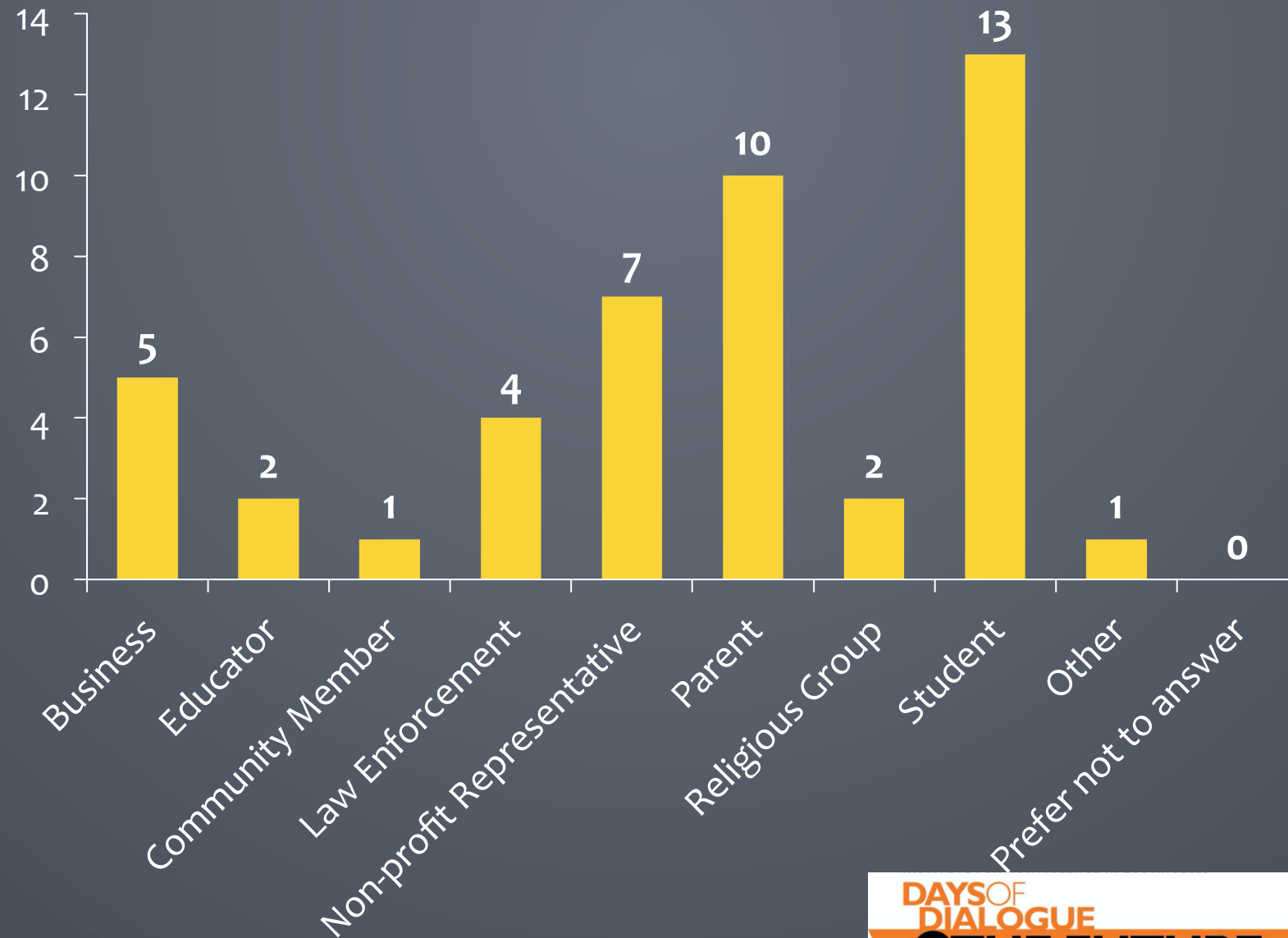
ETHNICITY



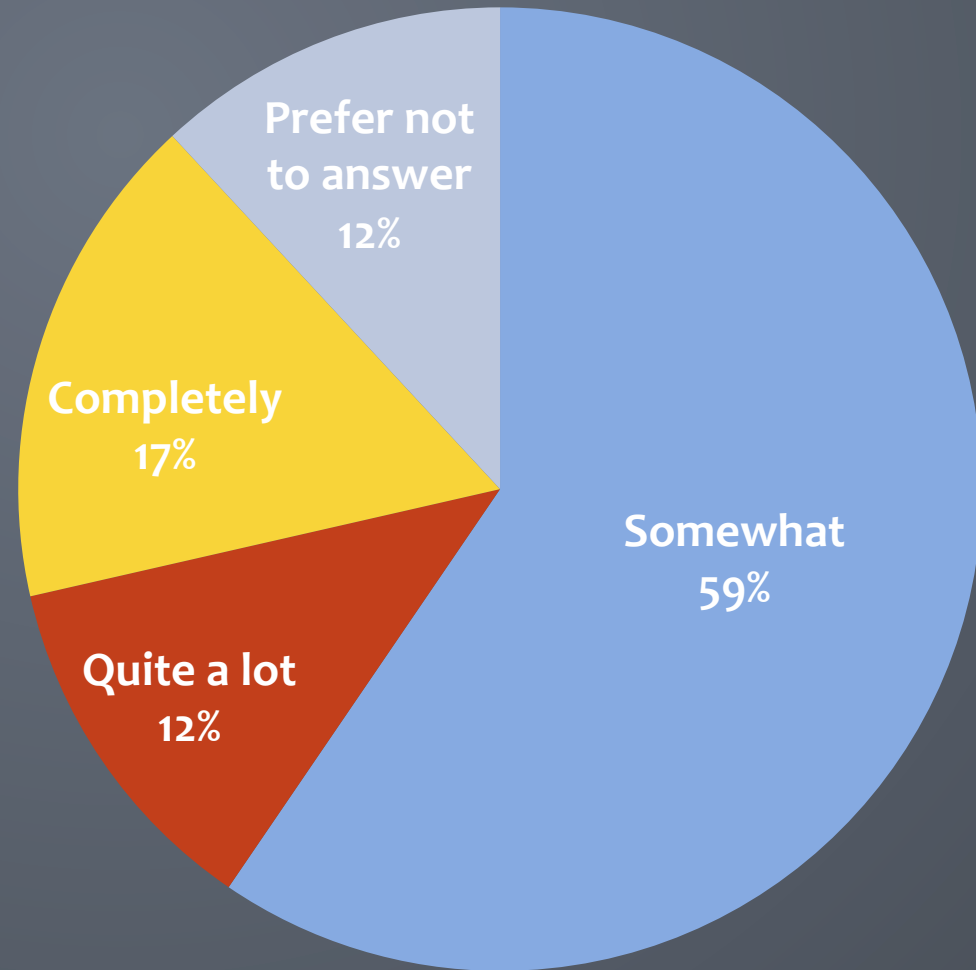
AGE



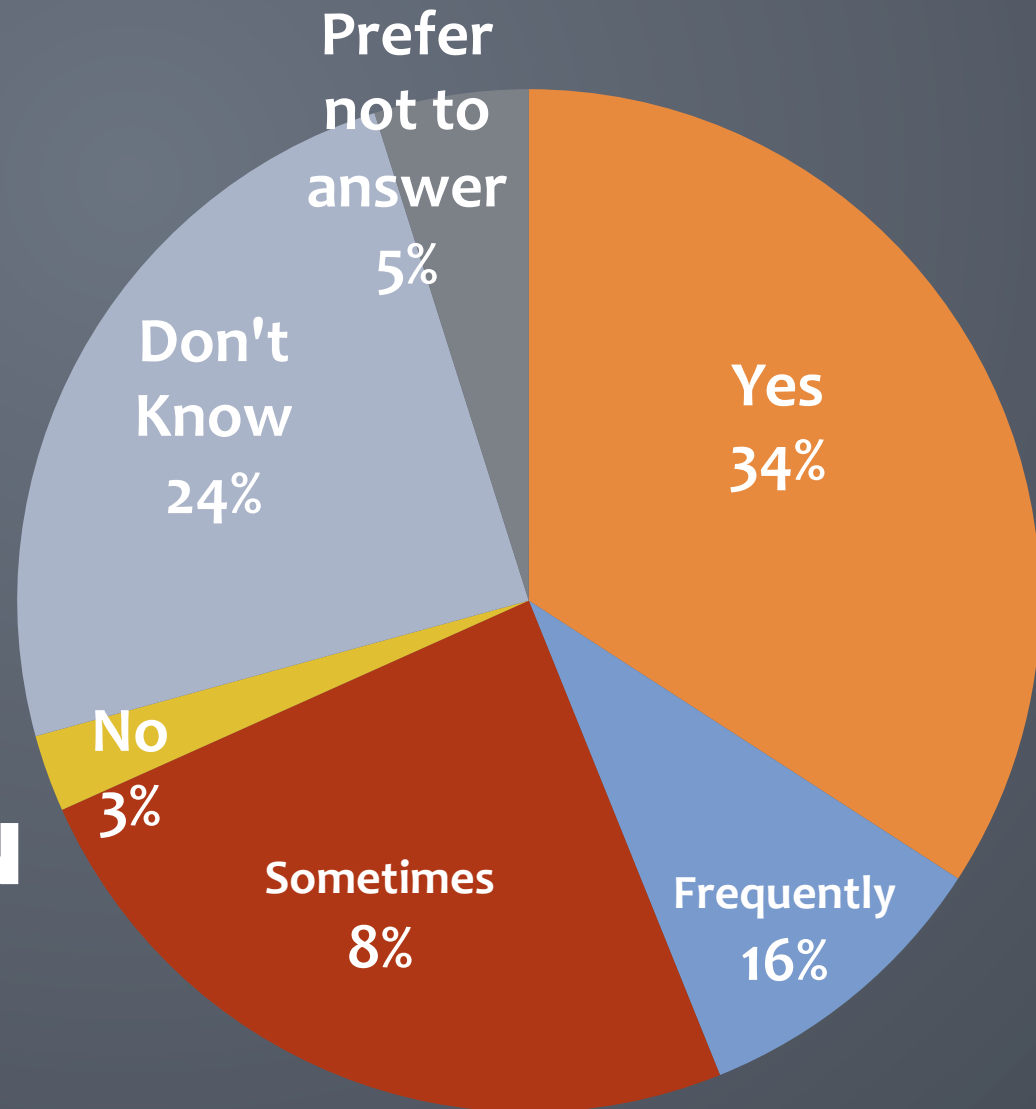
AFFILIATION



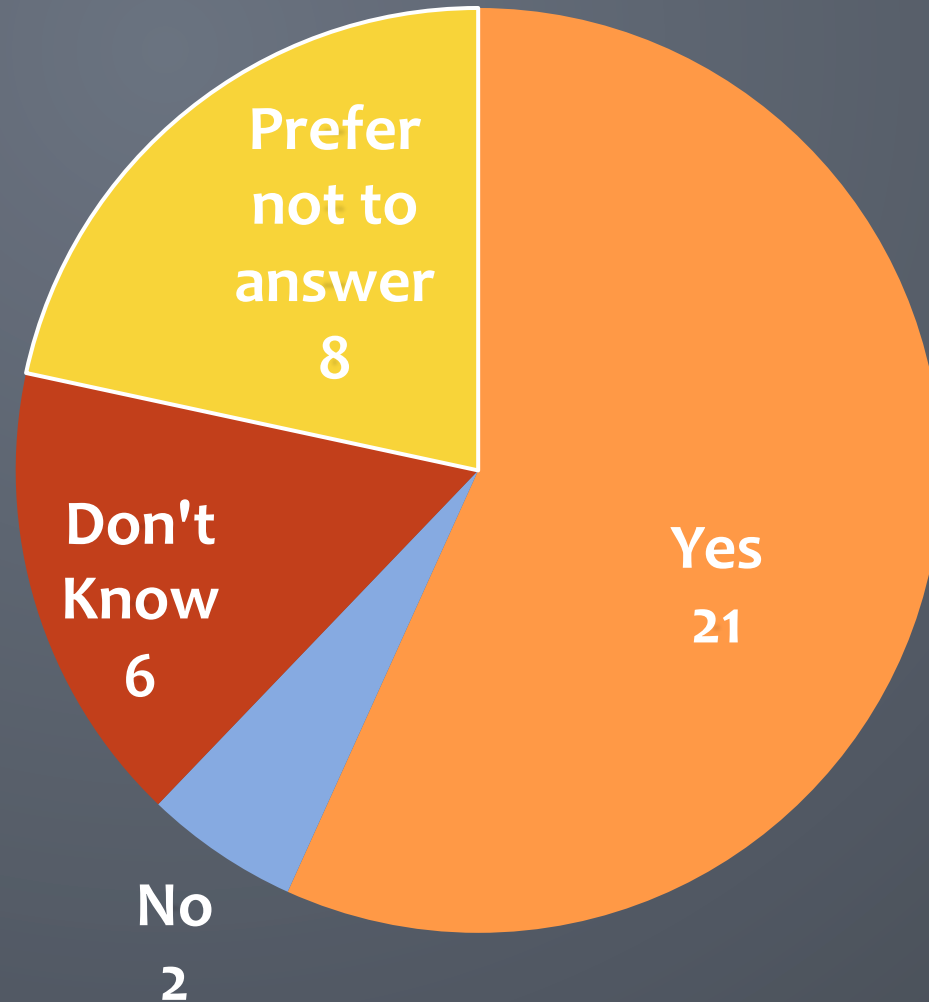
IS LAW ENFORCEMENT **ADEQUATELY** **ADDRESSING** THE **CONCERNS** OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT **LAW
ENFORCEMENT**
OFFICERS CAN
**CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?****



DIALOGUE COMMENTS

I'm concerned about "safety" here at the church... We are a historical "Black Church" (like Mother Emmanuel) Many people won't come to church at night.

There are less disputes today thanks to the body cams and car cameras.

The body camera doesn't pick up the attitude.

Why do officers need to be trained how not to overreact in South Central, when they don't have to be trained to do that in Beverly Hills?!

DIALOGUE COMMENTS

6000 calls a day police answer during a week day.
9-10,000 calls per day on weekends.

You will never understand our crucial decision until you
have walked a mile in our shoes.

Political action has to reconnect with the leadership of
the Newton Division.

DIALOGUE COMMENTS

Culture will shift when the script changes, when the police department reaches deeper and does more effective training.

Some fatherly advice: You're either going to work or you're going to steal. But you're going to do the one or another.

Concern from participants about gang activity in the area. Officers indicated that there may be some young "knuckleheads" out there tagging, etc, but that the real gang activity had moved to parks and other gang spots in LA (not in the immediate vicinity of the church)

DIALOGUE COMMENTS

Get as many guns out of circulation as possible.

Church trustees asked officers about getting to view “situational reaction” videos, if the police would support them to organize trainings to be more prepared in a crisis, and if it was possible for the police to organize classes on self-defense.

In response, SLO gave out his contact info and invited people to call to schedule a meeting to discuss what had been raised to assist the church to make plans. Also gave the church permission to publish certain info in their bulletin.

DIALOGUE COMMENTS

One participant noted that he had been retaliated against lately for calling the police. Police said there are many ways to report gang activity anonymously- phone numbers are online, plus app LA311

Our table had many strong, opinionated voices- both community members, and officers. We talked about gun control, how officers can better deal with those that are mentally ill- basically, everyone agreed that more training is needed.

It was a healthy and good dialogue for the most part.... Officers were a little defensive at times but I could understand because some of the participants were very critical of them (in general) based on previous negative interactions with members of law enforcement.

DIALOGUE COMMENTS

At our table, many “tips” were given by SLO and detective: what to do when leaving the church at night, how to create “allies” in the neighborhood, and how to keep your car from being stolen.

Many people expressed concerns about safety in the church, given events at Mother Emanuel in South Carolina last year. Officer advised that church consider training their ushers to spot “issues”- and to create a crisis-focused “contingency plan” for times like those when the police may not get to them in a timely fashion.

It's important to have a “contingency plan” for if, or when, the police can get there.





How can we see “videos” about situational awareness and what to do in a crisis?

If people are mistreated, there needs to be a protocol in place where community members can address these issues.



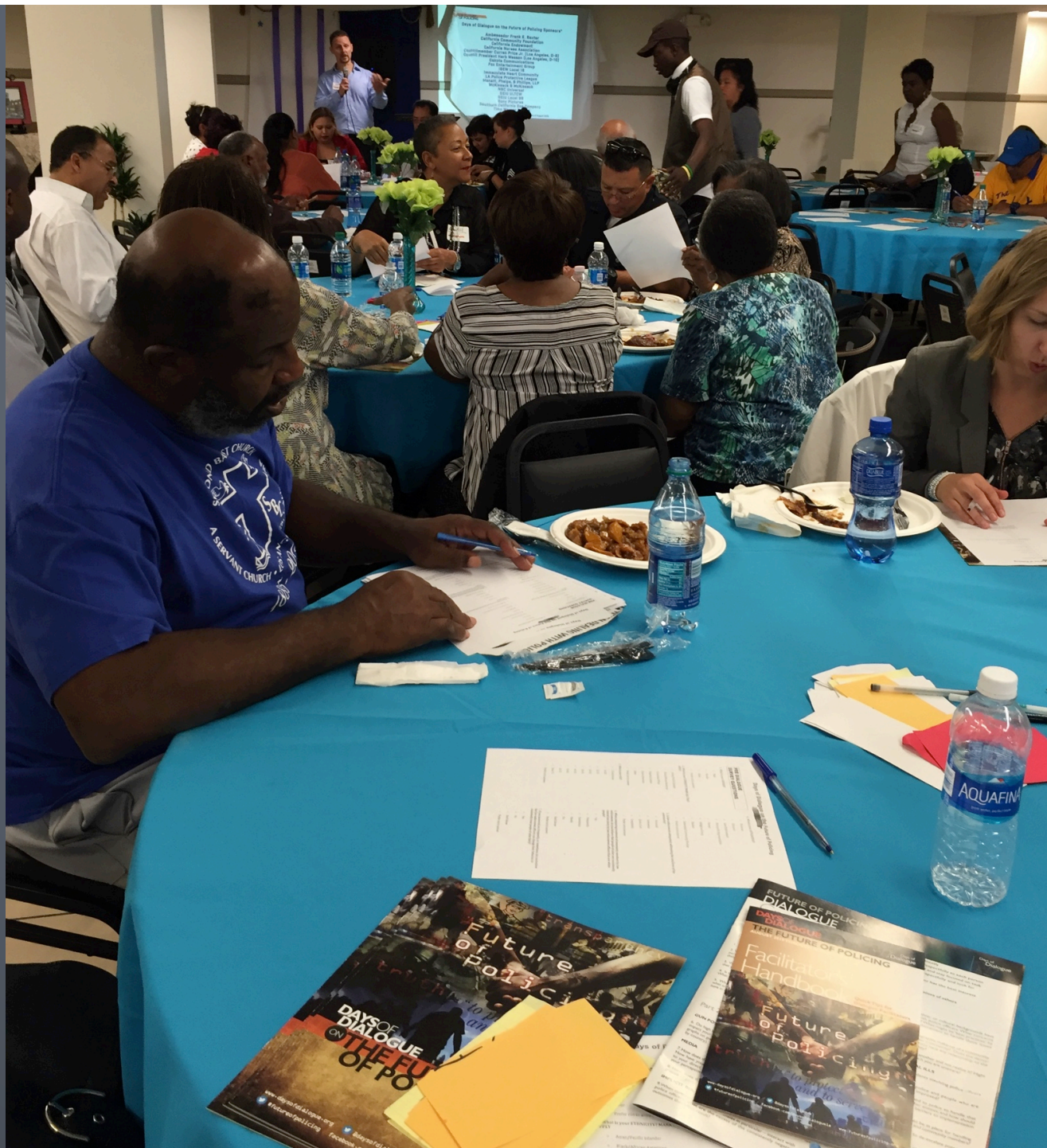


We need more serious crackdowns on a regular basis, black on black has become acceptable, too acceptable.





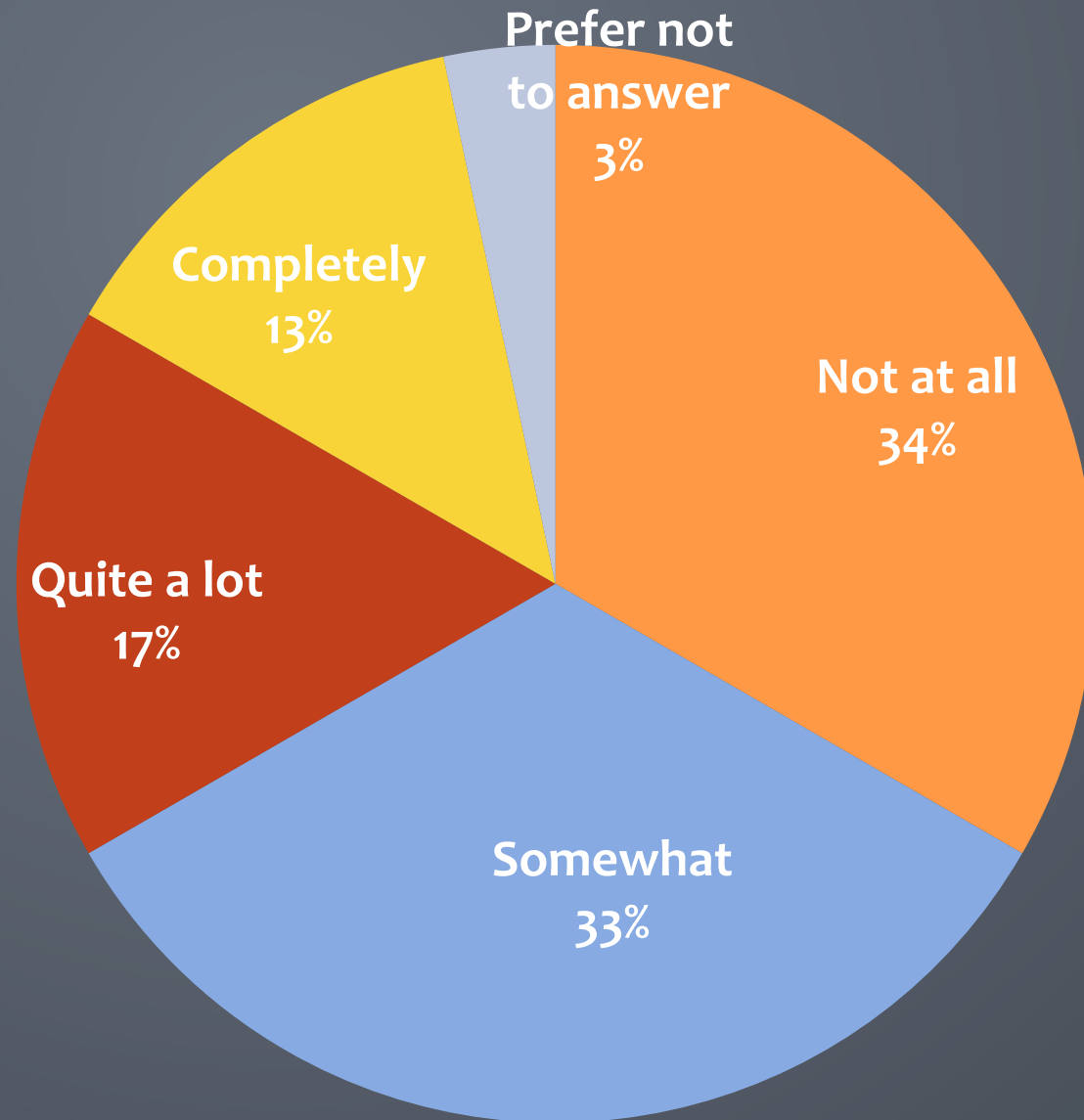




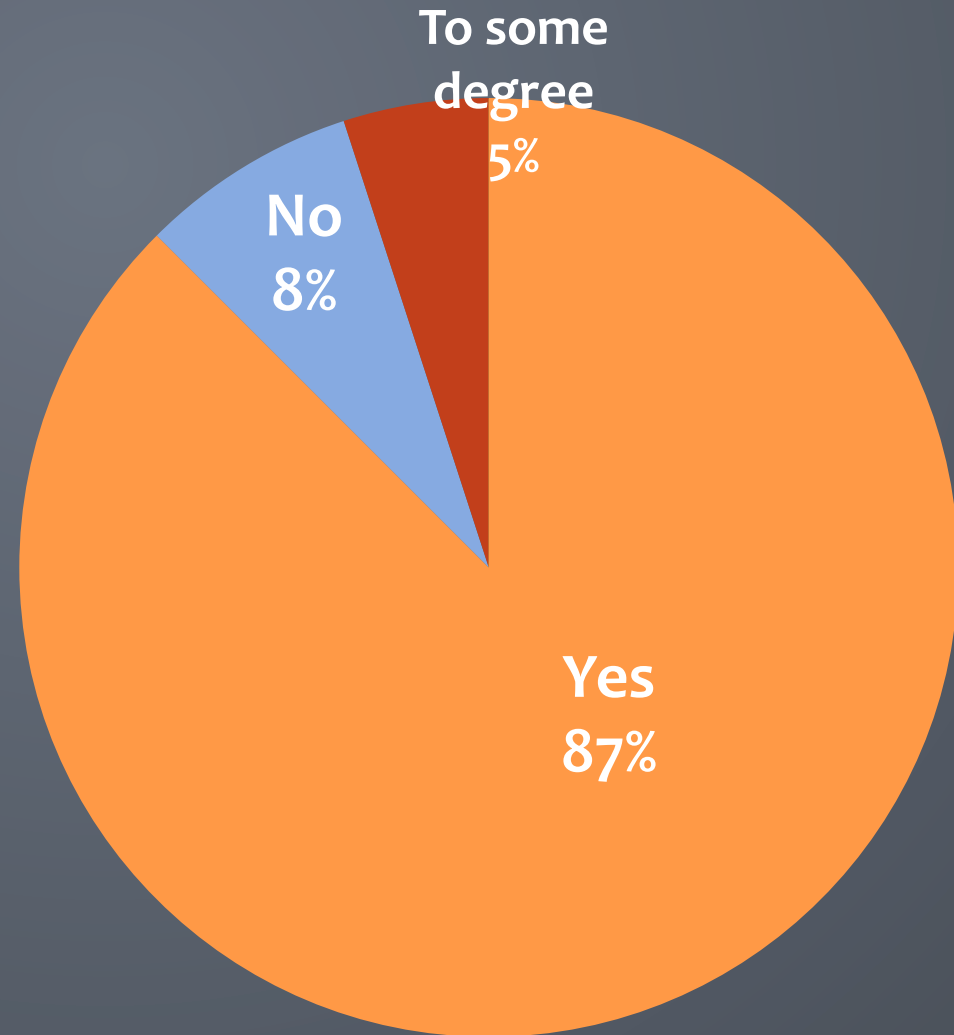
POST-DIALOGUE SURVEY RESULTS

40 *Respondents*

**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**

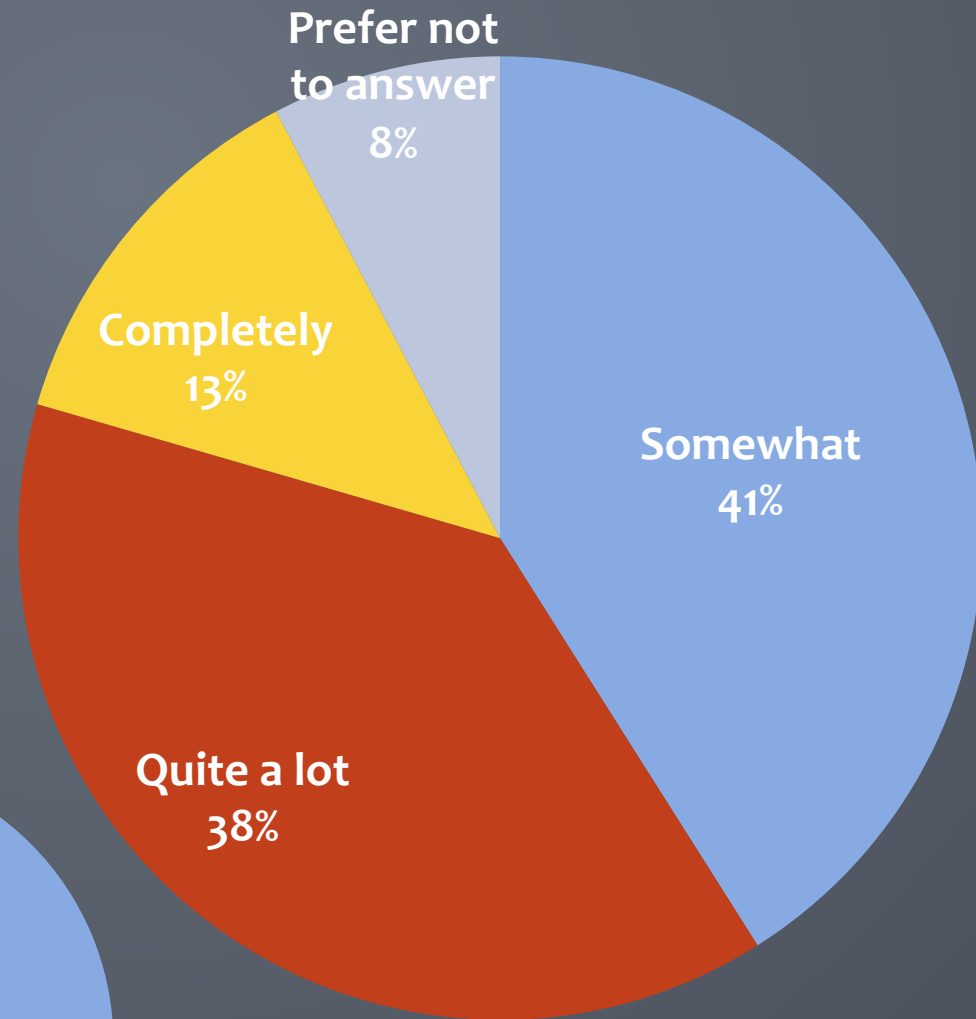
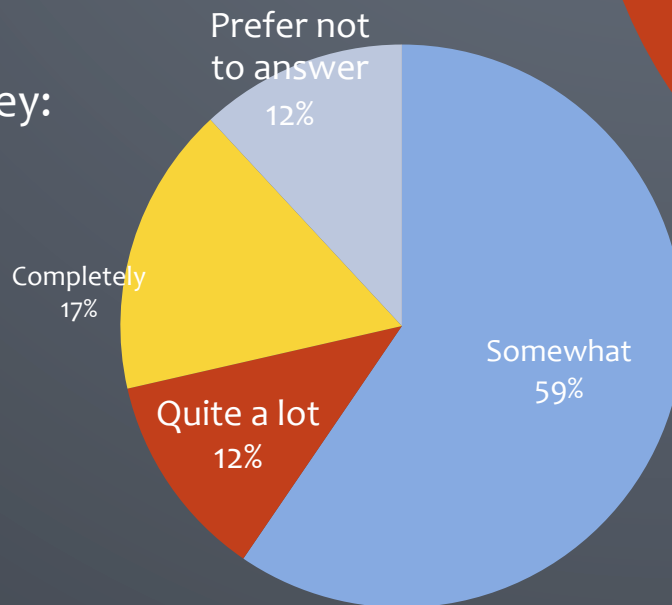


**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**

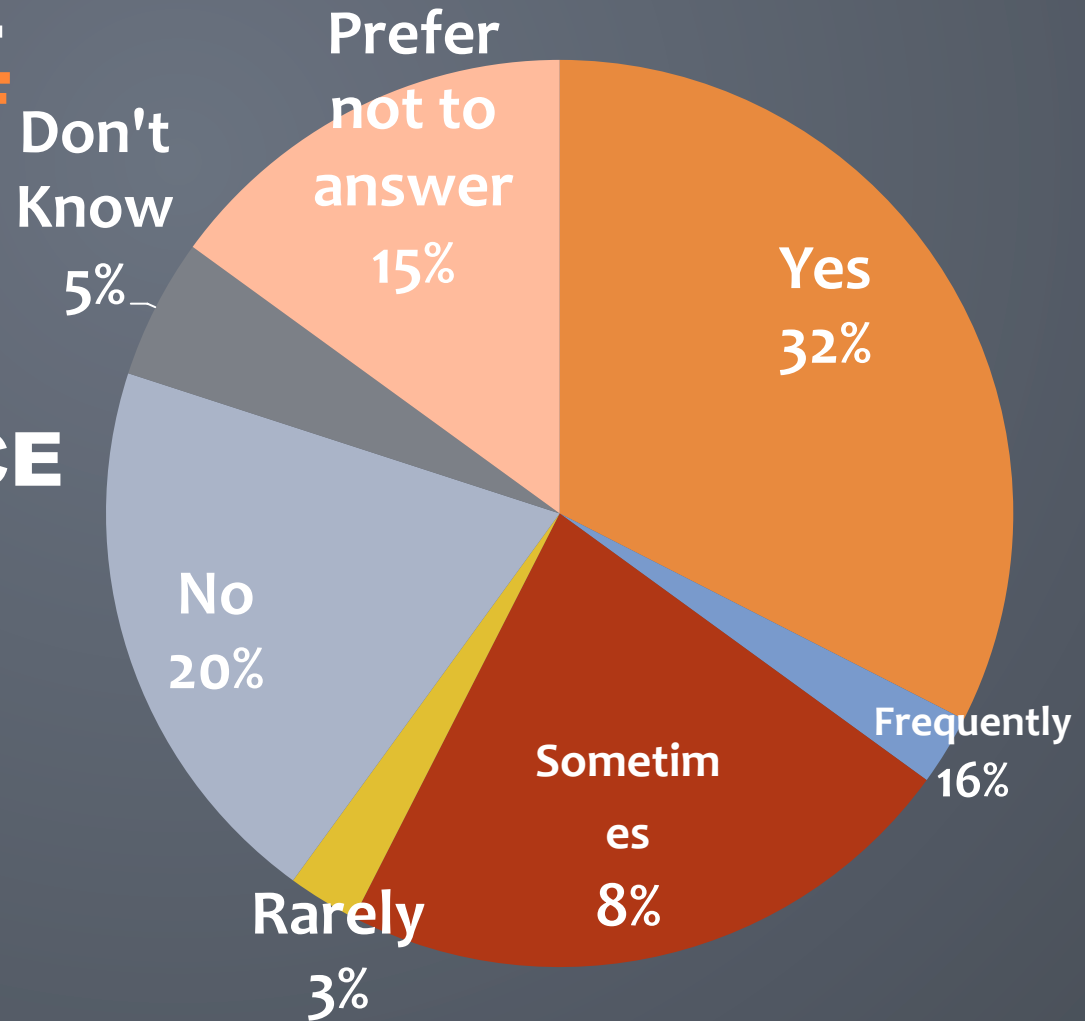
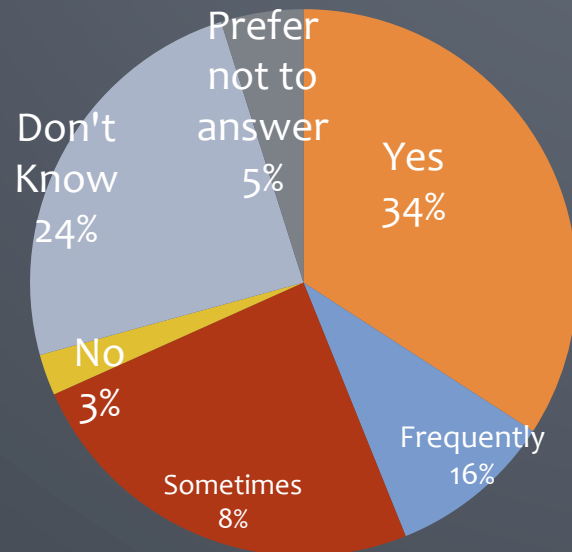


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



DO YOU BELIEVE
THAT **PEOPLE OF
COLOR** ARE
CONSISTENTLY
**TREATED LESS
FAIRLY** BY POLICE
OFFICERS THAN
ARE **WHITES**?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



THANK YOU

TODAY'S FACILITATORS

Scott Woodhill – Lead

Monica Turner- Lead

Sandy Villeda

Laura Gonzalez

Vaka Faletau

Alik Segal

Leigh Ann Pandora

Edgar Hernandez

Aliah MaJon

Ester Borsca

Candace Carnacelli

AV Team/Production

Audrey Jadlli

Ying Tian 'Carol' Ding

Christopher Mundy

THANK YOU

HOSTS

LAPD Newton Division

ALL WHO TOOK PART

2nd Baptist Church Clergy and Congregants

LAPD CRD and Newton Bureau

The Dialogue Facilitators

Community Residents

Elected Officials

Students

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

NEXT DAYS OF DIALOGUE:

- *July 18, 2016*
- *Time: 9:30AM – 11:30AM*
- *Host: Magnolia Community Initiative*
- *Location: 1910 Magnolia Ave, LA 90007*
- *Contact: miguelmartinez@all4kids.org*
- *Please note, this is a Spanish-speaking event*

PRESENTED BY

The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org

www.futureofpolicing.org

@daysofdialogue

Avis Ridley-Thomas

Jill Frank

Ying Tian “Carol” Ding

Executive Director

Program Director

Report Coordinator

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**