



July 26, 2016
Host: LAPD – SE Division
Location: LAFD Station 64 10811 S. Main St., LA

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total

46 *Community Participants*

10 *Law Enforcement*

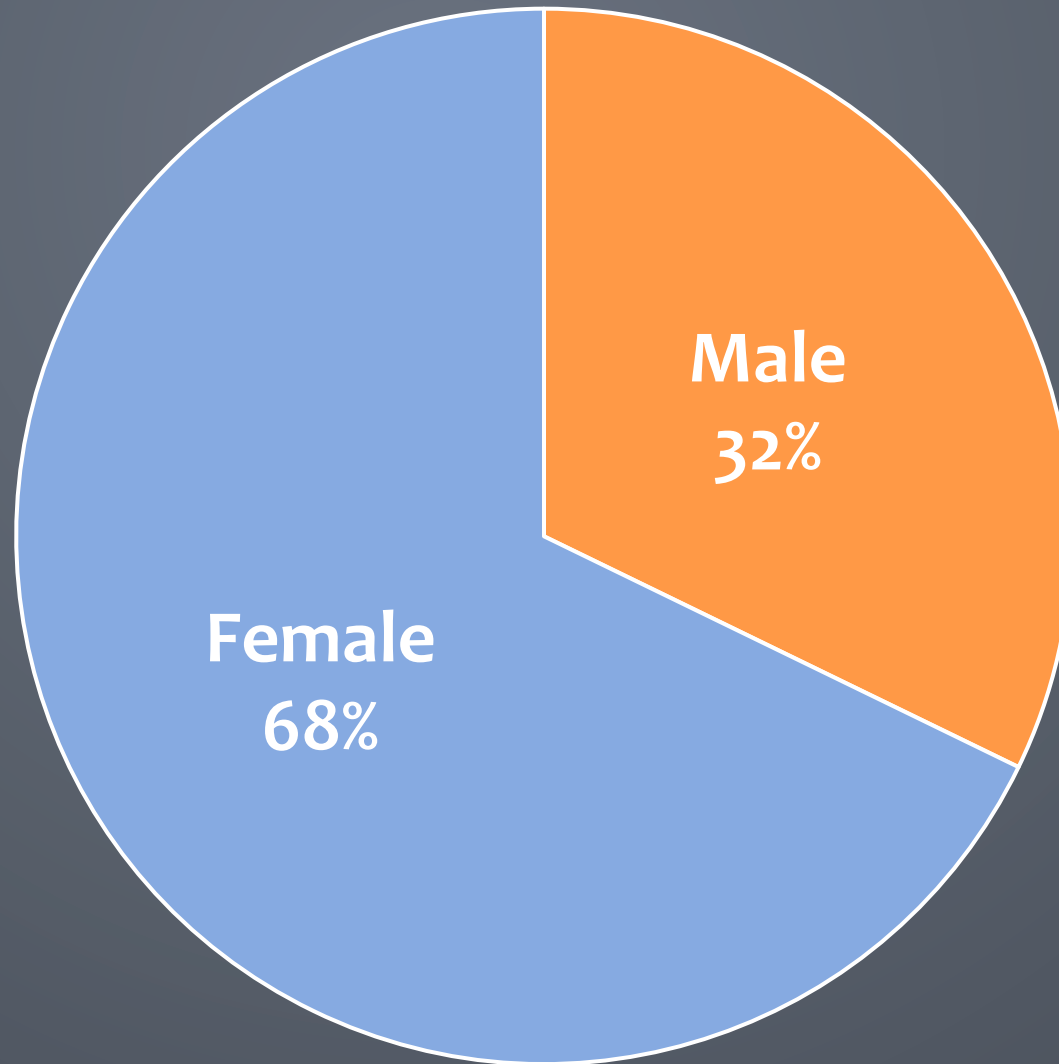
18 *Facilitators*

1 *Prod. Assistant*

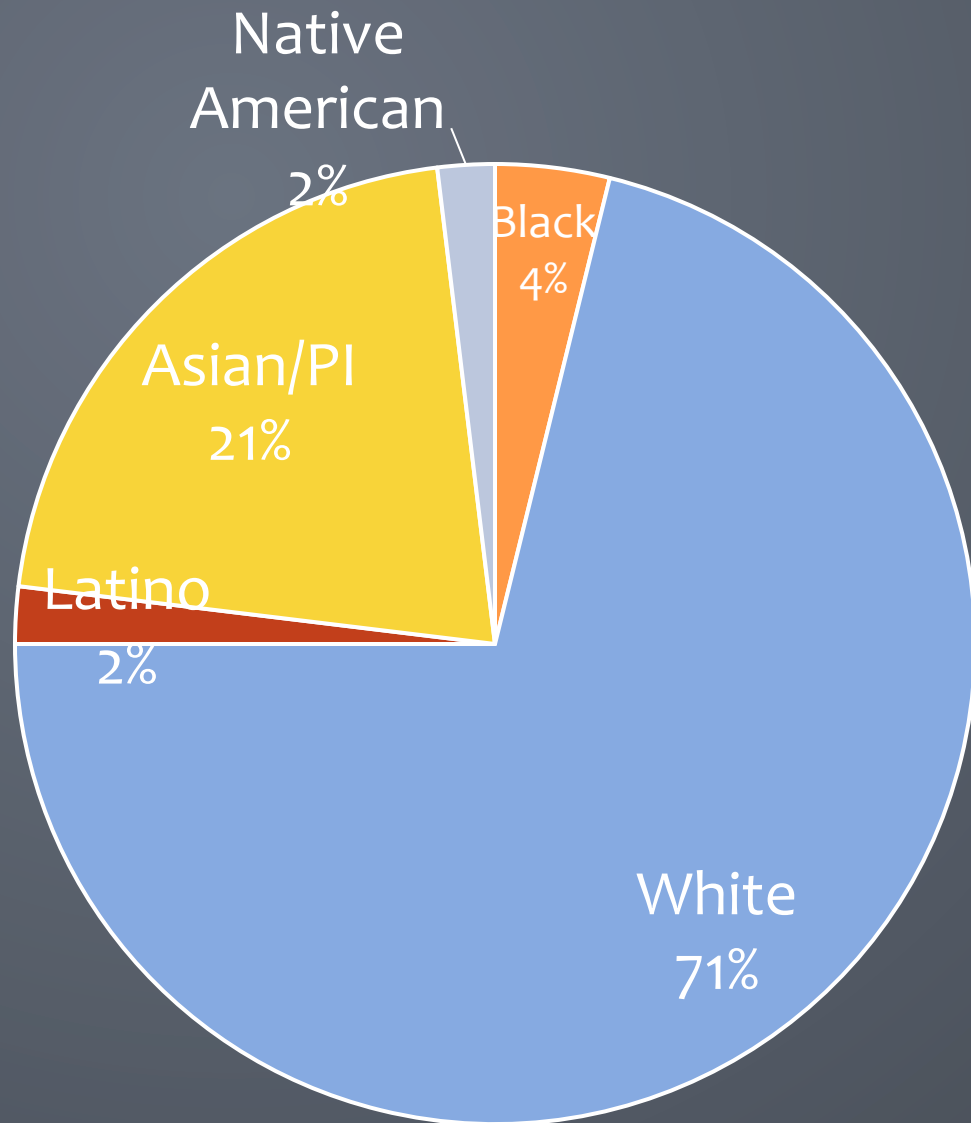
PRE-DIALOGUE SURVEY RESULTS

50 *Survey Respondents*

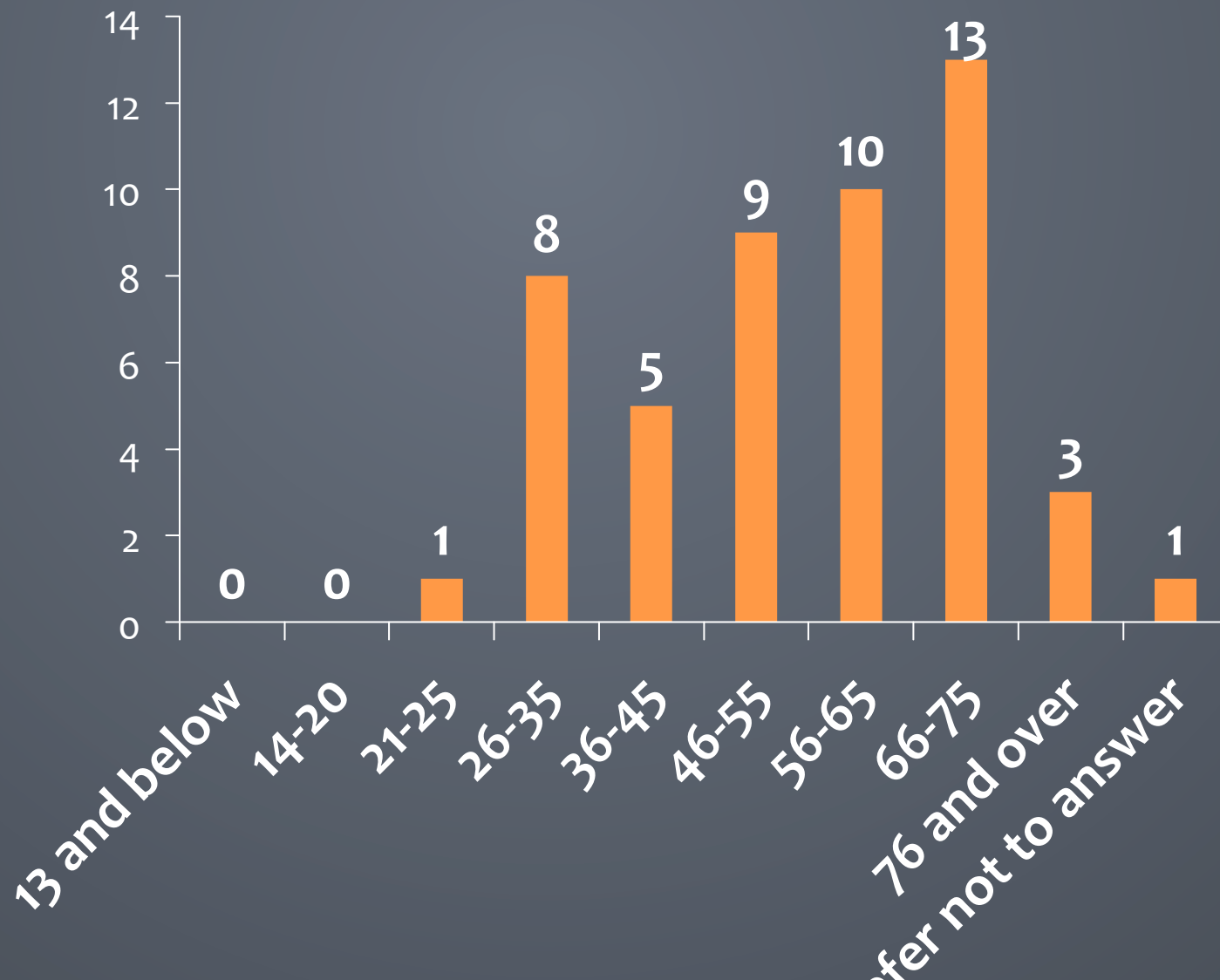
GENDER



ETHNICITY



AGE

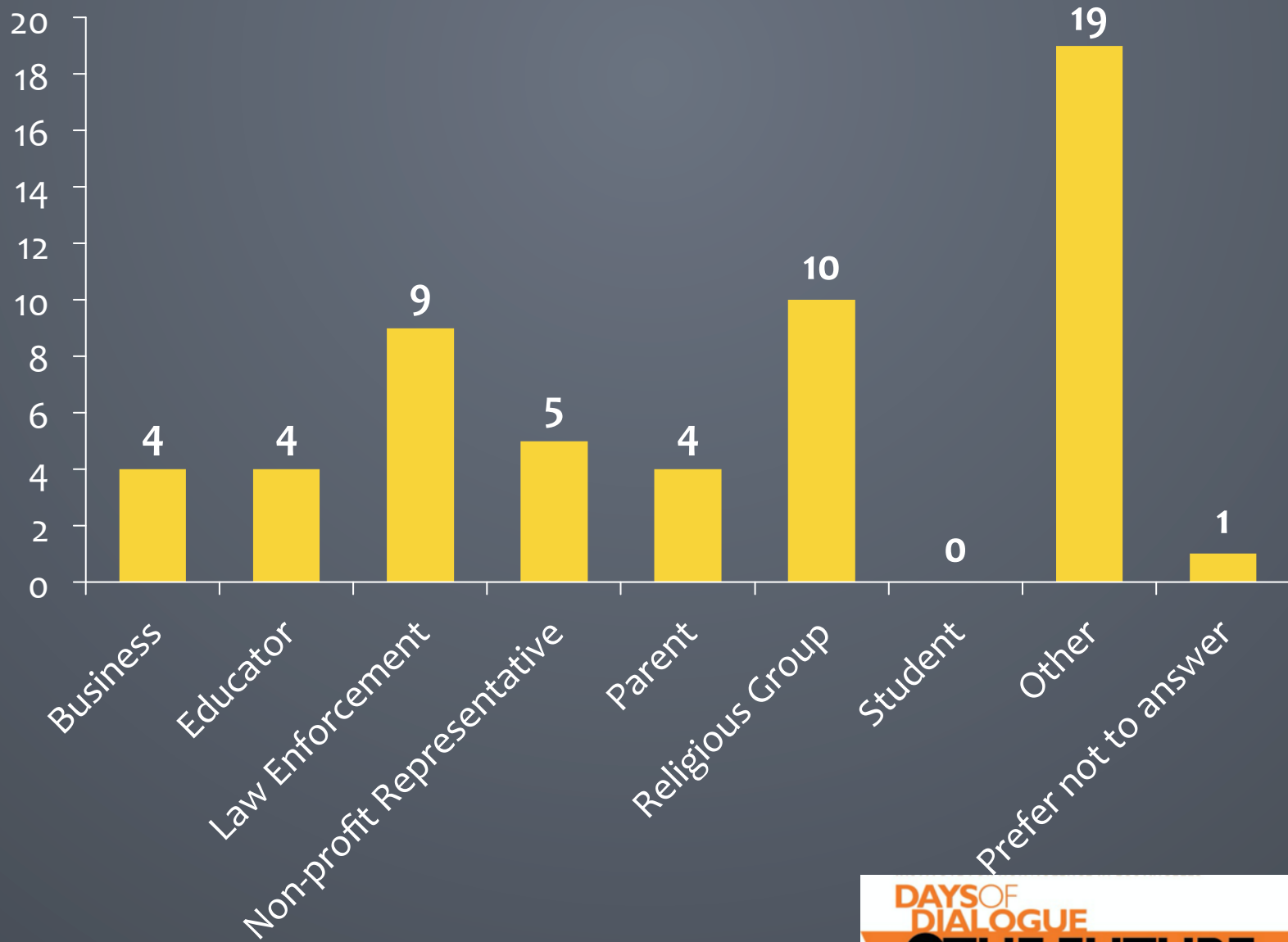


DAYS OF
DIALOGUE

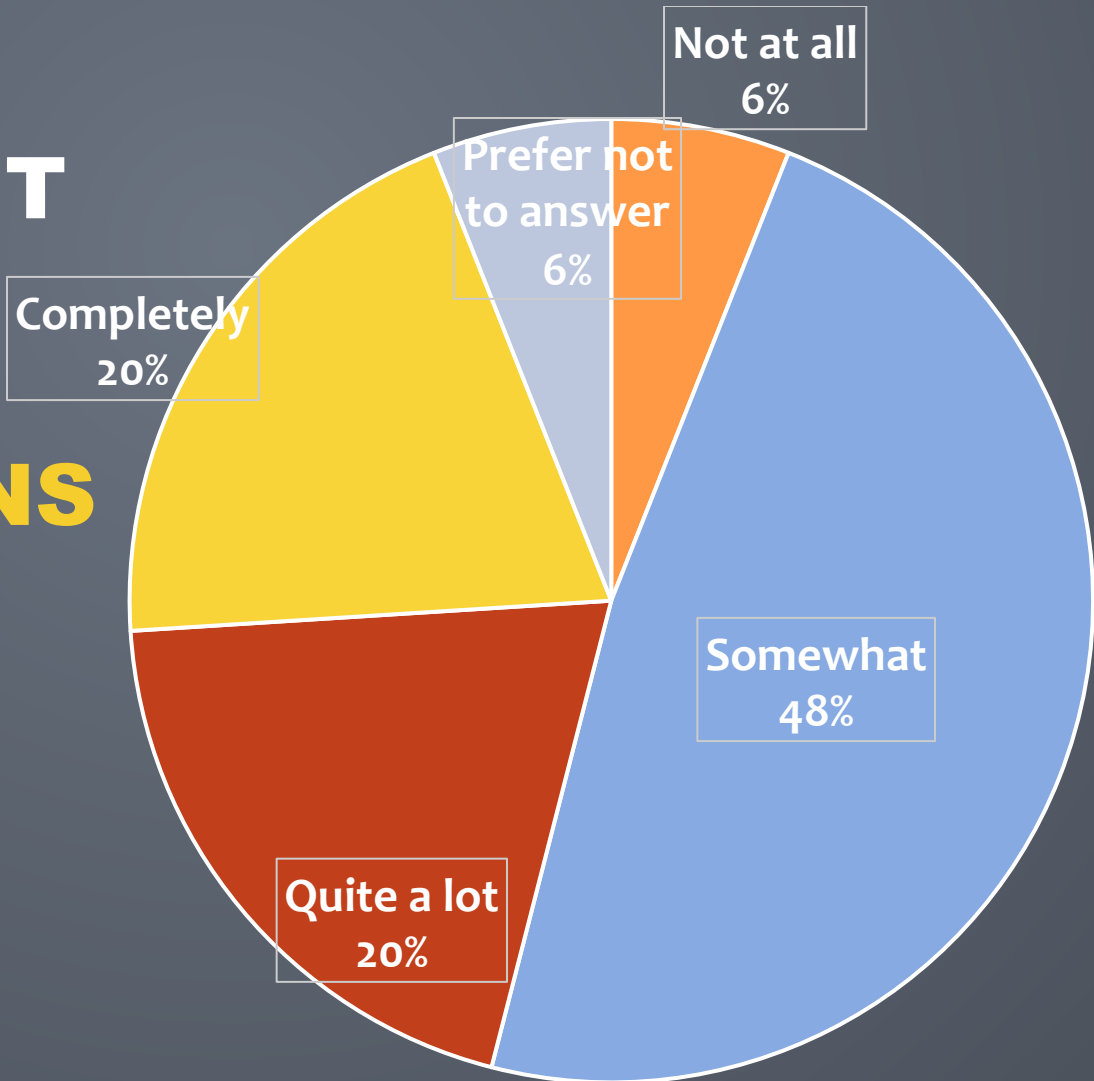
ON

THE FUTURE
OF POLICING

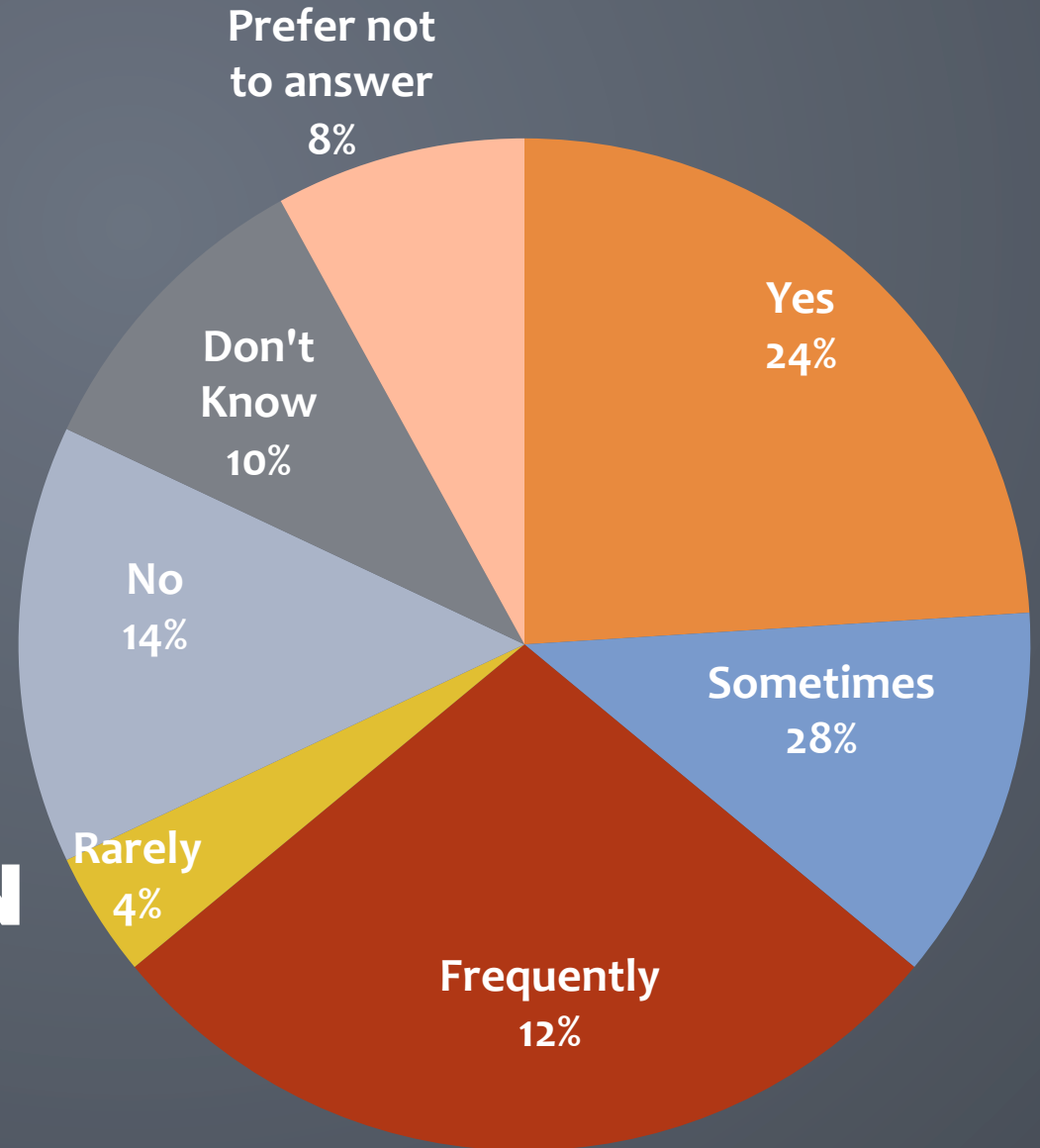
AFFILIATION



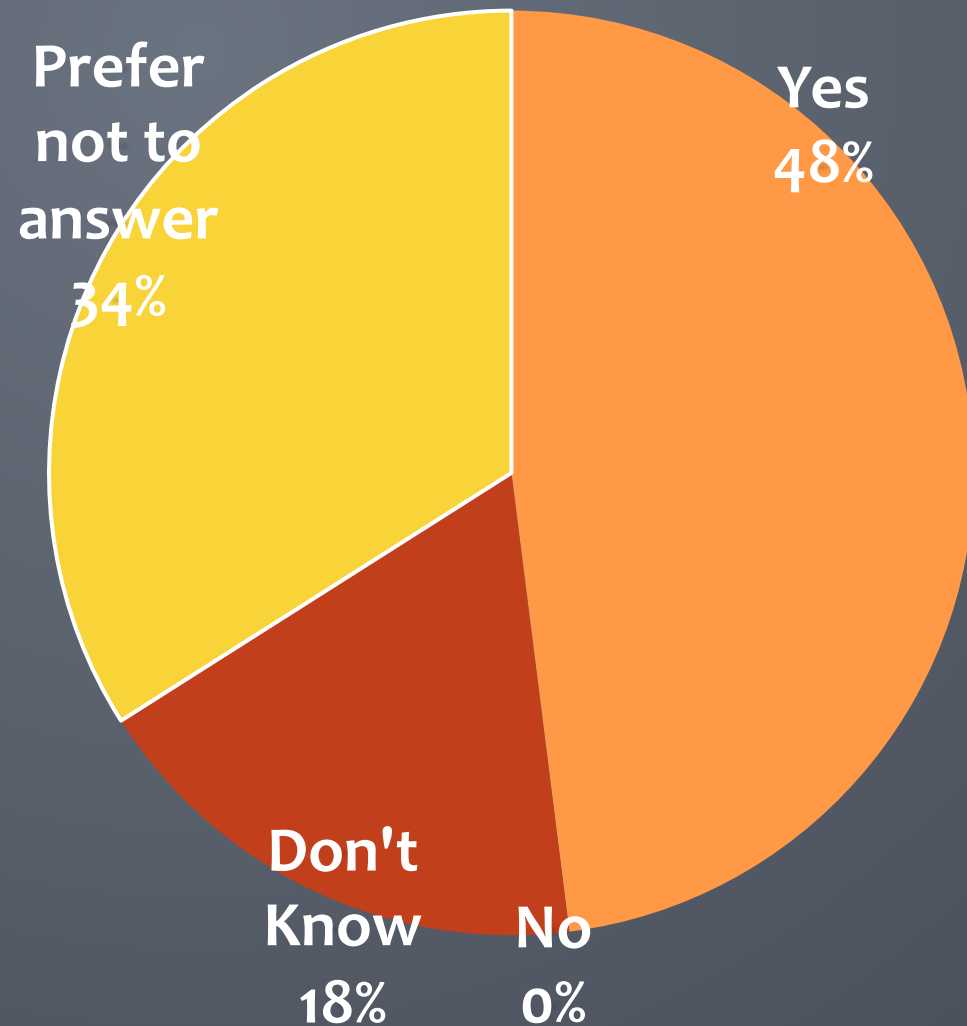
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT LAW
ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?**



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

DIALOGUE COMMENTS

- Shouldn't be "by the time they get to us" but ... "By the time we get to them." Public servants are part of the community.
- When kids see us at 2, 4, 6- they see friends, not fire or police officers.
- Take a step backwards so we can move forward
- The problems are going faster than we are as police officers
- How do we keep them (the kids) straight from the jump?
- We need way more fathers than police officers
- The men that I interact with are not here and they do not want to be
- When it was a neighborhood, everybody knew everybody. When it's a 'hood...
- Would it help to have (police) partners that look more like the kids you want to help? Yes.
- I don't address them as gang bangers- they are members of the community

DIALOGUE COMMENTS

- LA Gang Ceasefire: If they can stop for 21 days they can stop for longer.
- Have to change the image of what's in kids' heads: It's ok to talk to police officers, it's ok to talk to the minister.
- Instead of teaching Ray-Ray how to hold a sack, teach him how to read.
- Need a place Saturdays for community activities for kids- sports, piano, dance
- Helps to take kids out of the community, into a different environment
- Knowing your neighbors- huge in preventing crime
- Building relationships in the community- essential
- Bring back Neighborhood Watch to the district
- More foot patrols help build community relationships

DIALOGUE COMMENTS

- Ministers have gone out to the community to calm down protesters and their anger.
- I don't have a problem with protesting- but it's the way people protest.
- One of the biggest downfalls of patrol – no community engagement
- Not enough resources to take a patrol unit off to do community engagement instead. Patrol units get too many calls and then can't get to other (non crime related) activities.
- How do we recruit people who have been targeted to come to these dialogues?
- For someone who was targeted, they don't care about dialogues
- What can law enforcement do to bring tension down?
- Barbershops can be neutral meeting place
- There is a lack of education on both sides- community + LAPD

DIALOGUE COMMENTS

- Social media plays a HUGE role in what our young people believe.
- How do you help people heal who have been forced to view a murder on TV, after watching a murder in real life. They are traumatized by terror = media as terrorist.
- Both the community and police are overreacting to situations.
- Police need to be monitored as to their stress levels.
- Maybe shorter patrol shifts, or change it up – sometimes patrol, sometimes community activities.
- Officers are willing to engage in community relations- we have lost a lot of what we had in the past.
- More foot beats help
- Who is keeping an eye on the mental health of police? Cops do have access to psychiatric assistance.
- Why are blacks and hispanics treated differently?
- I'm suspicious of the differences that I see in neighborhoods.
- Cameras only capture some of what is happening.

DIALOGUE COMMENTS

- Our community is not informed and not engaged, and not using media in a positive way.
- We get from the media that law enforcement only shoots to kill. It ups their ratings. The media is making it racial
- The media portrays a lot of negativity; South LA is always shown in a negative light. Community feels this is unfair treatment.
- The media airs murders. It's even on YouTube. Children and adults cannot deal with what they have viewed.
- Officers are not social workers
- Why can't you shoot to wound? Your training should be better.
- Officer says- we shoot to stop the threat.
- (Body)Cameras only capture some of what is happening.
- Officers get lost and forget the community aspect of their jobs (service). "I can't change the department but I can change how I behave with the community as an officer."
- We should have more respect for the police.

DIALOGUE COMMENTS

- Parents gotta be the backbone.
- Parents are in jail- kids model their behavior after their parents.
- School system needs to instill mandatory accountability.
- Community field trips and beyond are helpful- so kids can see what else is out there. Need more activities for kids, esp. in summer.
- Officers can educate one another on community policing. This will help to change the perspective from hurting to helping. People see that the police work for you.
- To police- why can't you smile? In the community we are human to human.
- Start building a relationship with our kids- they are our future.
- Police – should explain what they do and why they do it. Establish a respectful dialogue between police and the people. To build mutual respect.
- Gun violence is a real problem
- False reports or lack of information... lead to a belief that a person has a gun.
- Who is accountable for the false report? Police, caller, person on the street...
- Homelessness a big problem. Mental illness is a big problem.
- LAPD need more training to deal with this. Then again, it is not their job...

DIALOGUE COMMENTS

- When children get a hold of a gun in the home, they play with it and do not know that it can kill. Responsibility within the home to take care of gun safety.
- Mental Evaluation Unit (MEV) gets involved when officers or family call for 72 hour hold.
- Officers need more mental health training because mental illness calls are becoming more prevalent. And not just for homeless.
- What is the law, when it comes to homeless? Society has become numb to what is going on.
- What can community do to help with mental health problems?
- Officers get 8 hours of training “every so often”
- Mental health treatment for officers needs to be better.
- Community can do the Forced Eye Simulation to experience police point of view. Shows videos of killings.
- How many police come from within the community? Not many. That is the perception. Is this reality?
- Are there still community meetings? Yes: you can go to neighborhood watch, police citizen advisory board, Church community groups, block/neighborhood meetings. You can go to your police station and ask to speak to the community relations officers.

DIALOGUE COMMENTS

- Young black men can't take out the trash. Their mothers fear they will get shot just stepping outside.
- We need more faith based participation, assistance in filling the gap with the police dept.
- We need to push our schools & demand mandatory parenting classes.
- Need more dispute resolution training – for parents, and ministers.
- Public needs to know how to react when encountering the police- need education in this area.
- I'm interested in police training- your side. I know the public doesn't have a full understanding... I'm saddened by the deterioration of the relationship between the cops and community over the years.
- Excited to come today because it is rare for police officers to have the opportunity to sit down at the table and just talk to the people.



















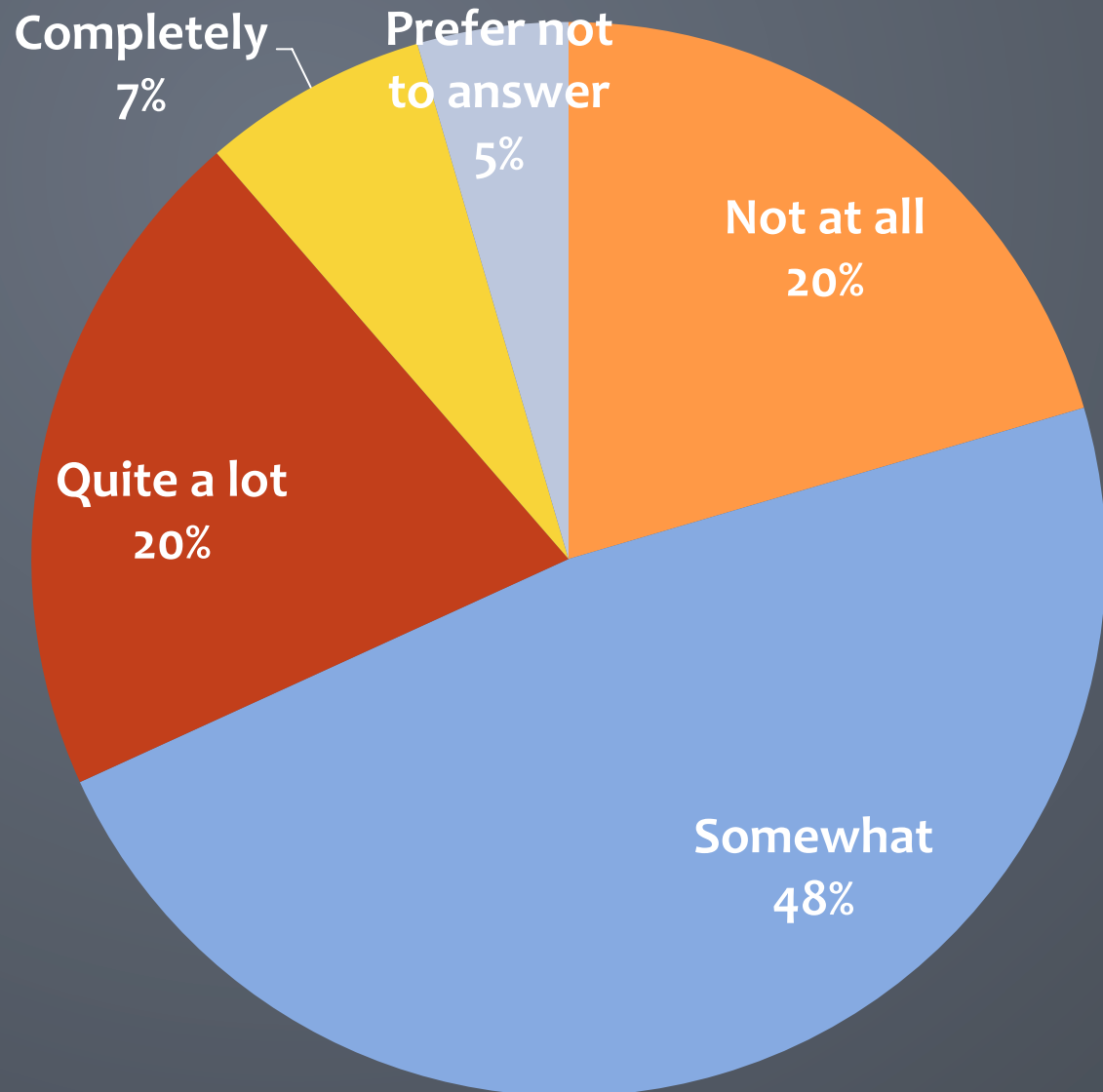




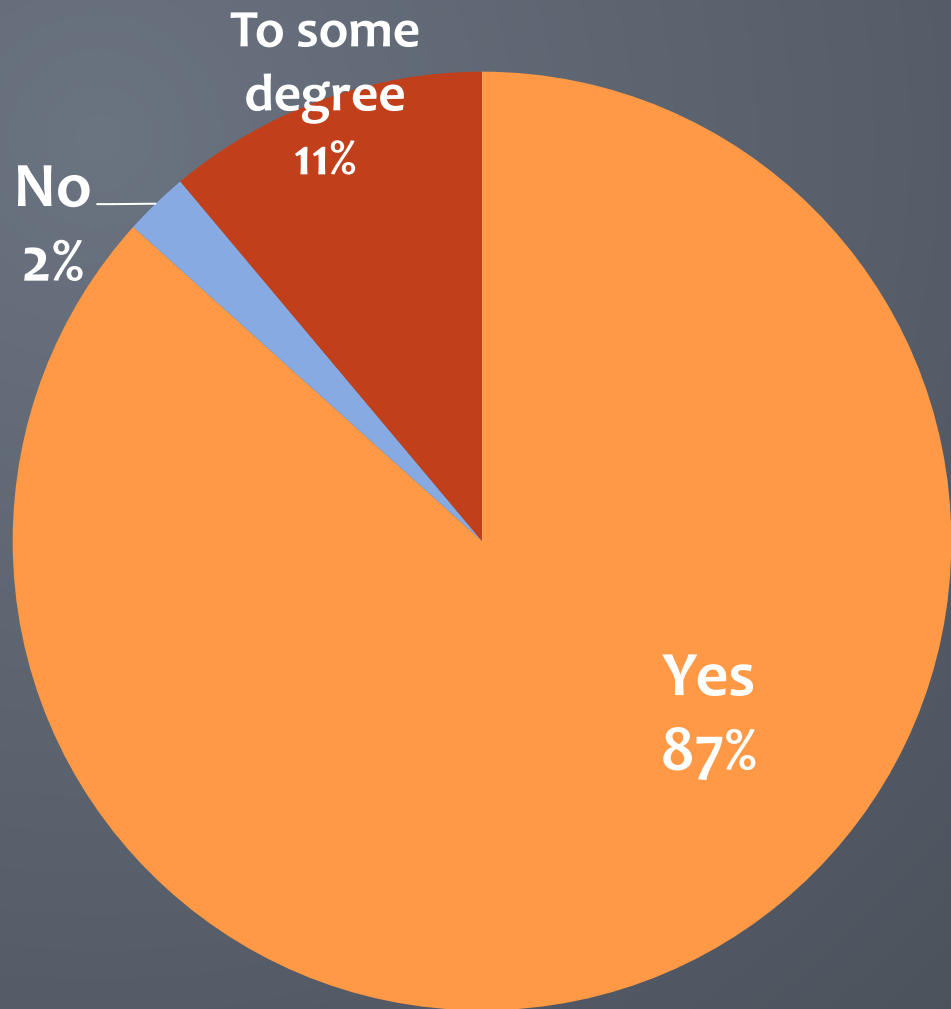
POST-DIALOGUE SURVEY RESULTS

45 *Respondents*

**HAVE
YOUR
OPINIONS
CHANGED
AS A
RESULT OF
THIS
DIALOGUE?**

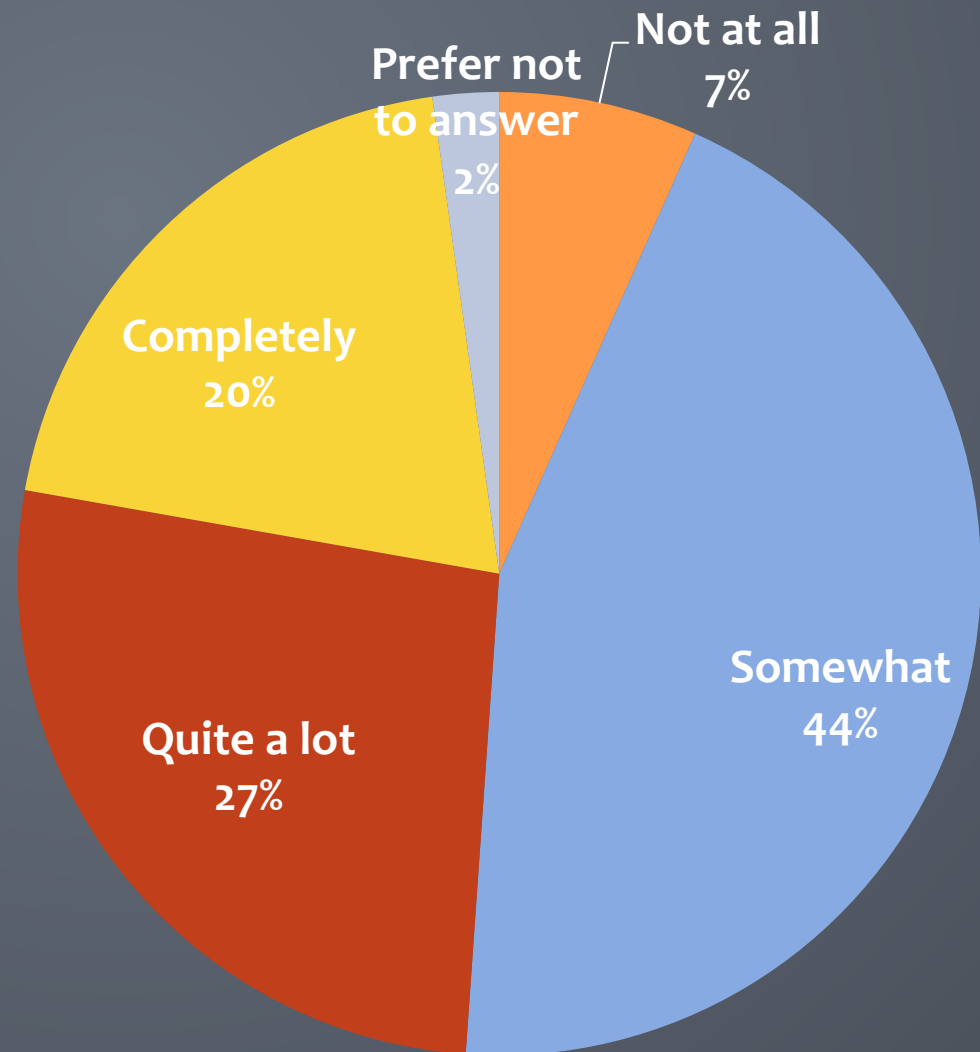
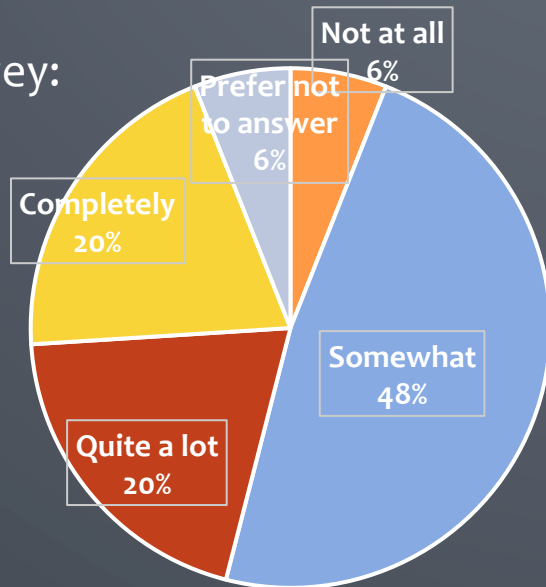


**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**



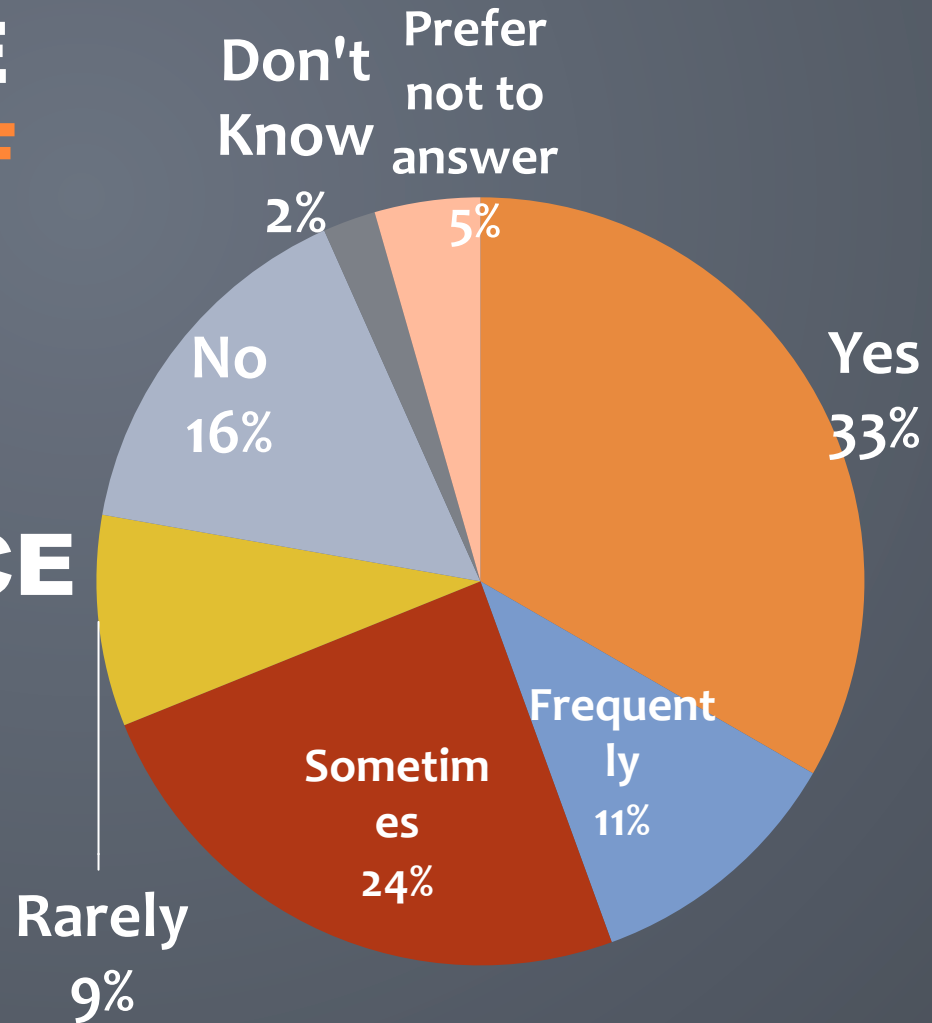
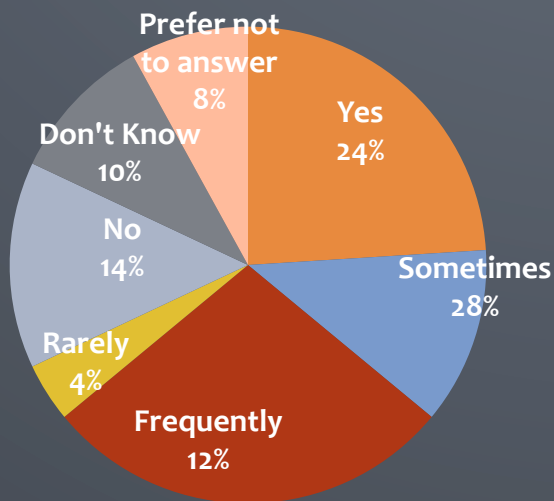
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Pre survey:



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**DAYS OF
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WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- Scott Woodhill,
Lead
- Vaka Falateau,
Lead
- Jeanetta McAlpin,
Lead
- Sharon Shelton
- Sonjia Williams
- Therese White
- Scott Martin
- Erin-Kate Escobar
- Kathleen Becket
- Monica Turner
- Claudia Padilla
- Estera Borsca
- Aliah MaJon
- Lan Nguyen
- Laura Gonzalez
- LeighAnn Pandora
- Nathaly Medina
- Sandy Villeja
- Christopher
Mundy, Prod. Asst.

THANK YOU

HOST

LAPD Southeast Division and
Location: LAFD Fire Station 64

ALL WHO TOOK PART

Community Member, Dialogue Facilitators
LAPD Community Relationship Division and
other Law Enforcement

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

**NEXT DAY OF DIALOGUE ON THE
FUTURE OF POLICING:**

August 24, 2016

Host: The California Endowment

LGBTQ Groups

LAPD Community Relationship Division

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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