



August 25, 2016

**Host: LAPD Mission Division &
LAPD Operations Valley Bureau**

Location: Our Lady of Peace Church in North Hills

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

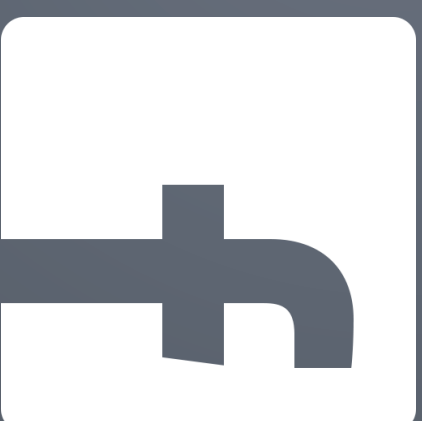
GROUND RULES

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences **respectfully** and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total 145

99 Community Participants

20 Law Enforcement

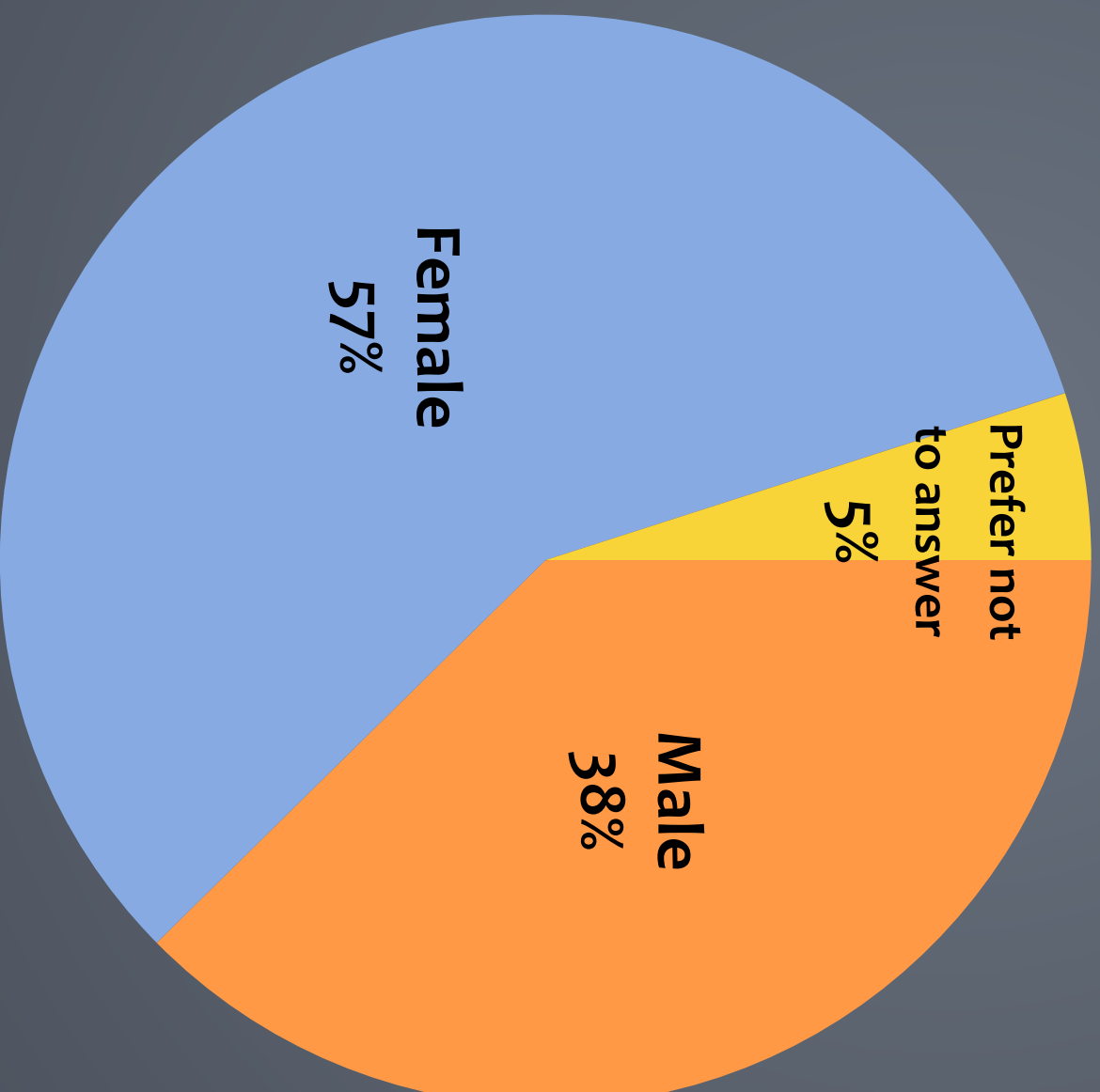
8 Cadets

18 Facilitators

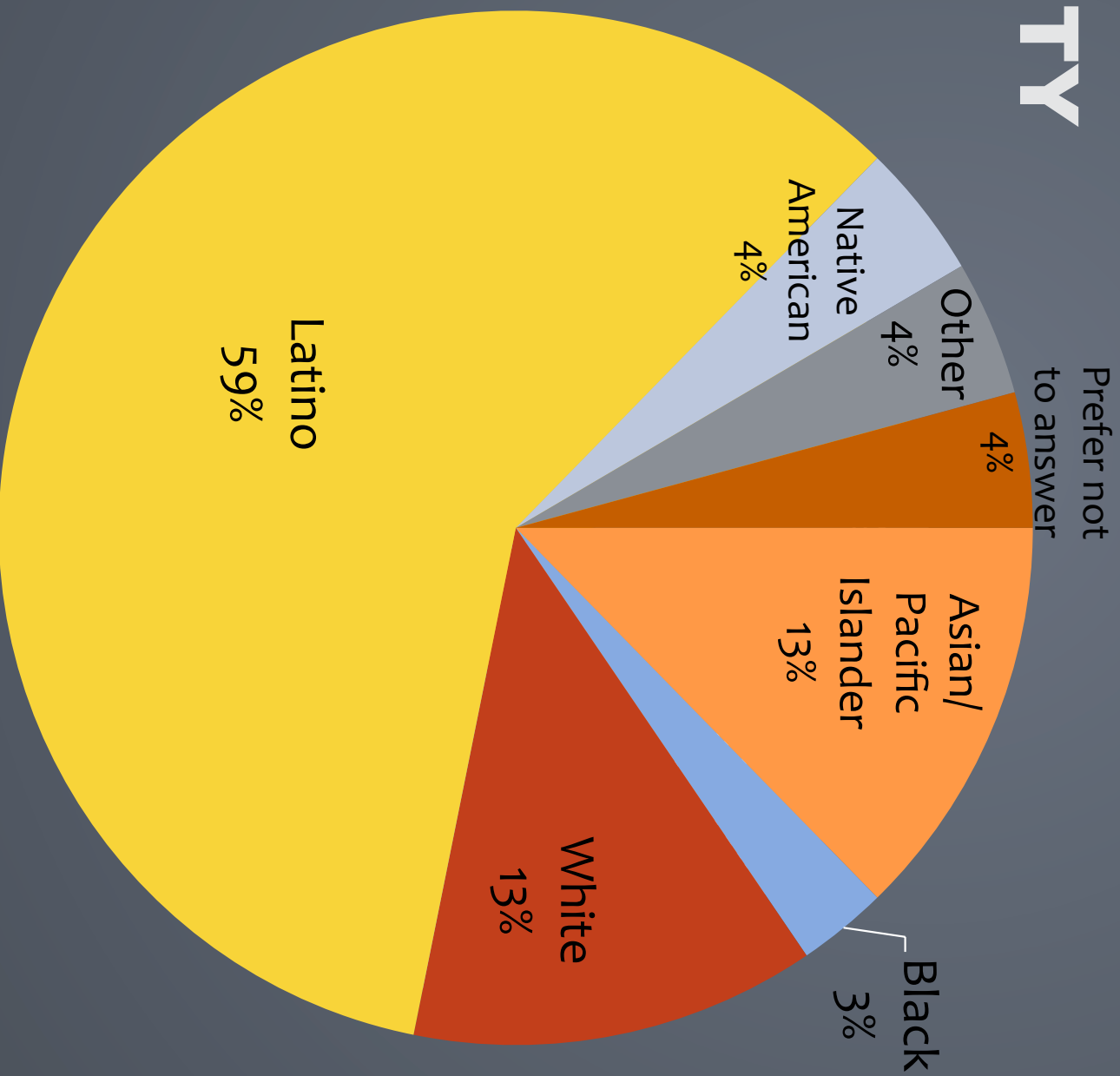
PRE-DIALOGUE SURVEY RESULTS

101 *Survey Respondents*

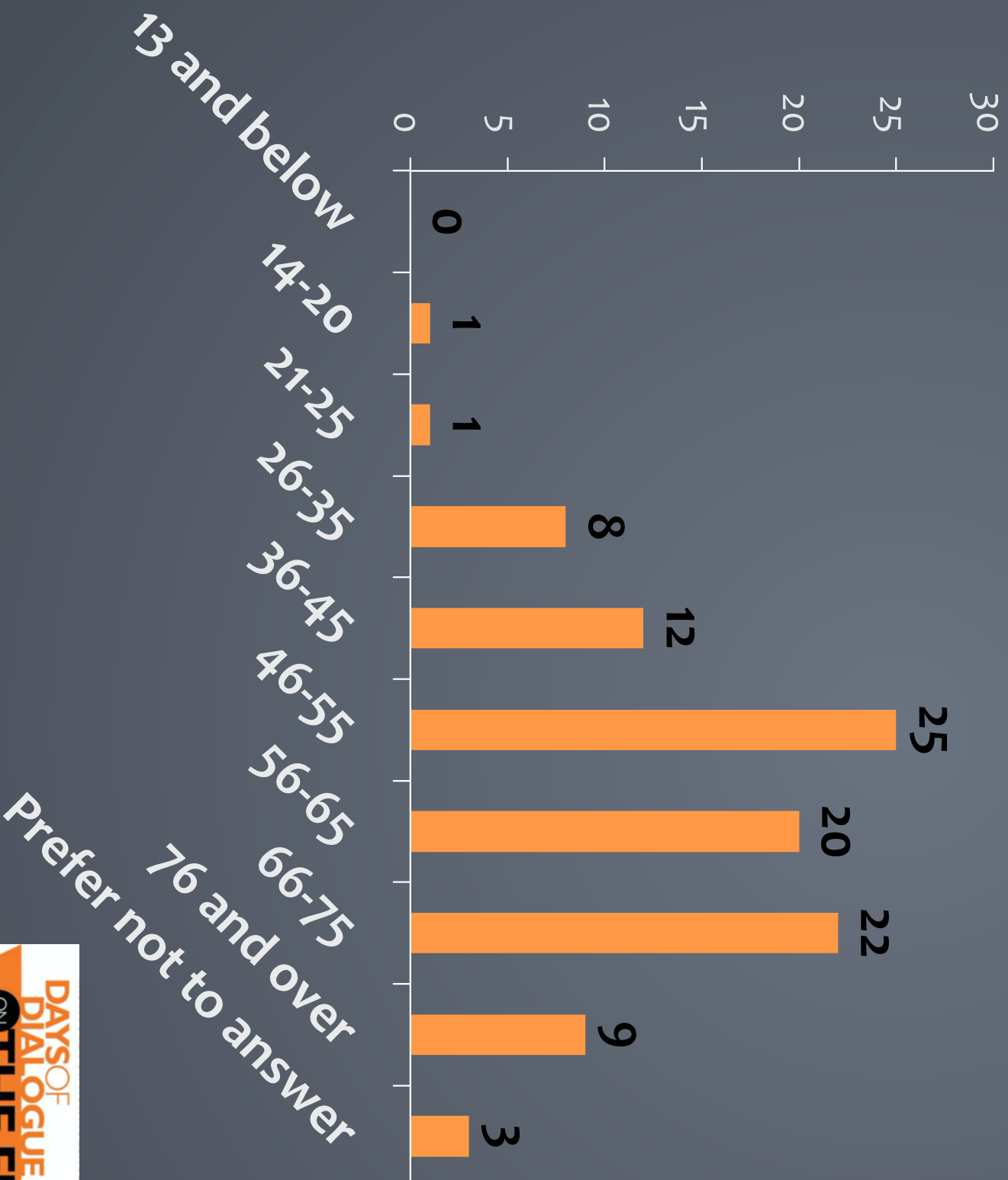
GENDER



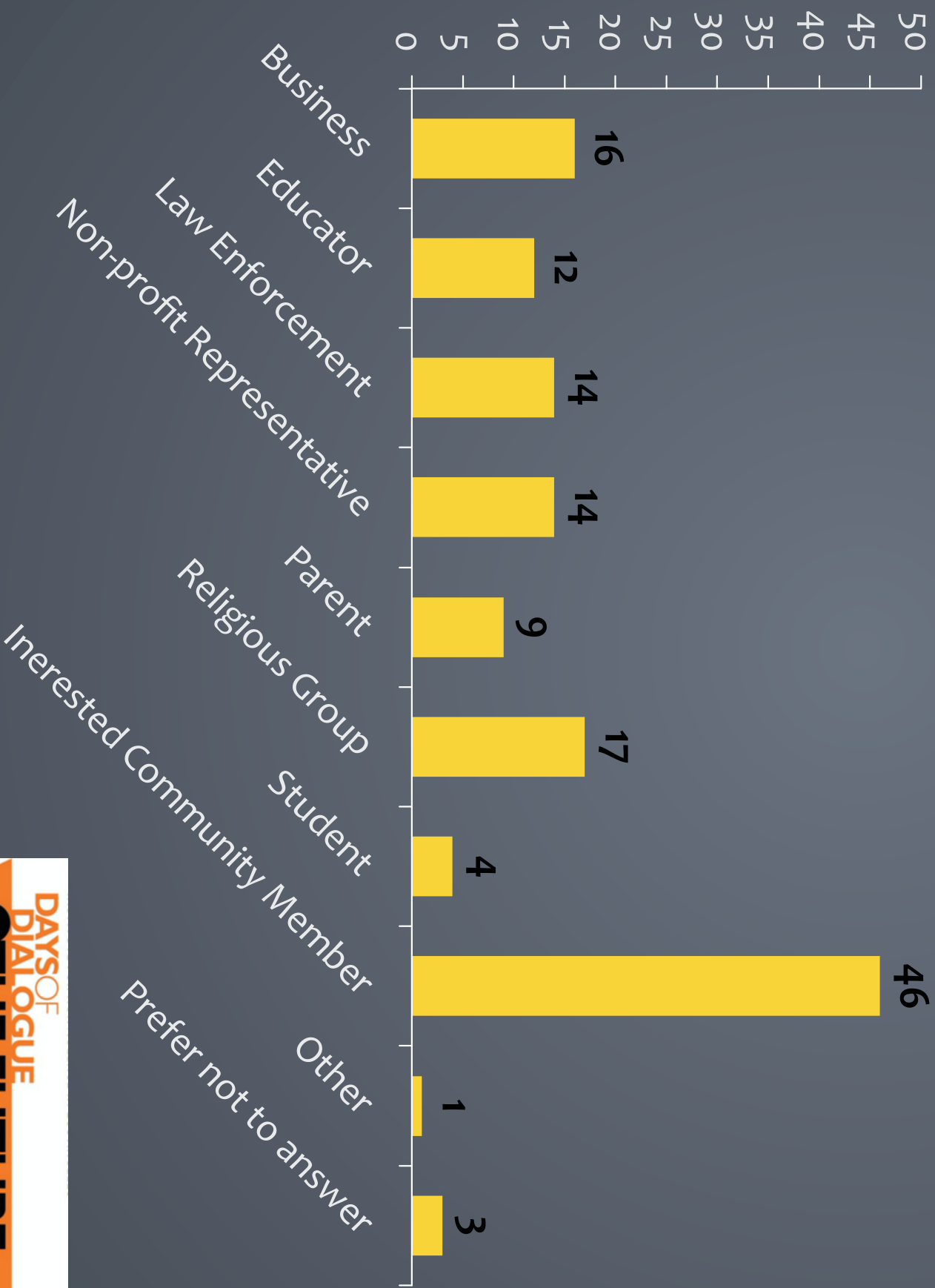
ETHNICITY



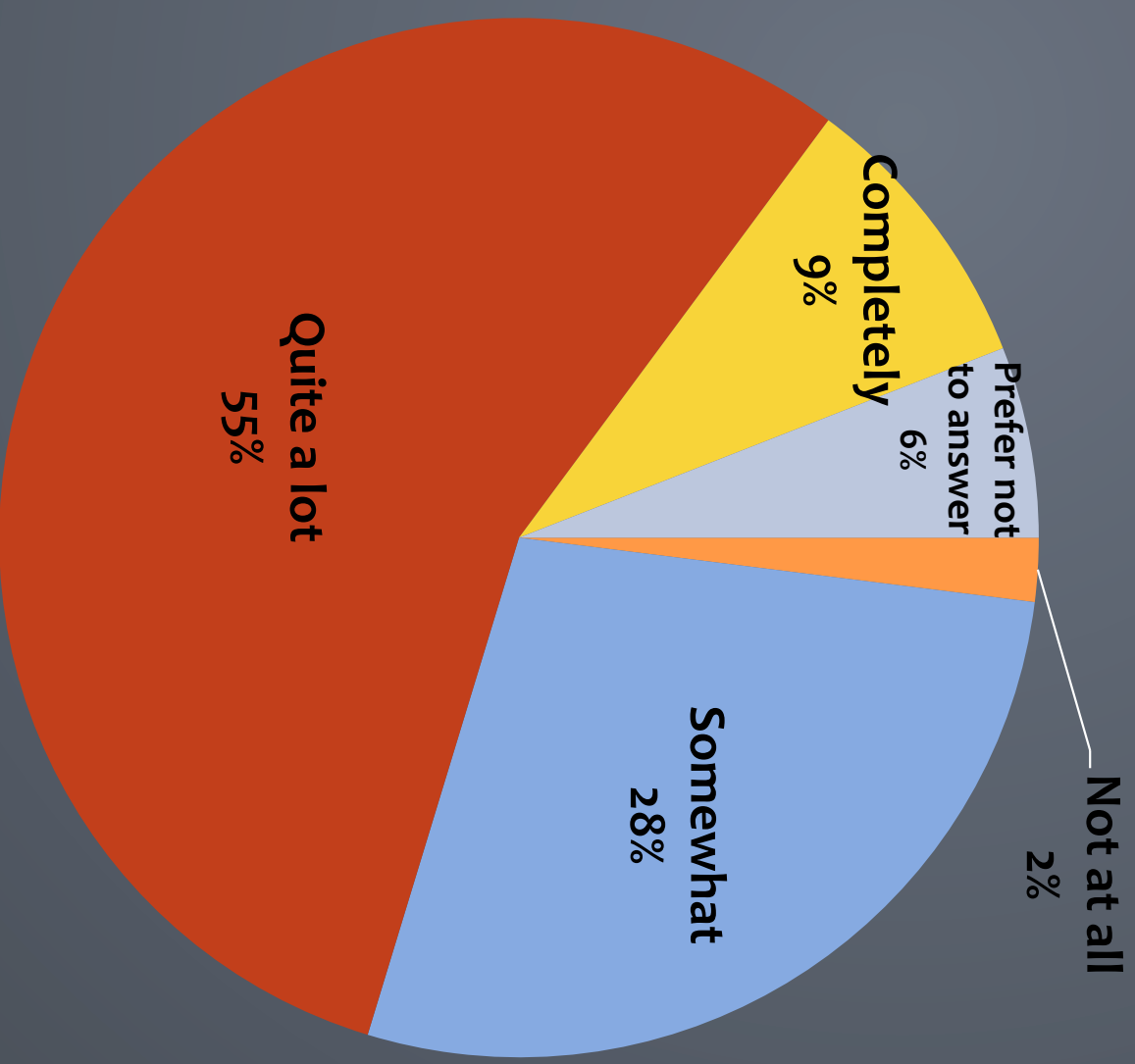
AGE



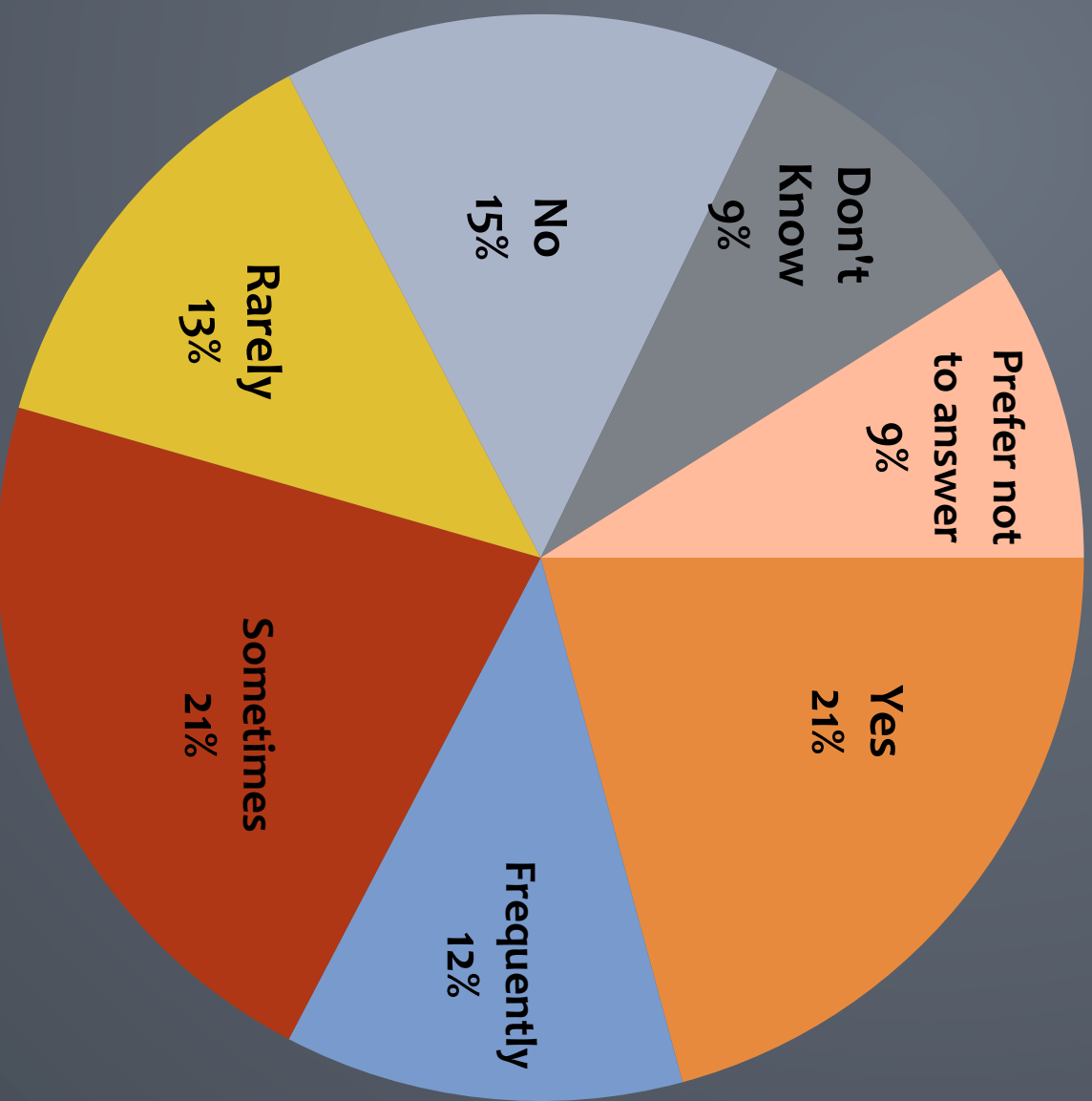
AFFILIATION



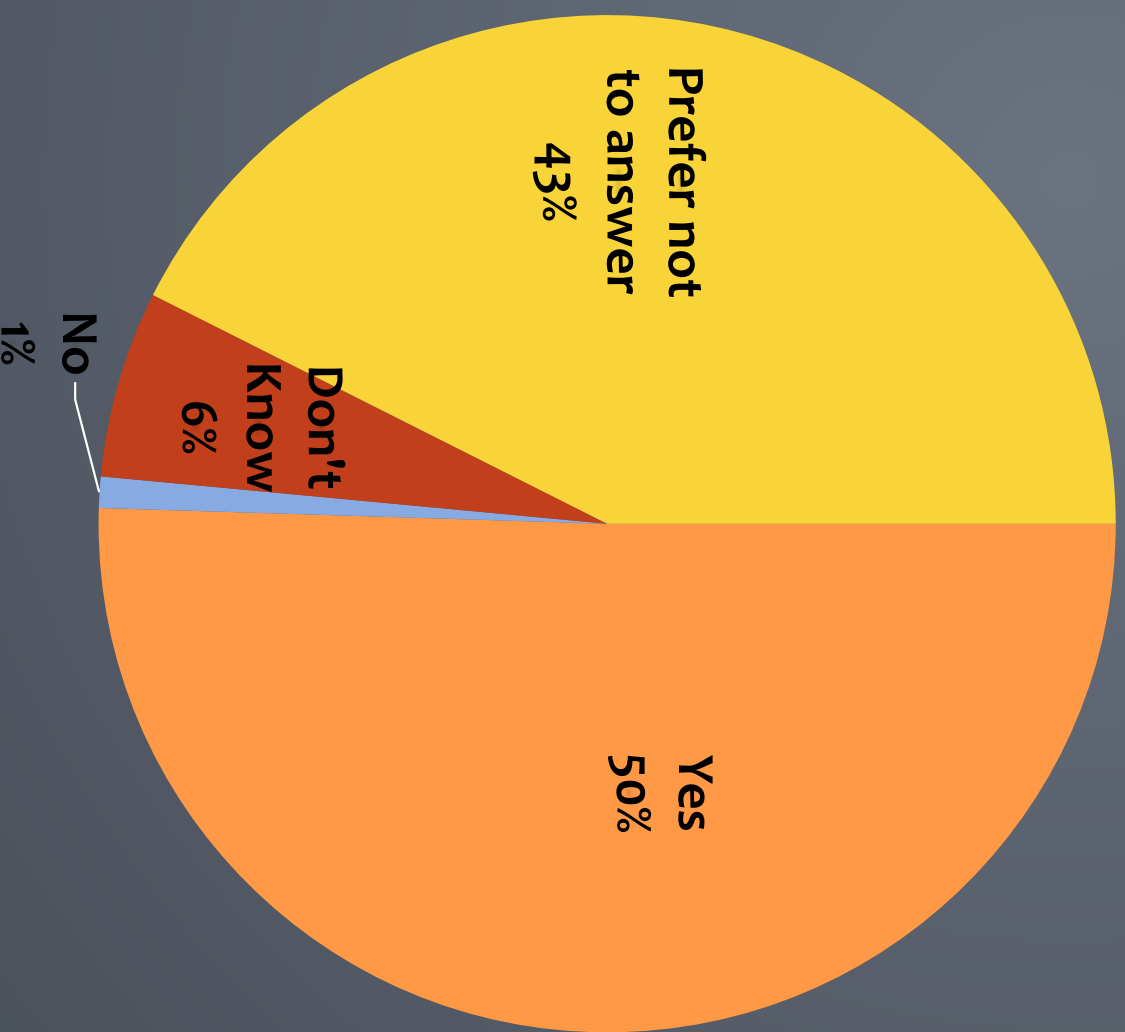
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



DO YOU BELIEVE
THAT **PEOPLE OF
COLOR** ARE
CONSISTENTLY
**TREATED LESS
FAIRLY** BY POLICE
OFFICERS THAN
ARE **WHITES**?



**IF YOU
ANSWERED YES,
FREQUENTLY,
OR SOMETIMES,
DO YOU BELIEVE
THAT LAW
ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE
OF COLOR
FAIRLY?**



Dialogue & Comments Pictures

This meeting was beneficial. More dialogue would be important for the community to get a better understanding of the police department.

Need more advertising to get people into opportunities like this. Personal dialogue w/local police as in supporting local police events such as Nights Outs.

Implement opportunities to improve police/community relationship.

These kinds of excellent meetings should occur with more regularity.

It's great when the community and the police dept. can discuss our concerns & complaints.



Child integration should be monitored for racism because early intervention is everything.

Training in handling people who are mentally ill or handicapped

Police to be trained in relation to mental health

After-school programs

Home education with respect for & humanizing of the police



Bring mediation to the station!

Make sure certified agents administer the drug tests to the police officers.

Change the LAPD slogan from Protect & Serve to Protect, RESPECT & Serve

Need more public awareness about the great programs the LAPD has.

Relate to people that cops are essentially good people.

#Blue lives matter

The police are doing as best they can addressing the concerns of the community.

The adequacy of law enforcement addressing the concerns of the community depends on the area of the city at a macro level; they are doing quite well in the valley for example.

Develop a non-lethal weapon that is as effective as the gun.

Reduce the length of officers' shifts to reduce stress.

I really feel police should retire when they become afraid of not trusting anyone. A minority of the police are scared of people of color – they shoot blacks...

Gangs do not take days off when it comes to recruiting, neither should the community

Perhaps the problem lies in society and the changes have something to do w/ technology. Accountability and respect are gone. It's about the ME society.

And everyone else is wrong but you are always right!

Hold Media accountable for accurate & complete reporting.

Media plays a role in the way they report incidents per LAPD.

Media tries to investigate sometimes.

Media does help with providing information & messaging sometimes

Too much media sensationalism like showing car chases & helicopters filming

Training & education: respect starts with the family; trust building; self-responsibility; changing the mentality...



Graffiti is never cleaned up – in some areas, the community has objected to police assigned to work trash pickup.

Shopping carts are taken a lot by the Homeless ; homeless don't want to be off the street ; after encampments are cleanup, they come back;
70-80% are M.I.

2% of the homeless are truly homeless, the rest are transients.

Environmental issues impact homeless encampments.
Where should we put them?

Make homeless illegal.

Drug charges have been downgraded to infractions.

Need a drug tax

Offer tax for substance use so as to impact drug purchases.

Should drugs be legalized so they can be more regulated?



Community
members must
stay proactive
and
recruit other
community
members.

Establish relationships with local churches & faith-based organizations to encourage better reporting and more cooperative programs & initiatives.

Stereotyping – we do it ALL the time – police and community members are not exempt.

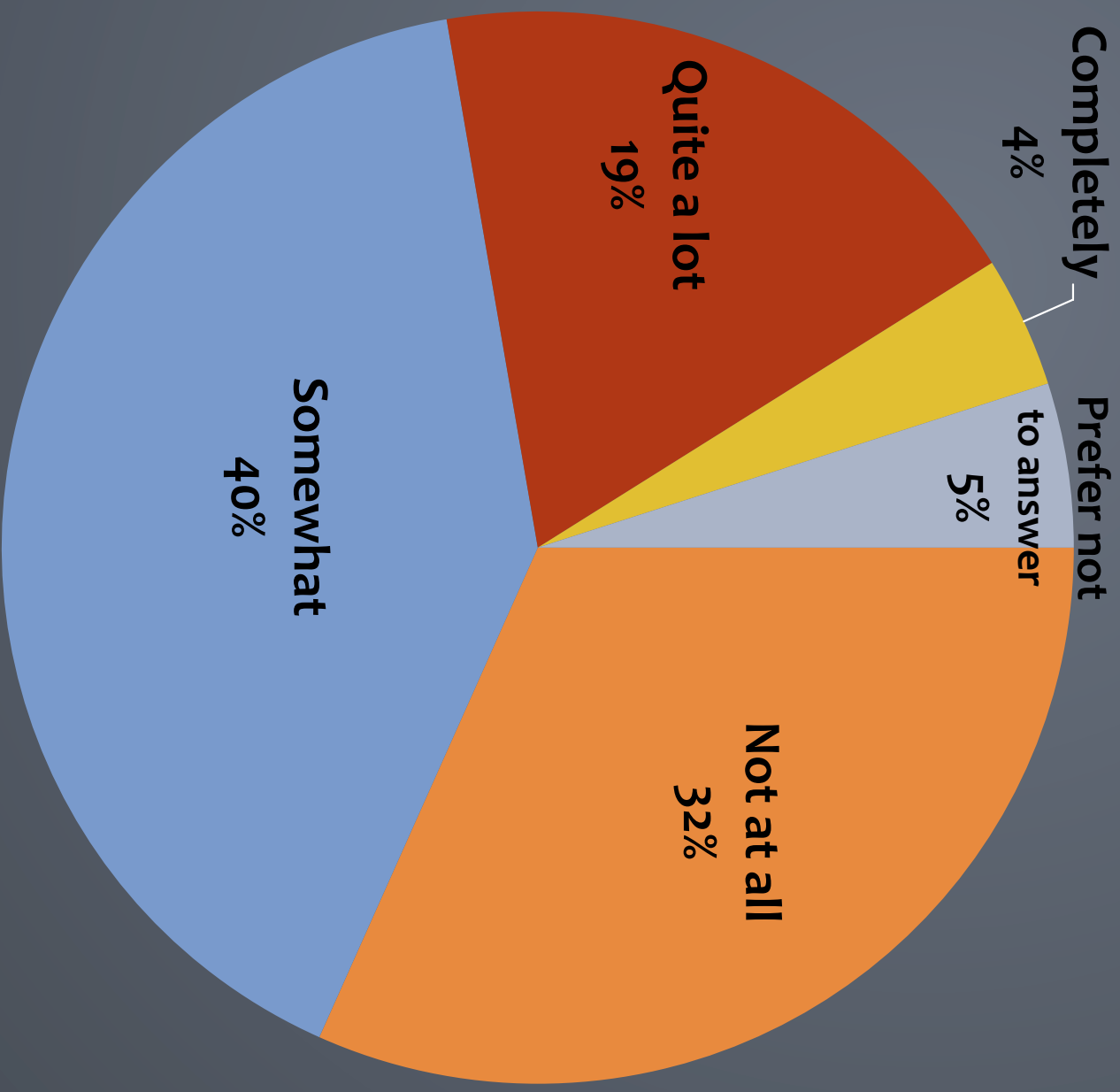
History of relationships between the police & LA community goes WAY, WAY back. The history of different ethnicities in US even further – trying to fix things in a short amount of time after centuries of problems, which leads to frustration and not enough resolutions.

Transparency is needed on BOTH ENDS – two-way communication is necessary for a good relationship.

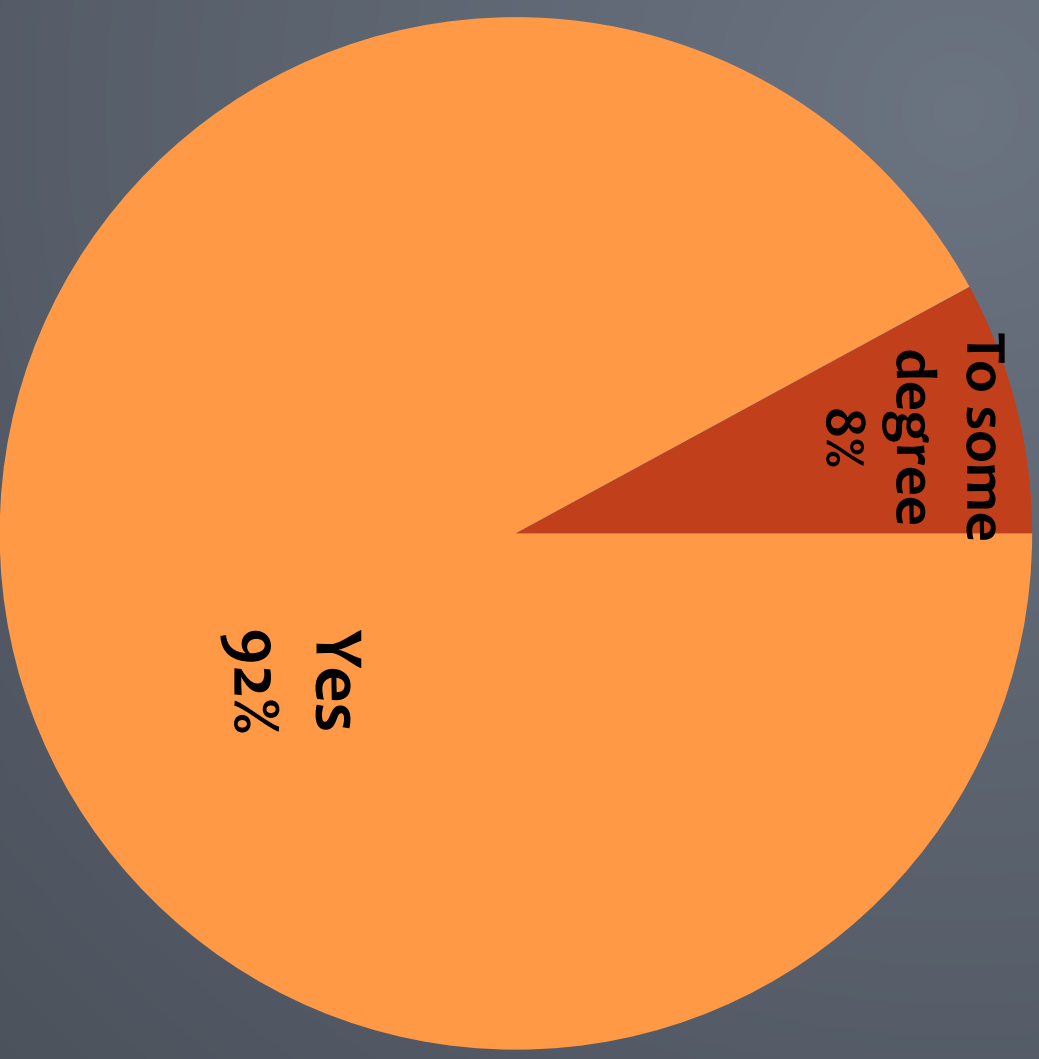
POST-DIALOGUE SURVEY RESULTS

#101 *Respondents*

HAVE YOUR OPINIONS CHANGED AS A RESULT OF THIS DIALOGUE?

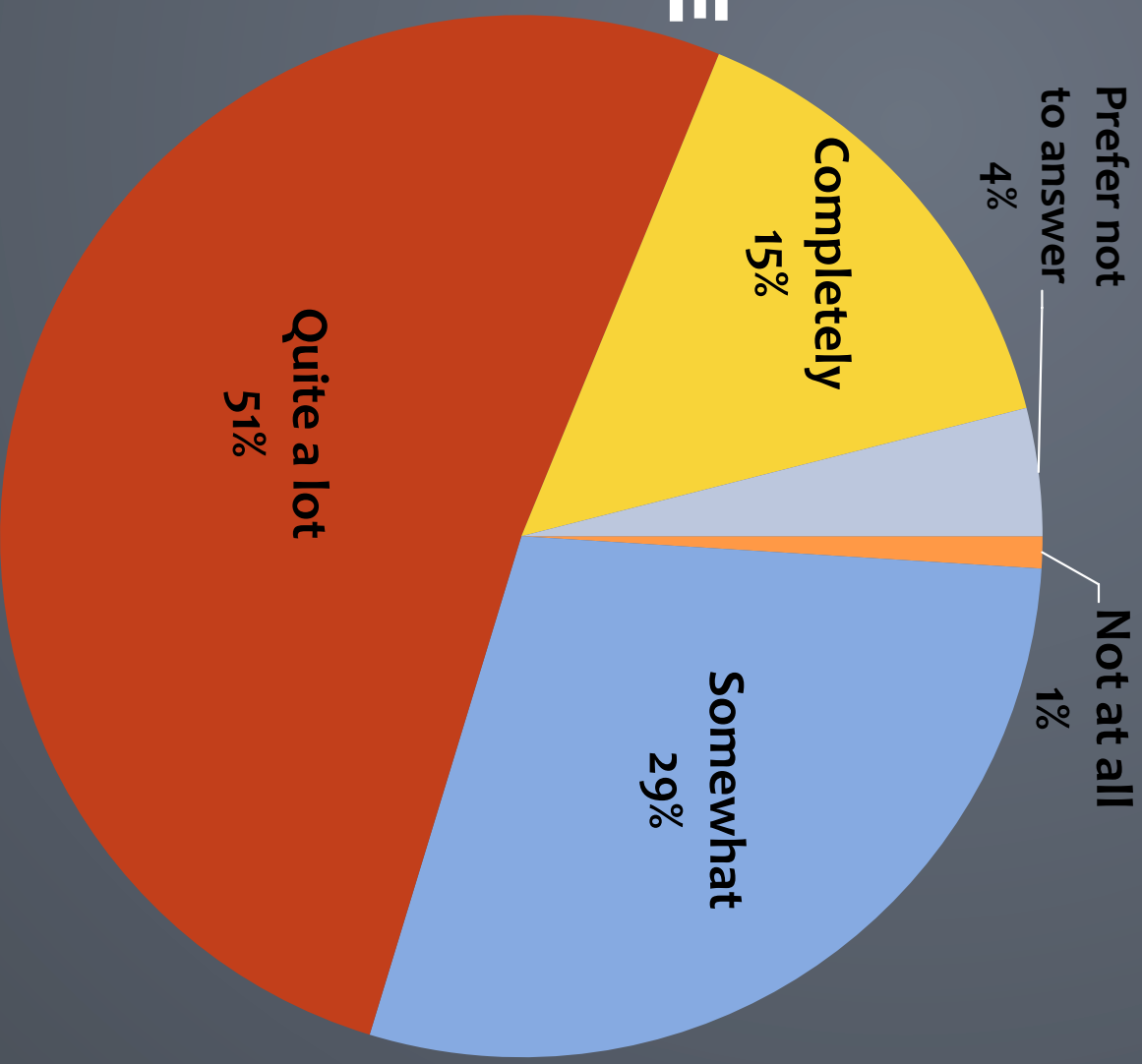
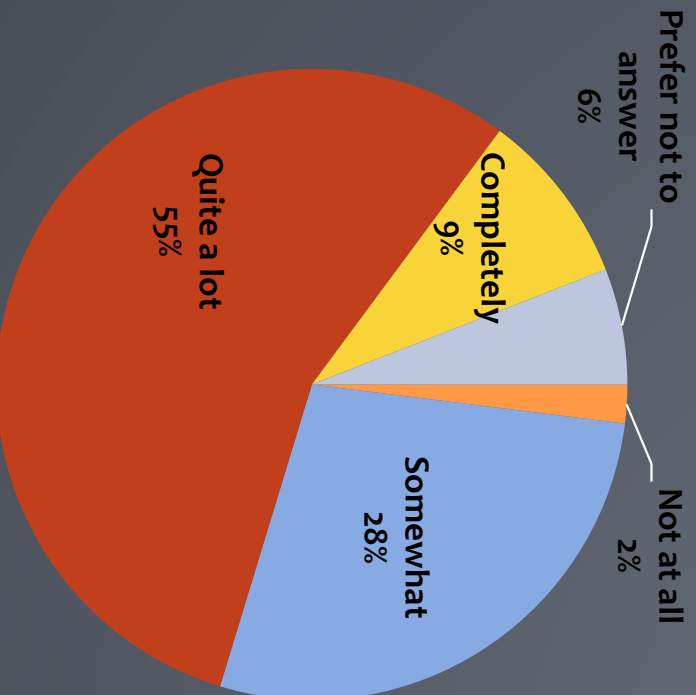


**DO YOU
THINK THAT
THE PROCESS
OF DIALOGUE
IS BENEFICIAL
IN
ADDRESSING
IMPORTANT
ISSUES IN
OUR
COMMUNITY?**



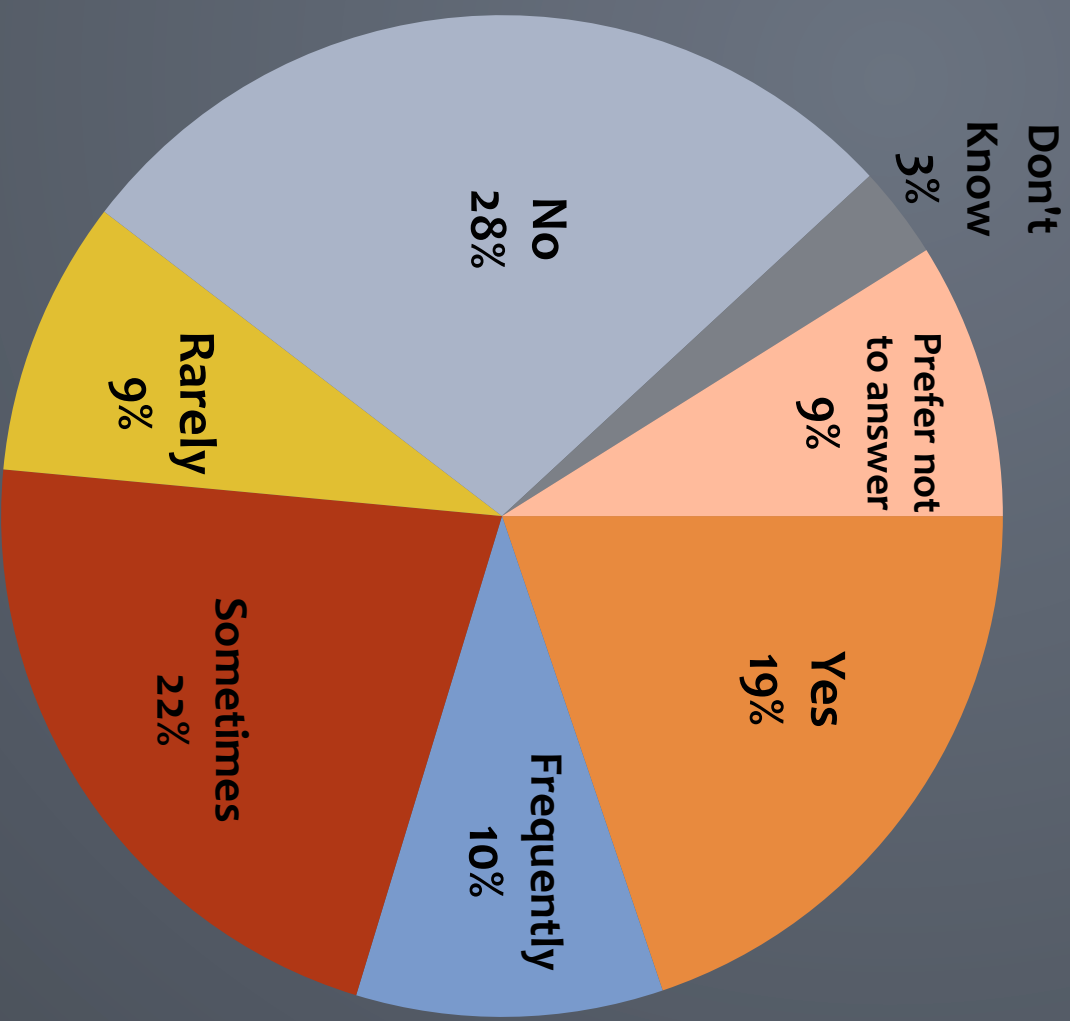
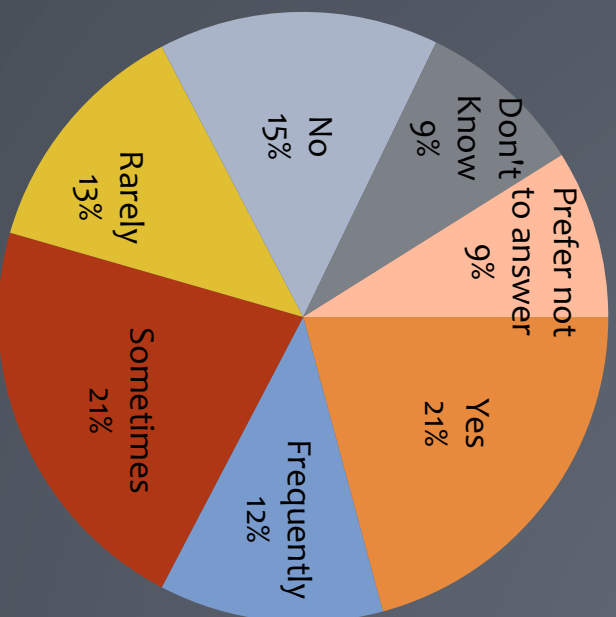
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:

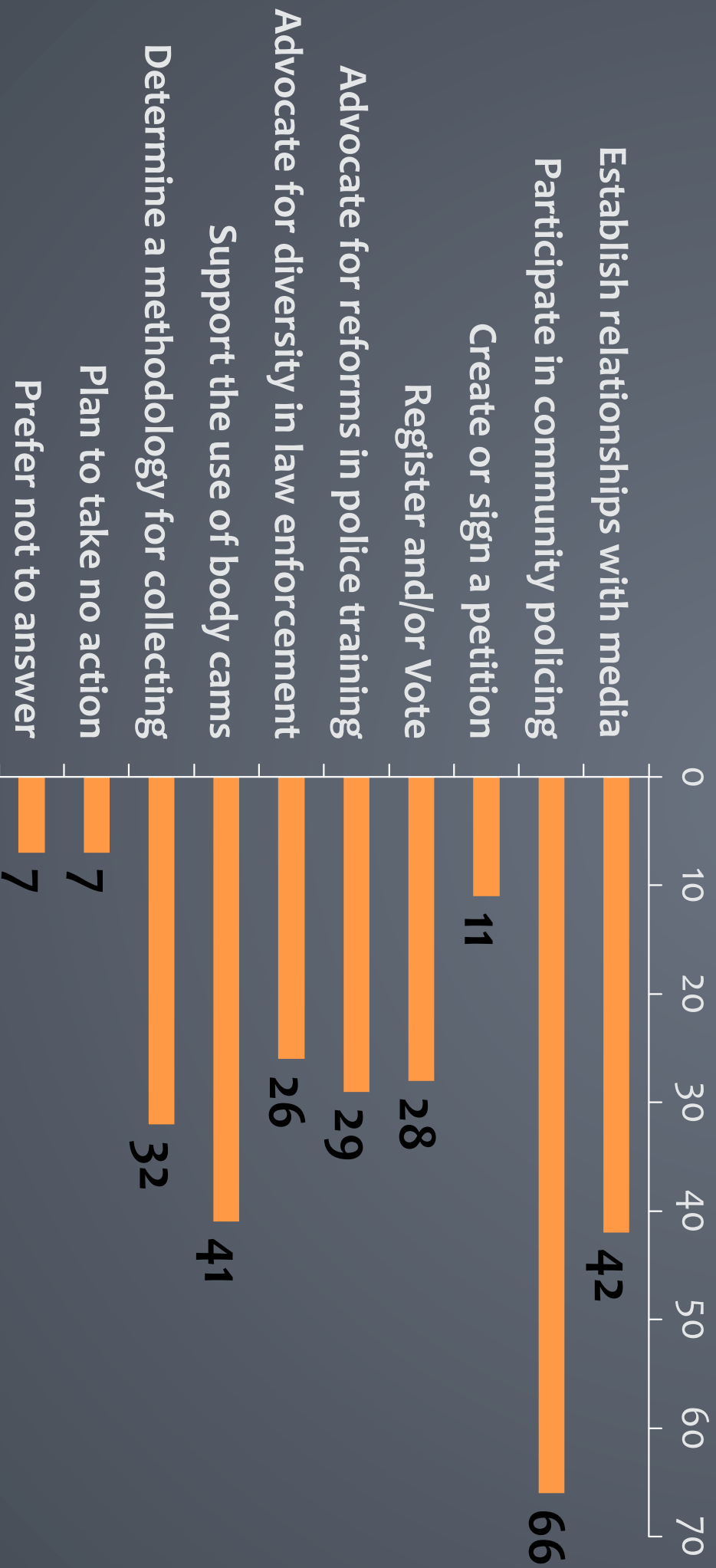


DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- Communicate more with local police
- Home education with respect for police
- Relate to people that cops are essentially good people
- Develop a non-lethal weapon that is as effective as the gun.
- Child integration monitored for racism because early intervention is everything
- Implement opportunities to improve police/community relationship
- Vol. surveillance teams, Neighborhood Watch, Next Door, 311
- #Blue lives matter
- Training in handling people who are mentally ill or handicapped

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- Lead Facilitator: Vaka Faletau
- Debra Steward, Lead, Peggy Barnes, Lee Jay Berman, Candace Carnacelli, Randy Drew, Sue Gramacy, Roseanne Hubbard, Sue Lasicka, Merry Levine, Al Levine, Kathryn Marshall, Karla Martinez, Mamie Nelson, Roberta Newton, Monica Turner, Lupita Narkevicius, Jane Lowenthal

THANK YOU

**LAPD Mission Division &
LAPD Operations Valley Bureau**

ALL WHO TOOK PART
Community Members
Dialogue Facilitators
Activists and Visitors
Elected Officials

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

August 30, 2016, 3:00 pm – 5:00 pm

Hosted by

Neighborhood Housing Services of L. A. County

August 30, 2016, 6:00 pm – 8:00 pm

Hosted by

DCFS & LAPD CRD, Southwest Bureau

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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www.futureofpolicing.org

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