



**October 29, 2016**

**Host:**

**St. John's United Methodist Church, Watts**

**Location:**

**1715 Santa Ana Blvd. North, La, CA. 90029**

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space



# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

## SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

# **#FutureofPolicing**

Comments? **DODcomments@gmail.com**

**DAYS OF  
DIALOGUE**  
**ON THE FUTURE  
OF POLICING**



# TOTAL PARTICIPANTS

**Total** 41

24 Community Participants

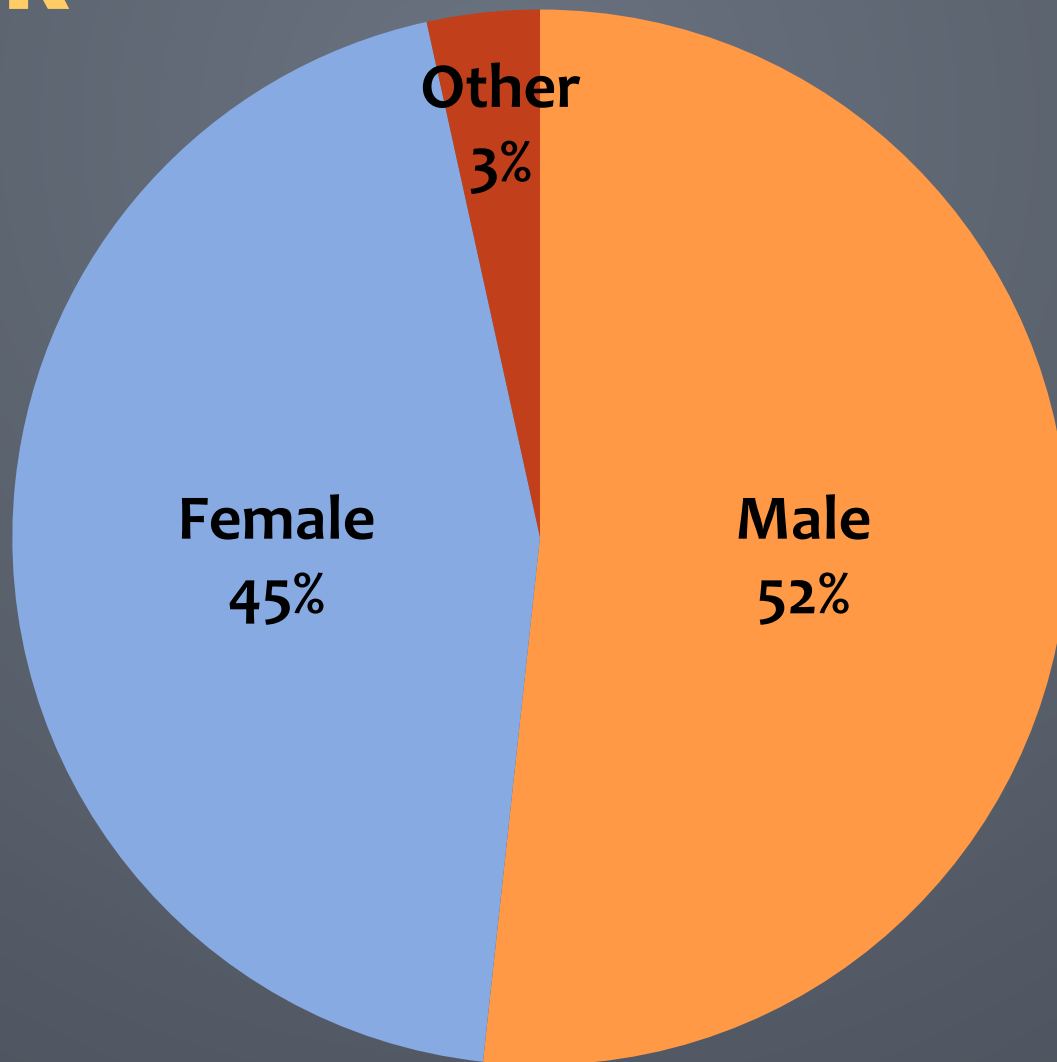
7 Law Enforcement

10 Facilitators

# PRE-DIALOGUE SURVEY RESULTS

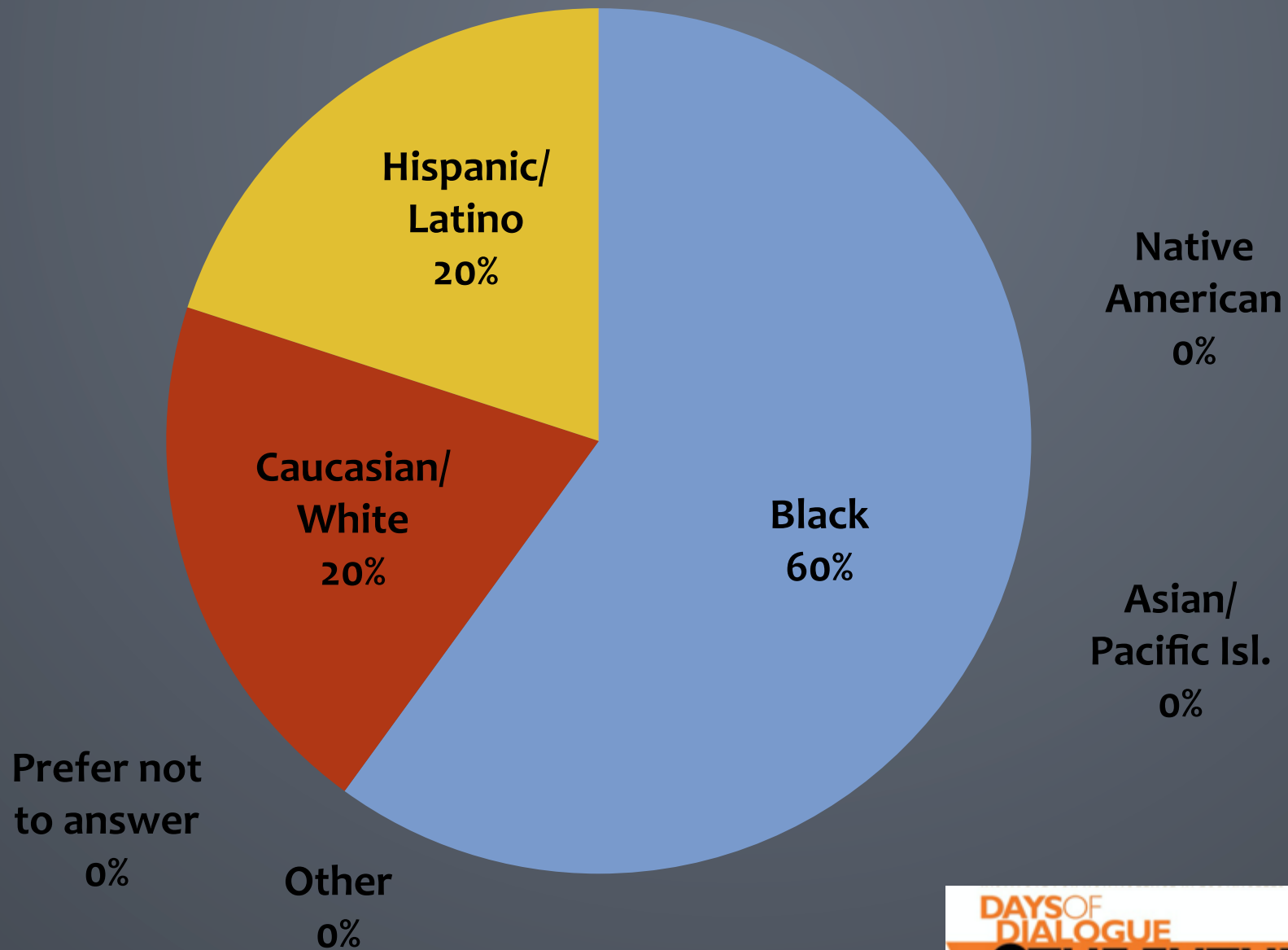
29 *Survey Respondents*

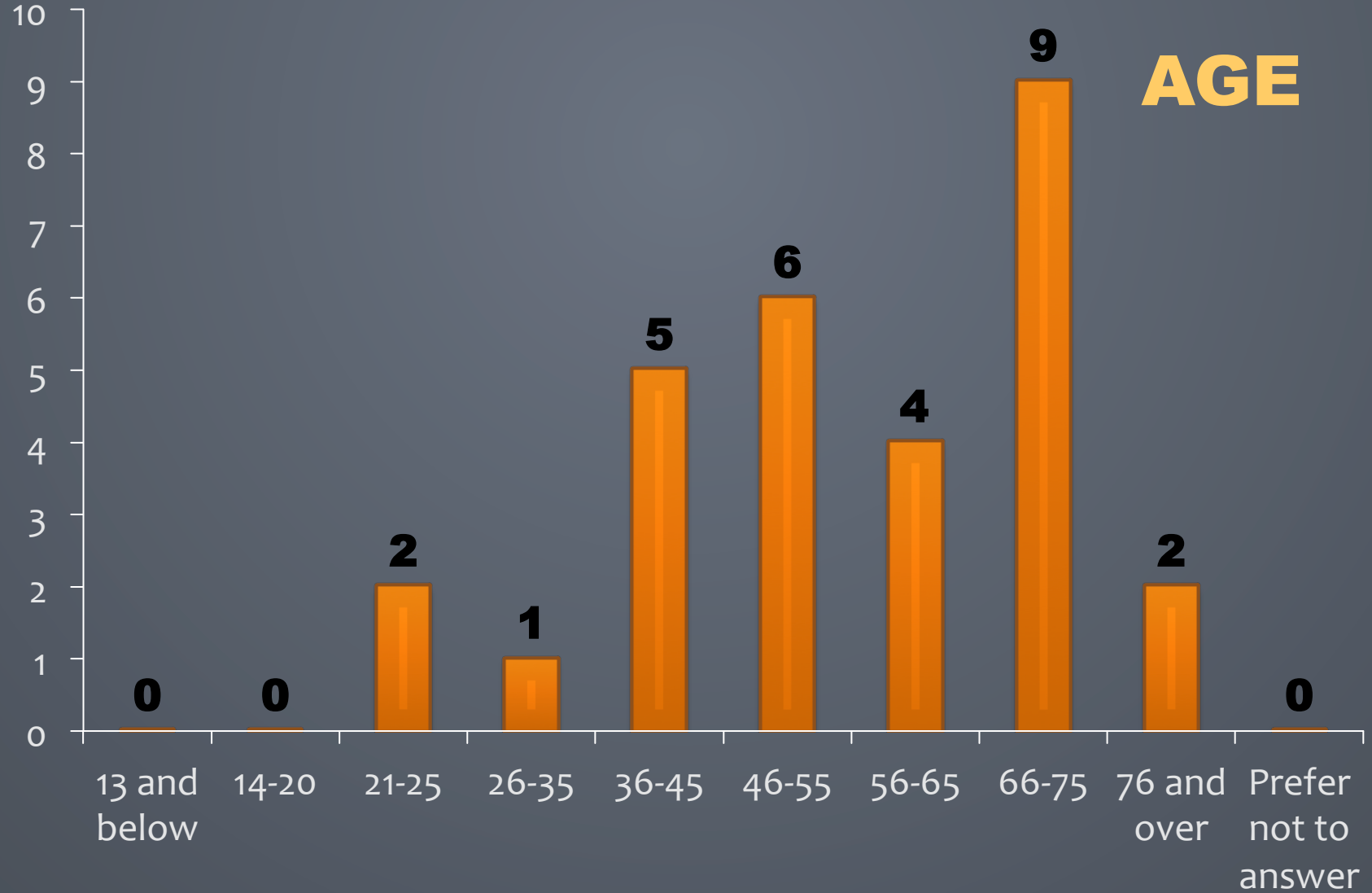
# GENDER



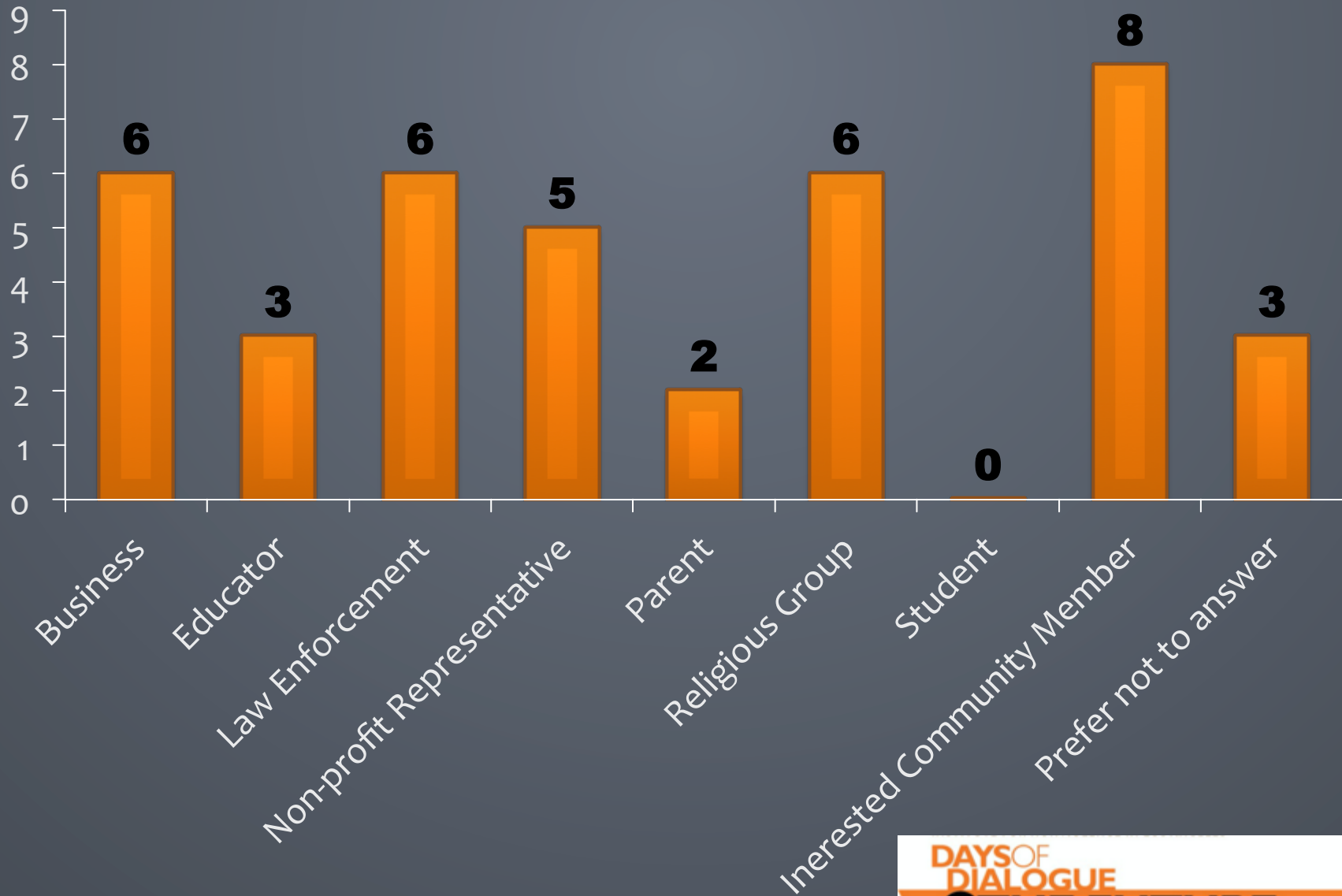


# ETHNICITY



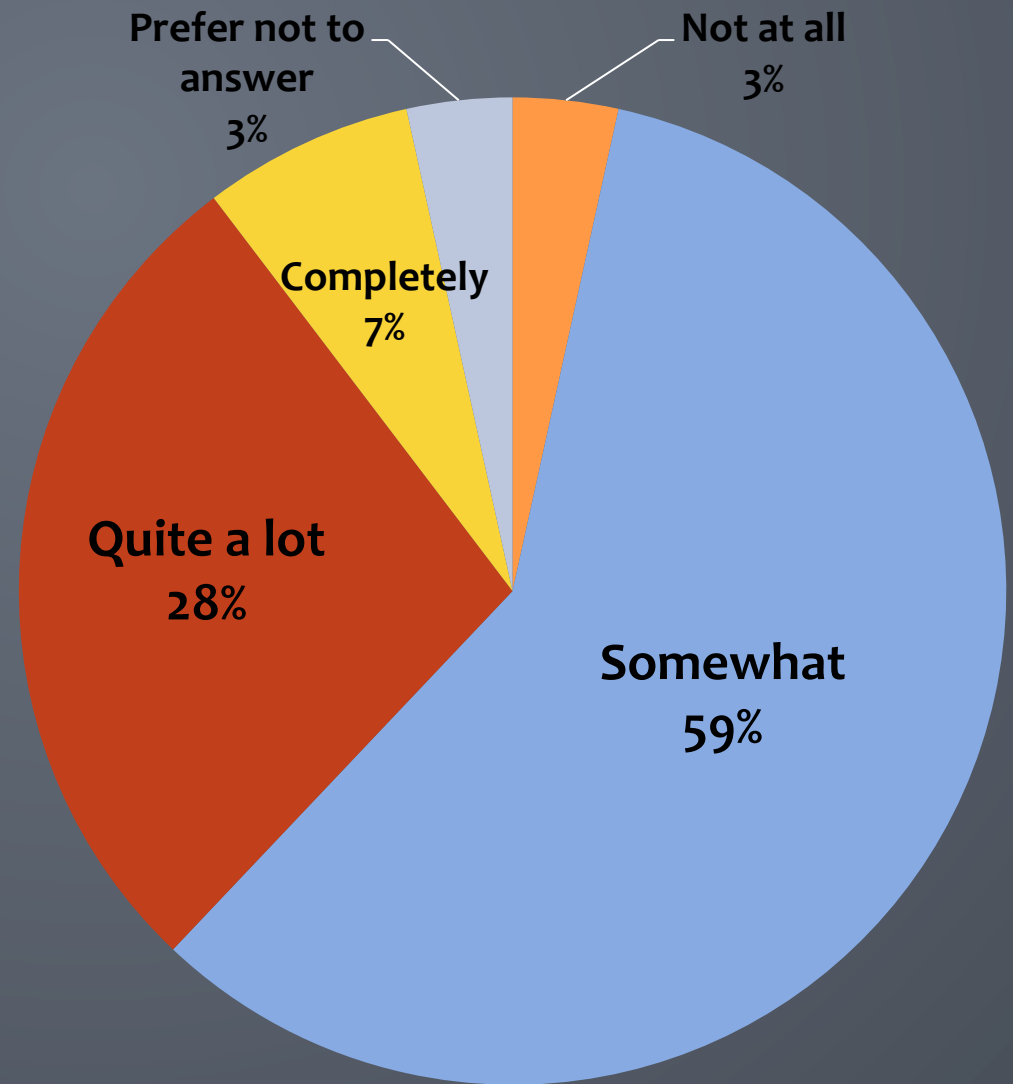


## AFFILIATION

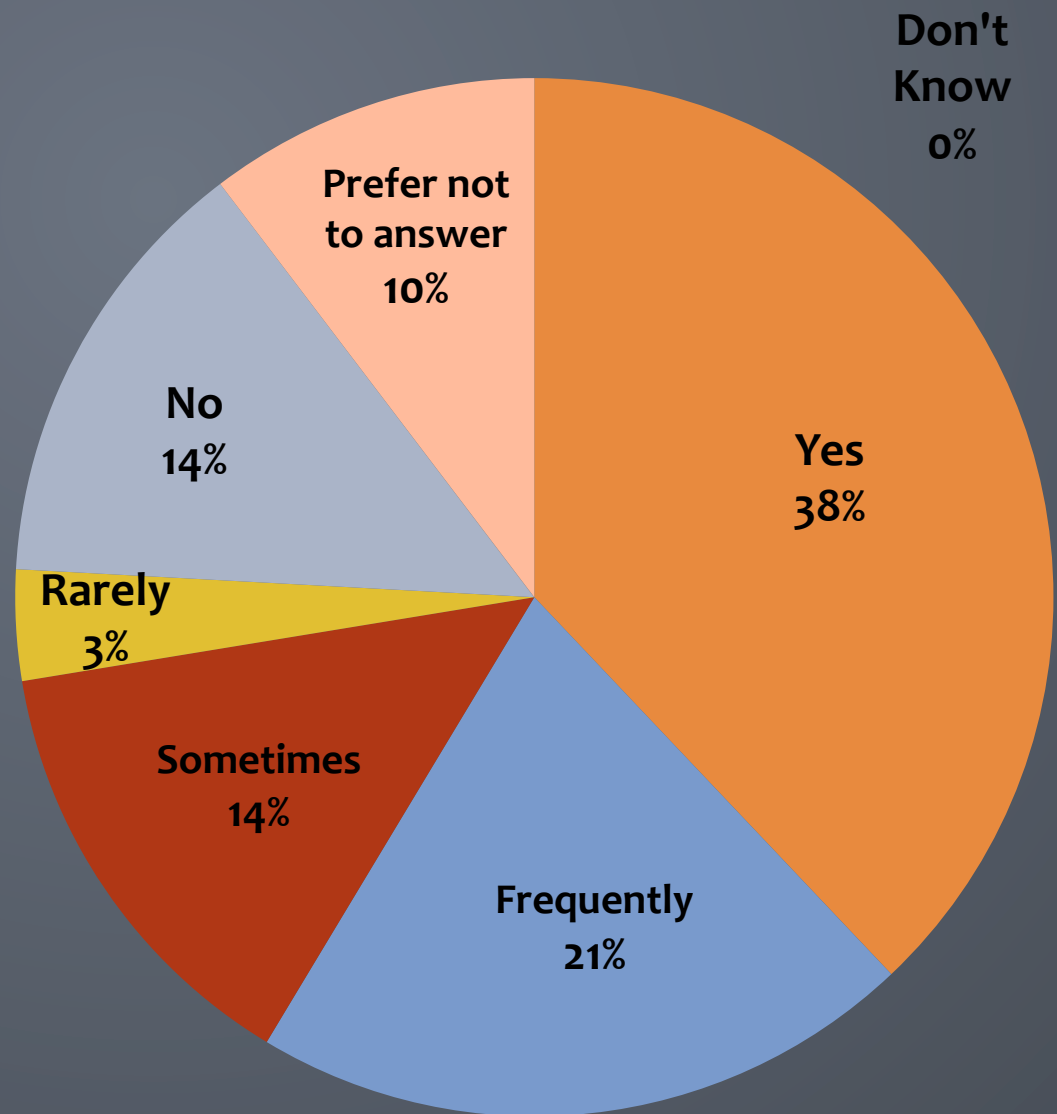




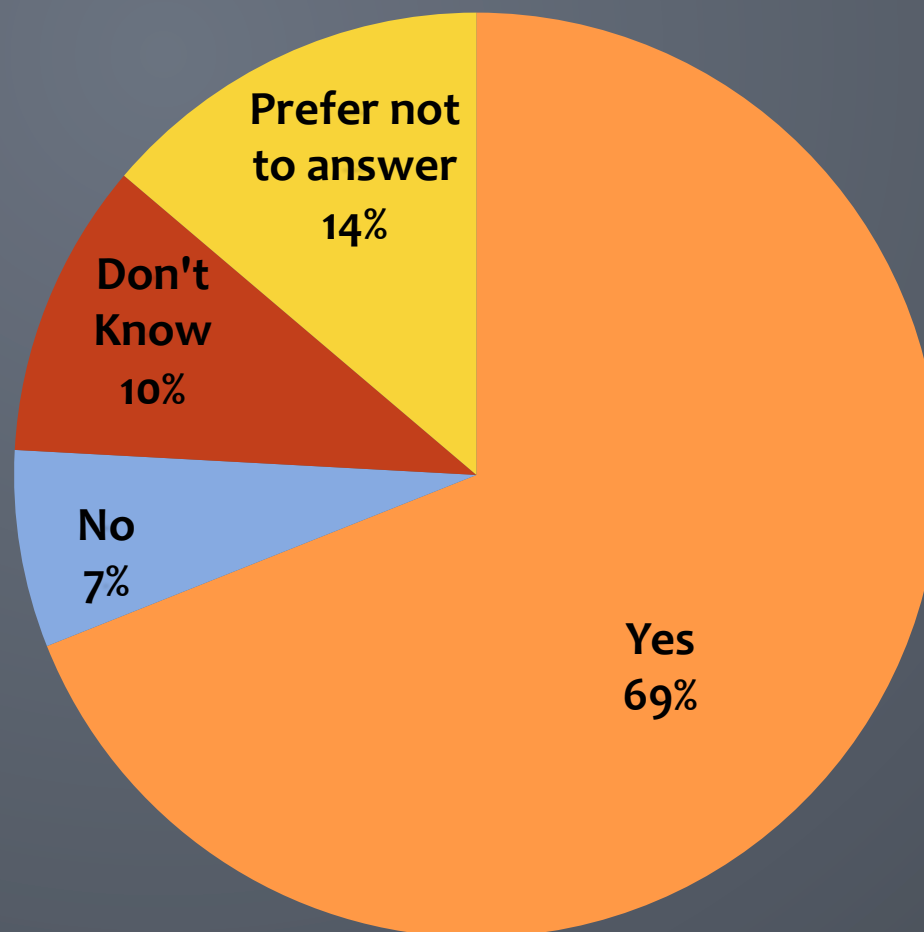
**IS LAW  
ENFORCEMENT  
ADEQUATELY  
ADDRESSING  
THE CONCERNS  
OF THE  
COMMUNITY?**



**DO YOU  
BELIEVE THAT  
PEOPLE OF  
COLOR ARE  
CONSISTENTLY  
TREATED LESS  
FAIRLY BY  
POLICE  
OFFICERS THAN  
ARE WHITES?**



**IF YOU ANSWERED  
YES, FREQUENTLY,  
OR SOMETIMES, DO  
YOU BELIEVE THAT  
LAW ENFORCEMENT  
OFFICERS CAN  
CHANGE THEIR  
BEHAVIOR TO  
CONSISTENTLY  
TREAT PEOPLE OF  
COLOR FAIRLY?**

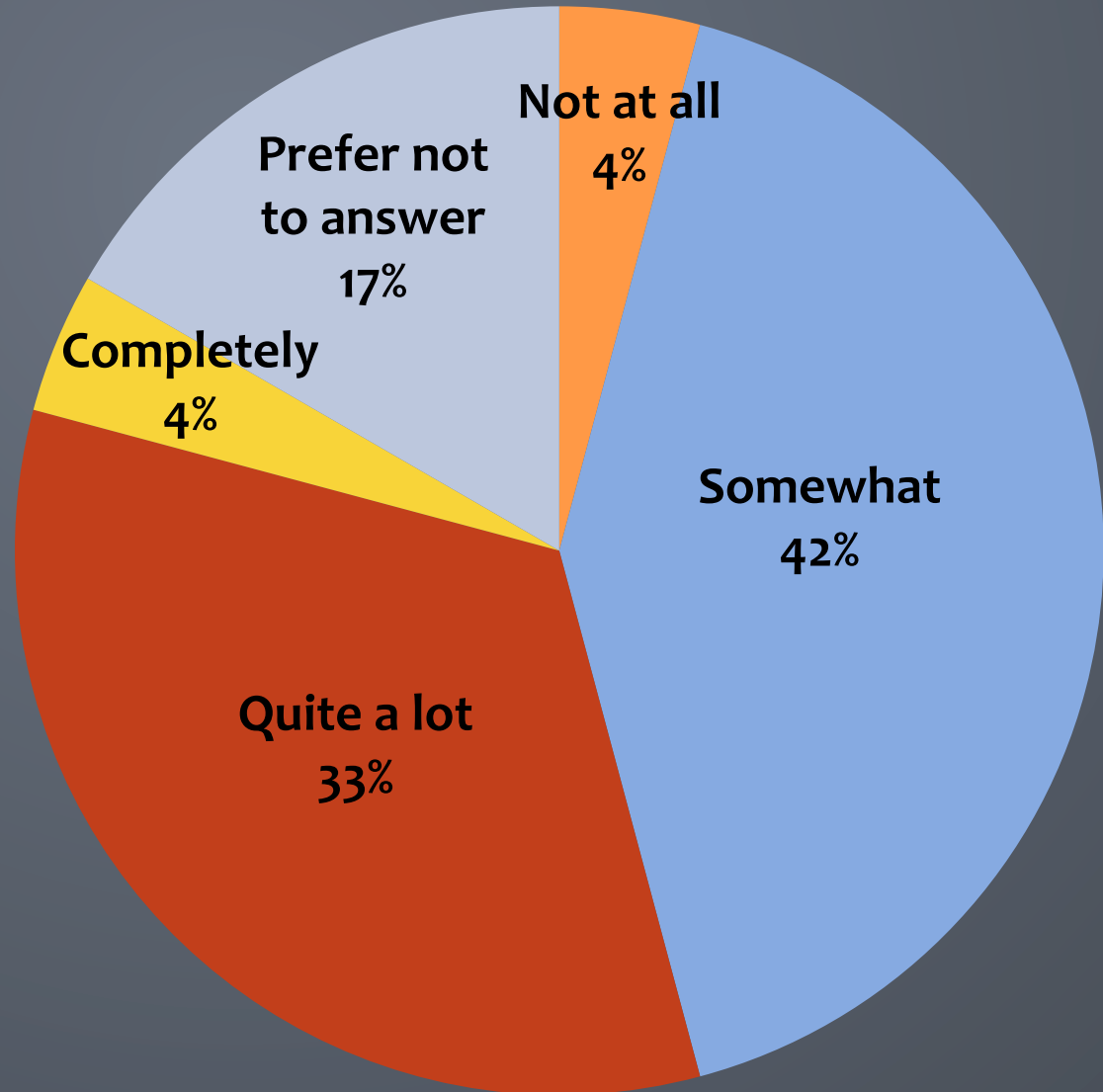




# POST-DIALOGUE SURVEY RESULTS

*24 Respondents*

**HAVE YOUR  
OPINIONS  
CHANGED AS  
A RESULT OF  
THIS  
DIALOGUE?**



**DO YOU THINK  
THAT **THE  
PROCESS OF  
DIALOGUE IS  
BENEFICIAL IN  
ADDRESSING  
IMPORTANT  
ISSUES IN OUR  
COMMUNITY?****

To some  
degree  
0%

No  
0%

Prefer not  
to answer  
0%

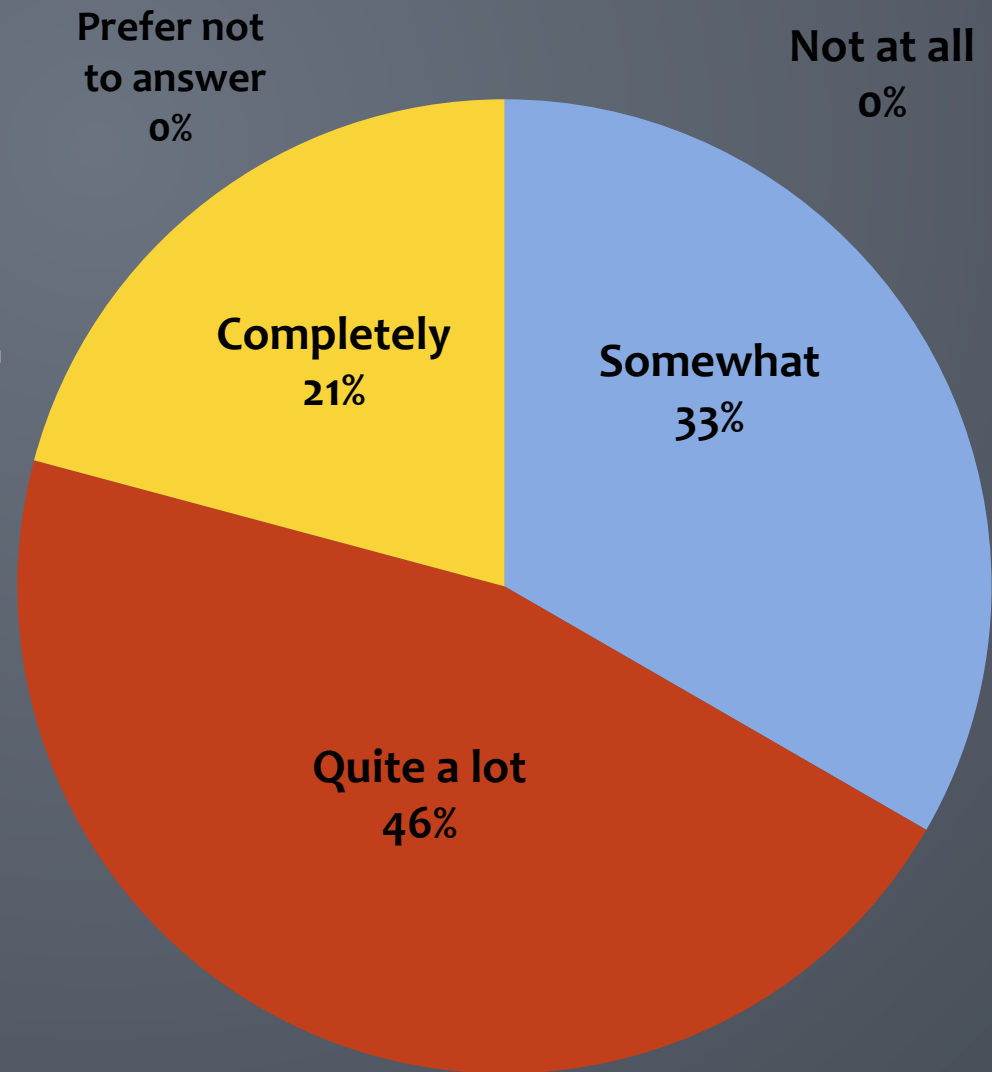
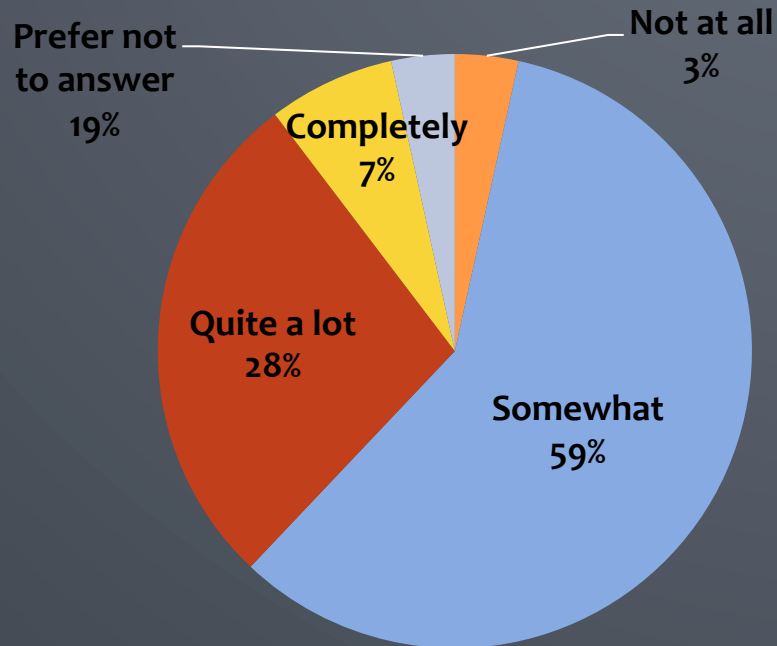
Yes  
100%

A large orange pie chart representing 100% of the responses. The chart is a single solid orange circle with the text 'Yes 100%' centered inside it.

**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

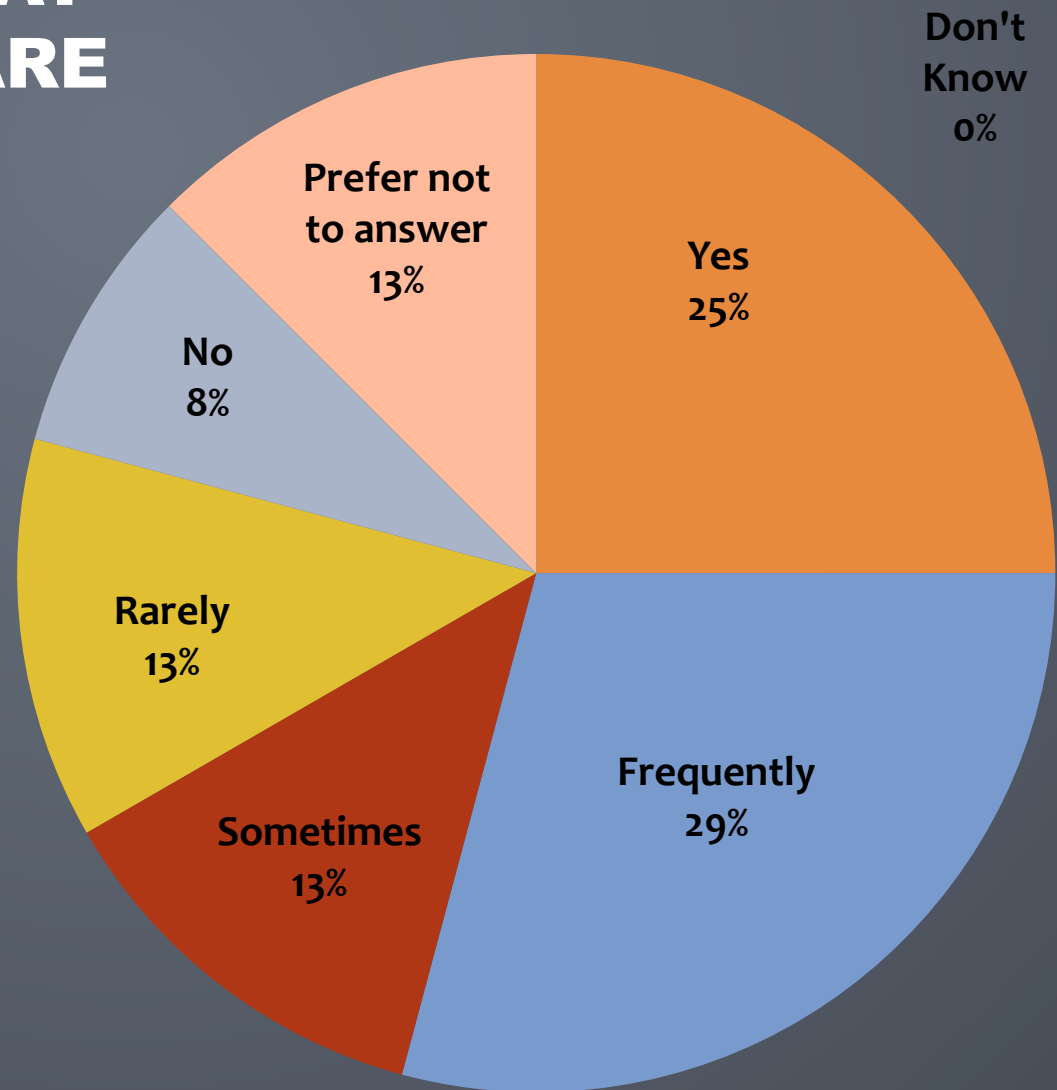
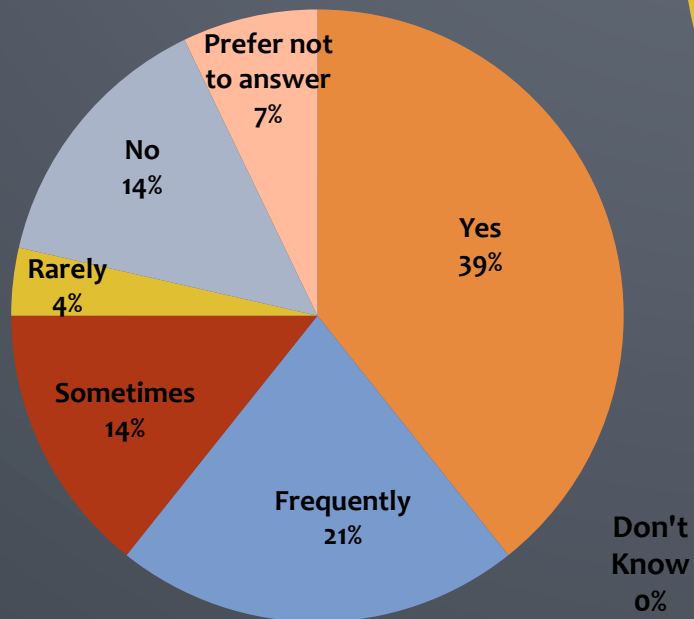
# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



# DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**



# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

## **OTHER ACTIONS:**

- *Continue mediations, facilitations related to police-community relationships*
- *Invite more youth and young people to participate in these types of programs*

**Dialogue**

**Comments**

**&**

**Pictures**

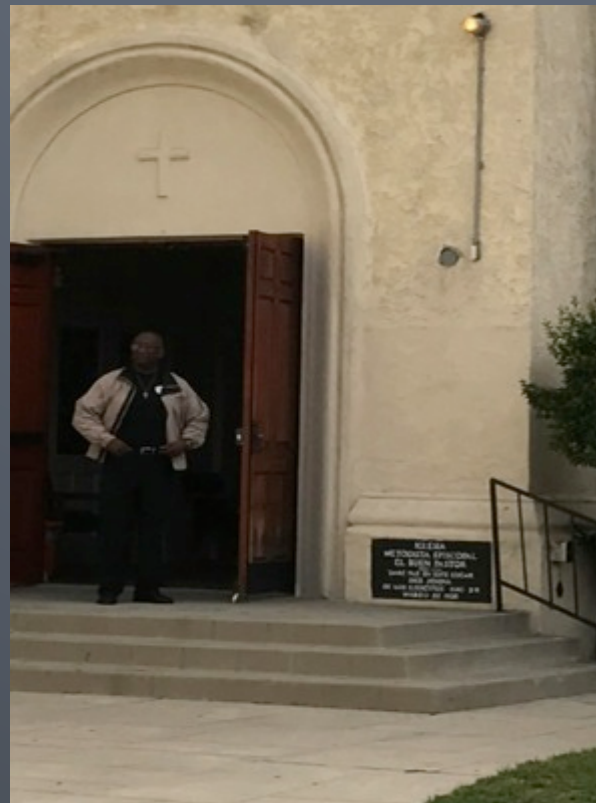
**DAYS OF  
DIALOGUE**

**ON**

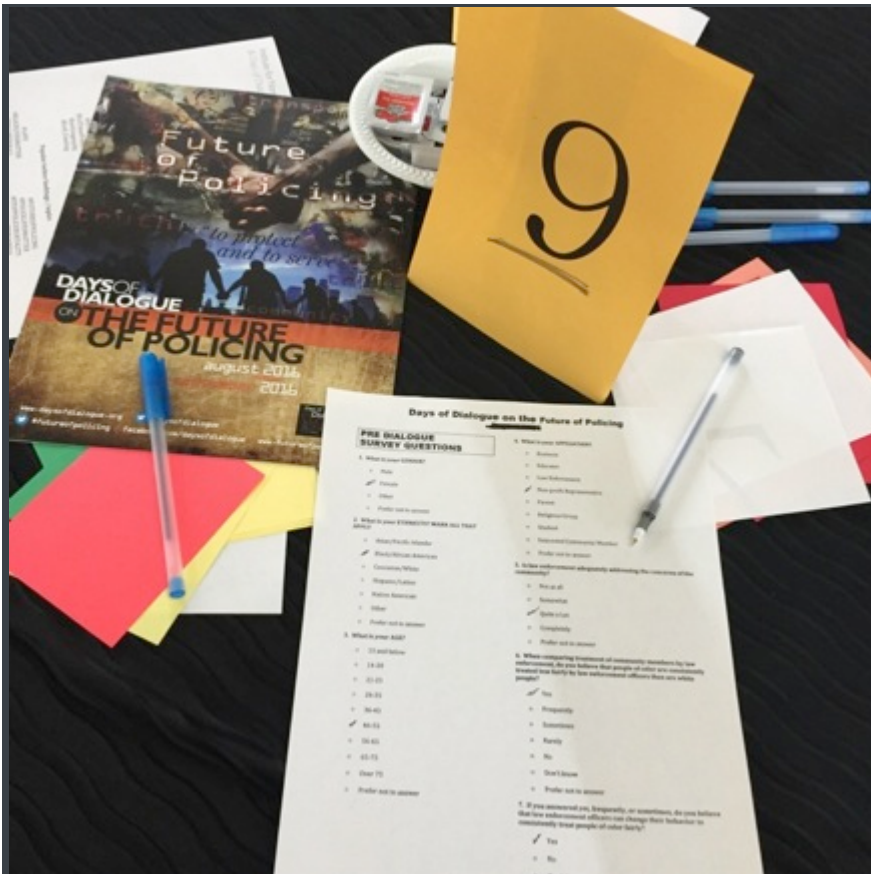
**THE FUTURE  
OF POLICING**

**I'm a son of Watts.  
As a father of child killed at 3 years old by a  
motorist, I fight everyday to support the  
laws, so criminals are persecuted to the full  
extent of the law – Mike Gibson  
(assemblyman of Watts)**

**What happens in  
Compton, affects Watts –  
Mayor candidate for  
Compton, James Hayes**







The issues aren't always about race or color of the skin, but are about mental issues & personality.

There is a good humanity in all of us, but we need to be able to reach out to one another; we have to learn to understand one another better.

I appreciated the opportunity to have a dialogue and share our experiences

Treat ALL people with dignity & respect, not just adults or those in uniform.





**C.O.P.S. =**  
**C**ommunity  
**O**rganised  
**P**olicing  
**S**ervices

Young officers need mentoring;  
they are less experience & thus  
more nervous

Education is key







Adding more small businesses is good for the community.

Open more businesses & hiring members of the community helps with overall improvement.

Appearance/ dress means a lot in the message it sends



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**







In order to DE-ESCALATE  
misinterpreted actions

Internal problems are adding to  
officers' accountability.

When stopping citizens, the  
police need to tell the members of  
the community what to expect.





Parenting isn't a 1-day course; it's not a once-a-day thing, it's an every day thing; it needs to start in the home; our "first teachers" are at home: mom & dad.

Parents need to be held accountable.

It takes from day one of the child's life to teach them to be respectful to adults, which in turn, will help with the little everyday things.

Some moms & dads can't teach their kids because they weren't raised themselves by their parents; kids loathe their parents in elementary; in middle & high school we lose them...





In a community of color, the political power is limited by the amount of people in custody; if they are out and participating in the community, than more people can change the community







The smaller groups were quite impactful: very rich conversations with an amazing group of people who are very active; they want to be even more proactive after this...









**Participant:** Police are not part of & don't know the community they are patrolling...

**Police:** Officers don't need to live in the community to be a part of it; by patrolling it everyday, you spend more time "knowing" the streets (even more so than in your own).

**Participant:** you may "know" the streets but do you "know" the people?

Police are no longer on a beat – walking – which leads to familiarity with the neighborhood. They need to get out of their cars and talk to people; the police need to make the first move and they need to form relations with kids in particular.



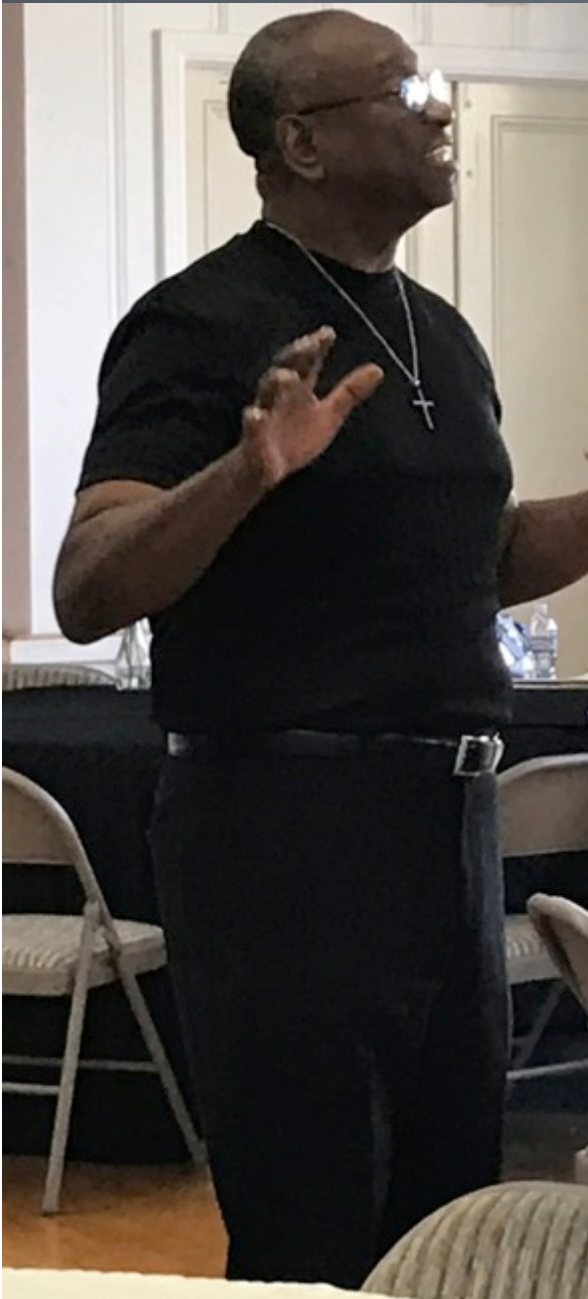


LAPD  
has  
history  
of  
racism



Police are taught objective reasonableness to ascertain use of force.  
People in the community see police as groups; bad officers cause people not to see the good officers.

The greatest need is to reach out to the youth directly by going into the classrooms or to Sunday school







The lack of hesitation in sharing their opinions with the leaders of the communities will lead to bigger and better things.









Police need to be sure to exhaust all tactical limits prior to using lethal force.



What is the protocol for taking out a gun; how does it work?





Thanks you. At 74, I'm a better person coming out of this dialogue and understanding how difficult the policeman's job really is. We are all better because of this type of program, this type of dialogue...

This is just the beginning. The story must be told.

We need to take this to the top, and bring it down & spread it out. This needs to be taken to the whole community.







I want to go wherever I want, feel free to go anywhere around the city and I want to feel safe doing it. For that, we need confidence in the community; when I see people in their front yards, I will walk up to them and say hi.







The opportunity to have  
this dialogue is so very  
empowering.

There are solutions  
to the problems; at  
the root of them is  
racism...







Kids need to feel more like they are part of the community.

DoD with youth & parent participation. Bring this to the middle schools or younger so we get to them before they become volatile.

Policemen are younger today than they were several decades ago; you can't truly understand the consequences of your actions before the age of 25.







The procedural aspect of what is going on is unknown to the public, but they want to understand the process.

Parents & adults will look at police activity & will not understand why we are doing what we are doing so it is necessary & up to us, to educate the public & the communities on those actions.

The SLO are experts on community relations.





The community could see every day the bias in the police dept. back in the 70's; it got better in the 80's & 90's; now it is getting bad again...

How to get rid of racism in the police dept.?

Body cams can help get rid of racism in the LAPD.





Some kids can be changed, but  
most of these kids were raised  
together, they live together...  
they kill together...





Community policing,  
churches & groups  
need to come together  
to improve things





How we behave &  
respect others is  
common courtesy



Dialoguing...  
so very  
needed...



And the discussion continues...

# Thank

# You's...

**DAYS OF  
DIALOGUE**  
**ON THE FUTURE  
OF POLICING**



**THANK YOU  
TO TODAY'S  
VOLUNTEER  
FACILITATORS**

- *Jeanetta McAlpin & Vaka Faletreau, Leads*
- *Debra Stewart*
- *Leigh Ann Pandora*
- *Sharon Shelton*
- *Therese White*
- *Loretta Banks*
- *Roseanne Hubbard*
- *Monica Turner*
- *Christopher Mundy (event assistant)*



# THANK YOU

## HOSTS

Pastor Larry Dozier  
and the good people of  
St. John's United Methodist Church, Watts

## ALL WHO TOOK PART

Community Members, Activists and Visitors  
Law Enforcement  
LAPD Community Relations Division

# SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.  
(Los Angeles, D-9)
- Council President Herb Wesson  
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)



## **NEXT DAY OF DIALOGUE ON THE FUTURE OF POLICING:**

November 5<sup>th</sup>, 2016 10:00 am – 12:00 pm

*Hosted by*

*Peace4Kids & Manhood Camp*

*Location: Watts Willowbrook Boys & Girls Club*

*1339 East. 120<sup>th</sup> St., LA, CA. 90059*

November 18<sup>th</sup>, 2016 3:00 pm – 5:00 pm

*Hosted by St. Elmo Village*

*Location: 4830 St. Elmo Drive, LA, CA. 90019*





# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

[info@futureofpolicing.org](mailto:info@futureofpolicing.org)

[www.futureofpolicing.org](http://www.futureofpolicing.org)

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