



August 30, 2016

Hosts:

**Department of Children & Family Services &
the LAPD Community Relations Division**

Location: Baldwin Hills Crenshaw Plaza Mall Community Room

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences **respectfully** and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 62

41 Community Participants

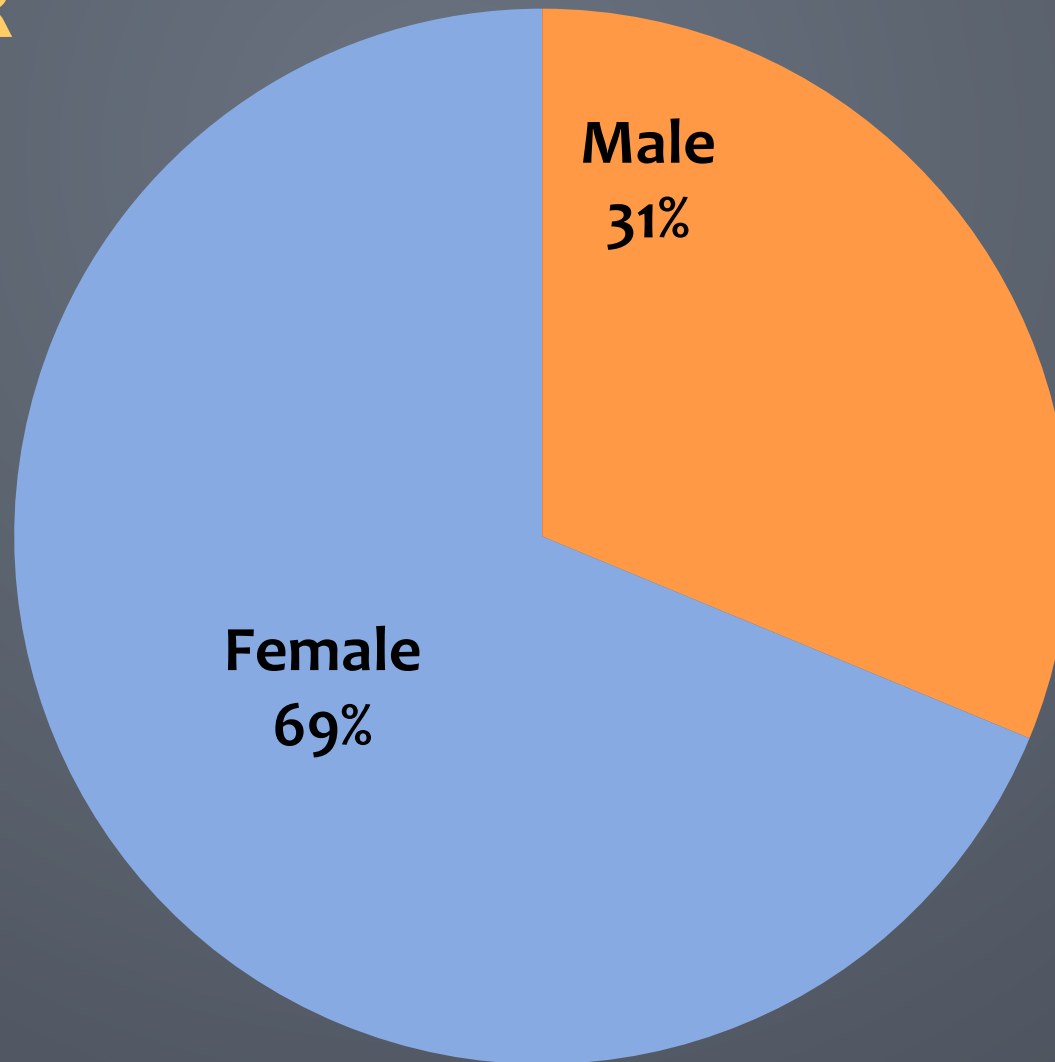
12 Law Enforcement

9 Facilitators

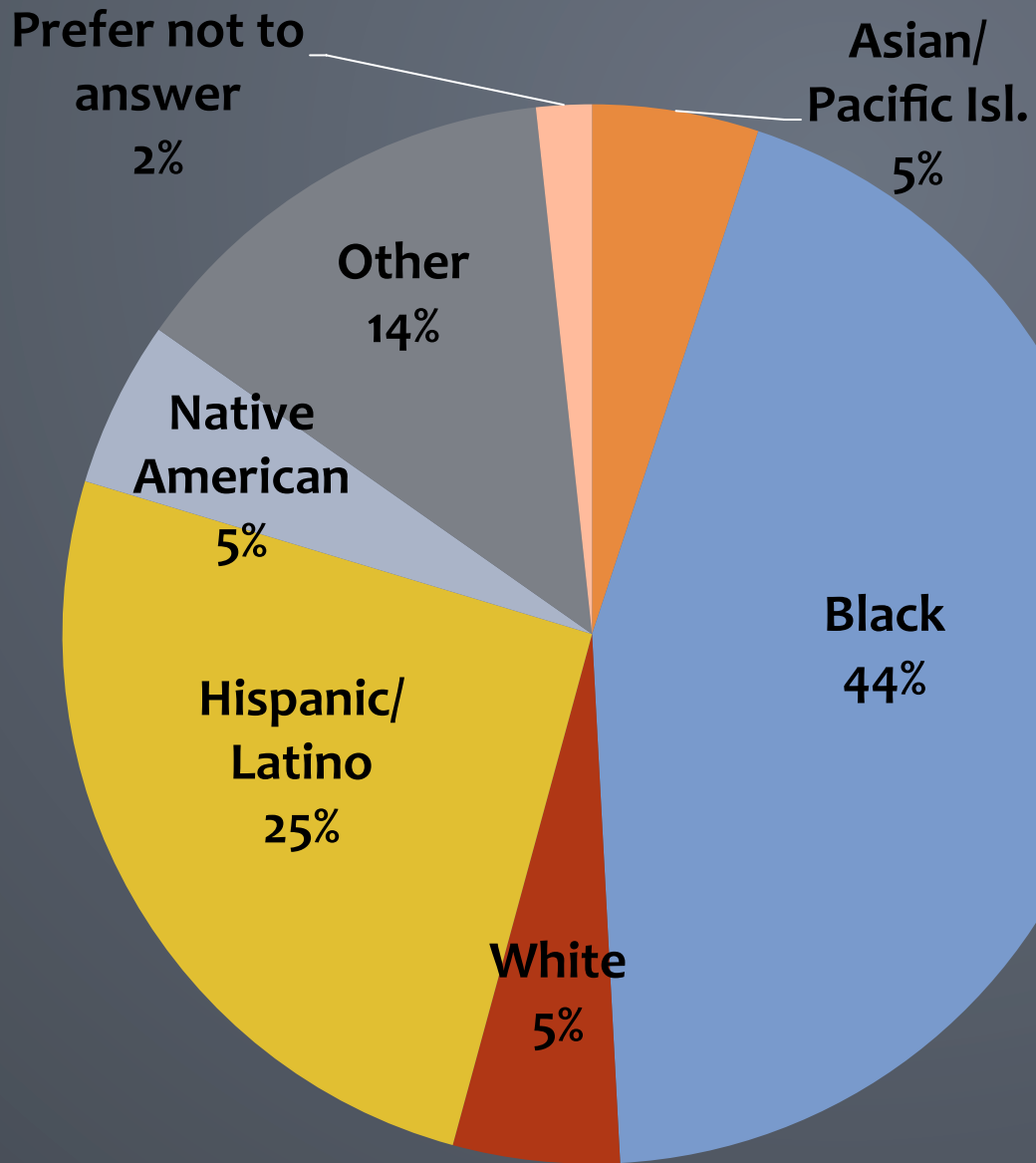
PRE-DIALOGUE SURVEY RESULTS

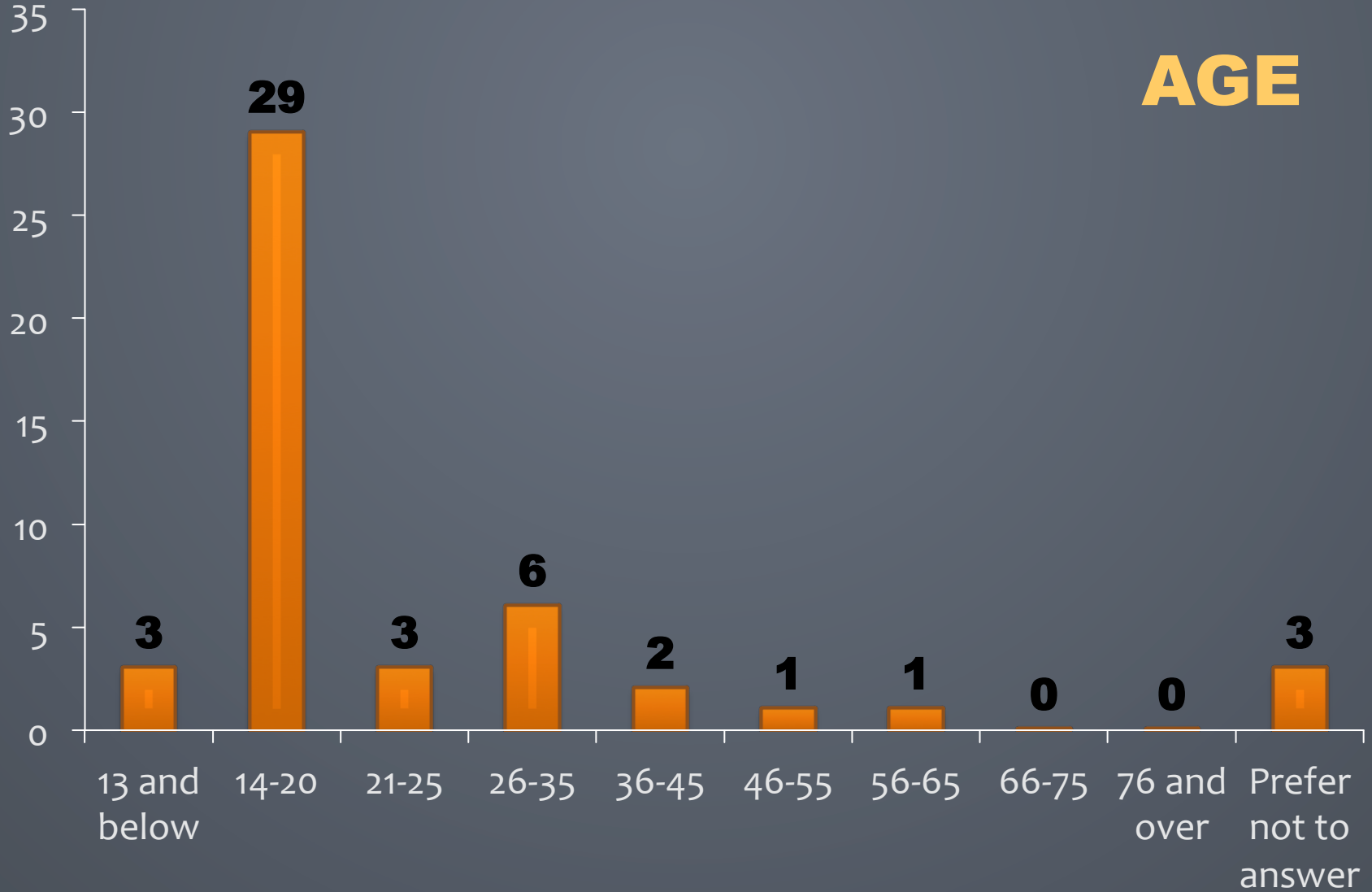
48 *Survey Respondents*

GENDER

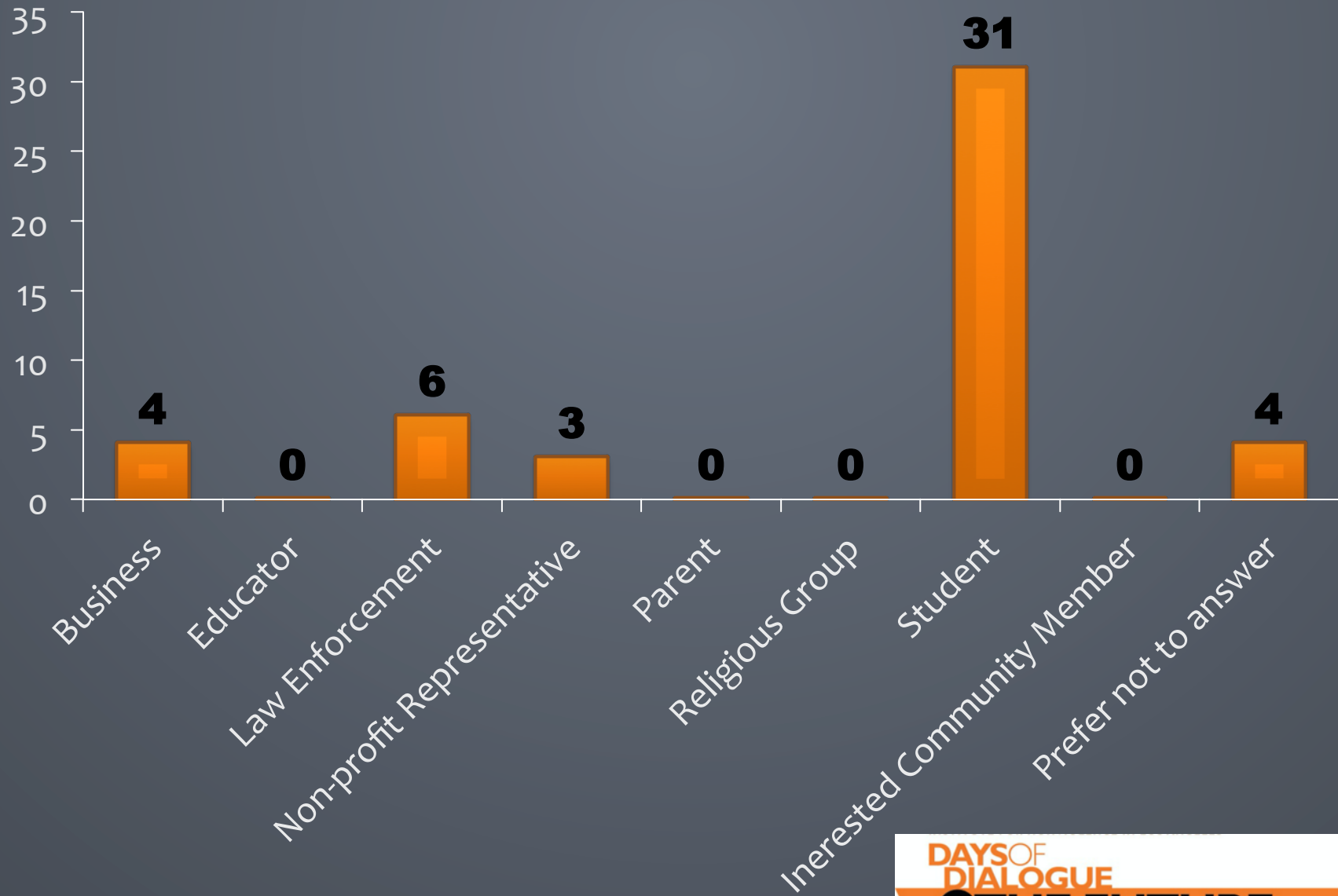


ETHNICITY

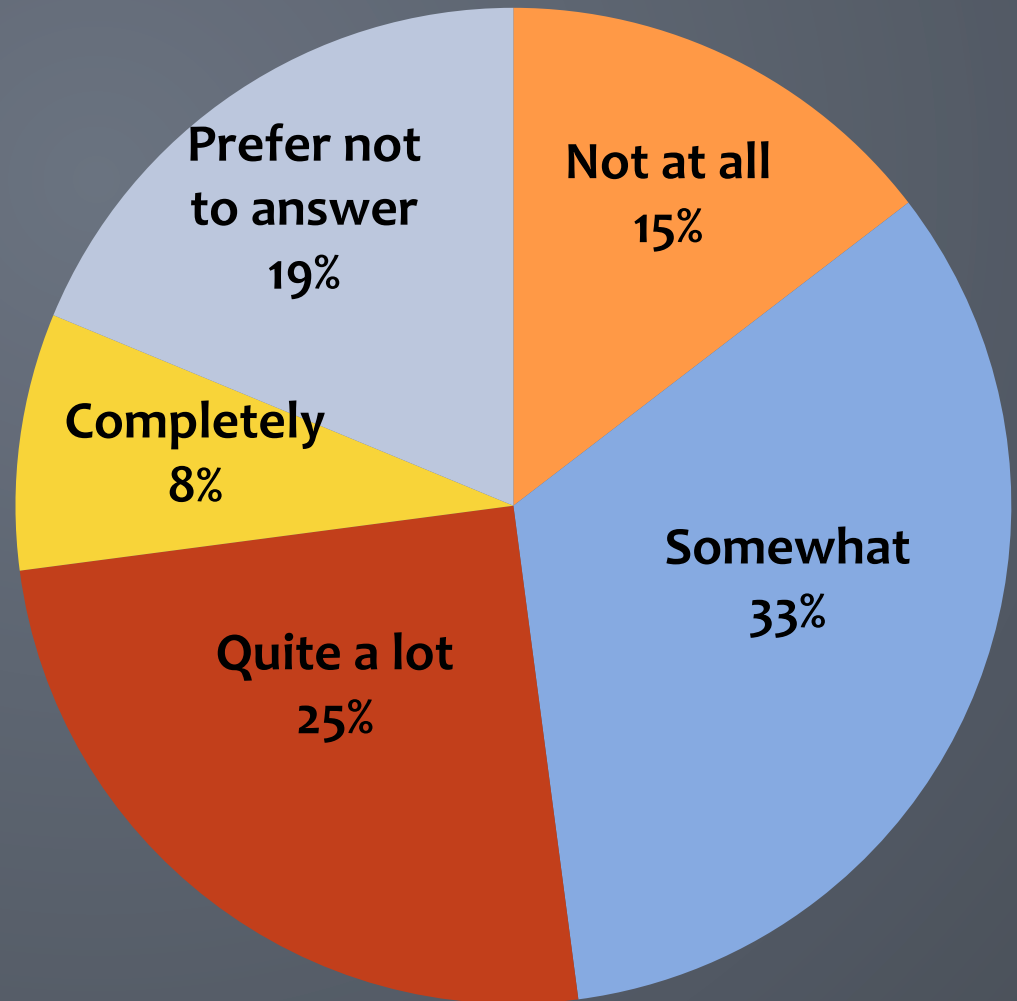




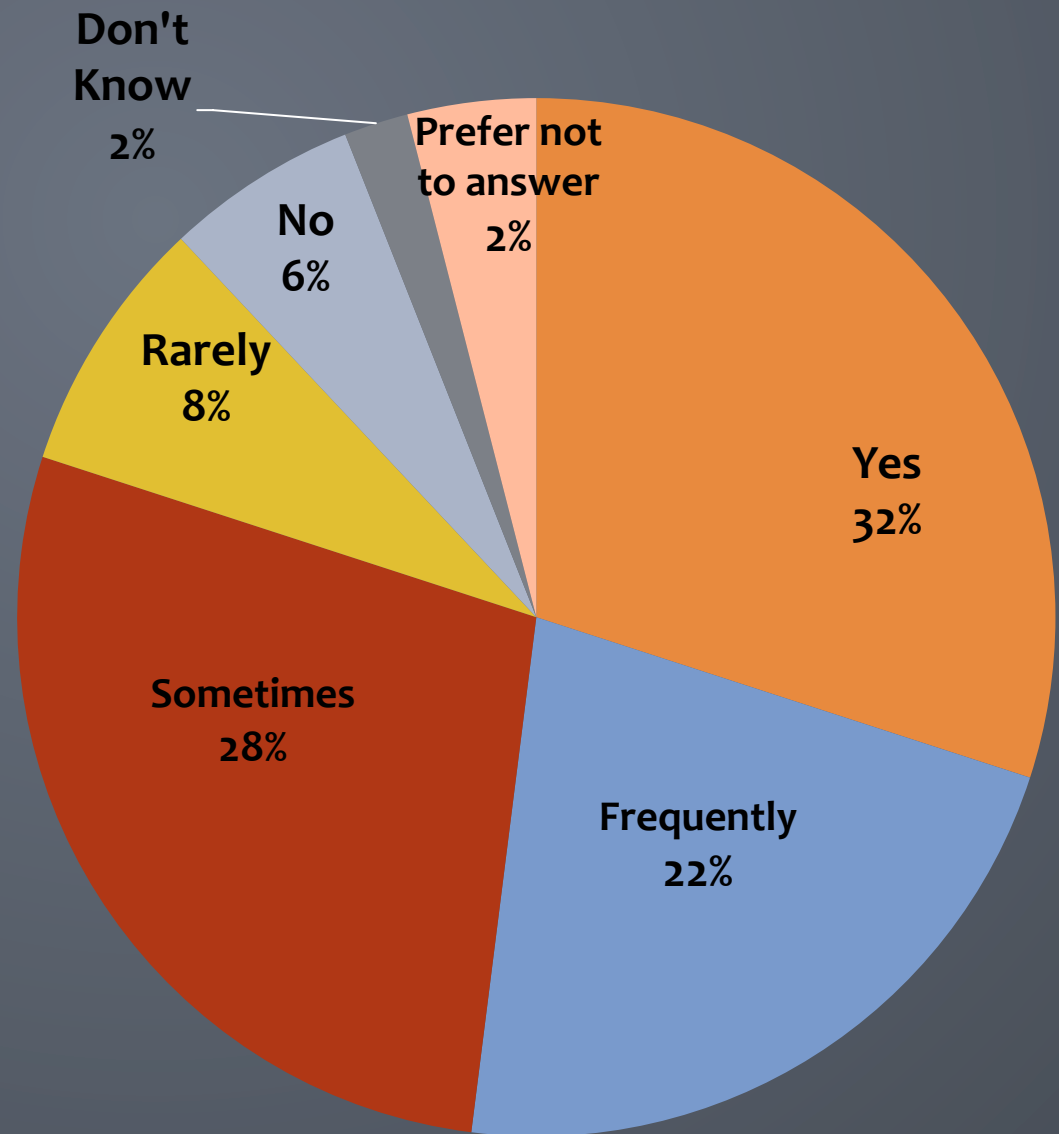
AFFILIATION



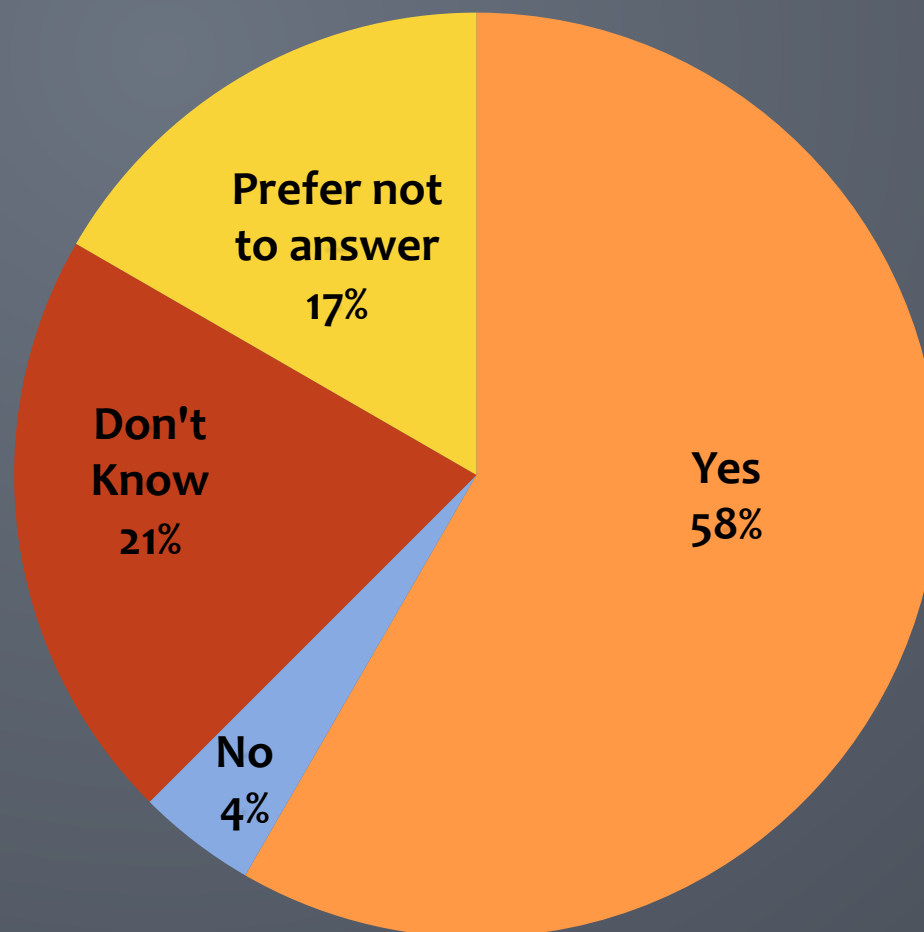
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



Dialogue

Comments

&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**



Building rapport between police and community

Thank you for coming here; this dialogue was very powerful.
I hope this won't be the last time.

Keep the dialogue going & bring the survey results back to the community.
They will shed light for everyone.



This is a great start.

This going to be a great help; things
can change.

What is the conversation?
How do you change the perception?

It won't be overnight but we need
more of these events to create
community awareness and to develop
a rapport between police & citizens.

This was a wonderful experience; it was
really informative, helpful & positive.

Change starts with you



I encourage you, the police,
to you use your platform to speak up.

How would you rate the police?



- a) rating
- b) expediency
- c) white neighborhoods
-> faster reaction
- a) black neighborhoods
-> self-defense mode

The department should do outreach with the youth to teach law & communication with law enforcement.

Assign a Cadet leader to each community to learn about that community in order to have a better understanding of the situation.



If a criminal starts shooting, than cops take action and shoot back but if the criminal is not shooting, cops should stay calm and just use there handcuffs or pepper spray to stop the felony.

Cops of any race or color should go to jail if they shoot someone without a real reason. White cops should not be treated differently.

One youth said: “I hate officers, they give no respect”





Fear is a two - way street;
help others open their eyes
to see how some police try
to help and while others
do not.

The importance of noticing
behind the uniform is also a
human 2-way street

We have a choice to survive, a voice to speak;
use your voice, not violence.



In other countries, police are trained to shoot to stop, rather than shoot to kill.
If American cops are trained to shoot to stop, then the training is not working.

Everyone has to play their part; be compliant ; the police have to do their job.



Police needs to be patient ;
police need to listen more.

The police force needs to be
more transparent and
promote fair accountability.

All police are not bad.

Transcendental meditation can
help all who participate.



There is a difference between

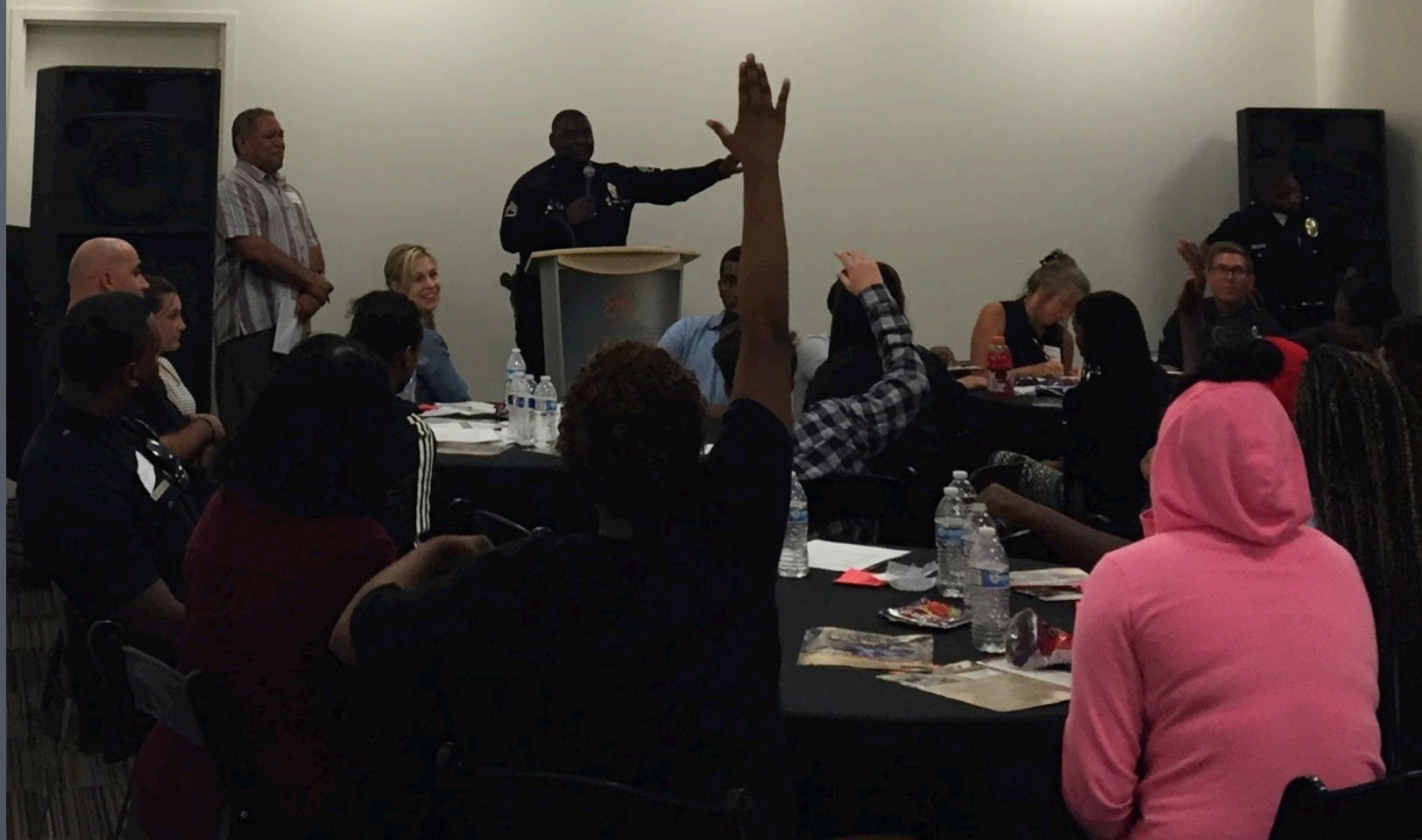
“Hey can I talk to you”
&

“Hey, get over here”

There is a difference between
talking to someone
or
throwing someone to the
ground

(Too) many mistakes happen
with racial profiling



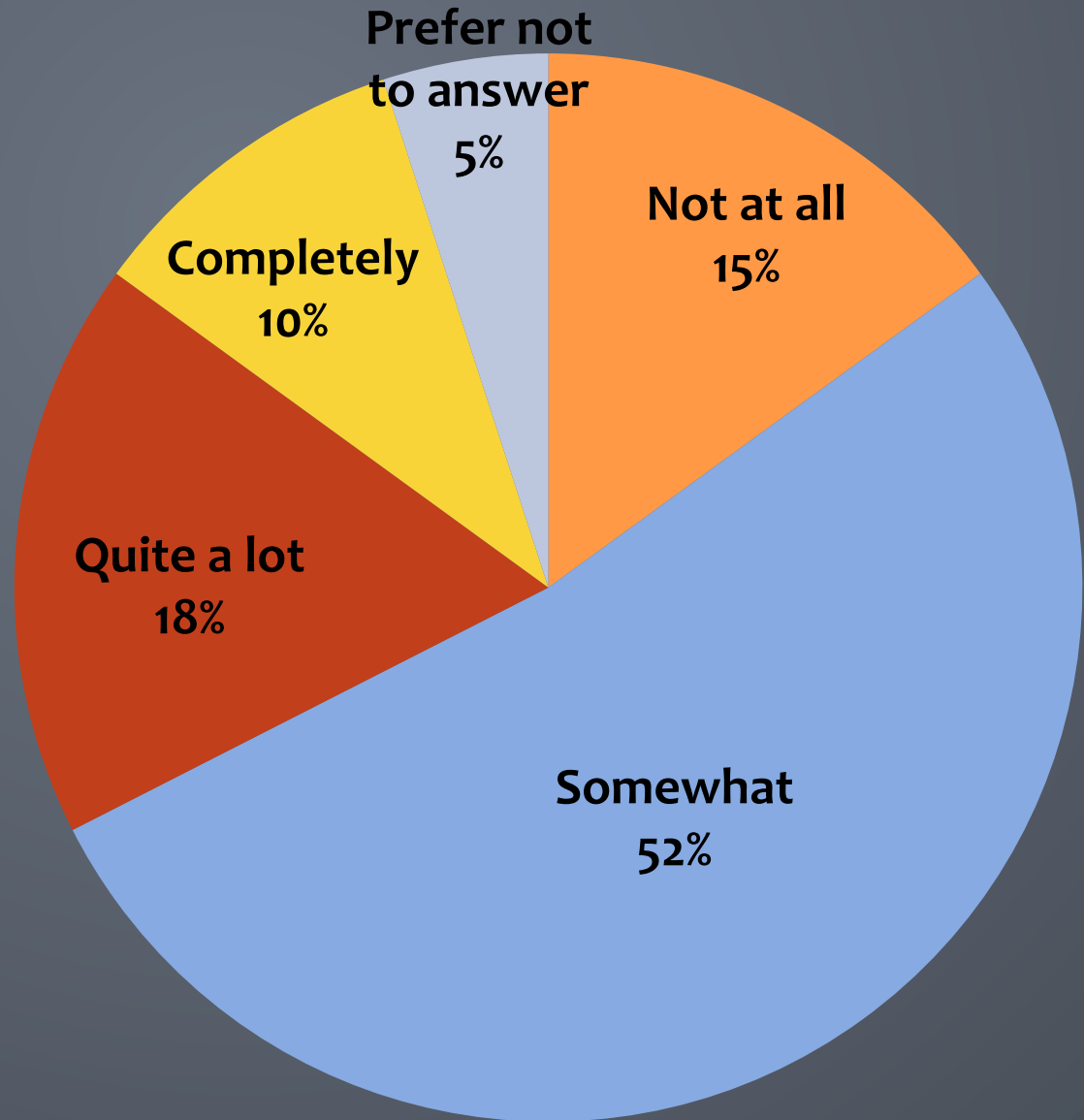


Media only talks about bad things to push the ratings.
Social media only focuses on negative issues.

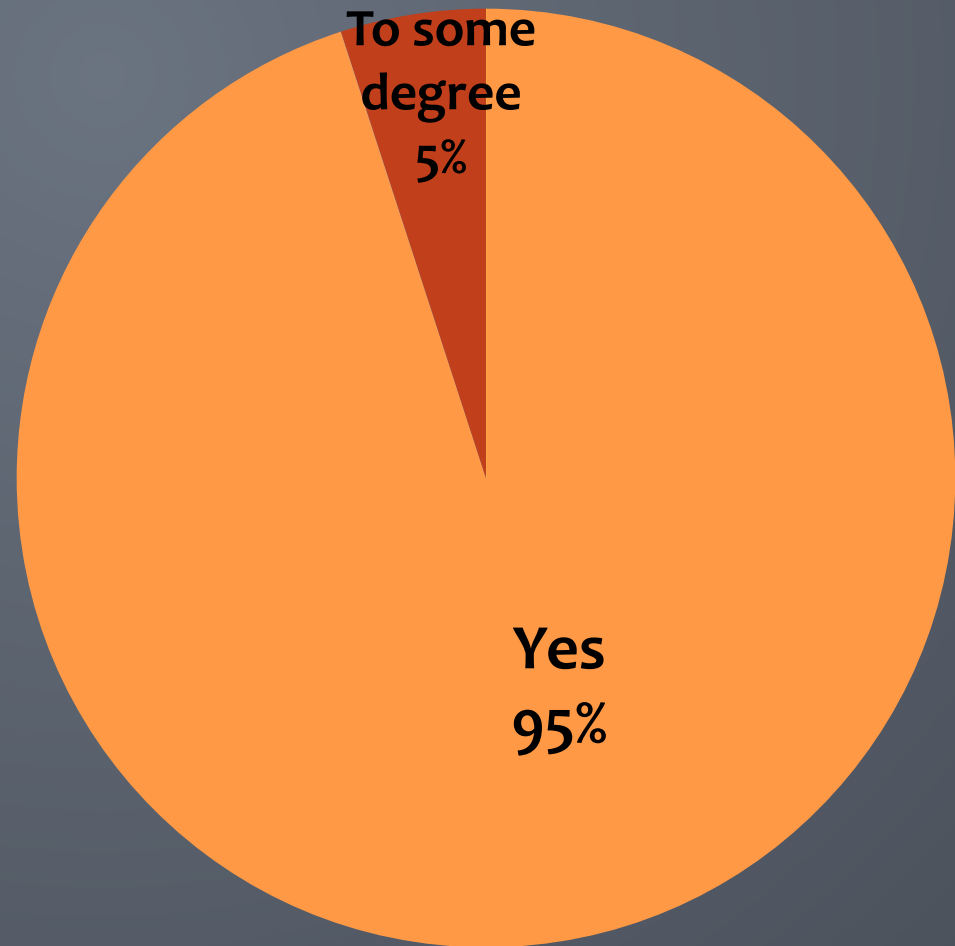
POST-DIALOGUE SURVEY RESULTS

40 Respondents

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

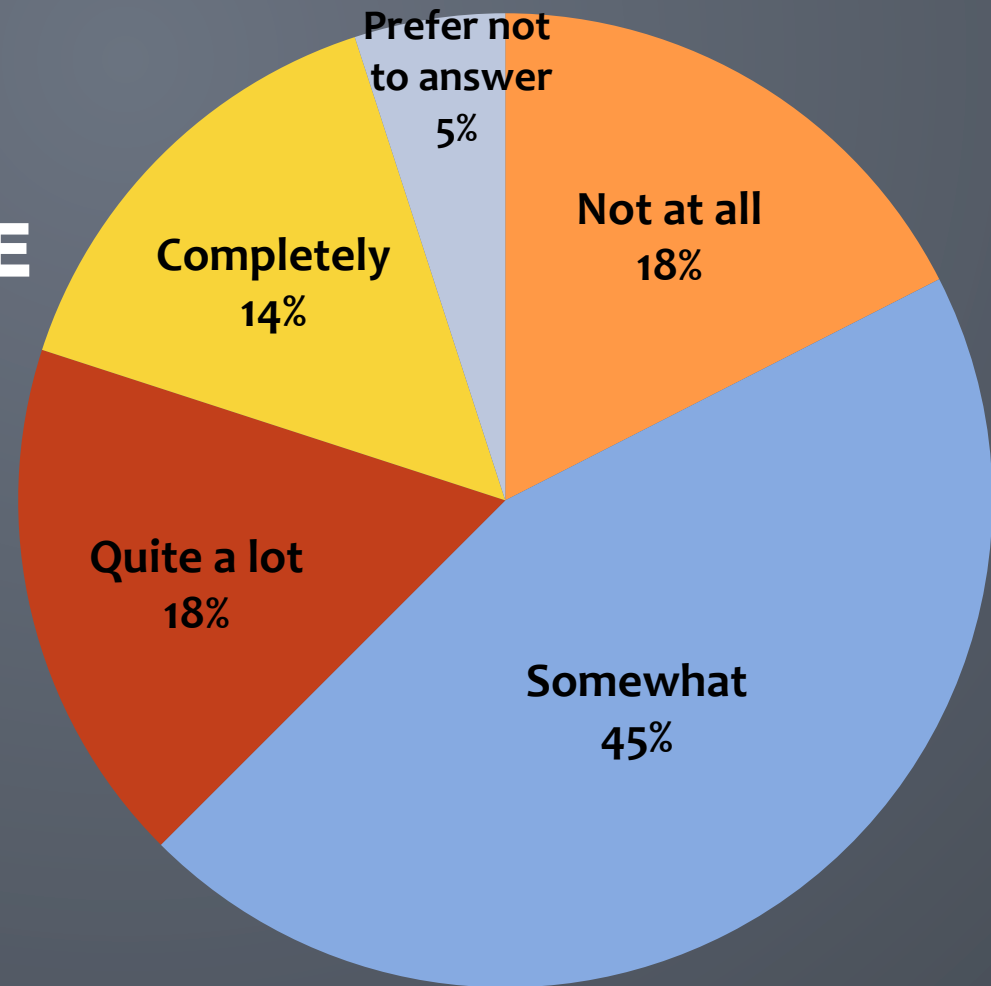
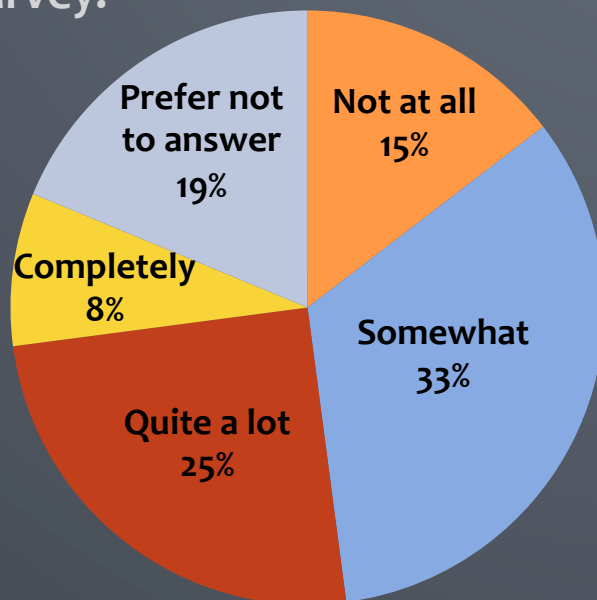


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



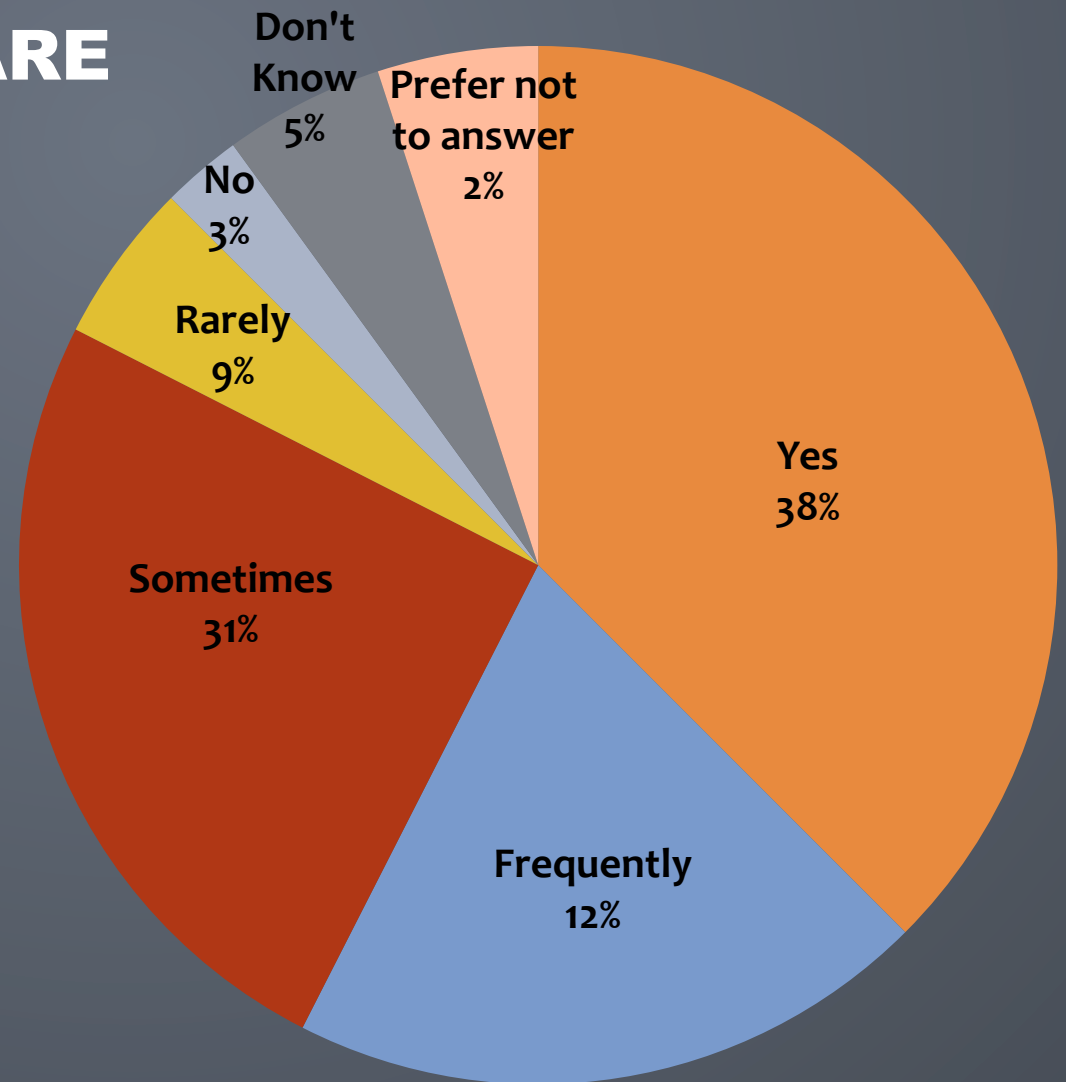
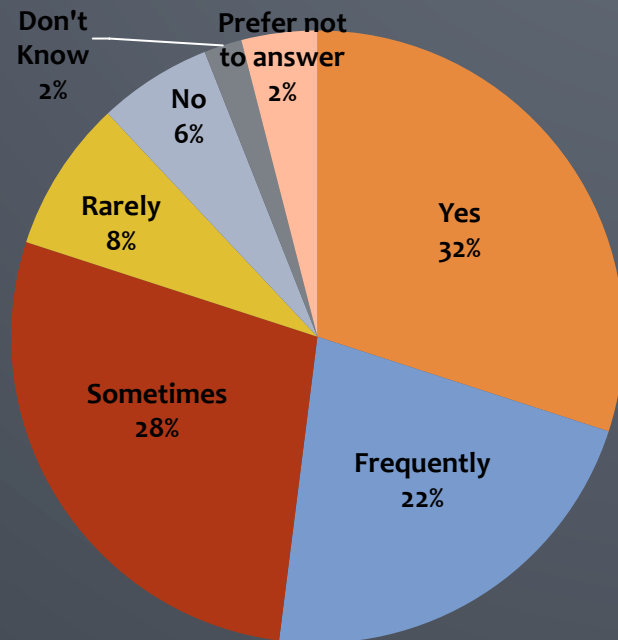
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Biannual mandatory psychological reviews*
- *More education for the community members*
- *Advocate for other means of preventive actions rather than shooting to kill*
- *Drug test officers for steroids*
- *Create programs for children on how to respond to the police*

**THANK YOU
TO TODAY'S
VOLUNTEER
FACILITATORS**

- *Jeanetta McAlpin & Vaka Faletreau, Leads*
- *Debra Stewart*
- *Leigh Ann Pandora*
- *Sharon Shelton*
- *Therese White*
- *Loretta Banks*
- *Roseanne Hubbard*
- *Monica Turner*
- *Christopher Mundy (event assistant)*

THANK YOU

HOSTS

Law Enforcement
Dept. of Children & family Services
LAPD Community Relations Division
Special Police Liaison: Officer Camilla Sosa

ALL WHO TOOK PART

Youth
Dialogue Facilitators
Community Members, Activists and Visitors

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)



NEXT DAY OF DIALOGUE ON THE FUTURE OF POLICING:

*New dates for
the fall & winter schedule
will be announced soon.*

Please check back on our websites:

www.daysofdialogue.com

www.futureofpolicing.com



PRESENTED BY

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