



November 5, 2016

Host:

Peace4Kids & Manhood Camp

Location:

Watts Willowbrook Boys & Girls Club

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 51

24 Youth

6 Peace4Kids & Manhood Staff

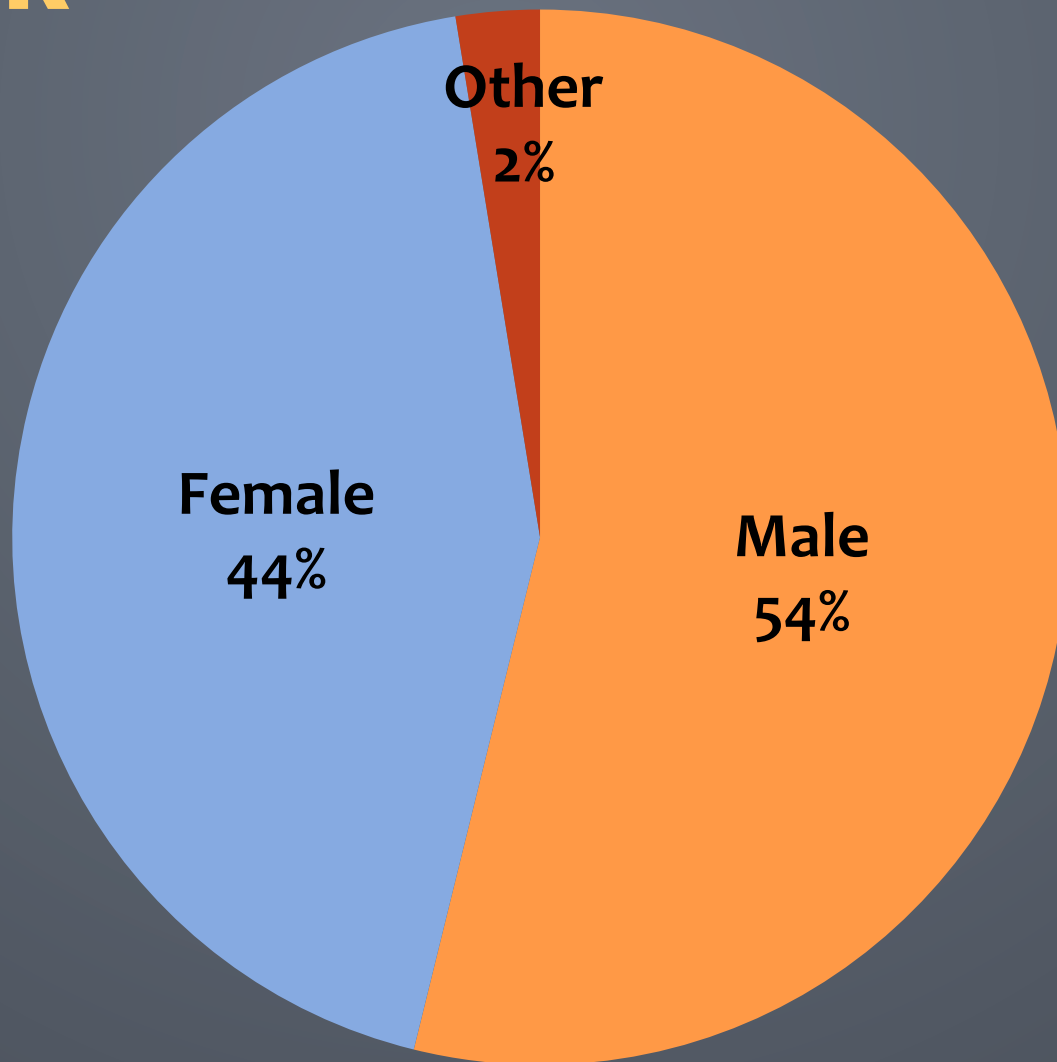
8 Law Enforcement

13 Facilitators

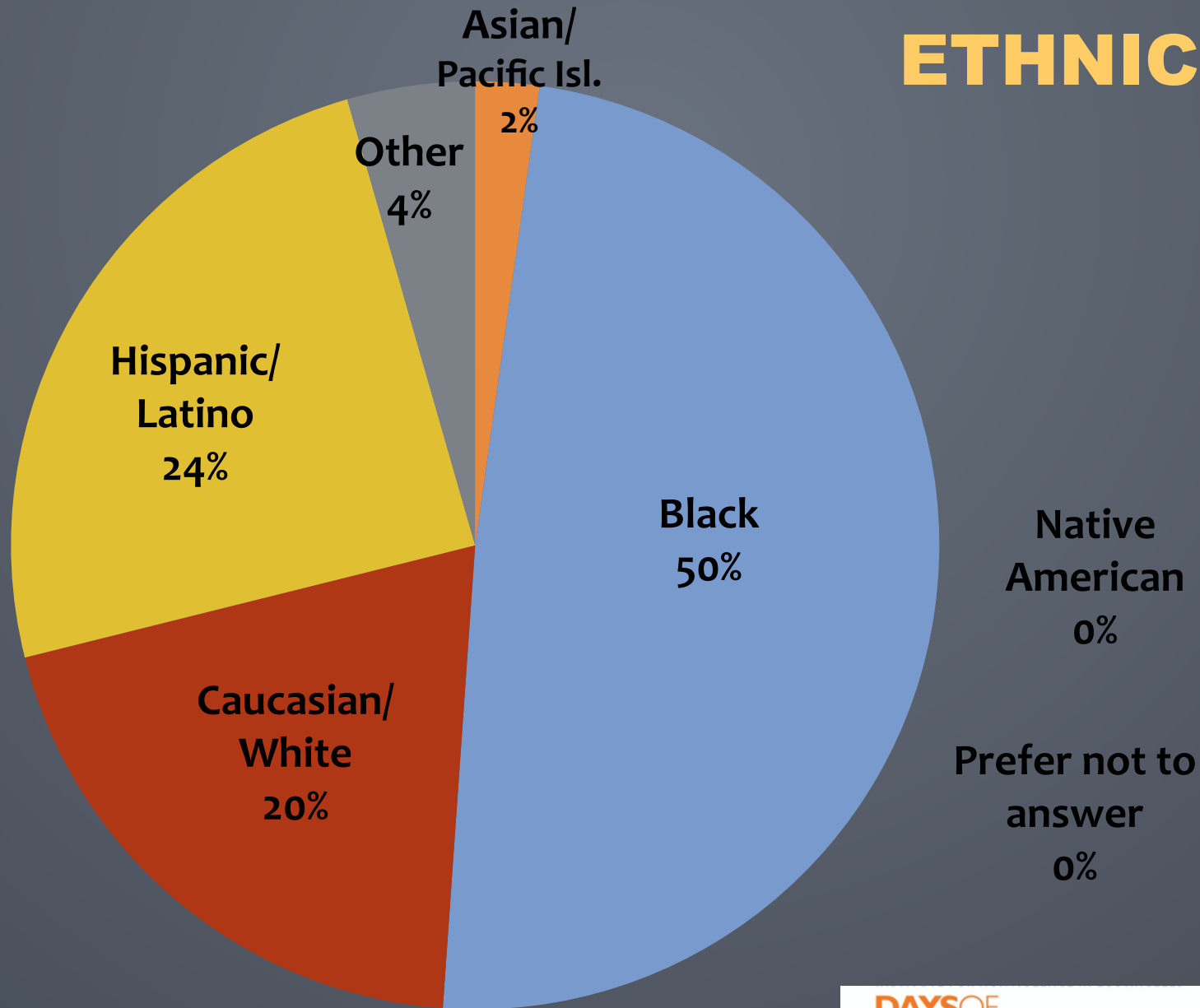
PRE-DIALOGUE SURVEY RESULTS

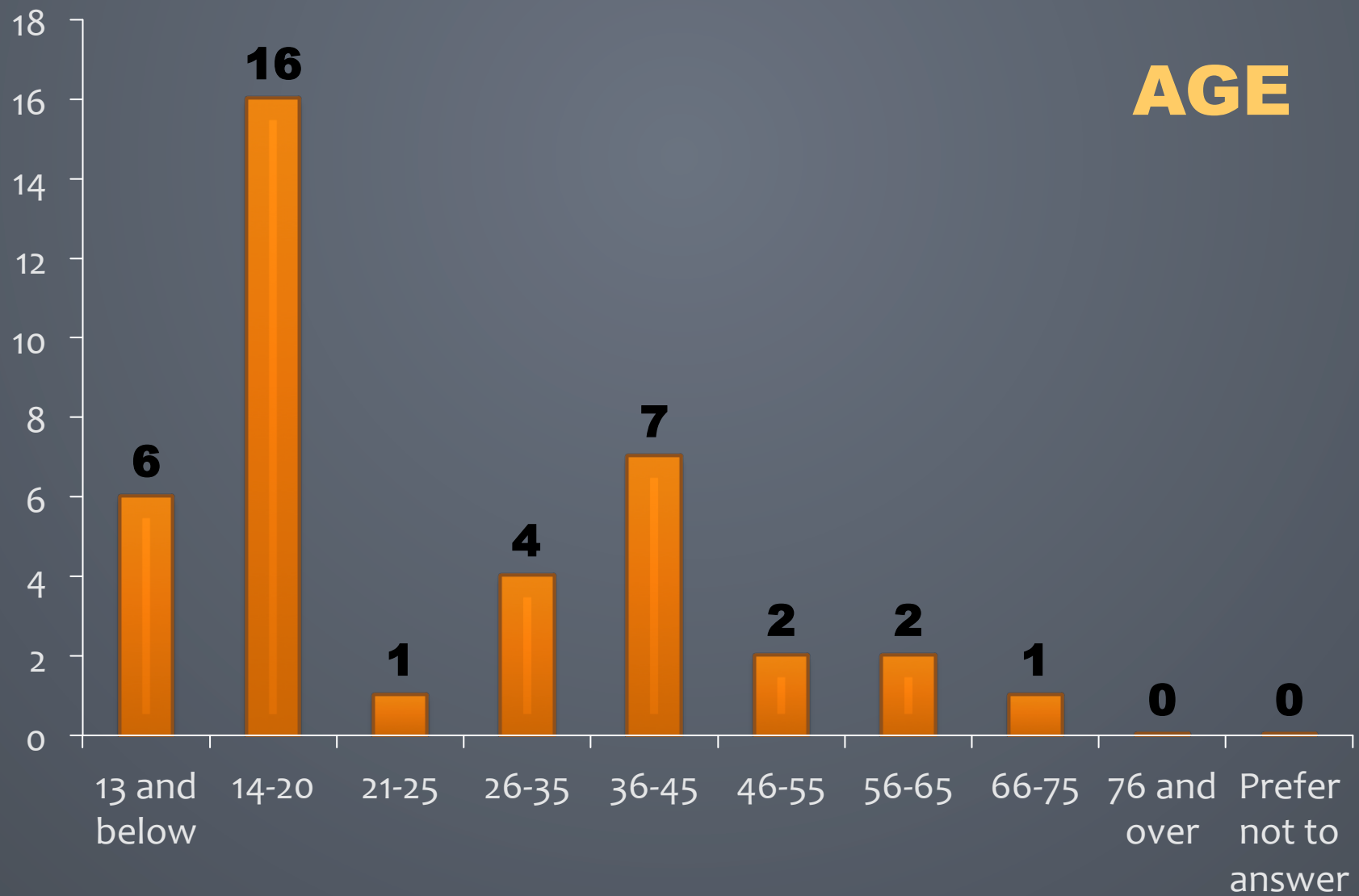
39 *Survey Respondents*

GENDER

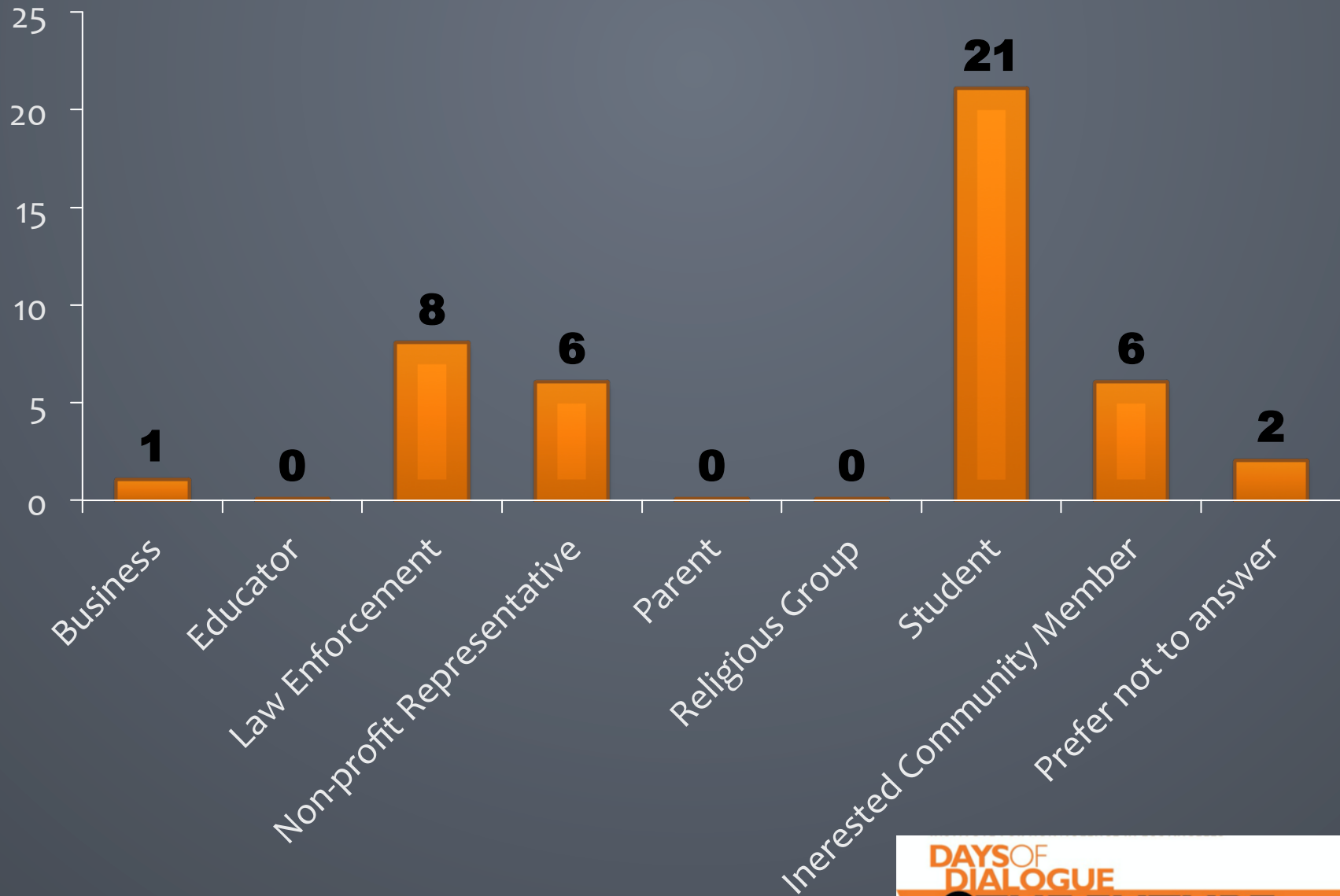


ETHNICITY

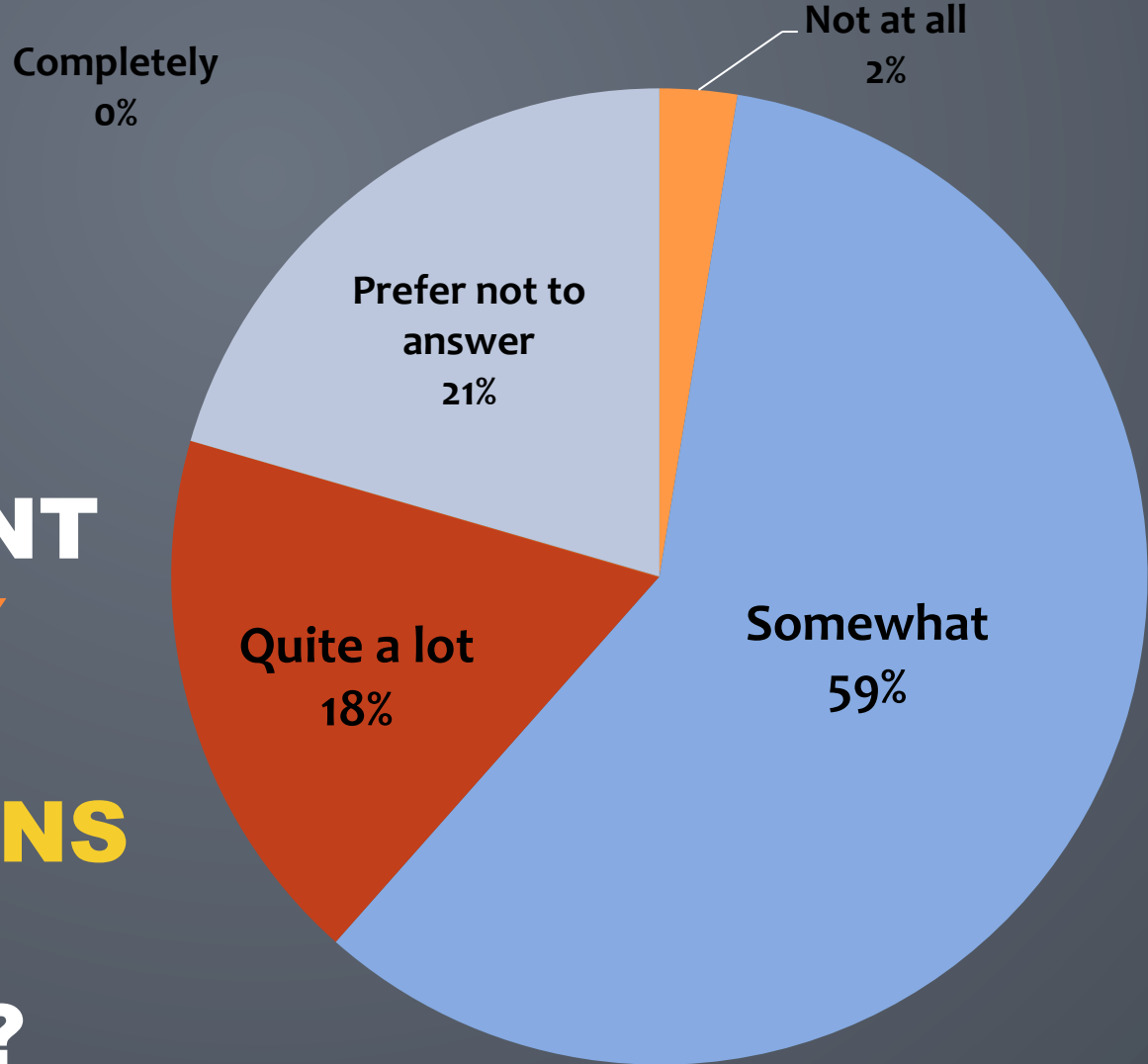




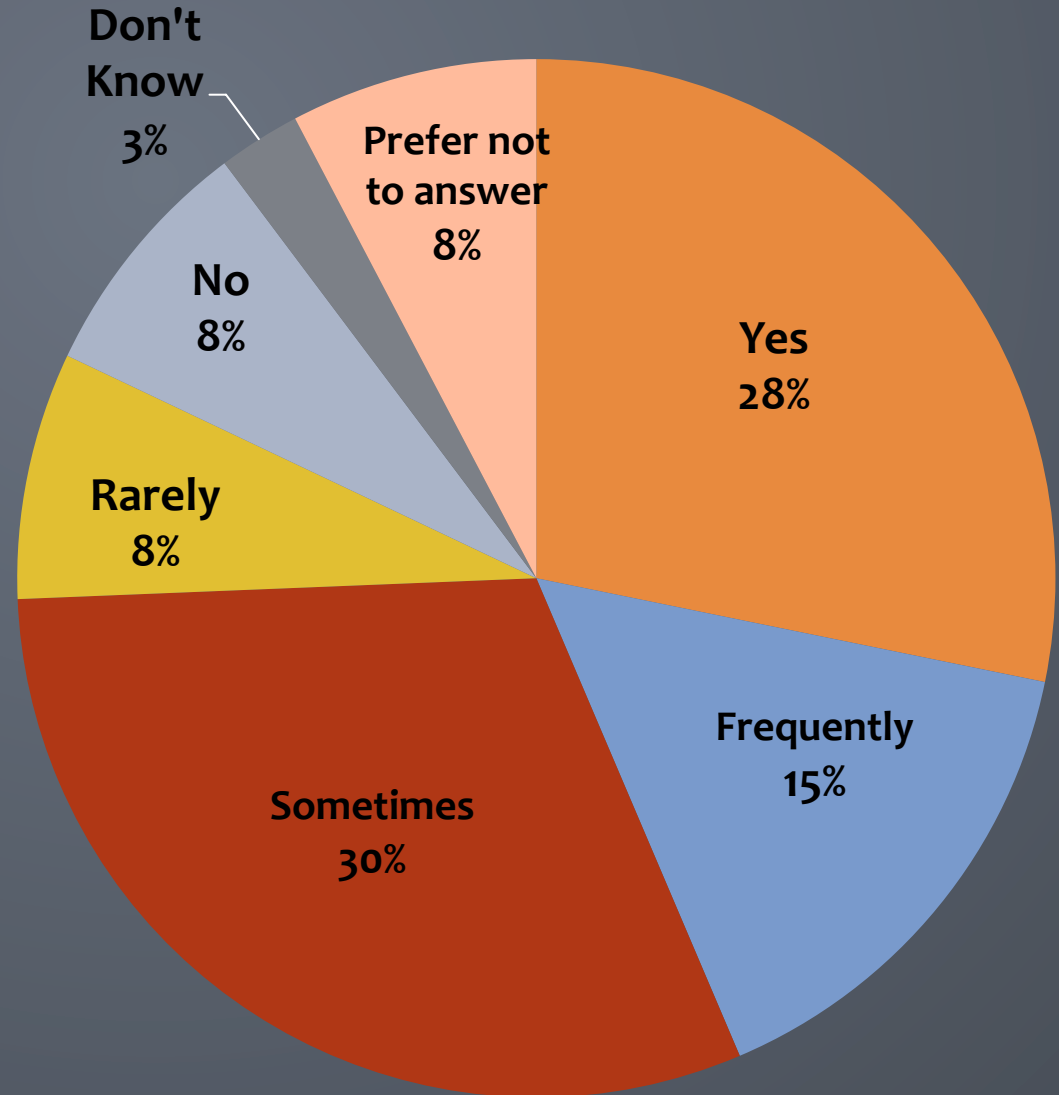
AFFILIATION



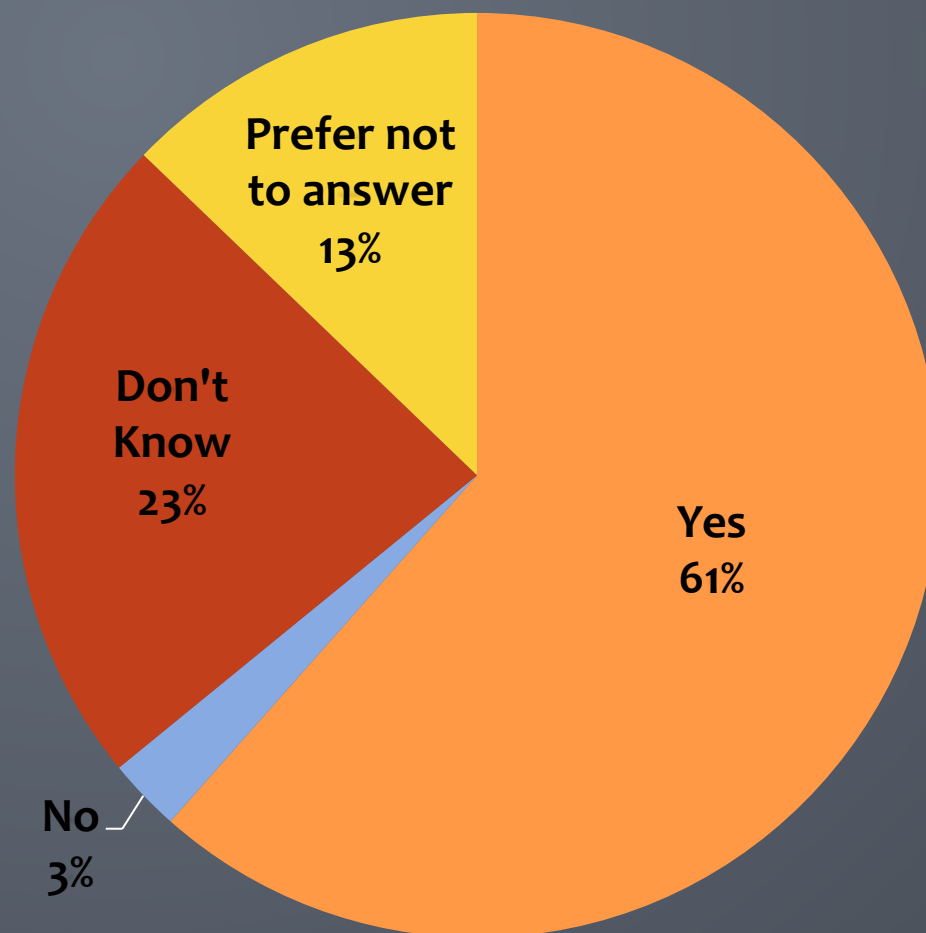
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



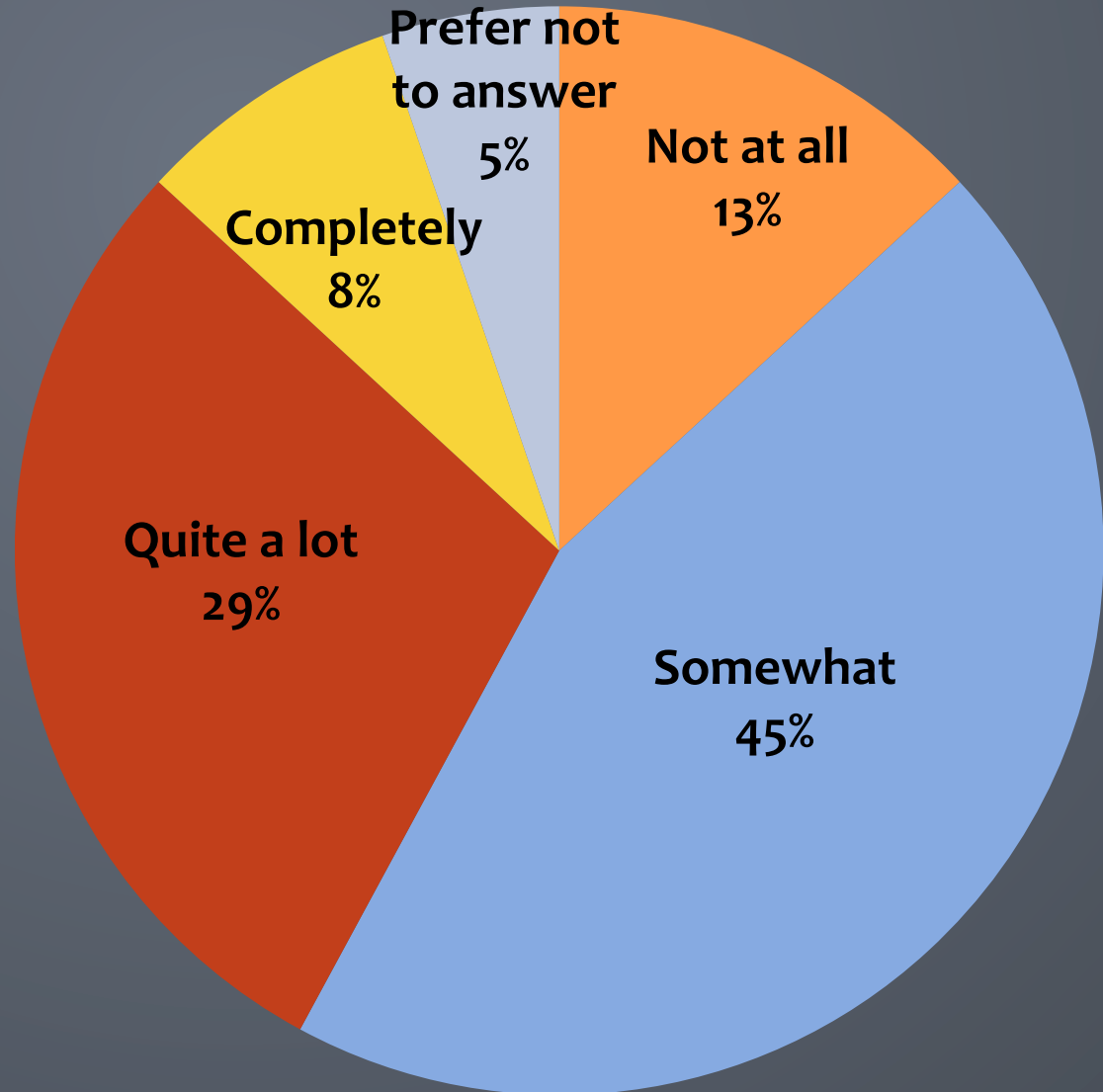
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



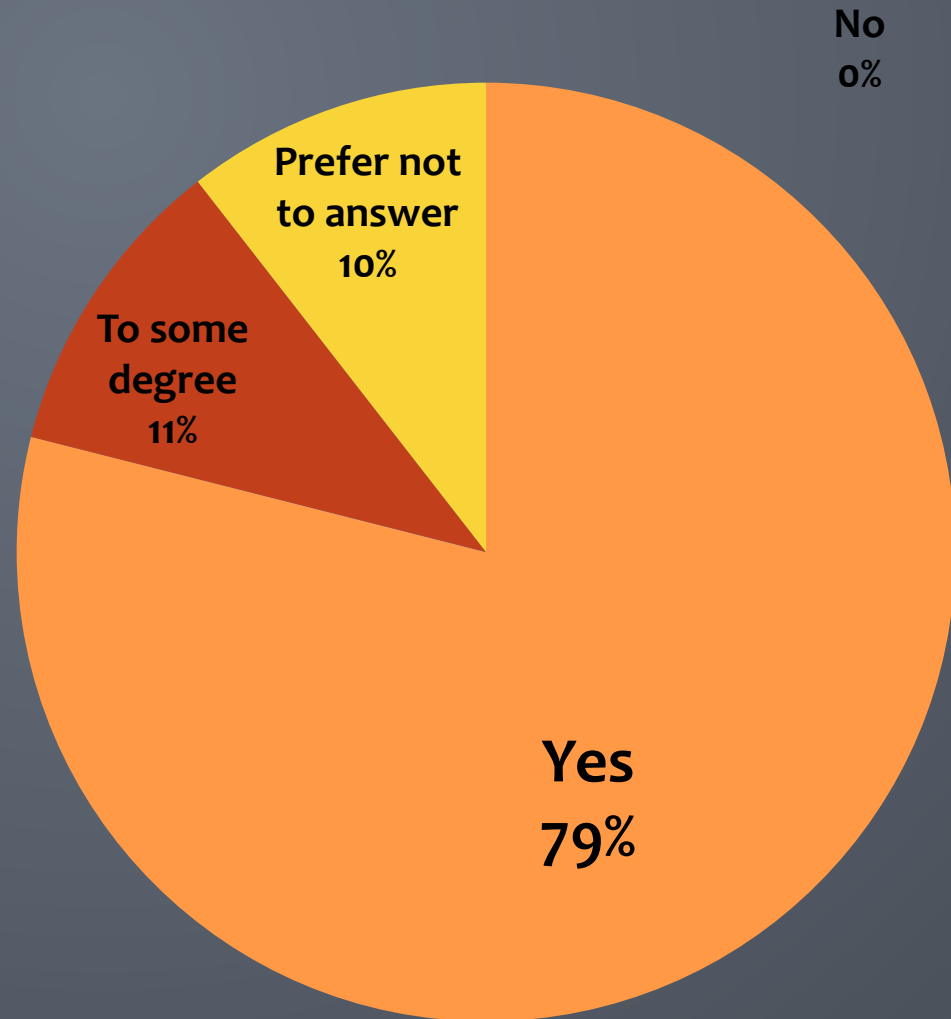
POST-DIALOGUE SURVEY RESULTS

39 *Respondents*

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

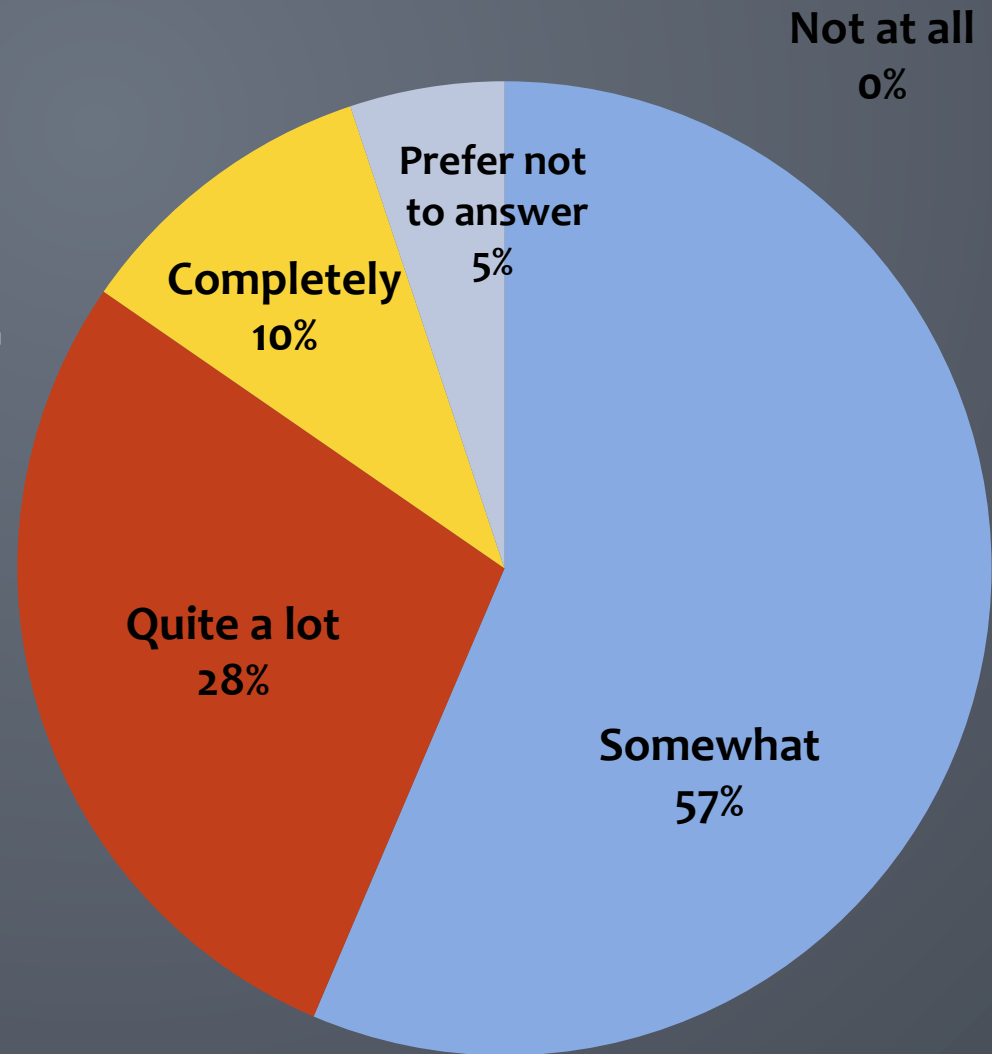
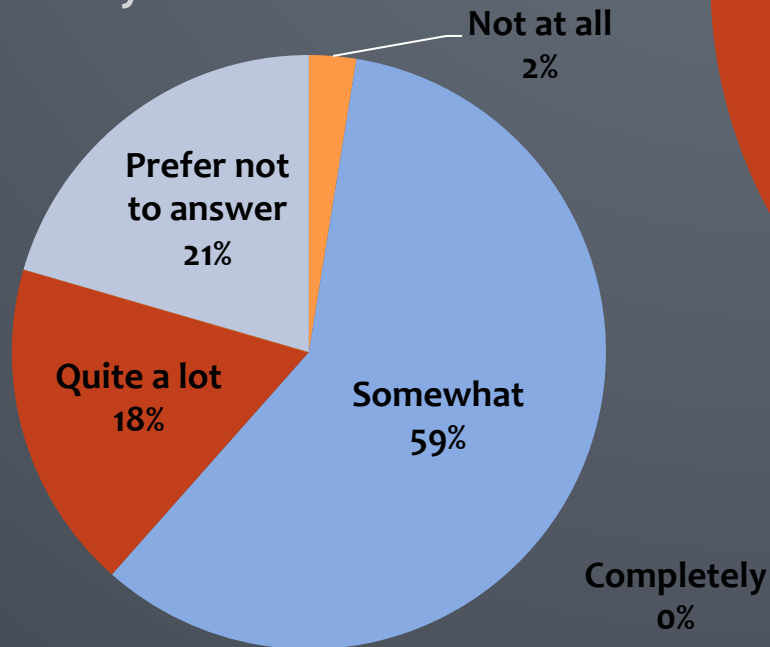


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



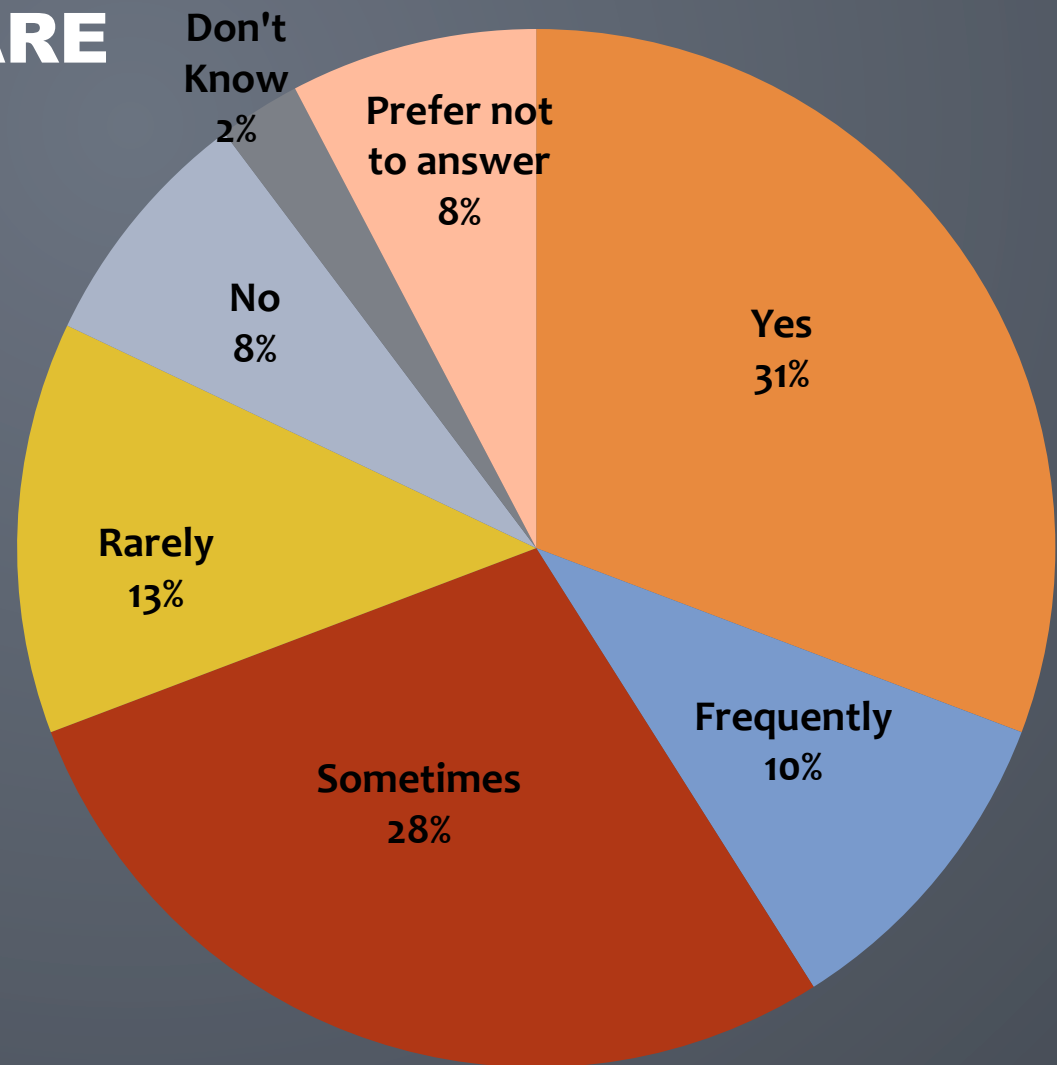
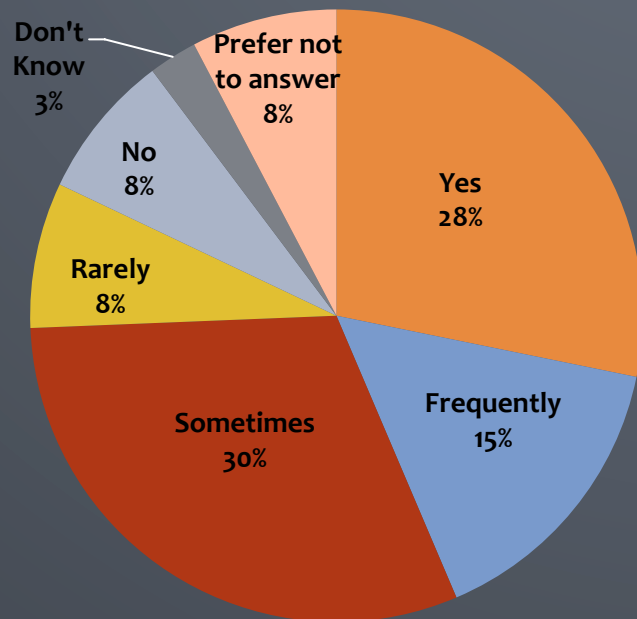
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Continue mediations facilitations related to police-community relationships*
- *Invite more youth and young people to participate in these types of programs*

Dialogue

Comments

&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**



Roy W. Roberts, II

WATTS/WILLOWBROOK BOYS & GIRLS CLUB

ROY W. ROBERTS, II WATTS/WILLOWBROOK BOYS & GIRLS CLUB
S. MARK TAPER FOUNDATION YOUTH CENTER



1339







Attending this group discussion has made my decisions of who I want to be and become in life. It not only brought about positive thoughts & the perspectives of police officers but it has even motivated me to further my career goals. Thank you LAPD!!! It was good talking with the people and I could learn more from this because it would help me a lot. More dialogue is needed as this is a very useful meeting of the minds.

Hopefully officers make this a better year now.

Hopefully people can stop being violent.



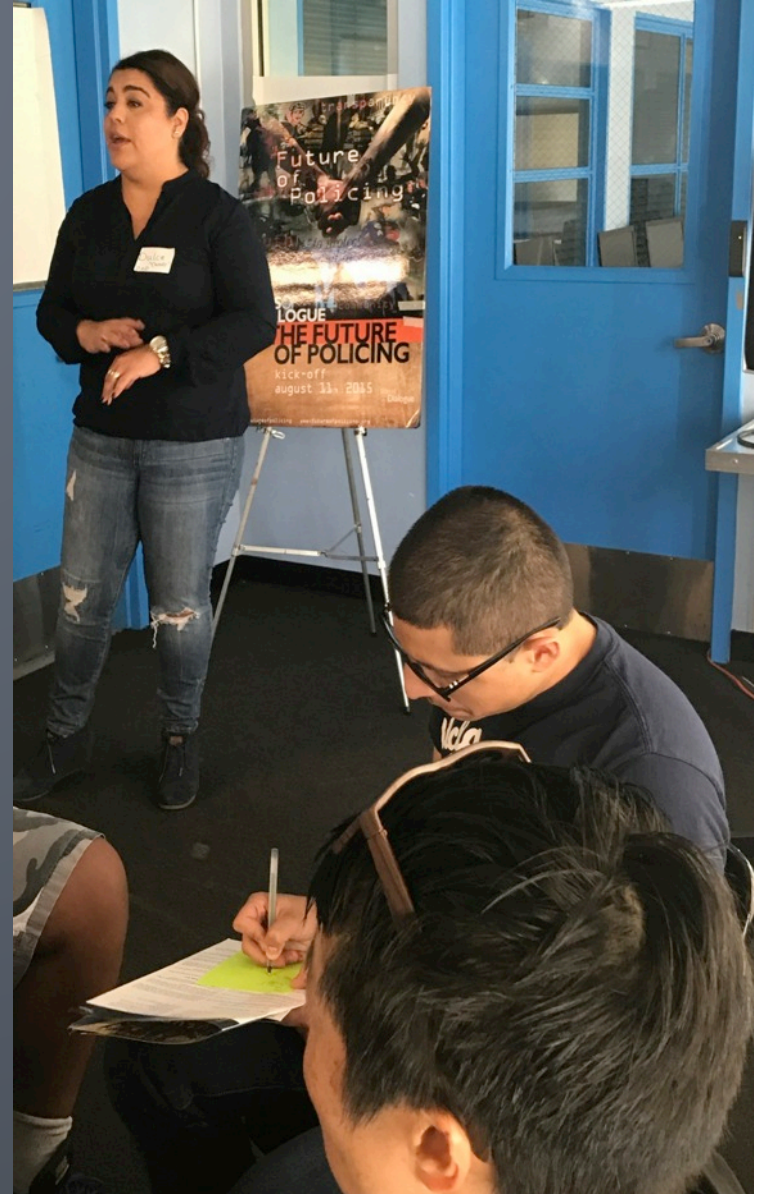
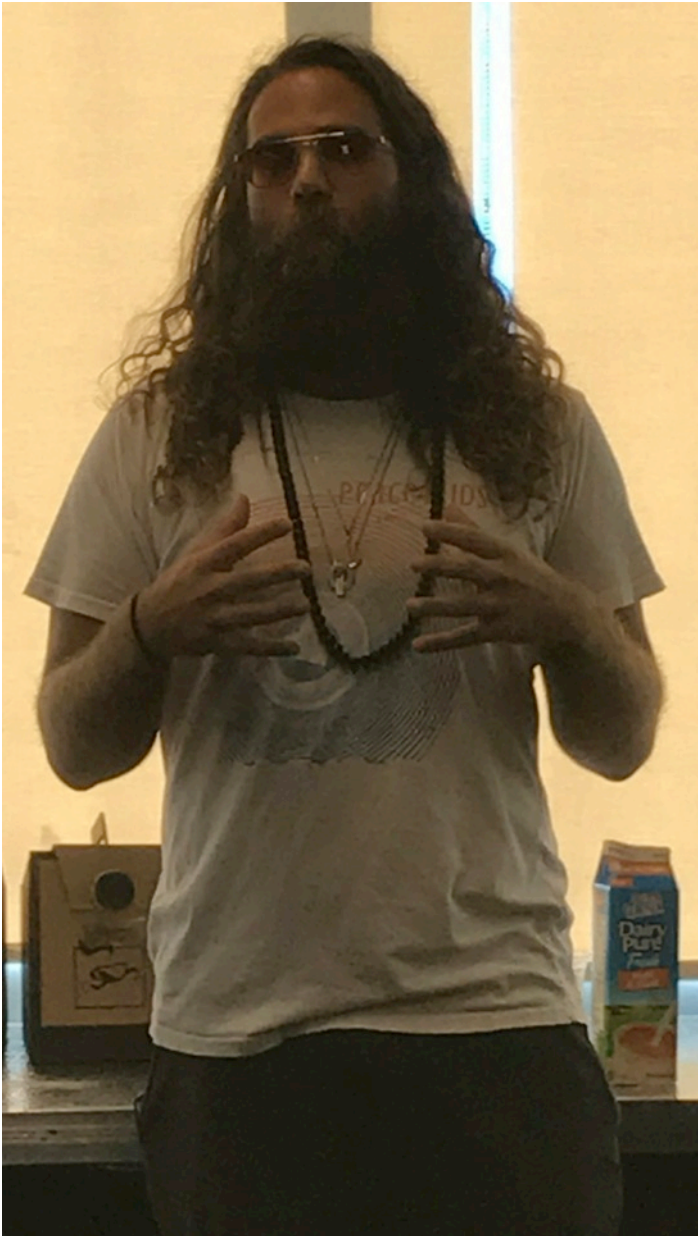
Excellent experience; We all need to think about what is going on.

This was a good dialogue and we should do it again.

Opening more businesses & hiring members of the community helps with overall improvement.

Adding more small businesses is good for the community.

Appearance / dress means a lot in the message it sends



I ended the afternoon in conversation with a very shy 17 year old participant attending El Camino College who has wanted to be a cop since the age of 8. I paired him with the officer at my table who agreed to mentor him and help him get ready for the Police Academy when he is old enough.

He even mentioned he would be happy to share some of the mistakes he made along the way in becoming a cop, so the boy could avoid making the same.

This is what is so great about these dialogues...





Officers out of uniform made a big difference and hearing their stories was very surprising... it made them human.

Better understanding of officers.

An opportunity to hear different perspectives.

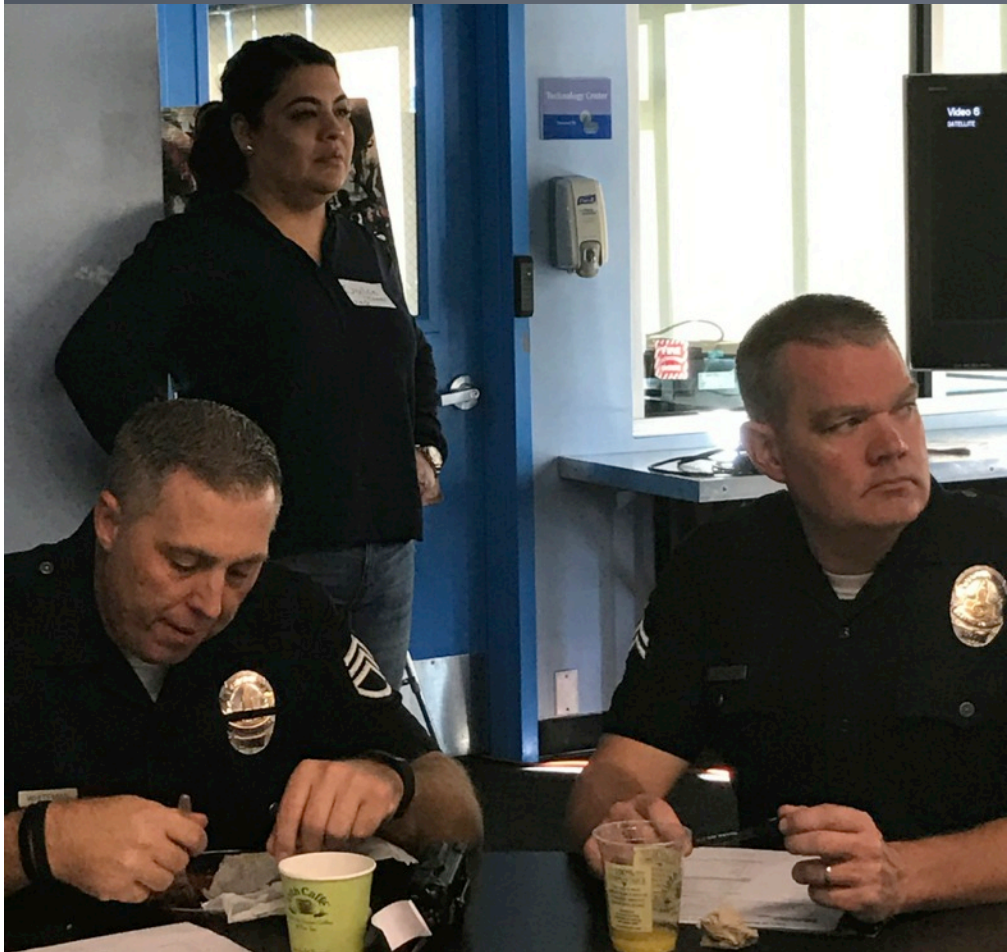
Established a relationship between the youth & the officers.

We learned more about cops and how they feel.

Changing the view on the police motivate the group to create goals.

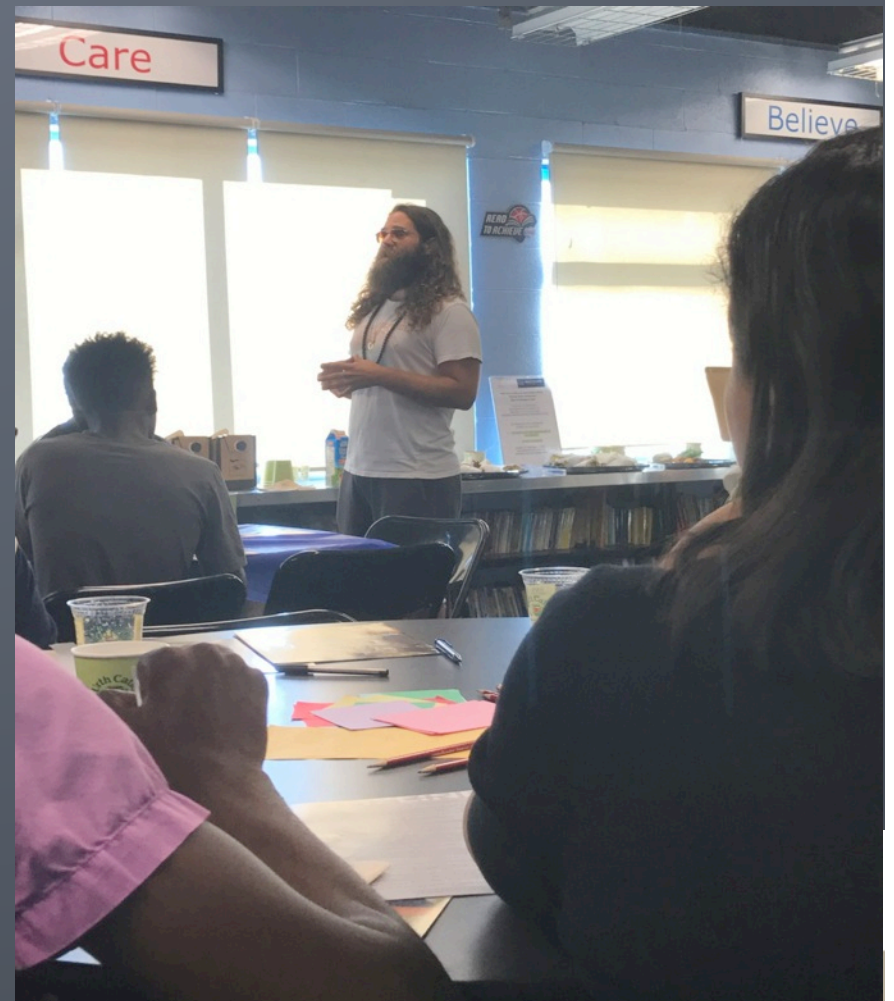
Officer went into law enforcement because she didn't want others to feel the fear of the police that she grew up with.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



Kids are intimidated by the uniform.

What is the protocol for taking out a gun; how does it work? Police policy has changed now since they carry tazers.



Police brutality might change, can change some but will probably be the same mostly.

At the high school, the police are rough with the students.

In the old days, they did not take the time to explain but now they do.

Quotes from police officers:

I was stopped at a young age... so I have been in your shoes.
I was scared but I tried not to be scared when dealing with the police.

If you are bold enough to pull a gun on me as a police officer, then what are you doing to do to other people? This is why we sometimes pull a gun.

It is not the fault of the police but of the person who is being shot, depending on the situation.
It takes a toll on the officer who has to shoot. The only time he/she uses a gun is because someone is under threat of severe injury or death.

There are always 2 sides to a story; try to get the facts before you come to a conclusion.
Because I am black, she felt she had to cross the street but I wasn't going to do anything.

I am going to do what I have to do to go home to my family at night.

We are all still bound by the same laws as everyone else is.

The LAPD does not stop people because of their race.

The role of the police is to keep people safe.

We love talking to people and that will benefit the community.

As a police officer, I am still learning how to show my emotions

Be the change that you want to see.



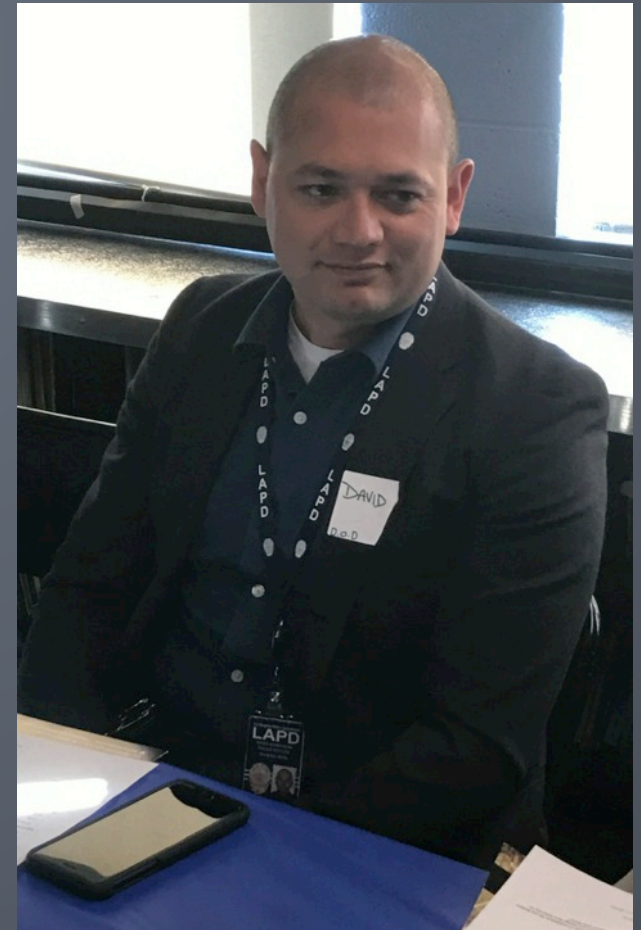


“Every outlet has their own angle so it is important to look at different outlets to get the whole story” – police officer

Everyone need to get all the information and not listen to hearsay.

Social media always over exaggerates.

Media often drive the issues.



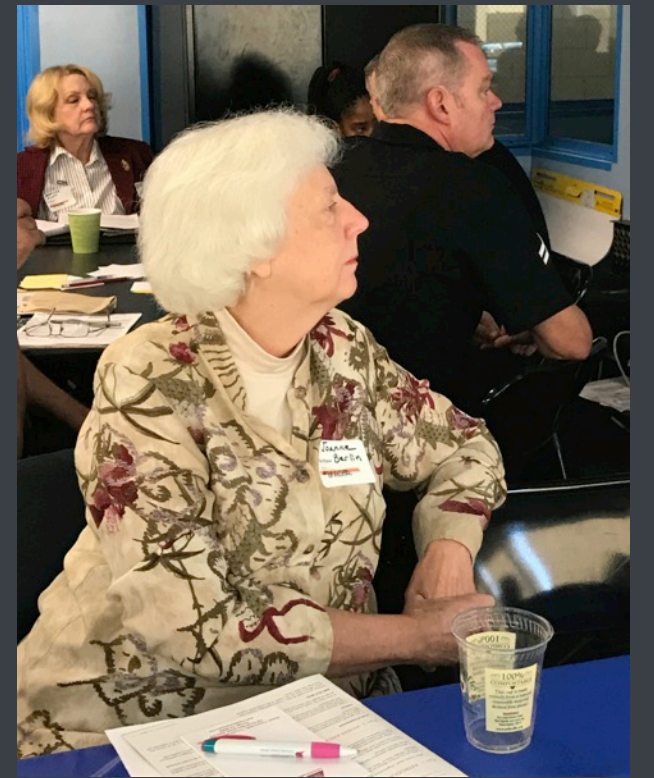
Social media does portray them as bad guys; they never show the other side of the police officers, just the cop shooting the guy, etc.



We could make a video or a play about things that are bad or important at school (to help make a change in young people)..

White people know how to do things with words; with black people, you can get killed or stepping on their sneakers.

Thanks for sitting down and listening to what they got to say.



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**



What are the officers' thoughts on hearing how people view them as bad guys, racists and how they may feel out of place when surrounded by violent, emotionless people due to their past lives & experiences? How do you, as officers, react to such circumstances?

All of this is pointless
unless we go out
and follow-up on
what we say.



You can't change anything because things
stay the same; racism is still there even with
the cops. Racism in the U.S. will always be
the same because of the Civil War.

The worst combination is
a racist cop & an ignorant person.

Racism is not going to change.



How do you react to a young teen fighting back from being kicked out of their own housing & having to start over, in order to become something in life and not become a child of the streets.

What can you say to someone who wants to become a police officer or any other field within law enforcement in order to get closer to pursuing their dreams and not falling off track and coming under the influence of negativity and violence.

What suggestions can law enforcement provide to guide us to a path that will bring us to a higher level? Can we be hired and trained?

Can you guide me to better my chances of getting involved in the field?



Sometimes it is peer pressure to dislike the police and some disrespect them & start an escalation.

I get mad when the police touch me.

My mom thinks the police only protect white people & not the whole neighborhood.

White police have to protect themselves because they don't know what's going to happen.



Step back & look at the situation before it escalates.

Future of policing:
Have respect for one another.

I learned how officers can help the community and how we can do our part.

I learned that cops should be more active in what they do and they should do better.

They could give us respect and we should give them respect.

LAPD does not have the resources to provide additional resource to help affected families so we are looking for more funds to support the communities.

If I were an officers, I wouldn't want to go home knowing that I killed someone, but I learned it is hard on both parts because no officers leaves their home set to kill someone.

Sometimes police of color are more aggressive than others who are white.

You don't want to feel afraid of those who are there to help

Distance yourself as much as possible from the police.

Police make the small incidents into a big deal.

The cops should be the last resort to solve problems.

There is a lot of stereotyping





Police feel out of place when they enter urban & ethnic areas. Need to have officers on the streets that know the community, that know the people.

Before, the cops would come to the schools; they knew everybody. It was known as the “Moving Program”. They need to bring it back.

**Future of policing:
Have respect for one another**

**We got great advise that
opened our minds and to see
the officers in a different light.**

**This was a dope thing; I want
my director to bring this to y
school.**

**I think there was a lot of
hopelessness at the beginning,
but a lot was said by the end.**

**The police should star working
with elementary students.**



Thank You

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

**THANK YOU
TO TODAY'S
VOLUNTEER
FACILITATORS**

- *Dulce Acosta, Lead*
- *Roseanne Hubbard*
- *Cesar Nije*
- *Candace Carnacelli*
- *Monica Turner*
- *Marsha Hunt*
- *Joanne Berlin*
- *Kathryn Marshall*
- *Jeanetta McAlpin*
- *Nathaly Medina*
- *Phillip*

THANK YOU

HOSTS

Peace for Kids and Manhood Camp
Local Law Enforcement
LAPD Community Relationship Division

ALL WHO TOOK PART

Youth
Dialogue Facilitators
Community Members, Activists and Visitors

SPONSORS

- Ambassador Frank E. Baxter
- California Community Foundation
- California Endowment
- California Nurses Association
- Councilmember Curren Price Jr.
(Los Angeles, D-9)
- Council President Herb Wesson
(Los Angeles, D-10)
- Dakota Communications
- Fox Entertainment Group
- IBEW Local 18
- Immaculate Heart Community
- LA Police Protective League
- Manatt, Phelps, & Phillips, LLP
- McKissack & McKissack
- NBC Universal
- SEIU ULTCW
- SEIU Local 99
- Sony Pictures
- Southern California Gas Company
- Time Warner Cable

(As of August 10, 2015)



NEXT DAY OF DIALOGUE ON THE FUTURE OF POLICING:

November 18th, 2016 3:00 pm – 5:00 pm

Hosted by St. Elmo Village

Location: 4830 St. Elmo Drive, LA, CA. 90019

DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING

PRESENTED BY

The Institute for Nonviolence in Los Angeles

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@daysofdialogue

Avis Ridley-Thomas

Jill Frank

Audrey Rivas

Executive Director

Program Director

Reports Coordinator

**DAYS OF
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