

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Saturday, January 14, 2017

Hosts:

**North Valley Military Institute
& LAPD Operations
Valley Bureau & Foothill Division**

Location:

Sun Valley High School

**12105 Allegheny Street,
Sun Valley, CA 91352**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYSOF
DIALOGUE
ON THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 282

242 *Youth, Family, Community*

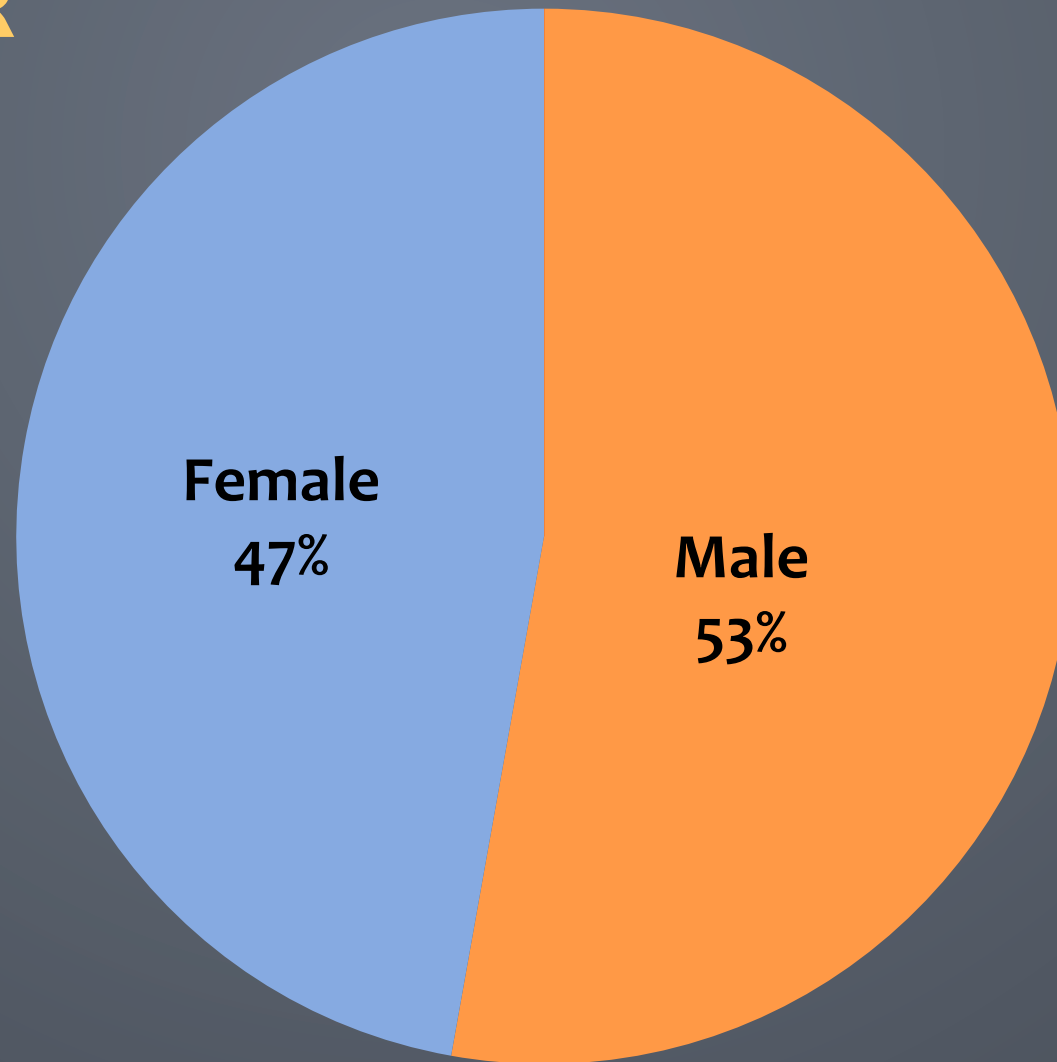
20 *Law Enforcement*

20 *Facilitators*

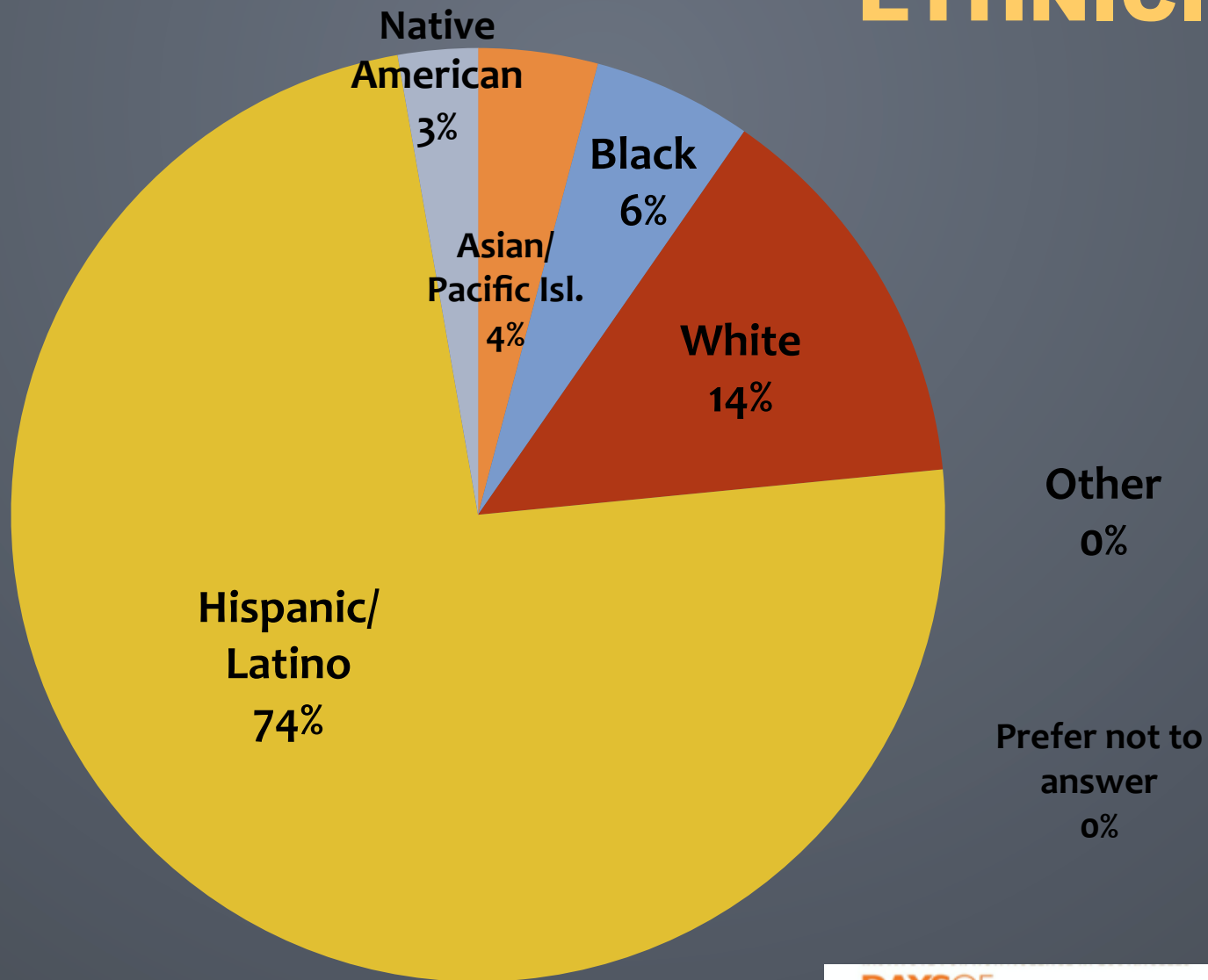
PRE-DIALOGUE SURVEY RESULTS

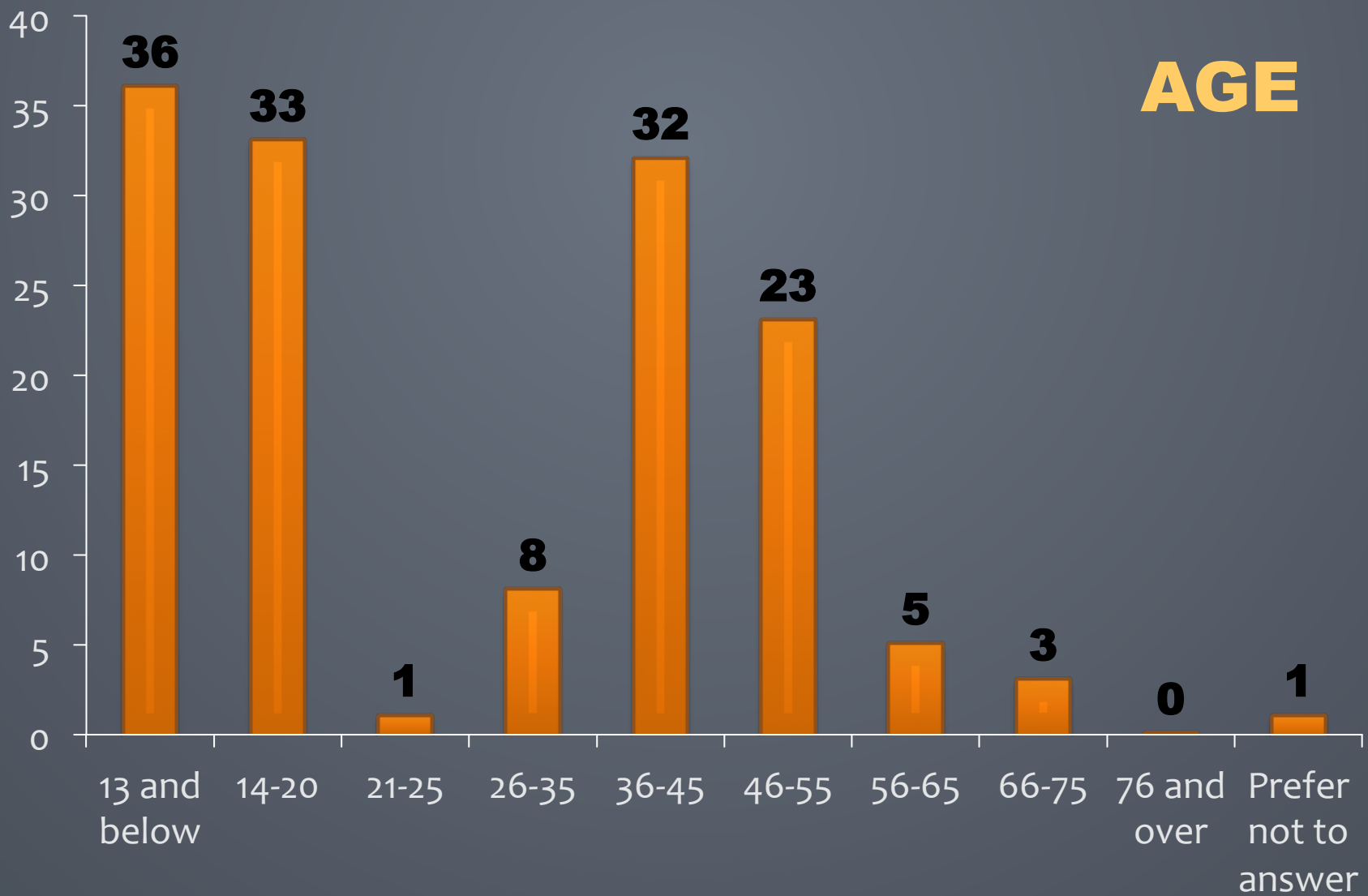
142 *Survey Respondents*

GENDER

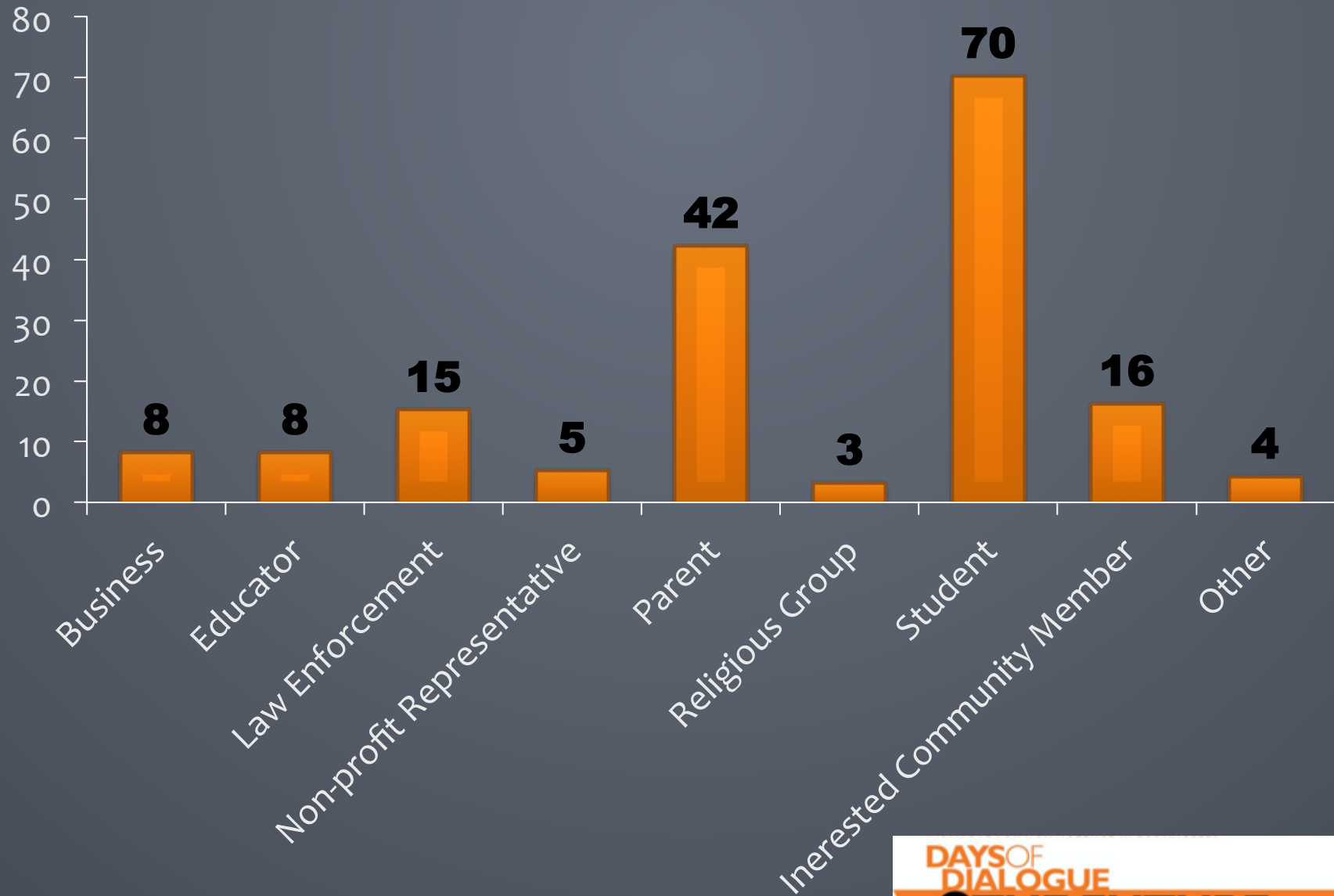


ETHNICITY

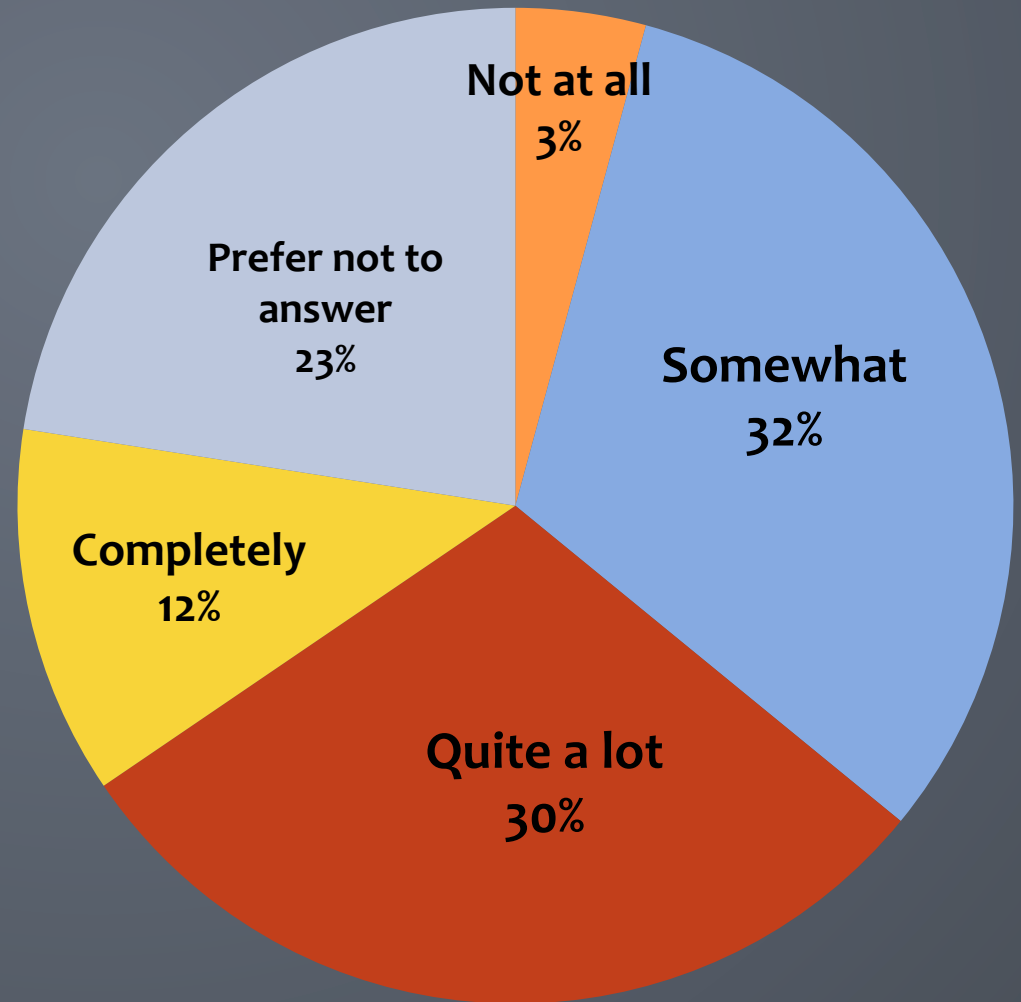




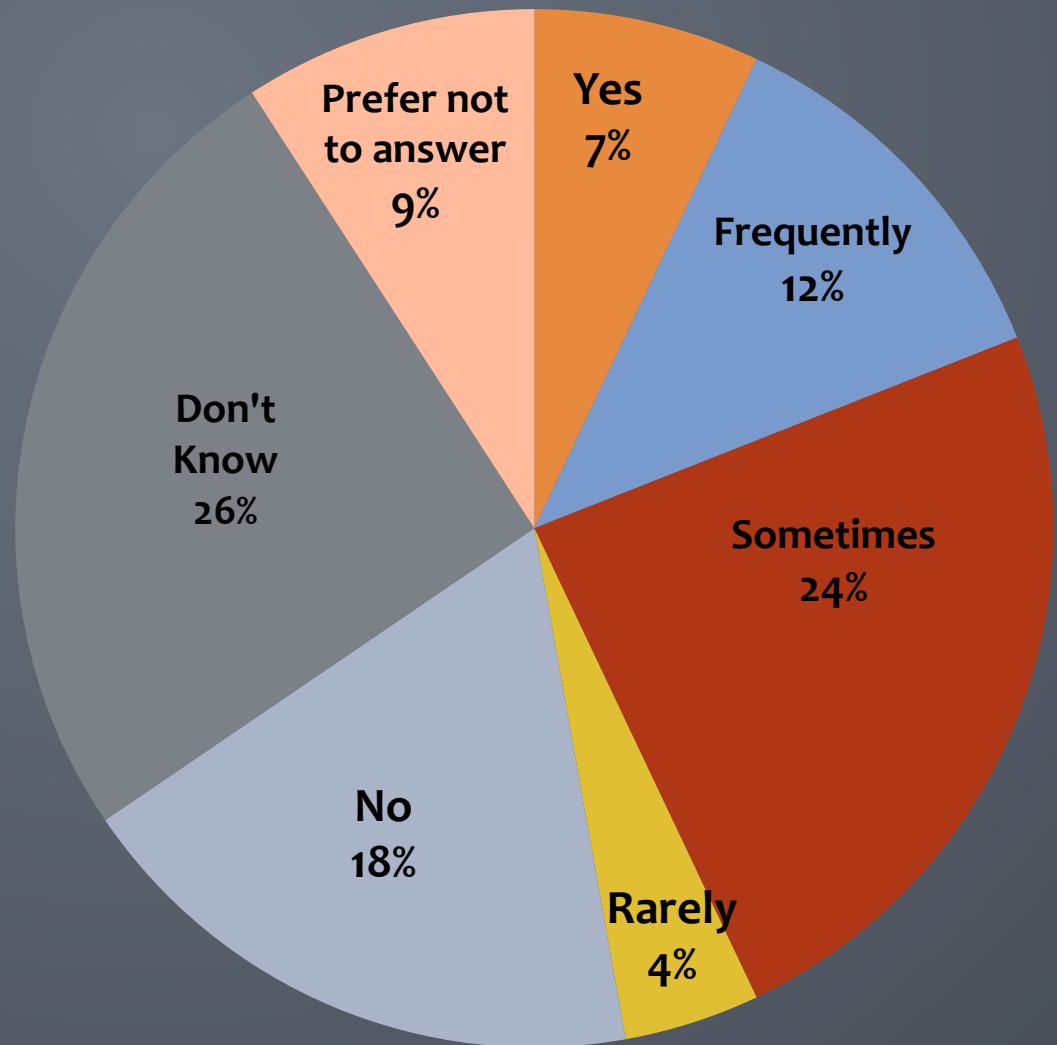
AFFILIATION



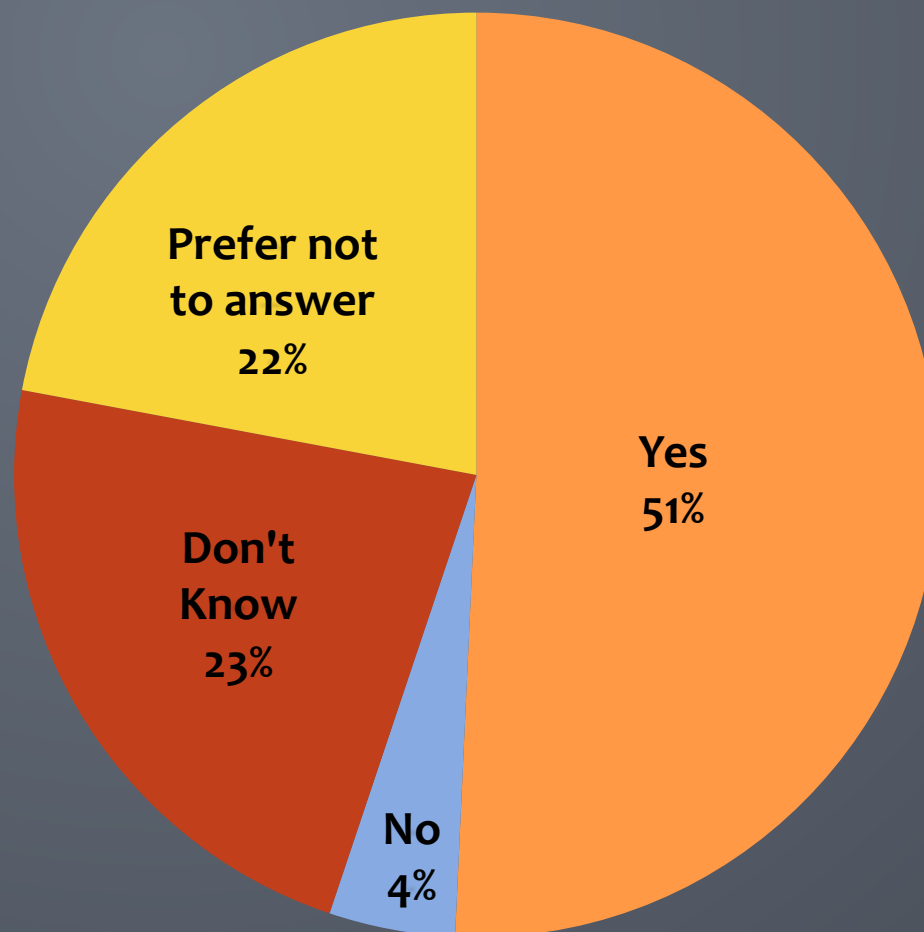
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



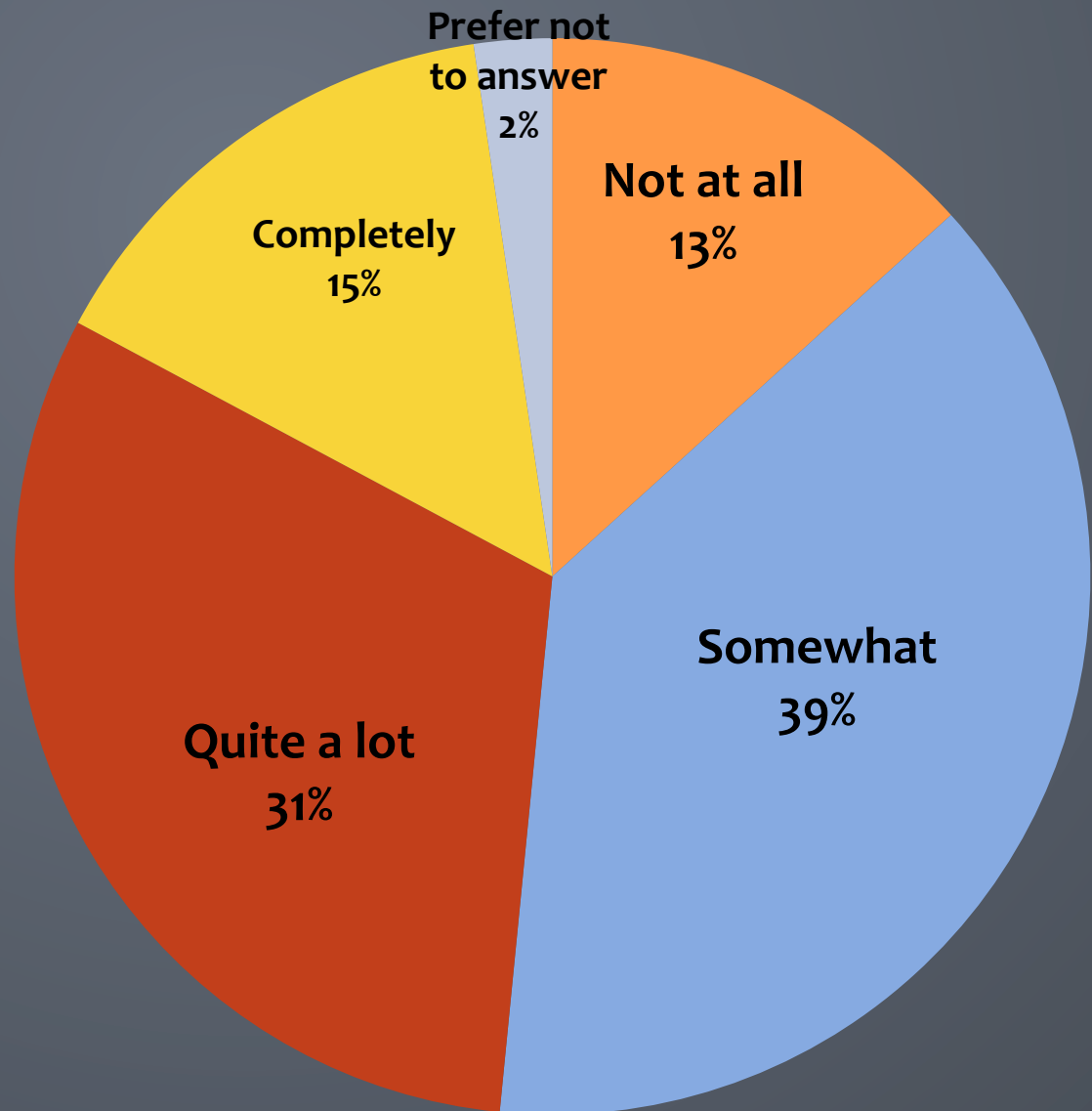
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



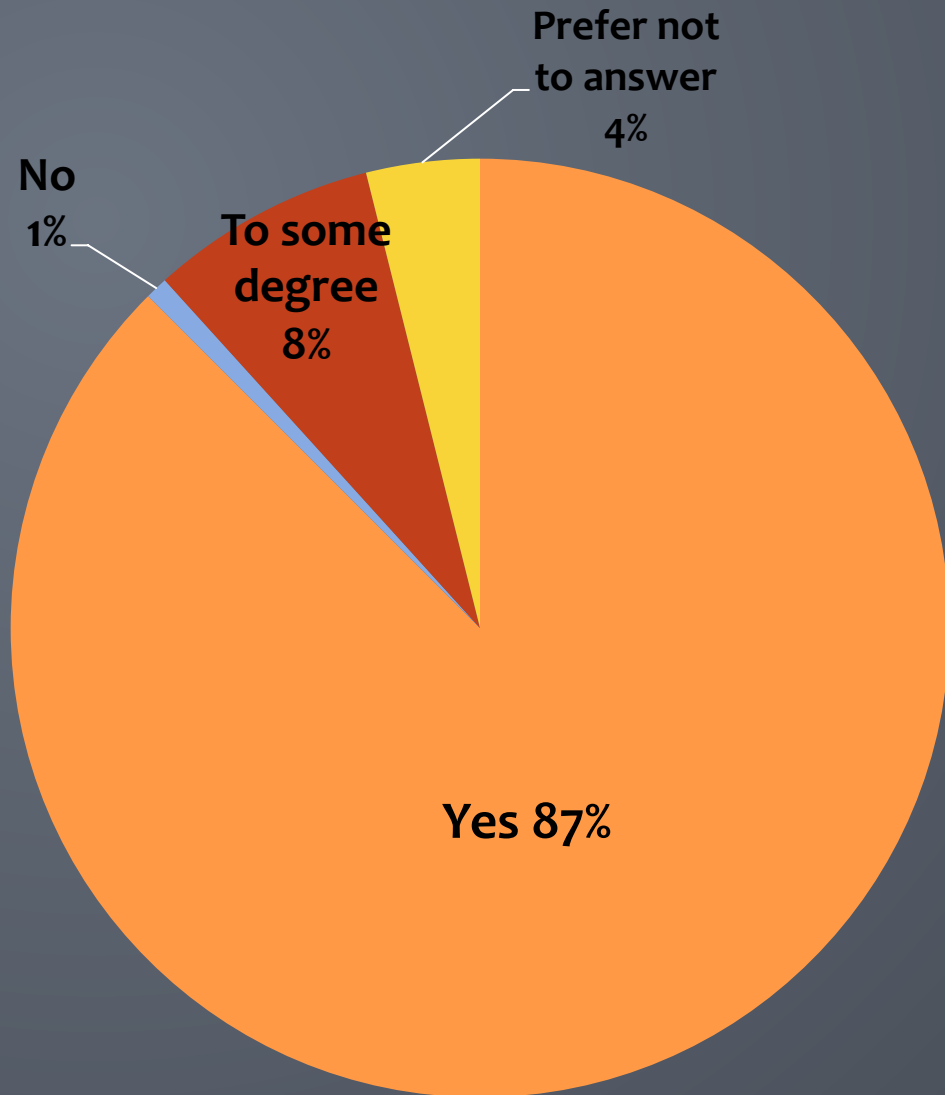
POST-DIALOGUE SURVEY RESULTS

128 *Respondents*

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

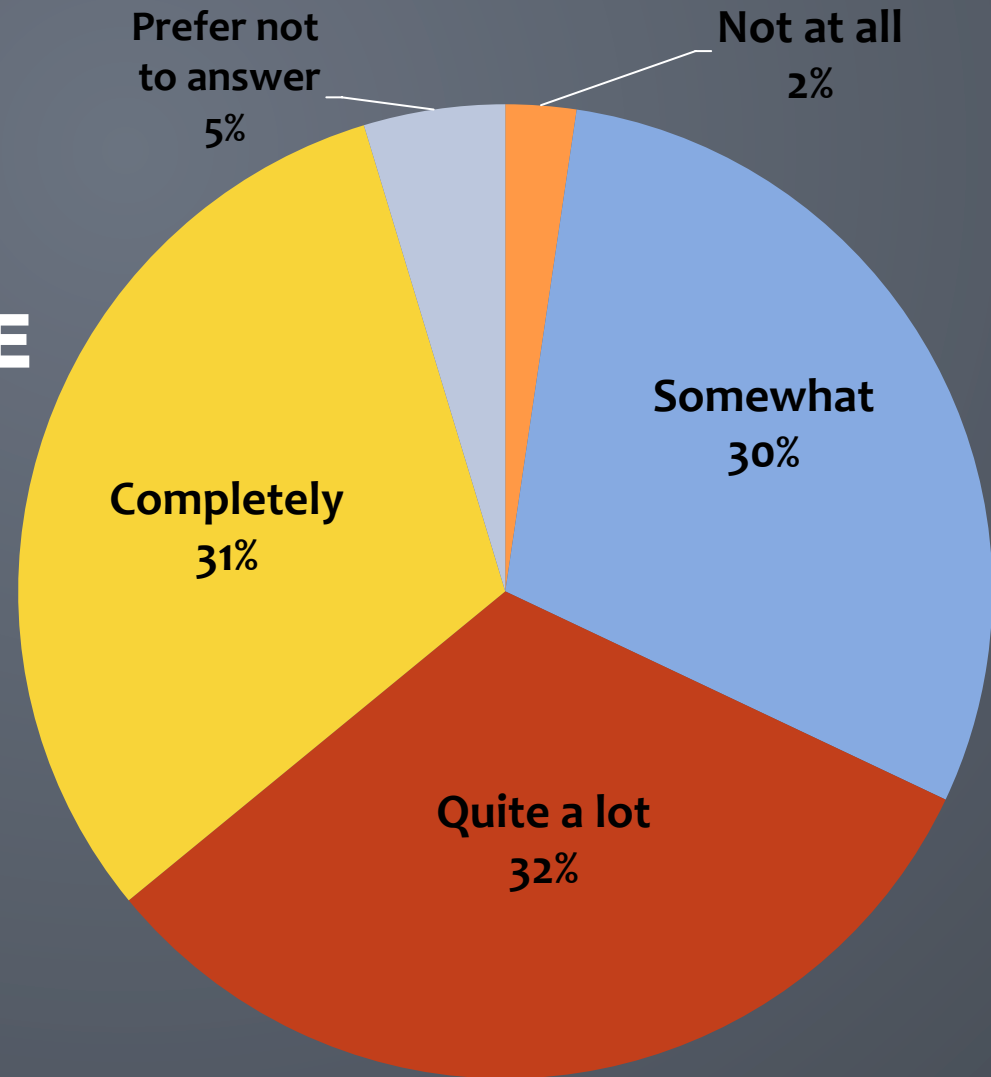
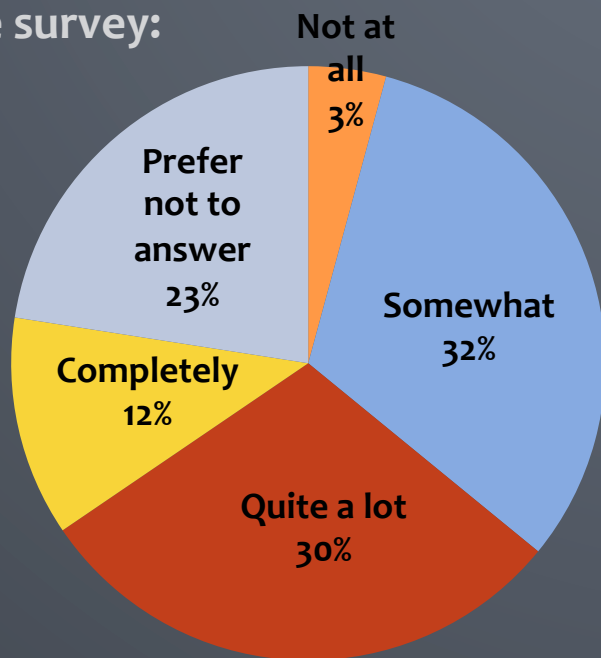


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



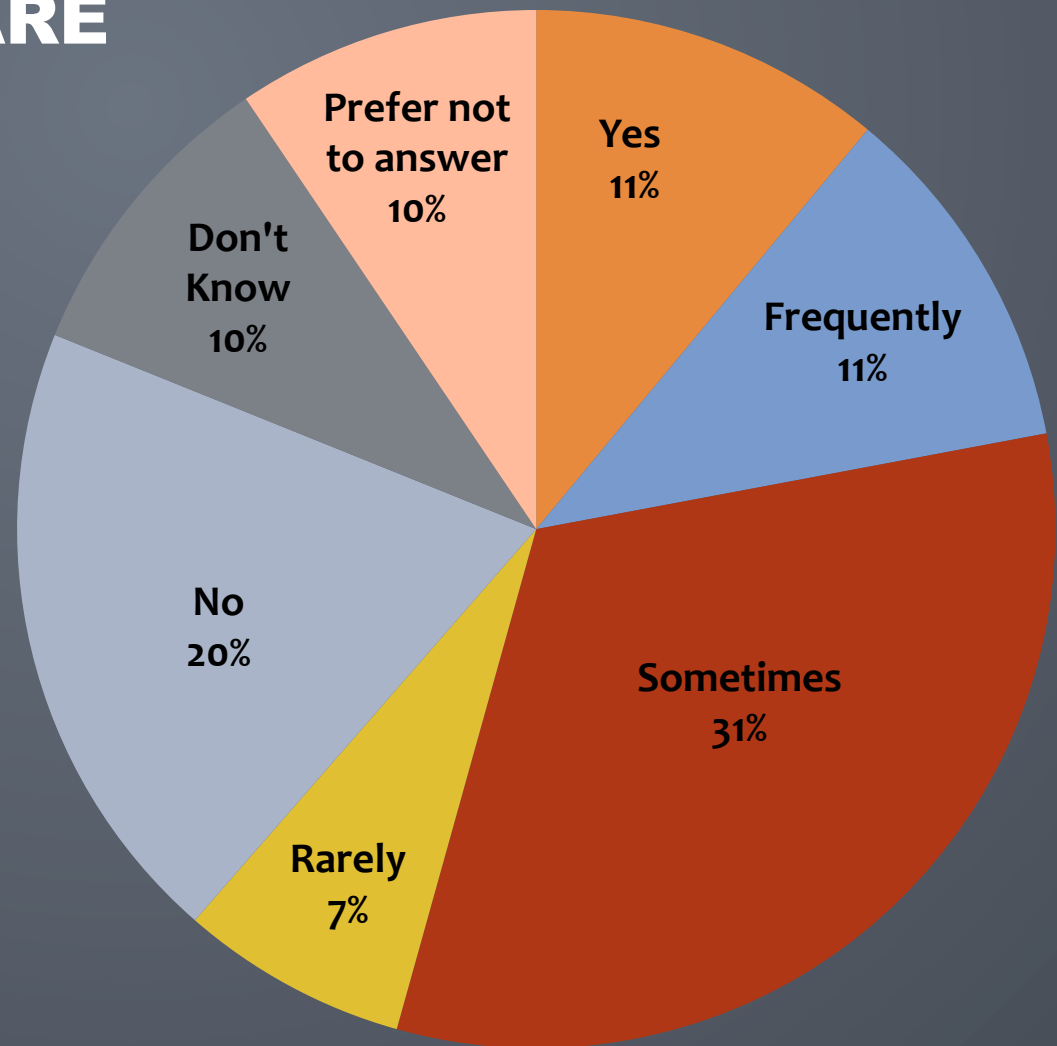
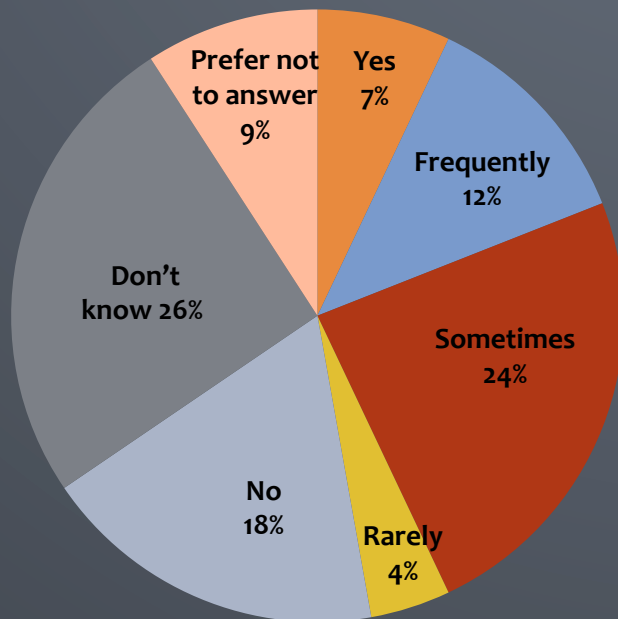
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



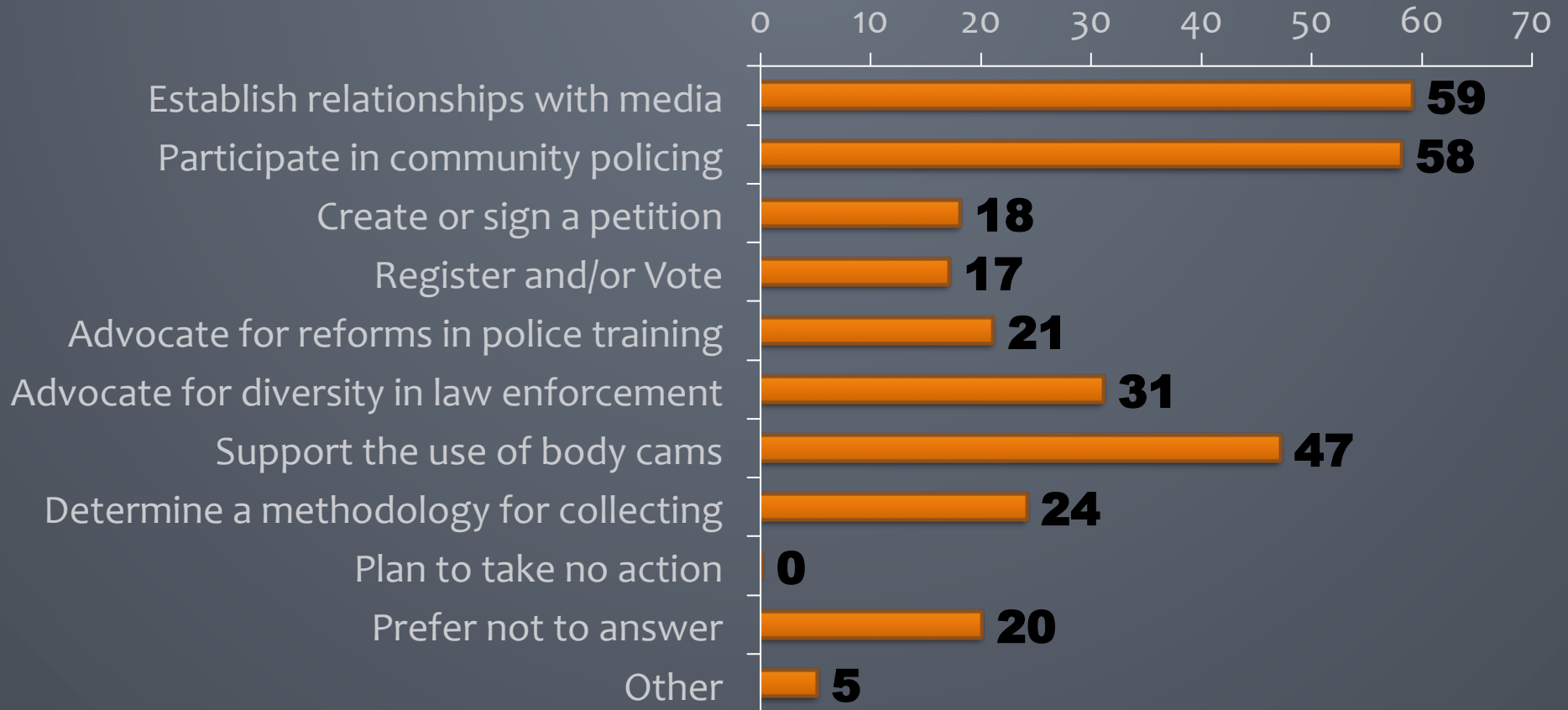
DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES?**

Pre survey:



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Create and determine a methodology....*
- *Create organized opportunities for our local law enforcement to come in and interact with our students*
- *Have law enforcement establish ongoing presence on campus to educate our students*
- *Call the police and hide*
- *Need more time with these issues*

Dialogue Comments & Pictures



NORTH VALLEY MILITARY INSTITUTE

COLLEGE PREPARATORY ACADEMY

Educating leaders of character since 2013



Mark P. Ryan, Ph.D.
Superintendent





Respect goes
both ways



Focus on
the positive,
not just on
the negative.

Understanding
and
Communicating



Officer suggestion: “If a police unit has not come within 30 minutes, call again to update dispatch, request status, and to report if the situation has gotten worse.”

Officers do not want to be the “next story” therefore, they are not as proactive as they would like to be.



**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**



How can police officers put their
personal views & ideas aside?
Stop being racist / bias.

These police are not as jaded, but they
don't always have the life experience.



I'm afraid of a police officer;
everyone has had those
experiences.

Young people no longer
admire the police; they fear
them or see them in a
negative light.

The police could create a "project" to change young people's feelings
towards officers and the LAPD in general.

Dealing with mental illness training:
Slow it down, time & distance,
verbal communication, use less
force, get a new outlook, have a
mental evaluation unit 24/7.

Our outlook has to change when it
comes to interacting with the
mentally ill.



The biggest issue is homelessness.

Missions have certain requirements.

What people are living on the streets?

They may not want to ask for help.

Not all homeless people are mental.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



Have law enforcement establish ongoing presence on campus to educate our students.

Captain replied, surprisingly, that some schools are not welcoming to the police.

Education is critical as well as rest & a good night's sleep. They can make all the difference in de-escalating a situation.





En lo personal yo pienso que seria necesario que visitaran más frecuentemente las escuelas preparatorias y dar mas juntas para así apoyarnos con la seguridad de nuestros hijos y nuestra comunidad. Creo que la policía debe hacer su trabajo y de esa manera mantener la comunidad a salvo, los residentes debemos respetar la ley.

Personally, I think it is necessary that they visit the high schools more often & do more meetings in order to support the security of our children & our community. I believe the police have to do their job and in that way keep the community safe and the residents, we must respect the law.





Where I live, most people think the police are bad but I think it is a hard job and that they are really trying.

Weapons in the community are a danger. Security should be assigned at gun shops.

Ask LAPD if they can provide us with a protocol for when people are being pulled over.





Media, songs and the news make you feel like cops hate you; you see so much of cops taking people into custody but they don't show what happened before or what happens after.

The media makes it seem like a lot more officers are in trouble than is really the case... 13 of out 30,000.

The media is really impacting negatively the way we see police officers so getting to know them in our area is helpful.

There are rules and policies about officers using their weapons, and we are taught to try to intervene by “talking”. We are trained to stop the threat by shooting into to the body mass because it is the best way to stop them.



The newest award is the “Preservation of Life” award, for officers who did not use deadly force.



Need to listen to how kids are
perceiving the situation,
any and all situations.

What do they really understand of
what they are hearing & seeing?





There is a “mental evaluation unit” for people with mental health issues and for other kinds of issues such as suicide, etc.



I want law enforcement to reflect the communities. The communities are the eyes and ears of law enforcement. They need us to keep us safe.

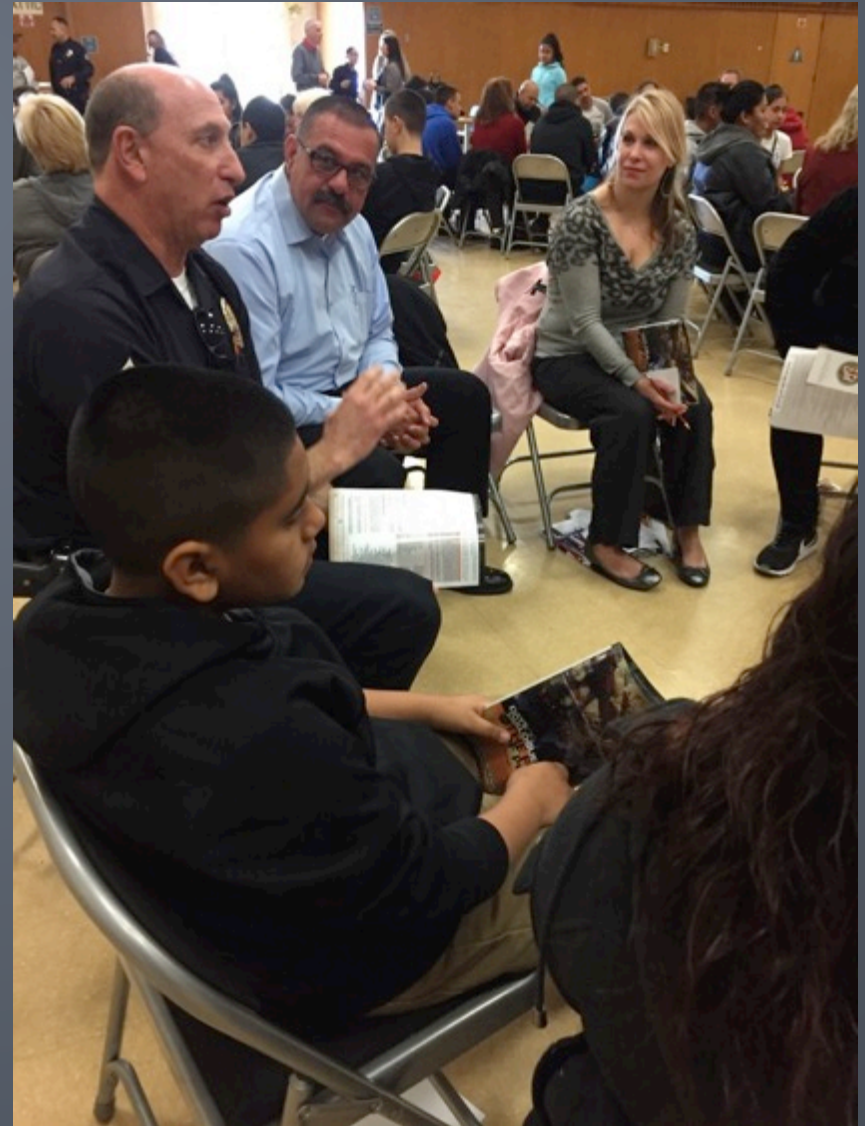
Language is a problem in encounters between community and police. Problems should not lead to complications or get out of proportion due to miscommunication. Sometimes they call a translator.

Police cannot do their jobs without the people in the community. It is important that the community feels comfortable that police are there to protect.

It's important to talk to the police, to share the problems, but sometimes the people in the community don't do anything about the issues because they think nothing will happen.



School police and LAPD want to improve relationships; they see themselves as delivering customer service. They are the most visible part of government that most people see.



**DAYS OF
DIALOGUE
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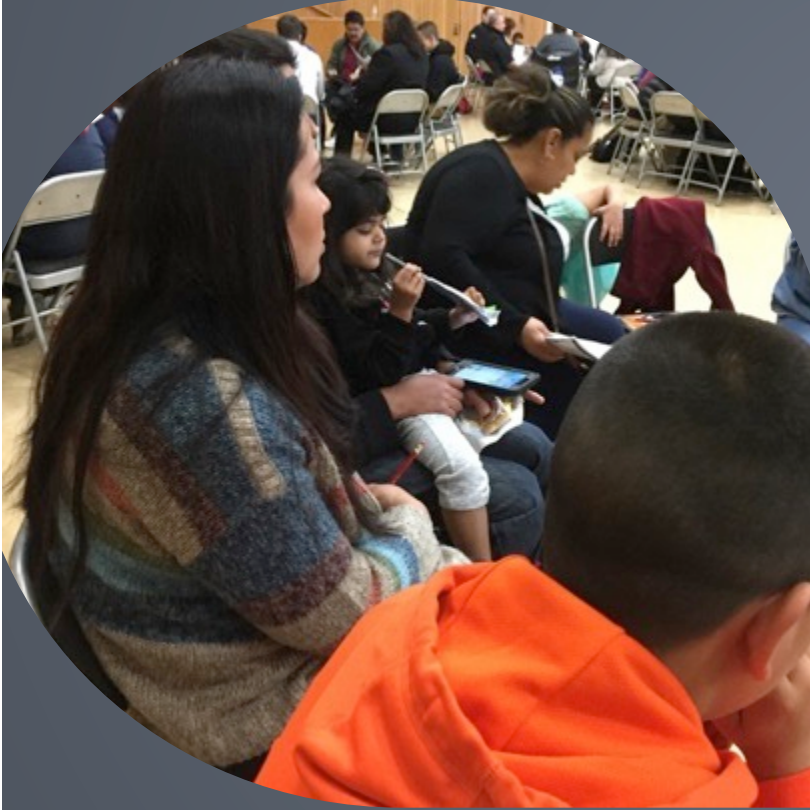


There needs to be an understanding of the separation between law enforcement and Immigration. People fear that police officers (LAPD) are in charge of immigration issues when they are in fact separate entities with different jobs.

What is being done to de-escalate racial profiling? What kind of training do officers get?

Just because some Hispanics act up, doesn't mean that we should all be labeled as bad, just as we should not label all the police in the same way.





Utilize your Senior Lead Officers. Find out who they are and get to know them. Every community has one.

You can help keep your communities safer by being “involved” and keeping the police informed about what is happening.



LAPD has one of the strictest policies, more than any other police force.

There is a “team of psychologists” and peer counselors who work with the officers which helps with the mental issues in the dept.



Officer seemed to have a "party line" that officers are people too. I couldn't really get past that.

What do you do when your “partner” or friends on the force are racist or something about misconduct?

One thing I learned about policing is how they care about the community and that they want to stop bullying.



We need more law enforcement interaction with students not just when they are in trouble or taken into custody.

Parents feel afraid to discipline their kids because they are afraid that the kids will call the police. The officers explained that the police will not go after parents who discipline out of a desire to teach, which is reasonable, and not out of anger.



I am very happy to speak with an officer and hear and see their points and beliefs.

Well we do understand that many colored people cause trouble but it's not right to label everyone the same. But that's the reason we need to try to do right and also not label all police as racist if there's a misunderstanding between a police and a person we should not take hate towards other police for that one action taken.





I want to know what
- and how - the
police officers think.



We need more
time with these
issues.

It will be a good idea for
the officers to go to
schools in their areas to
speak to kids and
answer their questions
when there is not a
problem or crisis and
help improve relations.

This was helpful to see how cops see this.

Great open discussion and problem solving.
Hard questions were asked and addressed.

Tener más oficiales amables para que la comunidad tenga mas confianza para ayudarles. Hacer más seguidas estas reuniones con los oficiales.

Gracias por la información.

*(Have more kind officers so that the community has more confidence to help them.
Do these meetings more often with the officers. Thank you for the information.)*





I came for my son, but this was life-changing for me.

Thank you! This is the kind of thing we need. Good talk.

Great days of dialogues; much more productive than the past events.

Good information; a lot to cover but not enough time. Thank you for your time and information.

What is the take away solution?... as opposed to what the topics are.

This has been a great experience. I would like to see more law enforcement on campus for good relations.

Thank

You...

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Yuriria Marvan*
- *Randy Drew*
- *Monica Turner*
- *Marie Stein*
- *LeighAnn Pandora*
- *Kathryn Marshall*
- *Evik Babakhani*
- *Denise Yusuff*
- *Caroline Kelly*
- *Aliah Majon*
- *Victoria Gray*
- *Peggy Barnes*
- *Merry Levine*
- *Lupita Narkevicius*
- *Lee Jay Berman*
- *Jeanetta McAlpin*
- *Elizabeth Pollock*
- *Debra Steward*
- *Candace Carnicelli*
- *Al Levine*

THANK YOU

HOSTS

North Valley Military Institute,
Dr. Mark Ryan

LAPD Operations Valley Bureau and Foothill Division
LAPD Community Relationship Division

ALL WHO TOOK PART

Community Members, Families, Parents, Students,
School Staff & Law Enforcement

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA*
- *SCMA Education Foundation*
- *SEIU Local 2015*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of February 1, 2017)



NEXT DAY OF DIALOGUE ON THE FUTURE OF POLICING:

February 25th, 2017 , 11AM – 1PM

*Hosted by LAPD 77th Street Division and
Crenshaw Christian Center*

Location: 7901 S. Vermont Ave, LA 90044



**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.daysofdialogue.com

www.futureofpolicing.com



PRESENTED BY

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