

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Saturday, February 25, 2017

Hosts

**Crenshaw Christian Center
LAPD 77th St. Division**

Location

Crenshaw Christian Center

**7901 South Vermont Ave.
Los Angeles, CA 90044**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 246

190 *Community Participants*

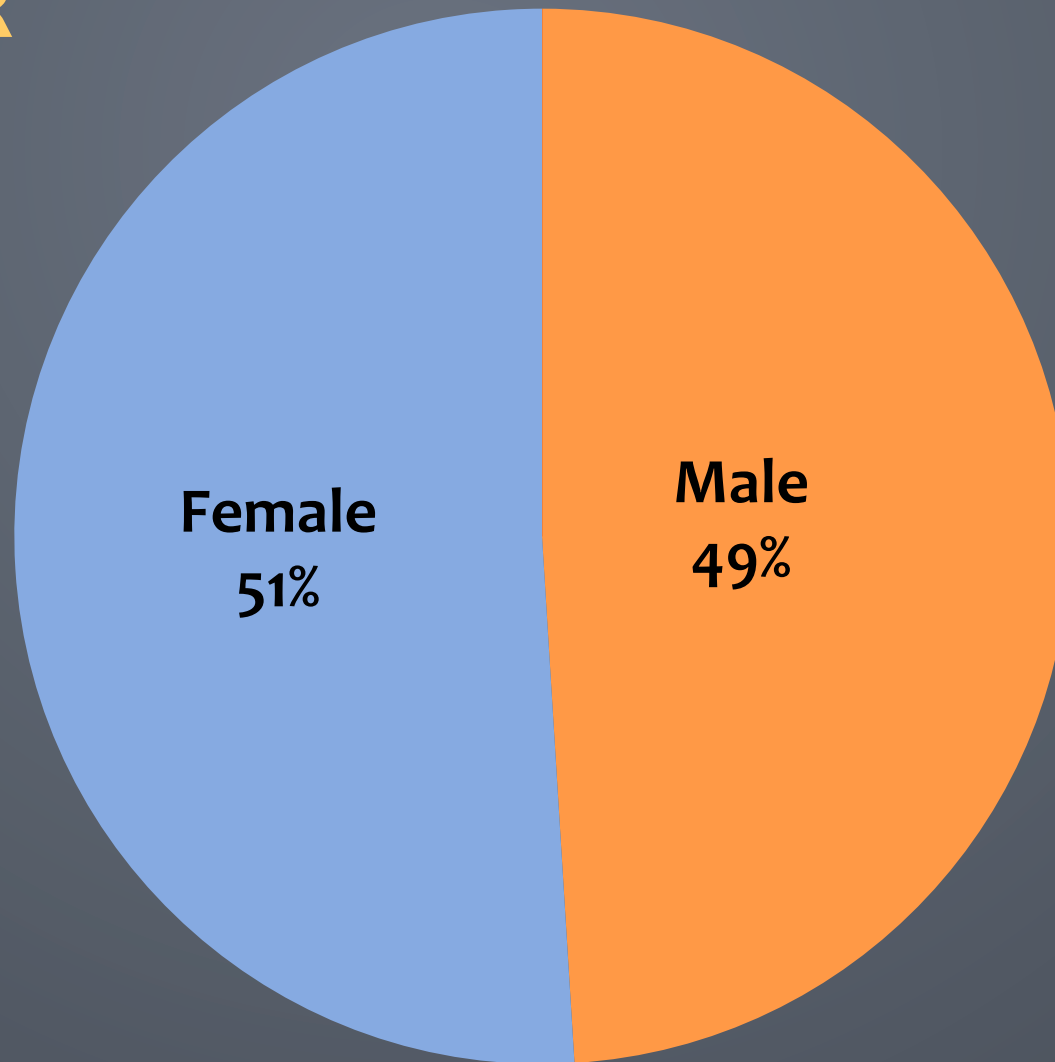
35 *Law Enforcement*

21 *Facilitators*

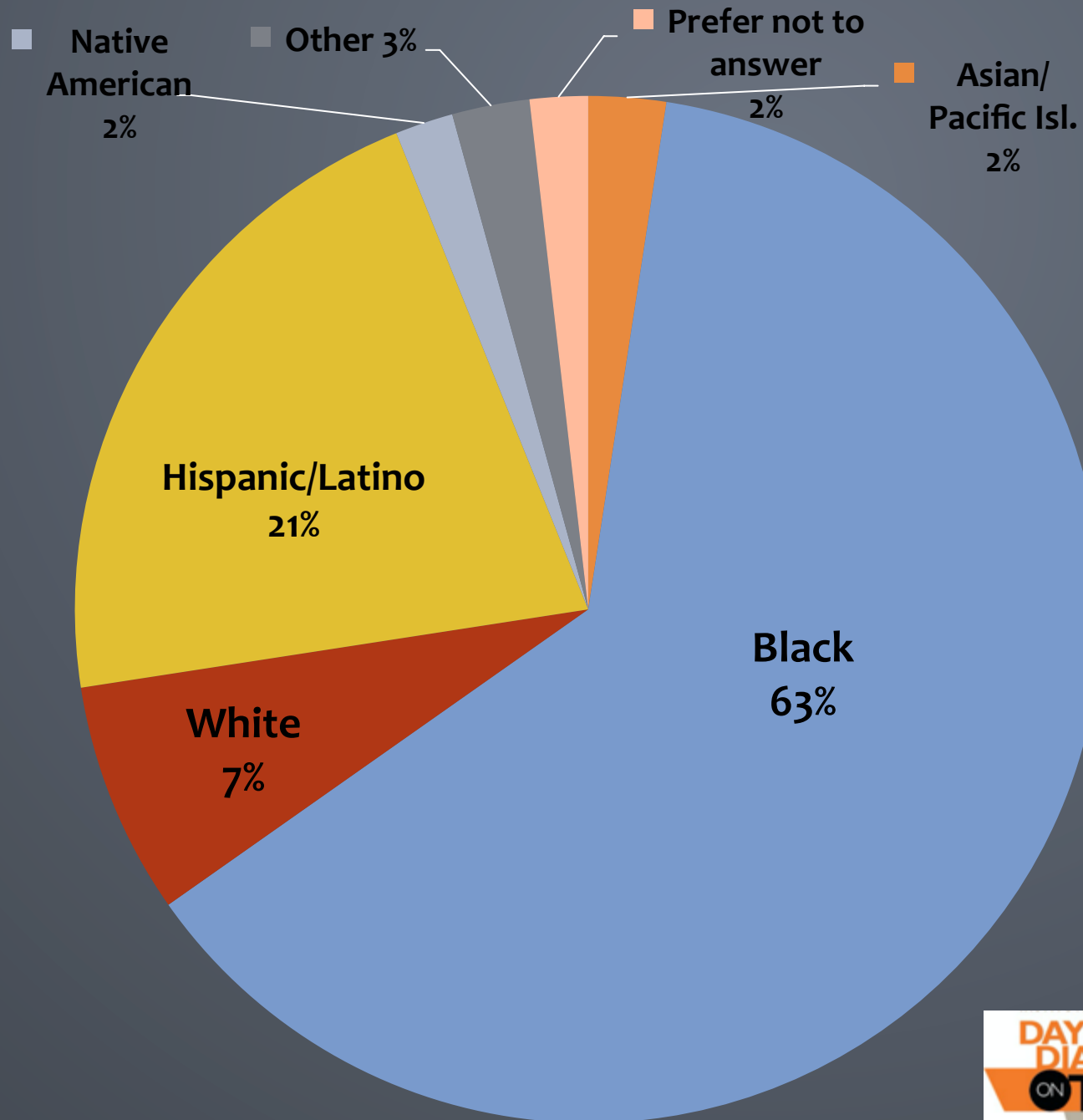
PRE-DIALOGUE SURVEY RESULTS

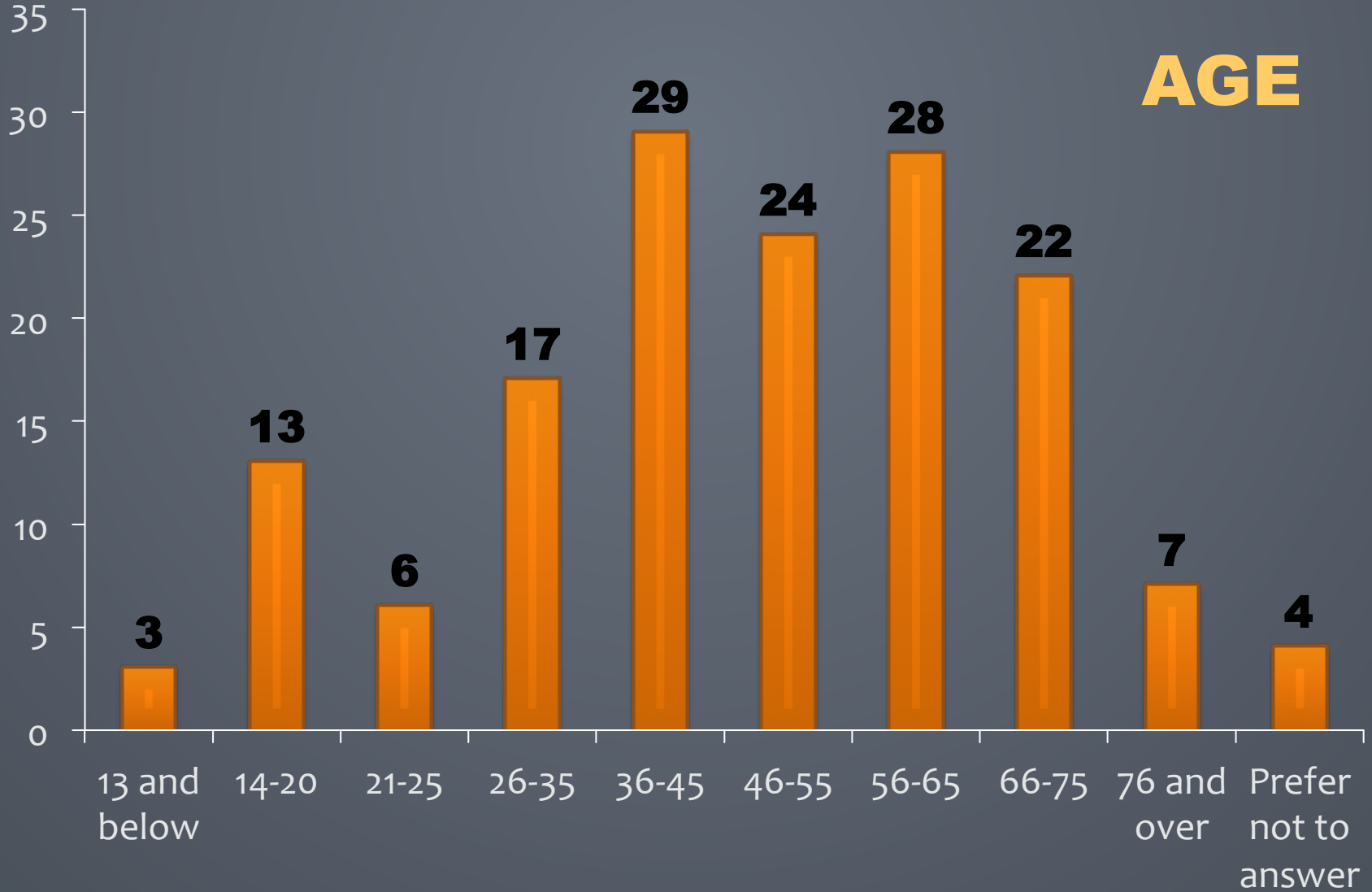
153 *Survey Respondents*

GENDER

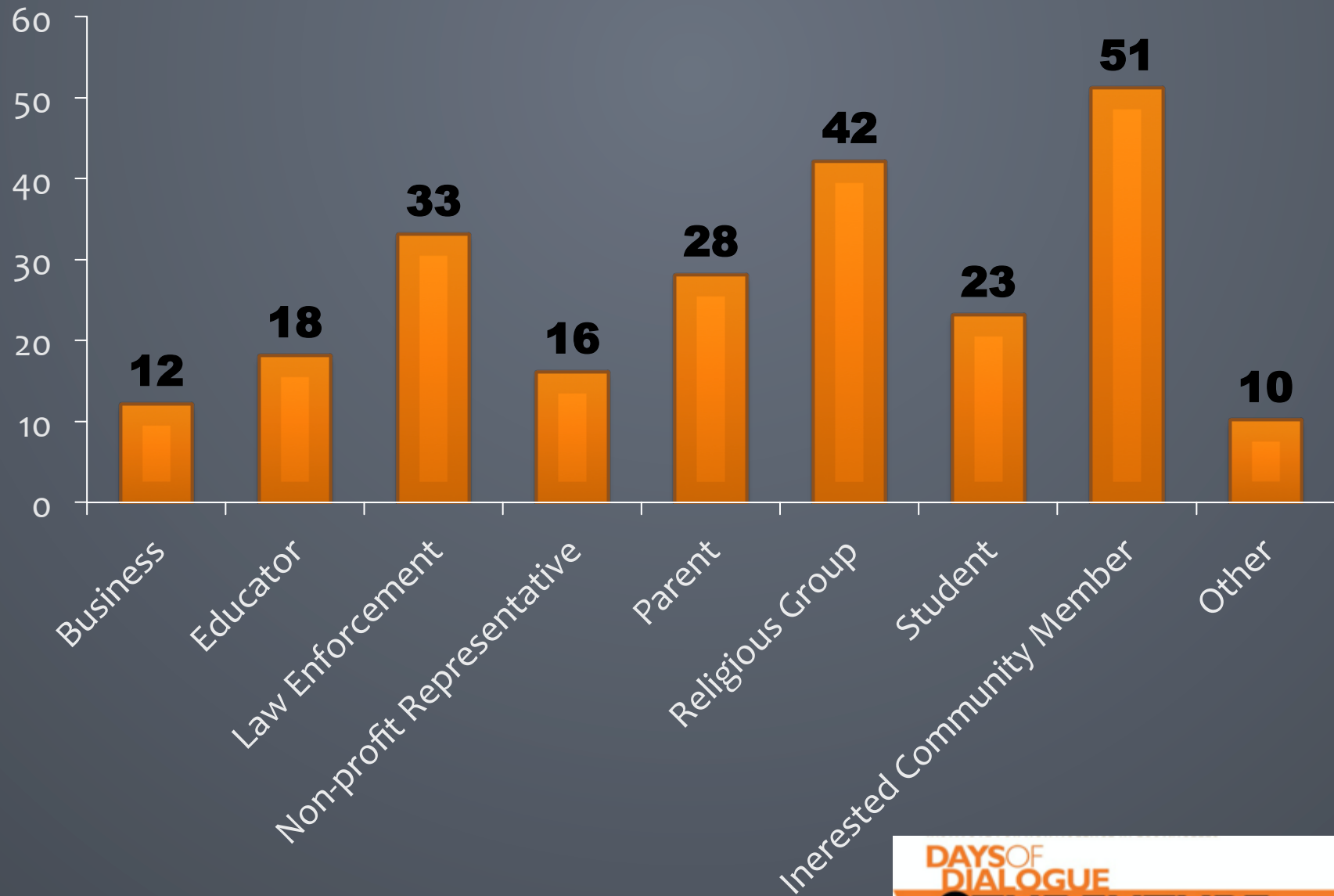


ETHNICITY

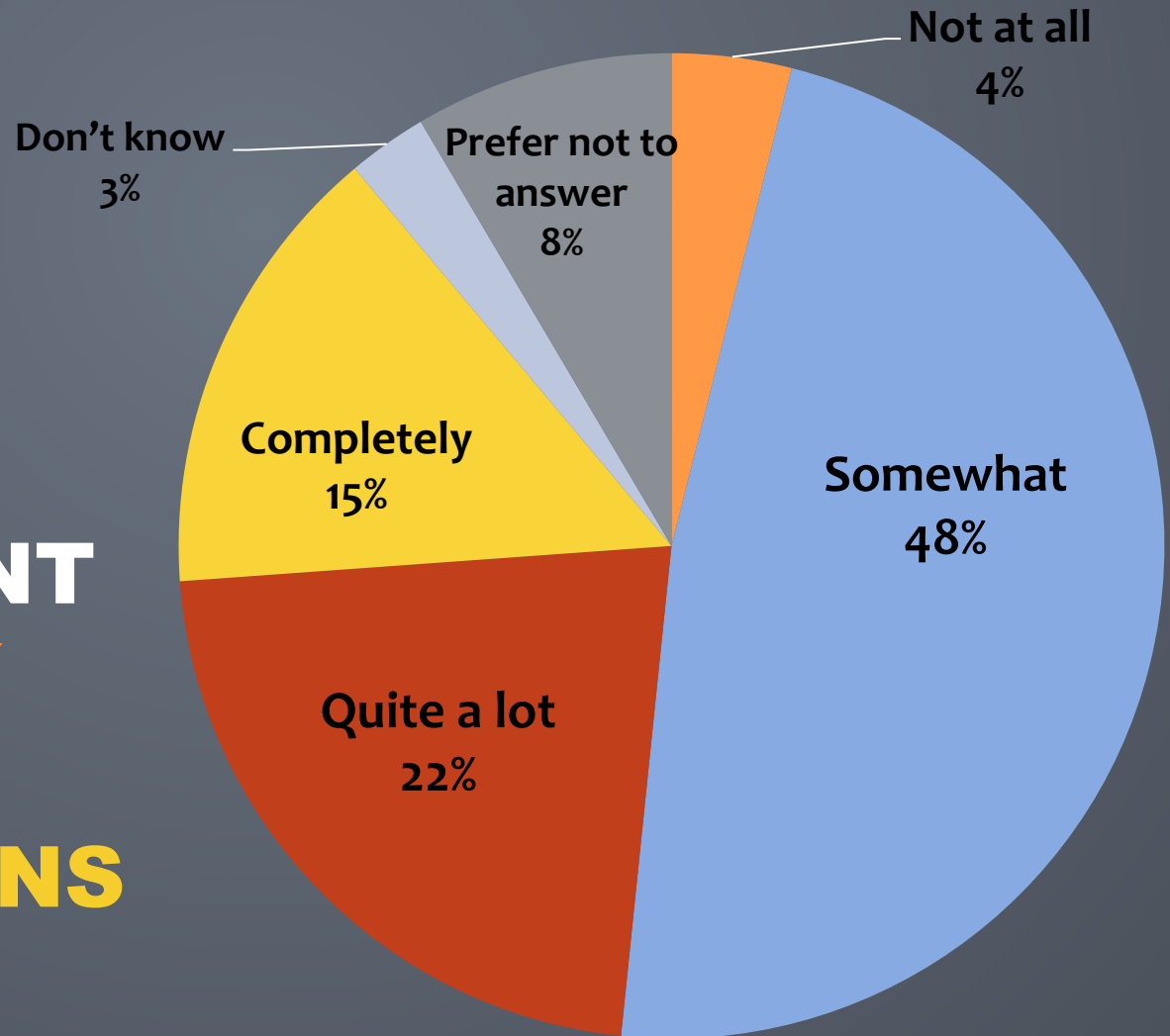




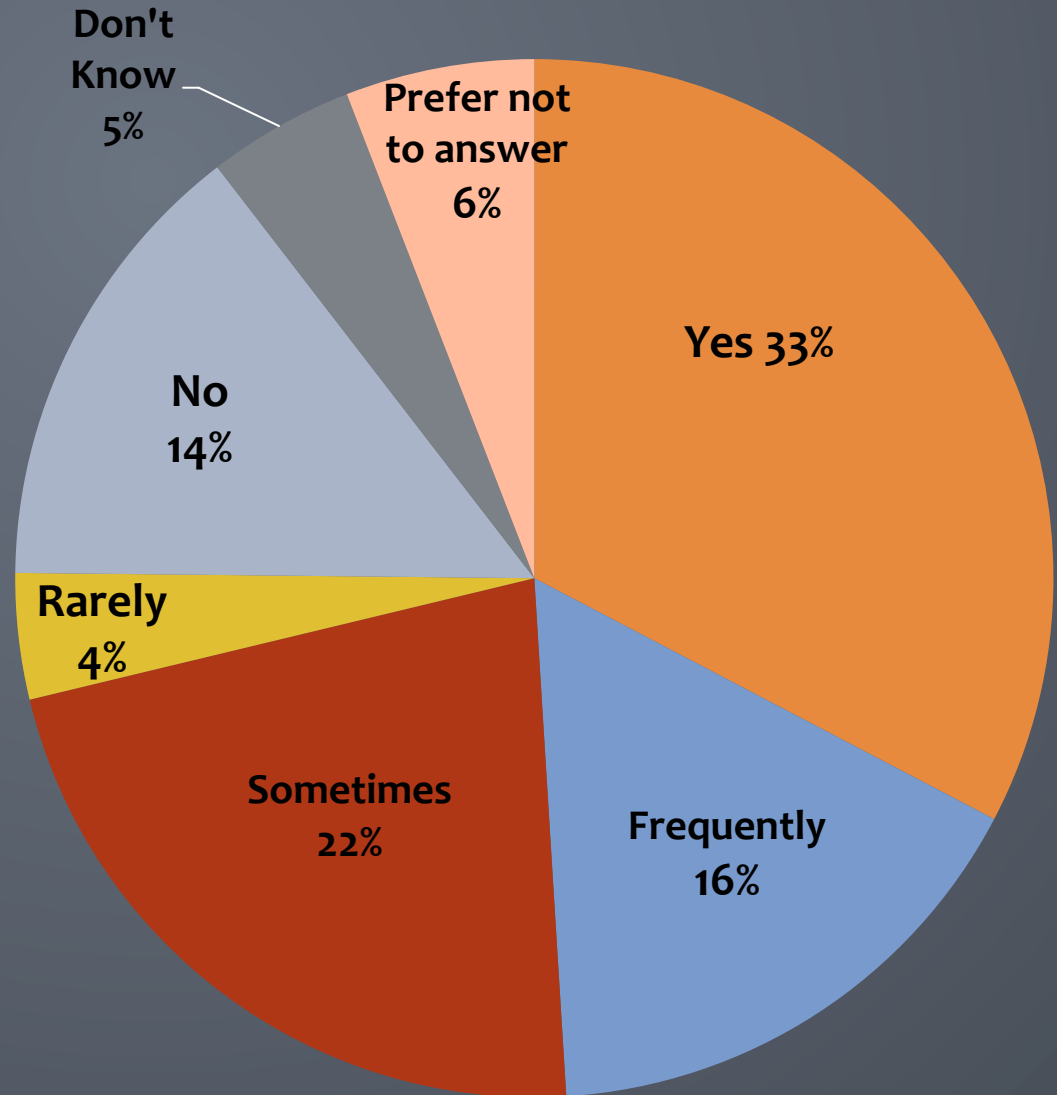
AFFILIATION



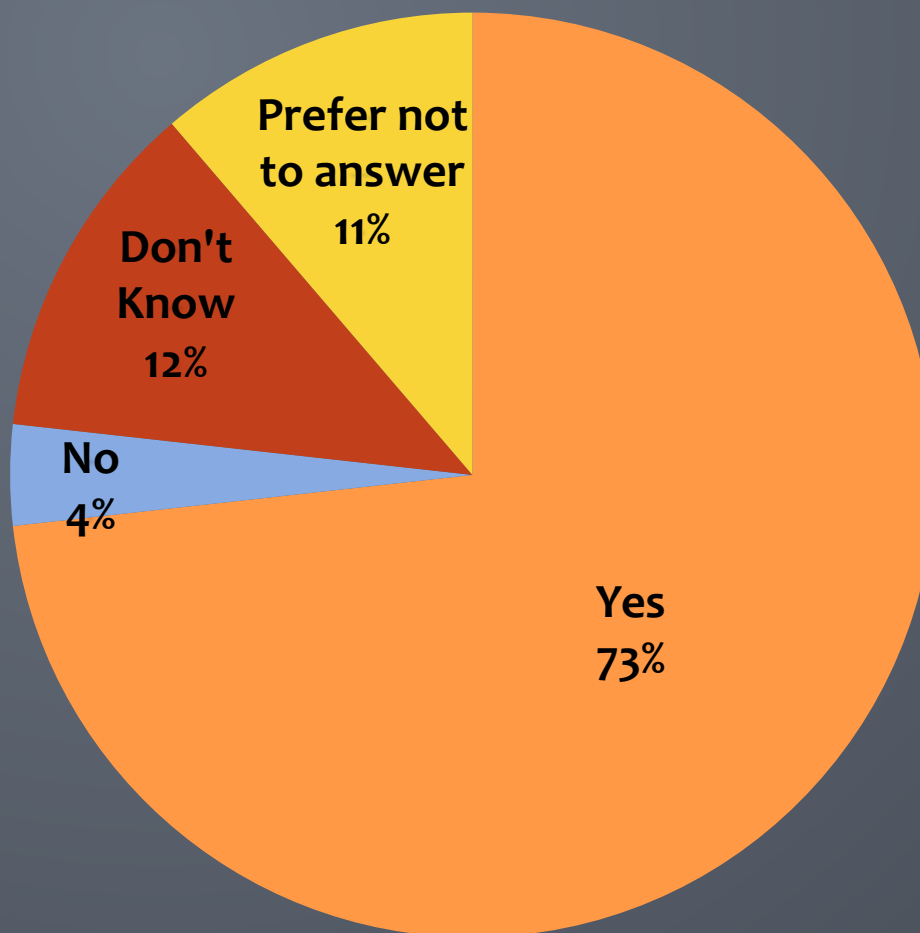
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



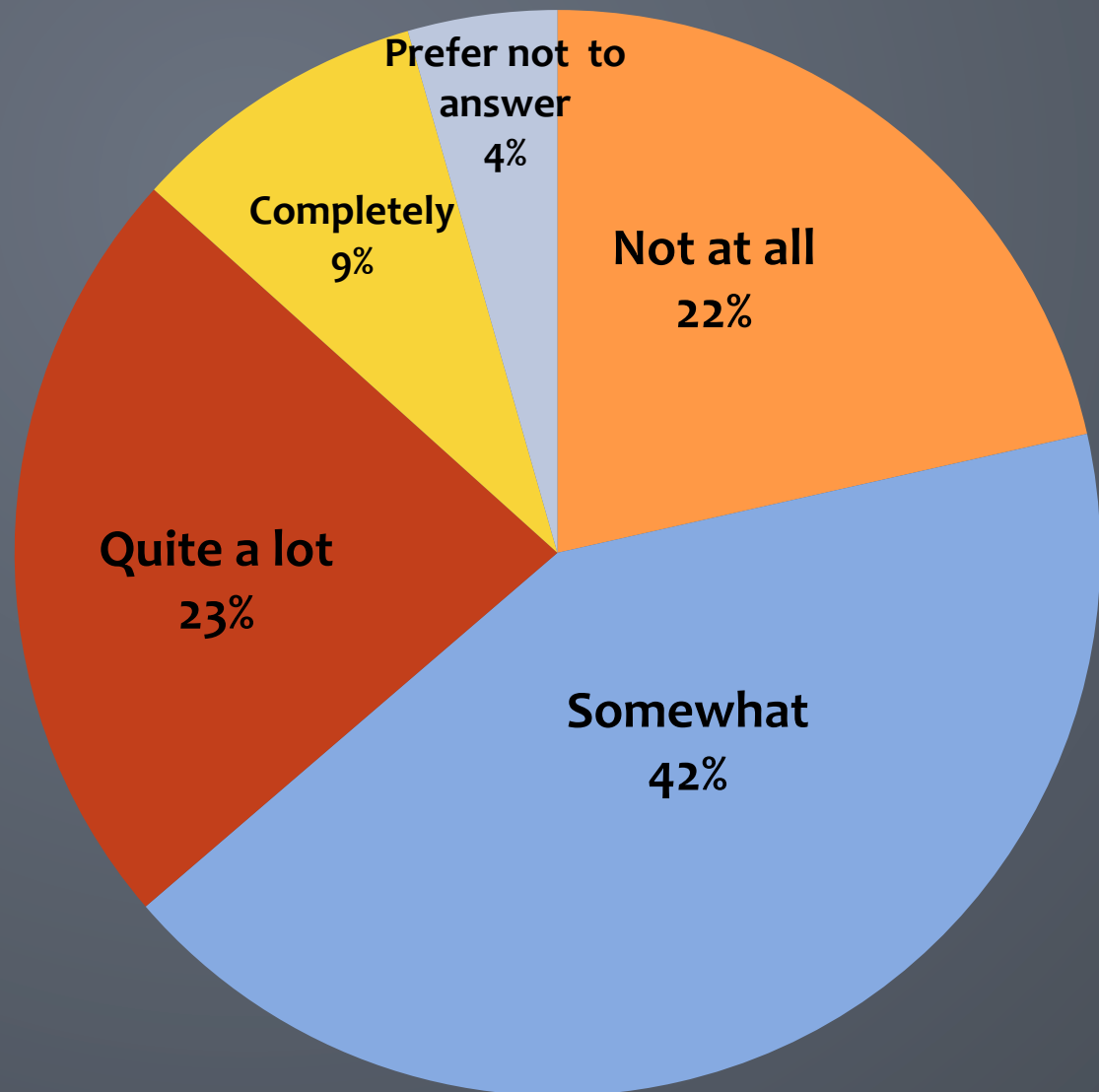
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



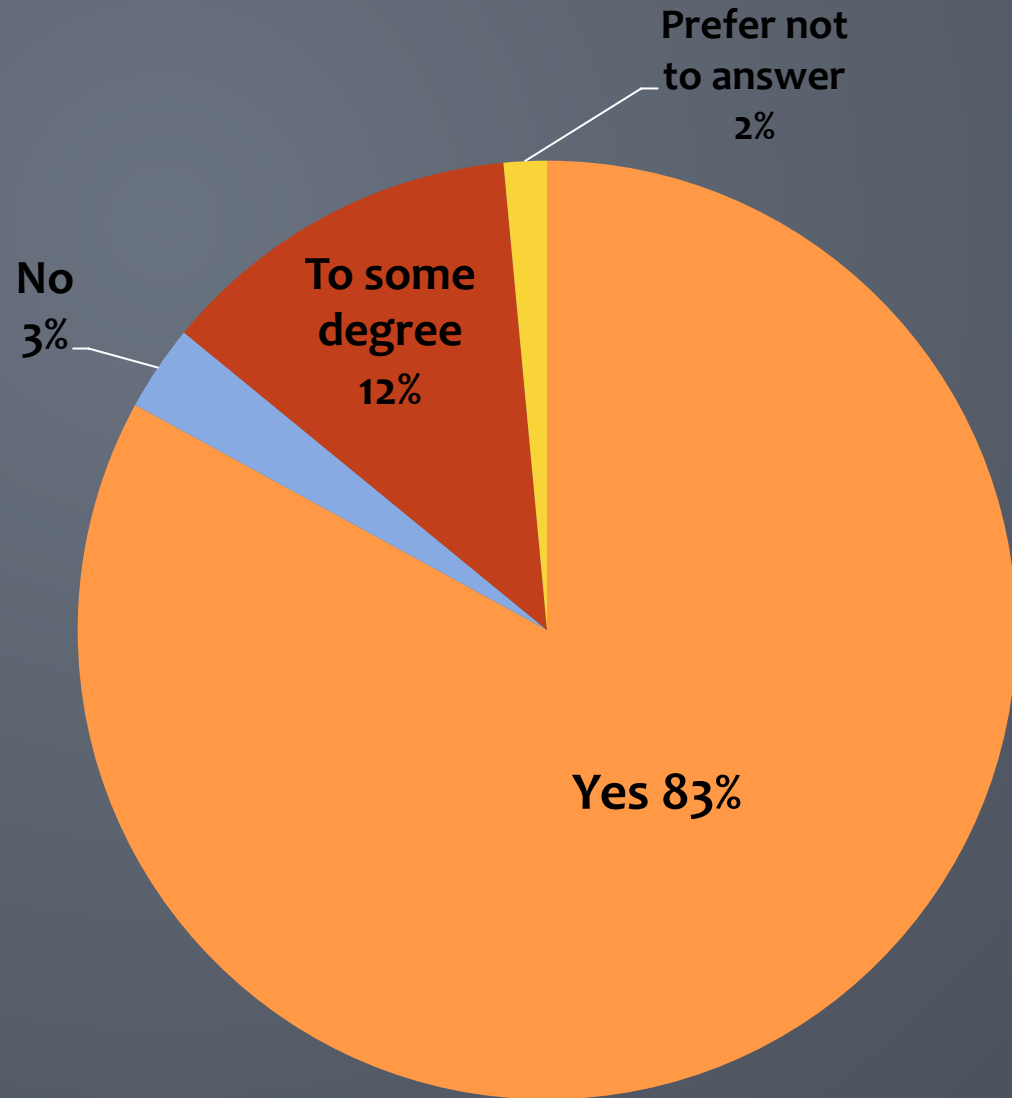
POST-DIALOGUE SURVEY RESULTS

135 Respondents

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

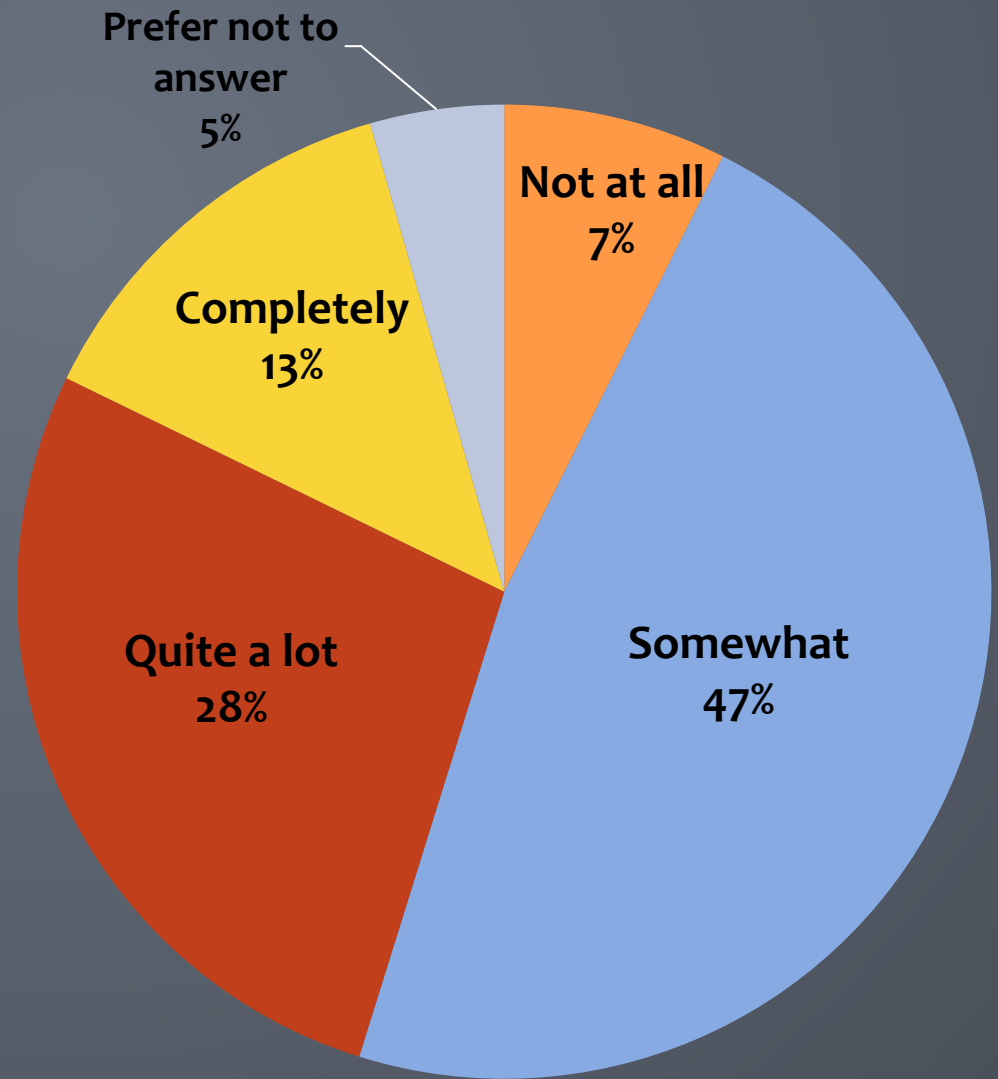
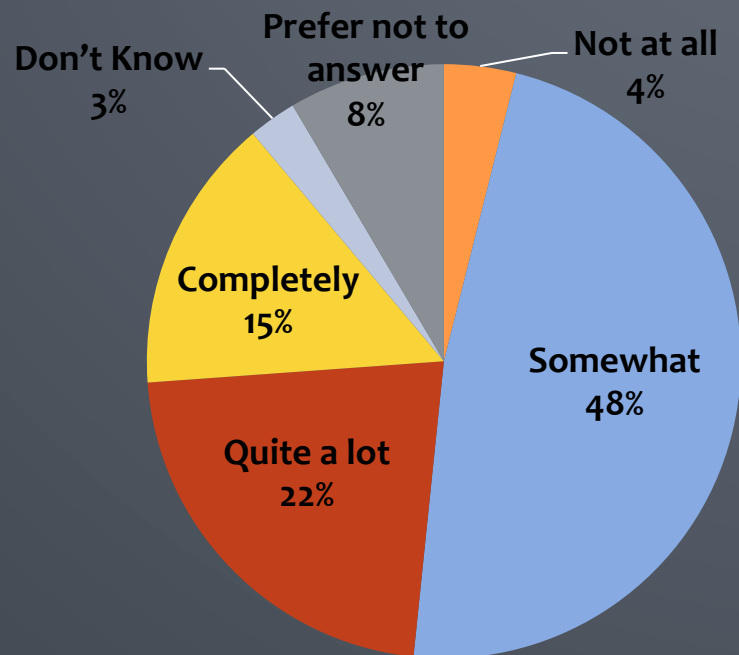


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



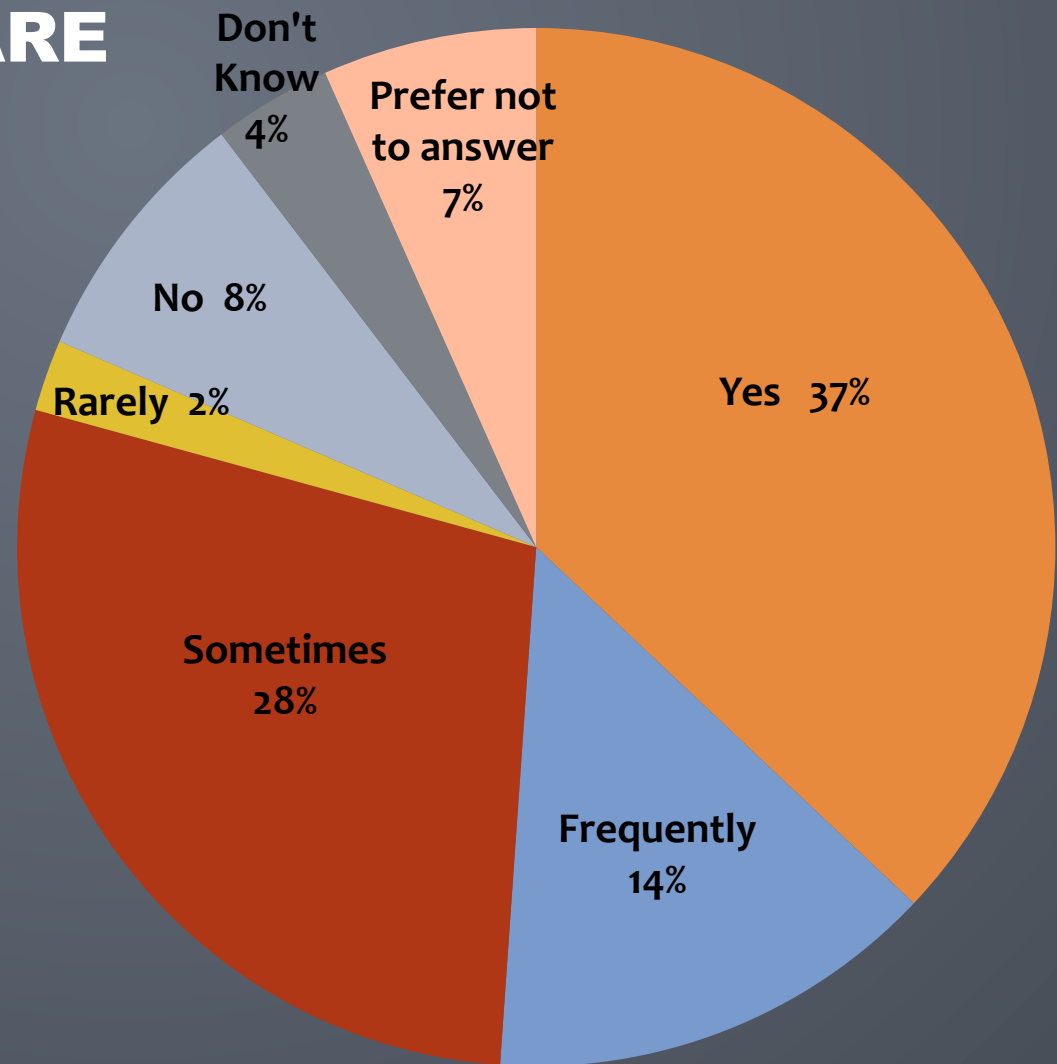
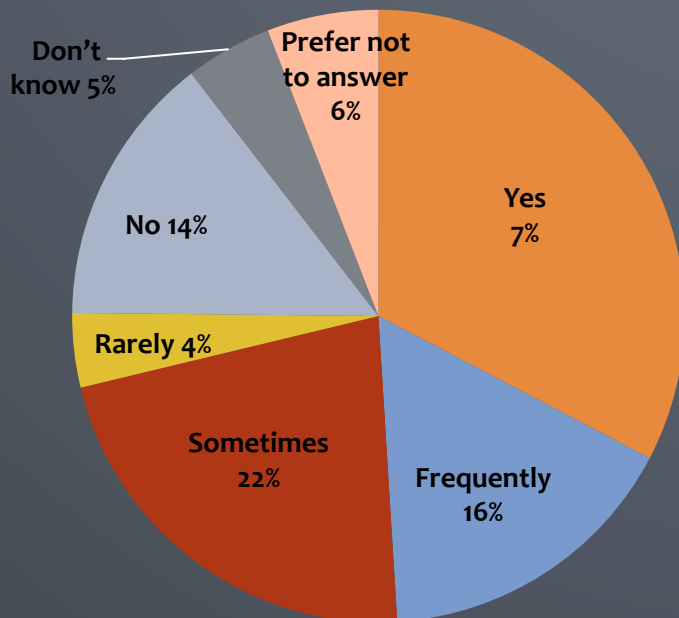
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



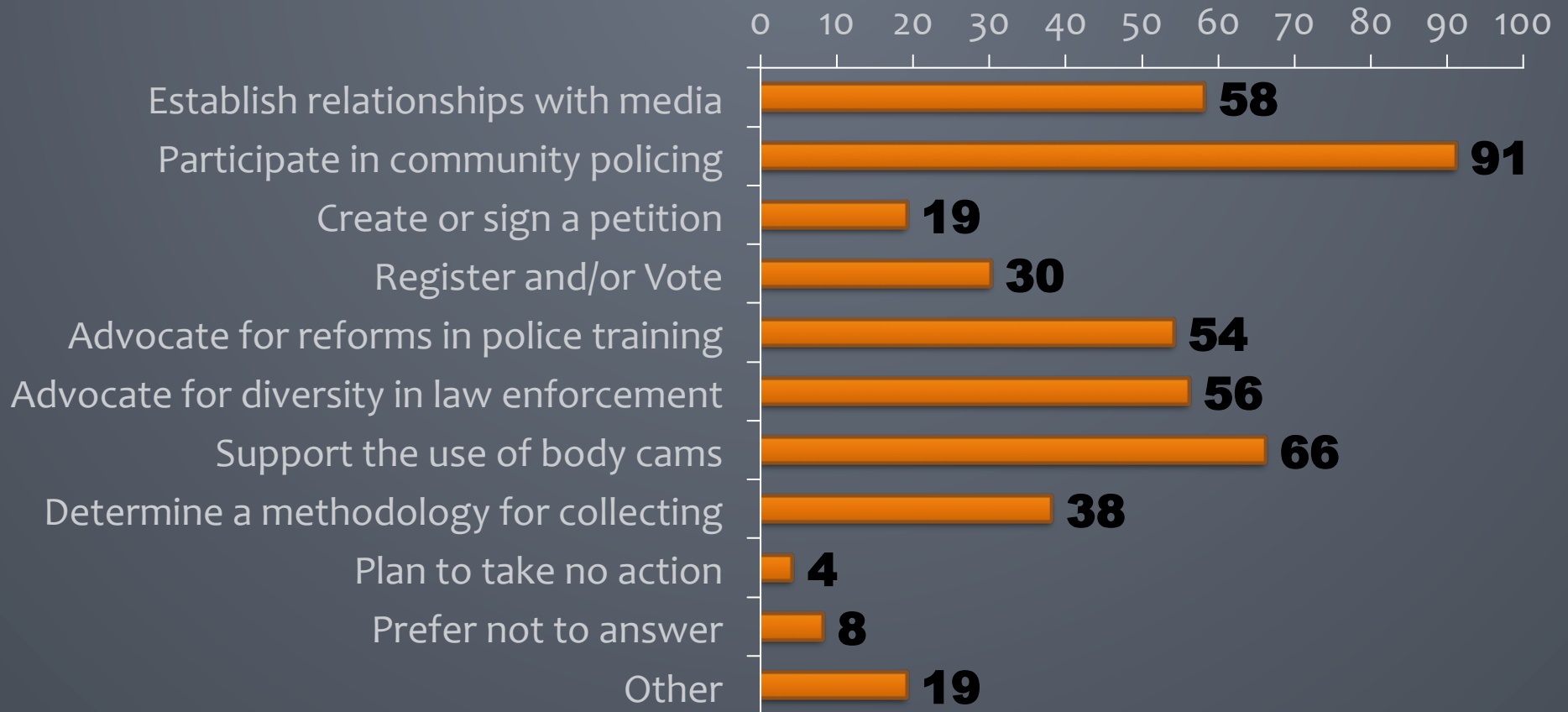
DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- Reach out to schools to encourage interaction w/law enforcement to help influence the mindset of our young people.
- Go out into the community to support & meet them where they are.
- Media training. Bias training.
- Visit our local elementary schools monthly.
- Citizens to participate in the city academy.
- We need to have more accountability in the legal system.
- Promote positive interactions with the police.
- Continue to pray for the police depts.
- Have a specific person with power making or taking orders in the police stations.
- Complete background check throughout hiring process.
- Getting involved in after-school programs.
- Get involved w/Days of Dialogue.
- Educate parents.
- Establish DARE.
- Apply to LAPD
- Youth-oriented programs .

Dialogue

Comments

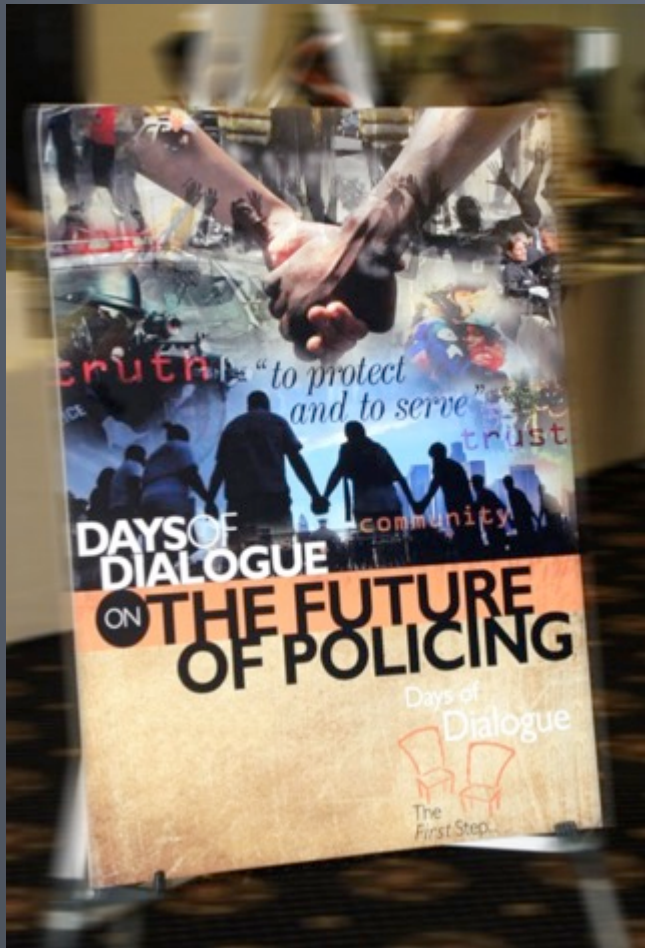
&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**



*Spread this dialogue in your family
and local groups.*

*Learning & educating through
more dialoguing*

*Days of Dialogue
should have
happened a long
time ago.*



People need more help in the community.

The Civilian Police Academy (CPAC) is an 8-10 week event for the community to experience a part of police training.

Perhaps CCC can support in their facilities, the available community/citizen trainings on how to react to the police.

Need program training: shoot or not shoot scenarios to be taken by citizens. Let the community see the scenarios & role playing. This can help change the perception of officers.

LAPD is going into high schools & college to inform about the laws.

Have town hall meetings to showcase the police and the training of the community.

Community & Police need to listen to each other and put themselves in each other's shoes; community needs to meet the police half-way.

Bring back the beat police officers. There are mixed messages between the police and the public.

Learn about the responsibilities of the police and the citizens.







Request that the police admit it when a bad shooting occurs.

Why does it take so long to tell the facts after an incident?

Deaf people are getting shot in the back; you can't shoot a person walking away.

Is there a psych eval for officers? They should occur annually and be publicized. Police need more "mental health" support.

They need to be trained to put their personal issues aside when interacting with the community.

File a report against an officer if they are disrespectful, because many officers are doing great jobs and they also suffer from the bad apples.

There needs to be a separate prosecutorial system for police misconduct, because nothing happens to them.

"Why do you shoot to kill?"

We are trained to stop a deadly threat. We are trained to target the center body mass. After firing twice, we have to assess before firing again. You can't put your finger on the trigger unless you intend to shoot.

It is hard to take someone into custody when they don't want to go. You have to have thick skin.





We should educate the youth about cameras and how to stand up calmly for their rights.

Youth should stay calm and be respectful as best they can for their own protection and to de-escalate the situation.

Education is needed on both sides.

Need to have things for the kids to do to keep them off the streets.

Education of the youth is the root issue. We need the community's help to teach the art of communication. And have policeman in the classrooms.



Parents have a concern with how their children progress and engage with their teachers.

Set up or restore After school programs, such as DARE or ROTC.

Have career days where police, firefighters, etc. brief kids to show positive sides of their work.

Parents are afraid of their children because of improper discipline; therefore, the youth disrespect police officers.



Many blacks feel they are fighting a fight they cannot win.

Do you think disrespect for the police is generational?



COMMUNITY QUESTIONS / OFFICER RESPONSES

- On TV, the police are always pulling their guns; does that really happen?
 - No
- Do you have to knock them down to the ground?
 - No, this usually occurs when they don't comply
- What are the rules about carrying a gun?
 - Gun has to be kept in a locked glove compartment or in the trunk, not in the car's driver or passenger spaces.
- Could a tazer stop my heart?
 - It is a possibility
- Will a tazer stop a criminal in their tracks?
 - Depends if they are on drugs or mentally ill
- Does the 77th keep the white officers as partners?
 - No
- Are officers trained to handle individuals they encounter with mental concerns?
 - All officers get "mental" training; it is called "MHIT"
- The real issue is excessive force; it is always being used on us.
 - I agree, Maybe we need a session the the Command Staff...



There is the black culture,
There is the Latino culture.
And then, there is the gang
culture. And all within the
same neighborhood. It is
crucial to understand each
one of them.

Culture is a factor in the
interactions with the police.

Cultural divide is great, need
more diversity.

Councilman Price has
designated \$1 million to
supporting the
undocumented receiving
legal services, but others in
the community are upset by
the funding and concerned
about how it will take away
from the citizens of L.A.





Do you have to knock them down to the ground?
Why do you let a pursuit go on for so long?

Where does the police stand on the NRA?

Why does any one need an assault rifle?

Must the police present themselves as machos?

Priority calls: Who gets help first?



Media coverage is geared towards negative events & not positive relations. The Media also needs to report the good, not just the bad. Media coverage is dishonest.

Social Media

- can affect police officers' opinions.
- should be used to share the positive actions & outcomes of this event today.
- is the key to getting news attention.
- can be a negative thing because protestors or organizations come to disrupt the events.
- is often used as the negative outlet to the new media.
- affects the building of relations
- is a massive influence on the communities.

Media feeds the fire and doesn't support a good relationship between the police and the community. It needs to change, to see more good things.



The government does not distinguish between people; for them all Latinos are Mexican.

Some of us come from different communities / countries where the police don't enforce the laws, are not paid well and do a different job from the police here.

LAPD does not enforce the immigration laws.



\$\$ has a lot of influence in a community and will corrupt people

LAPD is finding resources to get the homeless off the street.

Need to get more education on relating to disabled people.

When calling the police dept., we should get assistance, not be ignored.



Criminal profiling is not the same as racial profiling.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



I try to form my opinion from my own experiences instead of from the news or social media.

I know we can do better. I will do my best to influence kids & adults to a more positive view & actions on the part of the LAPD.

Communities are hard working in general.

77th needs to communicate better: update the website, send out emails about events, answer the phones better & publicly put out more information to avoid rioting & outbreaks.

There needs to be more funding for training..
LAPD is implementing more "reality based" training.



Esta reunión con la policía es muy importante con muy buena información; es bueno poder comunicar con la policía en confianza.

This meeting with the police is very important & with good information; it is good to be able to communicate with the police in confidence.



I am 83 years old and I have always treated officers with respect and they have treated me with respect.

Begin to interact with officers on a friendly basis, not just during an instance of enforcement.



It is more common to blame external reasons than one's own actions.

This has opened my eyes to see the other side of the incidents the police have daily. The discussion has given me more substance to think about

Body cameras are good, but when the police go into a home, it is an invasion of privacy. The cameras are good to review stops but are less flexible in letting people off with a warning.





Need to fix the war on poverty in order to have Community Policing, which helps people meet each other where they live and build relationships,



Who to reach out to when crime happens; a lack of knowledge of who to report it to; if you report to the wrong person, there could be retaliation.





We need to have more accountability
in the legal system.

We cannot have the same district
attorney that is dependent on police
for their cases, to also protect those
same police. We need a totally
different office to handle police
officers that need to be prosecuted.

I think it is very important to have telephone
to for anonymous reporting because there
are many police involved in crime.

Officers must / should have a criminal justice
degree or something related.



Cultural diversity: more black officers in the community.

The reality is, black people are afraid of the police. That is unfortunate but that is the way it is. What are you going to do so this is no longer true? Beyond saying that it isn't...

Law enforcement can change their behavior if they take their biases out of it and receive comprehensive bias training.





Community Policing:
Be intentional & meet
your neighbors and
hold community
members accountable

Teach Community
Policing in the schools



I was touched by
hearing about the
officers'
experiences.

Promote positive
interactions with
the police





“De-escalation training” needs to be improved...
and be the focus.

Law enforcement thinks too fast, therefore they over
react, making decisions without thinking things through.
“Being scared” can not be an excuse for an officer.

People need to comply with police instructions when
they are stopped.

The accuracy of the
information to officers
responding to a call will
determine how they
handle the situation once
they arrive on scene.





**Positive conversations
with people who we
don't know**



**Muy productiva la discusión.
muy interesante oír las
opiniones de gente diversa.**

*Very productive discussion.
Very interesting hearing
opinions from a group of
diverse people.*

**We need to understand
each other so we can
talk about where we are
going not dwell on the
past**





This has been a great experience. I would like to see more law enforcement on campus for good relations.

Don't talk at people, talk to them.
Communication is an art.

A weekend of dialogue where the people are, in the churches, at the parks and elsewhere.

Post dialogue, we need to come up with action steps, with action plans in order to implement change

Couple Days of Dialogue with Days of Action

Be innovative,
get involved.

Courtesy as well
at all times.

Be a part of the change.

The media and the educators also need
to be a part of these dialogues.





Thank

You...

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Evik Babakhani*
- *Peggy Barnes*
- *Candace Carnicelli*
- *Dorit Cypis*
- *Susan Goland*
- *Laura Gonzalez*
- *Carla Hawkins*
- *Vivian Howell*
- *Audrey Jadlli*
- *Aliah Majon*
- *Joe Markowitz*
- *Kathryn Marshall*
- *Andrea Martinez-Gonzalez*
- *Jeanetta McAlpin*
- *Nathaly Medina*
- *Leighann Pandora*
- *Jetta Ridee*
- *Marca Ridley-Shumate*
- *Sharon Shelton*
- *Monica Turner*
- *Scott Woodhill*

THANK YOU

HOSTS

Crenshaw Christian Center,
Pastor Fred Price, Jr.

Ms. Brenda Bennett, Program Coordinator
and

LAPD 77th Street Division

ALL WHO TOOK PART

Community Members, Congregants, Families, Parents,
Students, & Law Enforcement



SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of January 31, 2017)



NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

March 30, 2017

Hosted by: *The Tongan American Youth Foundation*

Location: *Carson Community Center*

April 6, 2017

Hosted by: *San Fernando HS & YPIUSA*

Location: *San Fernando, CA*

April 15, 2017

Hosted by: *USC School of Social Work & Dept. of Public Safety*

Location: *Radisson Midtown @ USC*

April 21, 2017

Hosted by: *Safe Place for Youth*

Location: *SPY in Venice, CA*



**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.com

www.daysofdialogue.com

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