

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, March 30, 2017

Hosts

**Tongan American Youth Foundation
(TAYF)
Office of Samoan Affairs
LASD Carson Sheriff's Station
LASD South LA Station**

Location

**Juanita Millender-McDonald
Community Center**

**801 E. Carson St.,
Carson, CA 91340**

#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 57

33 *Community Participants*

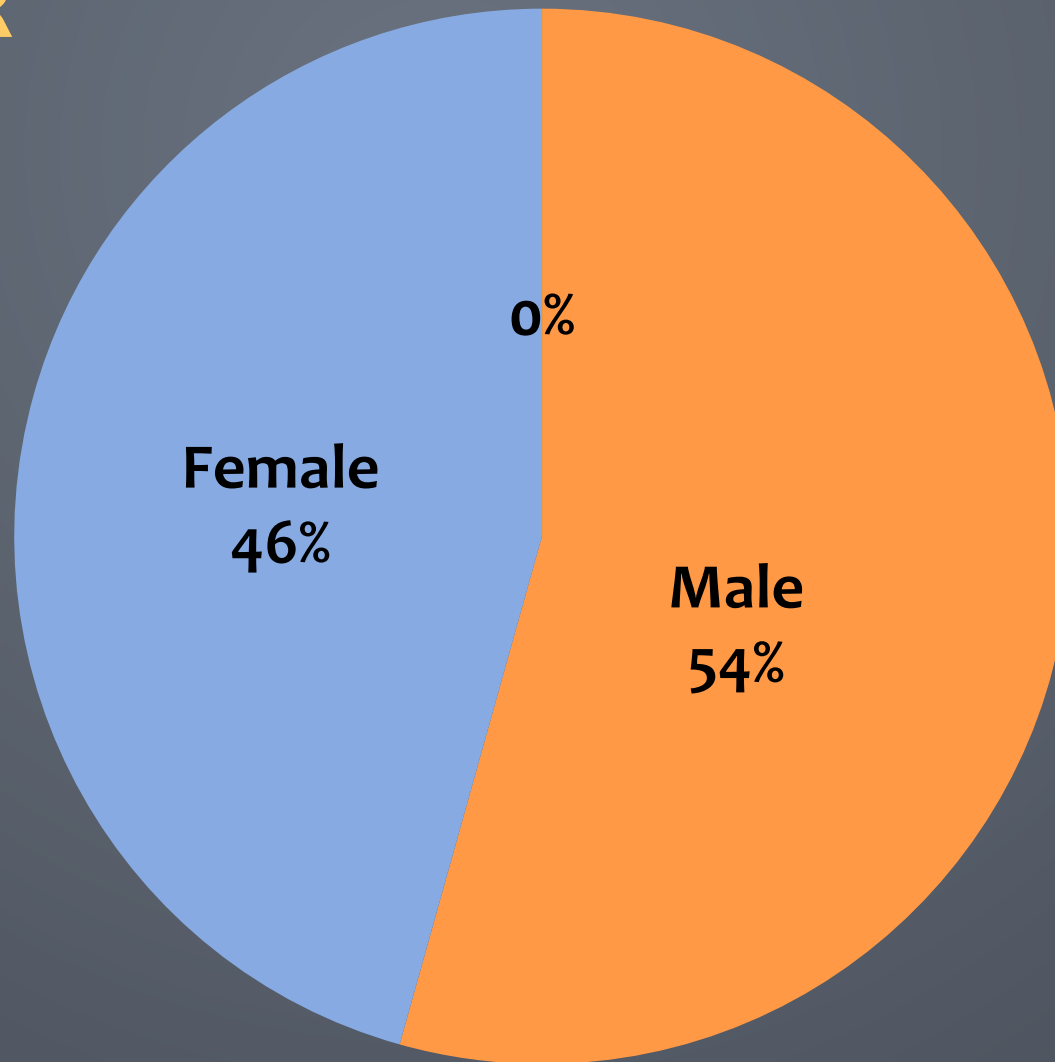
11 *Law Enforcement*

13 *Facilitators*

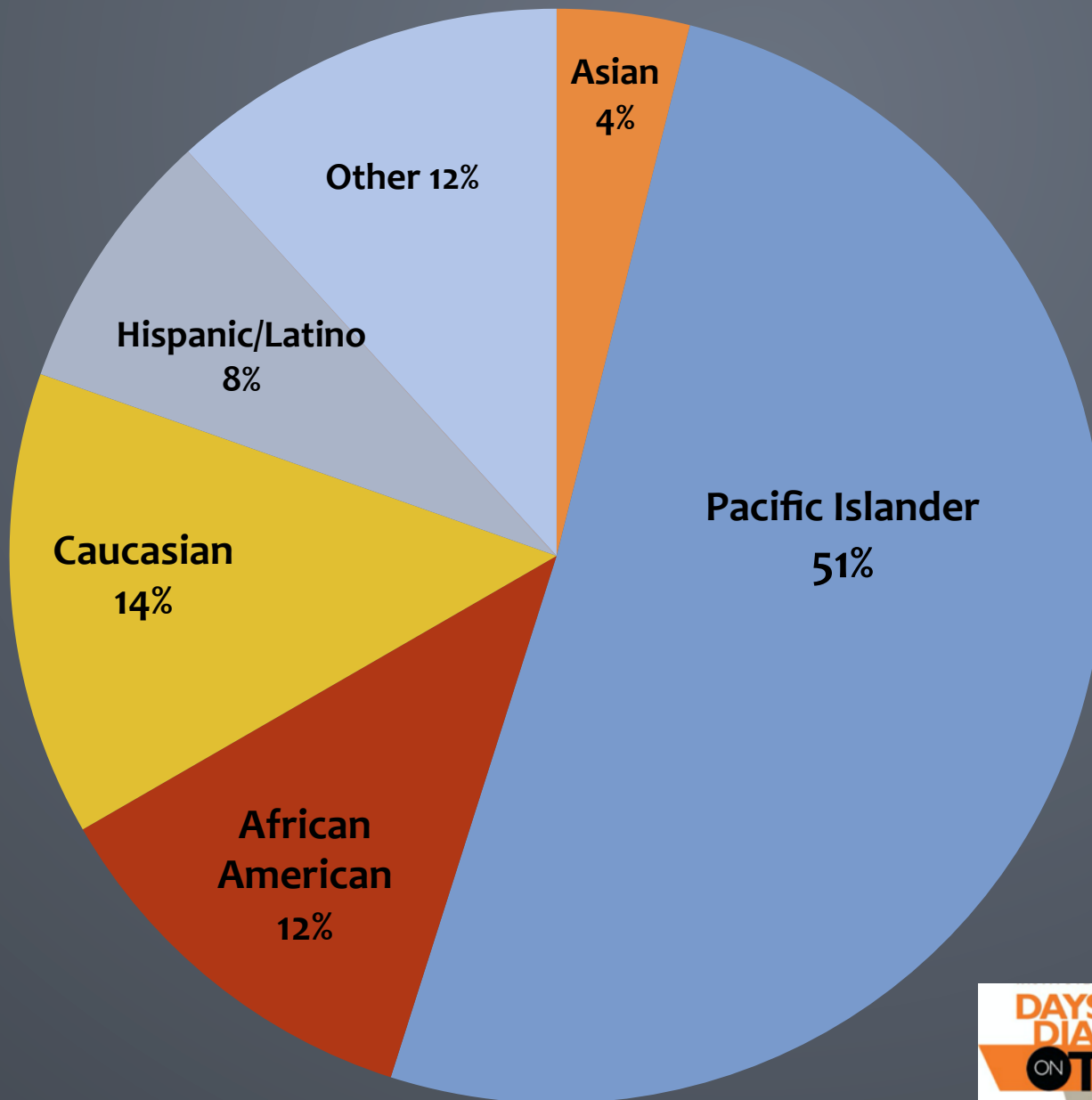
PRE-DIALOGUE SURVEY RESULTS

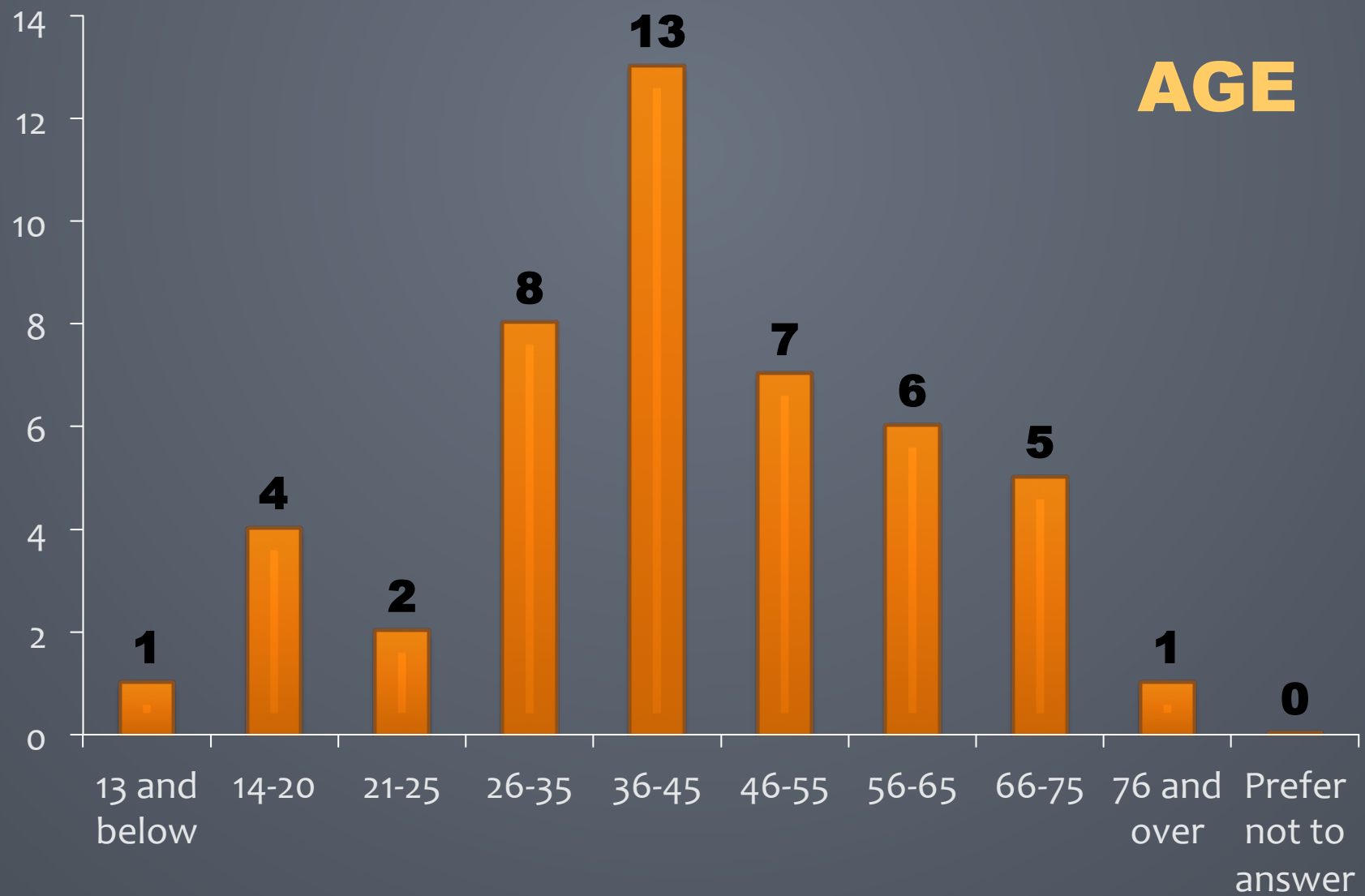
47 *Survey Respondents*

GENDER

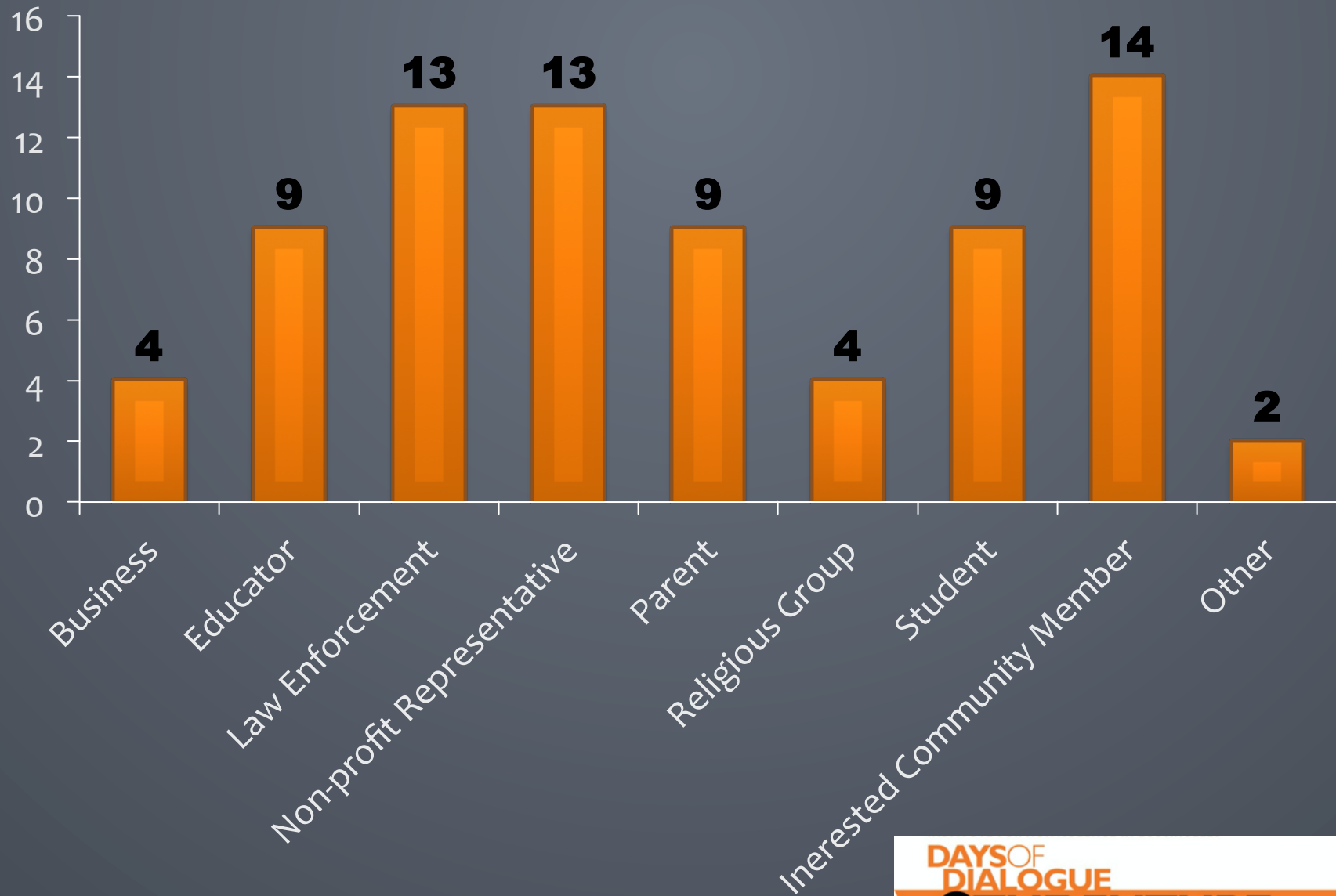


ETHNICITY

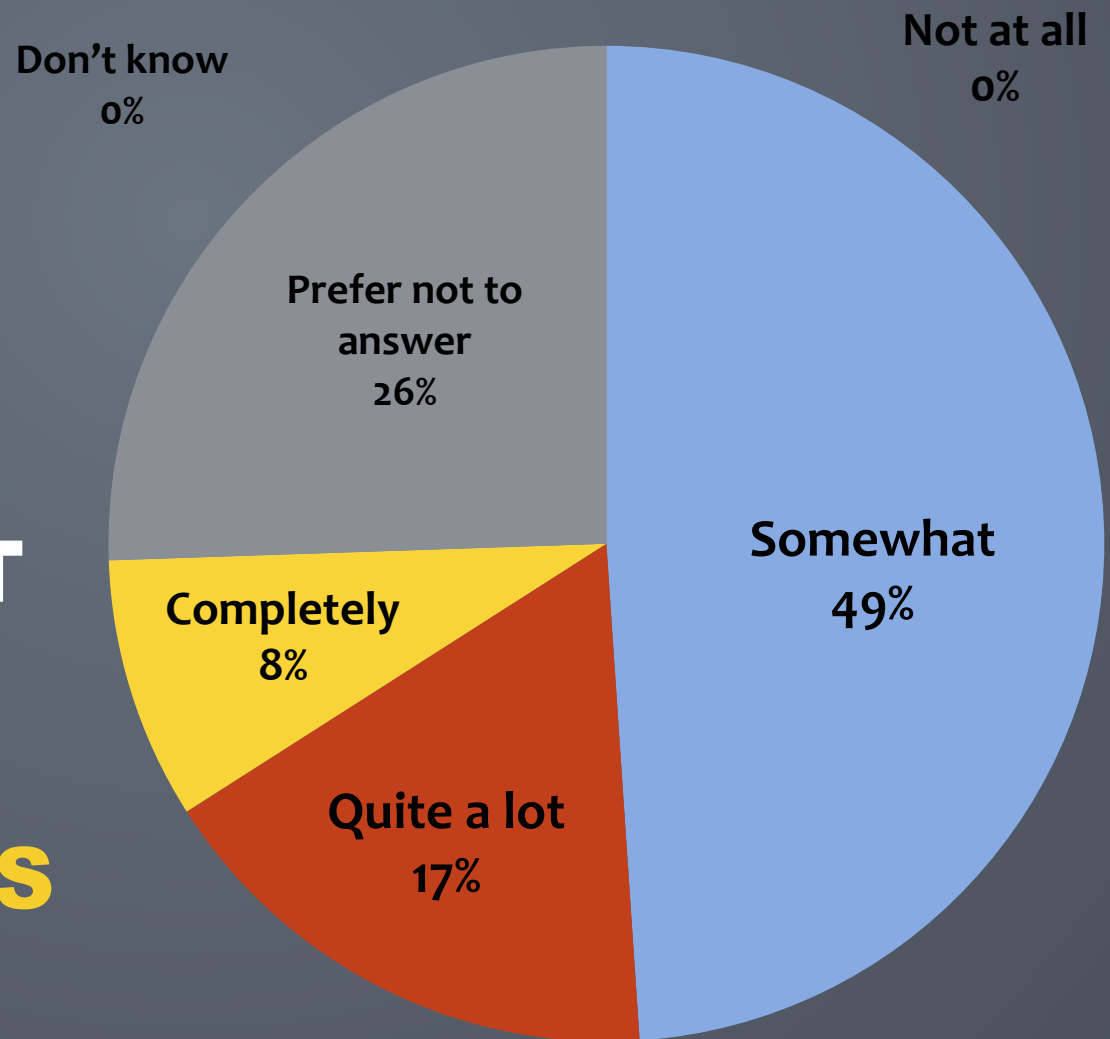




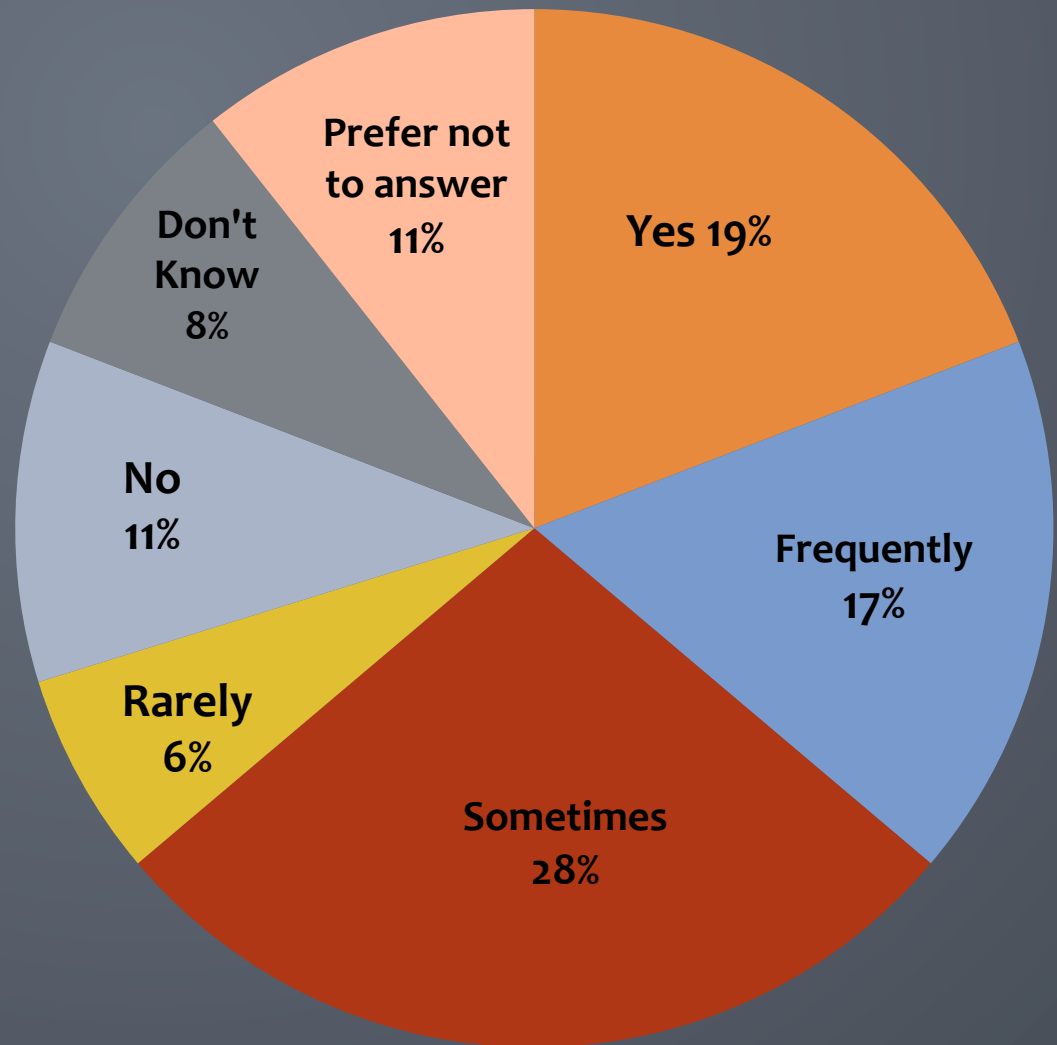
AFFILIATION



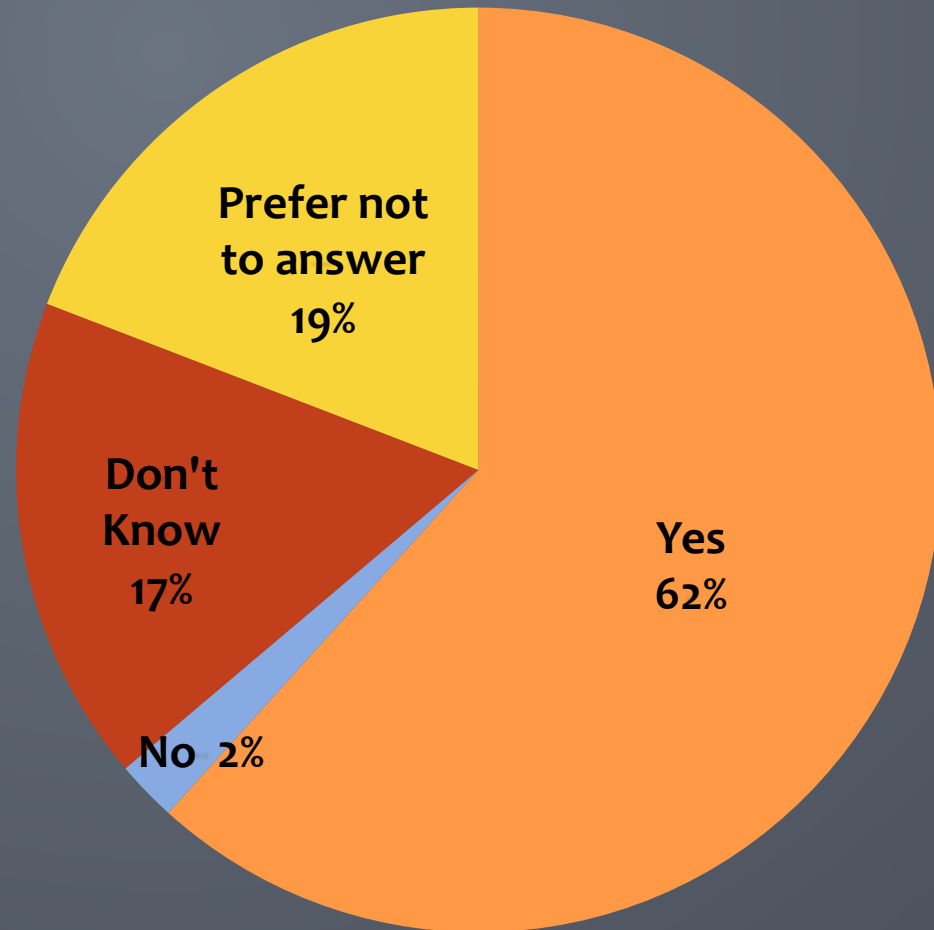
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



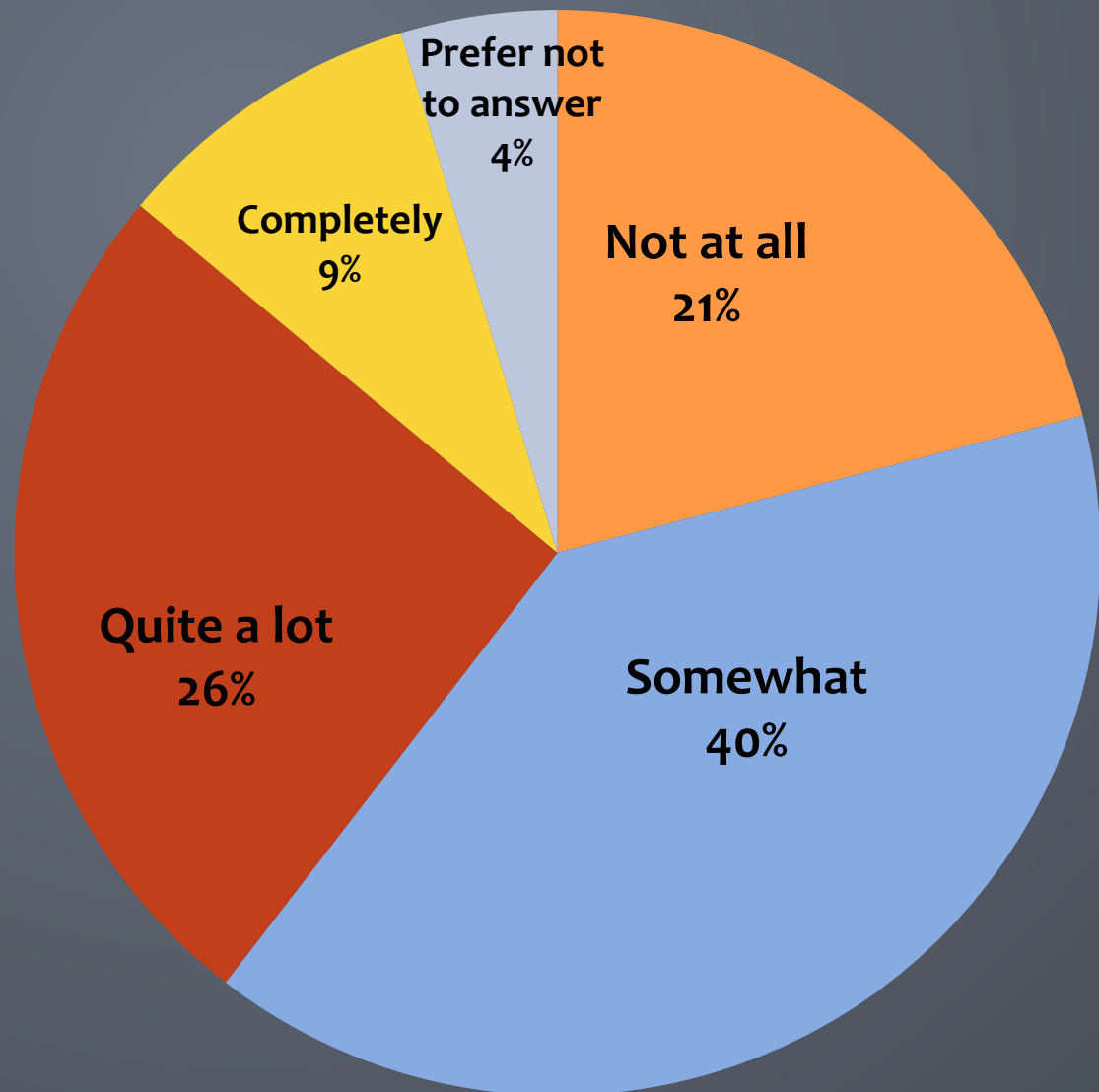
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



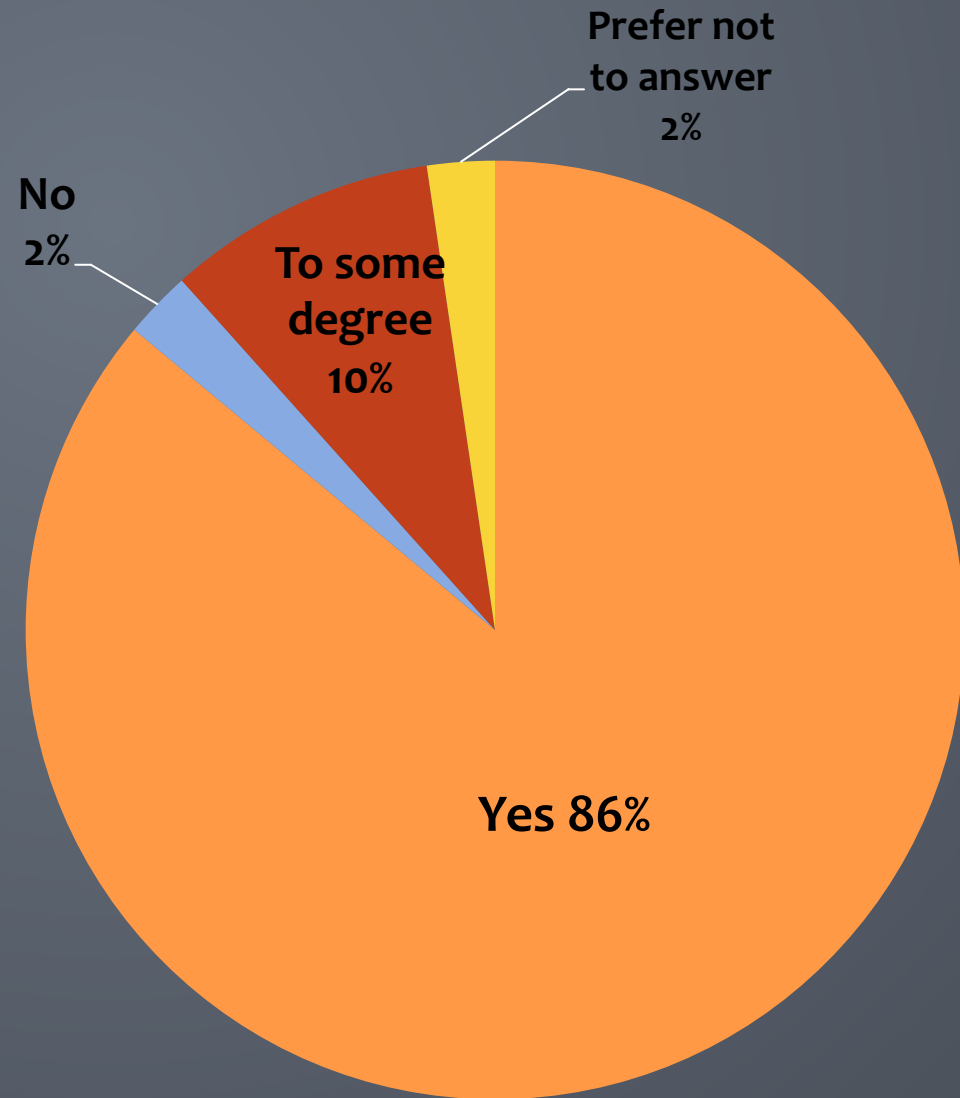
POST-DIALOGUE SURVEY RESULTS

43 *Respondents*

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

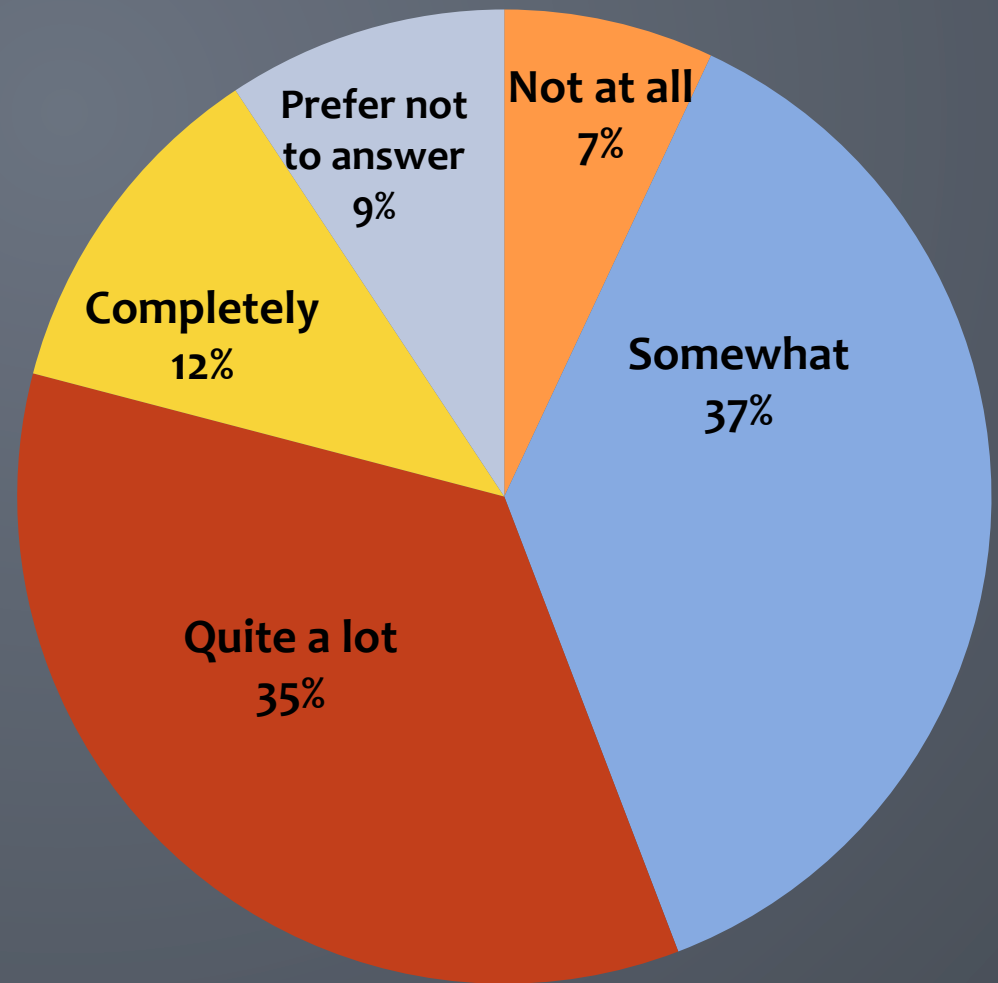
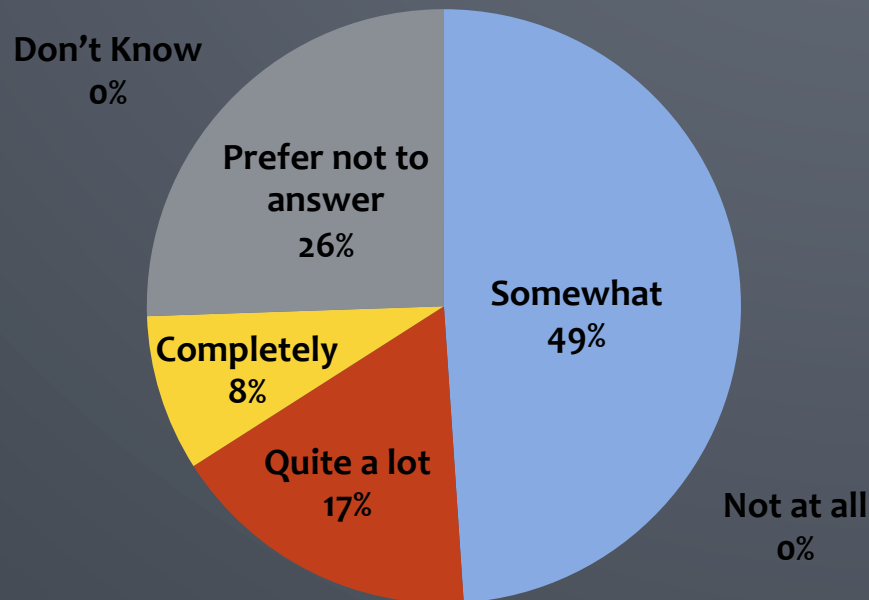


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



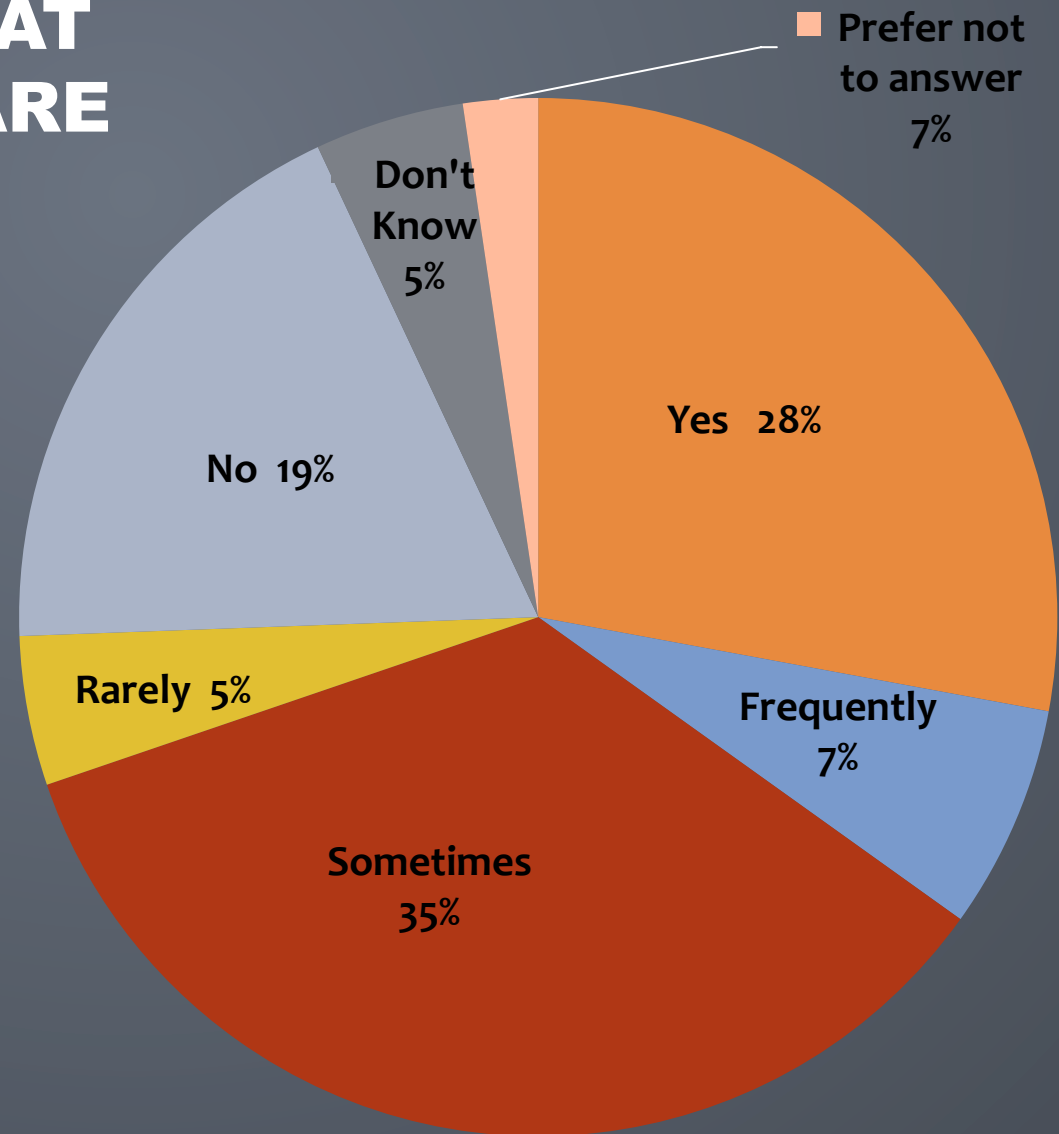
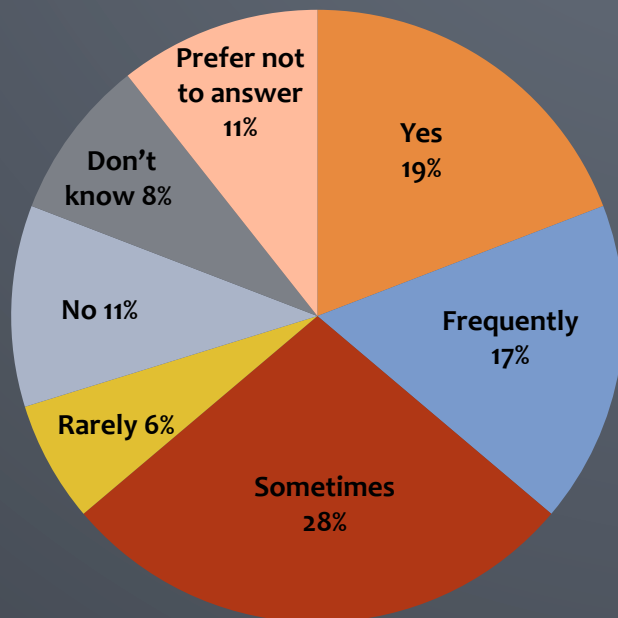
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre survey:



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Local groups reaching out to police department to attend such local simple events .*
- *Support Parks & Recreation .*
- *invite law enforcement to meet people at churches, schools and community events.*

Dialogue

Comments

&

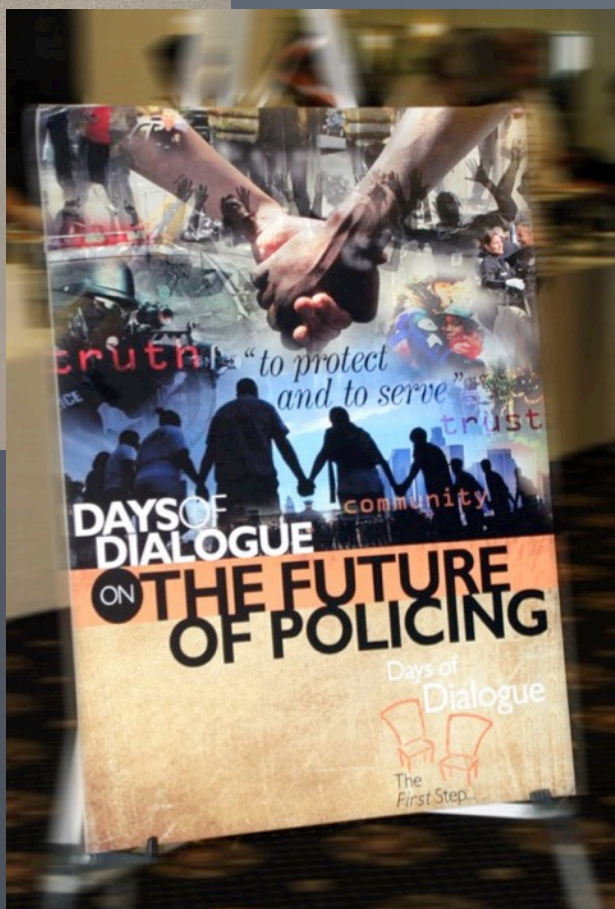
Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**





This is an important event
and should be continued.

There needs to be more
community involvement.



Excellent forum for honest & open
dialogue between law enforcement
and community members.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



We need to have a better understanding about law enforcement outreach programs and invite them to our community events so they can get to know all of us.

We, law enforcement, are listening and we hear you, the members of the community, so thank you for shedding light on your concerns. We probably learned more than you did through this process.









Some officers are not people persons or service-oriented.

LAPD's strategy plan is to have more positive engagement.

Law enforcement also invests heavily in www.lacrimestoppers.org which is a way that you can communicate with law enforcement anonymously.





We need to improve the relationship between our youth and our elders, helping the latter understand the issues of the former.

Continue to educate myself and others about communication, policing, laws, resources available, etc.

We need to educate our community, in particular about what it means to be a part of a gang and how to prevent that through programs such as “My Brother’s Keeper”.





Law enforcement officers are just like us, they are human beings just like us. There needs to be more of us that come out to these dialogues to listen to their stories as well. Interact with them not only when something bad is happening but also when good things are being celebrated, understanding that they are also part of this community.

Sometimes as law enforcement, we also forget that we are regular people and we are at the same level as the members of the community.

Education needs to start at home. We are the parents.

In law enforcement, we don't always have the answers but we need to understand how we can help the parents educate their children in relation to laws, crimes, gangs, etc.



This is how a collaborative relationship can grow.
The key is to assimilate and come together.





As a police officer, if I am in uniform while riding the train, people won't talk to me but on that same train out of uniform, people do talk to me. The bottom line of all relationships is communication.



Law enforcement is not going anywhere, nor are the members of the community so we have to work together to figure this out.

Communication, communication starts here, in the community, at church, at home and with these dialogues.

Building a rapport with the community is not just playing basketball with the kids. Interact by saying hello and chatting on the streets with community members.





Establishing relationships with the local media is not happening.

Social media provides documentation of what we already suspect.

The media tries to get out the stories as fast as they can, so they only see the extremes instead of waiting for the facts to release their stories.






Respect needs to be established between law enforcement and our community. It is the only way we can all work together.

Law enforcement needs to be involved in our events so they can have a better understanding of what we are going through, what our young mothers and fathers with young children are dealing with. The existing programs need to be pushed out to our elementary and high schools. There is a lack of advocates for our youth without parents so they don't know what is possible when they don't have parents at home; where they can learn this is at school. There needs to be more resources for the youth.





Law enforcement has 15-week citizens academies that put the community members through some of the training the officers go have to go through.

Civilian involvement in diversity training and in the hiring process.

Coalition of different police officers from different stations to work together to create a coalition.

Create a community police board, an entity outside of the law enforcement instituted in the community backed by partnerships with the city so that law enforcement is held accountable for their actions.



The Pacific Islander community came up with some things that we want to talk about: what are the hiring and training processes that officers go through, police & community engagement through consistent workshops such as “know your rights”, “how to handle hostile situations with law enforcement”, intentional, meaningful and consistent engagement with all types, classes and backgrounds by investing in mandated diversity & cultural training, as well as how to deal with mental health issues so law enforcement can nurture and strengthen relationships between law enforcement and community members thus creating fellowship & knowledge of civil rights leading to a more informed community. This will help peel back the layers of fear the community may have of law enforcement.



There also needs to be more thorough psychiatric evaluation of officers on a regular & consistent basis along with mandated therapy and counseling because they could be suffering from PTSD as they have a hard job dealing with a lot of difficult situations and they also need an outlet to release all that and a reformed process on drawing fire arms to prevent the killing of innocent people.

Let's create an integrated process for a follow-up to these conversations. Growing this relationship needs to continue. We need to do more of these dialogues.





This has been a worthwhile time commitment as we all have learned something, both law enforcement and the community. We have a better understanding of where the investment needs to be placed. It is important for the community to have a voice.

Local groups reaching out to police dept. to attend just local simple events ; Great dialogue; keep doing this event. Don't stop. make it bigger & invite the entire community. Give out flyers & put out posters. Have more and more and more. A routine day like say the 3rd Thursday of the month. Then you will need a bigger room to accommodate the public.



Thank

You...

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Scott Woodhill, lead*
- *Vaka Faleteau , co-lead and event host*
- *Peggy Barnes*
- *Candace Carnicelli*
- *Audrey Rivas*
- *Monica Turner*
- *Jeanetta McAlpin*
- *Kathryn Marshall*
- *Leighann Pandora*
- *Sharon Shelton*
- *Phillip Gabriel*
- *Sonjia Williams*
- *Ivy Harnell*

THANK YOU

HOSTS

Tongan American Youth Foundation (TAYF)

with

Office of Samoan Affairs

LASD Carson Sheriff's Station

LASD South Los Angeles Station

ALL WHO TOOK PART

Community Members, Families, Parents, Students, Carson City
Council Member Santarino and Council Member Hicks
& LAPD Community Relationship Division and
Local Law Enforcement

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of January 31, 2017)



NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

April 6, 2017

Hosted by: San Fernando HS & YPIUSA

Location: San Fernando, CA

April 15, 2017

Hosted by: USC School of Social Services & Dept. of Public Safety

Location: Radisson Midtown @ USC

April 21, 2017

Hosted by: Safe Place for Youth

Location: SPY in Venice, CA

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

PRESENTED BY

The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org

www.futureofpolicing.org

TWITTER @daysofdialogue

Avis Ridley-Thomas

Jill Frank

Audrey Rivas

Executive Director

Program Director

Reports Coordinator

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**