

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Saturday, April 15, 2017**

**Hosts**

**USC School of Social Work  
Tri-County Collaborative  
Community Safety Conference  
&**

**USC Department of  
Public Safety**

**Location**

**The USC Radisson Midtown**

**3540 S. Figueroa  
Los Angeles, CA 90007**

[facebook.com/daysofdiallogue](https://facebook.com/daysofdiallogue)

[www.futureofpolicing.org](http://www.futureofpolicing.org)

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences **respectfully** and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others



## SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

# **#FutureofPolicing**

Comments? **DODcomments@gmail.com**

**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

# TOTAL PARTICIPANTS

Total **153**

90 *Community Participants*

32 *Law Enforcement*

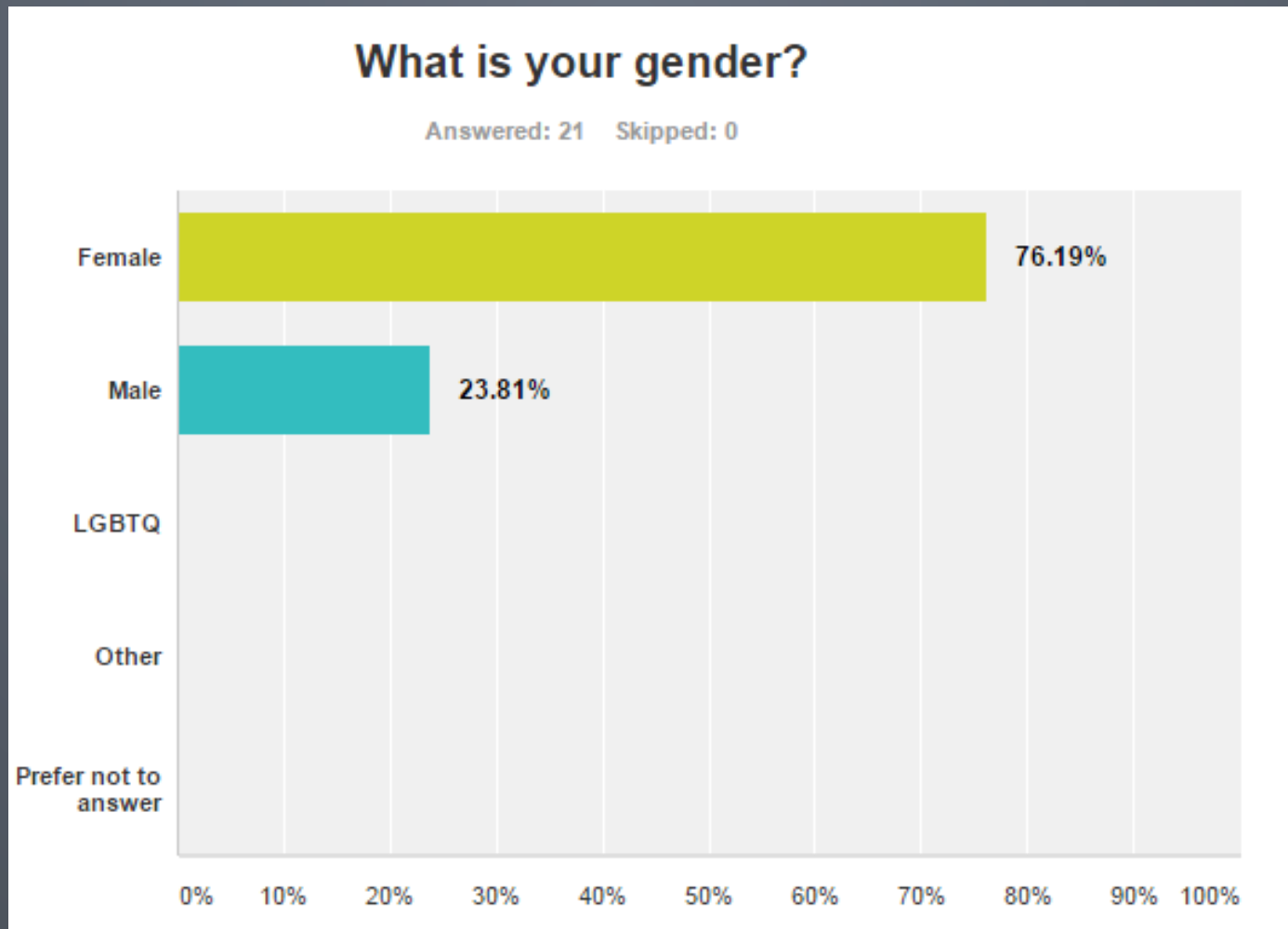
31 *Facilitators*

# SURVEY RESULTS\*

21 Survey Respondents

*\*All surveys were taken online and reflect a cross section of respondents during two separate 1-hour dialogue sessions that were held as part of the community safety conference.*

# GENDER

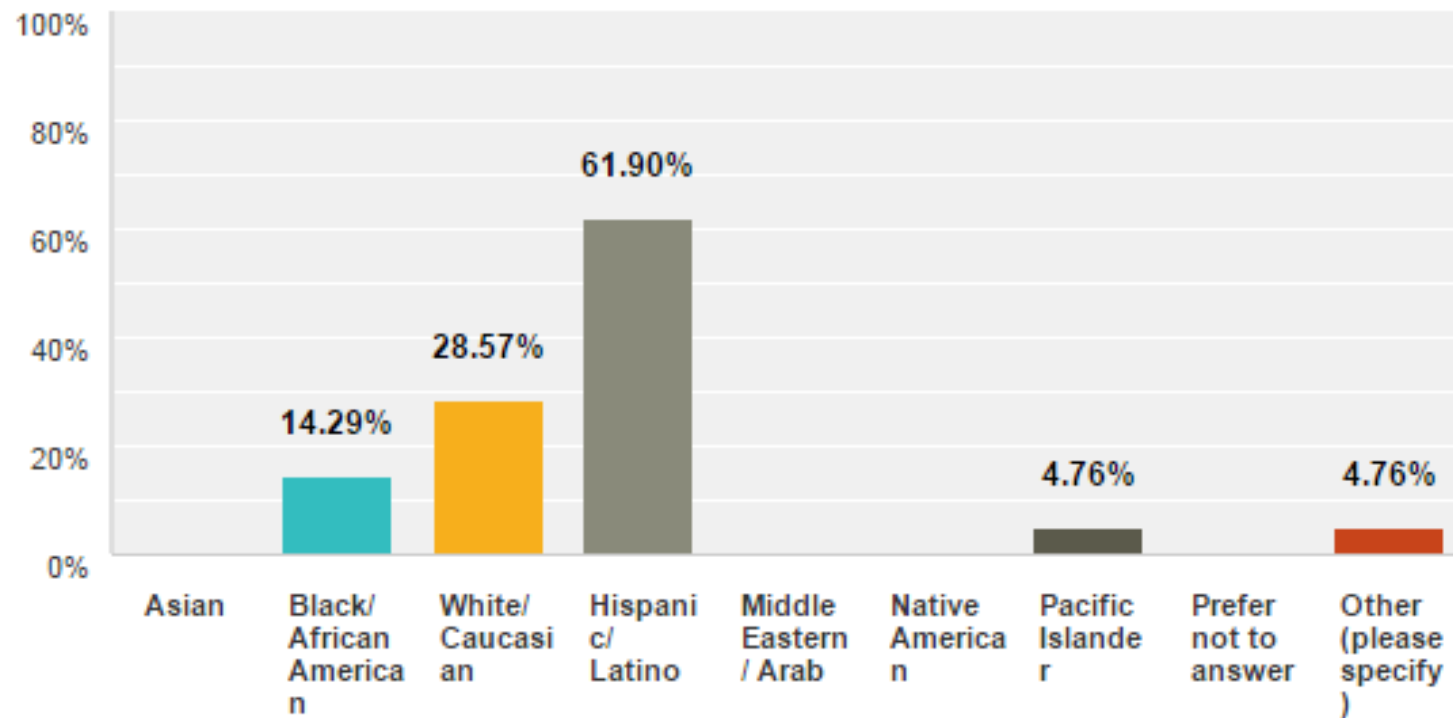




# ETHNICITY

What is your ethnicity? (Mark all that apply)

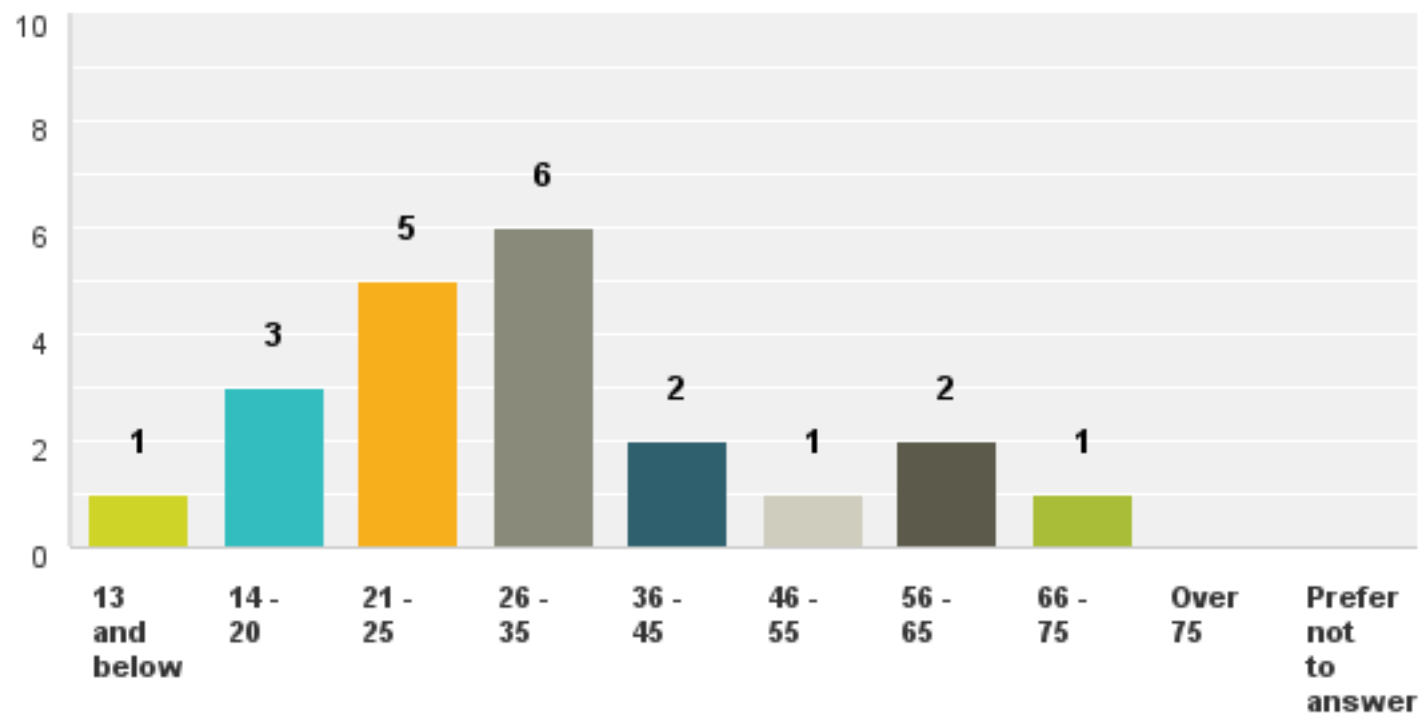
Answered: 21 Skipped: 0



# AGE

## Q3 What is your age?

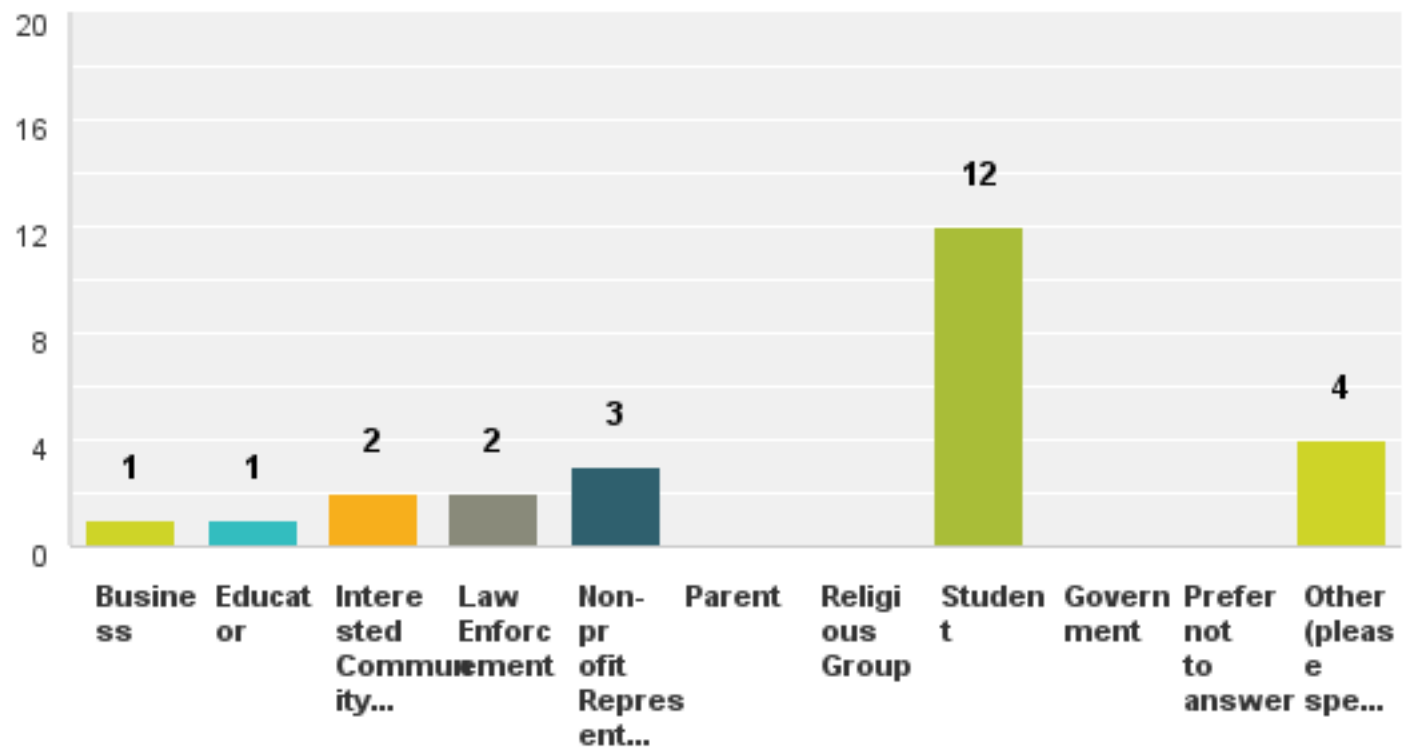
Answered: 21 Skipped: 0



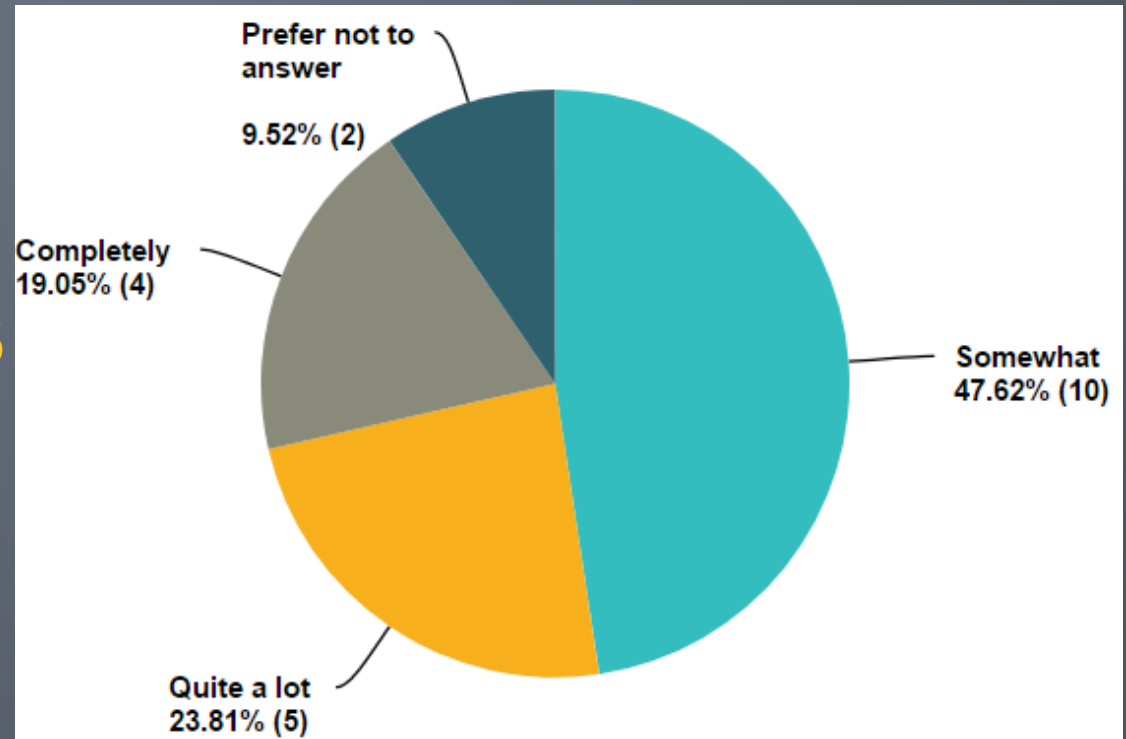
# AFFILIATION

Q4 What is your affiliation? (Mark all that apply)

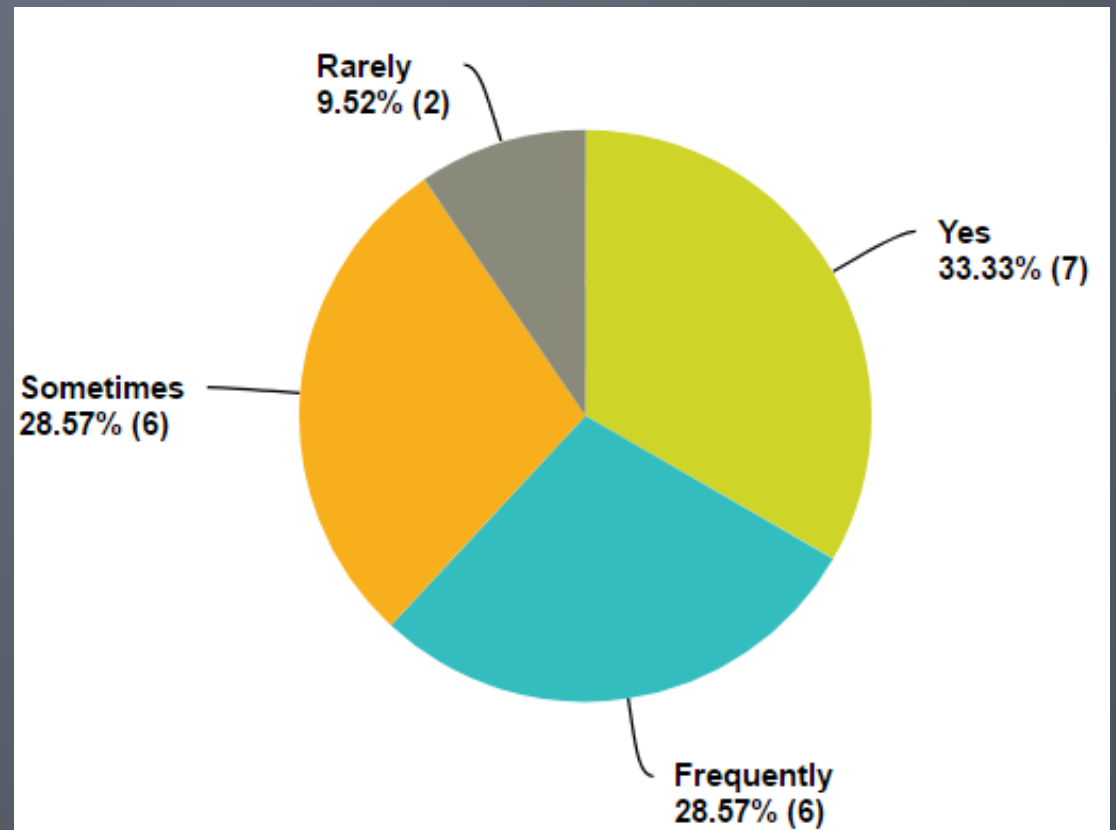
Answered: 21 Skipped: 0



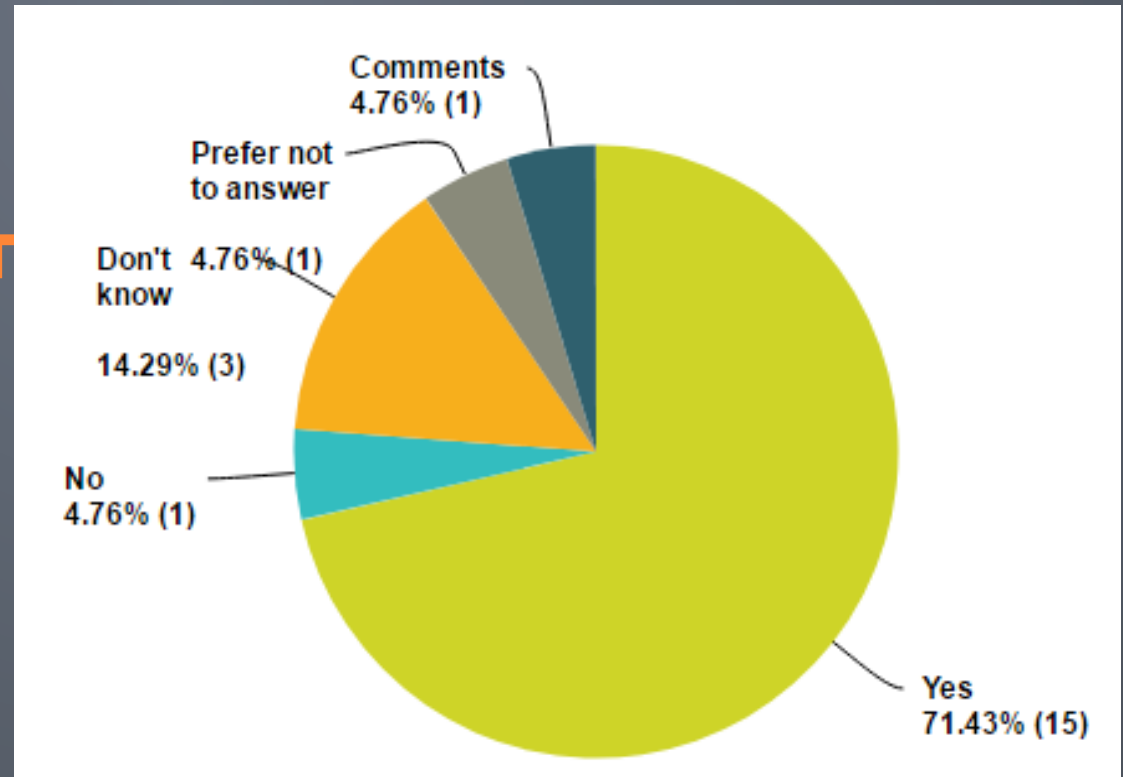
# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



DO YOU  
BELIEVE THAT  
**PEOPLE OF  
COLOR** ARE  
CONSISTENTLY  
**TREATED LESS  
FAIRLY** BY  
POLICE  
OFFICERS THAN  
ARE **WHITES?**

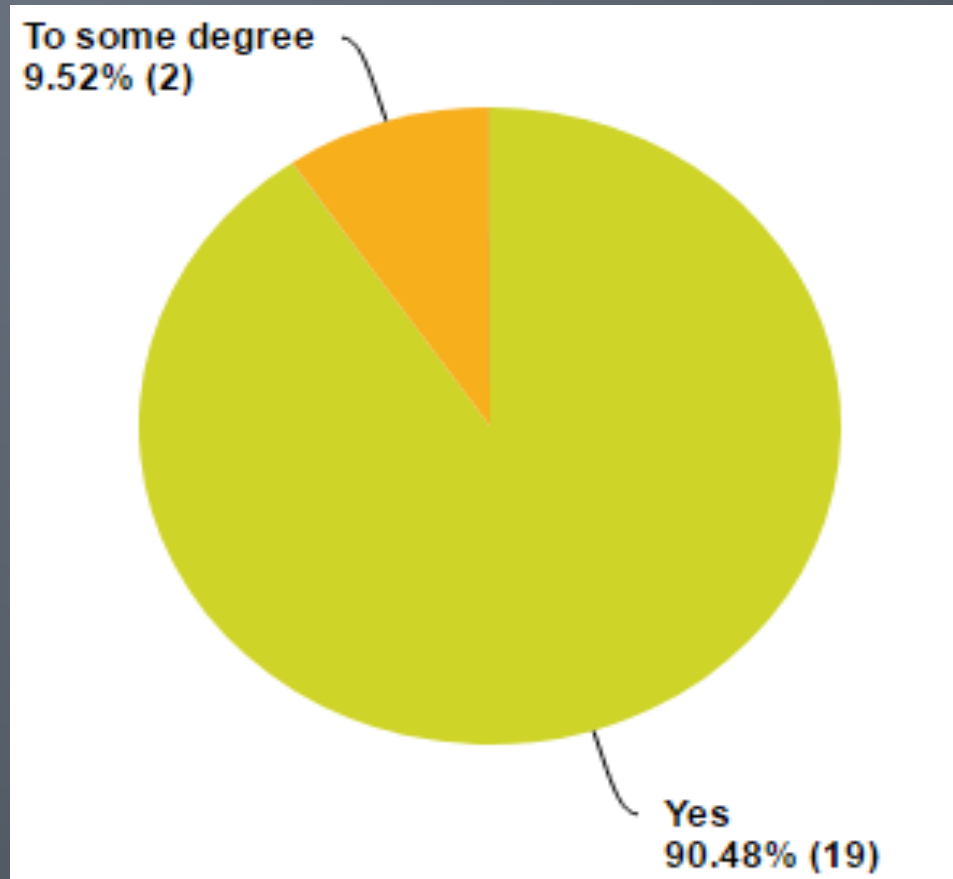


**IF YOU ANSWERED  
YES, FREQUENTLY,  
OR SOMETIMES, DO  
YOU BELIEVE THAT  
LAW ENFORCEMENT  
OFFICERS CAN  
CHANGE THEIR  
BEHAVIOR TO  
CONSISTENTLY  
TREAT PEOPLE OF  
COLOR FAIRLY?**

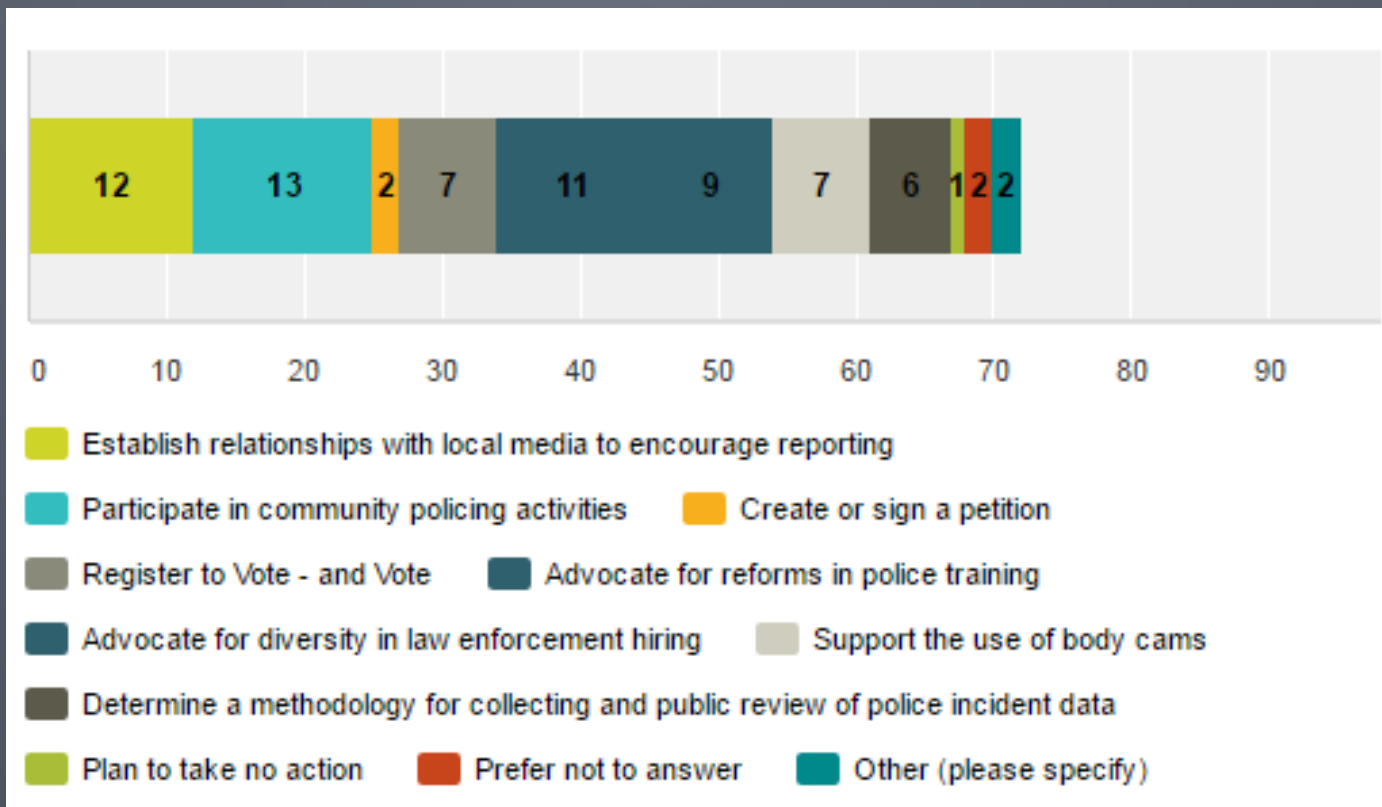




DO YOU THINK  
THAT **THE**  
**PROCESS OF**  
**DIALOGUE IS**  
BENEFICIAL IN  
ADDRESSING  
**IMPORTANT**  
**ISSUES** IN OUR  
COMMUNITY?



# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



**Dialogue**

**Comments**

**&**

**Pictures**

**DAYS OF  
DIALOGUE**

**ON**

**THE FUTURE  
OF POLICING**

*Great conference.  
Would attend again.*



*Great and supportive  
environment!*



*I would like to continue  
dialogue.*



There are two sides to the story. What I think when I'm pulled over- officers have got to take the time to listen and explain. And as a kid- don't presume. The way you go about talking to others, on both sides- your tone, your mind set. This is what we all need to think about.



Relationships between law enforcement and communities need to start with the kids when they are young. Schools can discuss and help counter the negative influence of the media.

**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

We are coming from communities who hurt. Hurt people hurt people.

This was a rewarding experience. I will definitely spread the word about this event.

I loved having a police officer sitting at the table. I got to see a different perspective.

We need to have honest conversations about how hurt we are and how we can move on.

We need to think about how we can bring officers into our community to build relationships.

I met today some officers who come from the same communities that we do.

It's important to get more community members to come to these events.







Keep officers at certain posts so we can deepen relationships. A new officer might work with someone who has already been at the post so that we can get to know each other.

A lot of us officers are from within the community. Building relationships so that our community realizes that we are being asked to do things by people who know us.

I am a cadet. I am growing up in the community. I want to help them.

Last few years, there has been a wholesale change in the way that Law Enforcement and the community deals with mental health issues. This is coupled with the practice in the community of Law Enforcement knowing who the individual is.

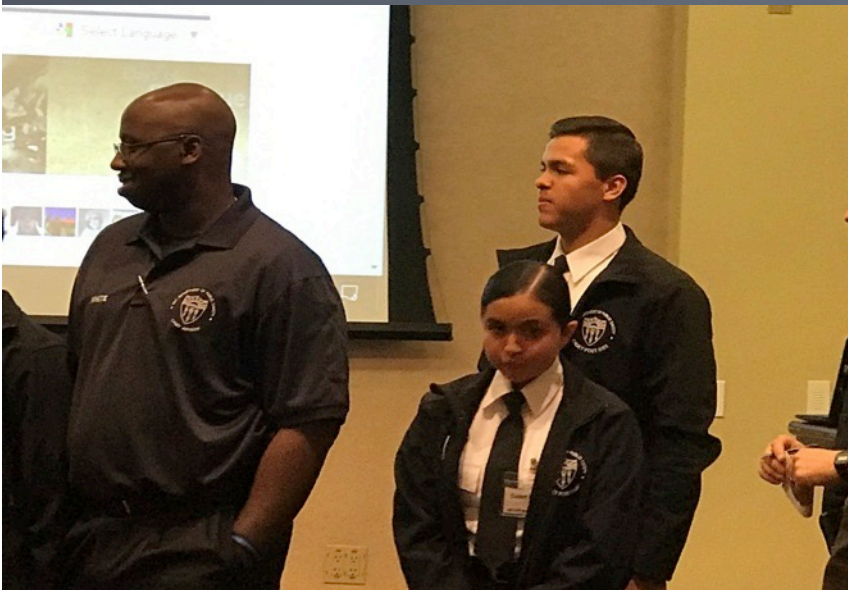
I'm a black man first. I'm a human. And I'm a cop. I got inside the system and I'm gonna help change things.

Guns have to do with safety in the community. It matters who picks up the gun. The gun doesn't shoot itself.

Law Enforcement is educated and has training about gun use. Other people may just use the gun for violence.

I didn't feel like I was sitting down at a table with authority. I felt like I was at a table with people just like me.

You don't need black or brown skin to be a criminal. You don't need white skin to be successful.



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**



We talked about the difference between racial profiling and criminal profiling. This dialogue is timely, to help improve the situation.

We never experienced the chance before to sit down with each other and just talk with different groups of people- community members and cadets and law enforcement.



The media never shows the good officers, who are thinking about everyone in the city, not just one person.

Everything has steps. Social media does not reflect both sides of the story.



Education is important- it can change the community's perception of law enforcement from negative to positive.

What is shown on TV or in social media may not be the first time that he/she has dealt with the person. The public doesn't know that. Wish the media would show more of both sides.







Patience is key. The officer is doing his job. The tone of speaking is key.

People feel that officers are not robots, they are people too.

Important to bring young people to these events.

Police officers can protect the community by building relationships.

It's up to you and us. Let's work as one.

Remember to be kind- you just don't know.

We shared the same trauma.

So many perceptions, so many stories.





How do we help people not get to the point where they have to be arrested?

Why are some officers so quick to turn to violence?

How can we overcome and transform our biases? With community and with family?

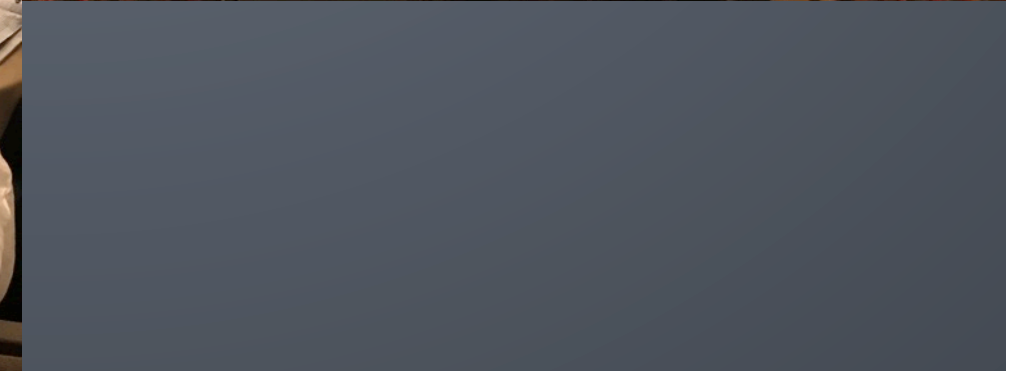
How can we make our perception of the officers not be negative?











# Thank

# You...

DAYS OF  
DIALOGUE

ON

THE FUTURE  
OF POLICING

## THANK YOU TO TODAY'S USC VOLUNTEER FACILITATORS

- *Ali Jakvani*
- *Catherine Brown*
- *Chloe Valmore*
- *Crystal Medina*
- *David Worden*
- *Dulce Acosta \**
- *\*Lead, Event Organizer*
- *Jamie E. Weiss*
- *Joyce Bingham*
- *Kara Barthel*
- *Lauren Emilie Siegel*
- *Lorena Mendez*
- *M. Azucena Amezquita*
- *Mayra Alvarez*
- *Nolberto Hernandez*
- *DOD Facilitators:*  
*Jeanetta McAlpin, Peggy Barnes, Chenyang Li*
- *Oralia Rubio*
- *Reyna Sotelo*
- *Rosalina Gaspar Montano*
- *Steven Balluff*
- *Theophilus Mok (APU)*
- *Rick Calderon*
- *Roy White*
- *Michelle Vasquez*
- *Melissa Portillo*
- *Jasmine Ward*
- *Richard Carranza*
- *Donna Tran*
- *Joelene Tapia*
- *Jessica Aguirre*
- *Arthur Argomaniz*

# THANK YOU

## HOSTS

USC School of Social Work  
USC Dept. of Public Safety  
Tri-County Collaborative  
Community Safety Conference

## ALL WHO TOOK PART

Community Members, Artists, Social Workers,  
Families, Parents, Students,  
Volunteers, Law Enforcement



# SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of January 31, 2017)





# NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

*April 18th, 2017*

*Hosted by: Azusa Pacific University, Dept. of Criminal Justice*

*Location: APU in Azusa, CA*

*April 21, 2017*

*Hosted by: Safe Place for Youth*

*Location: SPY in Venice, CA*

*April 27, 2017*

*Hosted by: Dept. of Children + Family Services and LAPD Southwest*

*Location: Dulan's Restaurant on Slauson*

*May 5th, 2017*

*Hosted by: LA Law Library*

*Location: LA Law Library, Los Angeles, CA*



**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE  
FUTURE OF POLICING:**

***[www.futureofpolicing.org](http://www.futureofpolicing.org)***

***[www.daysofdialogue.org](http://www.daysofdialogue.org)***

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# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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**Jill Frank**

**Chenyang Li**

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*Reports Coordinator*

**DAYS OF  
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