

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Friday, May 5, 2017

Host

**LA Law Library +
LAPD Community
Relationship Division**

Location

LA Law Library

**301 W. 1st St.,
Los Angeles, CA 90012**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 54

38 *Community Participants*

6 *Law Enforcement*

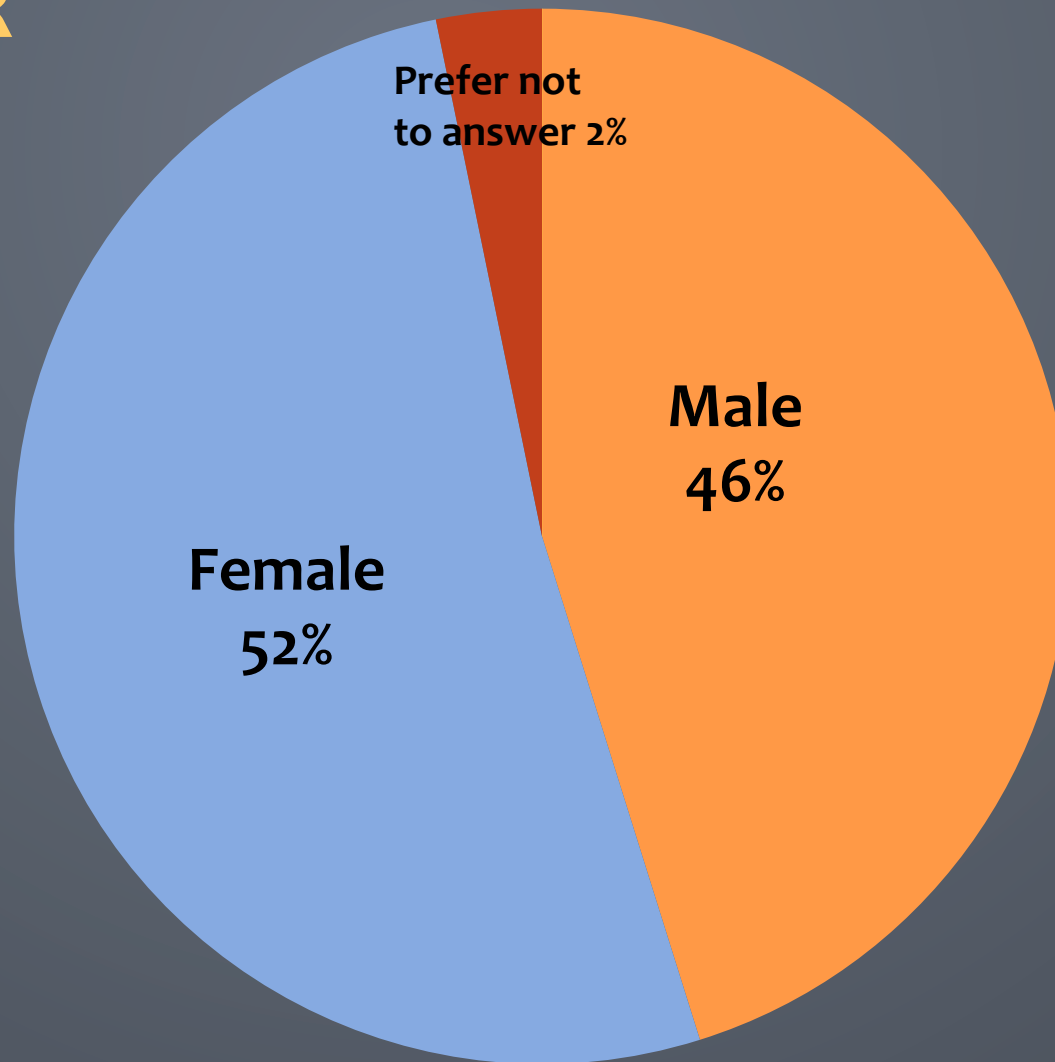
8 *Facilitators*

2 *Data Team*

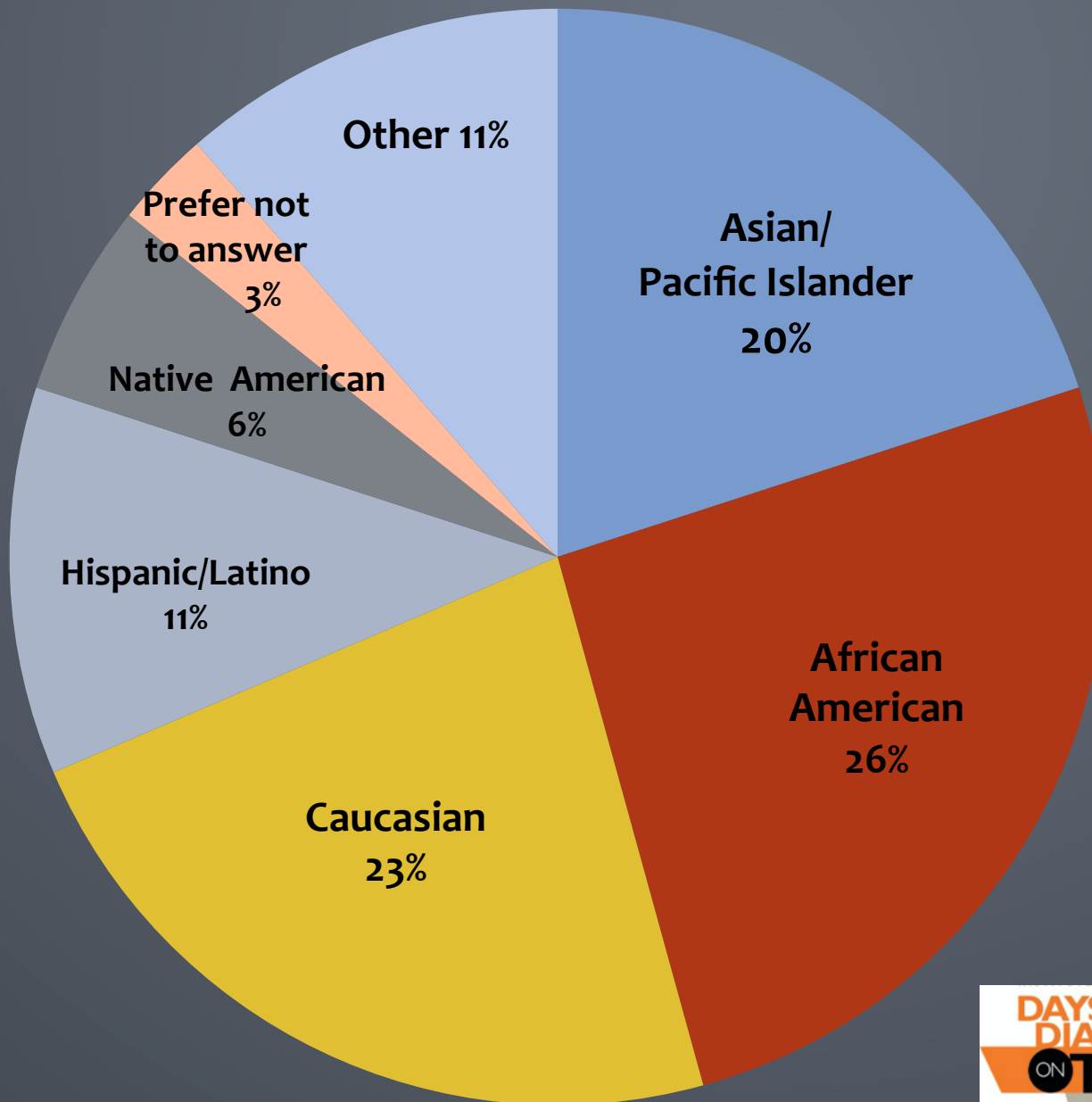
PRE-DIALOGUE SURVEY RESULTS

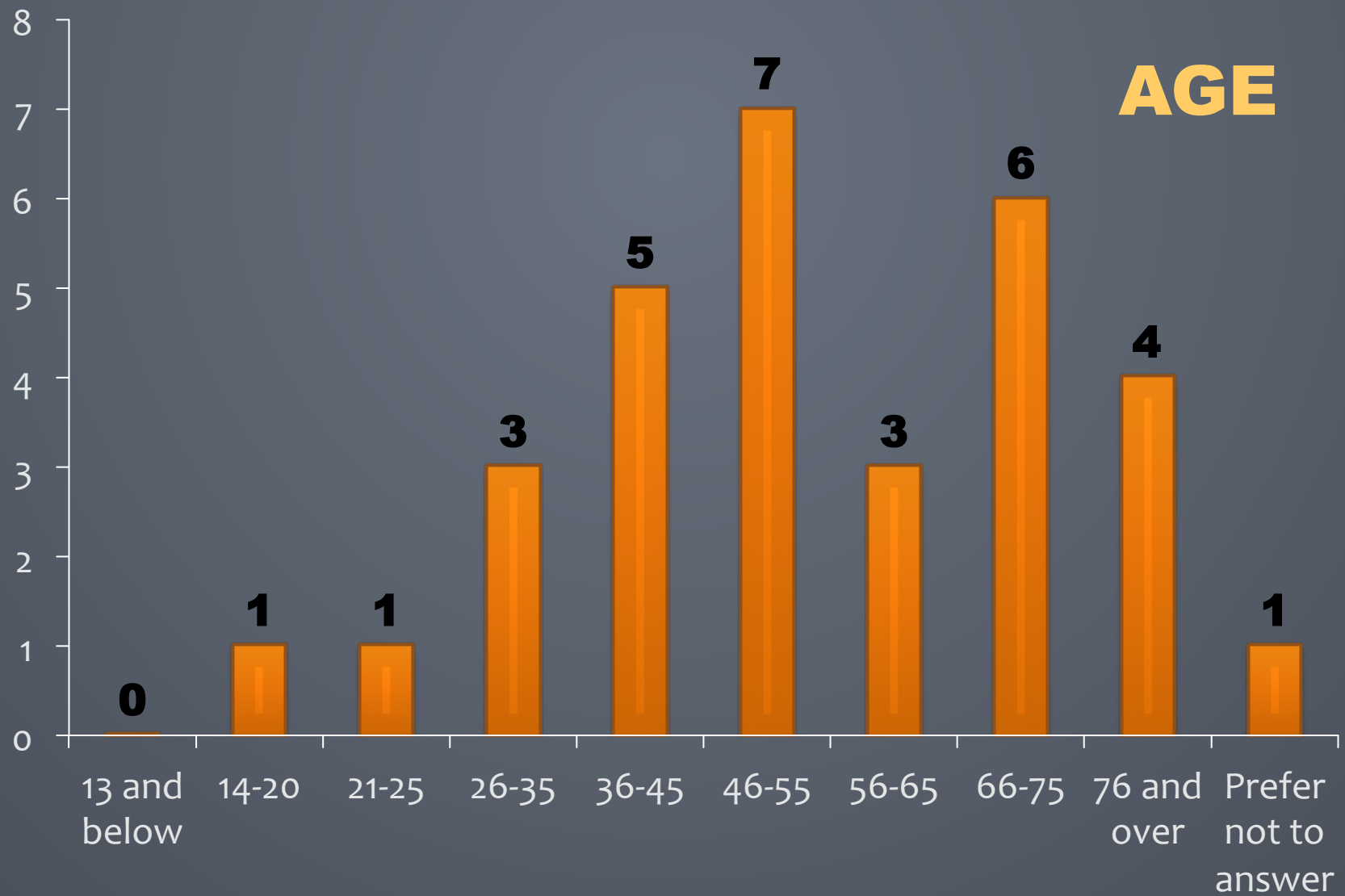
31 *Survey Respondents*

GENDER

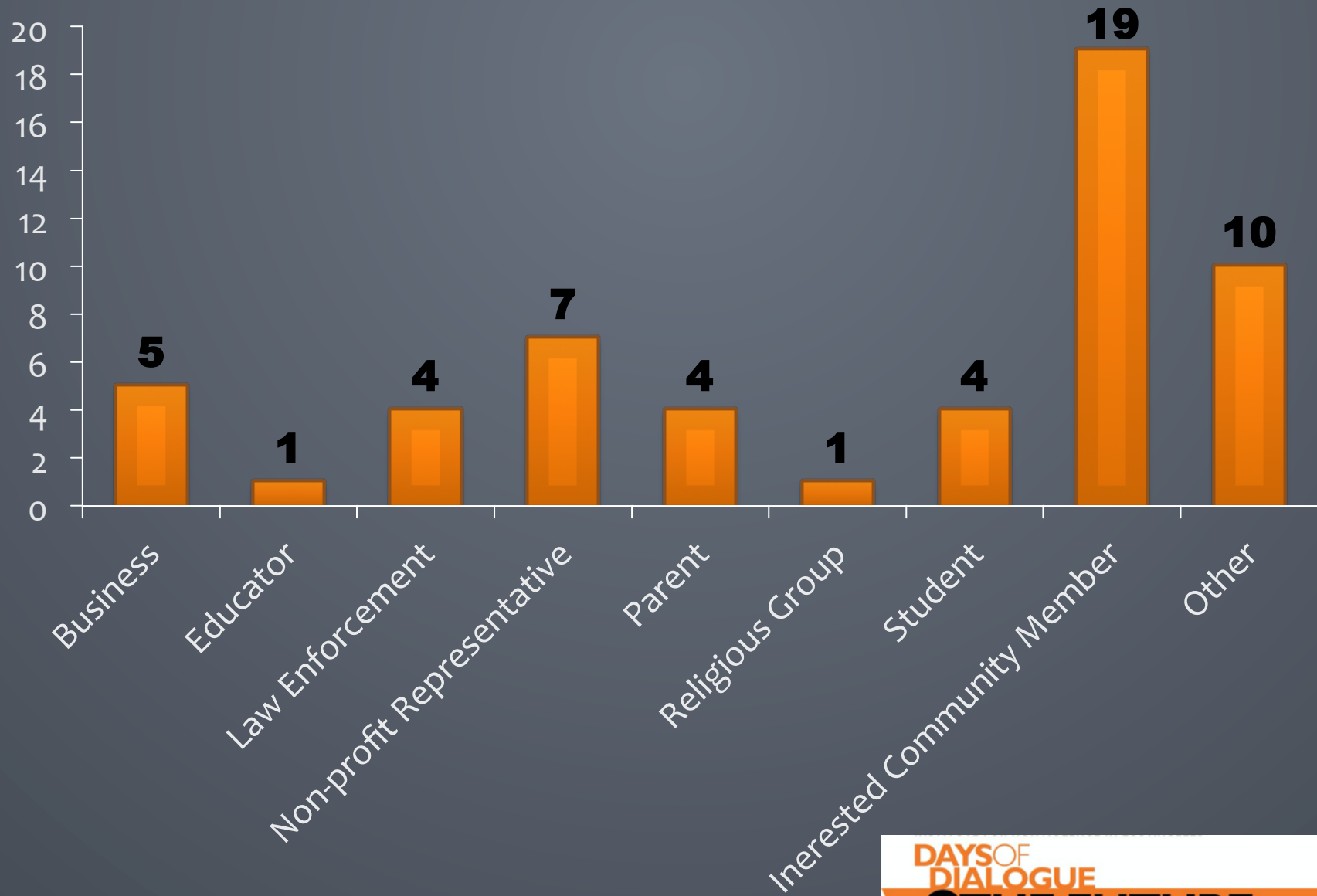


ETHNICITY

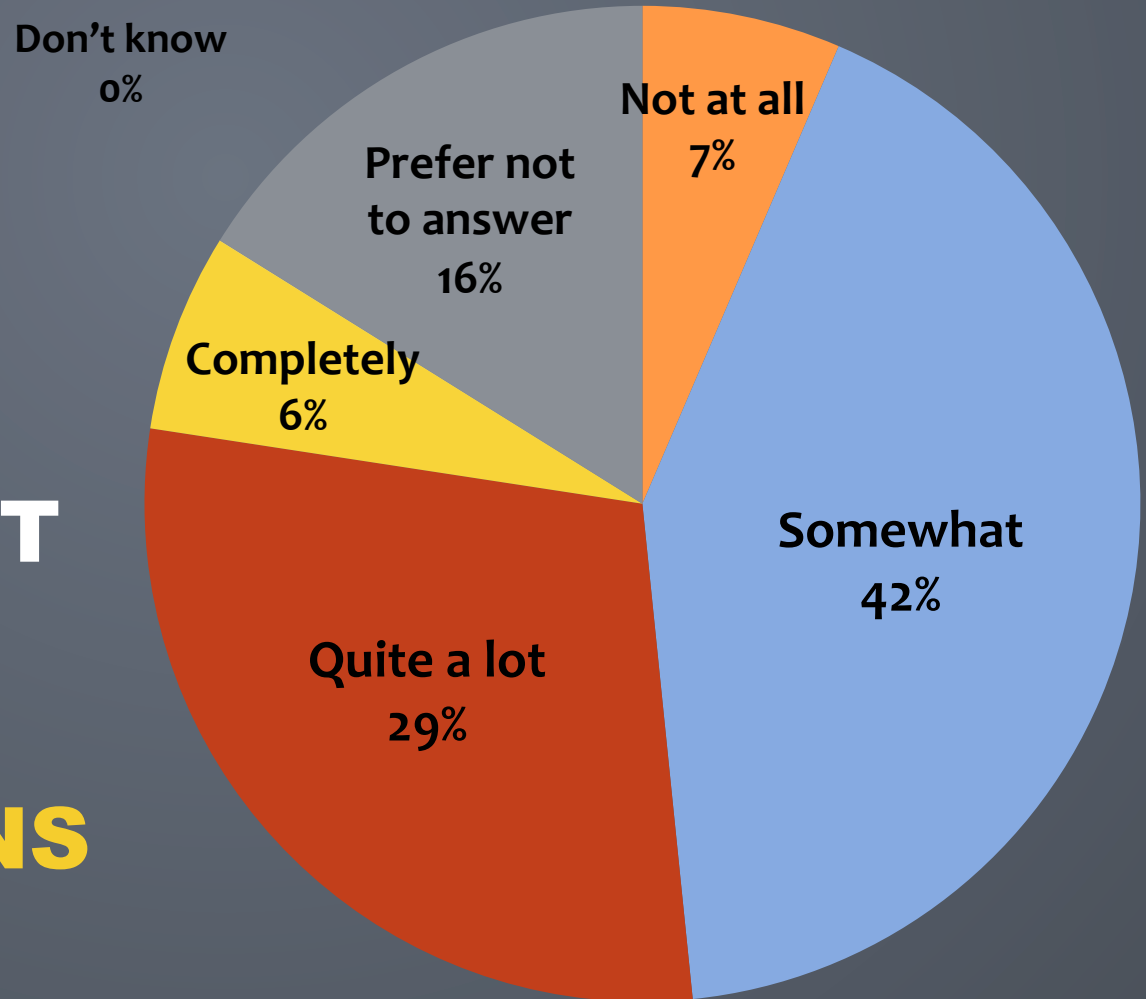




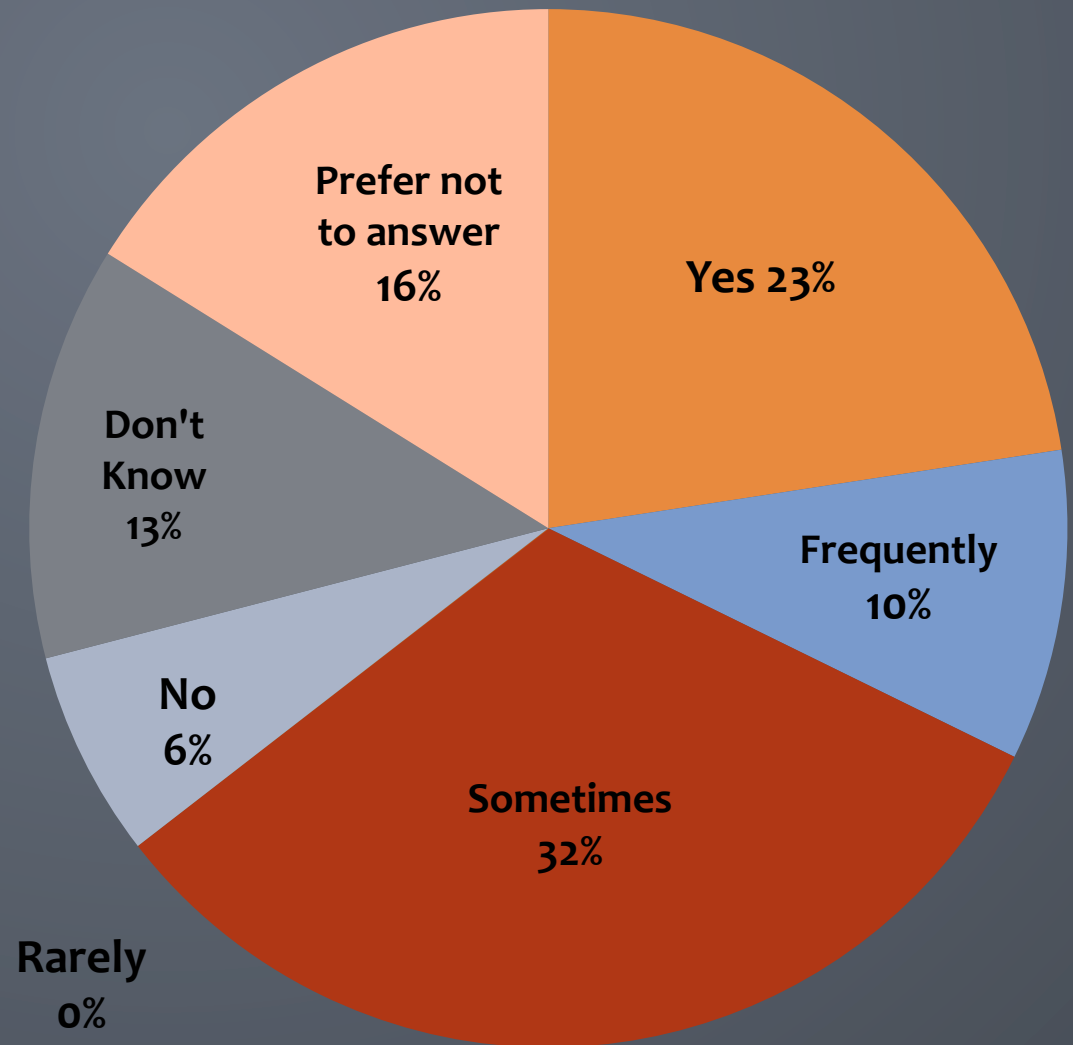
AFFILIATION



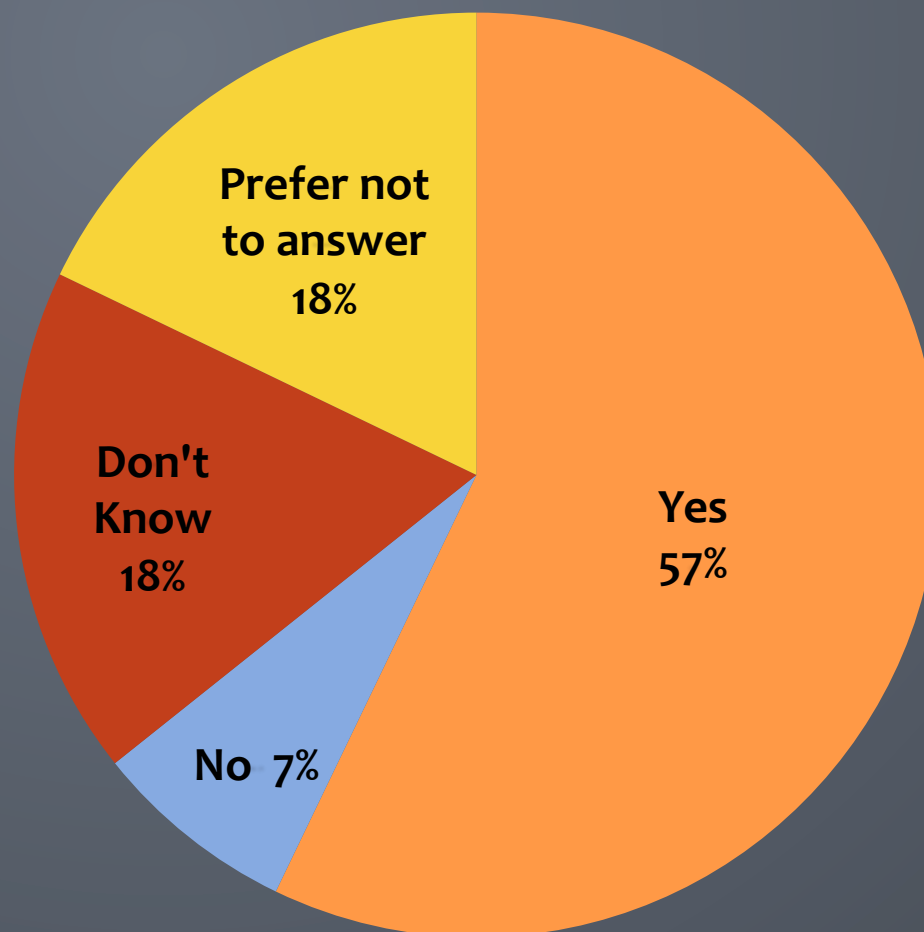
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



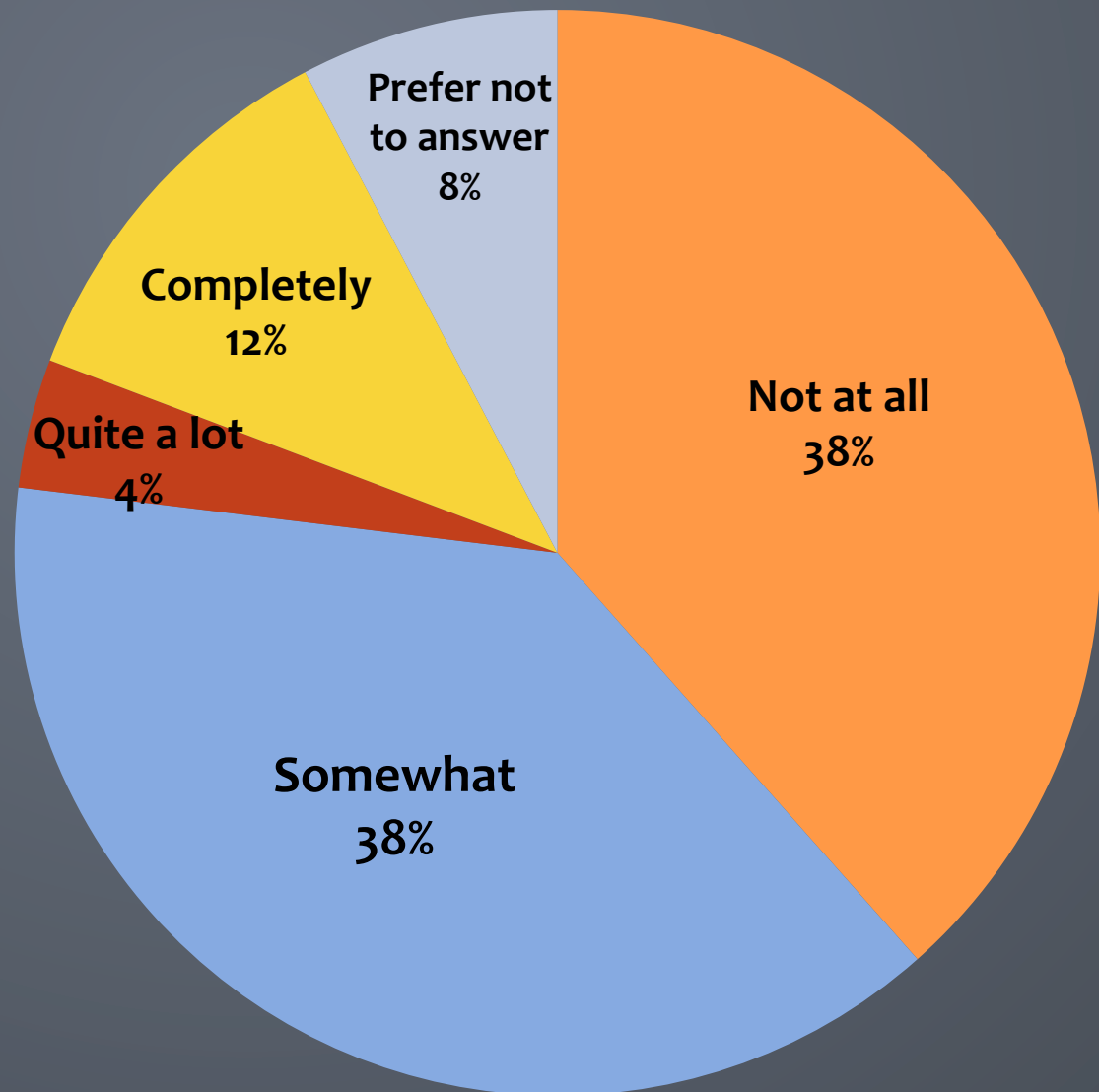
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



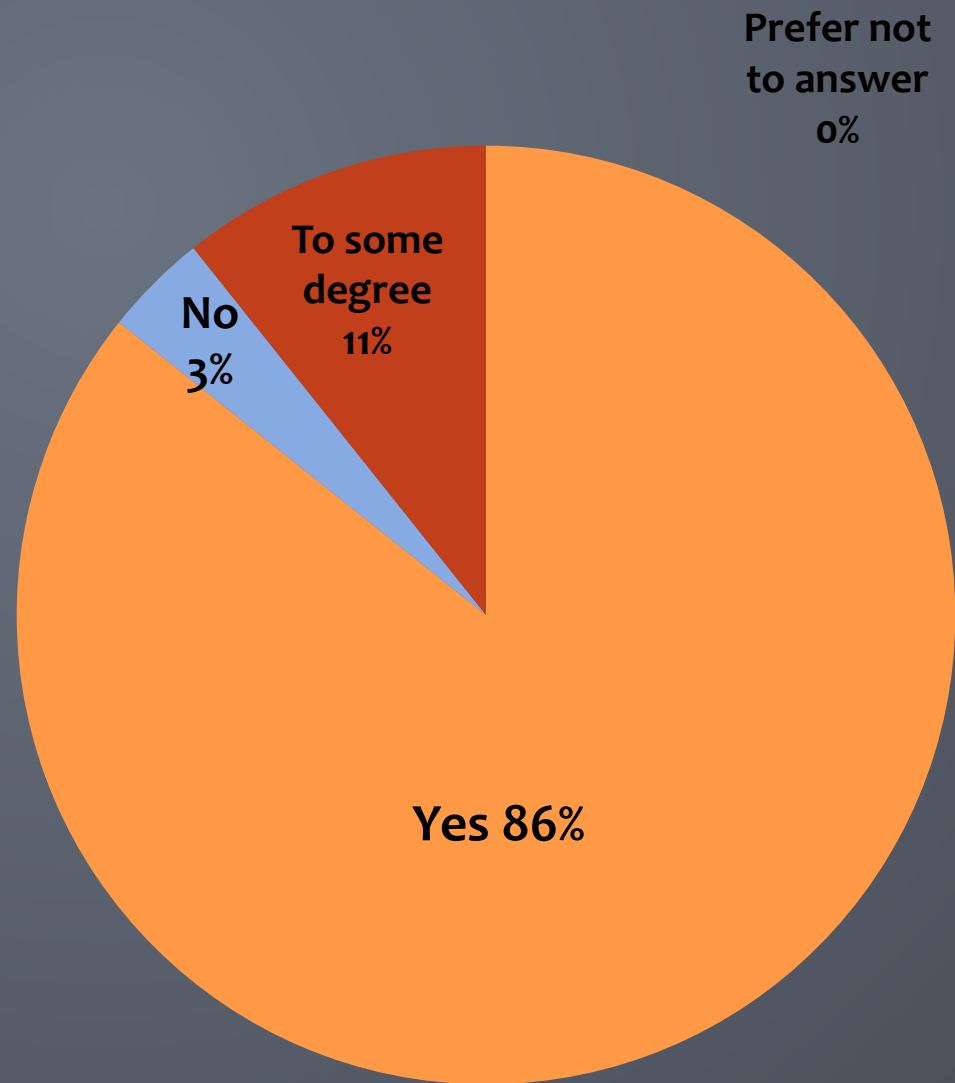
POST-DIALOGUE SURVEY RESULTS

28 *Respondents*

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

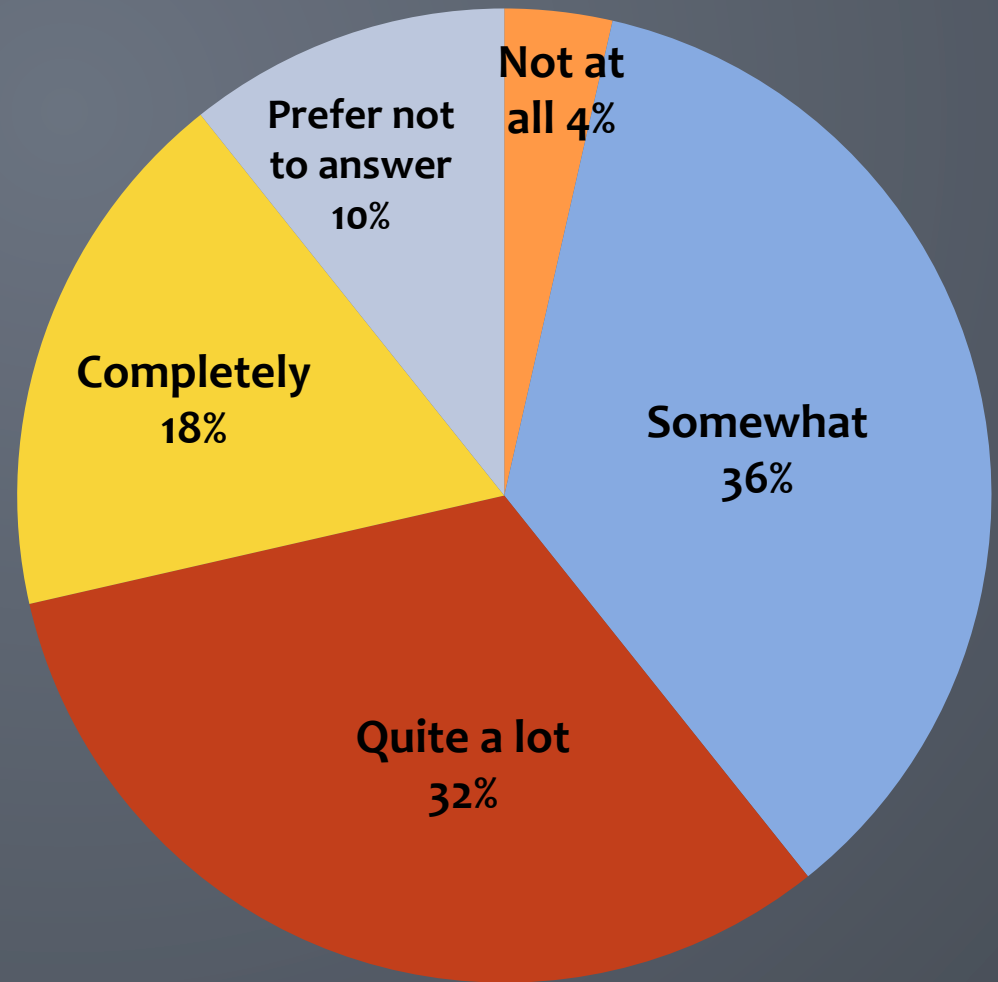
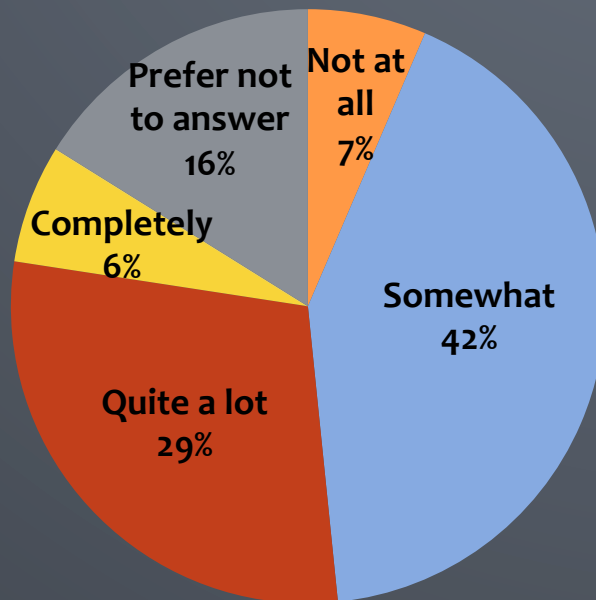


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

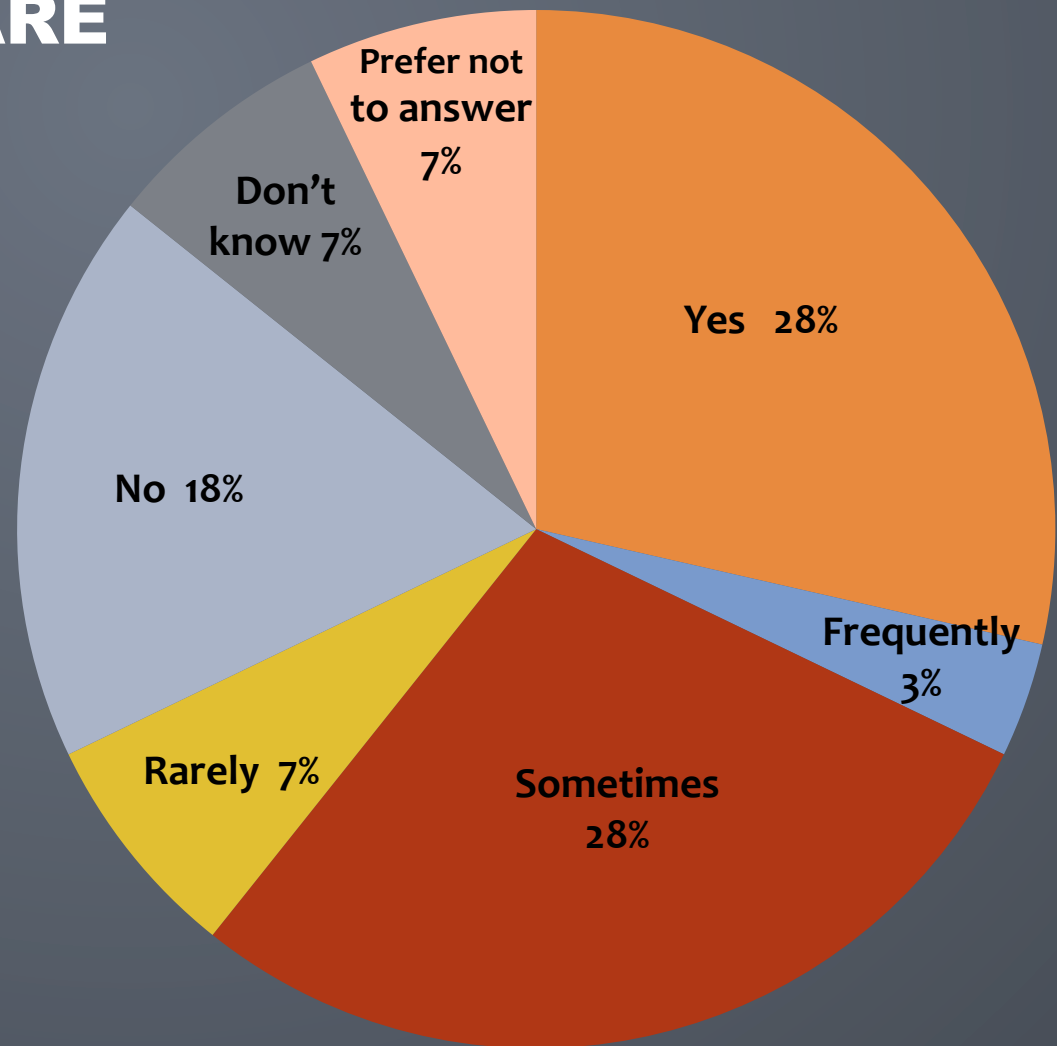
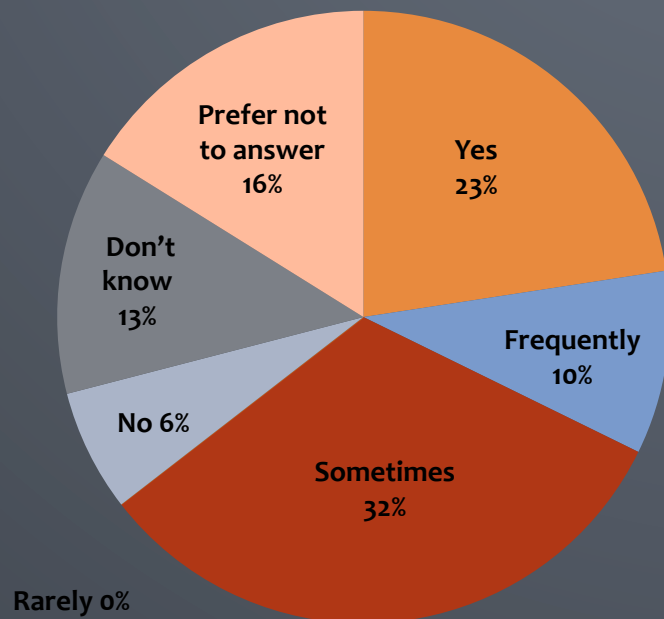
Pre survey:



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre survey:



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Create dialogue between the police and the community .*
- *Communication, Communication, Communication.*
- *Promote knowledge sharing between law enforcement, social workers and advocates.*

Dialogue

Comments

&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**







Image comes from yourself.

Community needs to be responsible for what's going on in the community.

New trend in policing- learning the community.

Be more interactive.
Get to know the police.
Be more involved.





Communities have neighborhood watches. Every community has their SLO. You can use the SLO to help resolve community issues. And as a community, you can organize a neighborhood watch.

Contact these groups to help with issues involving: gangs, vice, narcotics. Contact the police with your complaint- anonymously- a complaint will lodge an investigation for 30 days.

- Sheriffs have this app for anonymous reporting: **crimestoppers.com**.

Where is the **Community Relations Division**? Is it in a central location? Learned that most bureaus have their own community relations departments.



What happened in Ferguson affected us.
Racism- no one is dealing with the root of the issue.
In 1952- the idea of a black cop was a joke. It would
make you laugh.

Body cameras assist- so not just civilians
are recording events, but police have a
record of events.



The door swings
both ways. Police
get killed too.
Respect them
and let them do
their job.

Props have realized the laws and with it the police's ability to clean up and arrest violators.



Prop 47-
lessened some
drug offenses to
misdemeanors
vs. felony.

Early release of
criminals due to
overcrowding.



When you are
stopped by the police
that is not the time to
prove your point.
Some people feel that
they should not have
to comply because
they feel that they
have not committed
a crime.



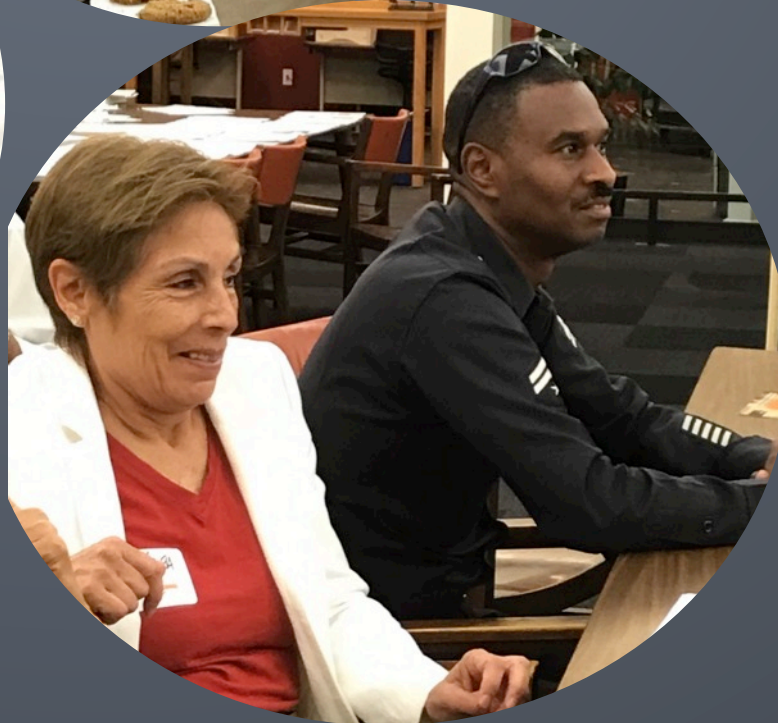
Issue: Hiring former military (as law enforcement) causes concern with people who have PTSD and are trained to shoot first vs. assess and use less legal force.



The propositions that have been passed make it harder for police.



The agency trains against the use of deadly force. Military equipment is only available and used by certain personnel (SWAT).



When you are stopped by the police that is not the time to prove your point.

Some people feel that they should not have to comply because they feel that they have not committed a crime.



If you've been stopped by cops, you're not the only one. Join the club.



LAPD and Sheriffs do the recruiting; have to leave it to the community to provide police with information about the community.

At the commission meetings - they are asking for officers to be fired for something that doesn't look good - I thought the officer followed procedures.



Immigration issues: LAPD has no interest in citizenship. Special Order #40- requires that everyone be treated equally. This is the Police mandate implemented in 1979 by LAPD under Chief Darryl Gates. People cannot be questioned for the sole purpose of determining their immigration status.

LAPD + LASD Officers cannot arrest people for violations of the immigration code or to discover their status.

Police want crime info.

They have 0 concern with immigration status. ICE is a separate entity, they operate in a different manner on different matters.





We talked about
KNOW YOUR RIGHTS



There are only certain
times when you have to
read someone their
rights: when someone
is in custody because a
crime has already
happened.

Need to “Know Your Rights” on the web:

- 1- <http://iamerica.org/know-your-rights>
- 2- <http://www.nilc.org/get-involved/community-education-resources/know-your-rights/>
- 3- <http://www.aclu.org/know-your-rights> (English and Spanish)

60% of our job is social issues. They're asking us to be social workers, psychiatrists.

We're called when someone is sleeping on the sidewalk. That's a social issue, it's not against the law.



Parents are at the point that you can't change the mindset that they have had for 30-40 years.

Can't be mad at them about that, but you can be mad about them putting that on their kids.

How many young people have you reached? Besides cadets, I'm talking about, out in the community.



We may not know for 20 years how many we reached. You see the kid 20 years later and they are a doctor or a lawyer, and you ask them - how/what ?





There's an LAPD unit for every crime that can be committed.
Some issues today are:
trafficking, counter terrorism,
ransom-ware and cyber crime.



Officer asks: Who are you more afraid of:
The police? Or gangs?

Officer: Sometimes we try to say hello to
a kid and their parents snatch them up.





Good people can do bad things.

Need reforms in law enforcement for
currents officers, not only new recruits.

Work together to protect and safe lives
and exclude the bad.

More & more community outreach;
it's good for everyone



Would like to recommend that CRD visits elementary schools with a specific message, limited but not **excluding "knowing our SLO's"** and **"know your rights"**, etc.

“Civilianization” of law enforcement.”

– of 10,000 police officers, half are inside so there are not enough officers on the streets.

Media sensationalizes.
We need to be more critical about seeing the whole picture.



- **Provide resources to cities on improving relations and issues that affect the public.**
- **Increase crime cameras in high crime neighborhoods.**
- **Need weekly meetings at the libraries, communities and town hall places.**
- **Include community - PO services on your website and mailing list.**
- **Train law enforcement on dealing with the homeless and the process of getting them back on their feet**
- **Develop a hotline for citizens who need to express or report misconduct.**
- **Eradicate personnel who give the department a bad reputation.**



There is no such thing as people of color; that is a denationalizing term.

Comparing treatment of people of color and caucasians depends on personal experience, situation, biases and beliefs.

To change the treatment towards any one person, you first have to stop referring to them (humans) as people of color.

- Citizen oversight commission committee
- Future of policing regarding **predictive policy**

Hire more women

More training for autistic adults

Advocate for trying to help the police get out
of being mental health workers.

Very helpful for me to contemplate a better
direction for myself which is where it starts for me.

My recommendation is-- you get more with honey.

Extremely better than expected!



Thank

You...

DAYS OF
DIALOGUE

ON

THE FUTURE
OF POLICING

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Vivian Howell*
- *Jeanetta McAlpin*
- *Peggy Barnes*
- *Leighann Pandora*
- *Aliah MaJon*
- *Andrea Martinez Gonzalez*
- *Nadine Lego*
- *Laura Gonzalez*

- *Audrey Rivas (*AV)*
- *Chenyang Li (*AV)*

**AV/Tech support/Reports*

THANK YOU

HOSTS

LA Law Library

Janine Liebert, Managing Librarian
Sandra Levin, Executive Director

PARTNERS

LAPD Community Relationship Division

ALL WHO TOOK PART

Community Members, LAPD, and LASD

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *SEIU Local 99*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of May 31, 2017)



NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

May 18, 2017

Hosted by: LASD

Location: South Los Angeles Station

June 26, 2017

Hosted by: LAPD SE & LA Community Church

Location: Los Angeles, CA

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

**DAYS OF
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PRESENTED BY

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Avis Ridley-Thomas

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Executive Director

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Reports Coordinator

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