



INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Thursday, April 27, 2017**

**Hosts**

**Department of Children and  
Family Services  
& LAPD Southwest Division**

**Location**

**Dulan's on Crenshaw  
4859 Crenshaw Blvd.,  
Los Angeles, CA 90043**



**#futureofpolicing**

**facebook.com/daysofdialogue**

**www.futureofpolicing.org**

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences **respectfully** and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others



## SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

# **#FutureofPolicing**

Comments? **DODcomments@gmail.com**

**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

# TOTAL PARTICIPANTS

**Total 88**

**70** *Community Participants*

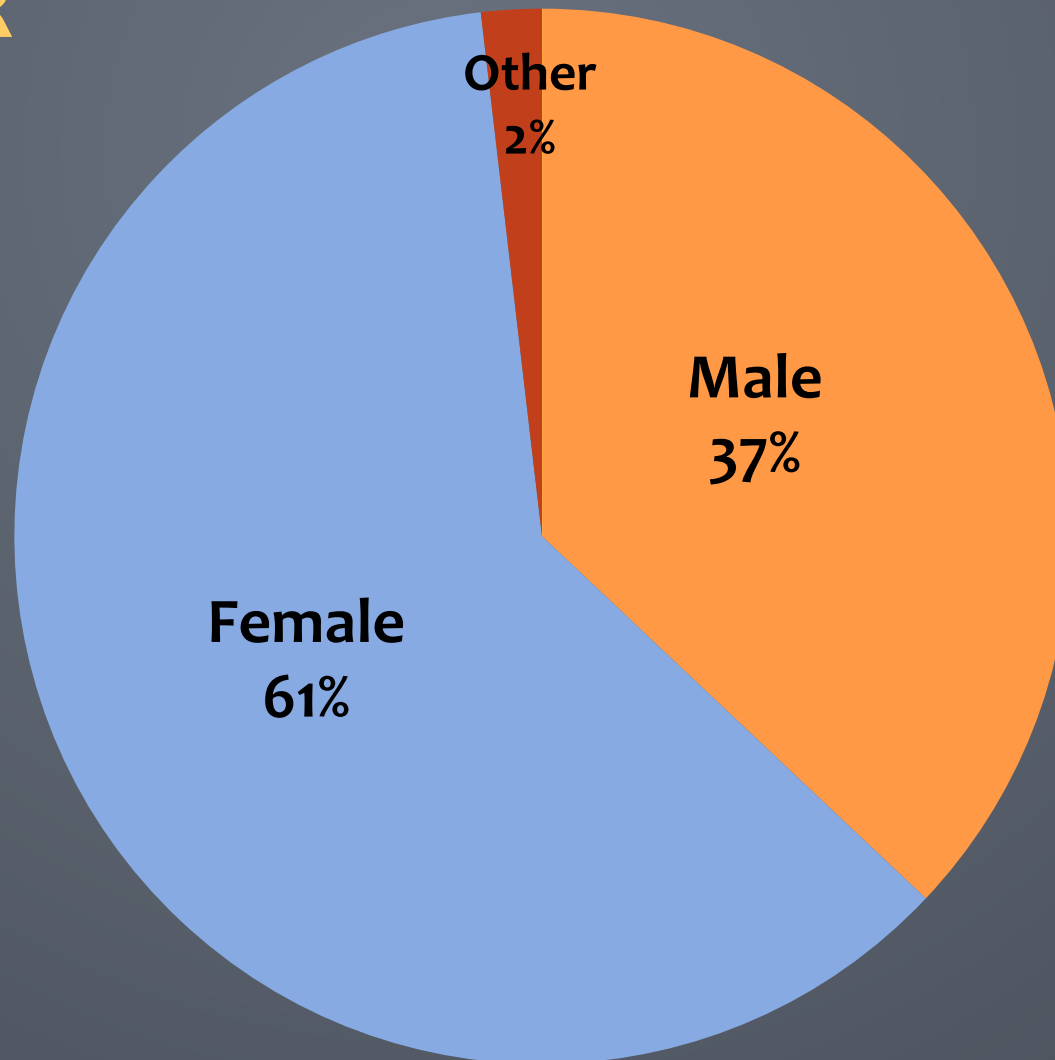
**10** *Law Enforcement*

**8** *Facilitators*

# PRE-DIALOGUE SURVEY RESULTS

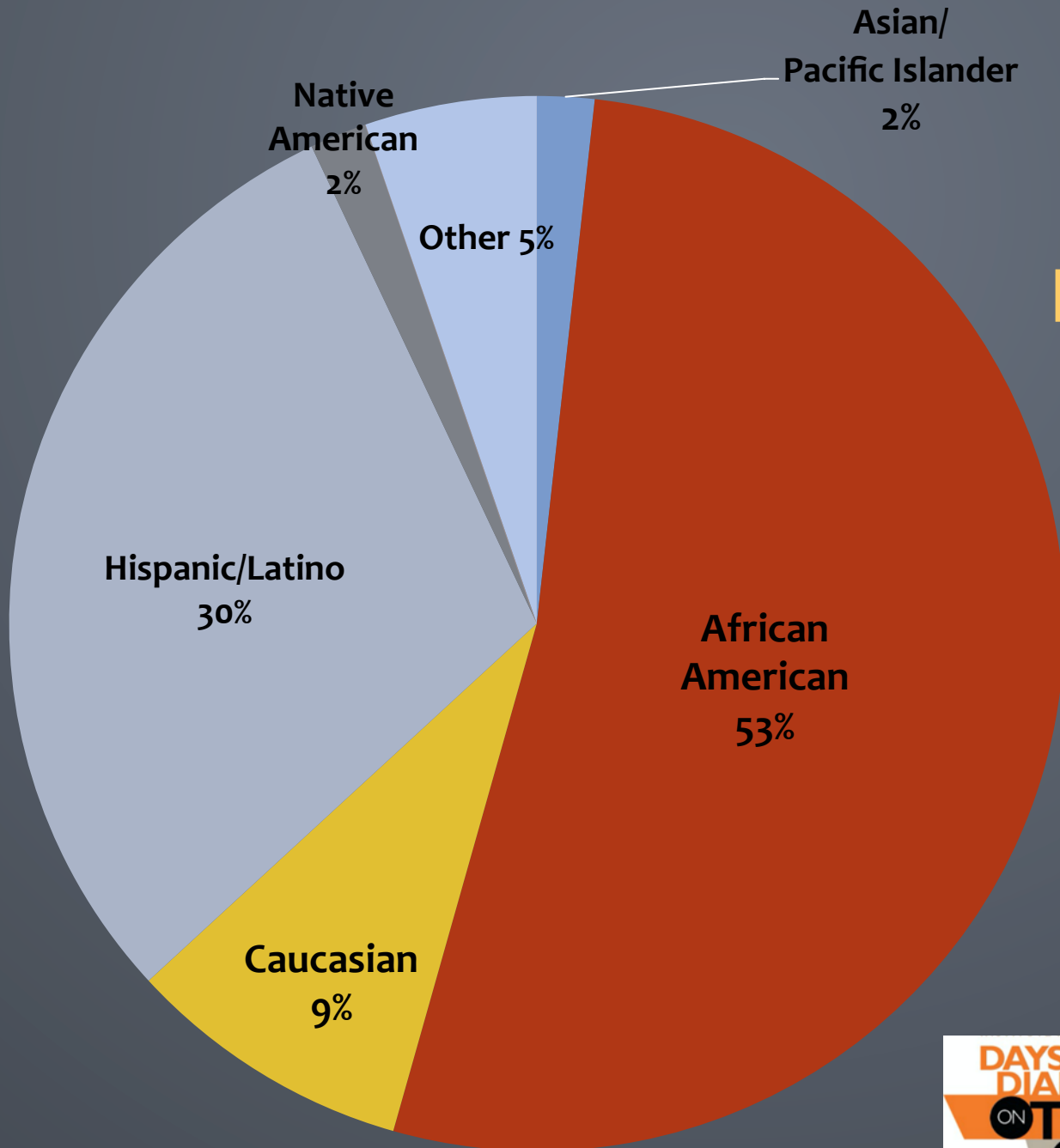
54 *Survey Respondents*

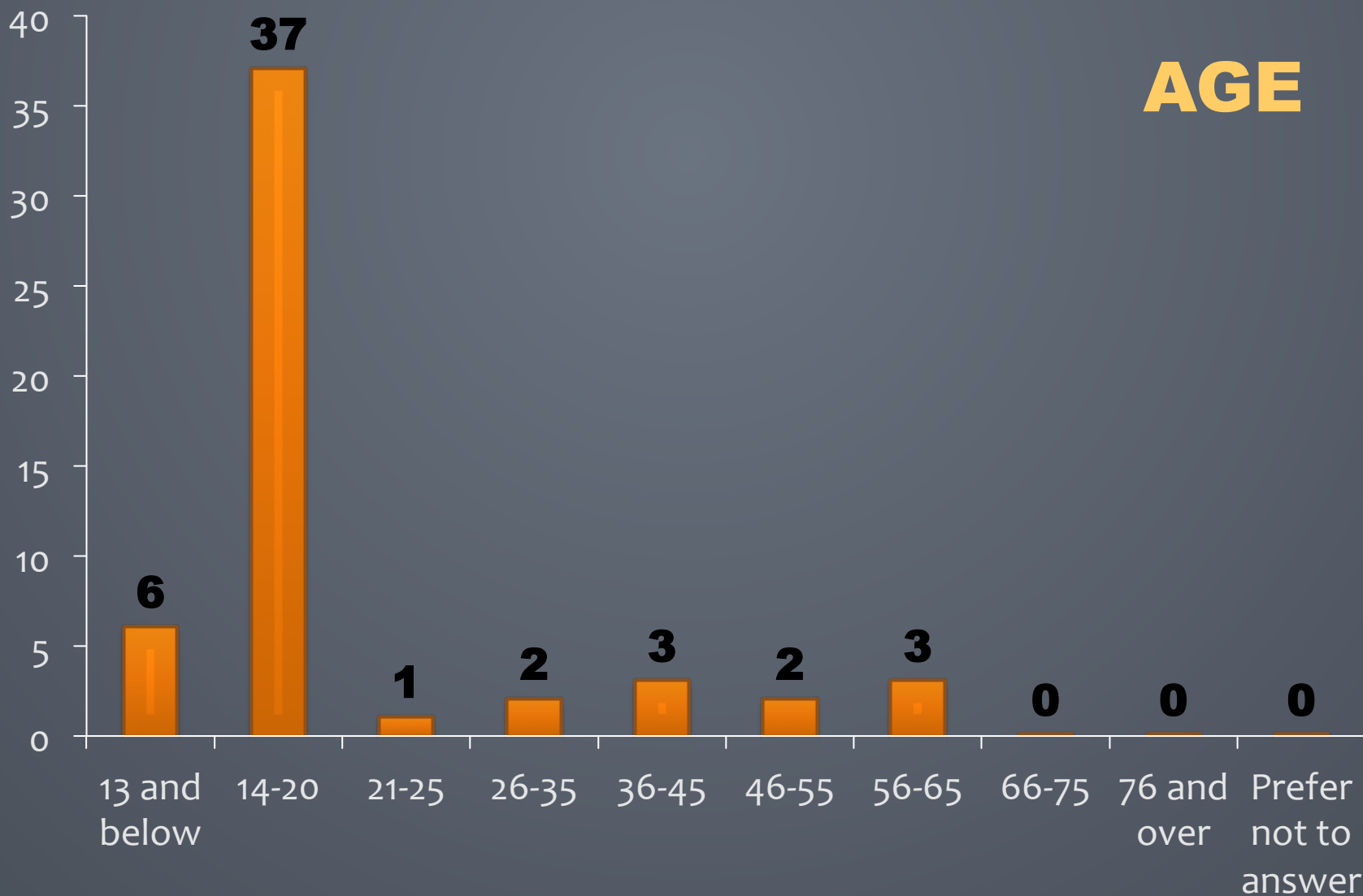
# GENDER



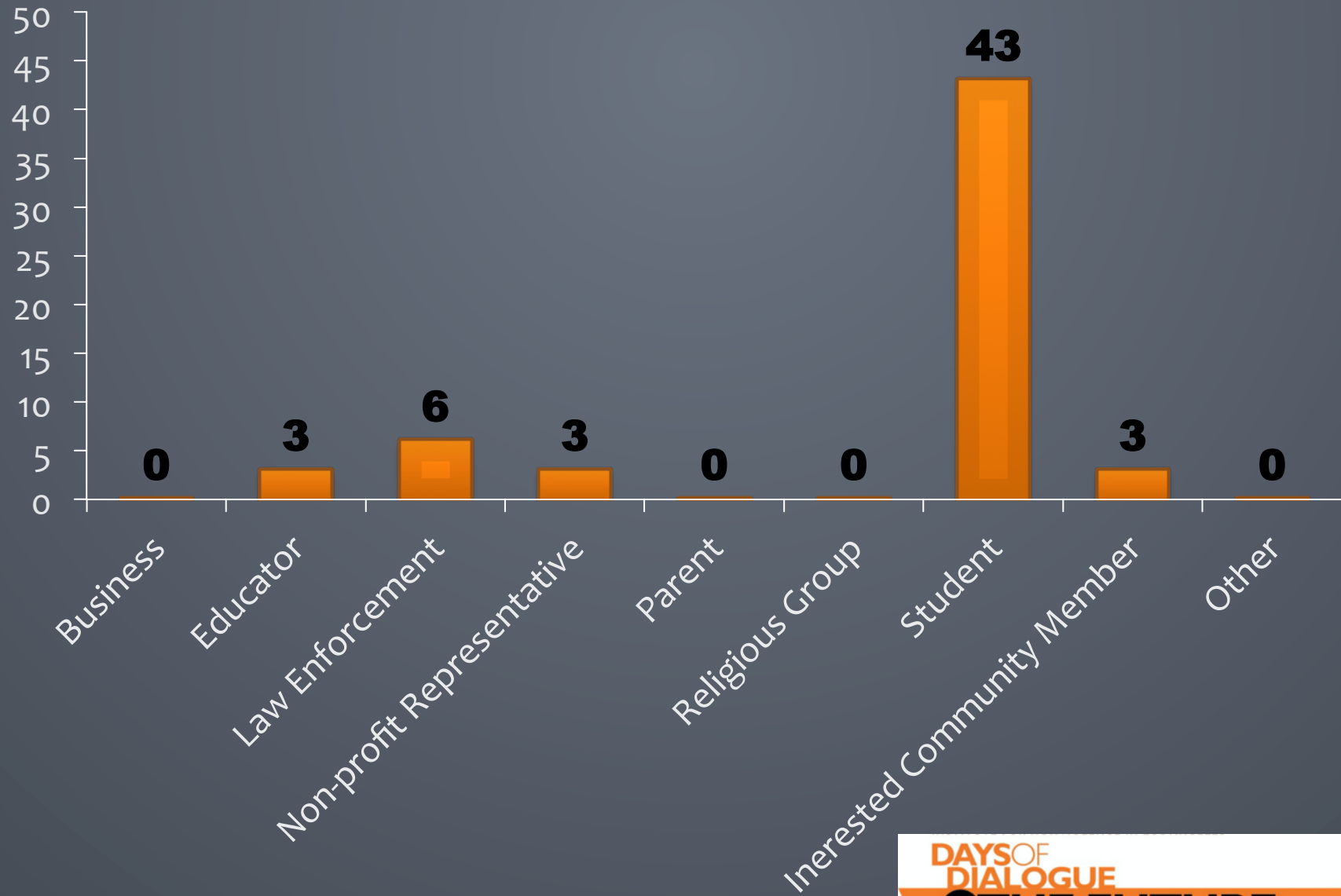


# ETHNICITY

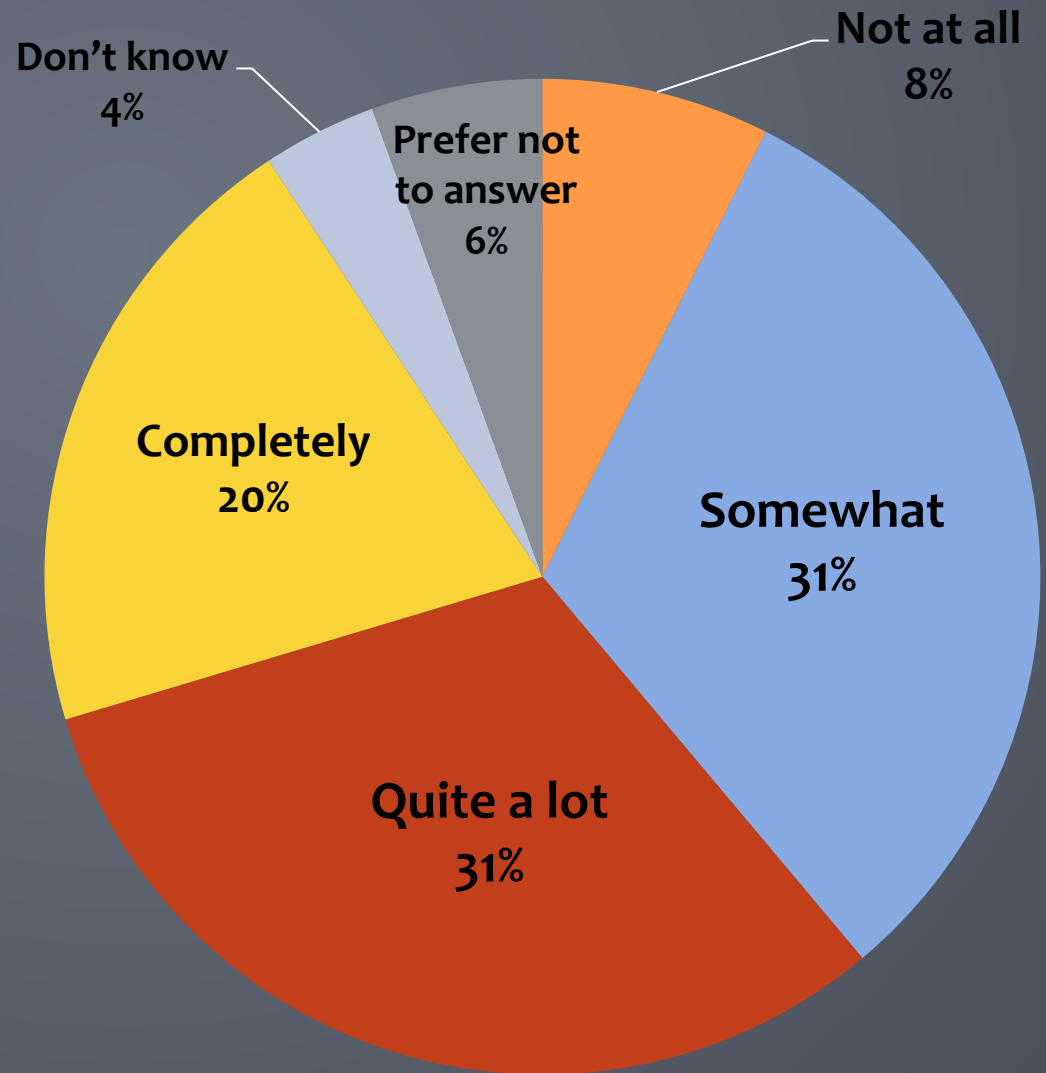




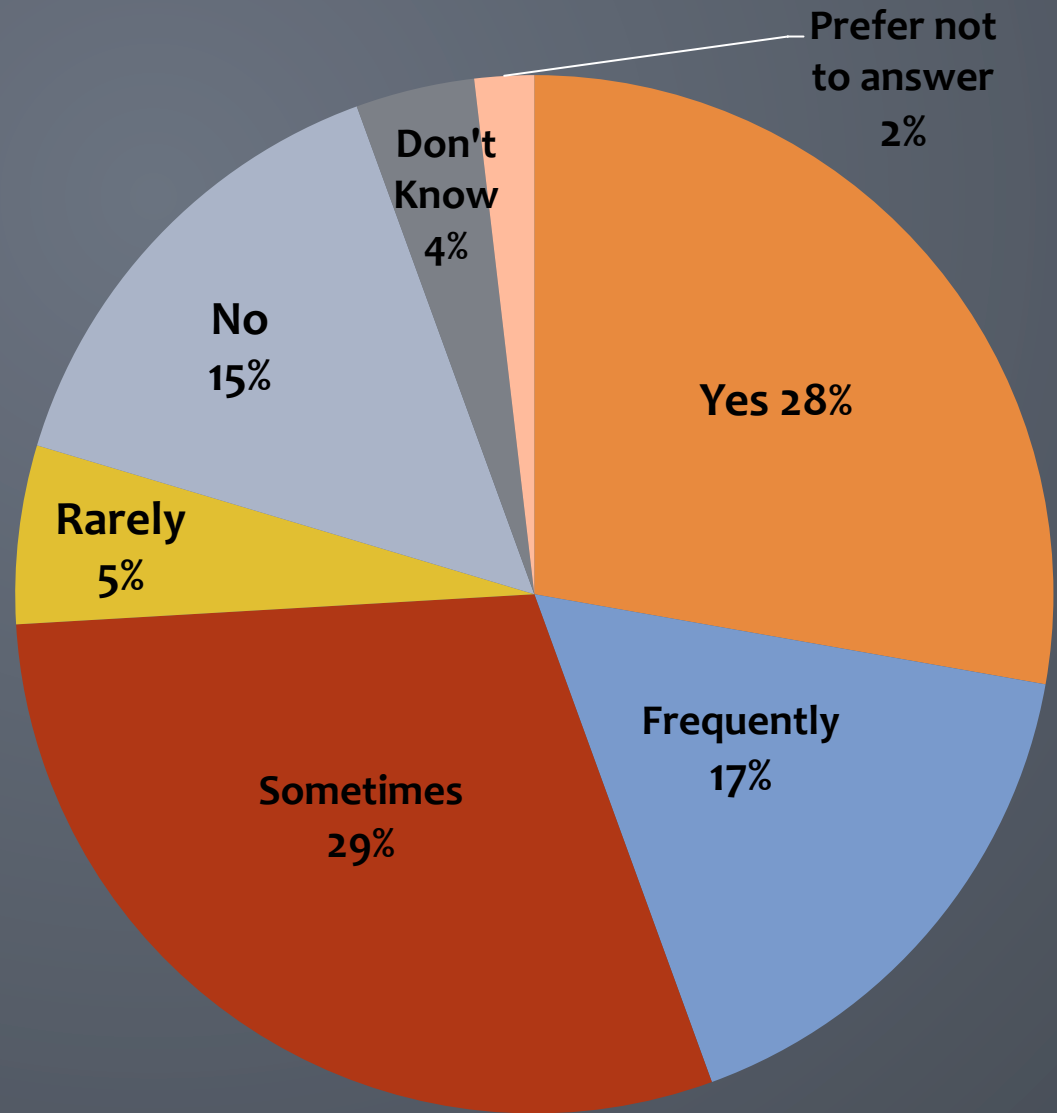
# AFFILIATION



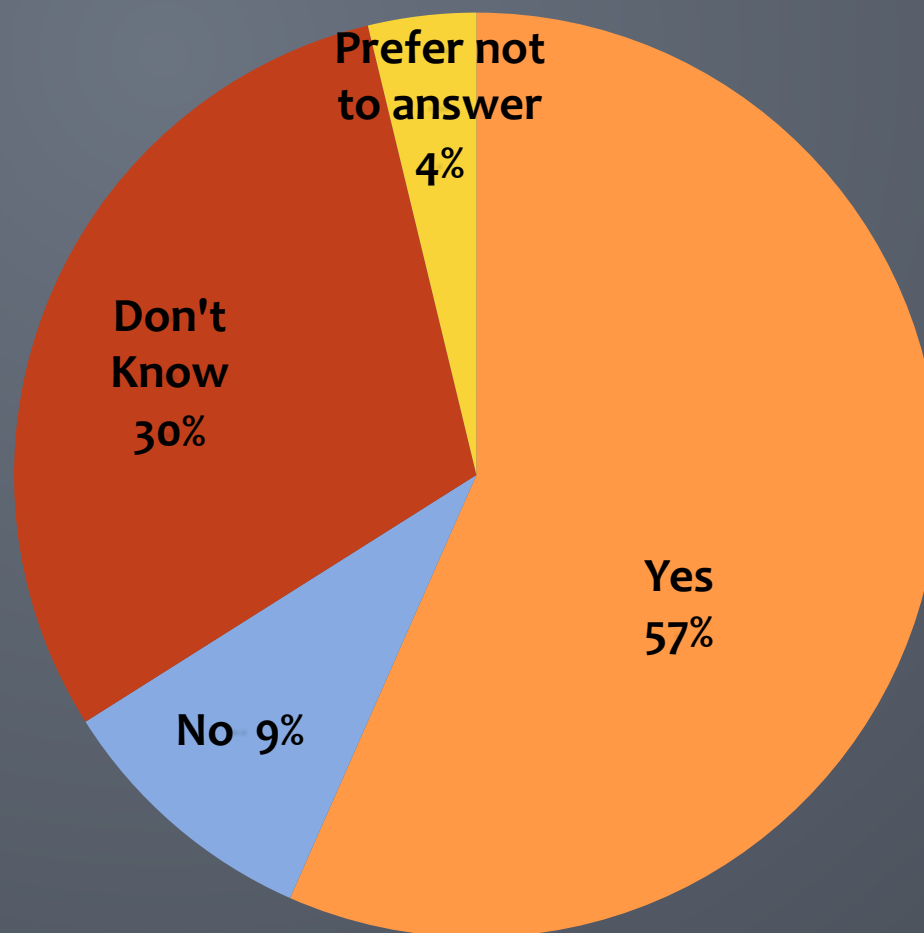
# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU  
BELIEVE THAT  
PEOPLE OF  
COLOR ARE  
CONSISTENTLY  
TREATED LESS  
FAIRLY BY  
POLICE  
OFFICERS THAN  
ARE WHITES?**



**IF YOU ANSWERED  
YES, FREQUENTLY,  
OR SOMETIMES, DO  
YOU BELIEVE THAT  
LAW ENFORCEMENT  
OFFICERS CAN  
CHANGE THEIR  
BEHAVIOR TO  
CONSISTENTLY  
TREAT PEOPLE OF  
COLOR FAIRLY?**

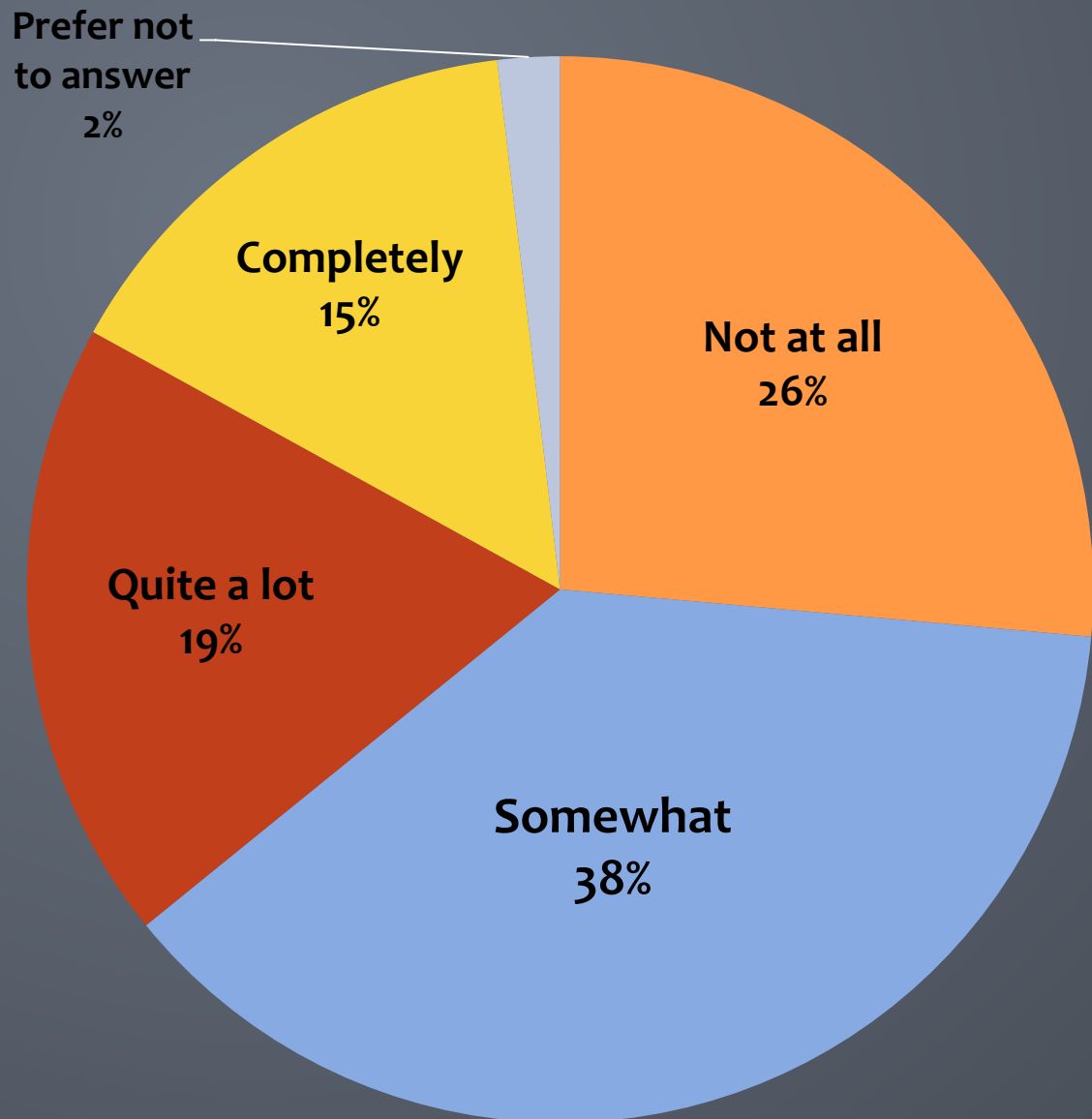




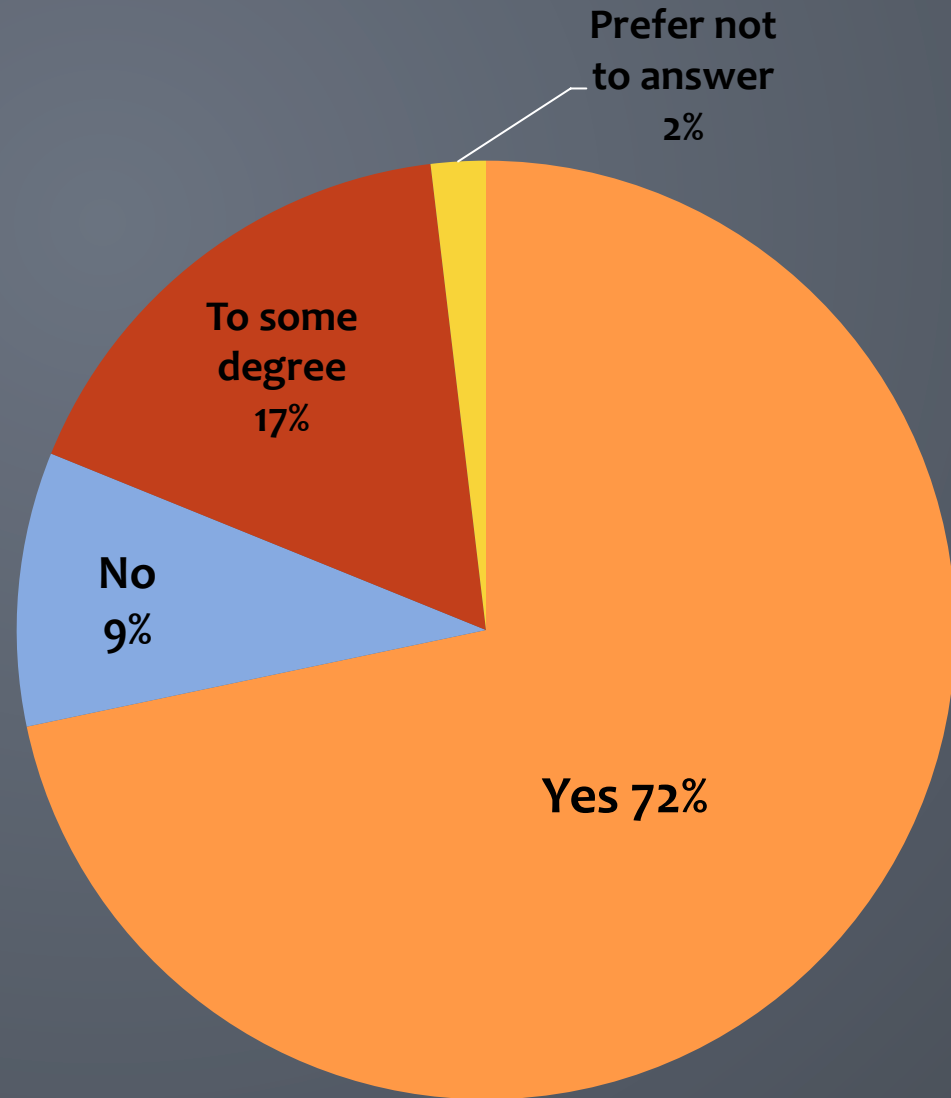
# POST-DIALOGUE SURVEY RESULTS

*53 Respondents*

**HAVE YOUR  
OPINIONS  
CHANGED AS  
A RESULT OF  
THIS  
DIALOGUE?**

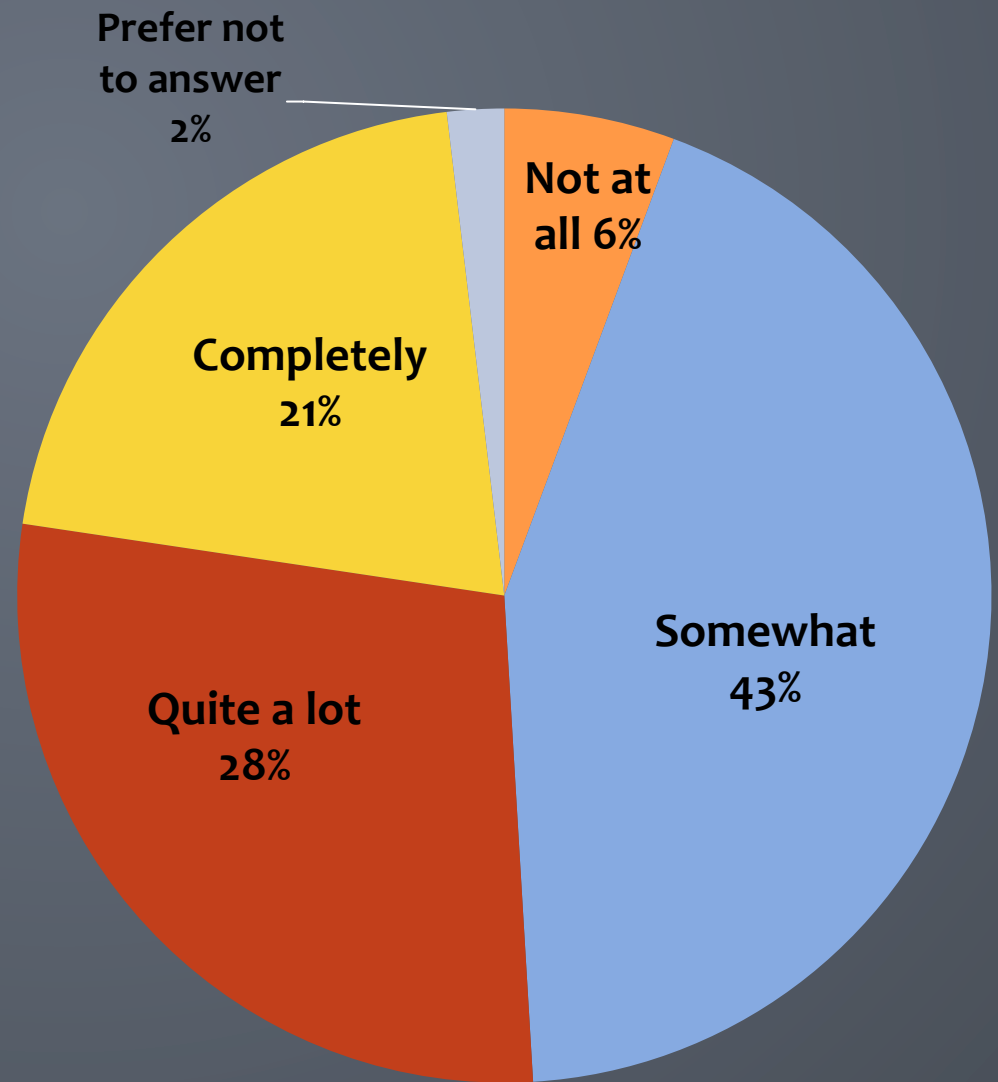
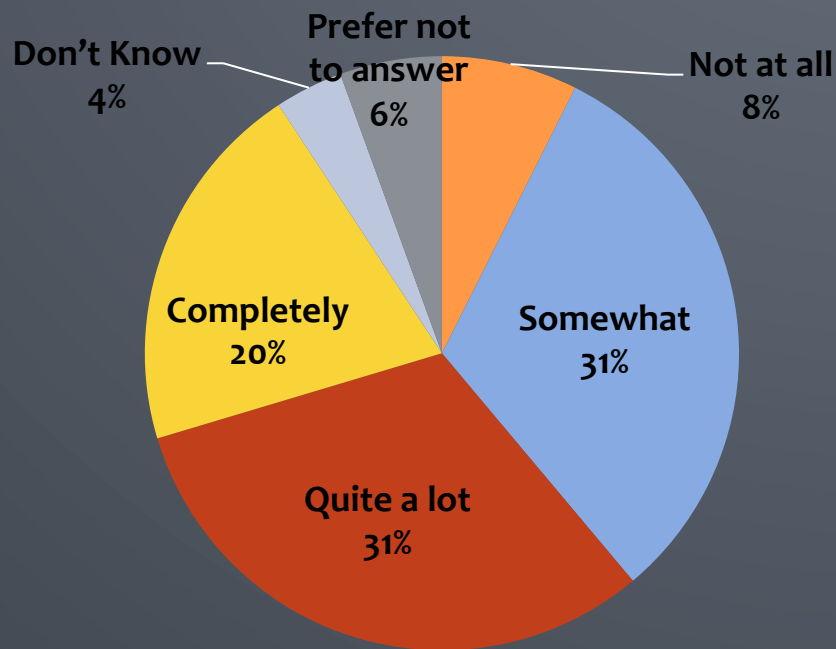


**DO YOU THINK  
THAT **THE  
PROCESS OF  
DIALOGUE IS  
BENEFICIAL IN  
ADDRESSING  
IMPORTANT  
ISSUES IN OUR  
COMMUNITY?****



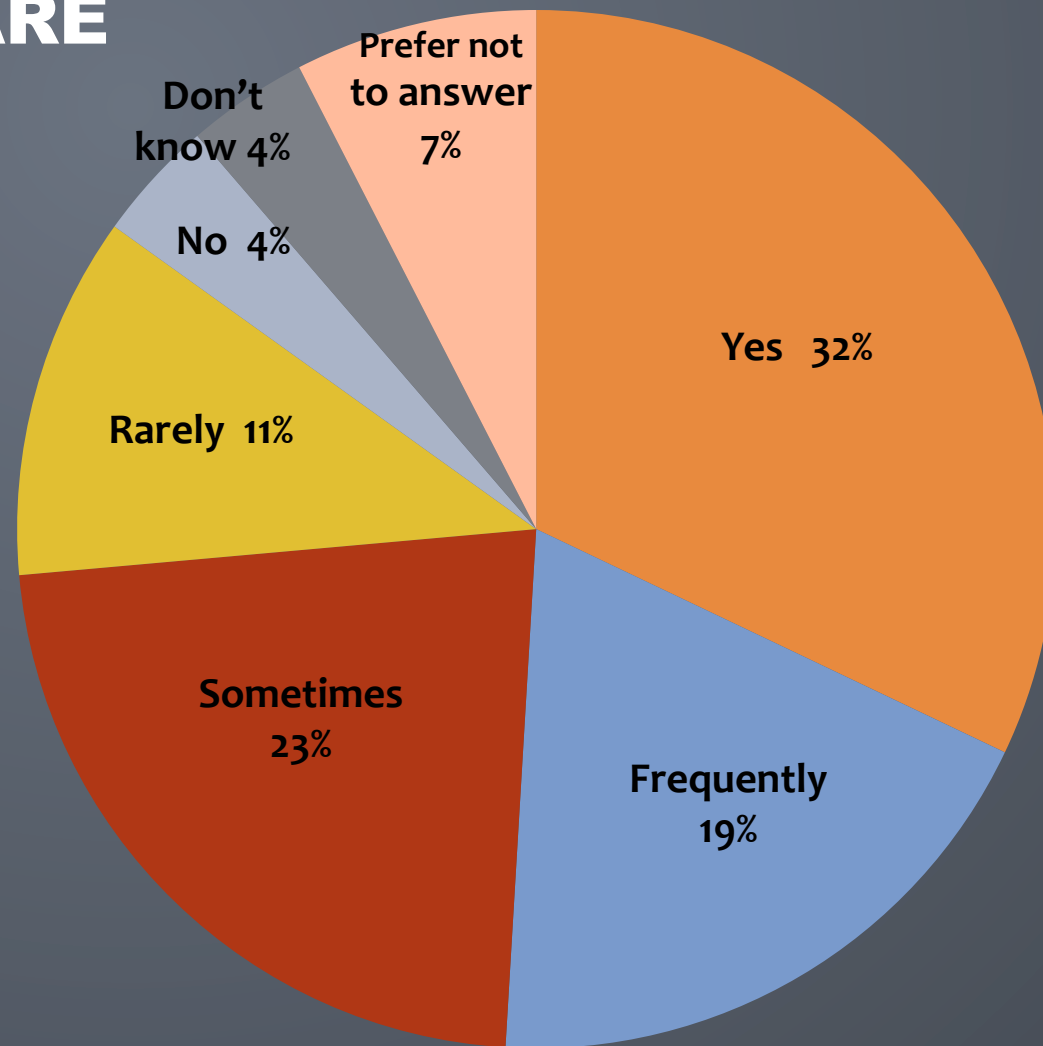
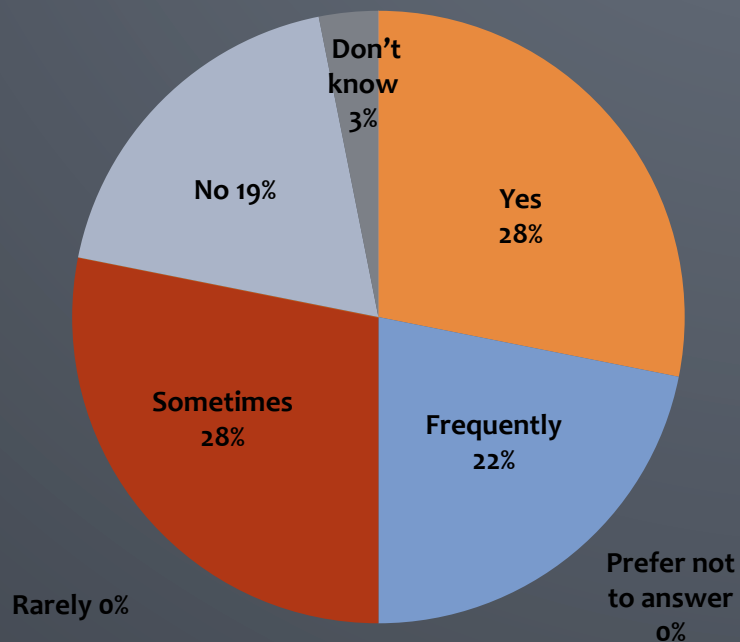
# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



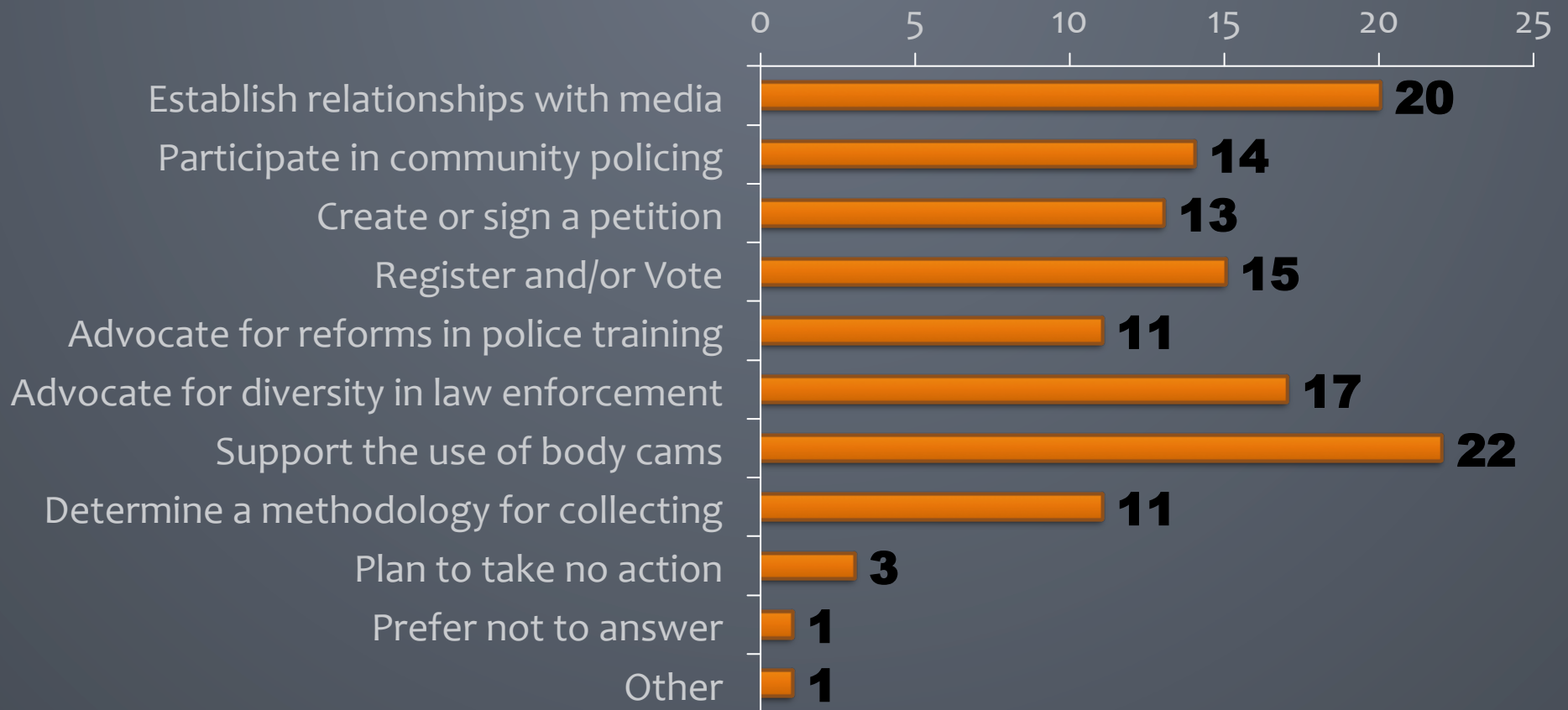
# DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre survey:



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?





**Dialogue**

**Comments**

**&**

**Pictures**

**DAYS OF  
DIALOGUE**

**ON**

**THE FUTURE  
OF POLICING**



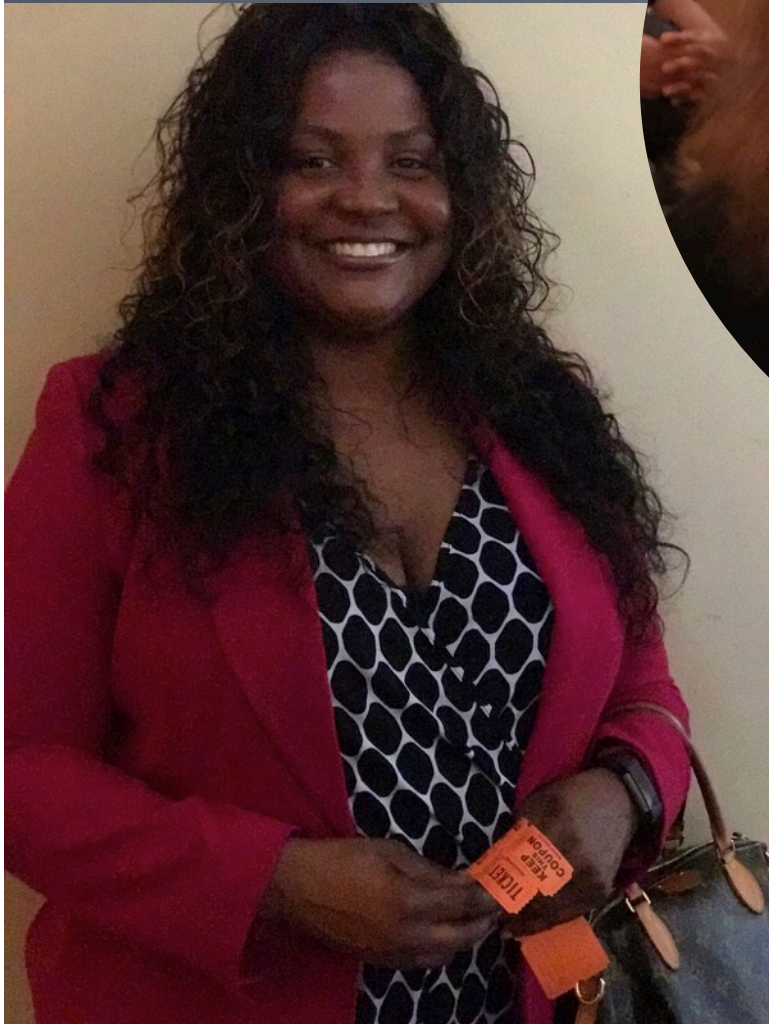




Getting ready to  
dialogue with foster  
youth.







The policeman and the lady (facilitator) gave great details in explaining to us every question we asked.



I've been stopped for no reason. I was profiled.



Racial profiling is a big issue.  
Everyone profiles everyday.



Don't act mean to others.  
Don't treat them through  
racism.

I didn't want to be here. I wasn't given a choice as we were all bussed here, so I had no intention of participating, and I wasn't. But then I started hearing the policeman talk about a situation,

putting us in his place and he becoming the criminal...

It got interesting from there.





I don't like law enforcement, because of bad experiences. Through life experience, one is biased and prejudiced against certain things. This creates a distrust of all adults and I will continue to do so until I'm given a reason not to.



Going for the gun without a reason is always going to make someone react negatively; it looks bad if you are reaching for a gun without knowing if there is really a threat. You are scared when you don't know why they are raising their gun since you don't know what they are going to do.

Everyone has a different opinion, generally it is a negative one.

Social media does not help in this regard as they are very biased. Most things on social media are fake. These mediums tend to show only the negative side of things. But the police want to do the right thing and not how they are portrayed on TV or in social media.





Law enforcement is the key to help solving the problems of the community. The community solves the problems through the neighborhood council and oversees who works with the police. Ultimately, the community is the problem solvers.

The change has to come from the community as well as from law enforcement.





Great opportunity to talk to  
officers without fear...



...but are these the same officers we  
find on the streets? Their attitudes are  
not at all the same.





What I see through the cops is that they are confident but also nervous about what they have to do everyday. They are here to protect us in any way possible.

The police officers have a big job; they have to make split second decisions. It takes planning and thinking to do the right thing so I want to give props. They have a lot of courage. It is hard to shoot someone because it takes a lot of action to use deadly force.

Cops are like us and vice-a-versa-- they are like all of us behind that uniform. They can't change their feelings when they become officers. They are also human, with a mindset and triggers.



We need to be the change in our communities; try to get involved and get to know the cops on a personal level.

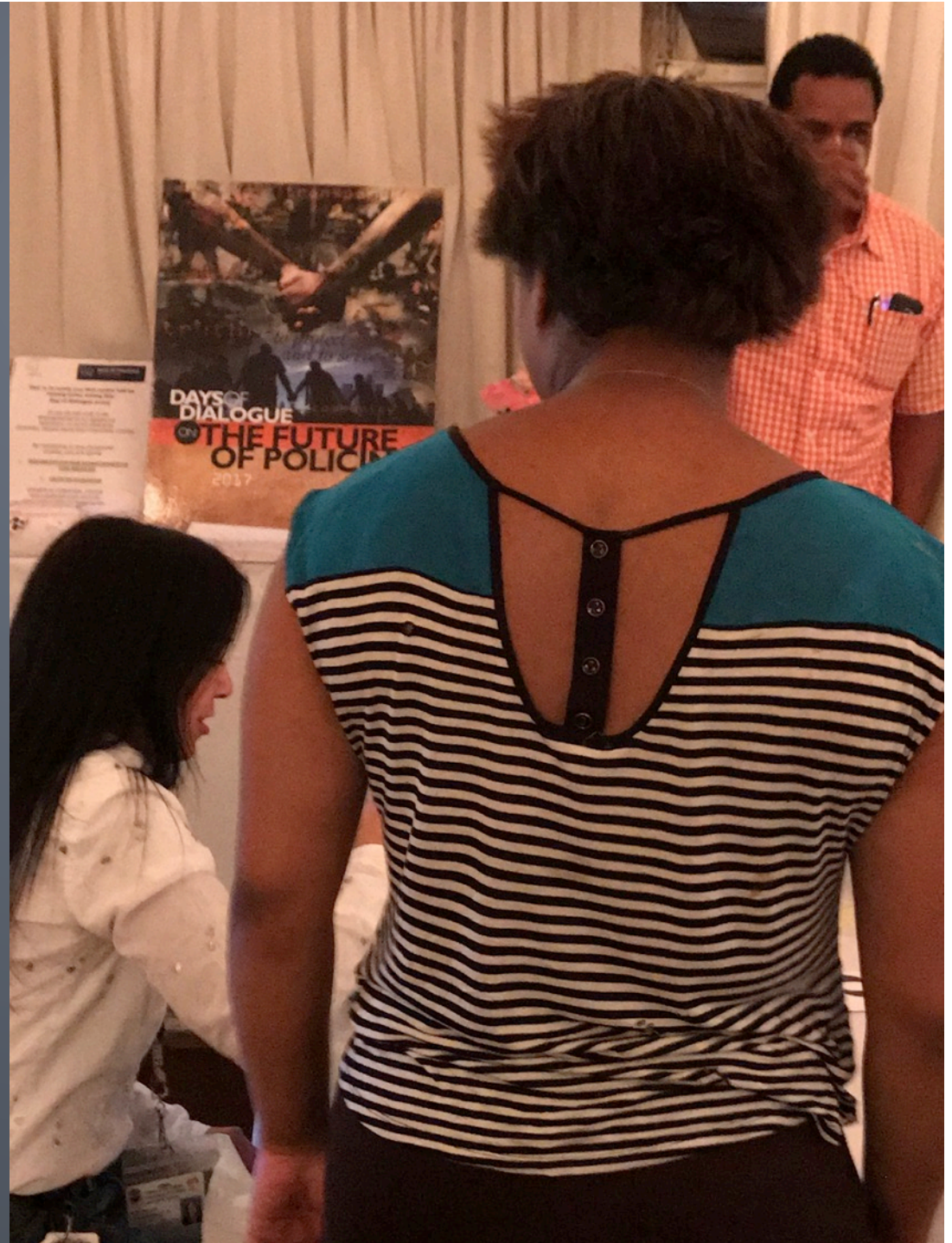


When you get pulled over, you are nervous, but the police don't know anything about you so they also have to take precautions. They don't always get full descriptions of those involved so they stop people in order to try to get the right person/people.

We need to learn how to handle both negative and positive interactions with the police.

We need to learn what to do when you get pulled over and how to react.

Going through the academy training could be helpful.





Studies show it's easier to strike with a knife than with a gun.

Body cams could be helpful.



There is a lot of violence against the LGBT community.







I think cops are certified to do what they do.

If you understand the reasons behind the issues, it is easier to understand the actions of the cops. Ask questions to learn what you can and cannot do.





Homelessness: Respect the cops who try to help them.

The question to ask is do you stop to help someone on the street or not.



What I learned from the scenario the police officer in our group presented, making us the cops and having to make the decisions, was how difficult it is to quickly analyze the situation and what action to take. In 98% of scenarios, the potential arrestees always get defensive.

Cops are always blamed for everything.

I learned that people will say negative things without reason.

I also learned to accept differences of opinion.





We need more black officers, we  
need more women officers.  
Black & white officers should  
work together.



Law enforcement is not always out to get  
you; they extend their hands out to help.

If you are respectful to law enforcement,  
they will be respectful to you.



Maybe, this could be a future career... law enforcement and mediation.

Do you consider yourself open-minded? Do you listen?

Be careful not to be open-minded about only things that you want to be open-minded about.



# Thank

# You...

**DAYS OF  
DIALOGUE**  
**ON THE FUTURE  
OF POLICING**



# THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Audrey Rivas*
- *Jeanetta McAlpin*
- *L. Therese White*
- *Leighann Pandora*
- *Monica Turner*
- *Vaka Faleteau*
- *Laura Gonzalez*
- *Kathryn Marshall*

**THANK YOU**

**HOSTS**

**Dept. of Children + Family Services  
LAPD Southwest**

**ALL WHO TOOK PART**

**Youth, Social Workers, Law Enforcement**

**DAYS OF  
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# SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *SEIU Local 99*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of May 31, 2017)



# NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

*May 5, 2017*

*Hosted by: LA Law Library*

*Location: Los Angeles, CA*

*May 18, 2017*

*Hosted by: LASD, Captain April Tardy*

*Location: South Los Angeles Station*

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**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE  
FUTURE OF POLICING:**

**[www.futureofpolicing.org](http://www.futureofpolicing.org)**

**[www.daysofdialogue.org](http://www.daysofdialogue.org)**

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# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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www.futureofpolicing.org

TWITTER @daysofdialogue

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**Jill Frank**

**Audrey Rivas**

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