

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, May 18th, 2017

Host

**Los Angeles Sheriff's Dept.
South Los Angeles Station**

Location

**1310 W. Imperial Highway
Los Angeles, CA 90044**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

**DAYSOF
DIALOGUE
ON THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 54

36 *Community Participants*

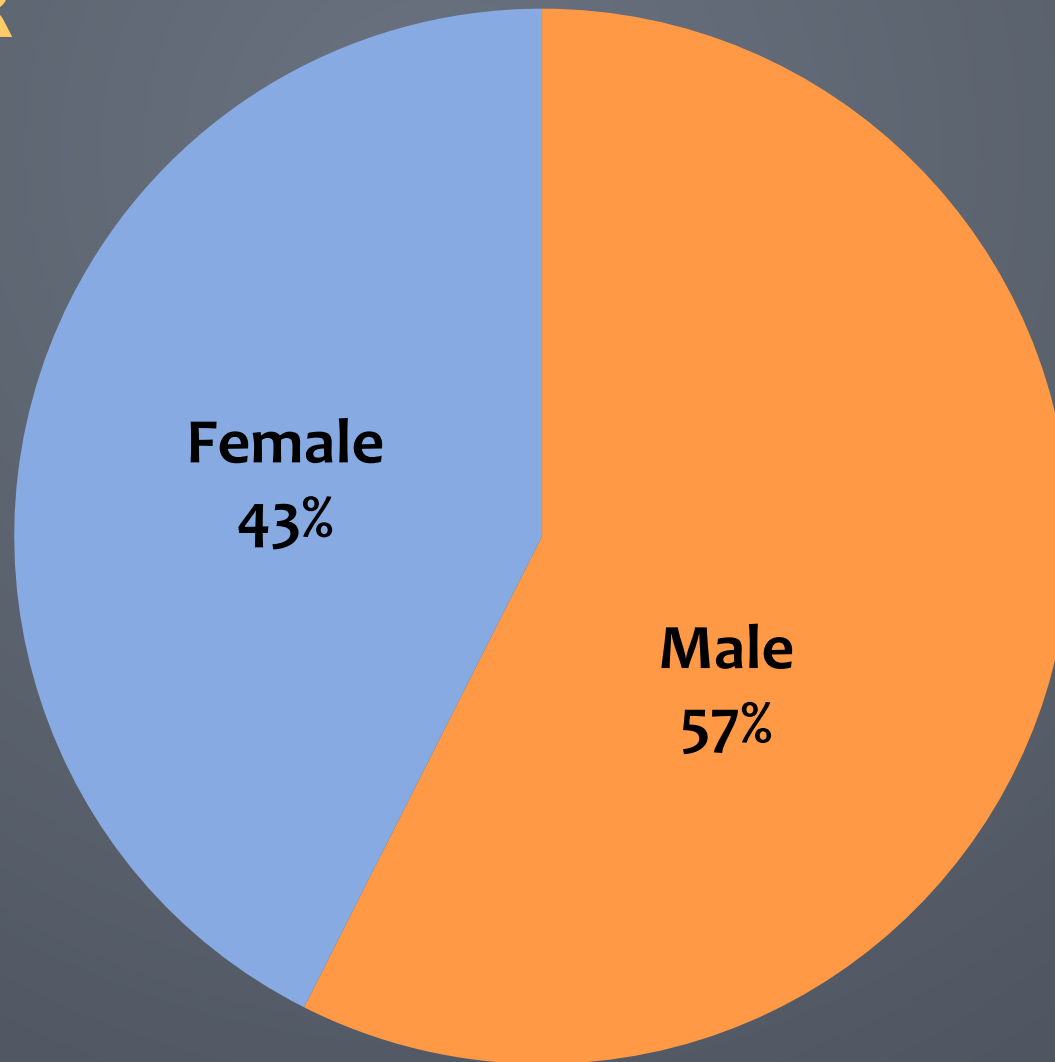
9 *Law Enforcement*

9 *Facilitators*

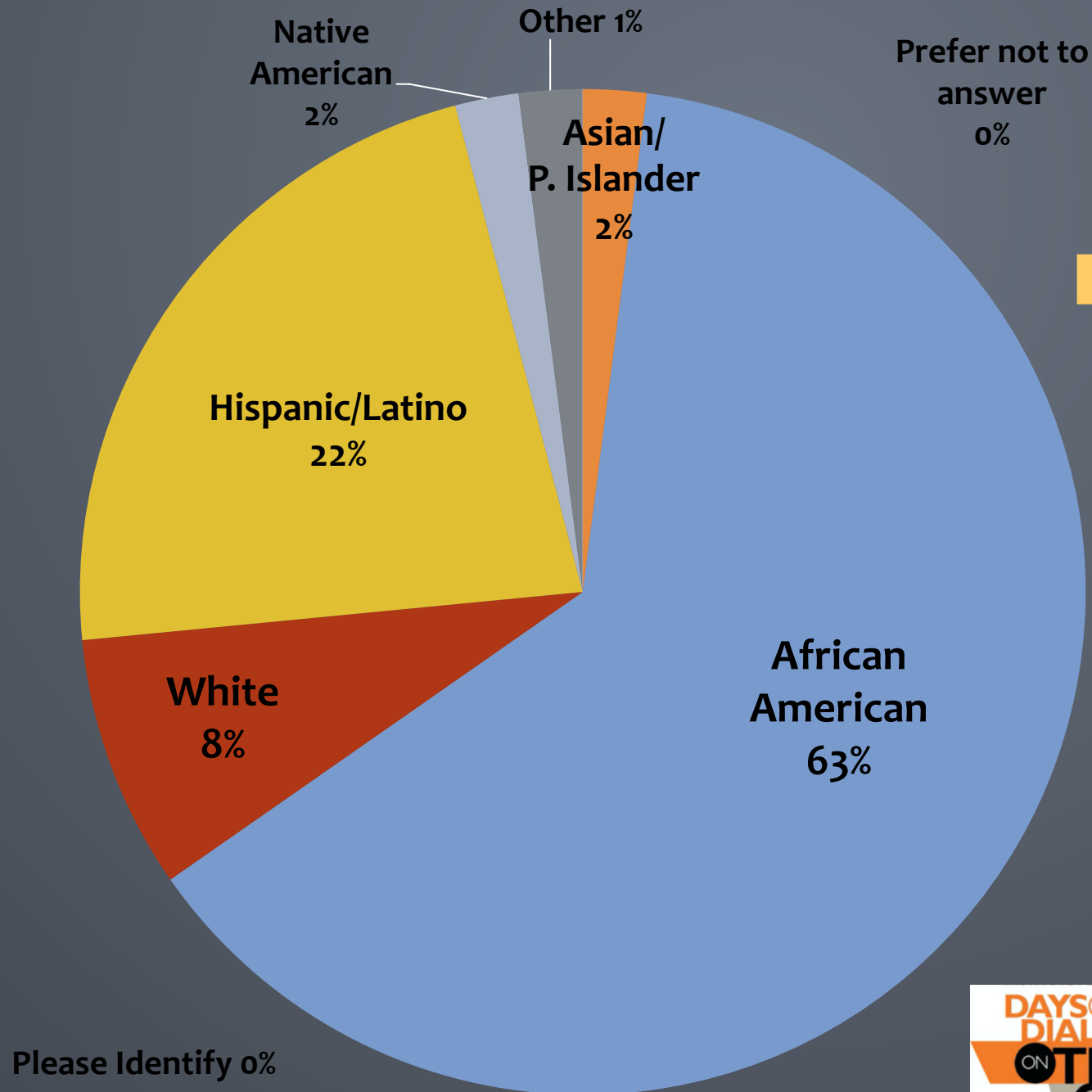
PRE-DIALOGUE SURVEY RESULTS

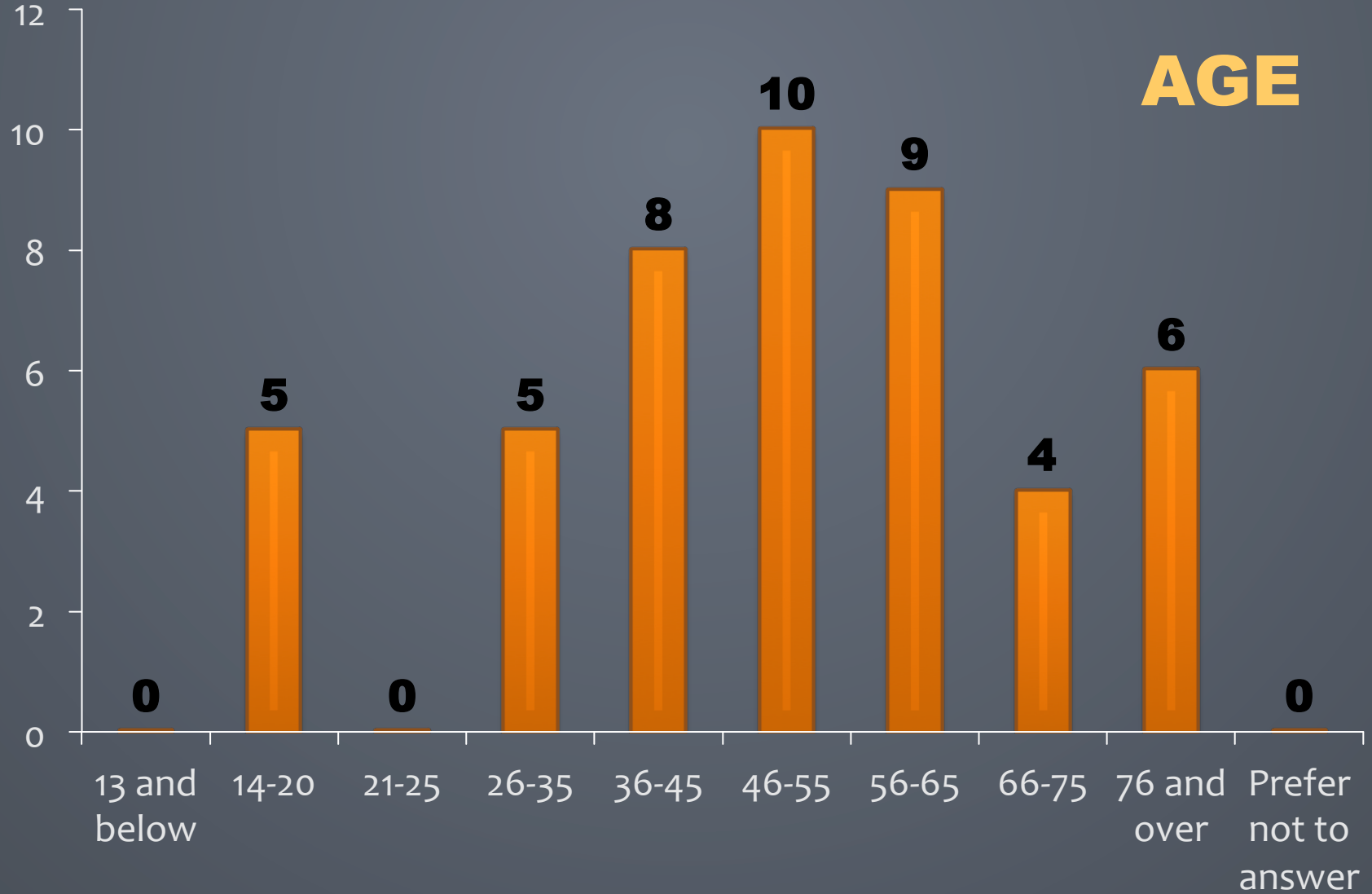
47 *Survey Respondents*

GENDER

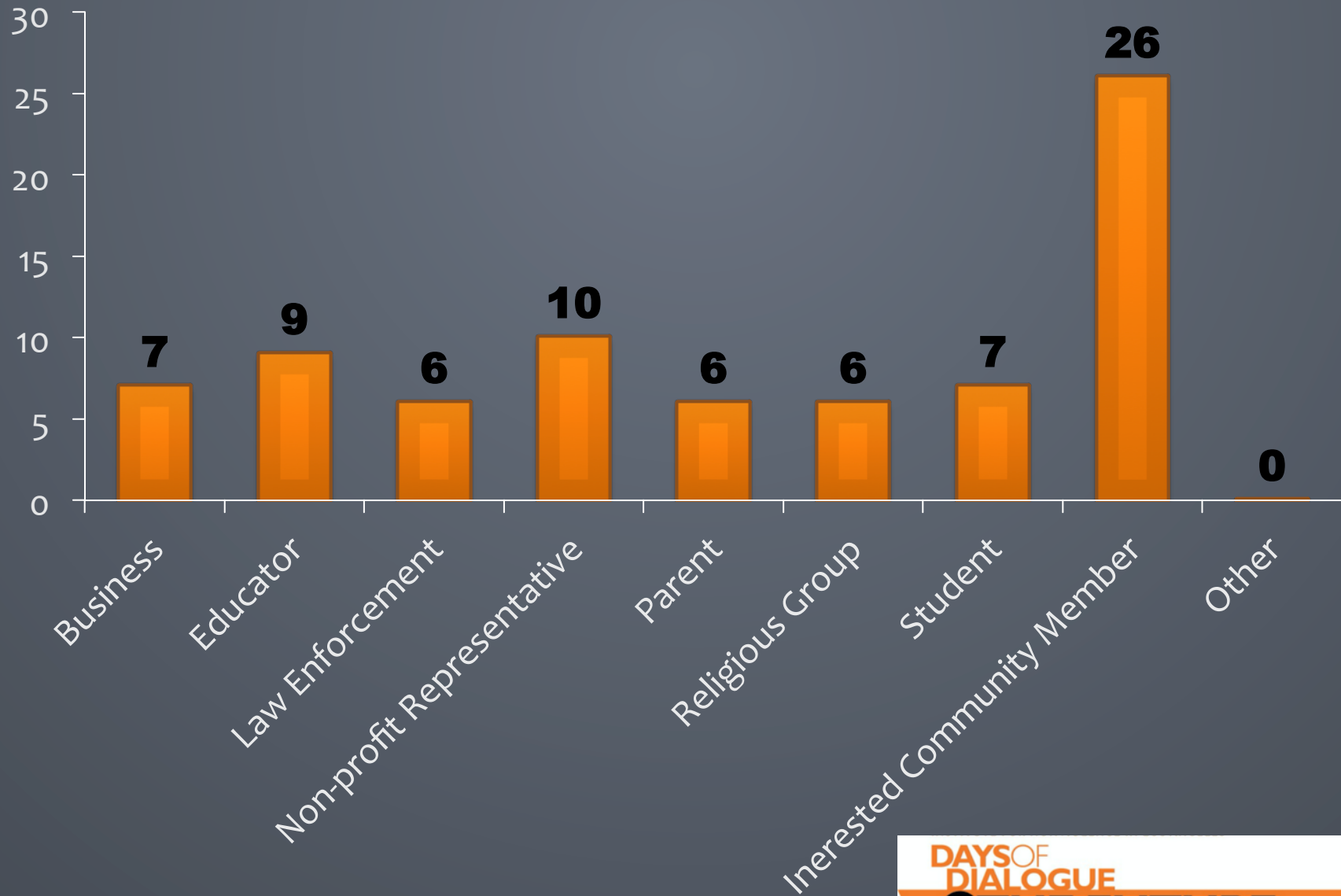


ETHNICITY

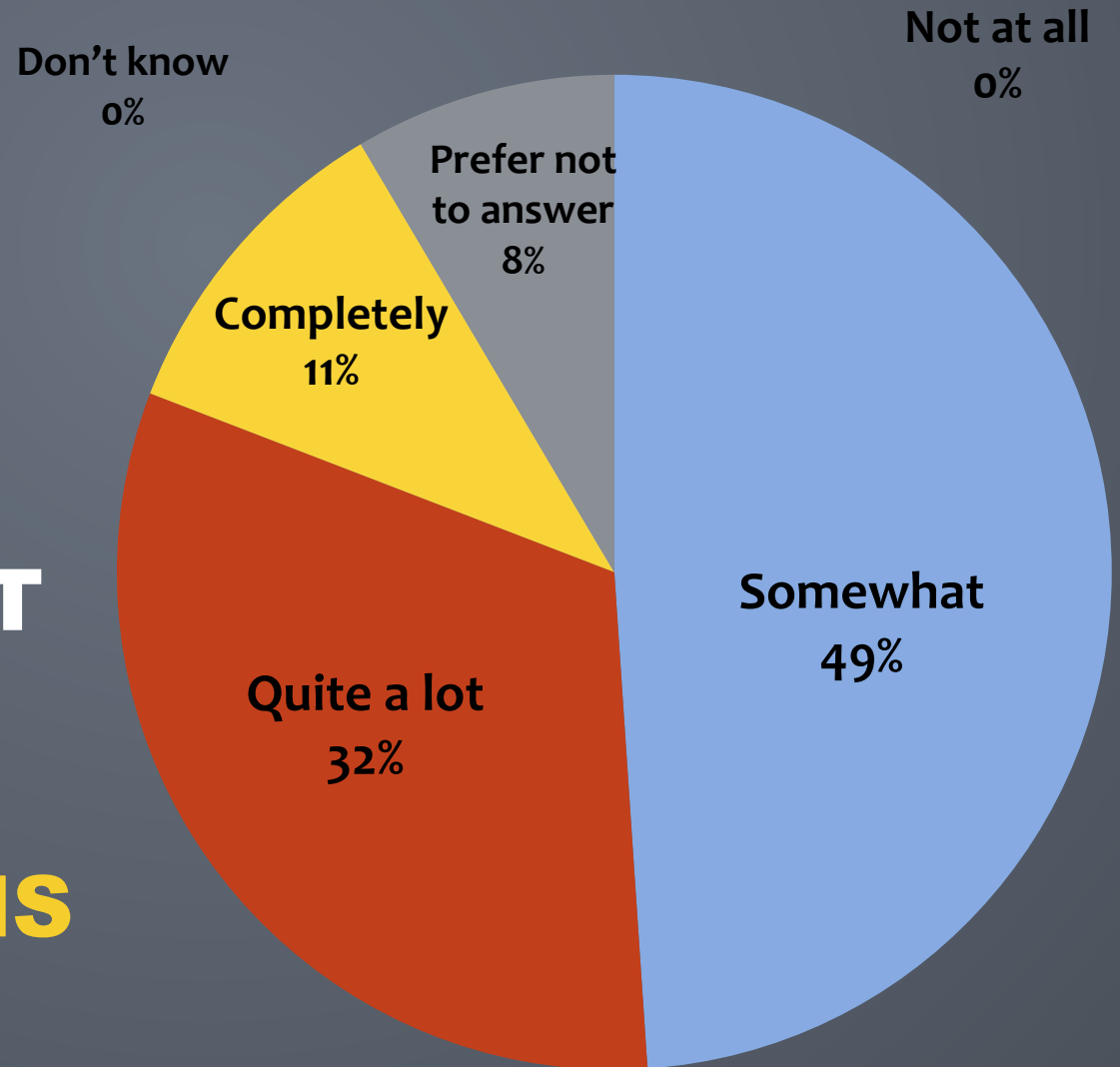




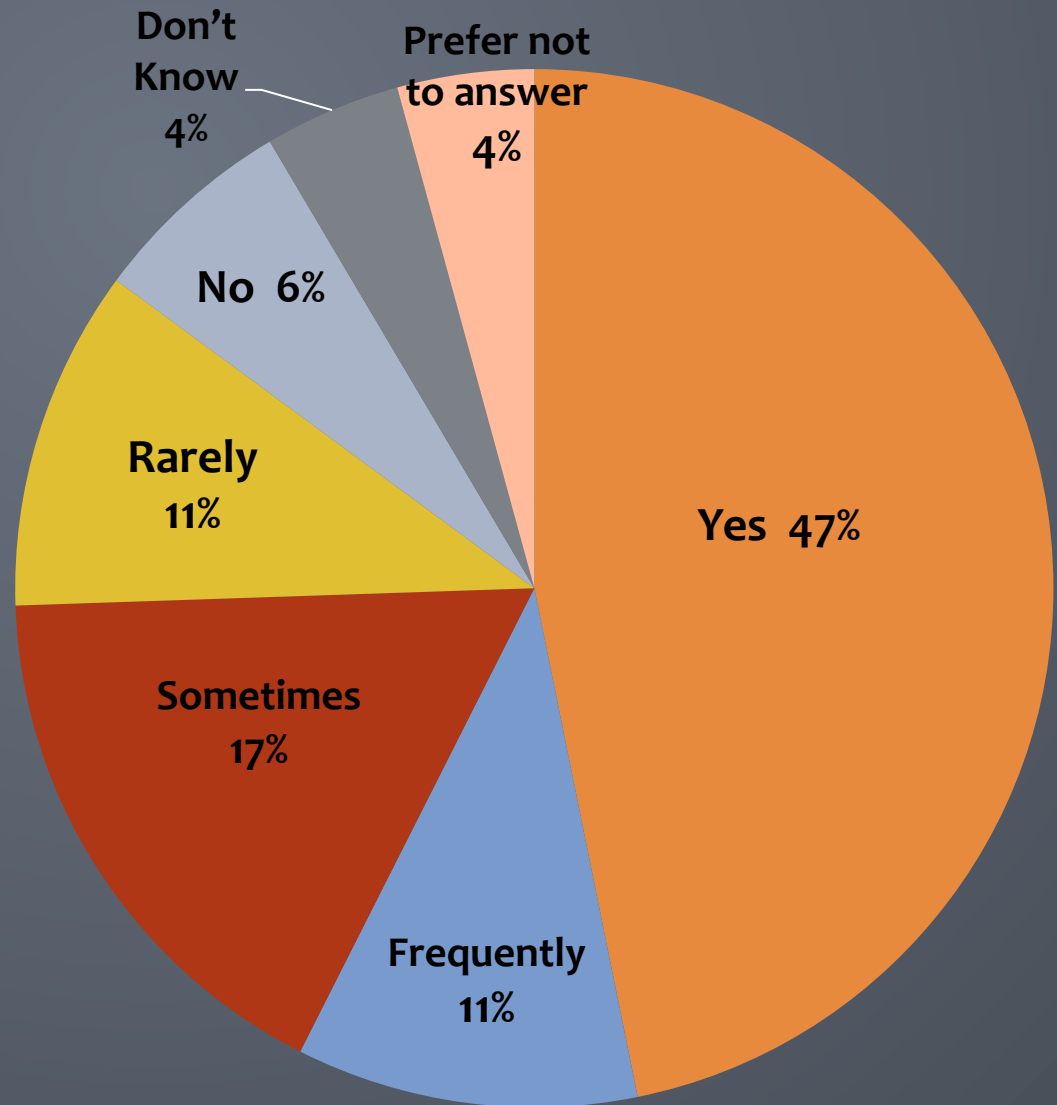
AFFILIATION



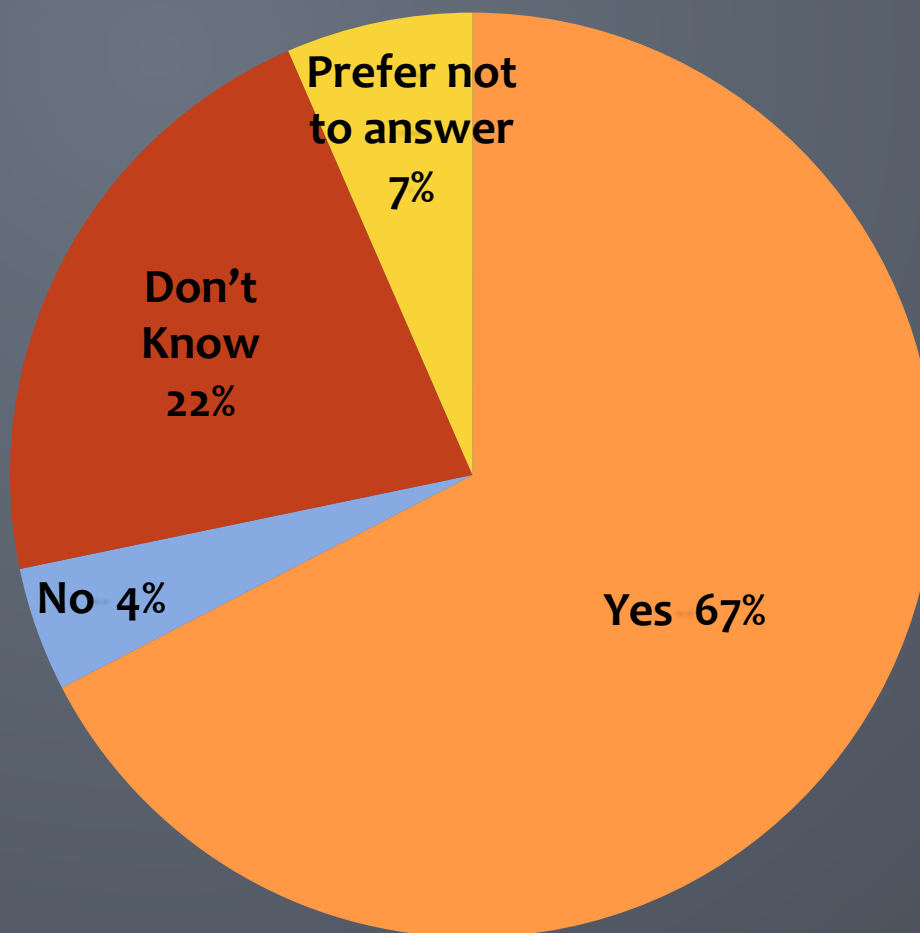
**IS LAW
ENFORCEMENT
ADEQUATELY
ADDRESSING
THE CONCERNS
OF THE
COMMUNITY?**



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



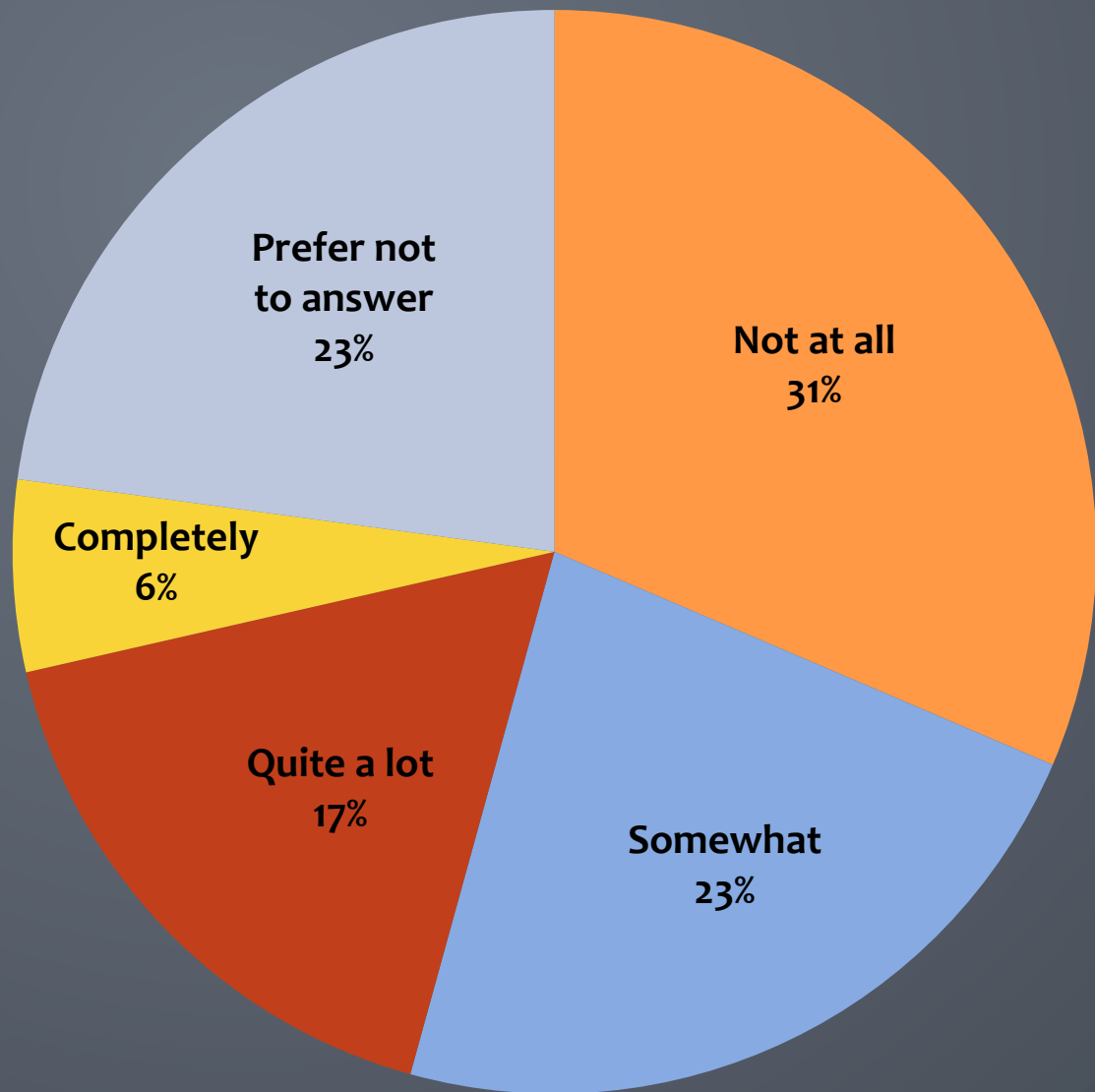
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



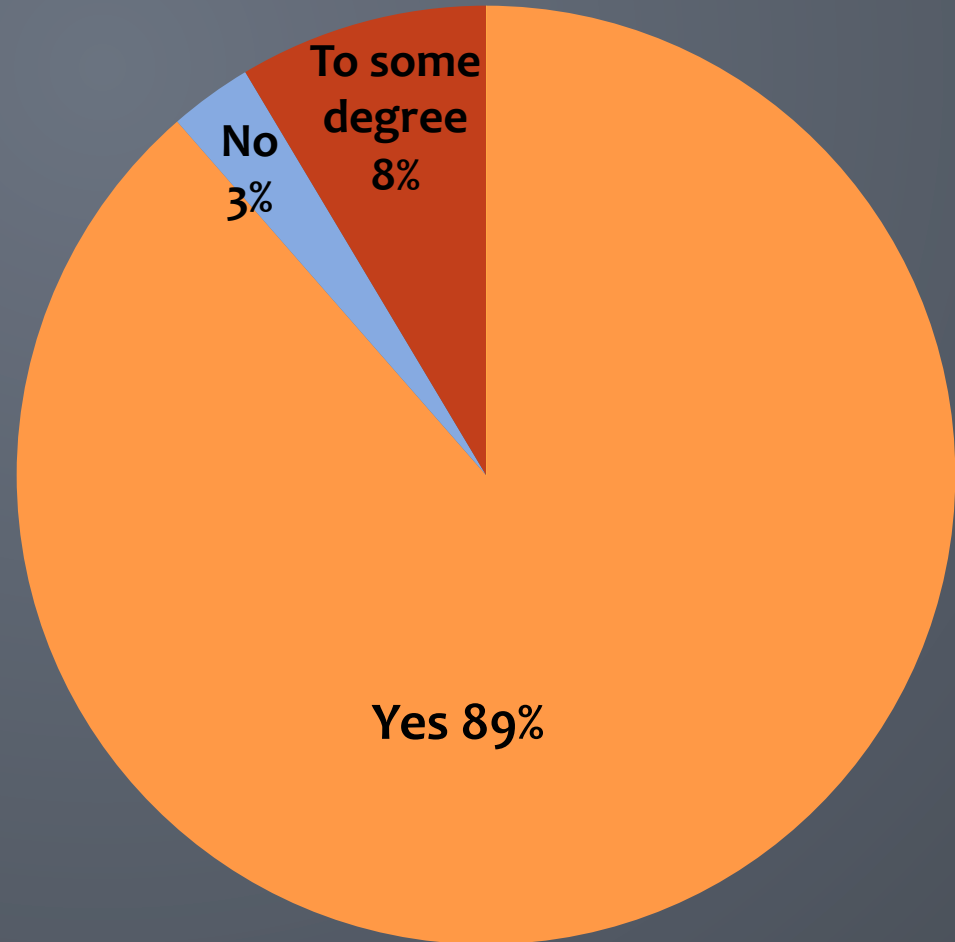
POST-DIALOGUE SURVEY RESULTS

35 Respondents

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

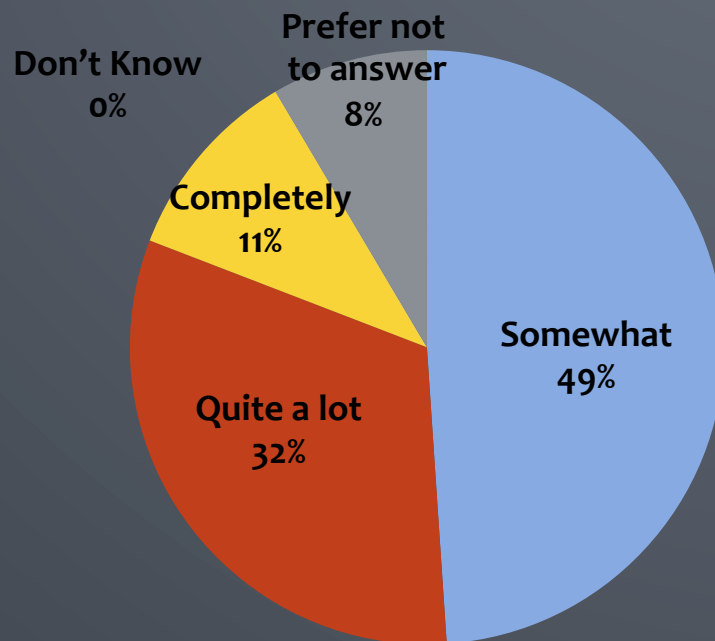


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****

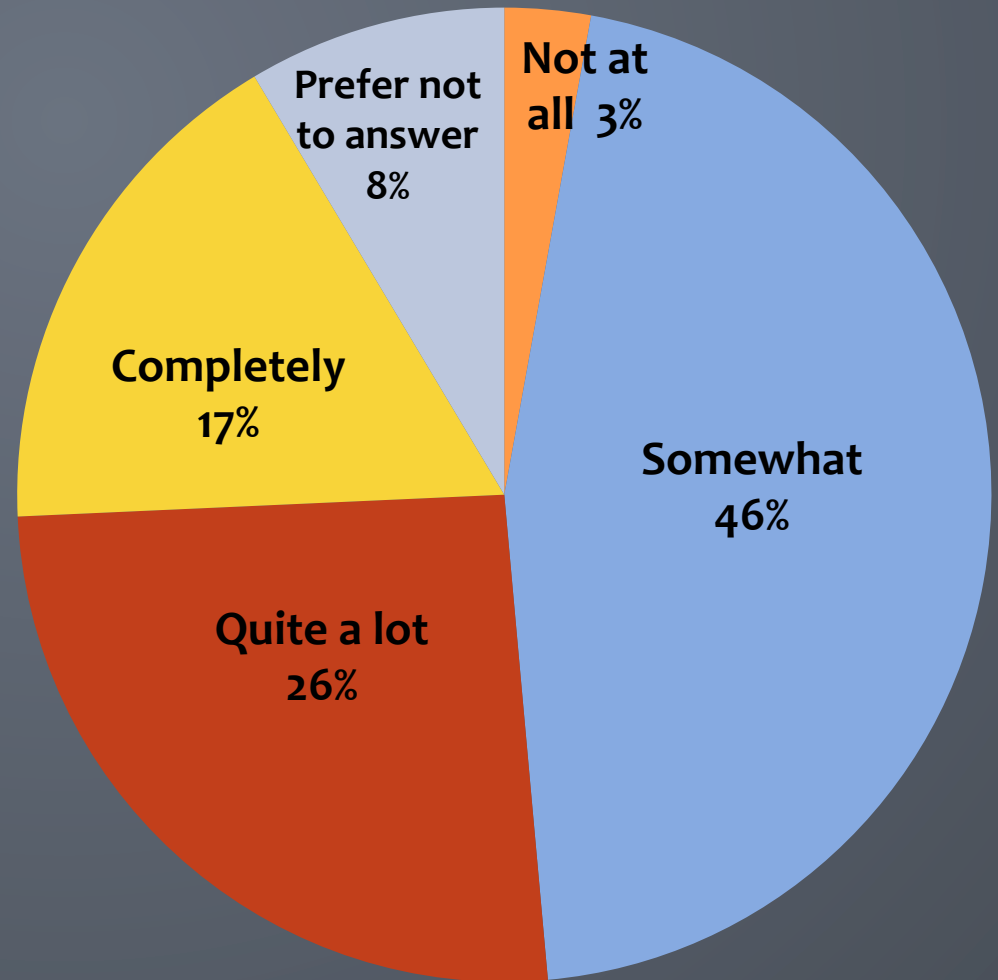


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



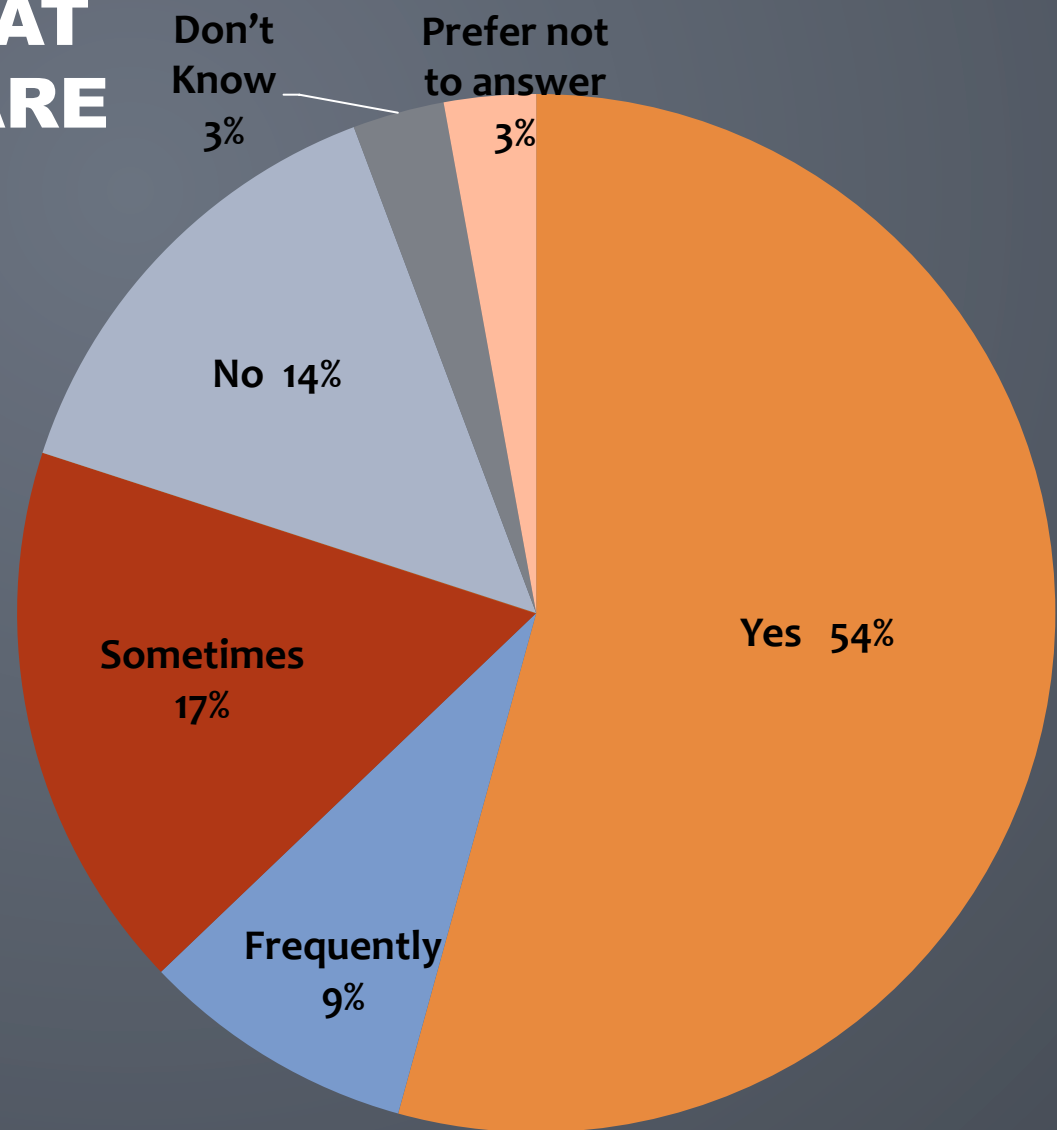
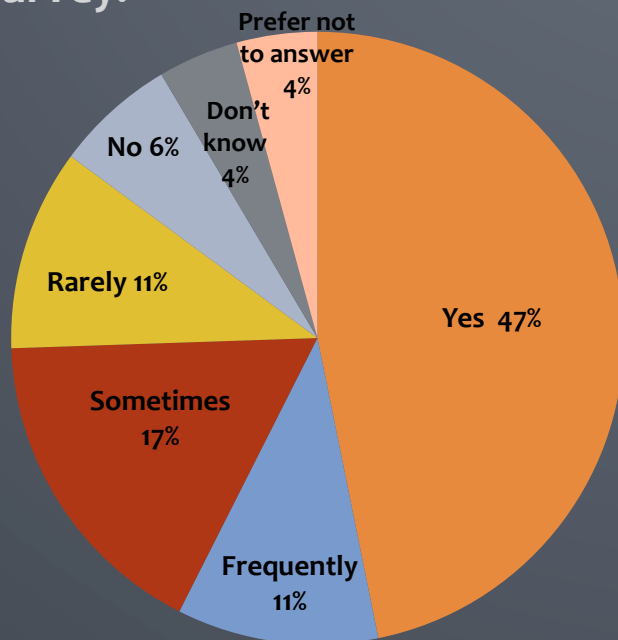
Not at all
0%



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



Rarely 0%

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



Dialogue

Comments

&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**



**Los Angeles Sheriff's Department – South Division
welcomes
Days of Dialogue**





This is a great thing – we have LASD and LAPD here together to listen to the concerns and needs of the community and to share our experiences & perspectives.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

Why are the police officers shooting at black people if they don't have any weapons?



When young African American males get stopped, they are looked at as a threat and that's why they get killed, and not necessarily because of what they were doing.

It's not a problem if someone is a criminal and they get shot. The concern is that when people aren't doing anything wrong and they still get killed.

In some situations, when someone is pulled over
because they look suspicious for some reason,
any reason - they just never know...
the police or the driver



Legacy of slaves- still living with it.
Every person of color has been "jacked" by the
police and has seen other people of color also
get "jacked"... all the time.

Sheriff says:
Before, I hated the
sheriffs and how they
treated black people.
We need good black
men in the police
department.



LAPD says:
I wanted to do this as
a kid. I wanted
something that would
keep me in shape and
let me help others in
the community.



My son looks at the news on the TV and he says he feels like an endangered species.

There is much concern about African American males being treated differently.



Regarding racial profiling, some young black males are seen as a threat even when they are not doing anything wrong.

Actually, this has raised my awareness to the fact that things have not changed much at all. It changed my mood to sad.

Such a long way yet to go.



We talked about how our schools- and our homes- are failing our kids.

Education, respect and understanding starts in the home and is developed in the schools.



Mental health is also a big concern, for so many different reasons.

Not enough services for the mentally ill but also not enough people trained to help or detect mental illness.



You usually don't know until afterwards, until after something bad happens, and then those individuals are even more rejected and farther away from any chance of getting the necessary help.



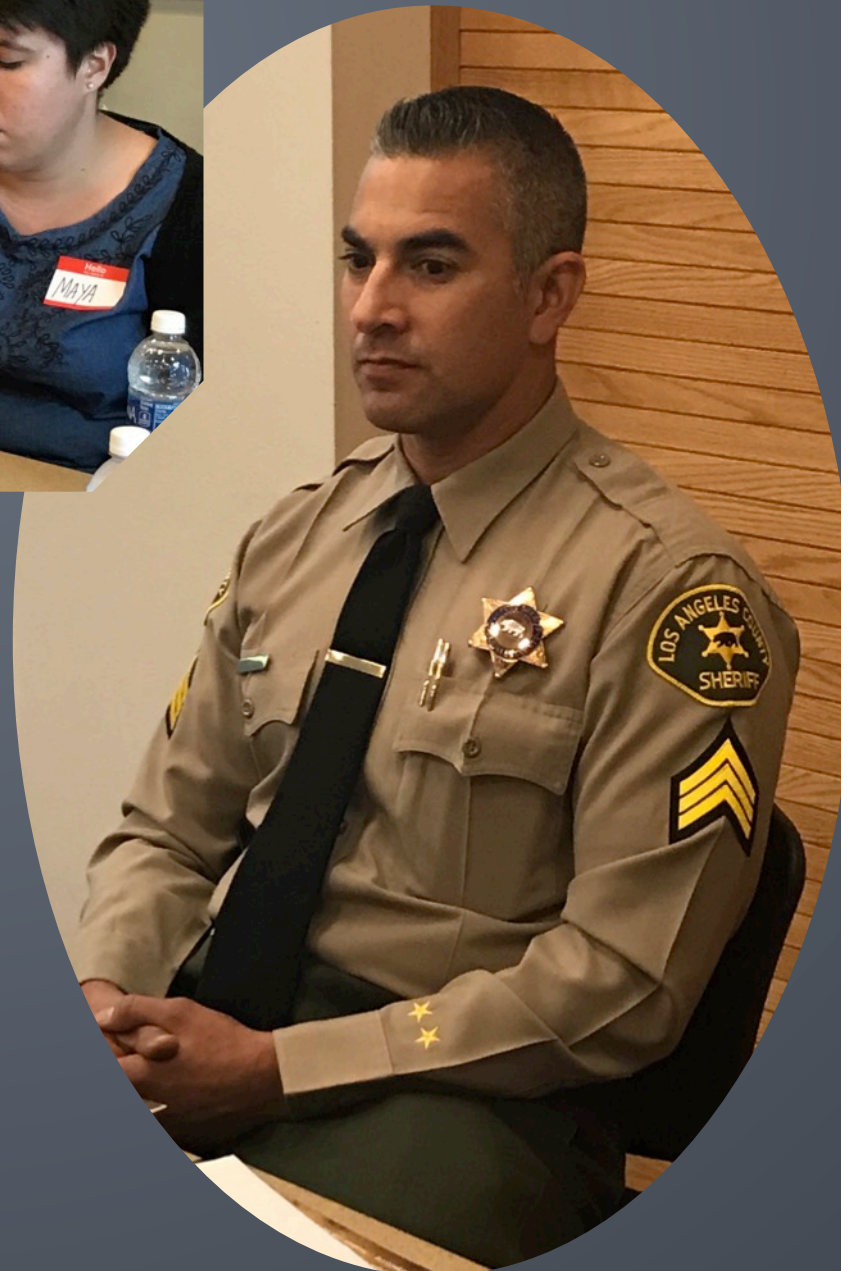


The media is biased,
mostly highlighting bad things.
Don't listen to everything you see on TV.

Things they are seeing make police
fearful of being proactive.

The slant on social media – often, it is not true.

People are intolerant now. Why?
Because we have more access to... ?





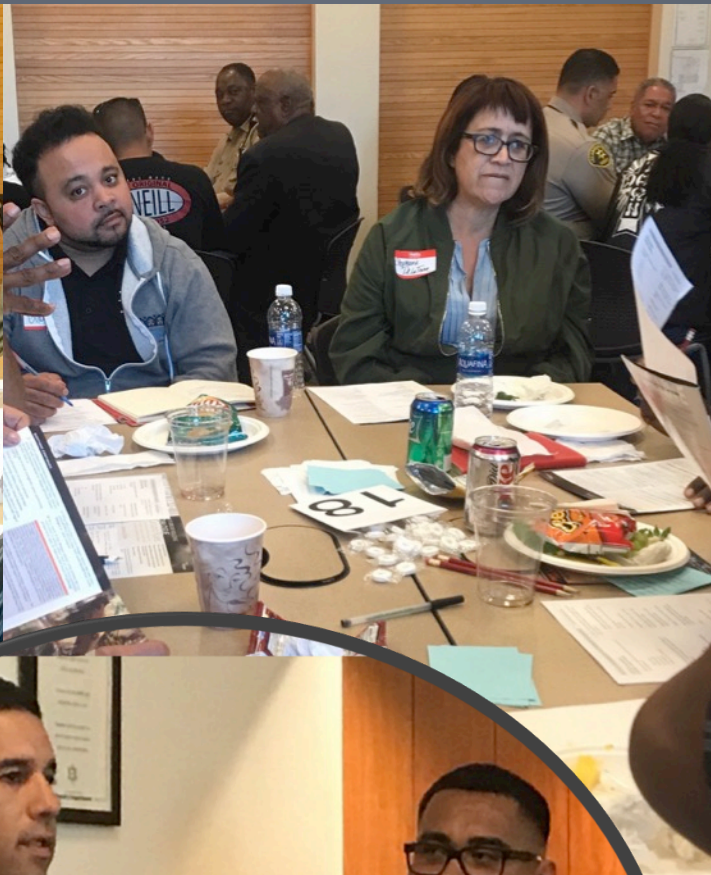
The police need to control the situation.
There are issues the public is not aware of
as the police try to manage different
situations.

Police themselves need to feel safe and
figure out who they are dealing with.

Being a policeman is a dangerous job.



I support the use of body cams only if the videos are shared with the public.



It is an intimidating situation to get pulled over

I don't think police appreciate the unresolved fright they cause.

Honor that.

Feeling is- police shoot first then talk.



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

In my experience, police
dispatch got info mixed up.

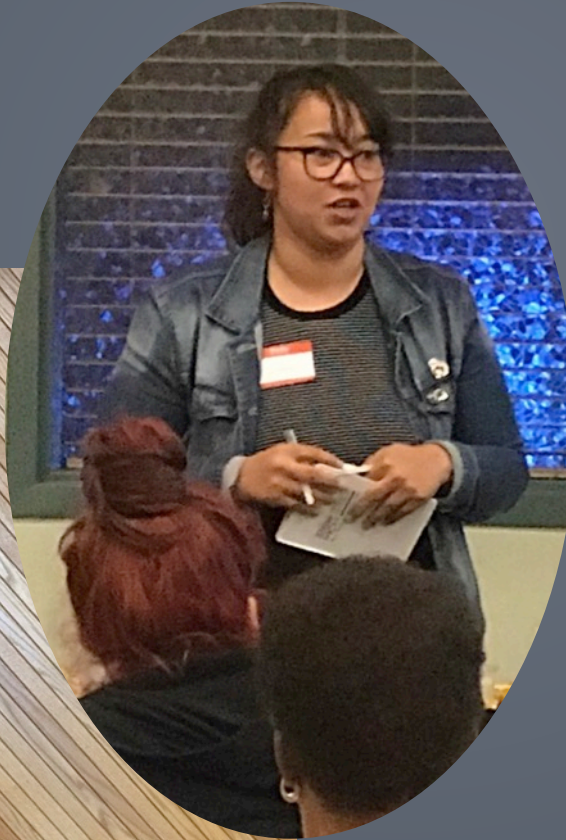
By the time we catch on to a
misunderstanding, it has
festered so long that it blows
up.



Volunteers in the
sheriff's dept. would
free up sheriffs to go
out on the street.



I have called the sheriff's station a block from
my home, and no one ever showed up.



The community will not tolerate criminal activity.

But the flip side is - sometimes, the community is too tolerant.

Community culture:
people don't respect the police.

People in the community need to take responsibility in the community.
They should be enforcing themselves.

Use of the words
“Block Club”
will get a quicker
response from the police.



Let's take back what we learned here to
our neighborhood block clubs.

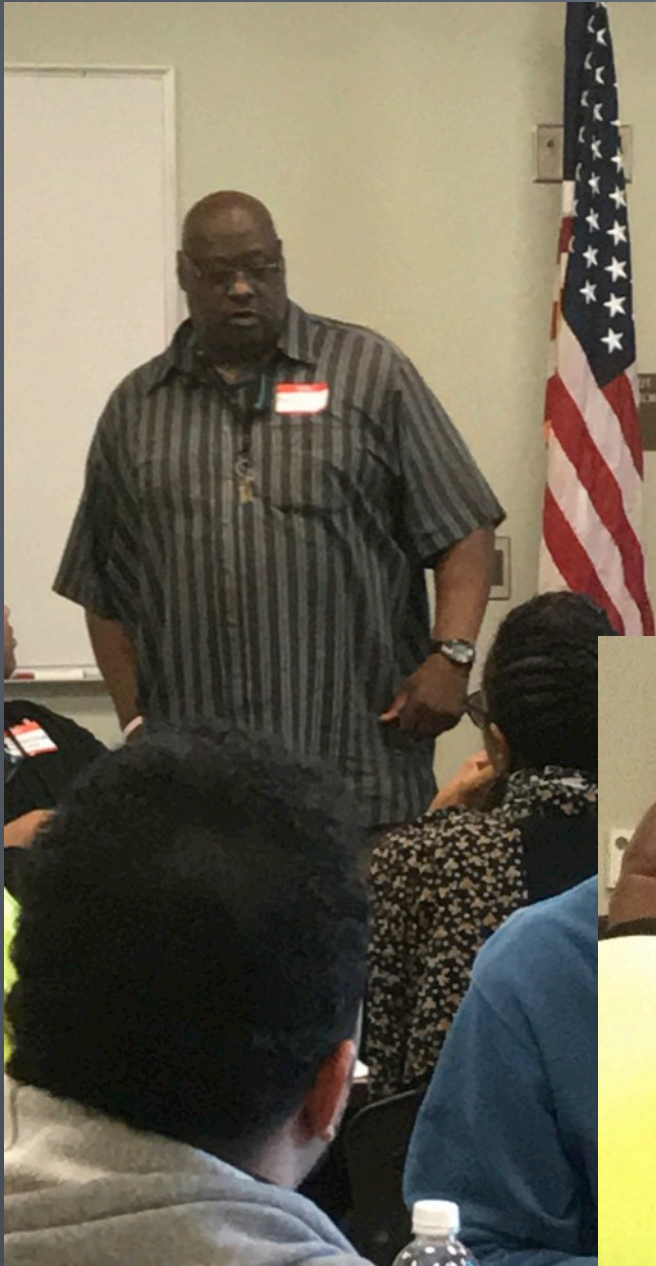
Need more women-oriented activities

Need to have another dialogue
before the summer ends

We need more funding
in Watts to counter
gang activity and police
misconduct.

Education is key to both
sides. Cops need to know
the community and the
community needs to reach
out to the police.





Let's have the police officers who don't live in the area come here and do tours and learn about the community and learn the culture of the neighborhood and learn how to interact with us all.





Need to find a cause to cure the problem. You listen to all the problems but not the solutions.



What causes a person to want to be a gangbanger?



Criminals have access to guns.

We have to hold ourselves accountable.

Accountability: the community needs answers, whether to crimes or simple interactions with police.



As a community,
let's check
ourselves.



We're "supposed" to be the bad guys.
But we're in here together, at this dialogue.

We are standing for the change that we want in
the community.



We would like the county supervisor to be here at the dialogue.



Community academy provides the community a snap-shot of what the police position is in shoot/don't shoot scenarios.

The citizens- every time - will empty the barrel.

Officers talked about when citizens go to the academy, they end up shooting everyone.



I enjoyed listening to the sheriff , he shared information I wouldn't have been aware of.

I would like to have more opportunities to speak with law enforcement.

Interesting, informative, not enough!

Detective: I appreciate this open dialogue. Helps with understanding.

Respect
Understanding
Accountability



This is a good way to be open-minded and share details with communities, between law enforcement and civilians.



The dialogue we had today- it all comes down to communication.



We have to bring our kids together and to show them what is right.

This was a good opportunity for all of us to come together. It's good to learn about the day to day of law enforcement, and how we, community & law enforcement, can help support each others' efforts to improving relations.



Thank

You...

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Jeanetta McAlpin*
- *Laura Gonzalez*
- *Linda Goldsbrough*
- *Jackie Karama*
- *Ray Cervantez*
- *Marsha Hunt*
- *Peggy Barnes*
- *Vaka Faleteau*
- *Audrey Rivas*

THANK YOU

HOST

Captain April L. Tardy
LASD South Station

ALL WHO TOOK PART

LAPD CRD, LASD & Community Members

DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank E. Baxter*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *Edythe & Eli Broad Foundation*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *Peace Officers Research Assoc. of CA.*
- *SEIU Local 2015*
- *SEIU Local 99*
- *Sony Pictures Entertainment Spectrum*
- *SW Regional Council of Carpenters*

(As of May 31, 2017)



NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

June 26th, 2017

Hosted by: LAPD SE w/LA Community Church

Location: Los Angeles, CA

July 2017

Hosted by: LAPD Newton Division

Location: Los Angeles, CA

August, 2017

Hosted by: LAPD Hollywood Division

Location: Los Angeles, CA



**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.com

www.daysofdialogue.com

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PRESENTED BY

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Avis Ridley-Thomas

Jill Frank

Audrey Rivas

Executive Director

Program Director

Reports Coordinator

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