

### INSTITUTE FOR NONVIOLENCE IN LOS ANGELES AND DAYS OF DIALOGUE

Saturday, October 14, 2017

HOST SEIU Local 99

LOCATION 2724 West 8th Street Los Angeles, CA 90005

#futureofpolicing facebook.com/daysofdialogue www.futureofpolicing.org

## DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- Structured Conversation
- The facilitator acts as a moderator, rather than a leader and is always neutral
- The purpose is to share Thoughts,
   Feelings, and Experiences in a safe and confidential space



## DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your opinions
- Listen to others
- Give everyone a chance to speak
- Respect the ground rules
- Respect each other



### **GROUND RULES**

- Speak openly and honestly
- Listen carefully and respectfully to each person
- Keep comments brief and stay focused on task
- Explore differences respectfully and look for common ground
- Trust that the facilitator has the best interest of the group at heart
- Silence cell phones
- Be respectful of the opinions of others



## **SOCIAL MEDIA**







Facebook.com/
DaysofDialogueLA

## #FutureofPolicing

Comments? DODcomments@gmail.com



## TOTAL PARTICIPANTS

Total: 26

11 Community Participants

7 Law Enforcement

8 Facilitators



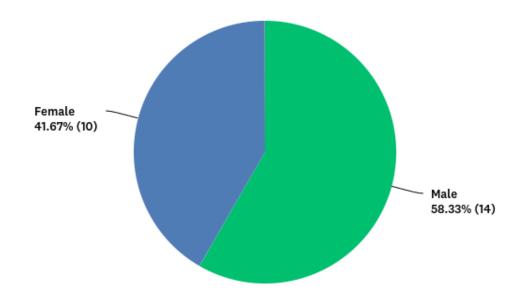
## PRE-DIALOGUE SURVEY RESULTS

24 Survey Respondents



## **GENDER**

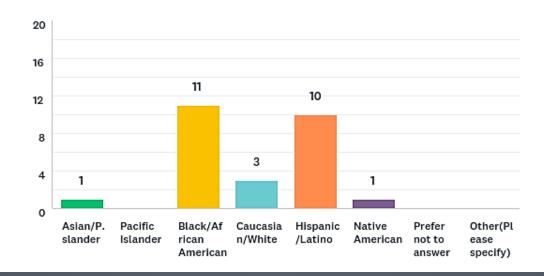
### 1) What is your GENDER?





## **ETHNICITY**

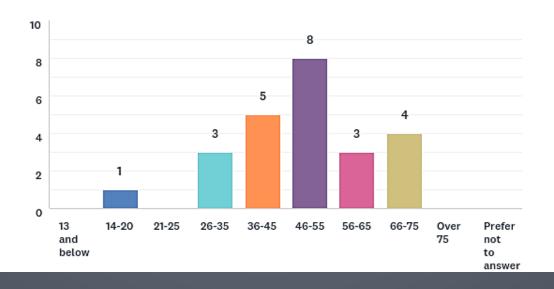
#### 2) What is your Ethnicity? MARK ALL THAT APPLY





## **AGE**

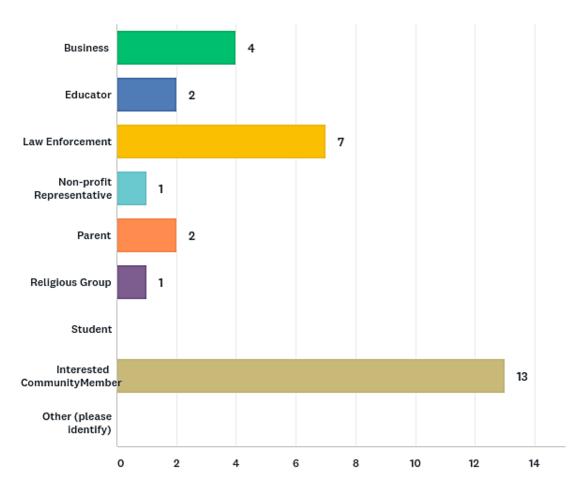
### 3) What is your AGE?





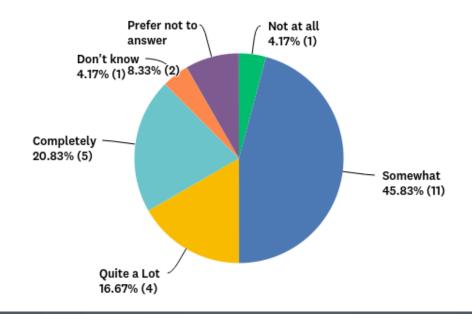
## **AFFILIATION**

#### 4) What is your AFFILIATION?



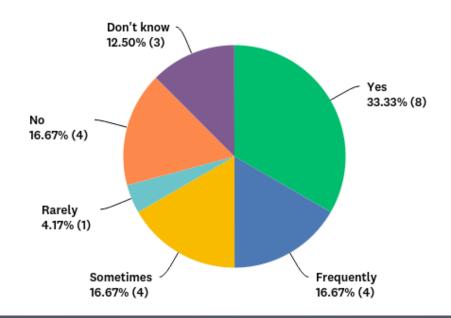


## IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



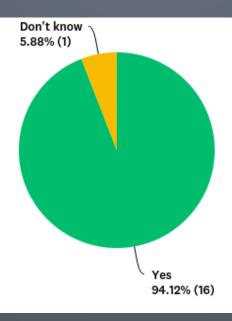


## DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?





## IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



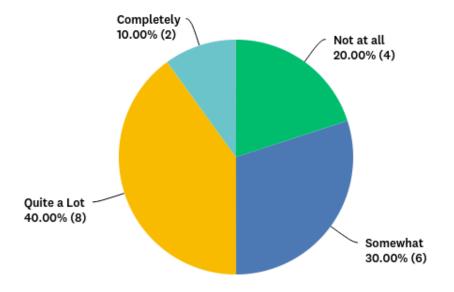


## POST-DIALOGUE SURVEY RESULTS

20 Respondents

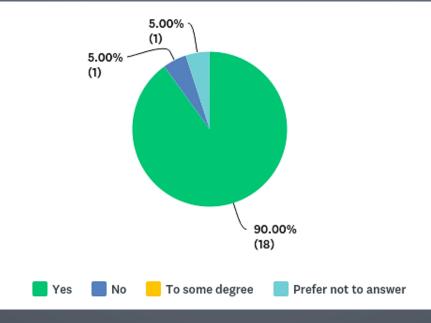


## HAVE YOUR OPINIONS CHANGED AS A RESULT OF THIS DIALOGUE?





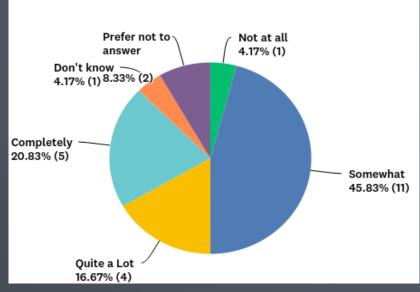
## DO YOU THINK THAT THE PROCESS OF DIALOGUE IS BENEFICIAL IN ADDRESSING IMPORTANT ISSUES IN OUR COMMUNITY?



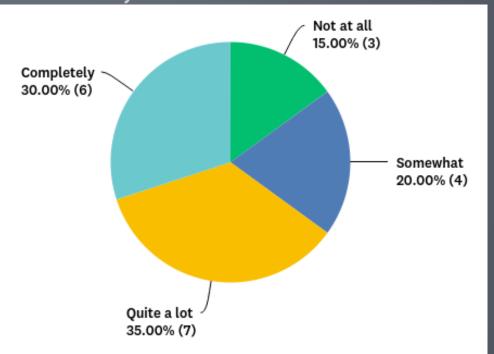


# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

#### Pre survey:



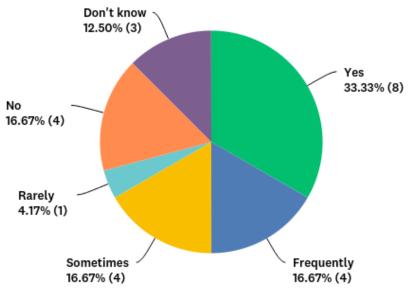
#### Post survey:



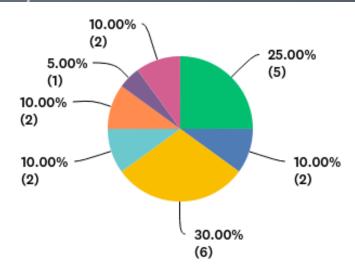


## DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?

#### Pre survey:



#### Post survey:

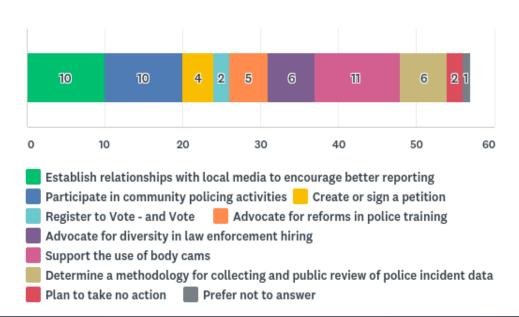






## WHAT, IF ANY, ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

5) What, if any, action(s) do you expect to take as a result of this dialogue? MARK ALL THAT APPLY





# Comments & Pictures



Very pleased with the conversation today. Clarity is key in addressing the policing issues with the community.





Great opportunity to share experiences.

I enjoyed this session; gives perspective.

I'm glad to have been part of this type of discussion where all perspectives can be shared ... leading to a better understanding of all sides. Law enforcement in the US has a PR problem; they need to "sell" themselves to the communities.







Law enforcement should find a way to share (while protecting privacy laws) what happens with an investigation so the public understands that law enforcement is actually doing something when it comes to the "bad" officers.







I didn't want to attend this dialogue at first but I decided to show up. I'm glad that I came. I have to admit that you got me thinking.

I have been seeing more police officers interact with the community and the children.

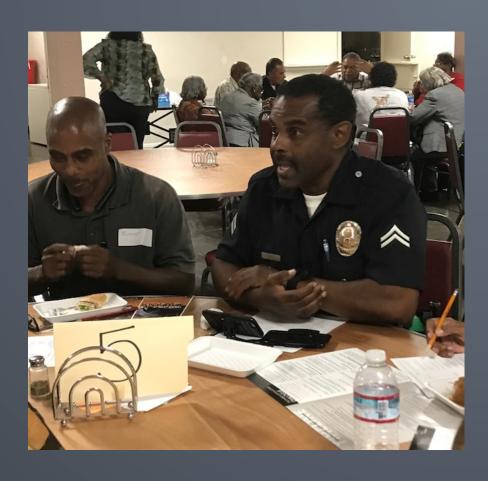






We talked about whether the media has rights to post everything.

We also talked about the phenomenon that lots of people try to record videos about LAPD and civilians on YouTube.





Dialogue is always useful as opposed to conflicts.

This was a great discussion. Very informative. Thank you!

Respect each other- it is important.







This small group discussion is a bridge for us to get together and learn new things.

One important thing is the education.



Guns are a touchy subject because we have to rely on lawmakers to change the laws in terms of weapons being concealed or not, concealed carry or not.

We talked about how LAPD deals with mentally ill people and police officers are trained to do that. (some more trained than others)







LAPD needs community to talk about their concerns so that police officers can improve.

Change is better.







LAPD has high standard discipline but sometimes the community doesn't know what police officers are doing. Therefore, communication is important.







## **THANK YOU**

SEIU Local 99

LAPD

Community Participants



#### THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- Audrey Jadlli
- Evik Babakhani
- Peggy Barnes
- Eduardo Fontoura
- Laura Gonzalez
- Andrea Martinez-Gonzalez
- Jeanetta McAlpin
- Anne Mmeje



## **SPONSORS**

- Jamie Afifi
- Ambassador Frank Baxter
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- Los Angeles Police Department Foundation
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- Brett O'Brien
- Murphy O'Brien
- National Basketball Association
- SEIU Local 2015
- SEIU Local 721
- SEIU Local 99
- Sony Pictures Entertainment
- Spectrum
- Southwest Regional Council of Carpenters

(As of May, 2017)



## NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

October 25th,2017

Hosted by: Collaborative between LAPD Community Relations Division,
Days of Dialogue, and ILM Foundation

Location: Bilal Islamic Center, 4016 S. Central Ave, LA 90011

October 29th, 2017

Hosted by: Models of Pride 2017 with

Los Angeles LGBT Center/Life Works Youth Program

Location: USC-VKC Library, 3518 Trousdale Parkway, Rm 102, LA 90089



## FOR MORE INFO ABOUT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

www.futureofpolicing.org

www.daysofdialogue.org



## PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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DAYS OF DIALOGUE

Executive Director ... Avis Ridley-Thomas

Associate Director ... Jill Frank

Reports Coordinator ... Chenyang Li

