

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Wednesday, September 20, 2017**

**Host**

**LAPD Newton Division**

**Location**

**LAPD Harbor Community  
Police Station**

**100 W. 5<sup>th</sup> Street  
San Pedro, CA 90731**



**#futureofpolicing**

**facebook.com/daysofdialogue**

**www.futureofpolicing.org**

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences **respectfully** and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others



## SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

# **#FutureofPolicing**

Comments? **DODcomments@gmail.com**

**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

# TOTAL PARTICIPANTS

**Total** 56

37 *Community Participants*

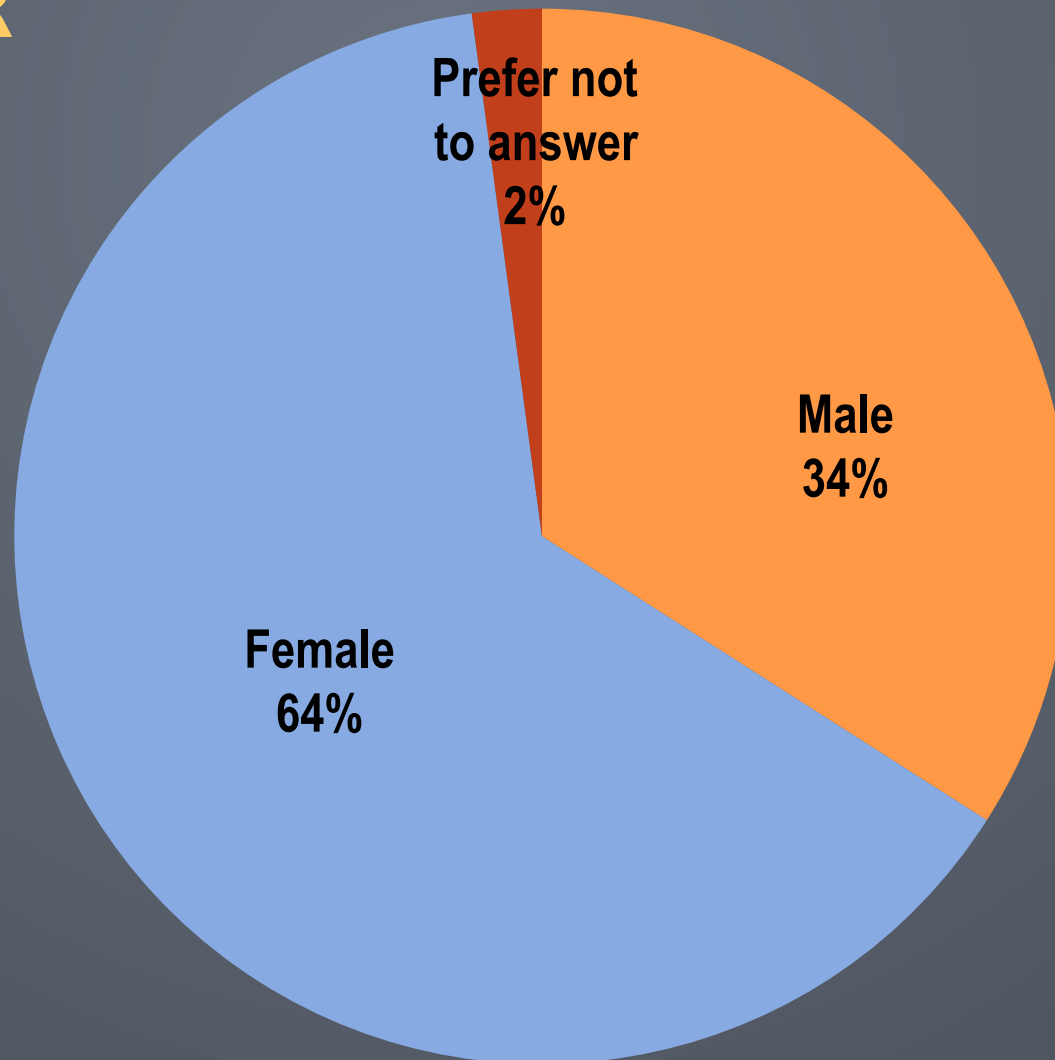
11 *Law Enforcement (LASD & LAPD)*

8 *Facilitators*

# PRE-DIALOGUE SURVEY RESULTS

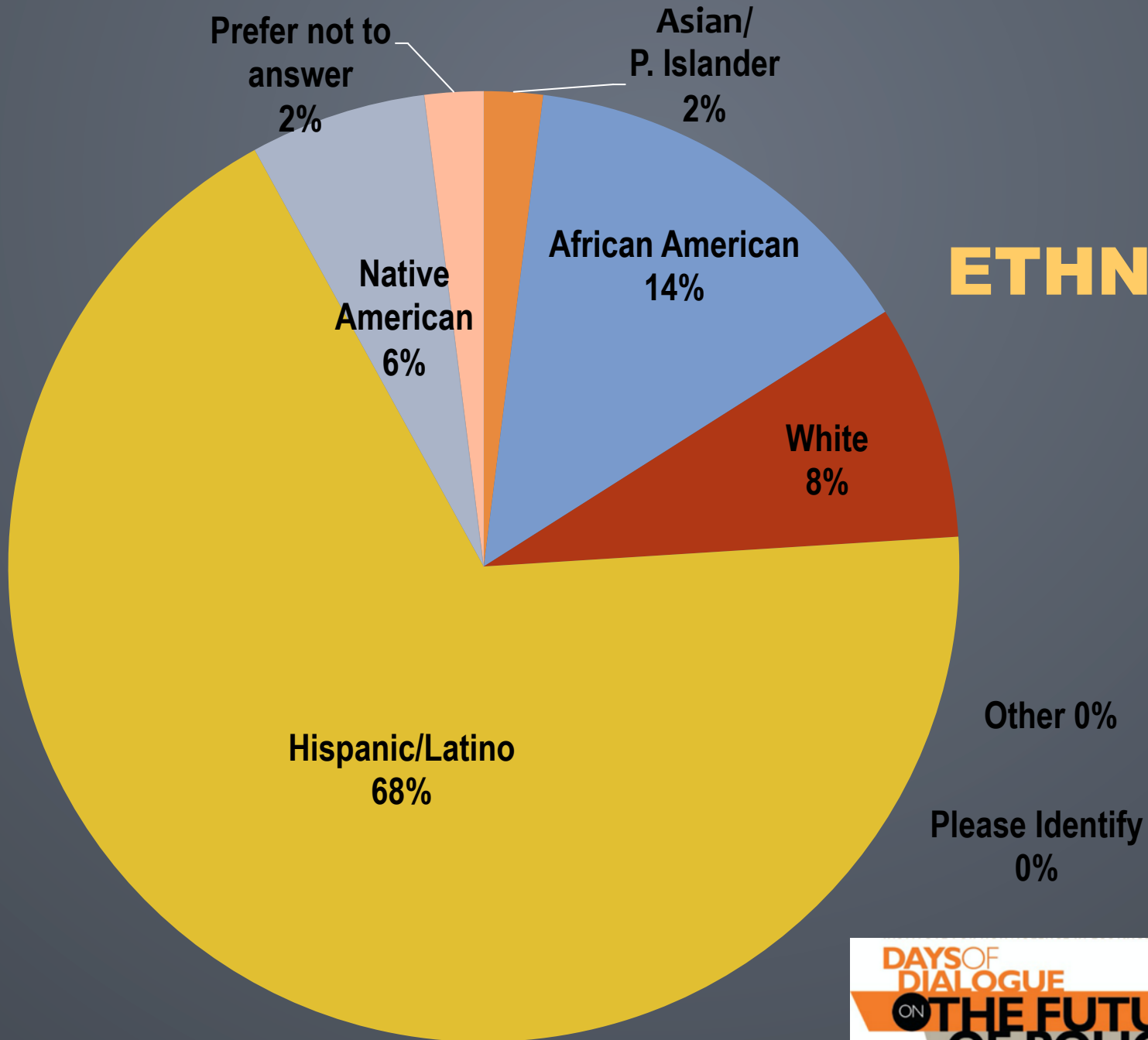
47 *Survey Respondents*

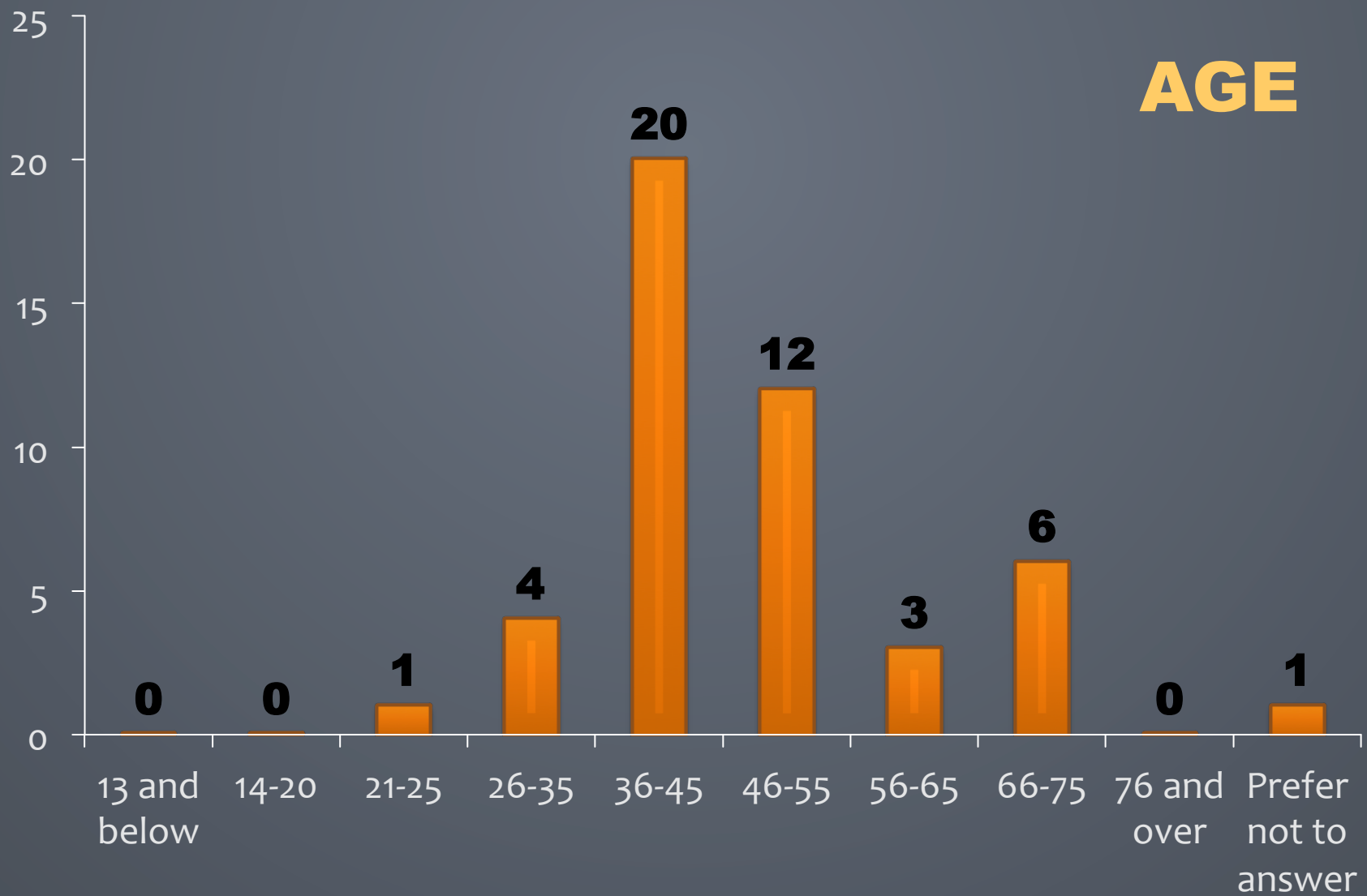
# GENDER



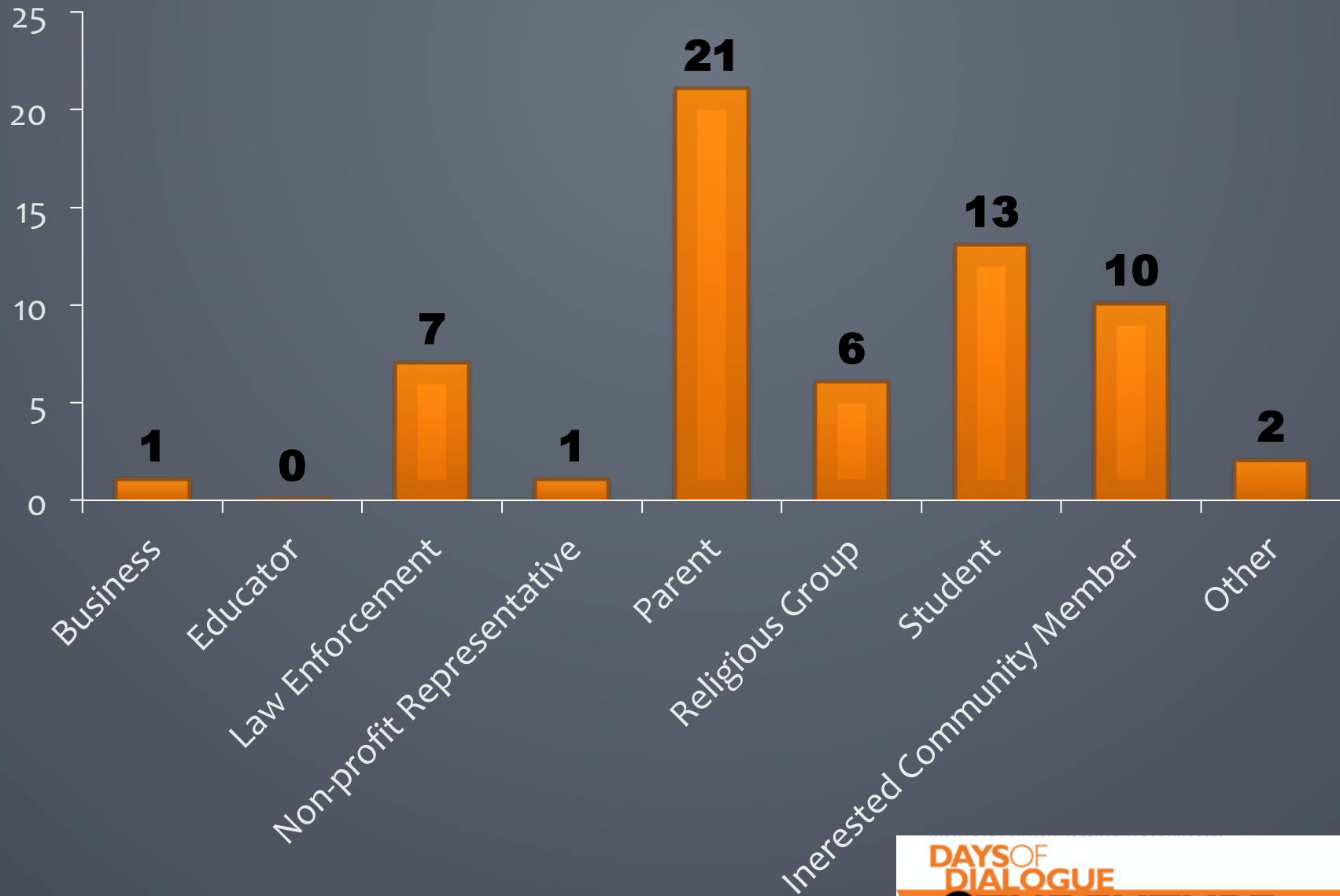


# ETHNICITY





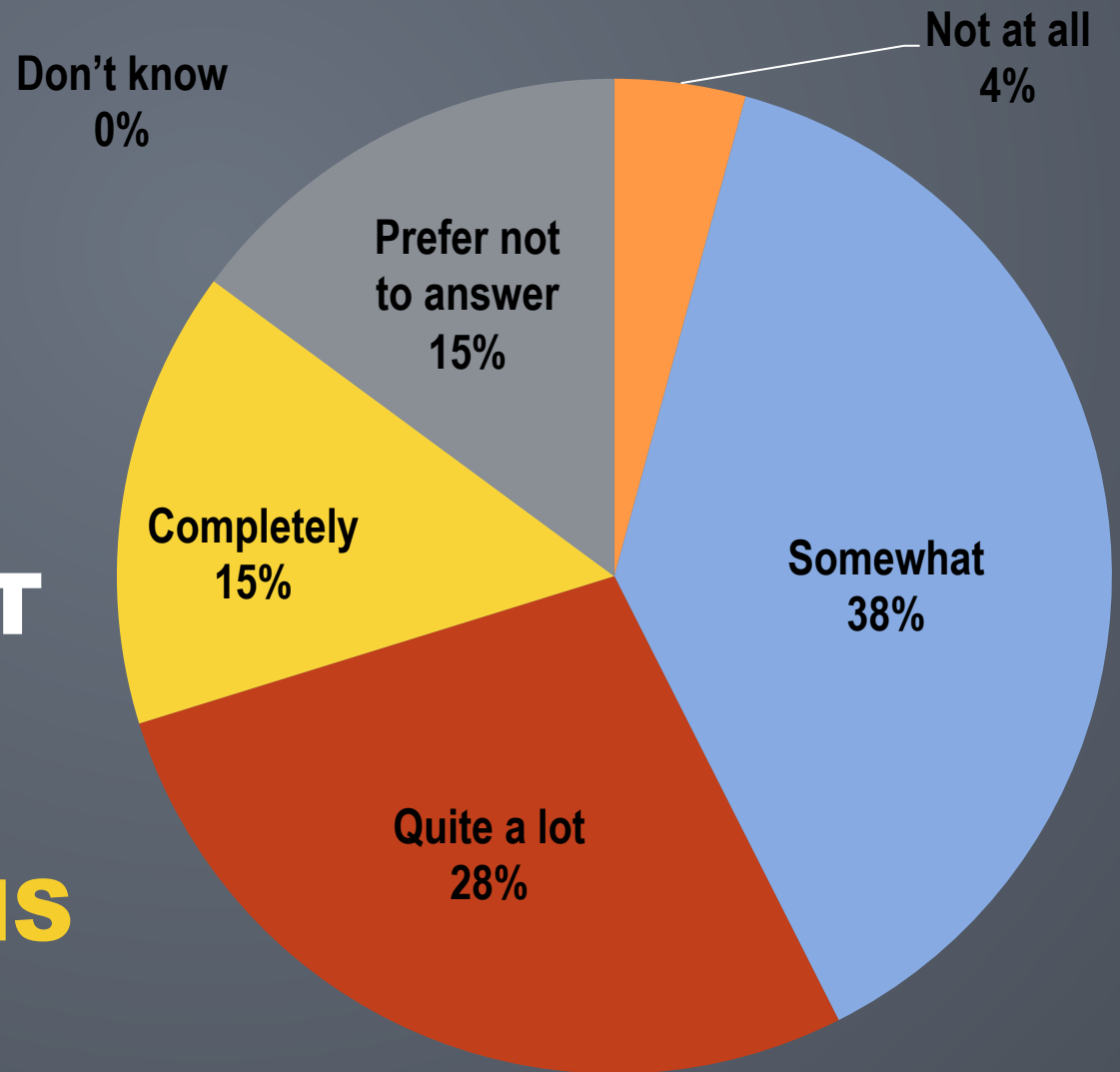
# AFFILIATION



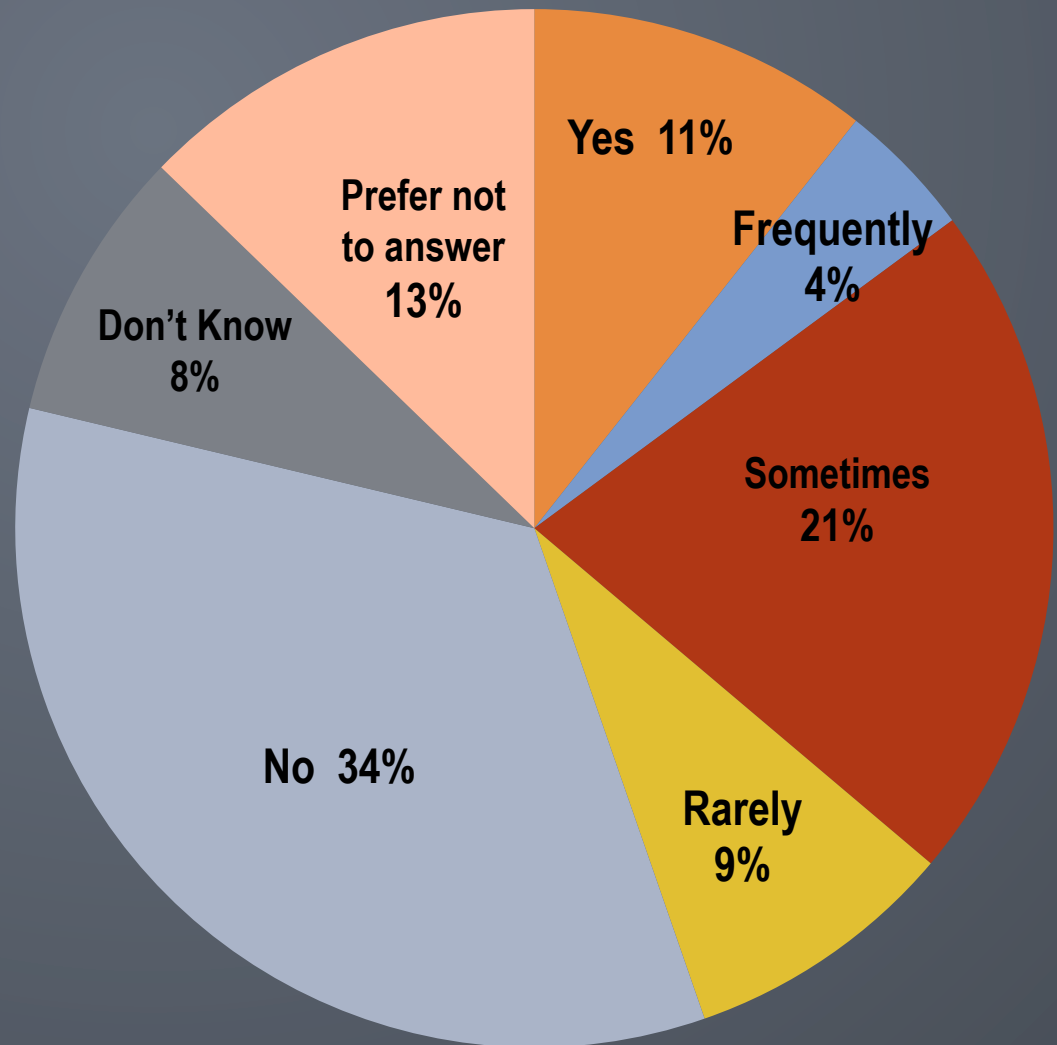
Other: Resident Coulter Advisory, Lawyer

**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

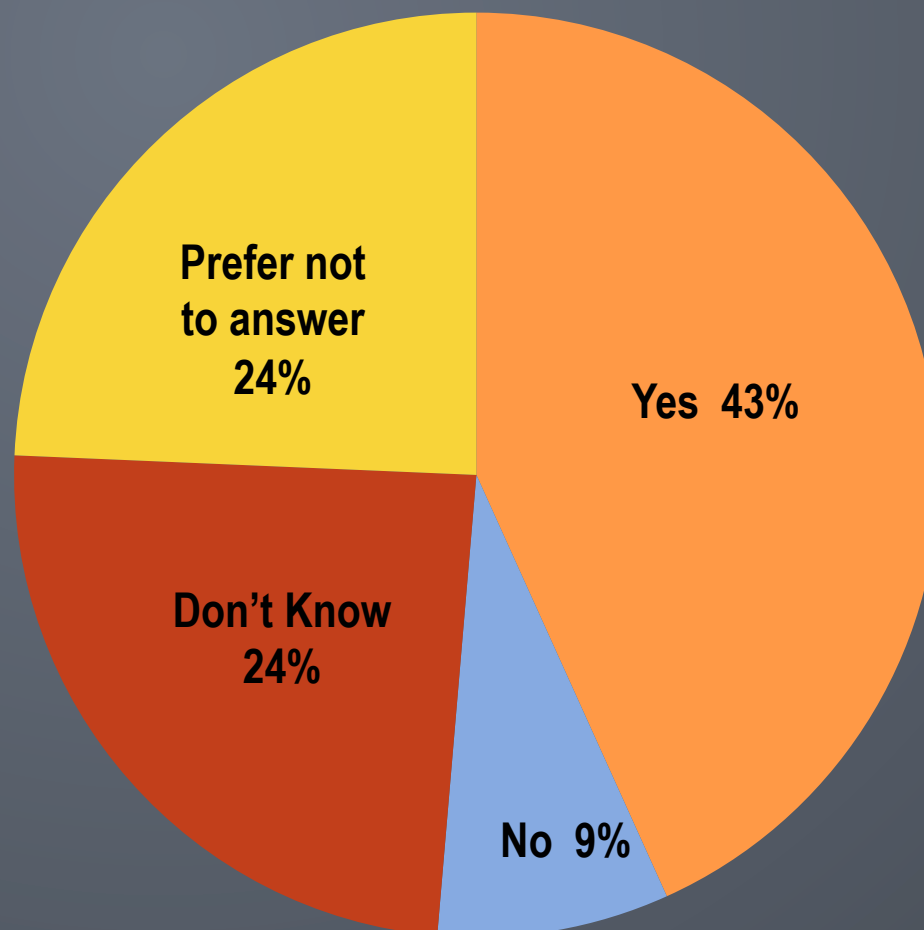
# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU  
BELIEVE THAT  
PEOPLE OF  
COLOR ARE  
CONSISTENTLY  
TREATED LESS  
FAIRLY BY  
POLICE  
OFFICERS THAN  
ARE WHITES?**



**IF YOU ANSWERED  
YES, FREQUENTLY,  
OR SOMETIMES, DO  
YOU BELIEVE THAT  
LAW ENFORCEMENT  
OFFICERS CAN  
CHANGE THEIR  
BEHAVIOR TO  
CONSISTENTLY  
TREAT PEOPLE OF  
COLOR FAIRLY?**

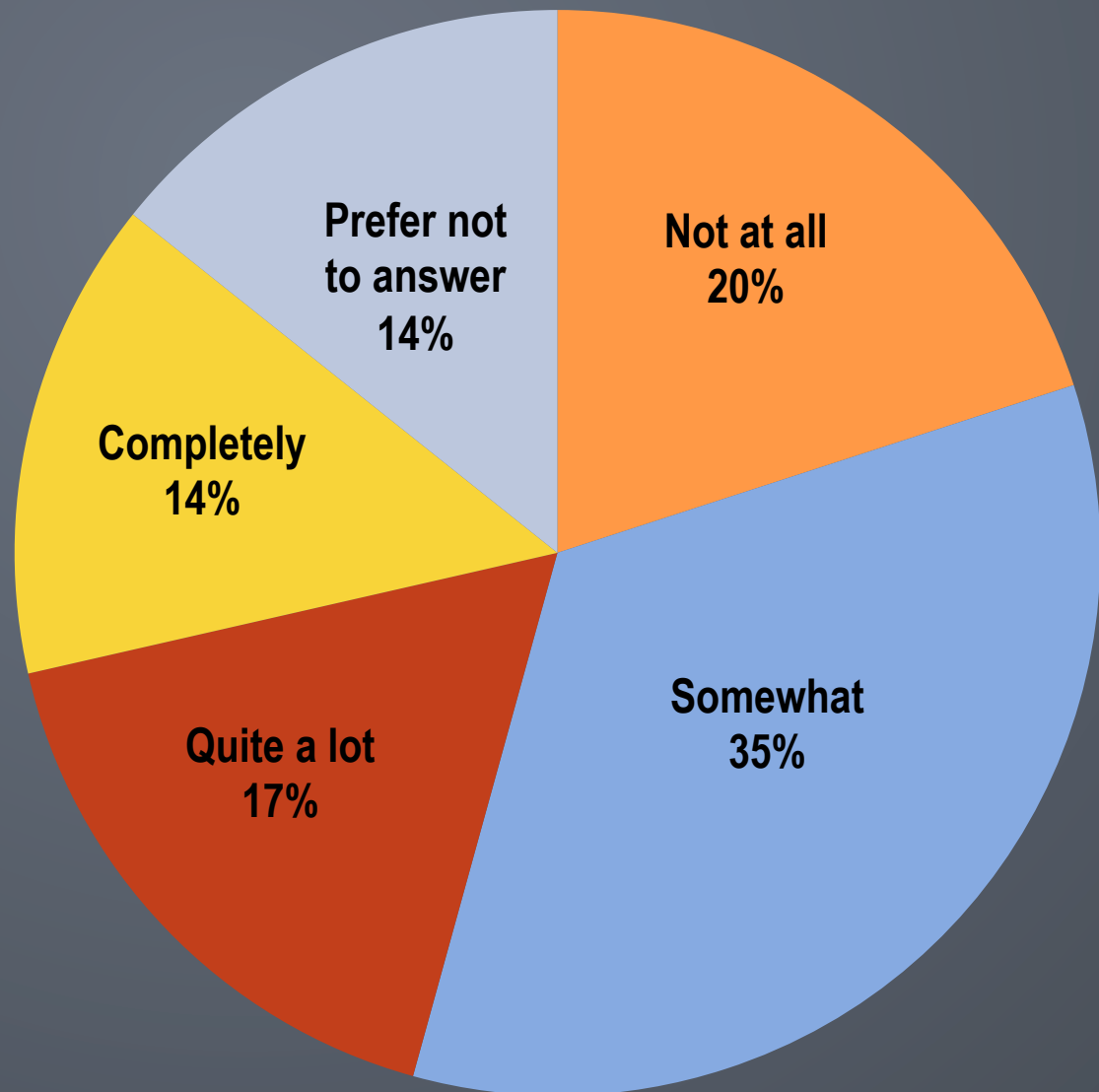




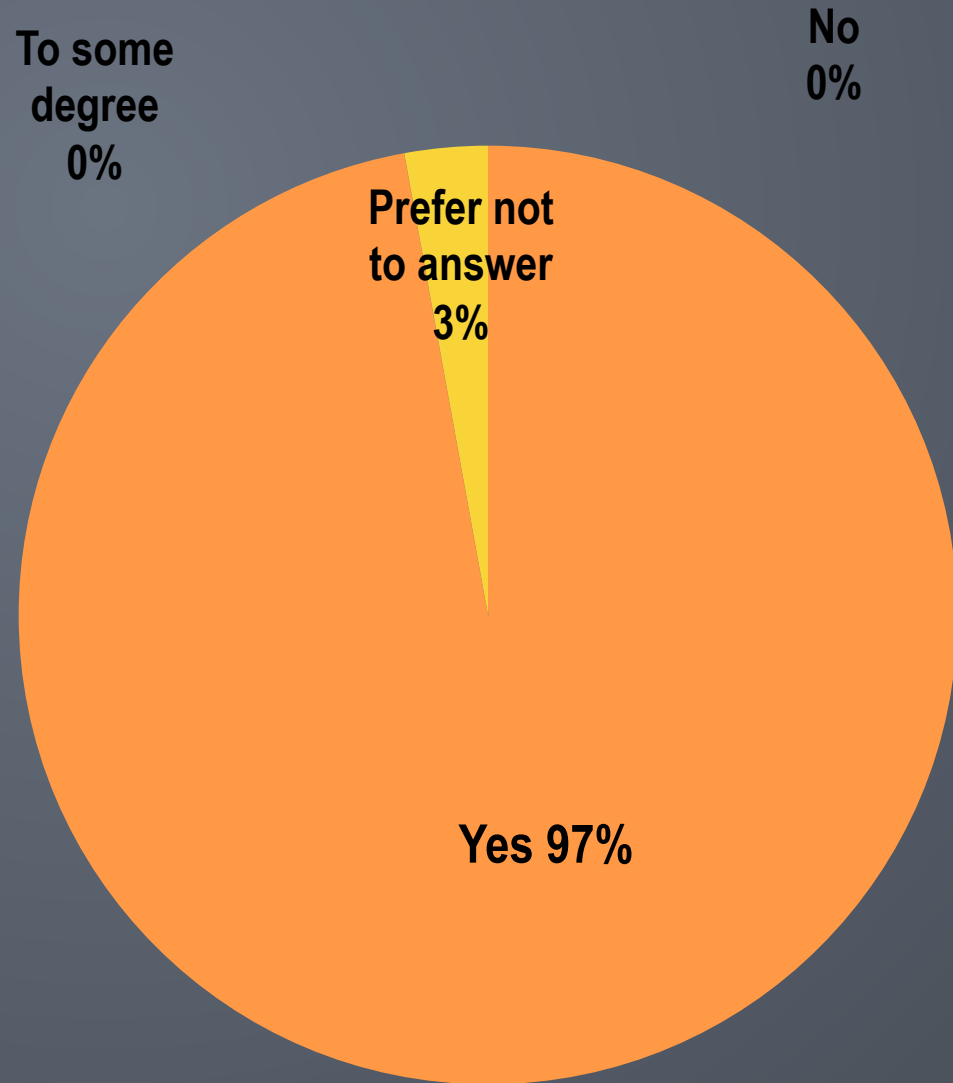
# POST-DIALOGUE SURVEY RESULTS

*35 Respondents*

**HAVE YOUR  
OPINIONS  
CHANGED AS  
A RESULT OF  
THIS  
DIALOGUE?**

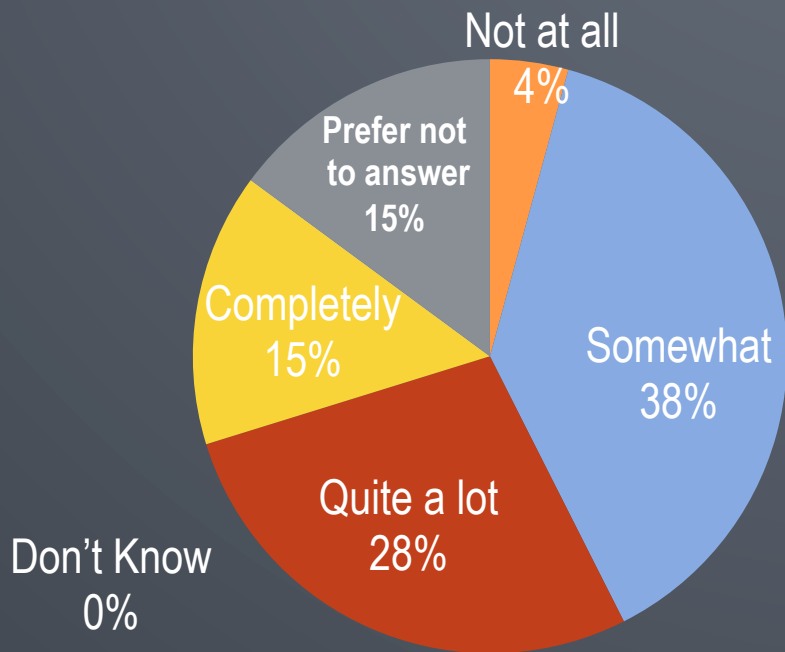


**DO YOU THINK  
THAT **THE  
PROCESS OF  
DIALOGUE IS  
BENEFICIAL IN  
ADDRESSING  
IMPORTANT  
ISSUES IN OUR  
COMMUNITY?****

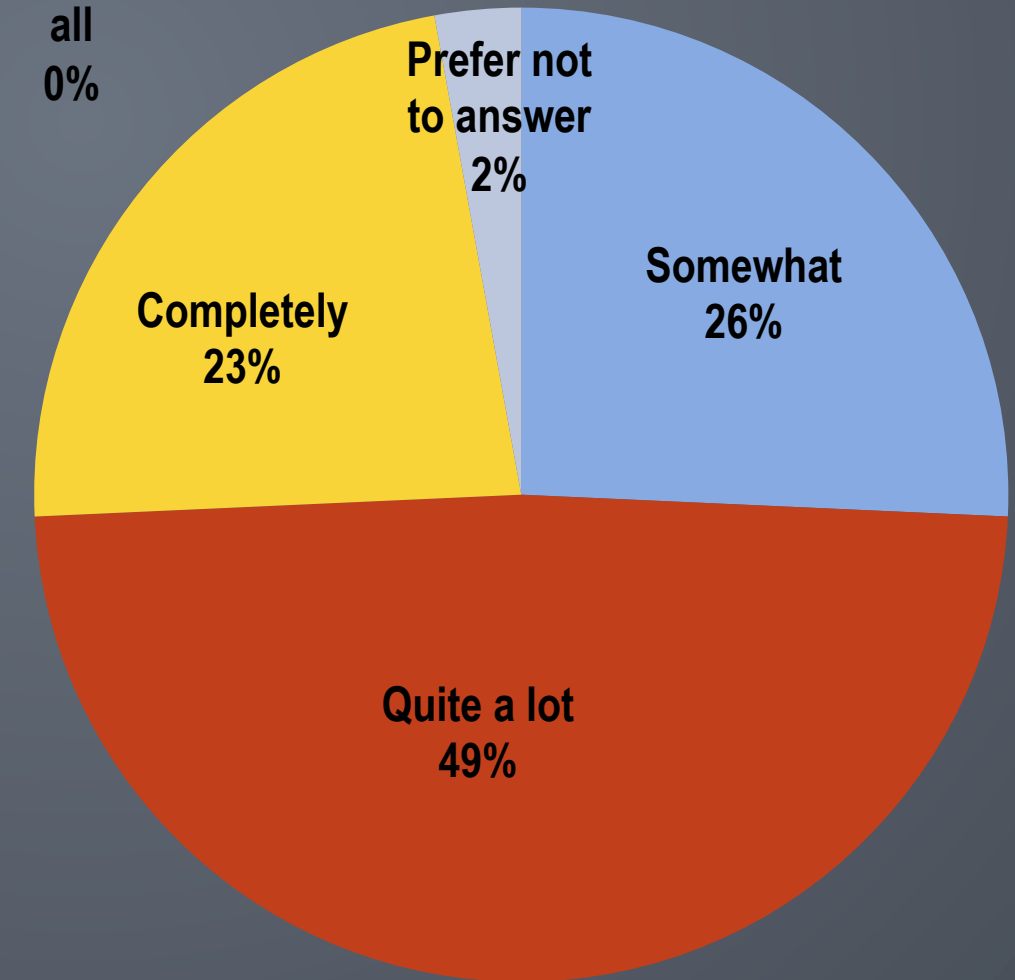


# IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:



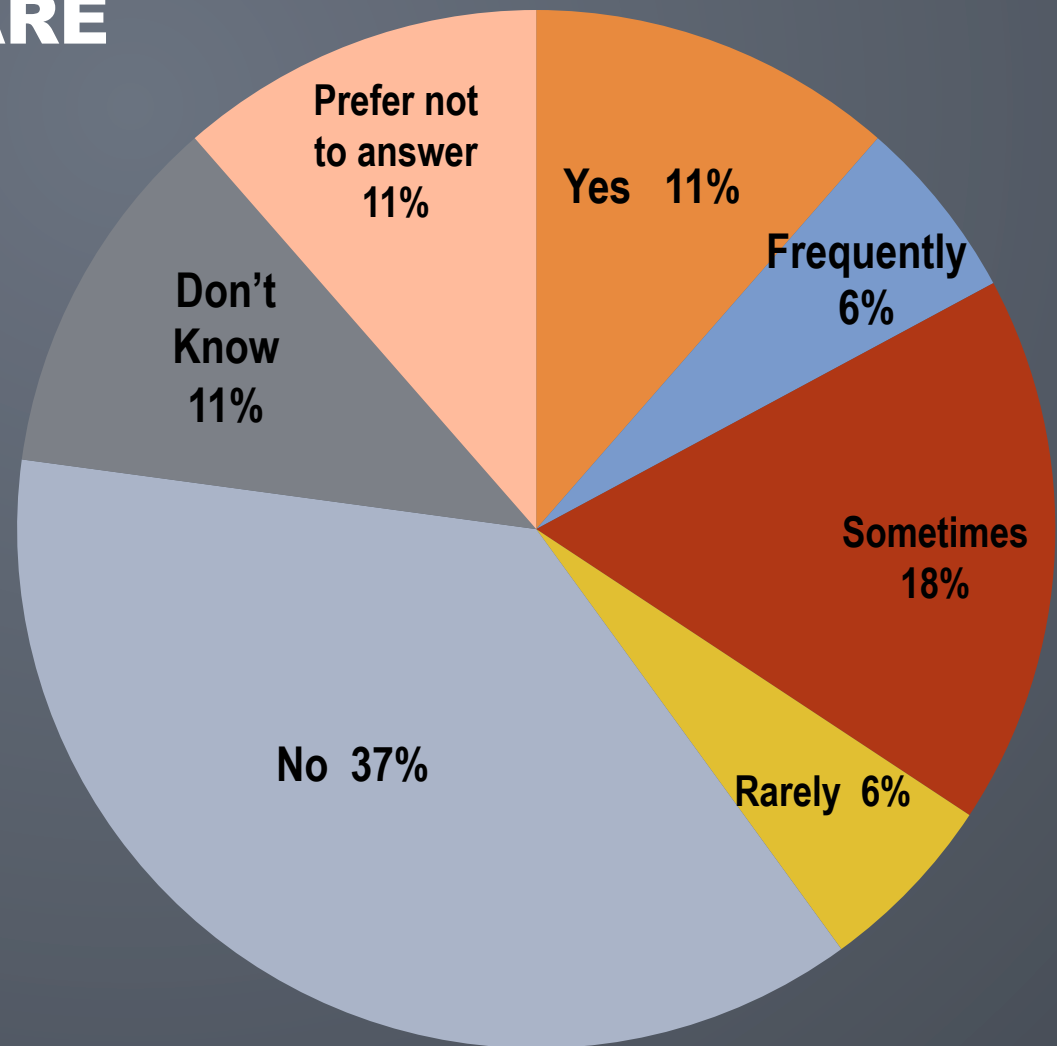
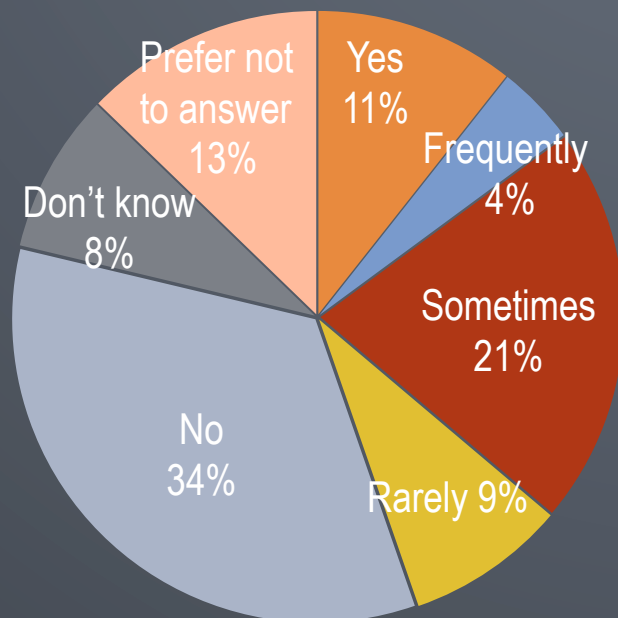
Not at  
all  
0%



**DAYS OF  
DIALOGUE**  
ON **THE FUTURE  
OF POLICING**

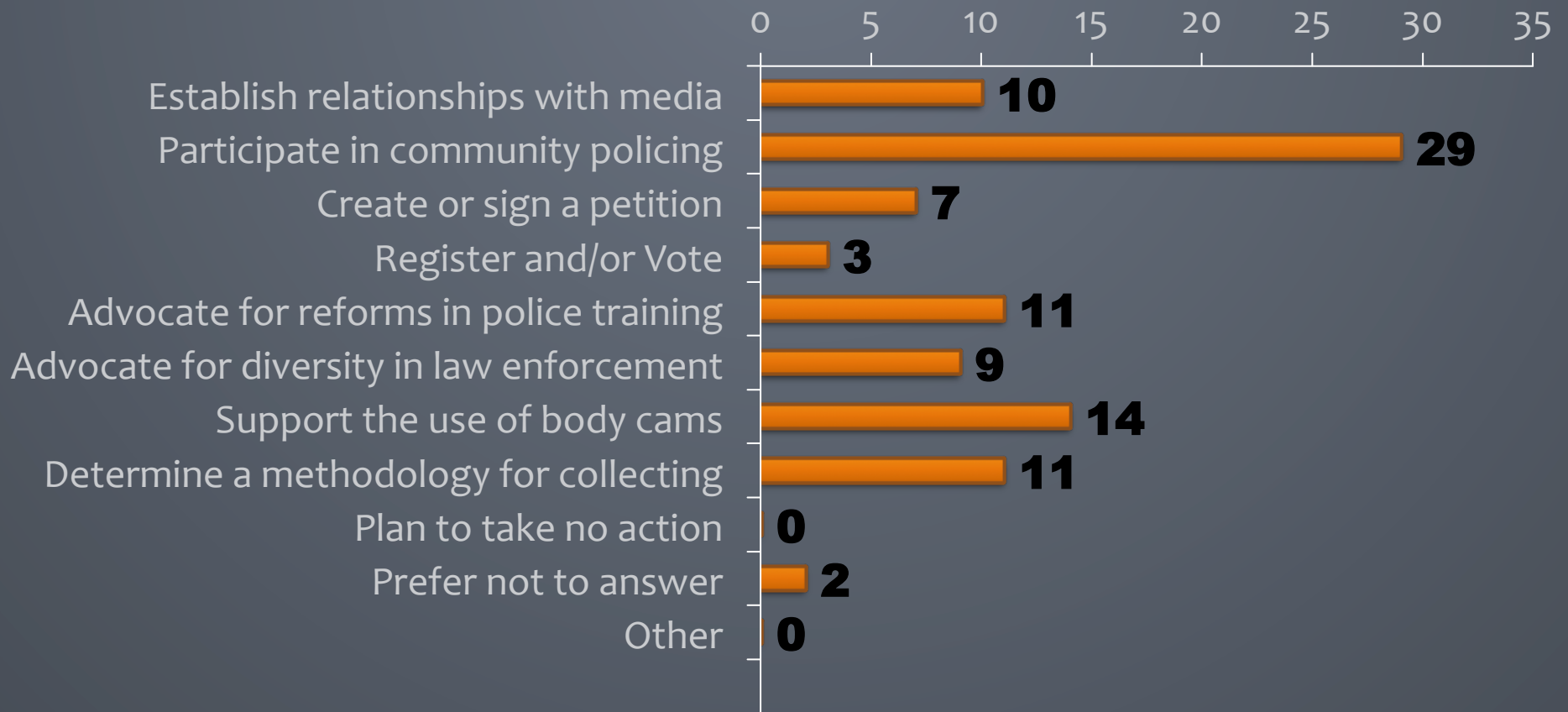
# DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY POLICE OFFICERS THAN ARE WHITES?

Pre survey:



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?





**Dialogue**

**Comments**

**&**

**Pictures**

**DAYS OF  
DIALOGUE**

**ON**

**THE FUTURE  
OF POLICING**

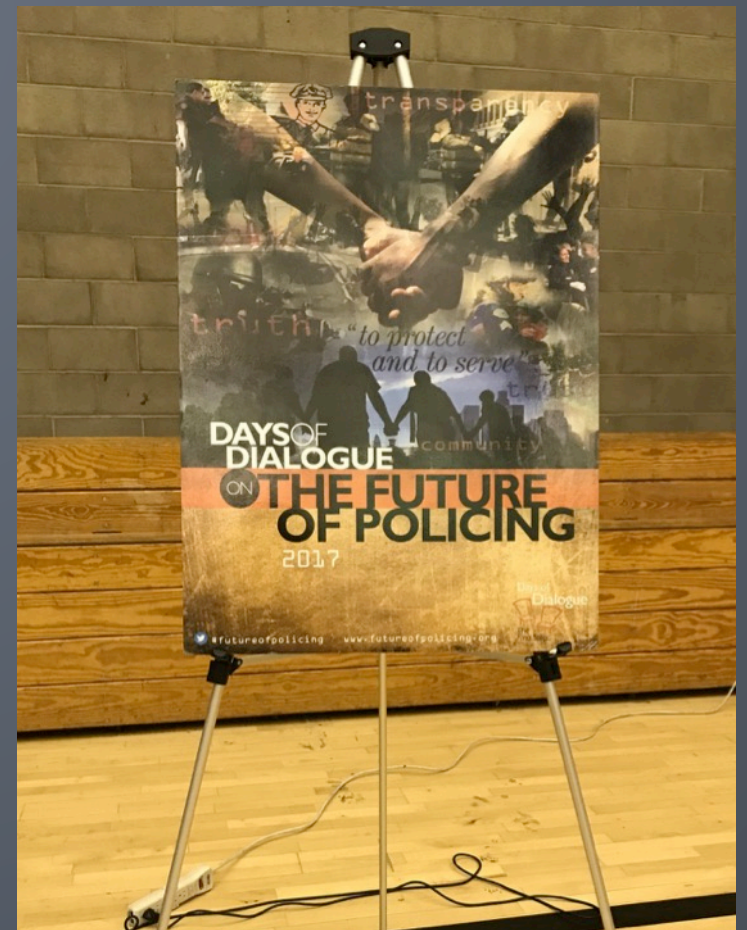


Los Angeles Harbor Community  
Police Division  
welcomes  
Days of Dialogue





This is a wonderful opportunity –  
To be welcomed into the home of the  
LAPD to discuss community  
concerns and needs and to share our  
mutual experiences & perspectives.



**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

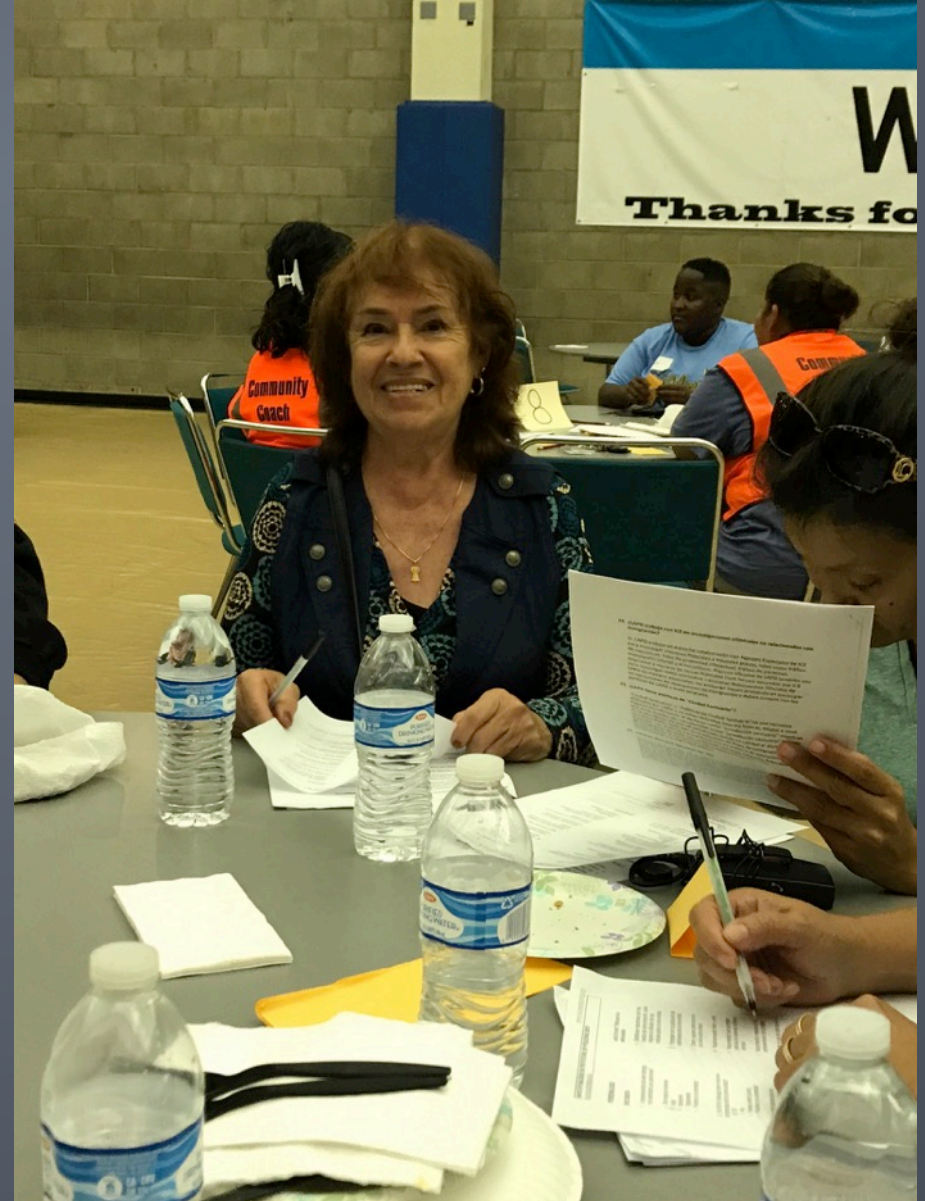


People need to follow the program and obey the law.



Estuvo muy  
constructivo; hoy  
nos comprendieron.

It was very  
constructive; today  
they understood us.







As a police officer, I want to have face to face conversations with the people in the community

Que patrullen más las áreas internas o oscuras.



That they patrol the internal or dark areas more.





It is great  
to get to know  
others in  
the community.

Gracias por esta platica;  
estuvo muy interesante  
para tener mejor relación  
con la policía.



Thank you for this chat; it was very interesting  
to keep a better relationship with the police.





Educar los oficiales para que entiendan la comunidad donde patrullan y tener mejor relaciones con los jóvenes para cambiar la visión de la policía.

Educate the officers so they understand the community where they patrol and have better relations with the youth to change the view of the police.



I have taken classes on knowing how people need to defend themselves and de-escalate the situation. It is necessary to know the words to use because if you are attacked by the police, you need to know what to say to be respectful and prevent it.

There is an importance in choosing the non-violent method.



Esperemos que nos  
ayuden a tener más  
seguridad en nuestra  
comunidad,  
por nuestros hijos.

Lets hope they help us  
have more security in  
our community.  
For our children.





Espero que lo que  
se habló hoy,  
se cumpla.

I hope that what  
was talked about  
today,  
will be fulfilled.



When the officers are white,  
law enforcement treat  
people of color  
less fairly  
than white people.

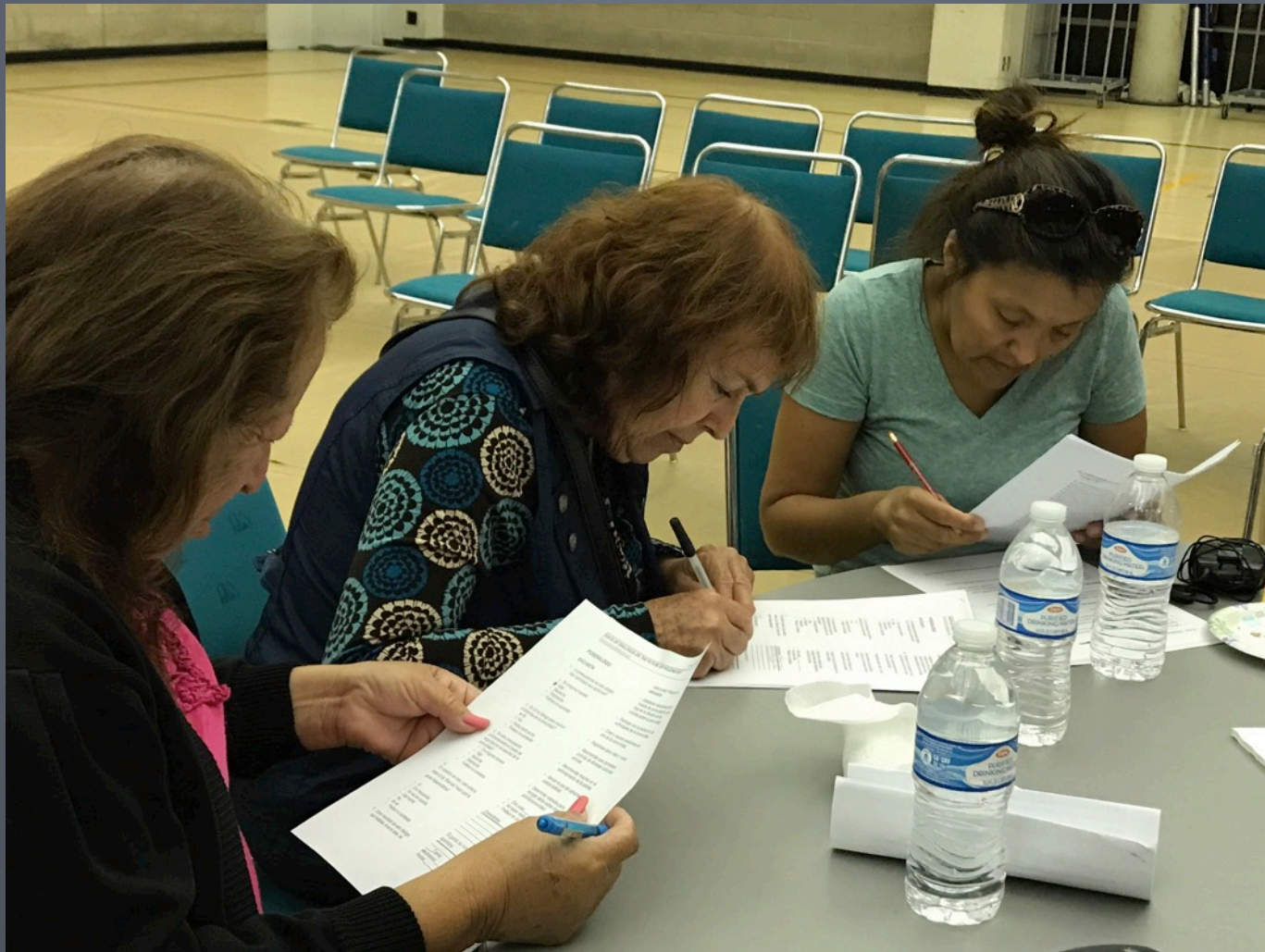




The police need to, when doing a service for people, focus on the task at hand and transfer it to different people in numerous communication chains.









# Thank

# You...

**DAYS OF  
DIALOGUE**  
**ON THE FUTURE  
OF POLICING**

## THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Vaka Faletau*
- *Jeanetta McAlpin*
- *Peggy Barnes*
- *Laura Gonzalez*
- *Tanzila Huda*
- *Leigh Ann Pandora*
- *Scott Woodhill*
- *Eduardo Fontaura*



# THANK YOU

## HOSTS

*Captain Michael Oreb & Captain Gisselle Espinoza*  
*LAPD Harbor Community Police Division*

## ALL WHO TOOK PART

LAPD CRD & Community Members

# SPONSORS

(As of December 2017)

- *Jamie Afifi*
- *LA County Supervisor Kathryn Berger*
- *Ambassador Frank E. Baxter*
- *Carol Bondi*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Chevron*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Rickie Ivie*
- *Matthew Johnson*
- *John Karubian*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Dale Mason*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association.*
- *SEIU Local 2015*
- *SEIU Local 99*
- *Jules Sohn & Krystal Young*
- *Sony Pictures Entertainment*
- *SW Regional Council of Carpenters*
- *Susan Steinhauser*
- *Spectrum*

**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

# NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

*October 14, 2017*

*Hosted by: SEIU Local 99*

*Location: Los Angeles, CA*

*October 25, 2017*

*Hosted by: Bilal Islamic Center*

*Location: Los Angeles, CA*

*October 29, 2017*

*Hosted by: Models w/Pride & LGBT Center/Life Works Youth Program*

*Location: Los Angeles, CA*

*December 13, 2017*

*Hosted by: LAPD Chief of Police LGBTQ Community Forum*

*Location: Los Angeles, CA*

**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE  
FUTURE OF POLICING:**

**[www.futureofpolicing.com](http://www.futureofpolicing.com)**

**[www.daysofdialogue.com](http://www.daysofdialogue.com)**

**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**

# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org

www.futureofpolicing.org

TWITTER @daysofdialogue

**Avis Ridley-Thomas**

**Jill Frank**

**Audrey Rivas**

*Executive Director*

*Associate Director*

*Reports Coordinator*

**DAYS OF  
DIALOGUE  
ON THE FUTURE  
OF POLICING**