



INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Monday, September 11, 2017

Host
Magnolia Community Initiative

Location
Magnolia Place Family Center

**1910 Magnolia Ave.
Los Angeles, CA 90007**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

TOTAL PARTICIPANTS

Total 46

33 *Community Participants*

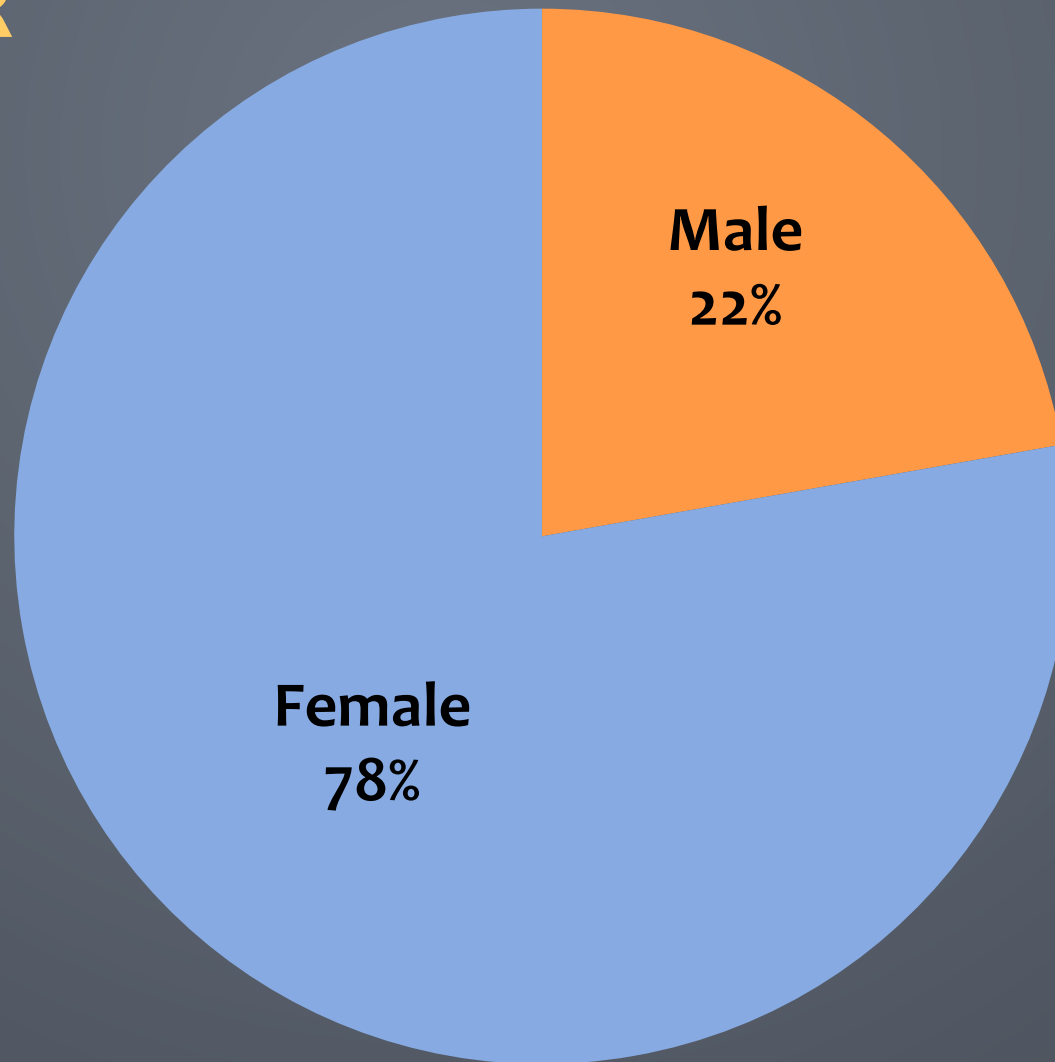
6 *Law Enforcement*

7 *Facilitators*

PRE-DIALOGUE SURVEY RESULTS

36 *Survey Respondents*

GENDER



ETHNICITY

African American
0%

Native
American
0%

Asian/
P. Islander
3%

White
11%

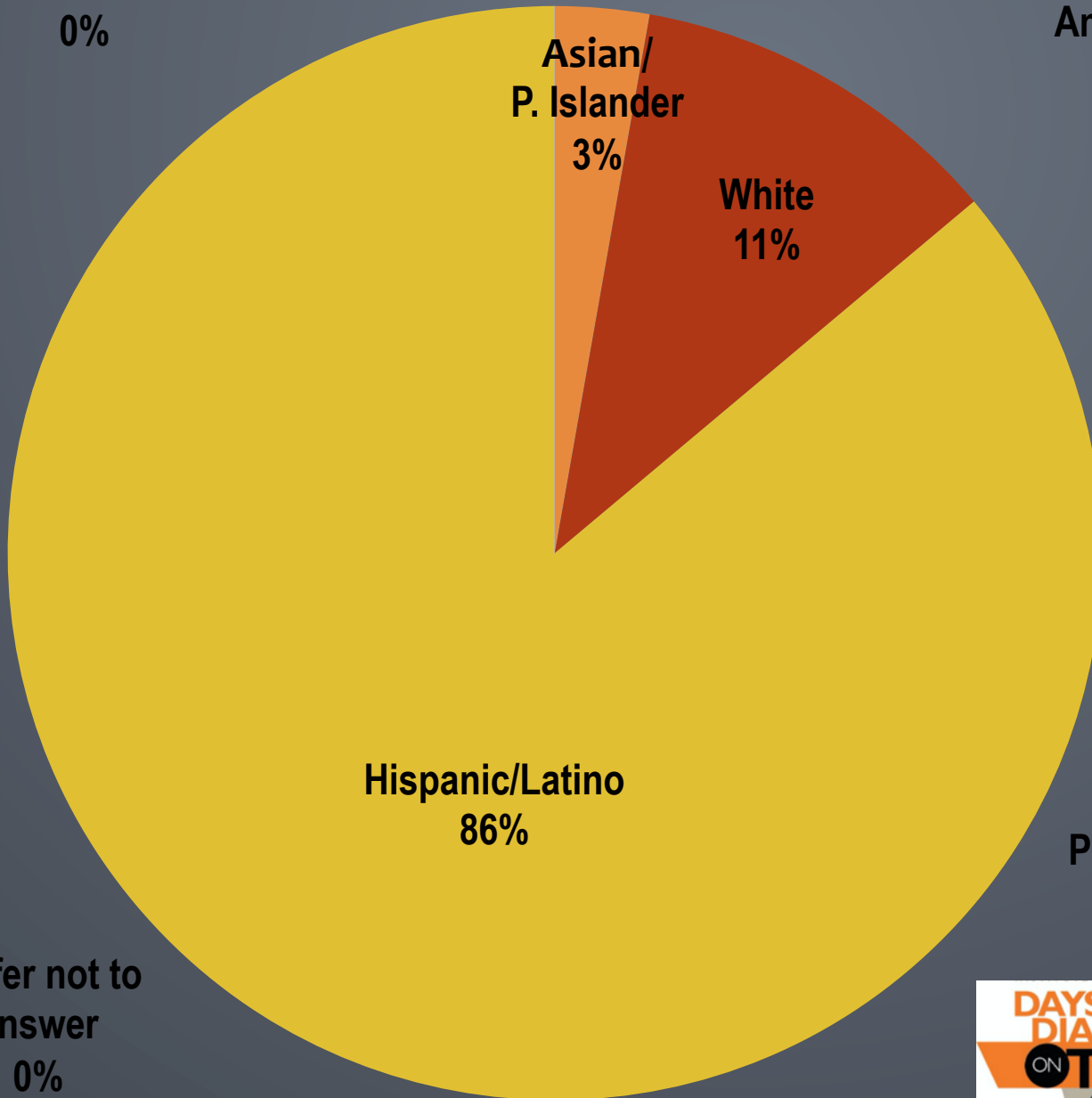
Other 0%

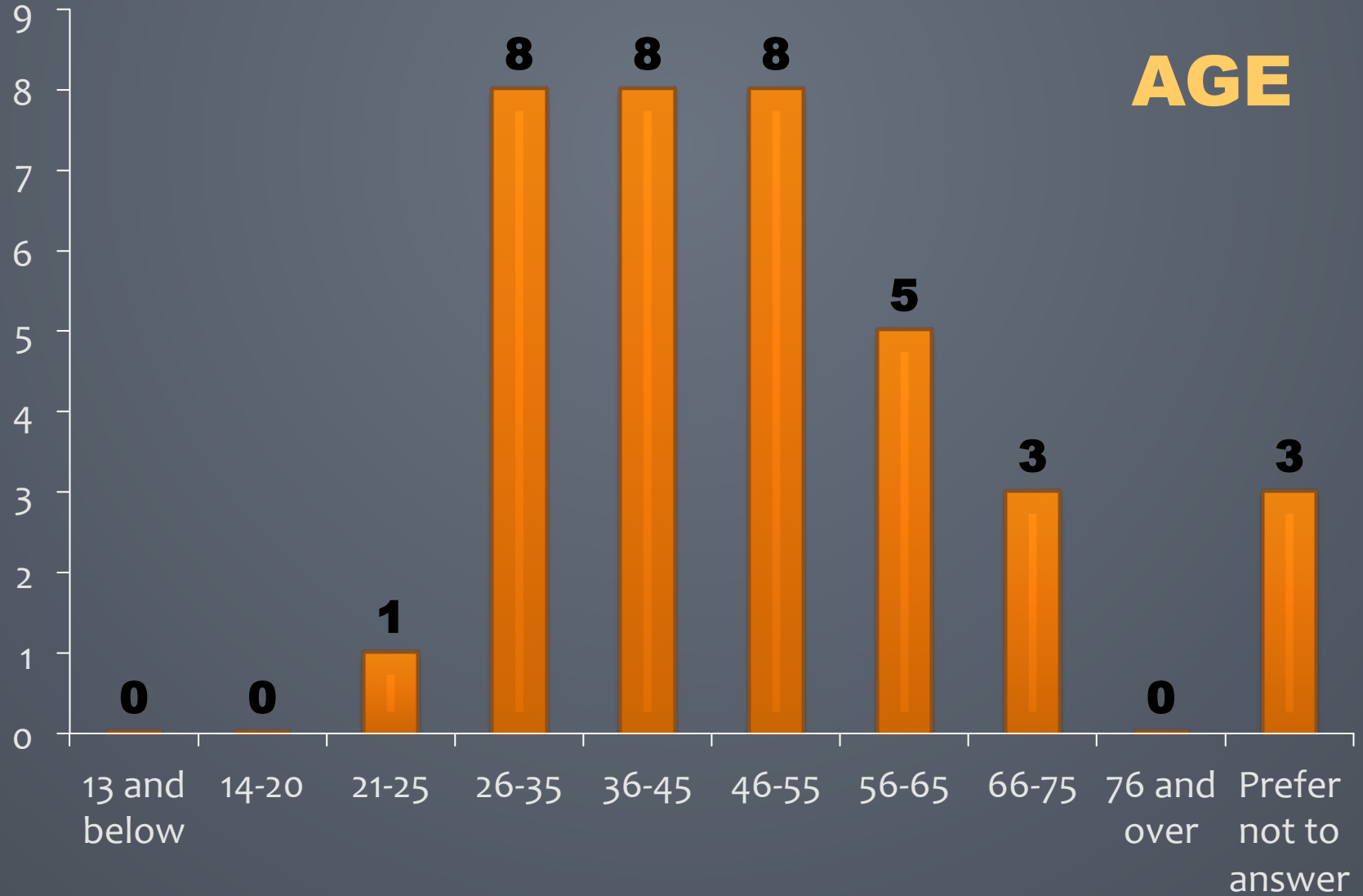
Hispanic/Latino
86%

Please Identify
0%

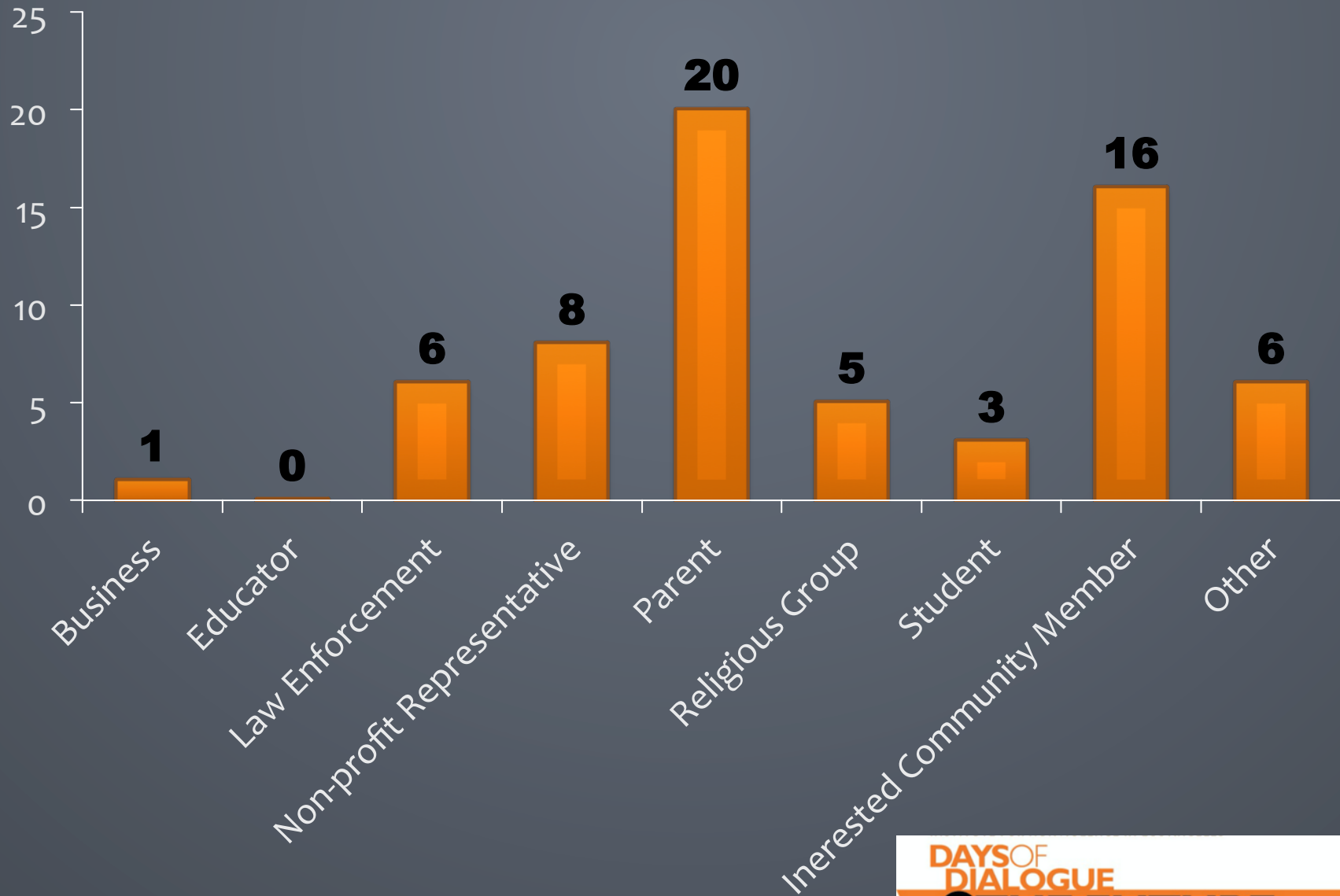
Prefer not to
answer
0%

DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING





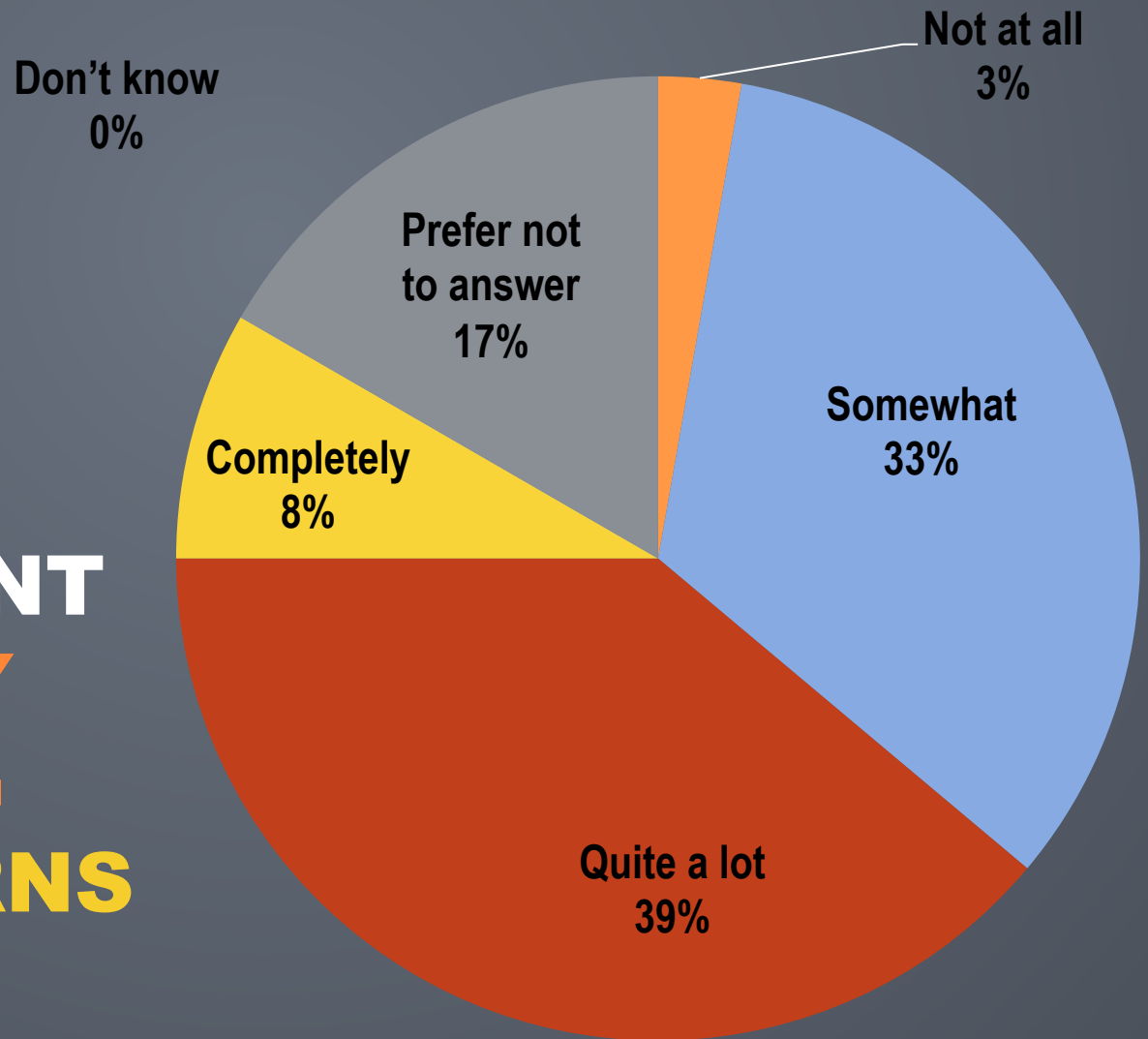
AFFILIATION



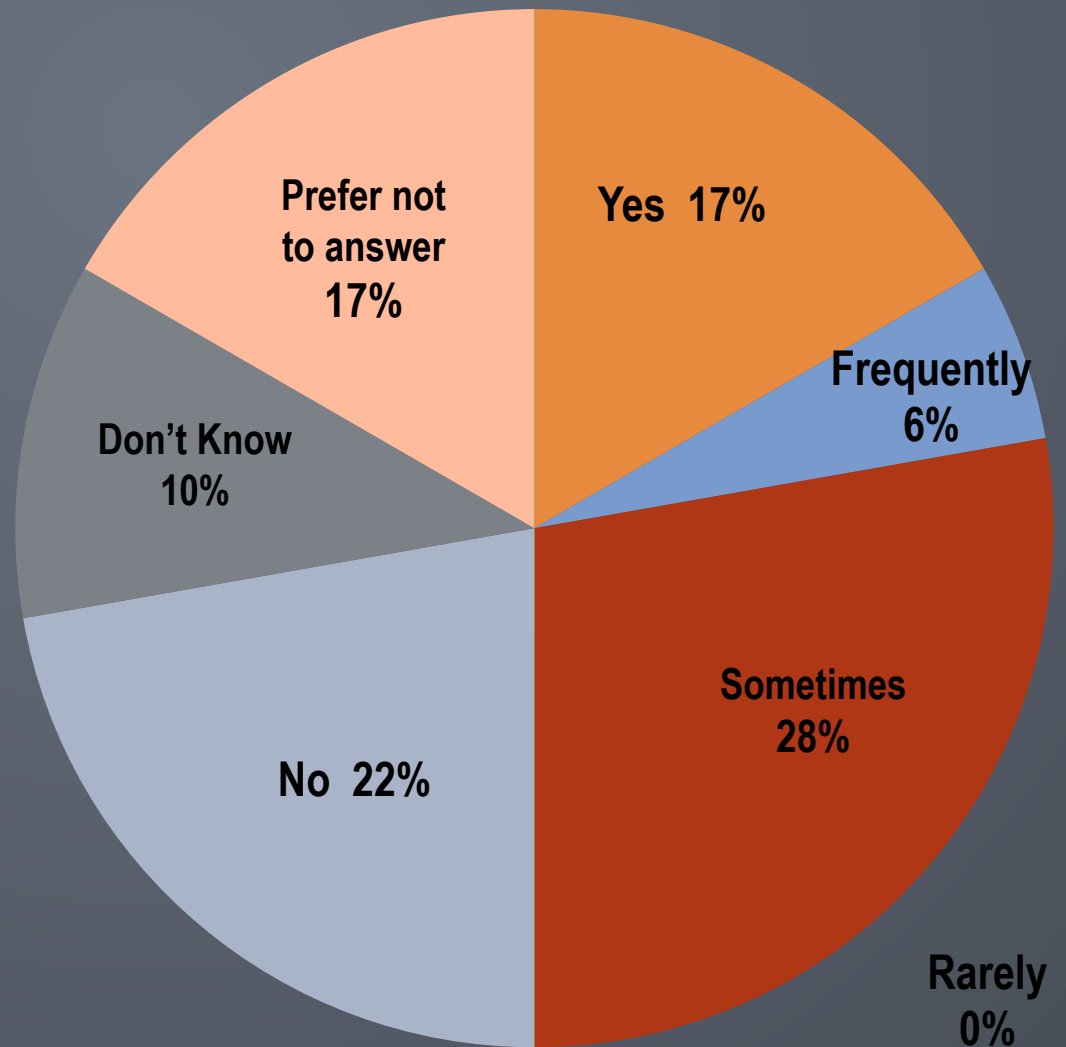
Other: Local School Council Members, Lawyer, APADRC

**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

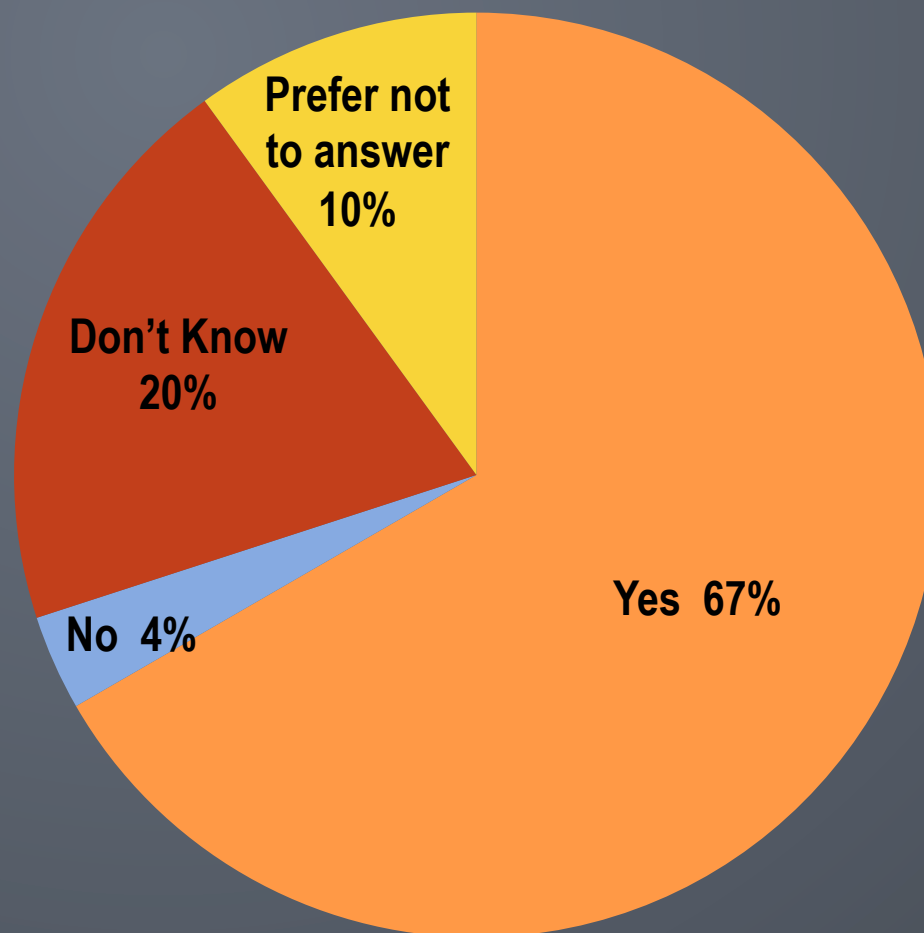
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



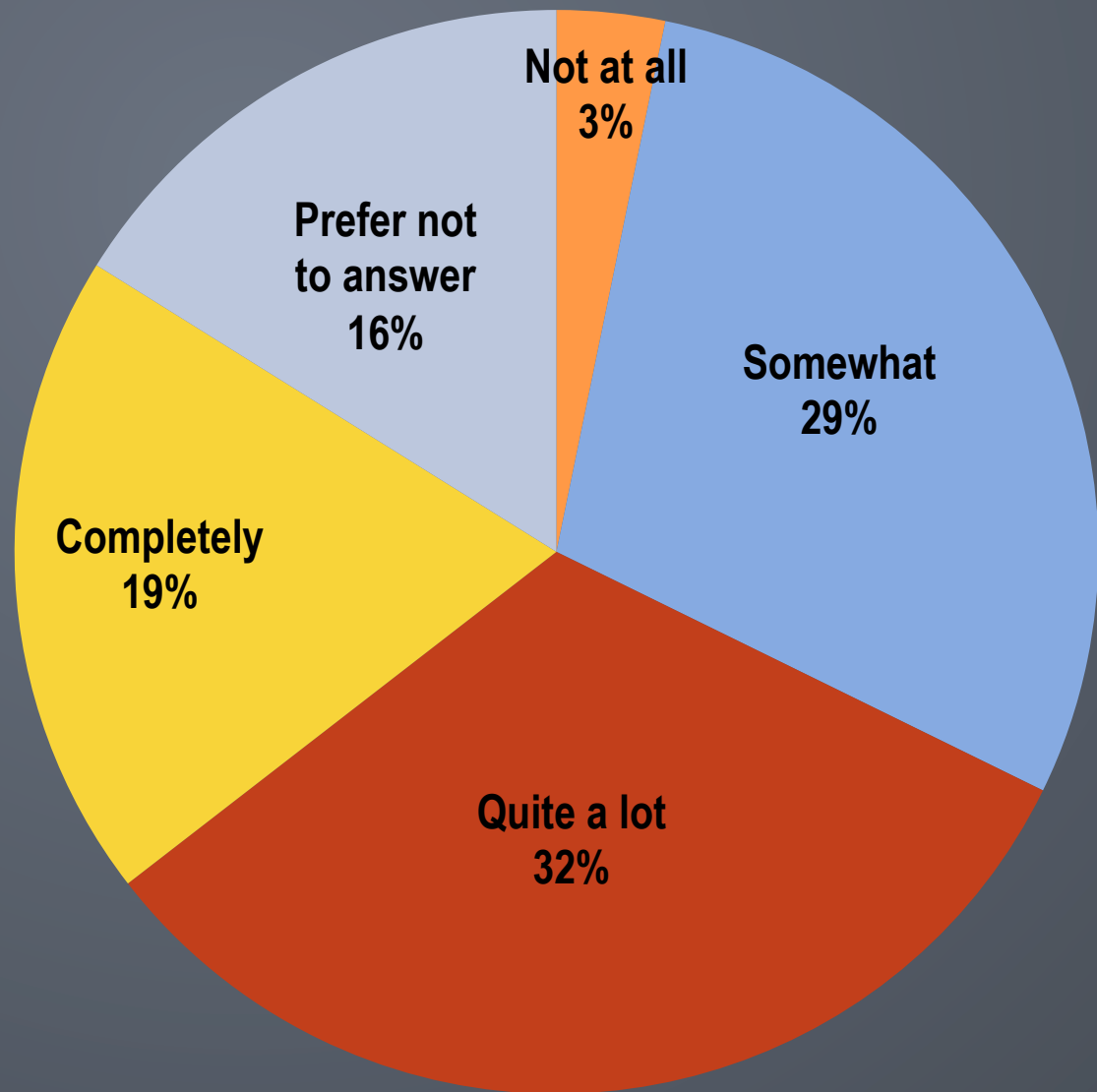
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



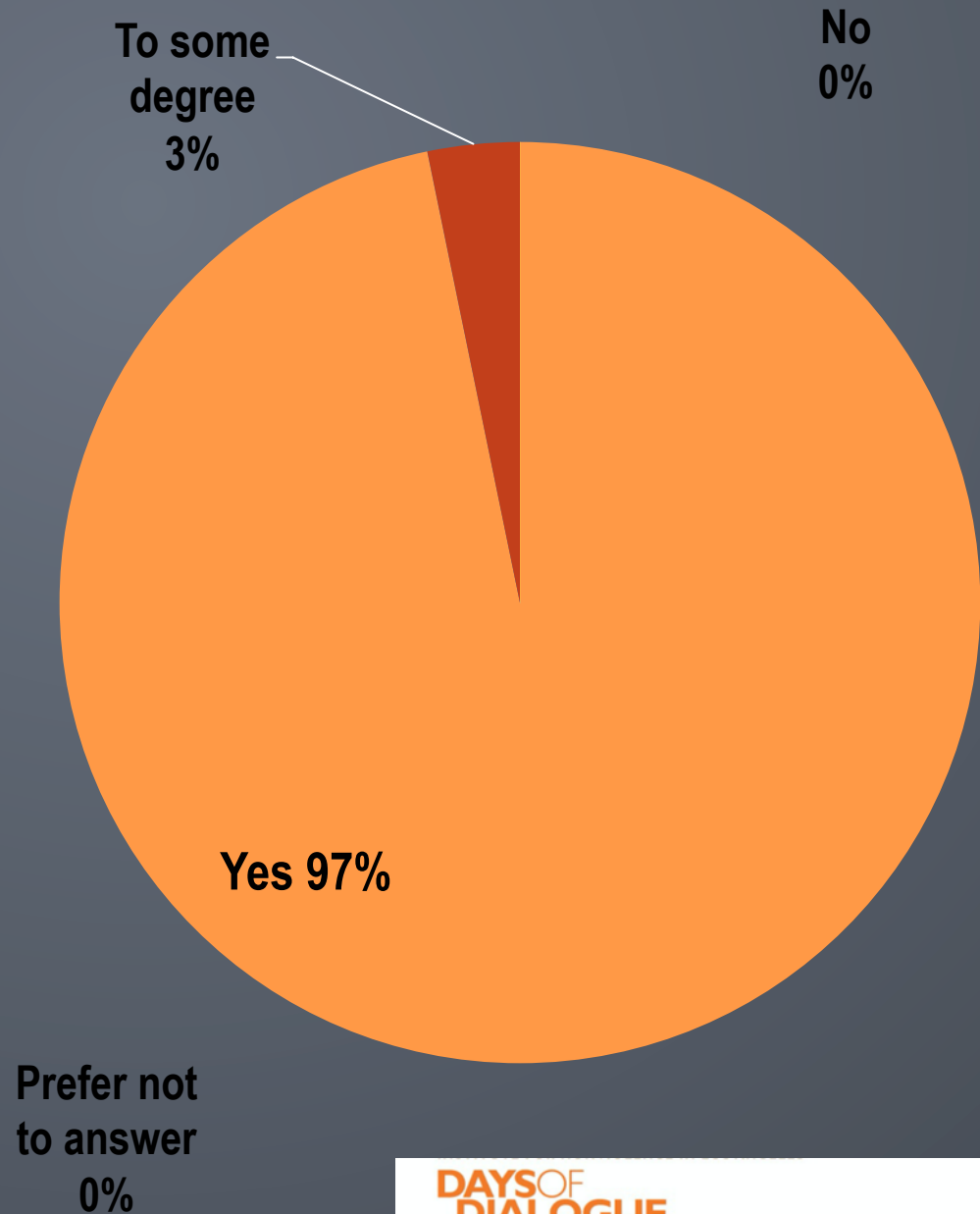
POST-DIALOGUE SURVEY RESULTS

31 Respondents

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

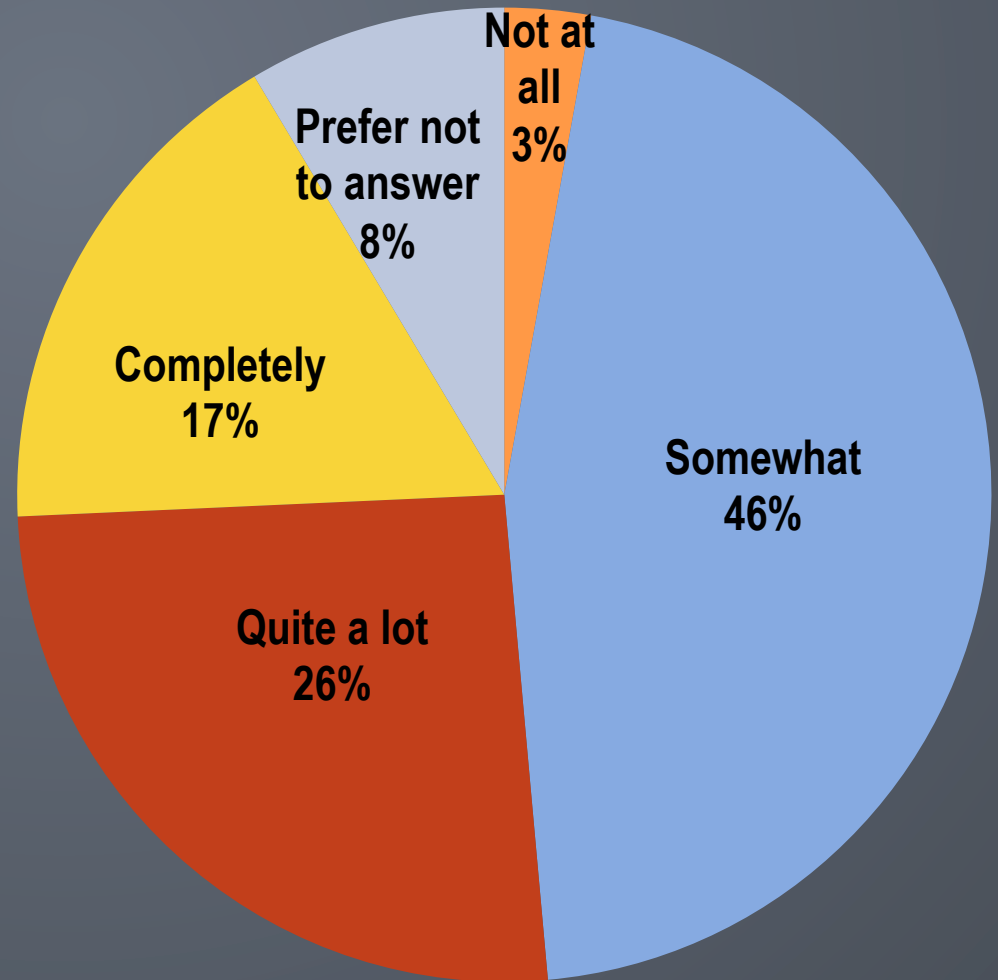
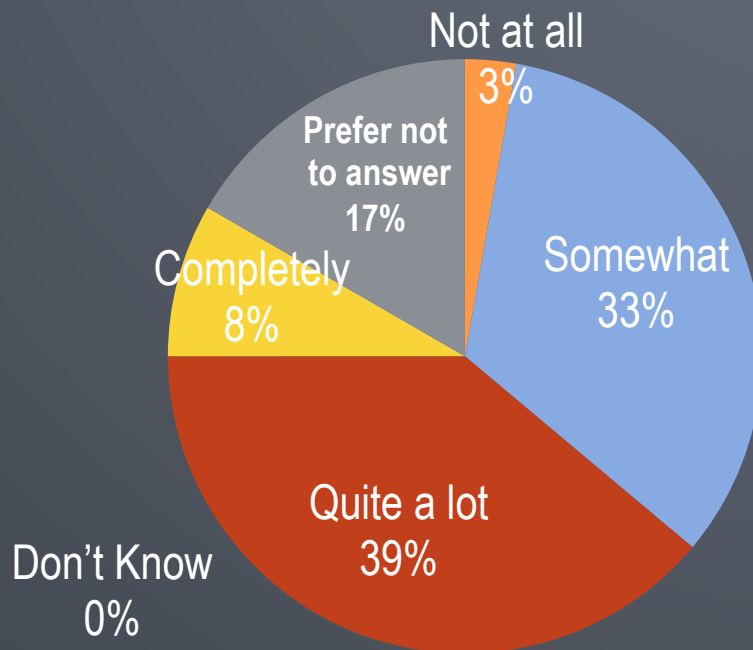


**DO YOU THINK
THAT **THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?****



IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

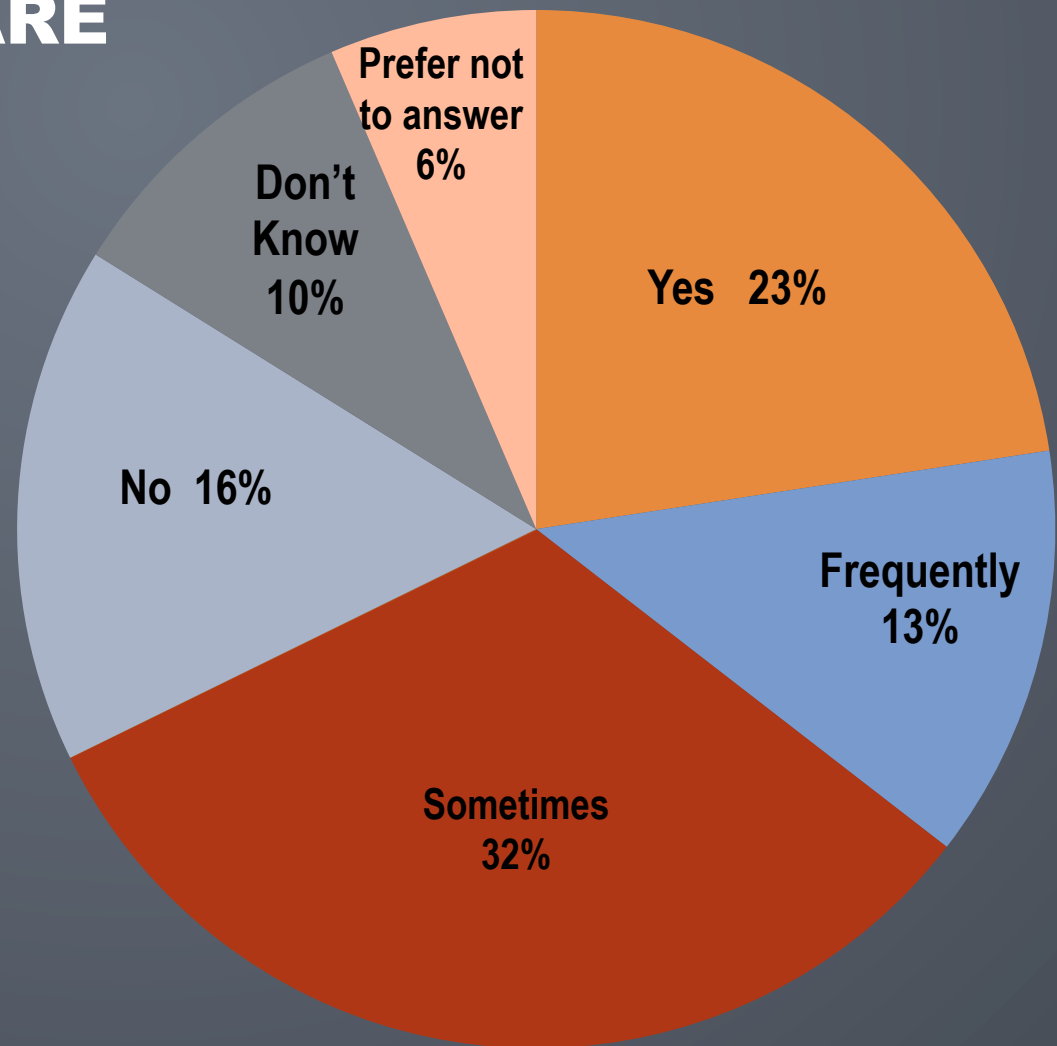
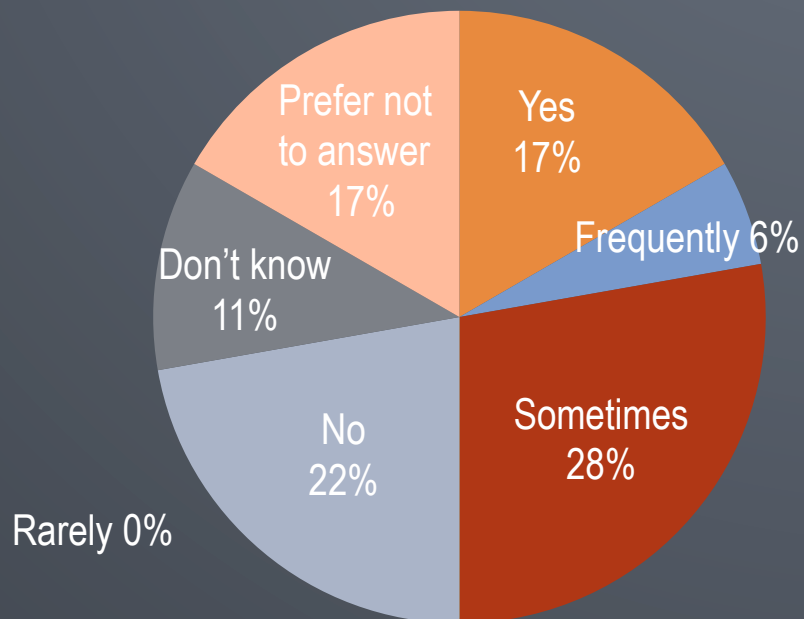
Pre survey:



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

Pre survey:



**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



Dialogue

Comments

&

Pictures

**DAYS OF
DIALOGUE**

ON

**THE FUTURE
OF POLICING**



**Magnolia Family Center
welcomes
Days of Dialogue**





This is a great thing – we have LAPD here to listen to the concerns and needs of the community and to share our experiences & perspectives.

Firearms in the community are dangerous because I have a family and a husband.

It's dangerous because there are people who get them without having a permit. There are people who fight already with their fists; taking gun out makes it dangerous.

People might get spooked on the street if people yell at them or scare them and than somebody can get shot.

(police officer) The news portrays the use of guns badly but it's more about emotion.

When people use them in bad ways, communities and families are affected.



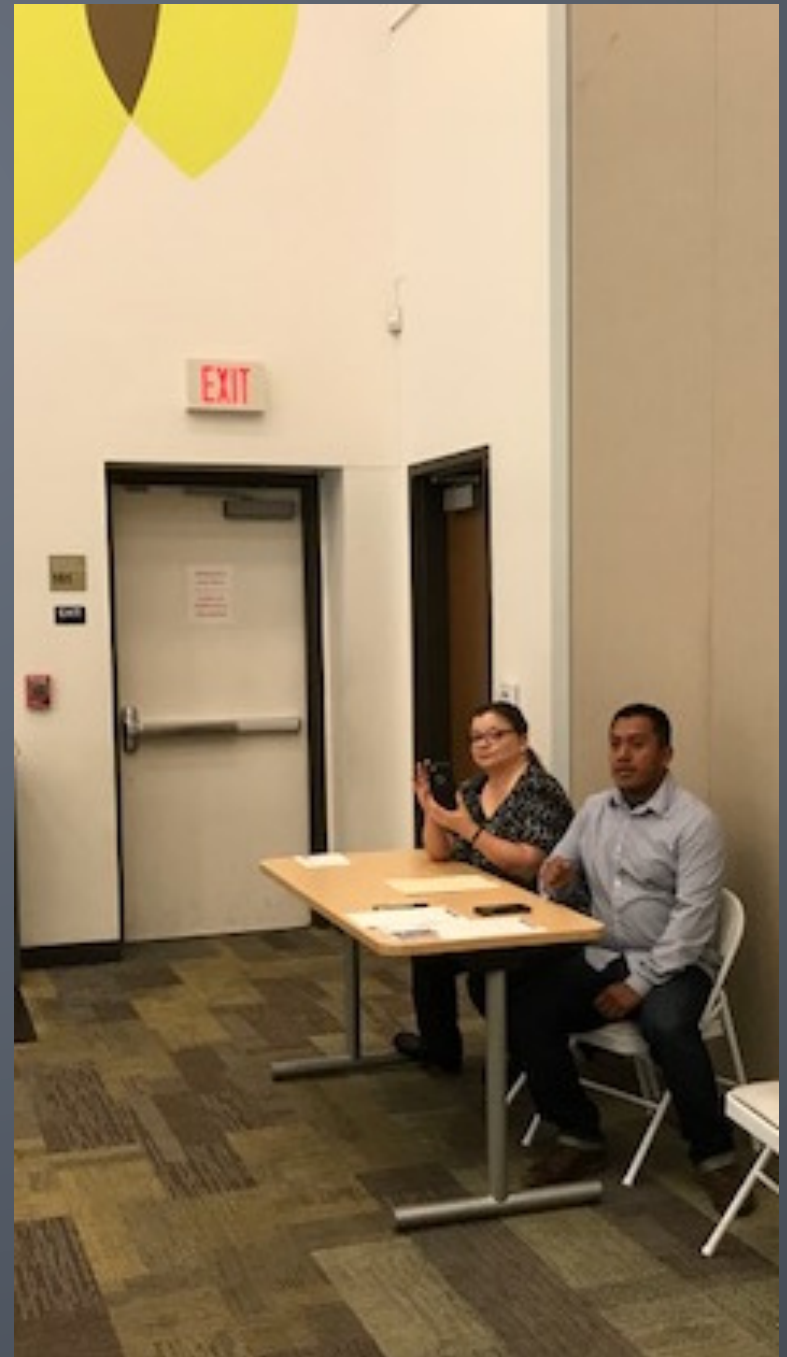
I don't think there is more police abuse than before, however there are people that don't want to bring bad attention to themselves so it doesn't happen to them.

We don't normally see how the people being arrested act, whether they are calm or furious. We don't know all sides of the story.

(police officer) There is a lot of claims on TV in big cities that there is more police abuse, however for every 100 people we arrest in L.A., we use force on one person, so not nearly as much as the news say it is.

People can say different things like all this happened but it is necessary to have cameras there on the street to know what actually happened.

Having cameras on the streets is important to protect ourselves and our communities.



I am participating to help my neighbors and learn more about the police.

I am participating to know more about the police and help my friends.

I am interested in the information about the police and how they can help the community



As a police officer,
I want to have
face to face
conversations
with the people in
the community

In different situations it's the little things that if not corrected can escalate and make things worse. There are times when there are disputes between neighbors; If they actually communicated, they could fix that problem rather than get angrier and angrier.



There are people who misinform the community and because they don't about know the process, the blame can than be placed on the community members. A lot of people commit errors and they go around finding out what they can learn and do. There's a list of things we can do and If we inform people about reading and understanding the law and people are aware of that, than that is how situations can improve. information needs to be spread out; It needs to reach the majority. The rights of people in the community need to be protected.

**DAYS OF
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Another problem is that laws aren't followed about marijuana. I have neighbors that smoke around 2, 3, 4 in the morning and they go on their roof to do it. Although, It can't be sold, people find ways to get it. It's not only the money but it's also about the interest in it and holding it as one's property. We lack information at times; if they gave it to someone for medical reasons, they may not know the legal status of it. Managers of businesses need to enforce it because people in the business could respond badly. Owners and plant growers can keep distributing it.

I think the news (outlets) are far off because they portray Trump as the devil, but it really doesn't seem like he is.

He says a lot of things that scare people; it's a negative feeling in the media.

I think that things could possibly improve, but there are lots of people that don't think so.

In my opinion, the news reports on things and they are truthful, they tell the truth.

I returned to Tijuana and people who have papers are scared about not being able to come back even though they have papers.



I don't have a lot of experience with the police but I know their responsibility is to serve the community.

I see actions by the police and they have moderate affect on he communities.

I don't have any personal experience with the police but when they are present, I feel more secure.

A lot of people I work with in the community have positive experiences with the police and can rely on them to be there but there are negative experiences.





I have taken classes on knowing how people need to defend themselves and de-escalate the situation. It is necessary to know the words to use because if you are attacked by the police, you need to know what to say to be respectful and prevent it. There is an importance in choosing for the non-violent method. They need to, when doing a service for people, focus on the task at hand and transfer it to different people in numerous communication chains.

The process of mediation can be used if there are issues.

I think if there is a leader that could unite people, than we can work towards good rather than negatives.

(Police officer) It is good to have community meetings so people know what's going on because if people say nothing, problems can go on.



If both parties come together, there could be less problems. They don't have to be friends or enemies; they can just stay away from each other.



Instead of placing blame and throwing hands in the air, the police need to say we are not going to hurt you. (police officer) There are time we ask people to put their hands up and they ask “why?” or they fight. If you ask them to take their hand away from the bag where they are potentially hiding a gun, it can improve the situation.

There is a fear of people towards police, but if there is respect and communication it can help (police officer) There are officials who work 2 – 3 years on the streets and receive a lot of disrespect; it’s hard to give respect when people are mad and insulting due to fear.



Me gustaría mas reuniones como la de hoy; tener mejor conexión con el departamento de policía y trabajar juntos por nuestra comunidad.

I would like more gatherings like this one today; have a better connection with the police department and work together for our community

Este foro con la policía fue bueno porque mantiene mejor la comunicación entre los oficiales y la comunidad.

This forum with the police was very good because it maintains better communication between the officers and the community.



Fue una experiencia muy bien y pienso que yo quiero hacerlo otra vez.

It was a very good experience and I think I want to do it again.

Me gustaría tener mas seguido este tipo de diálogos.

I would like to have more of these types of dialogues.

Es importante ayudar a los vecinos y las personas alrededor de uno. Comunicación es importante.

It is important to help your neighbors and people around you. Communication is important.





Me gustó mucho el dialogo que tuvimos; aprendí muchos consejos y sobre los programas que existen en las academias de policía. Me gustaría que sigan haciendo estos diálogos para que la comunidad este informada y para saber más sobre el trabajo de la policía.

Me gustó mucho la clase. Me gustaría que pusieran más clases.

I liked the class a lot. I would like them to do more classes.



Información muy importante.

Very important information.

Tan útil y espero con interés las colaboraciones.

So helpful and I look forward to the partnerships.

I liked a lot the dialogue we had; I learned many tips, and about the programs that exist in the police academies. I would like them to continue doing these dialogues so that the community is informed and to know more about how the police do their jobs.

Involucrarse más con la policía y la comunidad.

Get more involved with the police and the community.

Thank

You...

DAYS OF
DIALOGUE

ON

THE FUTURE
OF POLICING

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Dulce Acosta*
- *Jeanetta McAlpin*
- *Angel Dominguez*
- *Elizabeth Pollock*
- *Velma de la Rosa*
- *Mark Hansberry*
- *Vivian Moon*

THANK YOU

HOSTS

Miguel Martinez

Magnolia Community Initiative

ALL WHO TOOK PART

LAPD & Community Members

DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING

SPONSORS

(As of December 2017)

- *Jamie Afifi*
- *LA County Supervisor Kathryn Berger*
- *Ambassador Frank E. Baxter*
- *Carol Bondi*
- *John Branca*
- *Skip Brittenham*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses Association*
- *California Wellness Foundation*
- *Chevron*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Rickie Ivie*
- *Matthew Johnson*
- *John Karubian*
- *LA Police Department Foundation*
- *LA Police Protective League*
- *Manatt, Phelps, & Phillips, LLP*
- *Dale Mason*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association.*
- *SEIU Local 2015*
- *SEIU Local 99*
- *Jules Sohn & Krystal Young*
- *Sony Pictures Entertainment*
- *SW Regional Council of Carpenters*
- *Susan Steinhauser*
- *Spectrum*

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

September 20th , 2017

Hosted by: Harbor Community Police Station

Location: Los Angeles, CA

October 14th 2017

Hosted by: SEIU Local 99

Location: Los Angeles, CA

October 25th , 2017

Hosted by: Bilal Islamic Center

Location: Los Angeles, CA

October 29th , 2017

Hosted by: Models w/Pride & LGBT Center/Life Works Youth Program

Location: Los Angeles, CA

December 13th , 2017

Hosted by: LAPD Chief of Police LGBTQ Community Forum

Location: Los Angeles, CA

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**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.com

www.daysofdialogue.com

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PRESENTED BY

The Institute for Nonviolence in Los Angeles

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www.futureofpolicing.org

TWITTER @daysofdialogue

Avis Ridley-Thomas

Jill Frank

Audrey Rivas

Executive Director

Associate Director

Reports Coordinator

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