



INST

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Wednesday, February 28, 2018**

**Host**

**Narbonne High School**

**Location**

**24300 S. Western Ave  
Harbor City, CA 90710**



**#futureofpolicing**

**facebook.com/daysofdialogue**

**www.futureofpolicing.org**

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- *Express your **opinions***
- ***Listen** to others*
- *Give **everyone** a chance to speak*
- *Respect the **ground rules***
- ***Respect** each other*

# GROUND RULES

- *Speak openly and **honestly***
- ***Listen** carefully and respectfully to each person*
- *Keep comments **brief** and stay focused on task*
- *Explore differences **respectfully** and look for common ground*
- ***Trust** that the facilitator has the best interest of the group at heart*
- ***Silence** cell phones*
- *Be **respectful** of the opinions of others*



# SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

**#FutureofPolicing**

Comments? **DODcomments@gmail.com**

# TOTAL PARTICIPANTS

*Total:*     95

*71 Community  
Participants*

*12 Law Enforcement*

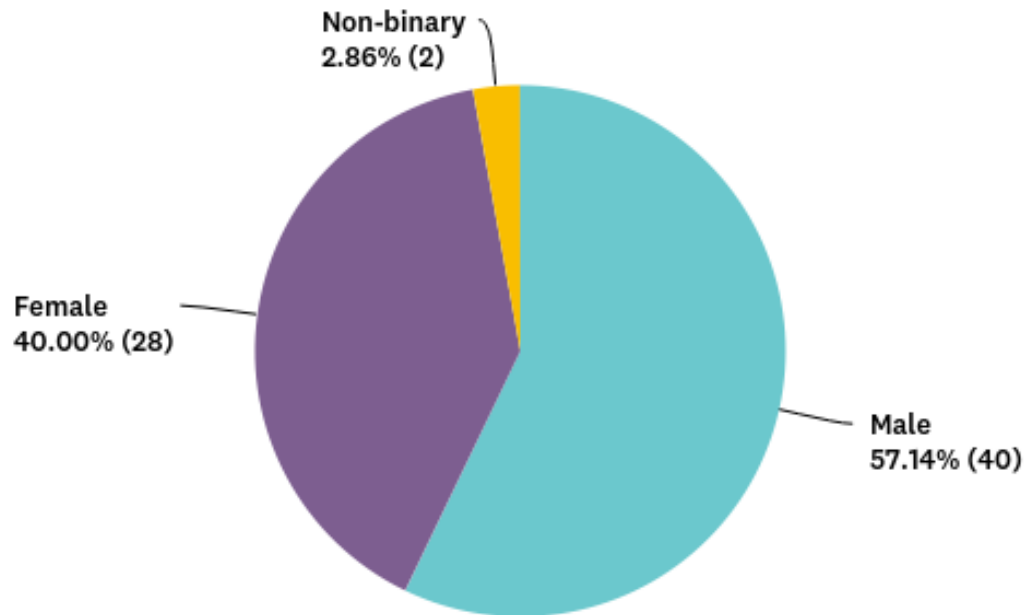
*12 Facilitators*

# PRE-DIALOGUE SURVEY RESULTS

**70** *Survey Respondents*

# GENDER

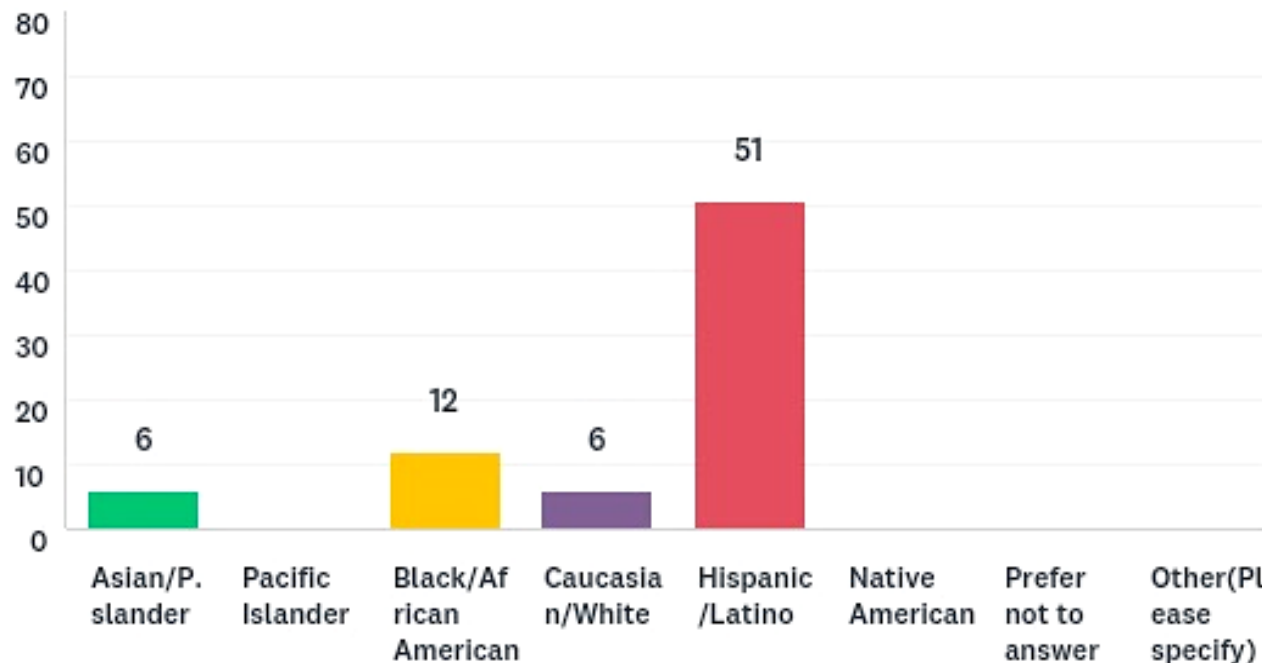
1) What is your GENDER?





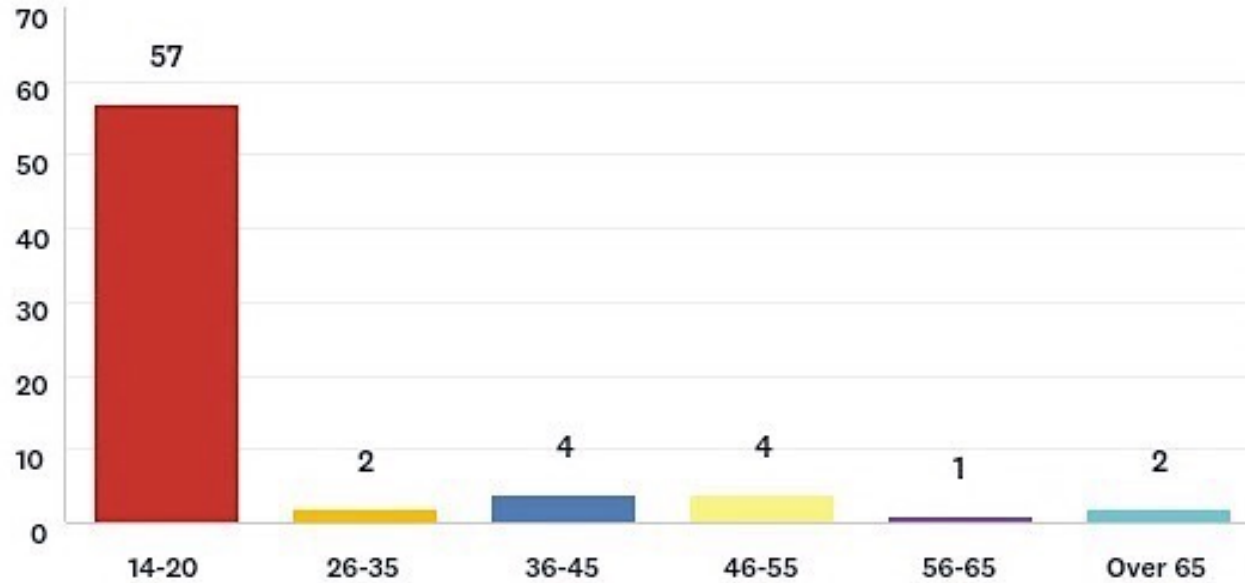
# ETHNICITY

What is your Ethnicity? MARK ALL THAT APPLY



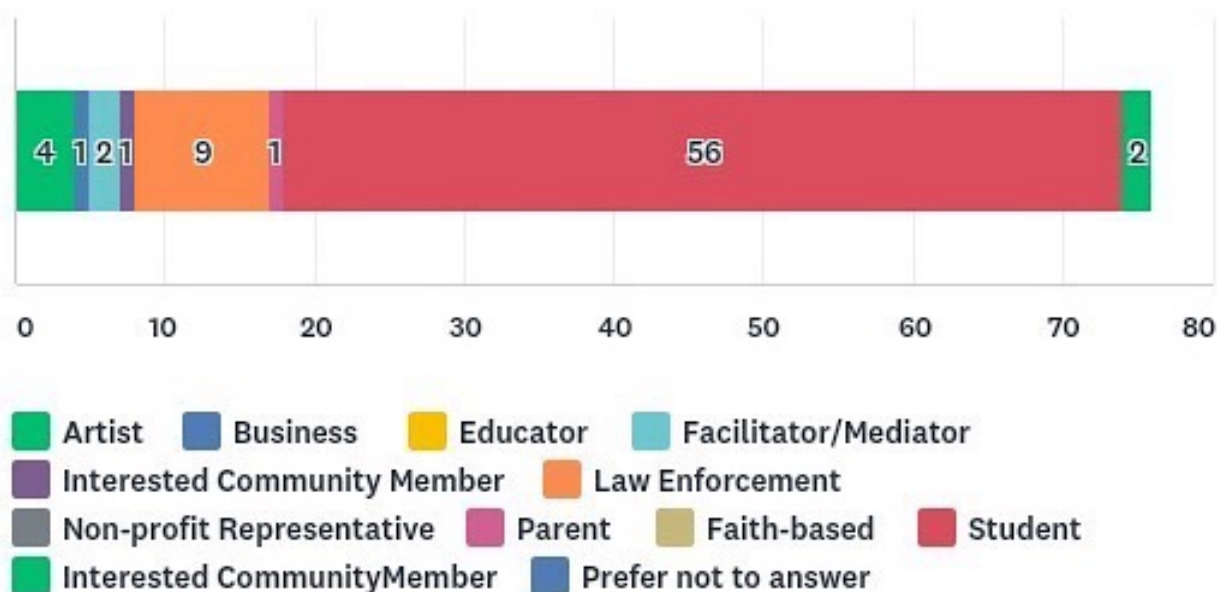
# AGE

What is your AGE?

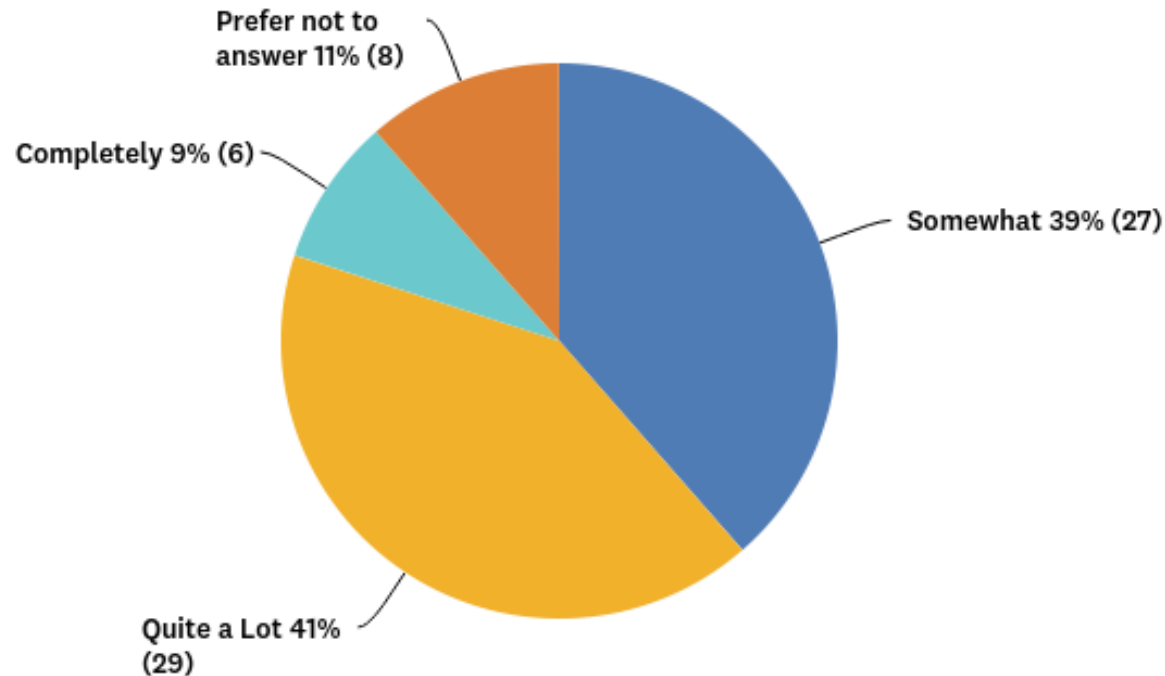


# AFFILIATION

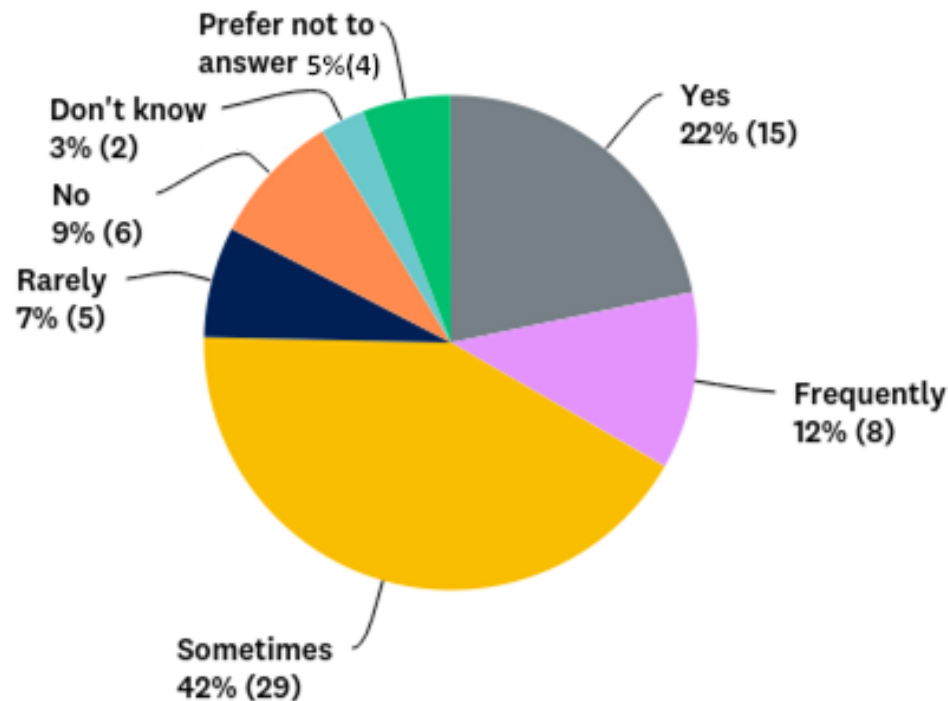
What is your AFFILIATION?



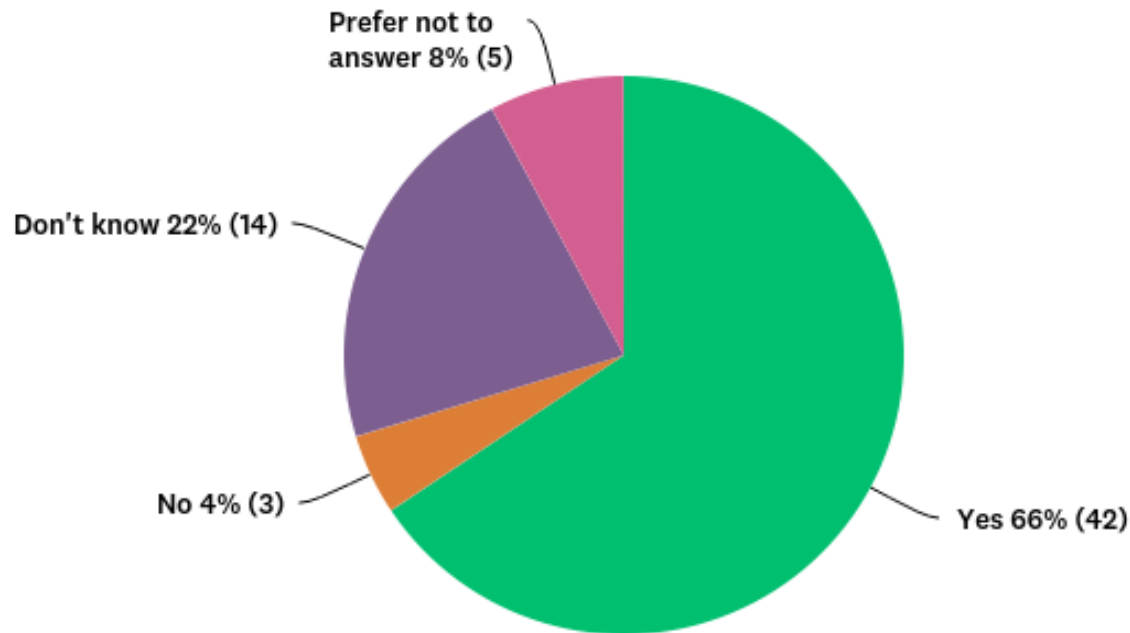
# IS LAW ENFORCEMENT **ADEQUATELY** **ADDRESSING** THE **CONCERNS** OF THE COMMUNITY?



# DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY LAW ENFORCEMENT OFFICERS THAN ARE **WHITE PEOPLE**?



**IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES,  
DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS  
CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY  
TREAT PEOPLE OF COLOR FAIRLY?**

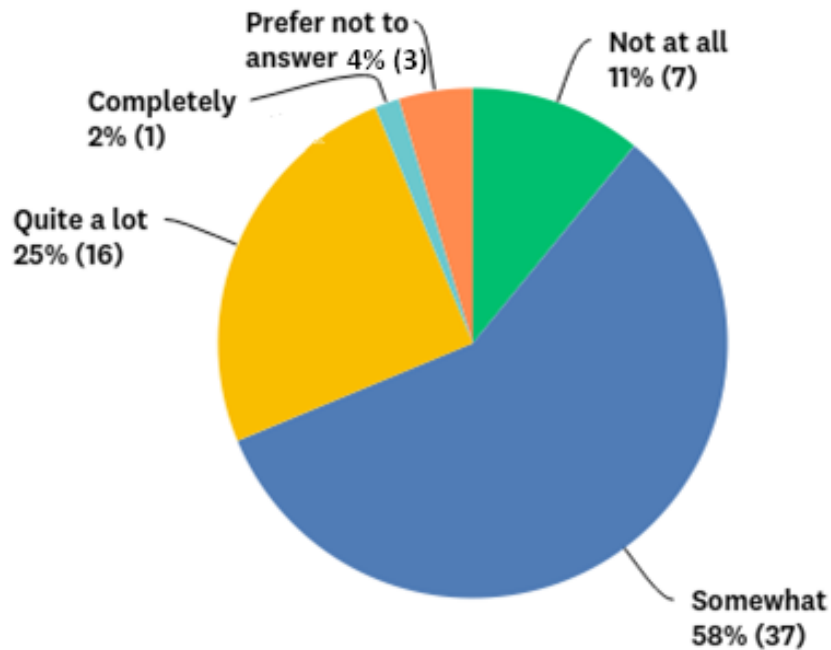




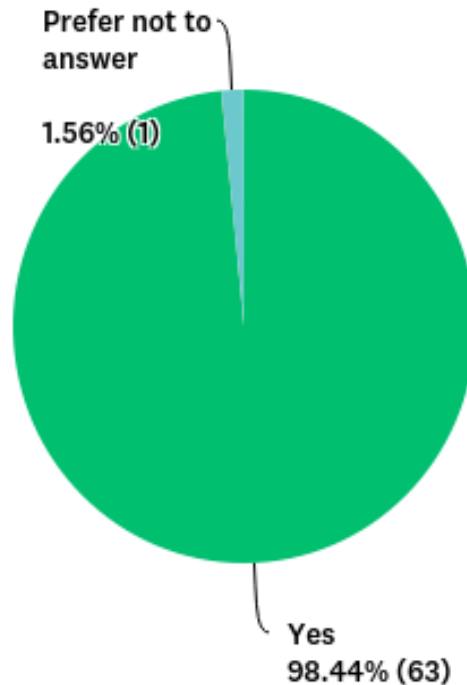
# POST-DIALOGUE SURVEY RESULTS

*64 Respondents*

# HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE?**

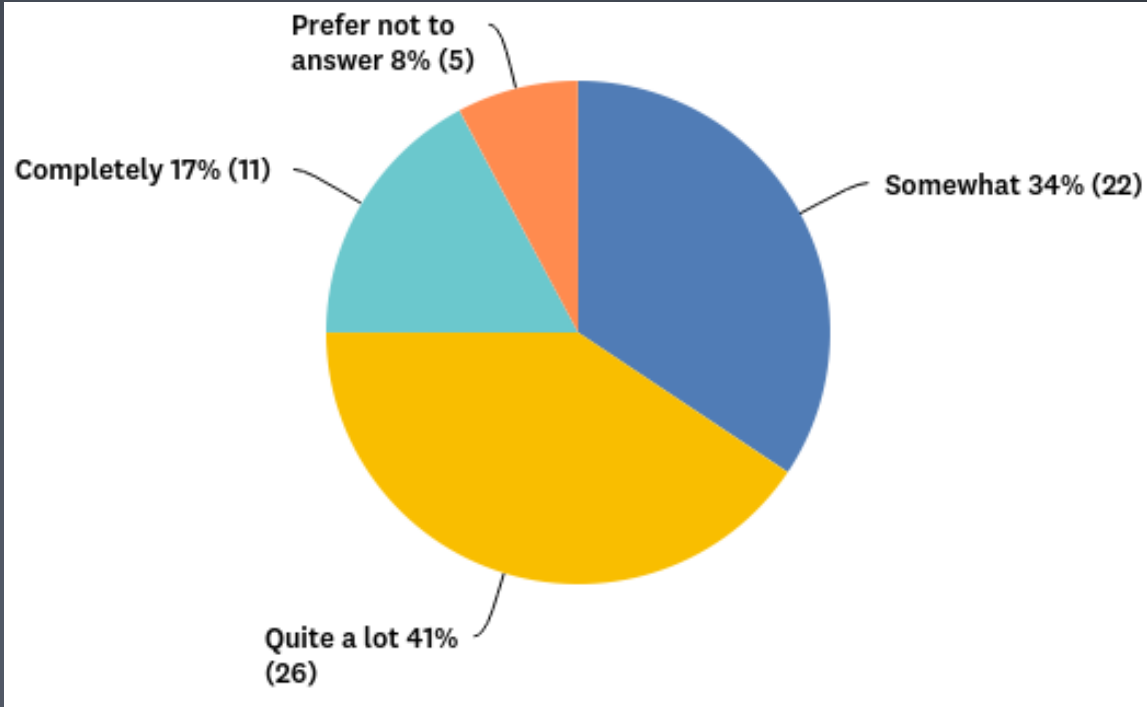


# DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

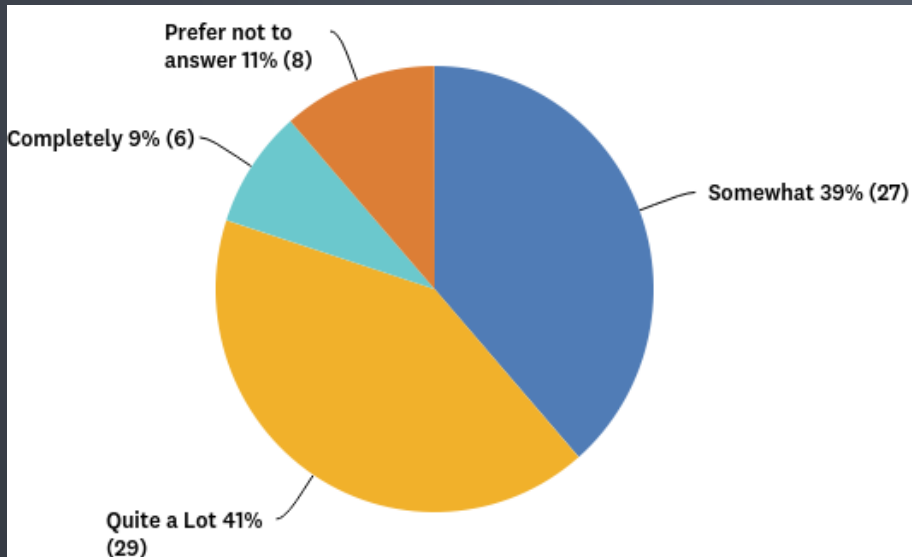


## IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE

### Post survey:

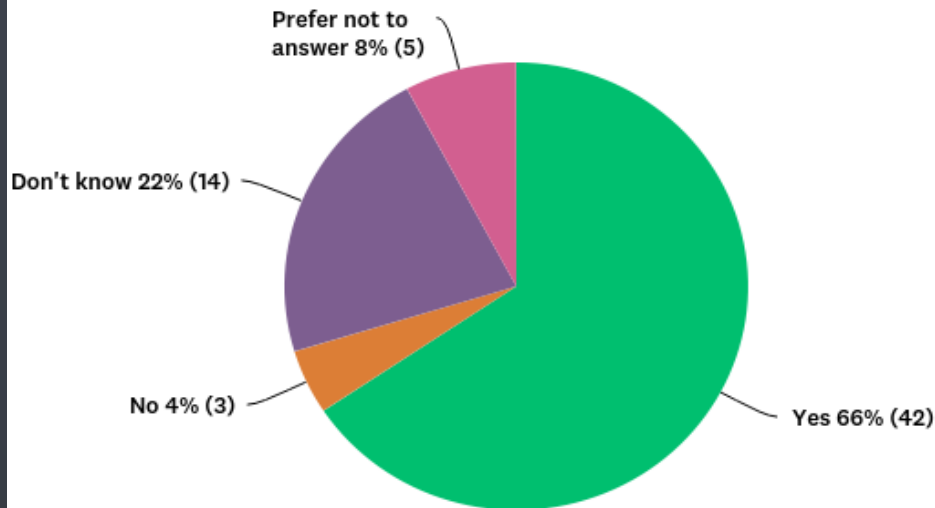


### Pre survey:

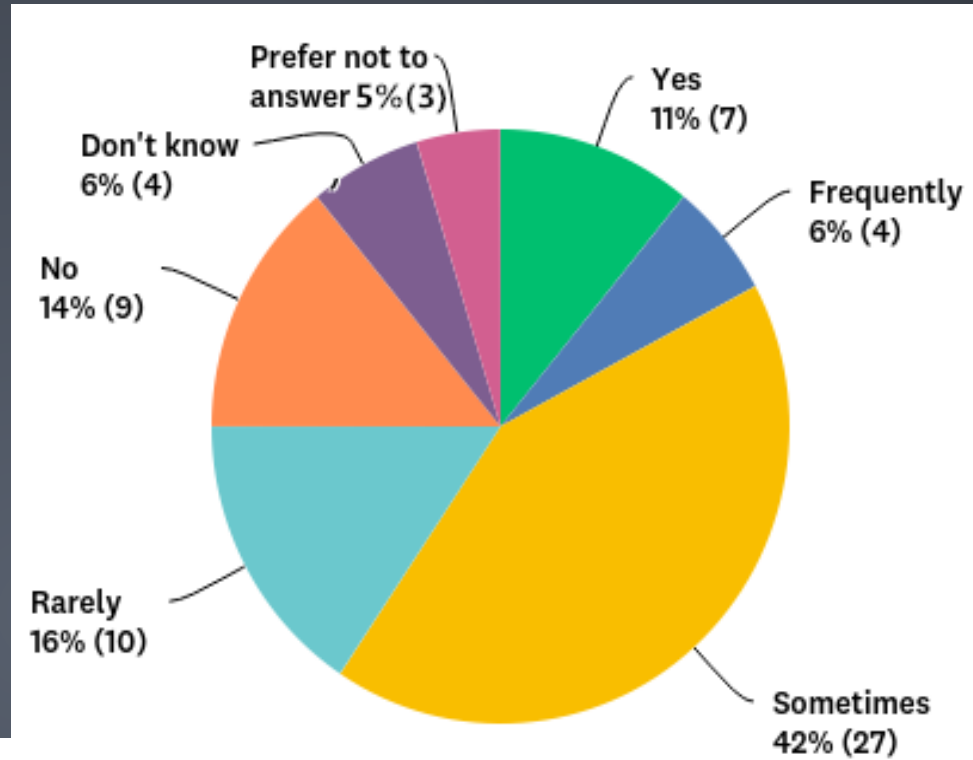


**DO YOU BELIEVE THAT  
PEOPLE OF COLOR ARE  
CONSISTENTLY TREATED  
LESS FAIRLY BY LAW  
ENFORCEMENT OFFICERS  
THAN ARE WHITE PEOPLE?**

Pre survey:



Post survey:



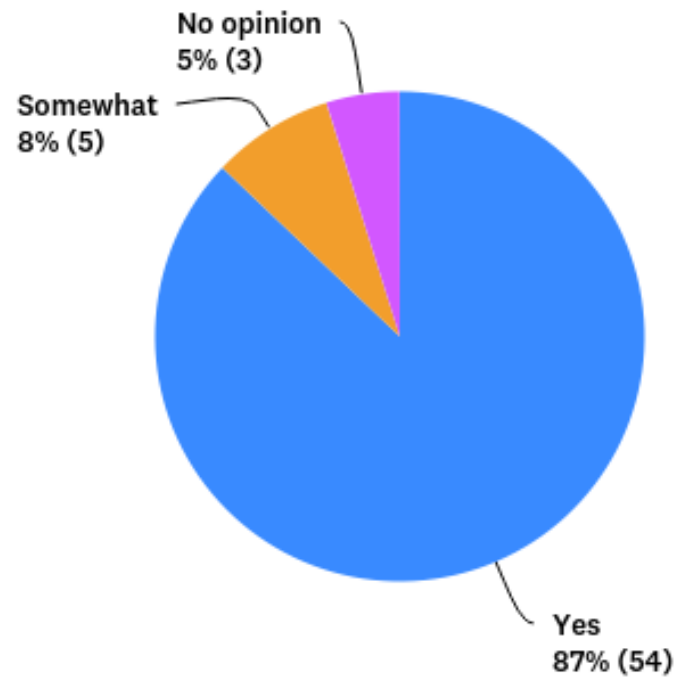
# WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



- Register to Vote - and Vote
- Participate in community policing activities
- Create or sign a petition
- Advocate for diversity in law enforcement hiring
- Advocate for reforms in police training
- Support the use of body cams
- Determine a methodology for collecting and public review of police incident data
- Plan to take no action
- Prefer not to answer
- Establish relationships with local media to encourage better reporting
- Join a social media movement
- Invite my friends to a dialogue



# IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



# Dialogue

# Comments

# &

# Pictures

# About Gun Violence and Feeling Safe

There should be more gun governance.

Changing gun laws is a good idea but either way guns will get in.

There should be a better way to solve violence.

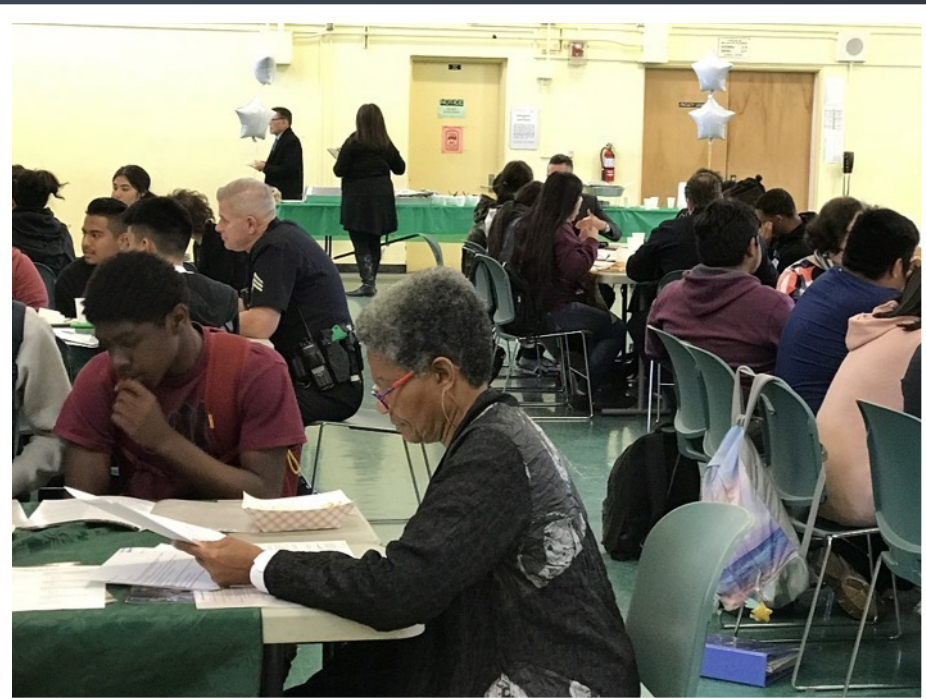
What can we do to make the government understand that it is not just about mental health issue but it's gun control?



It's not the guns, it's the people.

Some guns shouldn't be allowed to be purchased.

Gun laws need better checks and balances and restrictions on who can get a gun.



Why would they let someone at the age of 18 buy guns?

It was helpful to understand what can be stopped or can help.



Guns should be used for the right situation.

People should be more responsible when in situations in which guns are included.

People shouldn't own a gun if they don't know how to use it.



It was nice to talk about sensitive topics such as these and understand one another's opinions.

It is a problem and there has been no solution.

Gun laws should be changed, and make people know the consequences of their actions.





Teachers with guns- NO way. Some teachers are crazy- it's dangerous.

We have security officers. Teachers don't need guns.

Teachers should be able to get a gun but with major training.

Teachers should not have guns- even professional law enforcement freezes up. It is too much to expect.



Only one officer on campus and he has to stay in his office all day.  
this helpful?

Need guards at schools- to guard our most precious resources.

The Florida shooting has caused anger and anxiety.

I've been too scared to say something because I'm afraid something will happen to me.





To prevent shootings, add more police into schools.  
More cameras on campus.

Need more counselors.

What can we do to make the government understand that it is not just a mental health issue but it's about gun control too?

Make it more normal to seek counseling. So you won't be seen as abnormal if you go.



Students get bullied because there is mental illness.

Bullying causes major issues. Be careful how you speak to others because it matters and can affect them forever.

Assist those being bullied so they don't feel the need to retaliate.

Mental illness is an issue with police officers too. We all need to be aware of mental illness signs.





Metal detectors- mixed opinions. Some say they feel safer, but some say it makes them feel guilty, for having to be searched.

Schools need a drill to practice what to do during active shootings.

The school prepares us for earthquakes and fires but not for active shootings.



There should be a better way to solve violence.

It is important to take part in a political way to change gun violence.

High number of police never even draw a weapon.

I feel somewhat better. I have a better understanding about gun laws in California.

Everyone should be treated the same under the law.

Know an officer to contact for family to family violence.

Drugs impact the community. It's easy to get marijuana and people think it's ok to have it because it's legal.





If you see something, say something.

Why doesn't LAUSD do something to provide more protection?

LAUSD doesn't do anything when there is a shooting (just calls the home).

Be prepared — —initiate LAUSD to host RUN/HIDE/FIGHT training. (Run/Hide/Fight Active Shooter One-Pager from FEMA <http://bit.ly/2EV8Ziv> )

2<sup>nd</sup> Amendment conflict — right to bear arms- how do we deal with this?

Have more supervision at entrance and backpack checks.

It's not the weapon but who carries it.

Background checks are not complete enough.

# About the Dialogue

Excellent program. Need to do this more again.

Good communication is powerful. Need more opportunities to do so.

I do gang intervention and I love this Day of Dialogue.



I believe it was helpful to calm my concerns.

Great conversations. I was able to get my points across.

This was interesting to have a talk about guns, laws and law enforcement.

We should have these more to encourage students to talk about these topics.





Get reliable information for further investigation. Know that all cops are not the same.

Media makes fake news, often against African Americans.

Media shows discrimination towards law enforcement.

Need racial diversity in police department.



What can kids do to protect themselves?

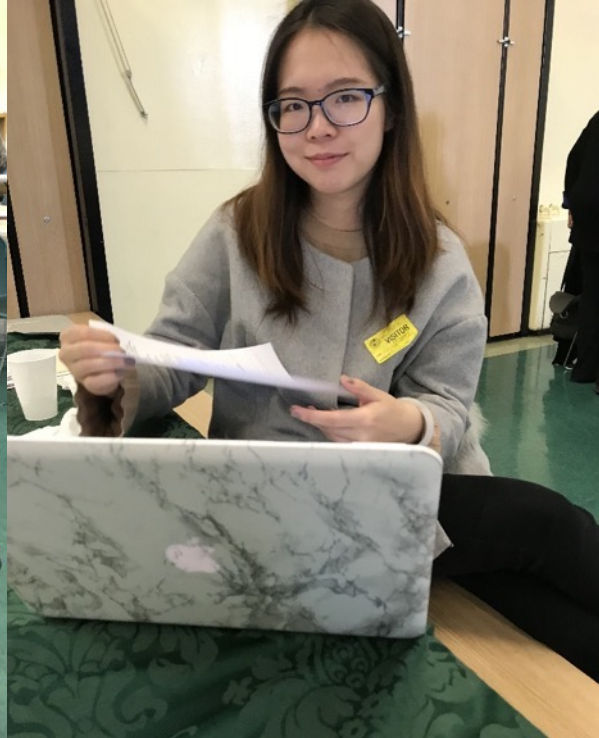
What do you believe in the moment you should do?

What can a student do to help another student be heard?

What can the community do to help?









# Thank You...



*THANK YOU !*

## Narbonne High School

LAPD Harbor Division  
LAPD Community Relationship Division  
LAPD City Attorney's Office, Harbor  
Councilperson Joe Buscaino's Office, LA 15

## VOLUNTEER FACILITATORS

Rev. Carolyn Wilkins  
Chenyang Li  
Connie Boukidis  
Nicole Deering  
Shanta Ferguson  
Tanya Freeman  
Cynthia McCall

<sup>40</sup>  
Students and Staff  
Ms. Backstrom, Mr. Twine, Ms. Fortune



# SPONSORS

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- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
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- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of December, 2017)

## **NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:**

*March 29, 2018*

*Hosted by: Hollywood LAPD*

*Location: First Presbyterian Church of Hollywood,  
1760 N. Gower St, 90028*

*April 5, 2018*

*Hosted by: Foothill LAPD*

*Location: Bert Corona High School  
Pacoima*

*April 11, 2018*

*Hosted by: City of Pasadena and Altadena Town Council*

**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE FUTURE OF POLICING:**

**[www.futureofpolicing.org](http://www.futureofpolicing.org)**

***[www.daysofdialogue.org](http://www.daysofdialogue.org)***

# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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[www.futureofpolicing.org](http://www.futureofpolicing.org)

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