

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, April 5, 2018

Hosts

**Bert Corona Charter High School
& LAPD Foothill Division**

Location

Bert Corona Charter High School

**12513 Gain St.
Pacoima, CA 91331**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments: dodfop@gmail.com

TOTAL PARTICIPANTS

Total **85**

59 *Students, Cadets, Parents*

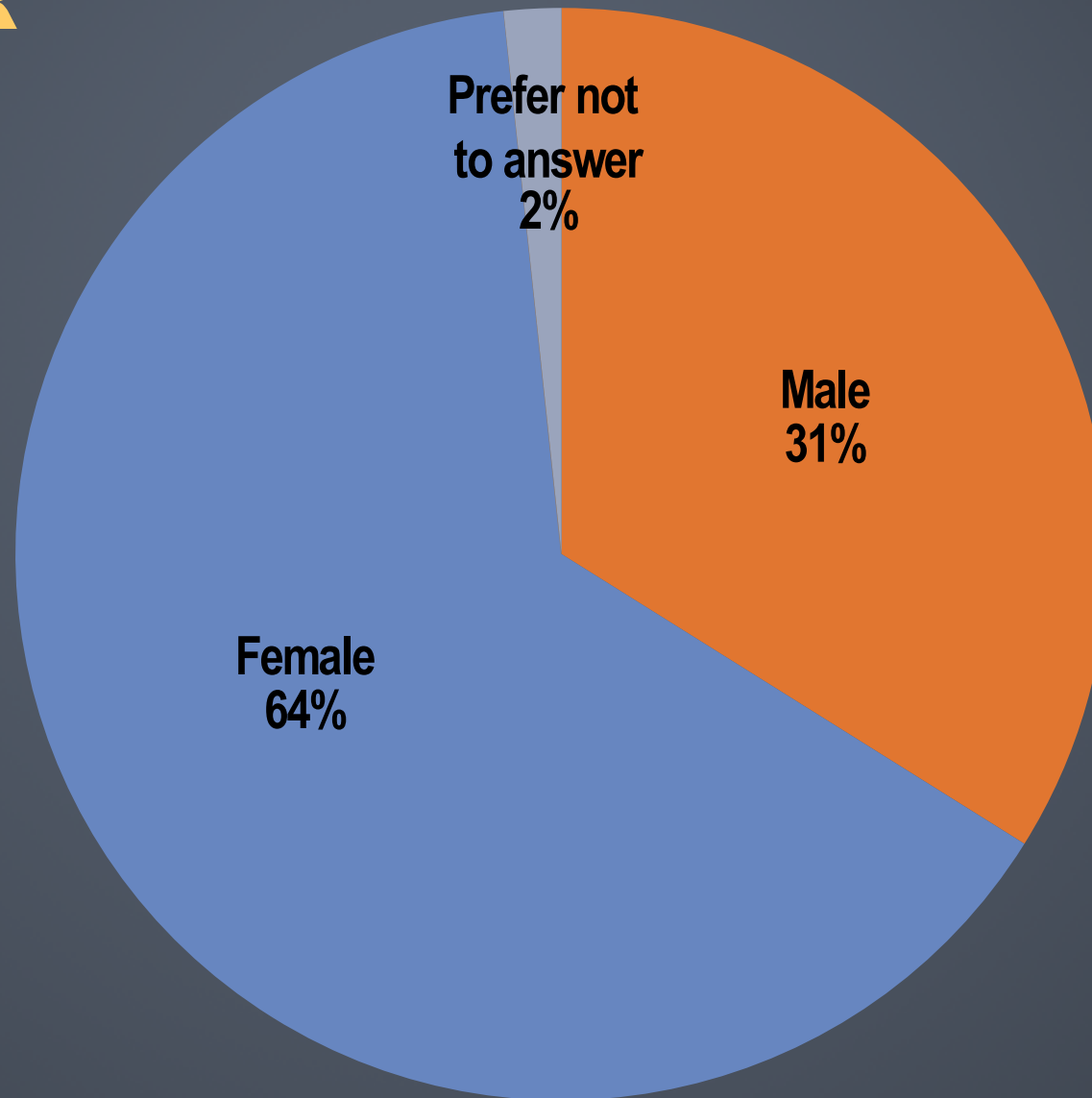
13 *LAPD*

13 *Facilitators*

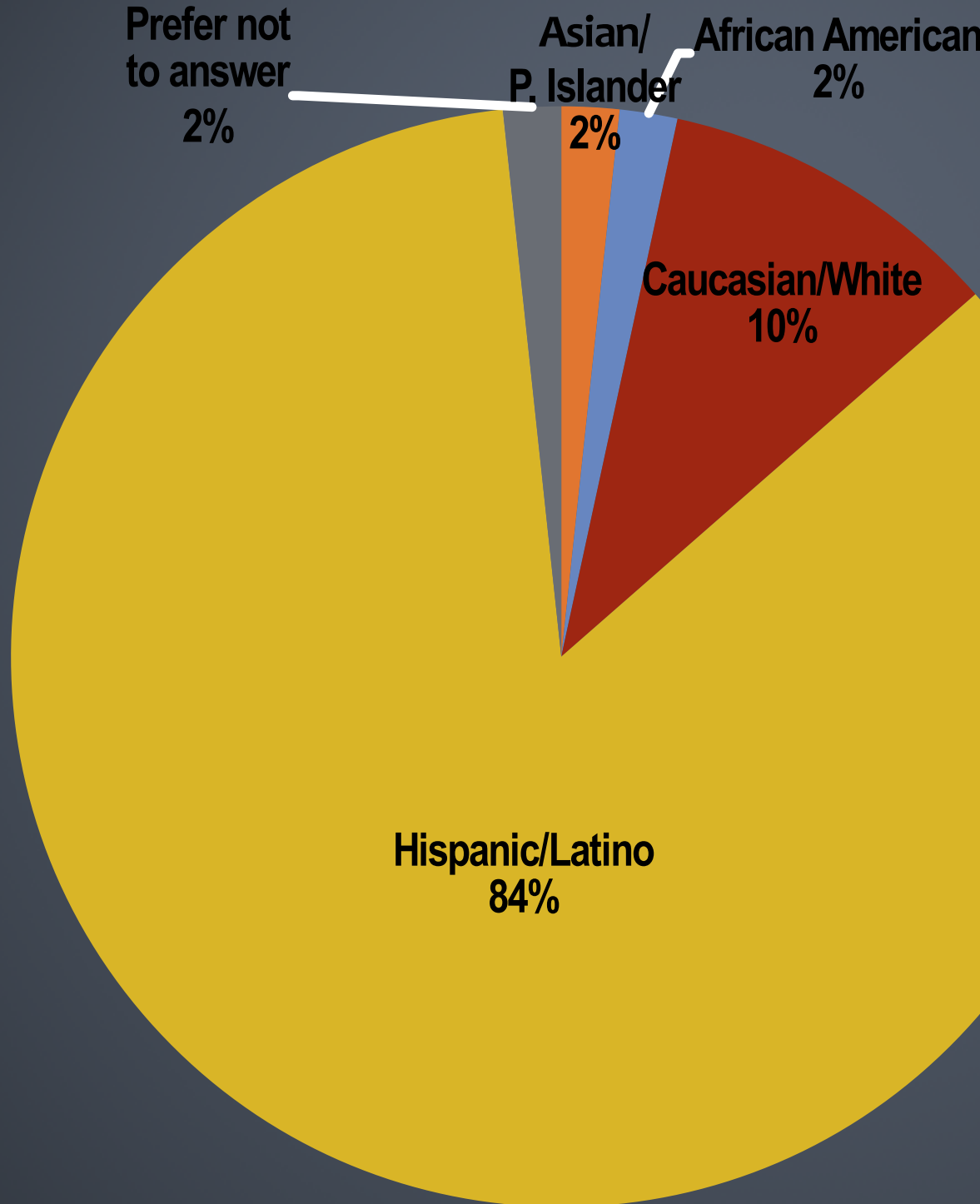
PRE-DIALOGUE SURVEY RESULTS

59 *Survey Respondents*

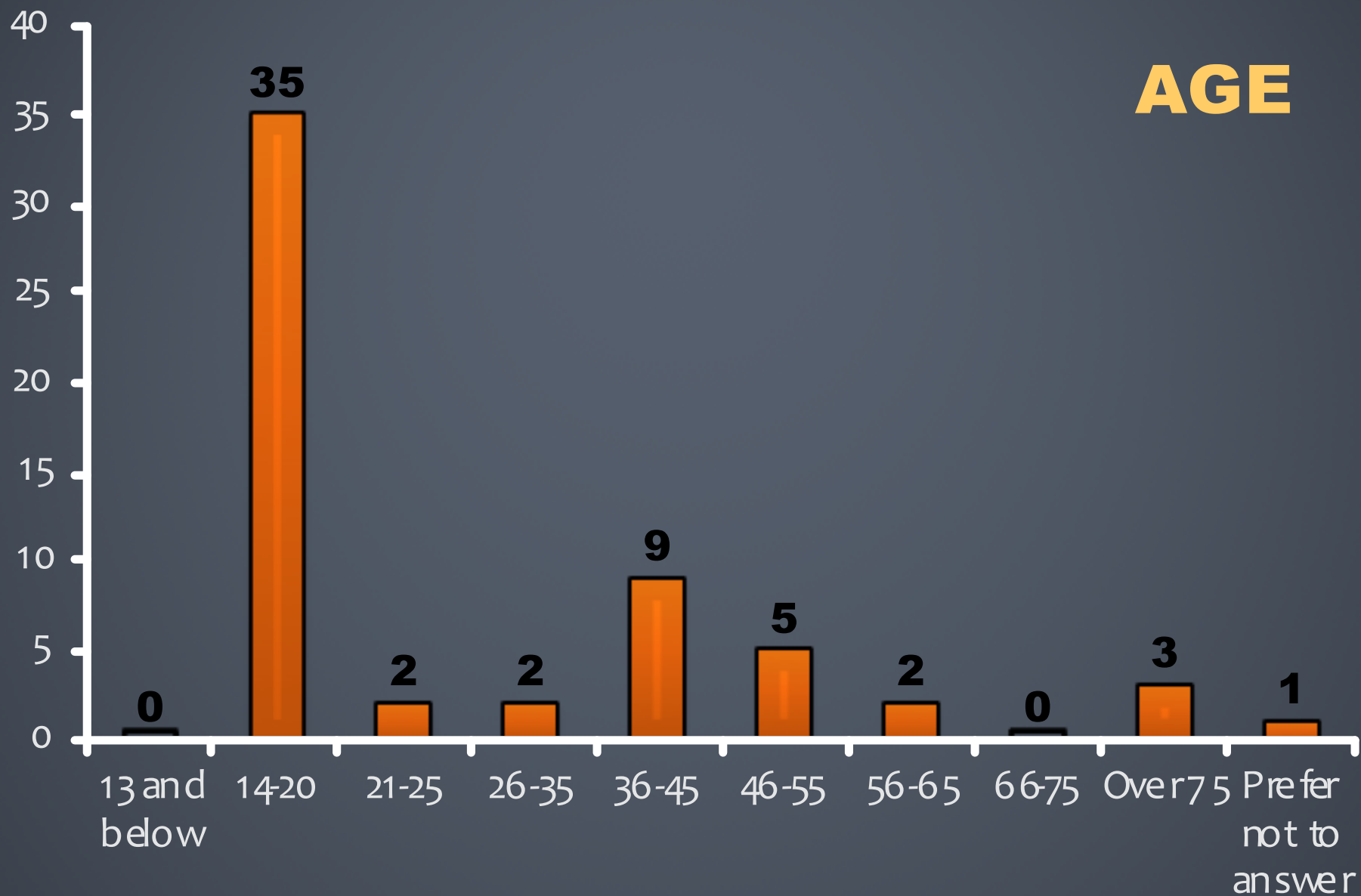
GENDER



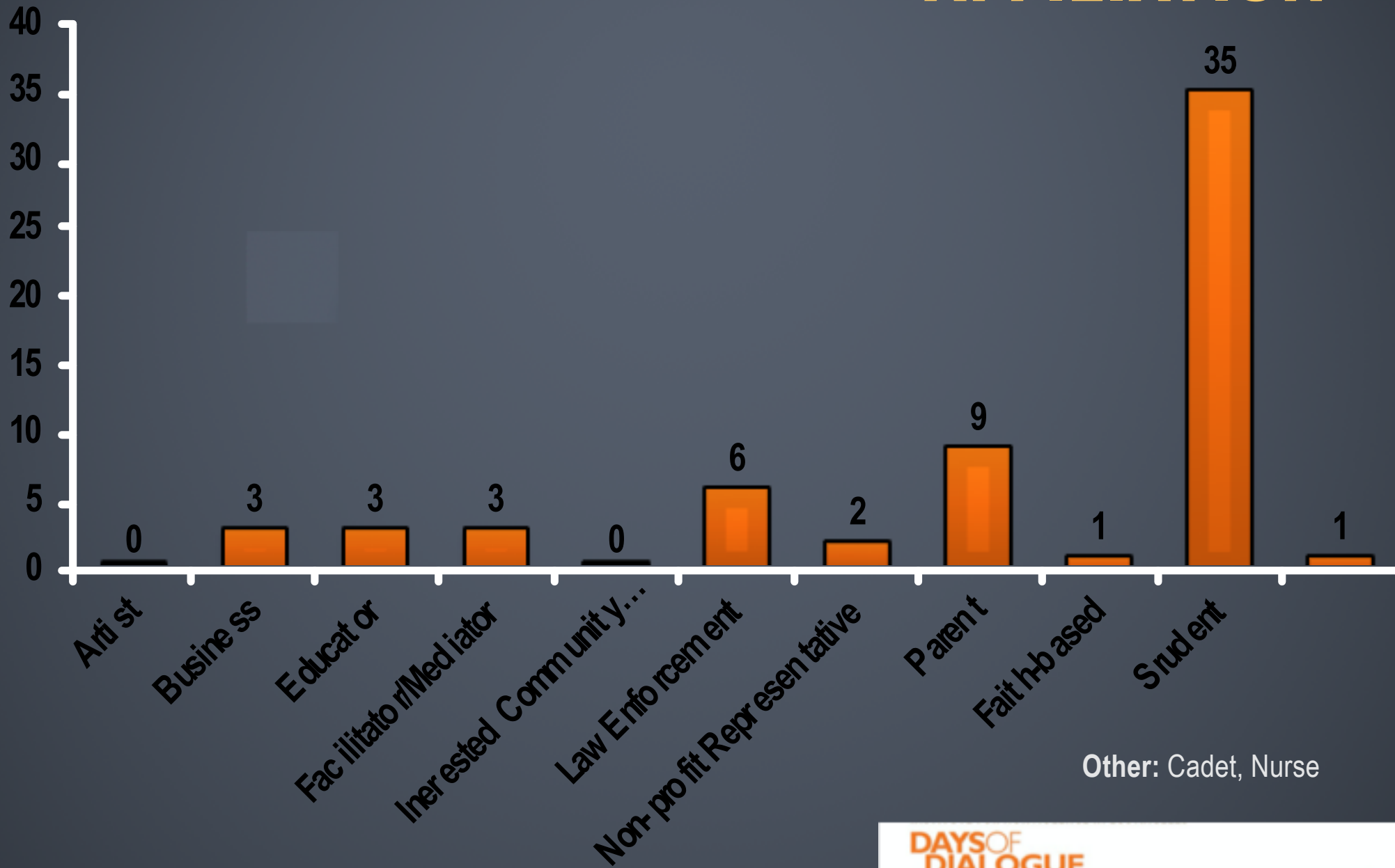
ETHNICITY



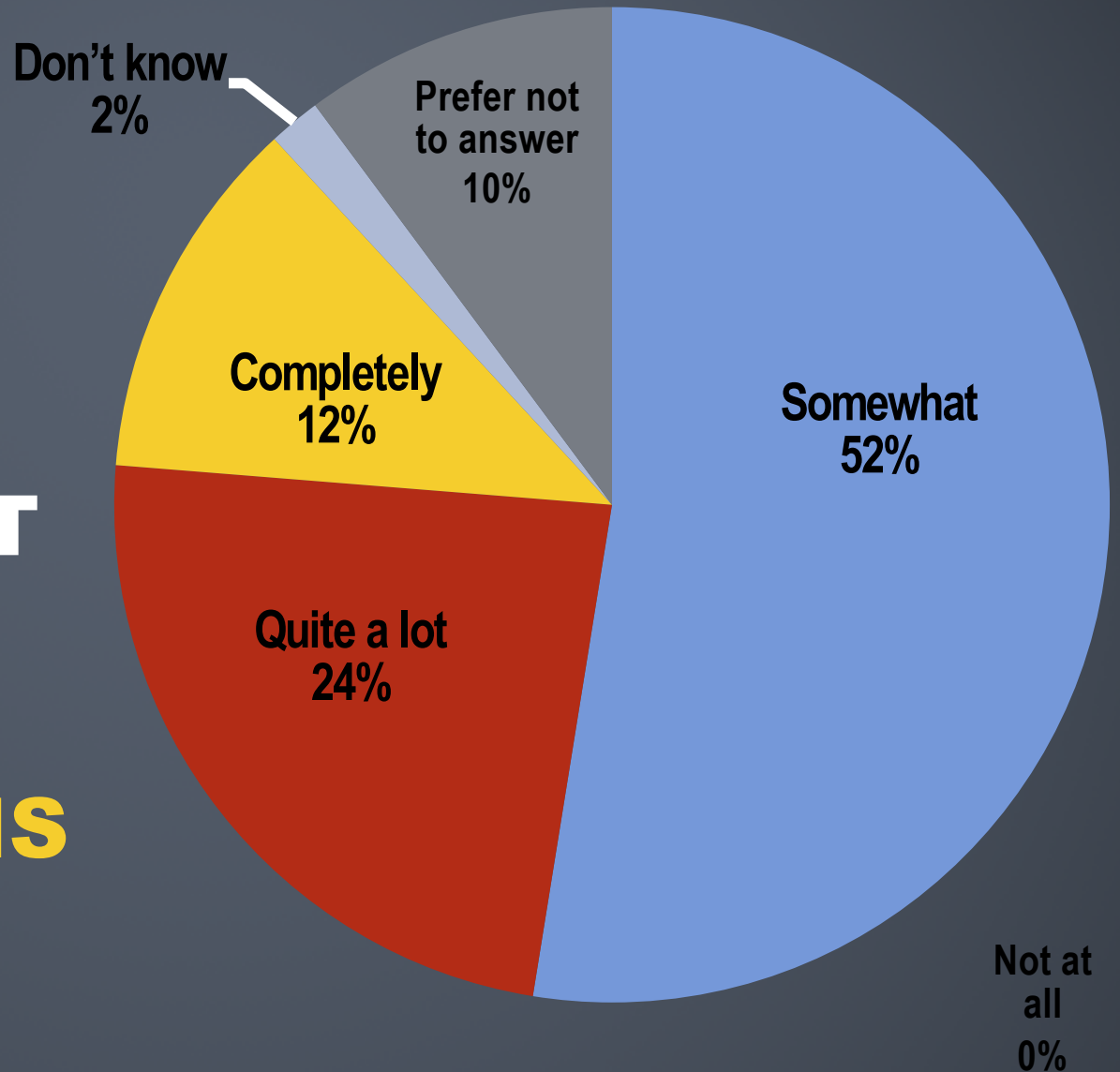
AGE



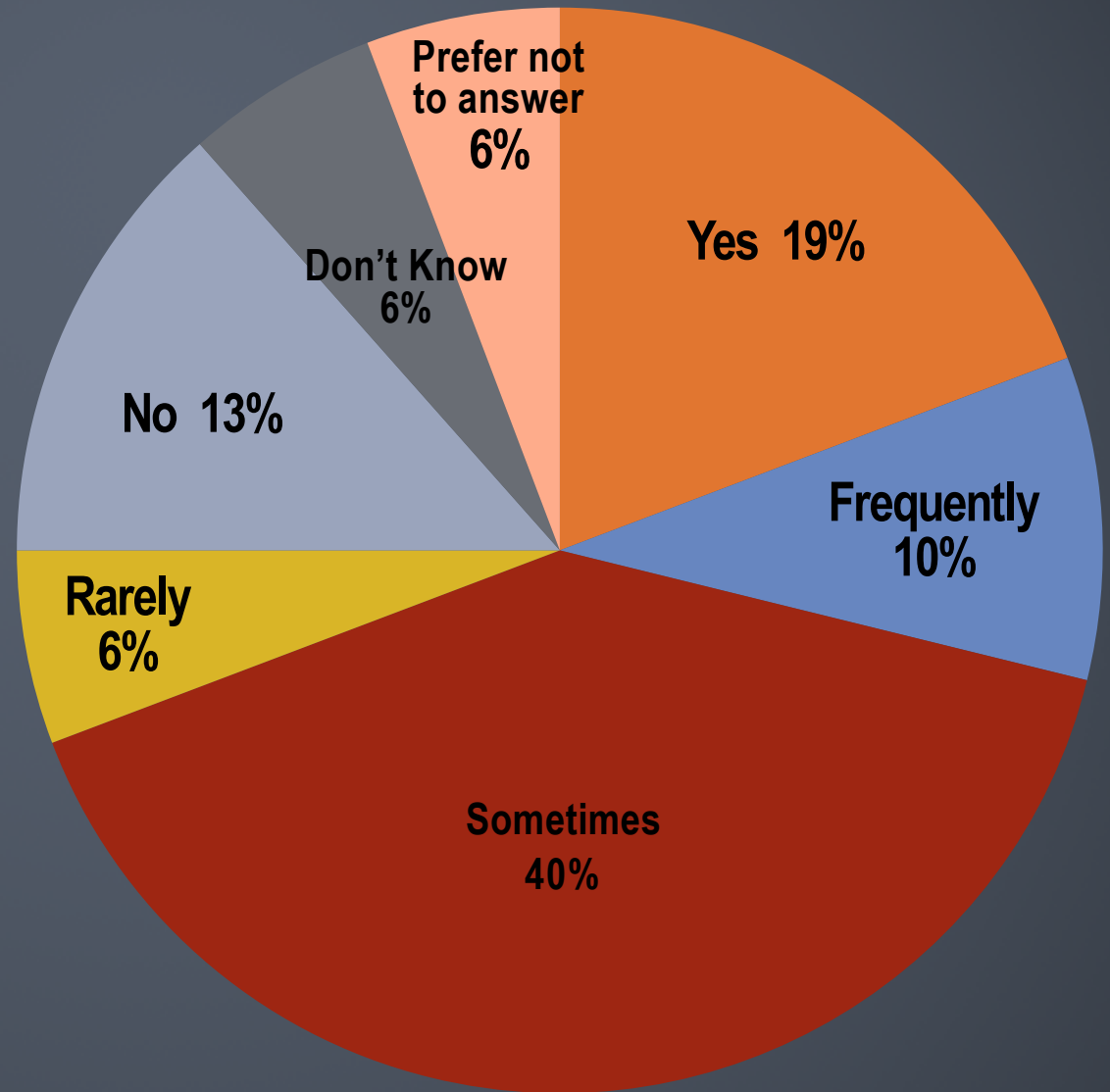
AFFILIATION



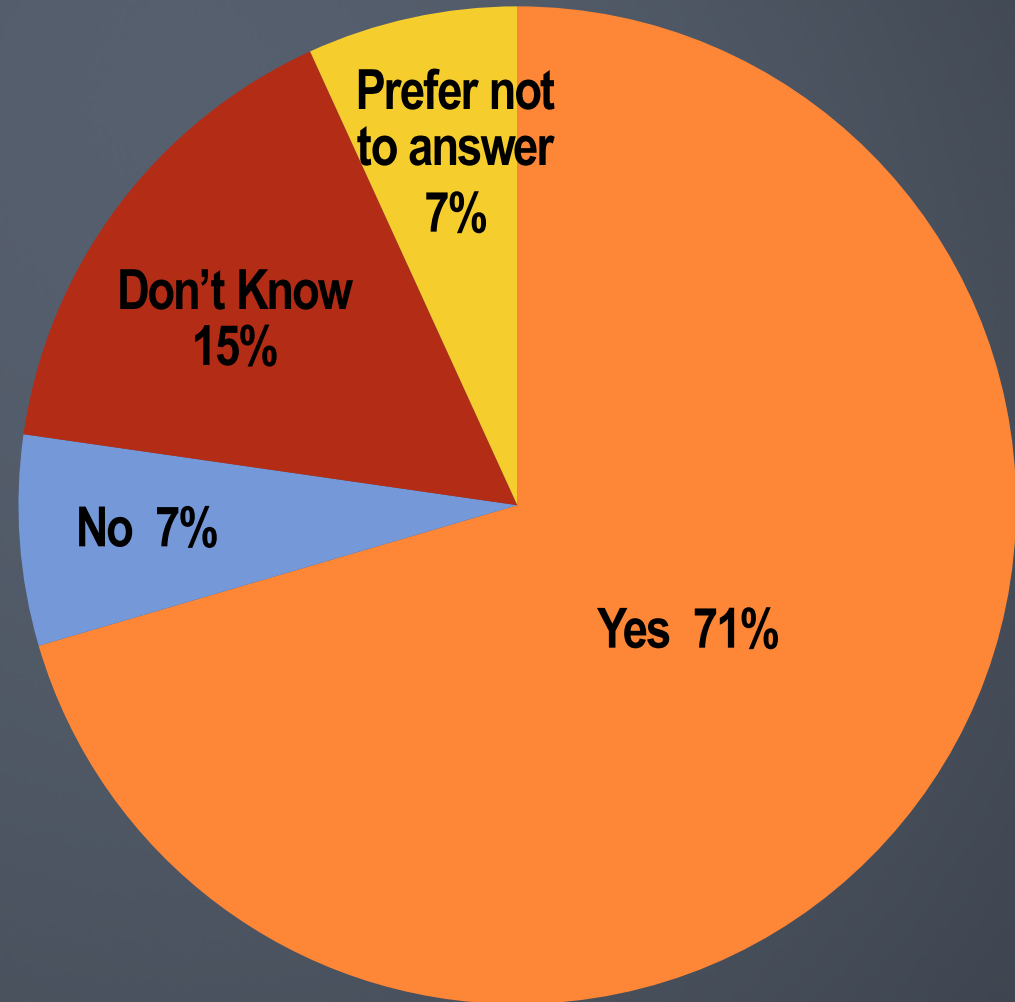
IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?



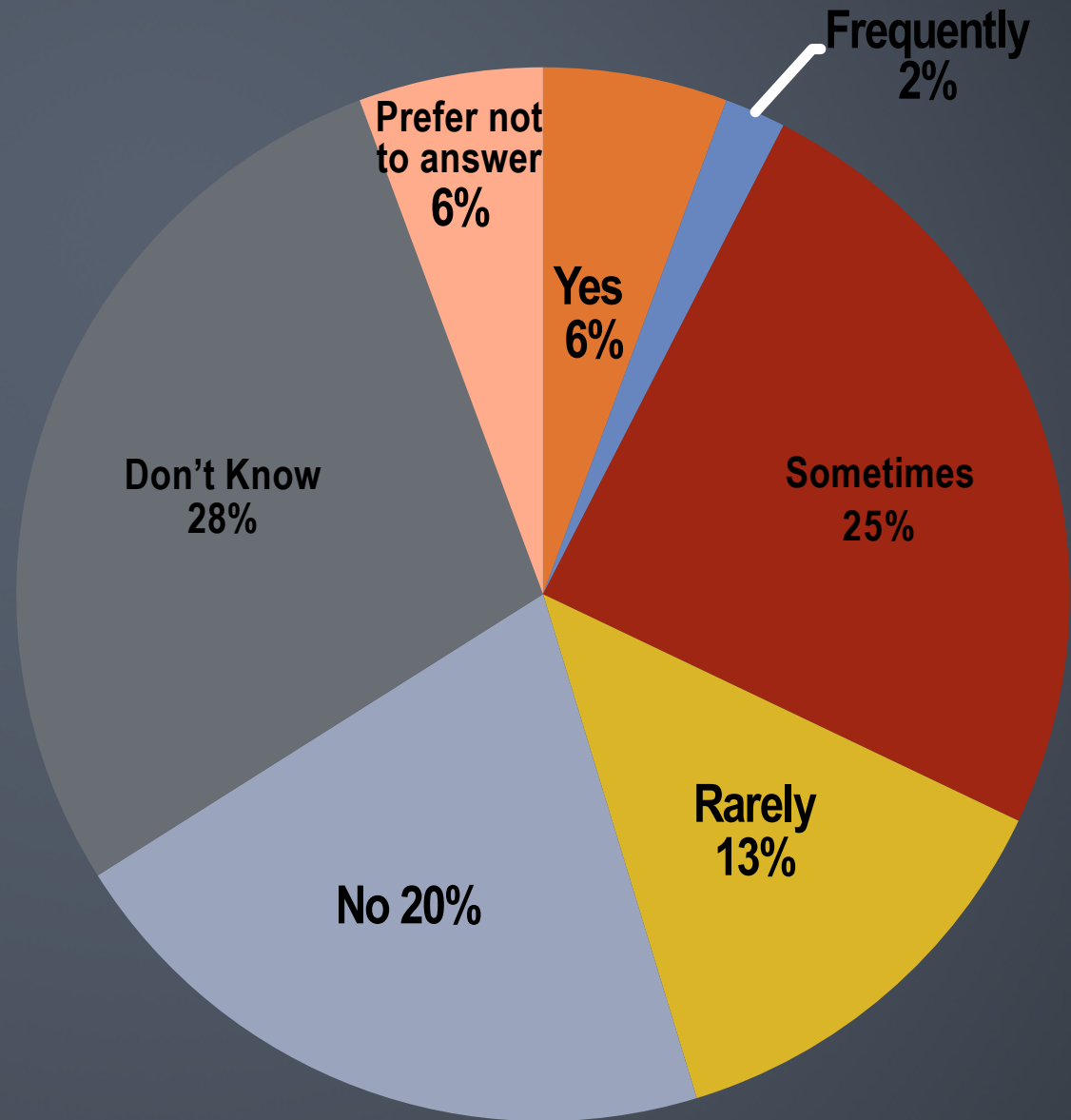
**DO YOU
BELIEVE THAT
PEOPLE OF
COLOR ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
ARE WHITES?**



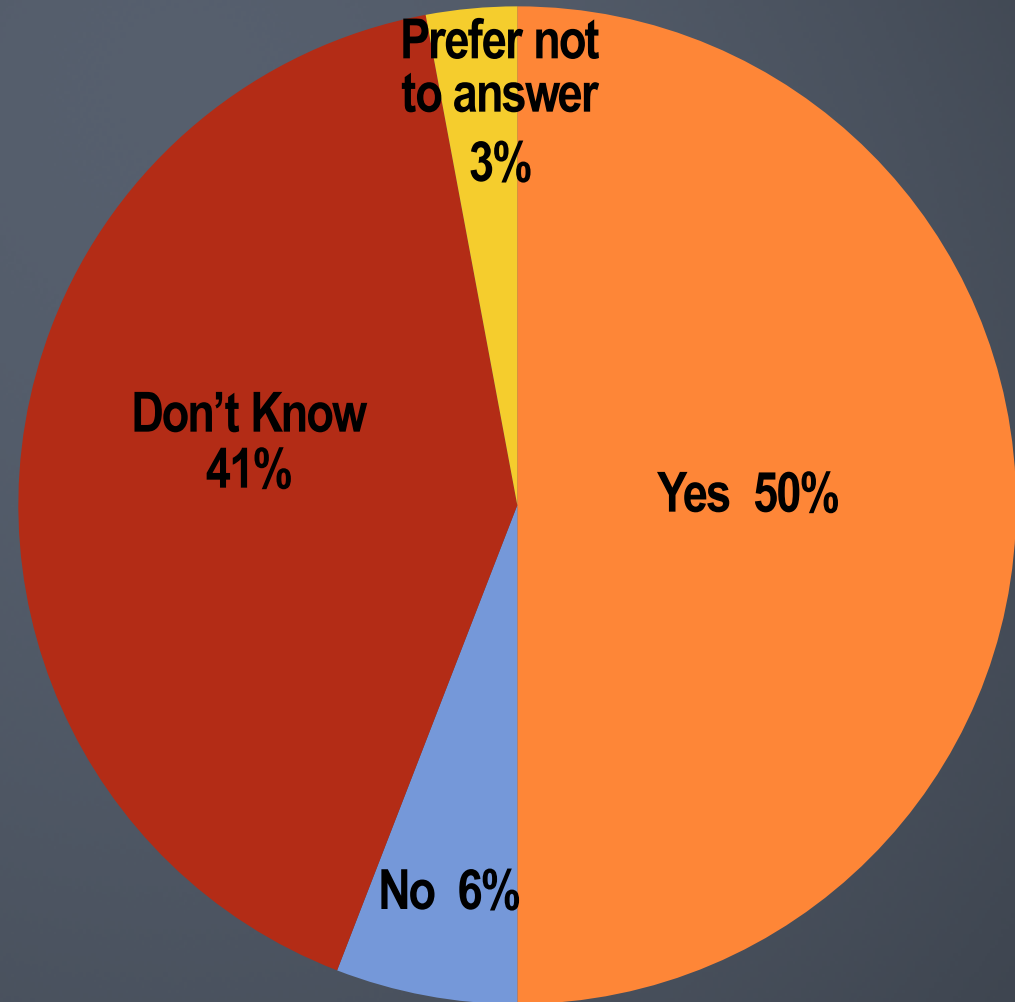
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT PEOPLE OF
COLOR FAIRLY?**



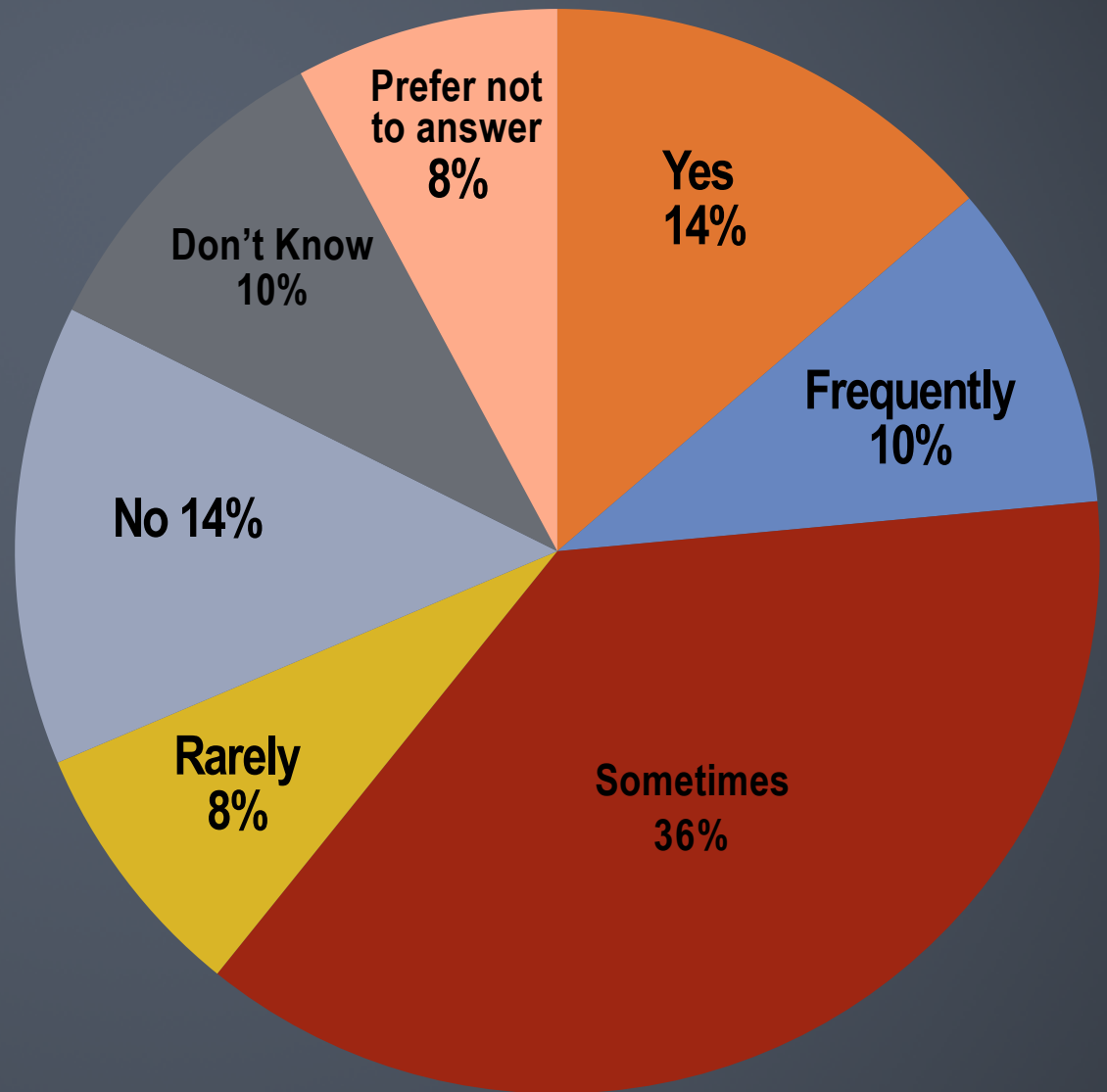
**DO YOU
BELIEVE THAT
LGBTQ+
PEOPLE ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS
THAN NON
LGBTQ+
PEOPLE?**



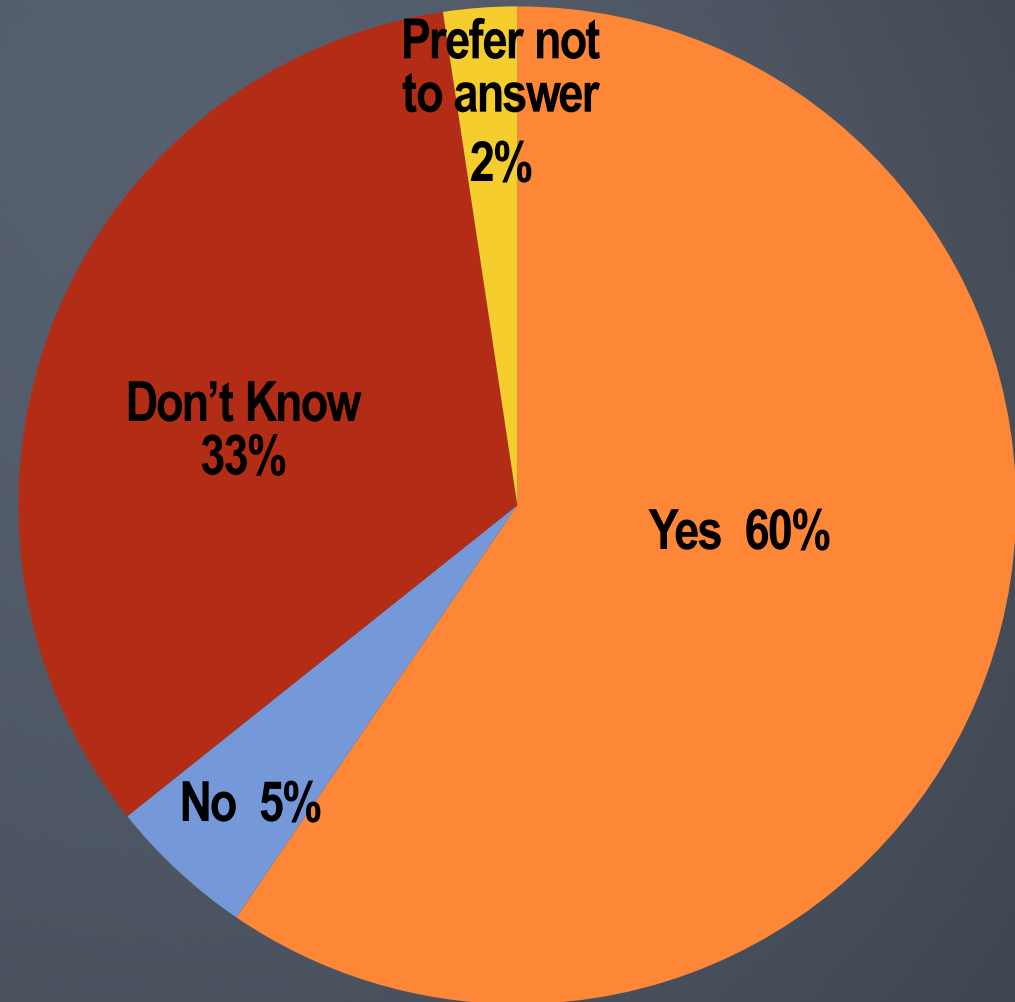
**IF YOU ANSWERED
YES, FREQUENTLY,
OR SOMETIMES, DO
YOU BELIEVE THAT
LAW ENFORCEMENT
OFFICERS CAN
CHANGE THEIR
BEHAVIOR TO
CONSISTENTLY
TREAT LGBTQ+
PEOPLE FAIRLY?**



**DO YOU BELIEVE
THAT
HISPANICS/
LATINS ARE
CONSISTENTLY
TREATED LESS
FAIRLY BY
POLICE
OFFICERS THAN
NON HISPANICS/
LATINS ?**



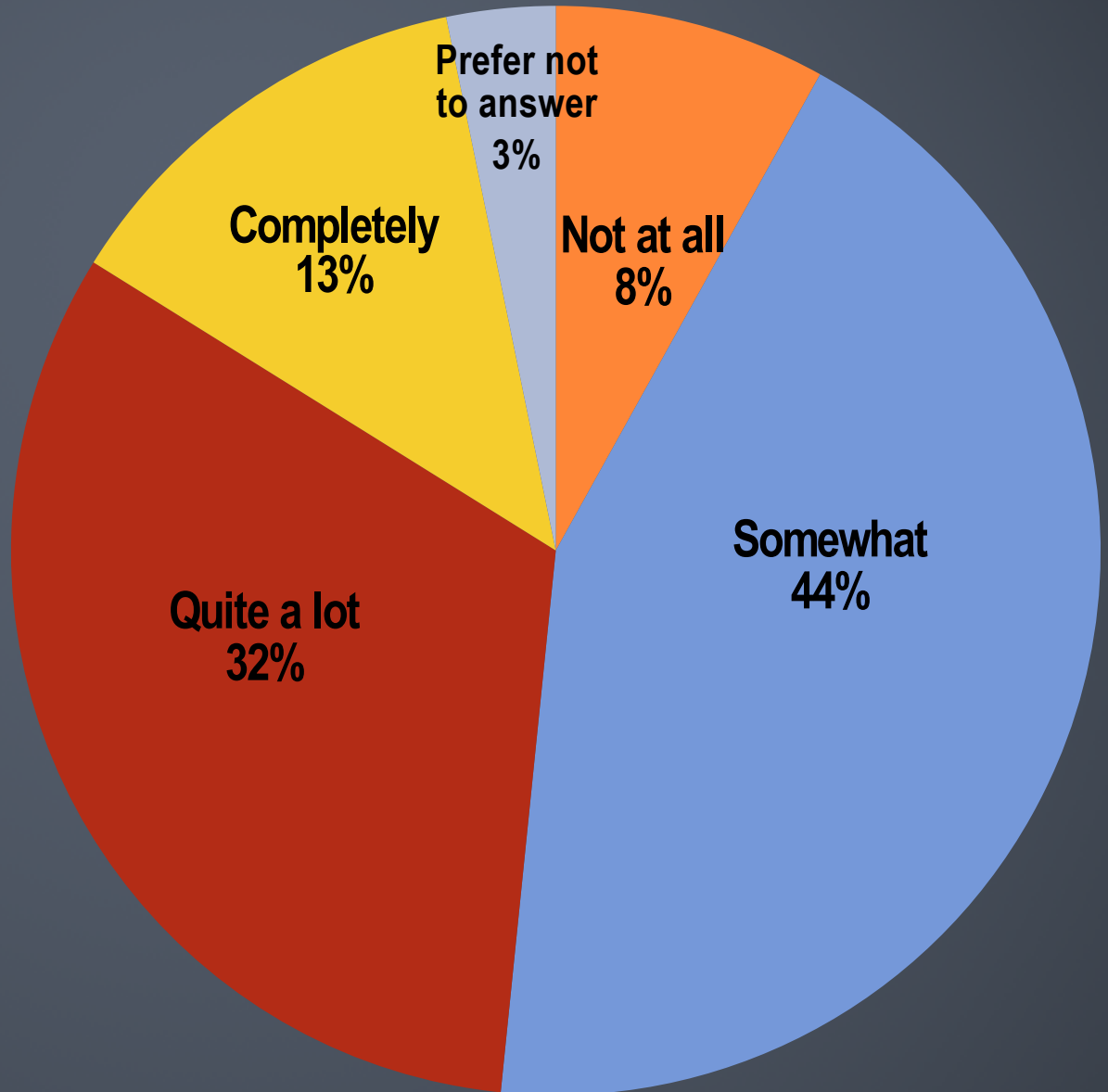
**IF YOU ANSWERED
YES, FREQUENTLY,
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CONSISTENTLY
TREAT
HISPANICS/LATINS
FAIRLY?**



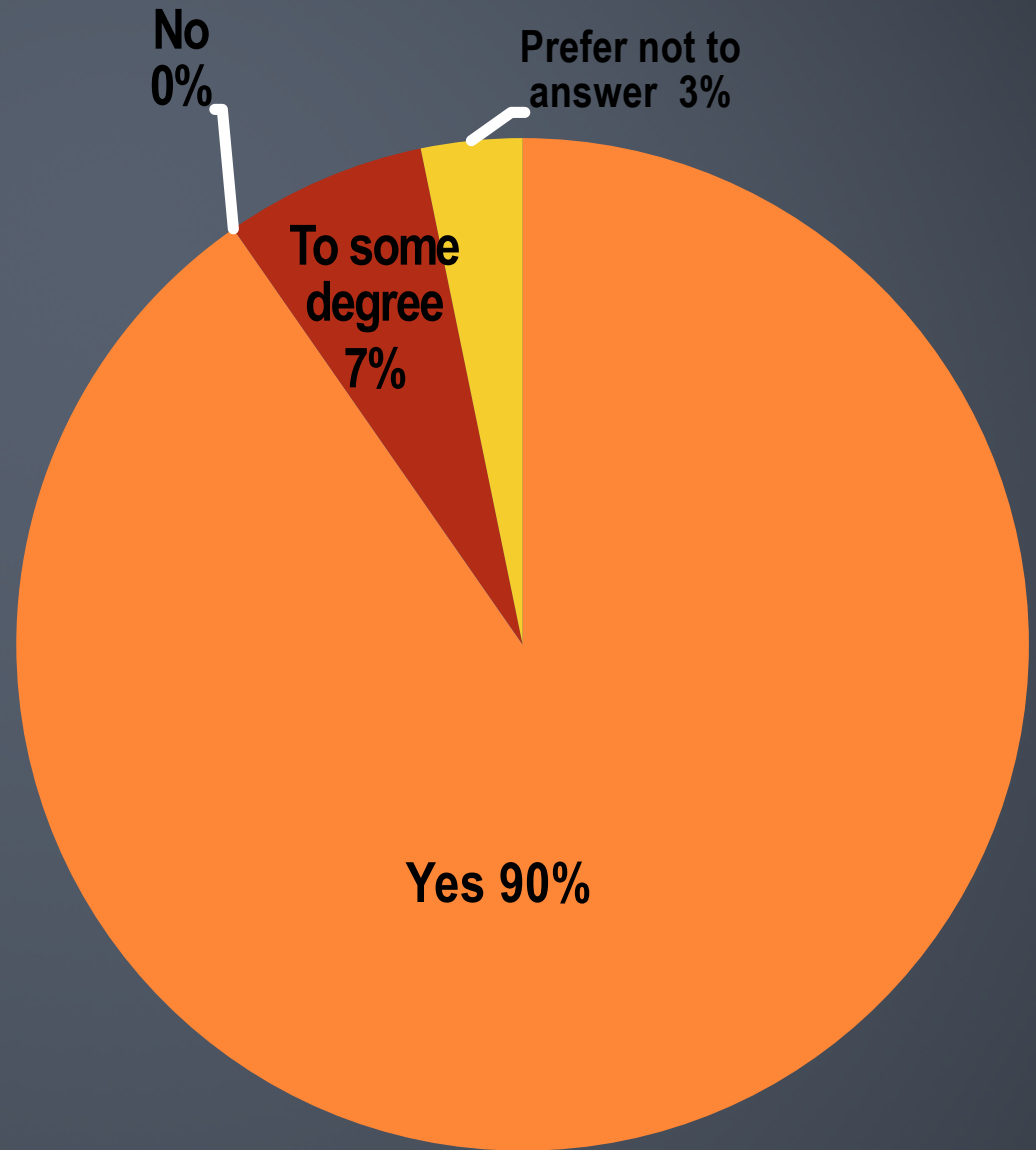
POST-DIALOGUE SURVEY RESULTS

62 *Respondents*

**HAVE YOUR
OPINIONS
CHANGED AS
A RESULT OF
THIS
DIALOGUE?**

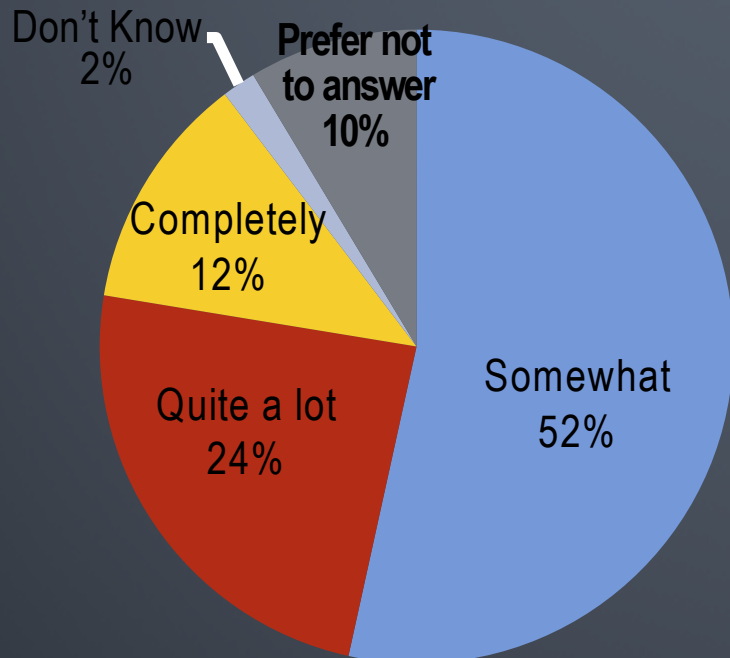


**DO YOU THINK
THAT THE
PROCESS OF
DIALOGUE IS
BENEFICIAL IN
ADDRESSING
IMPORTANT
ISSUES IN OUR
COMMUNITY?**

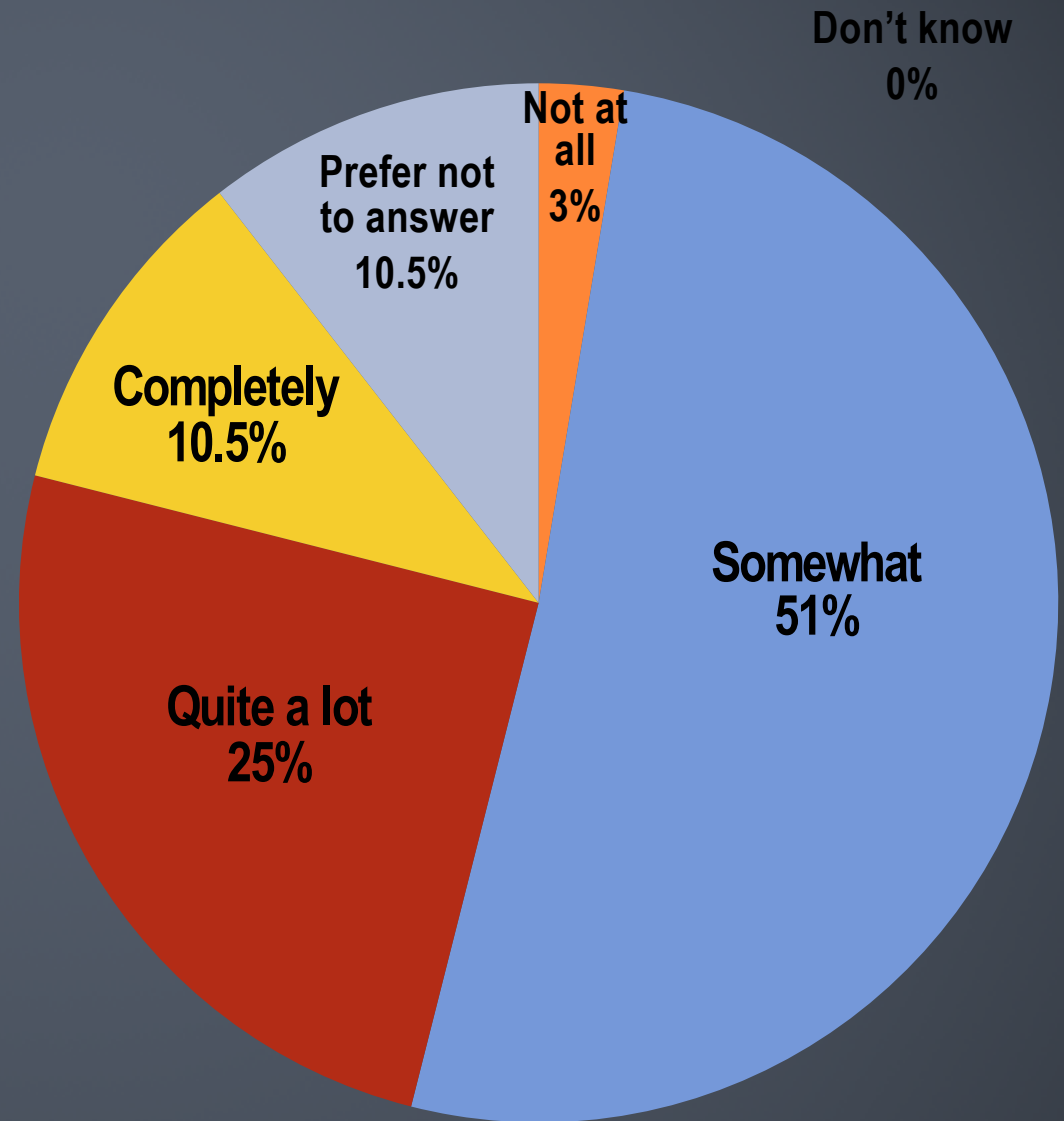


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:

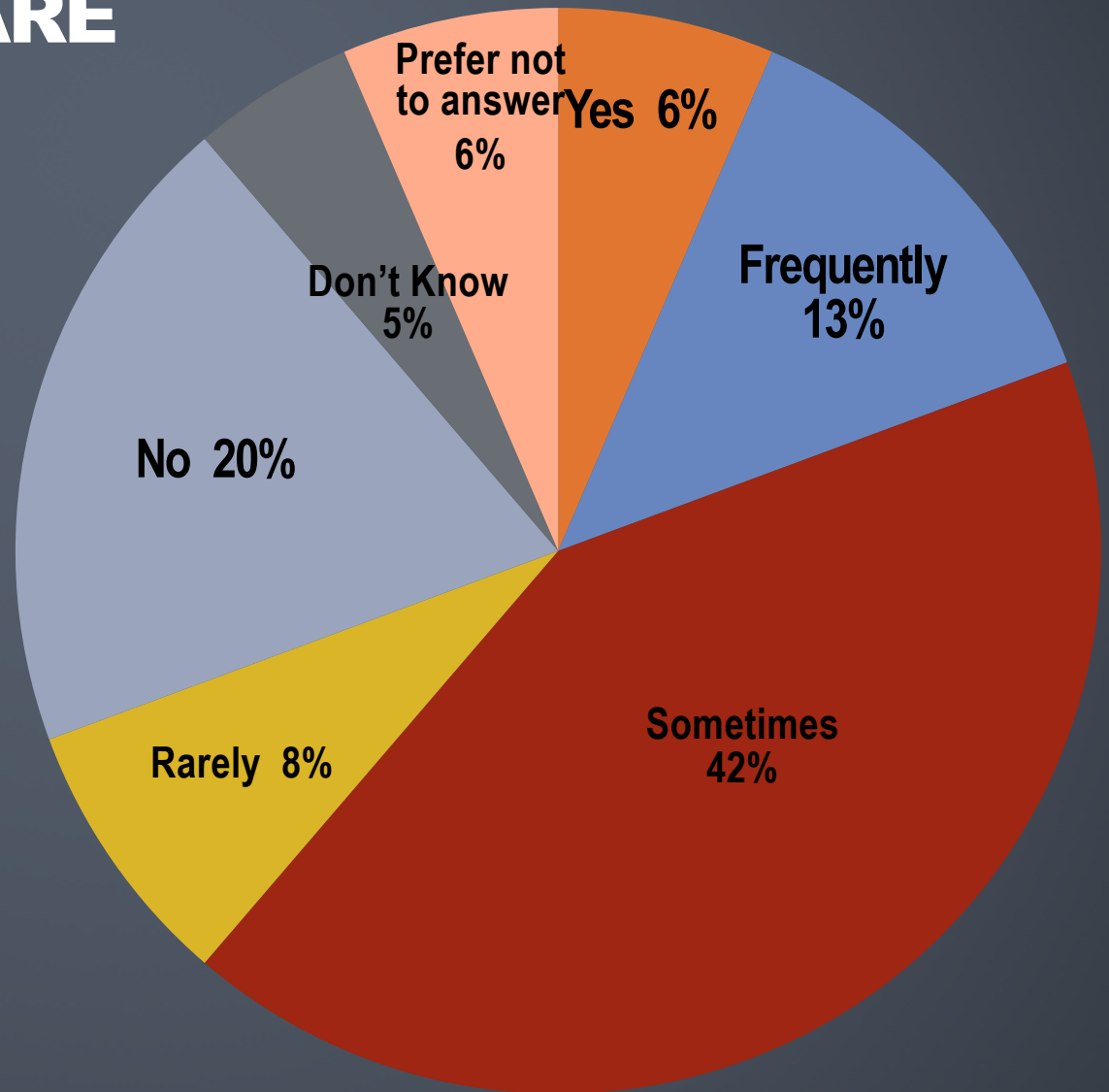
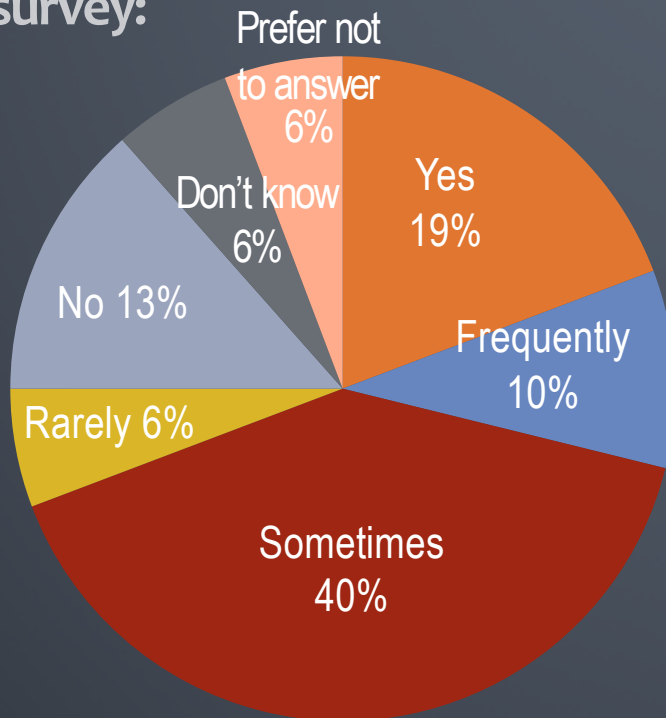


Not at all
0%



DO YOU BELIEVE THAT **PEOPLE OF COLOR** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN ARE **WHITES**?

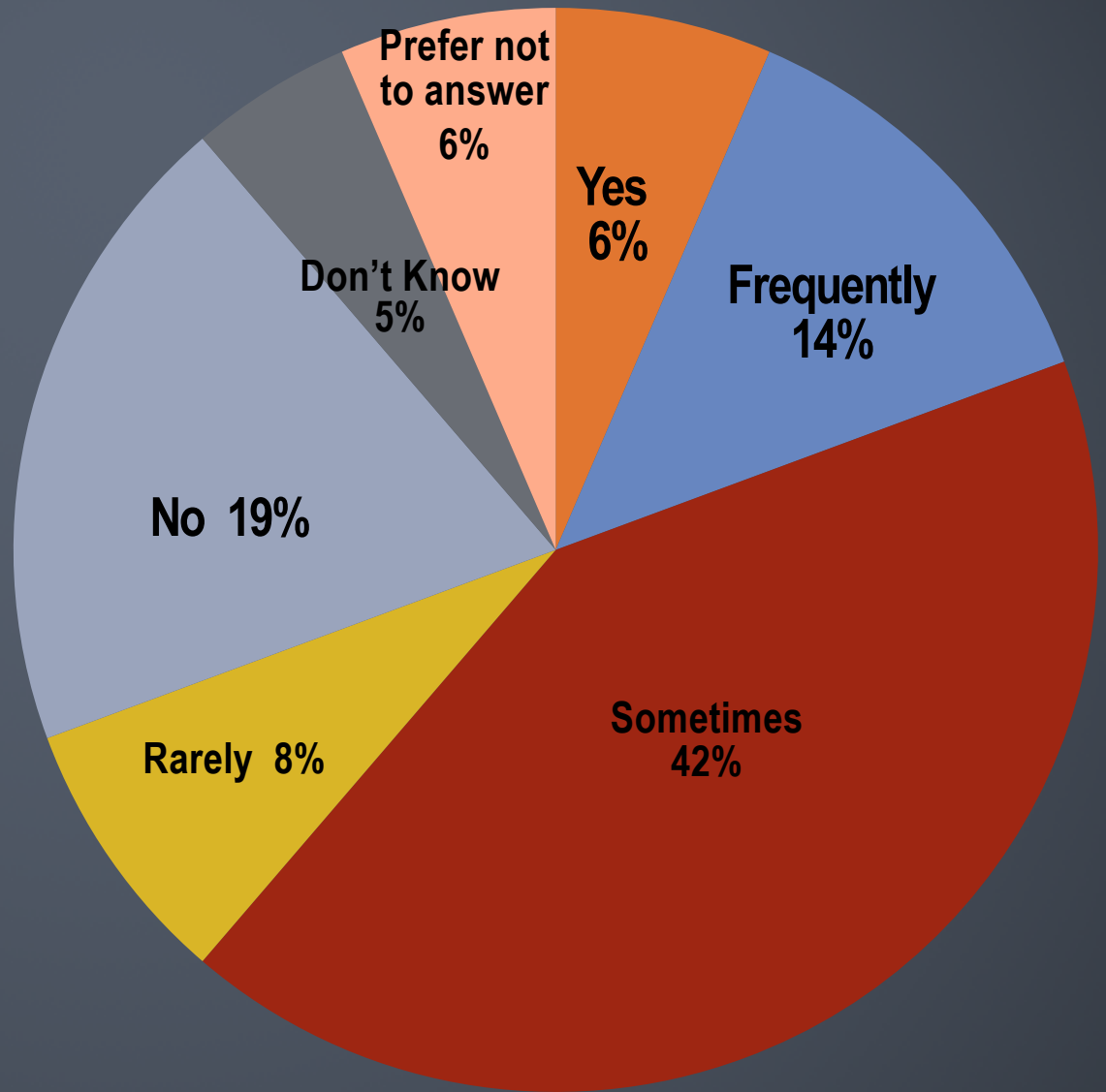
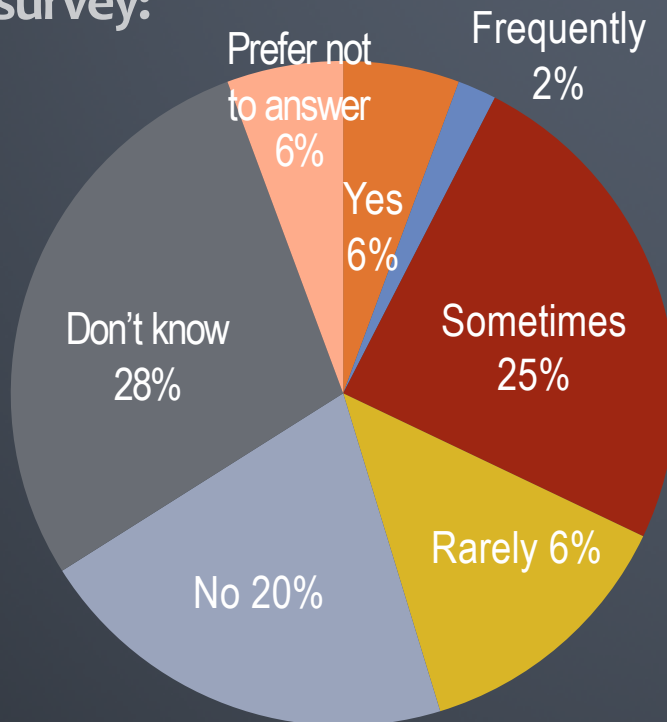
Pre survey:



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

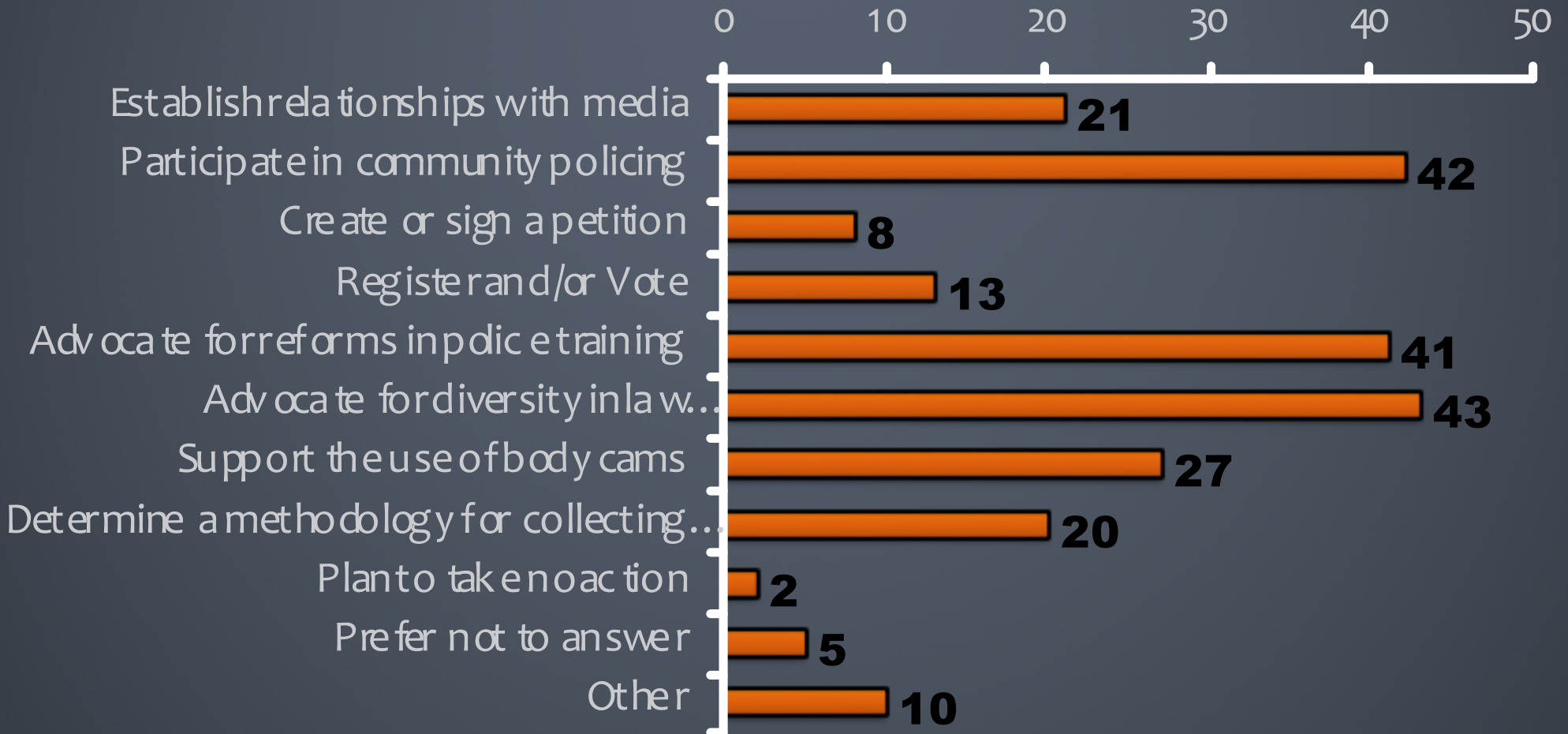
DO YOU BELIEVE THAT **LGBTQ+ PEOPLE** ARE CONSISTENTLY **TREATED LESS FAIRLY** BY POLICE OFFICERS THAN **NON LGBTQ+ PEOPLE?**

Pre survey:



**DAYS OF
DIALOGUE**
ON **THE FUTURE
OF POLICING**

WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?

OTHER ACTIONS:

- *Policy Changes.*
- *Sensitivity training.*
- *Cultural competency training.*
- *Look into Gun control positions.*
- *Advocate for pocket cards and daily tips.*
- *Take lessons learned back to my agencies.*
- *Partake in trans-specific training for officers.*
- *Look for opportunities to join the conversation.*

Dialogue

Comments

&

Pictures



BERTCORONA
CHARTER HIGH SCHOOL



Dialogue...

- to be part of the solution



- to make a difference



Schools should have metal detectors & police officers on campus, as well as locked fences that are not easily opened without keys or codes.



Teachers & Guns:

- * The discussion is helpful because of the things that were said about teachers having or not the right to a gun.
- * Schools need to talk more about gun violence and the sale of weapons.
- * Schools need to learn/train on what to do during a school shooting.

Against:

- * It is very discouraging when you hear people seriously discussing including guns at school; guns in school are useless; I don't get why people would do it;
- * Teachers holding guns is a bad idea; you can never trust a teacher and its is not safe, but we do need to be more prepared, just in case
- * No guns in school

For:

- * Teachers should be armed
- * Arming teachers turns them into the 1st line of defense from the inside, until the police arrive.
- * It won't have that much of an impact, when you can make a gun out of wood these days.





Gun violence: The discussion on the topic was quite helpful but far from complete.

People shouldn't be allowed to have guns.

People should be investigated before they can get a gun.

Everyone has the right to bear arms.

Gun discussion is an important issue that deserves more attention.

Legislation should be stricter when it comes to the sale of weapons.

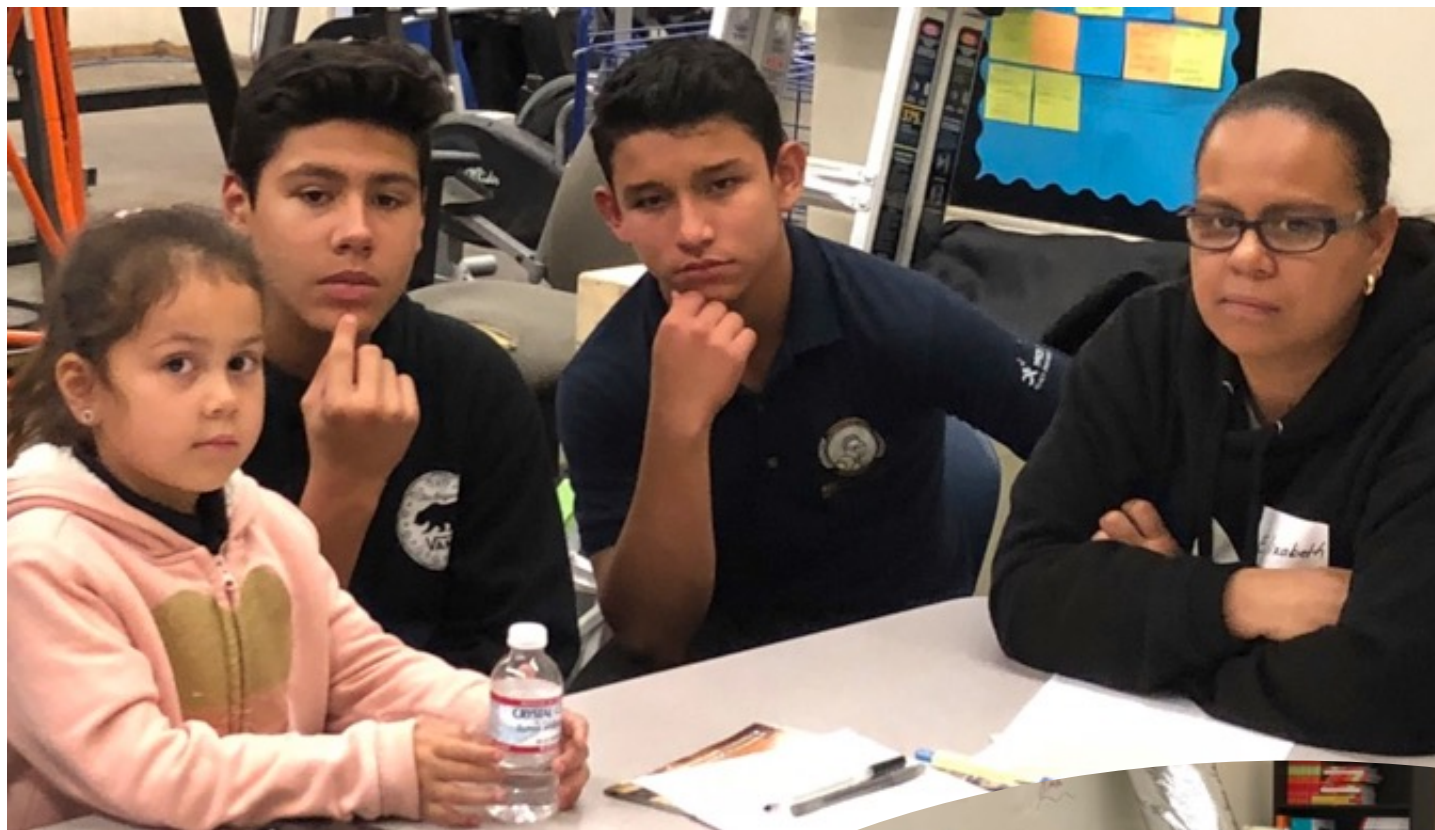
Gun control should be much more strict.

Do you know anyone who has been arrested?:

My dad and uncle and yet they still have a good outlook towards the police.

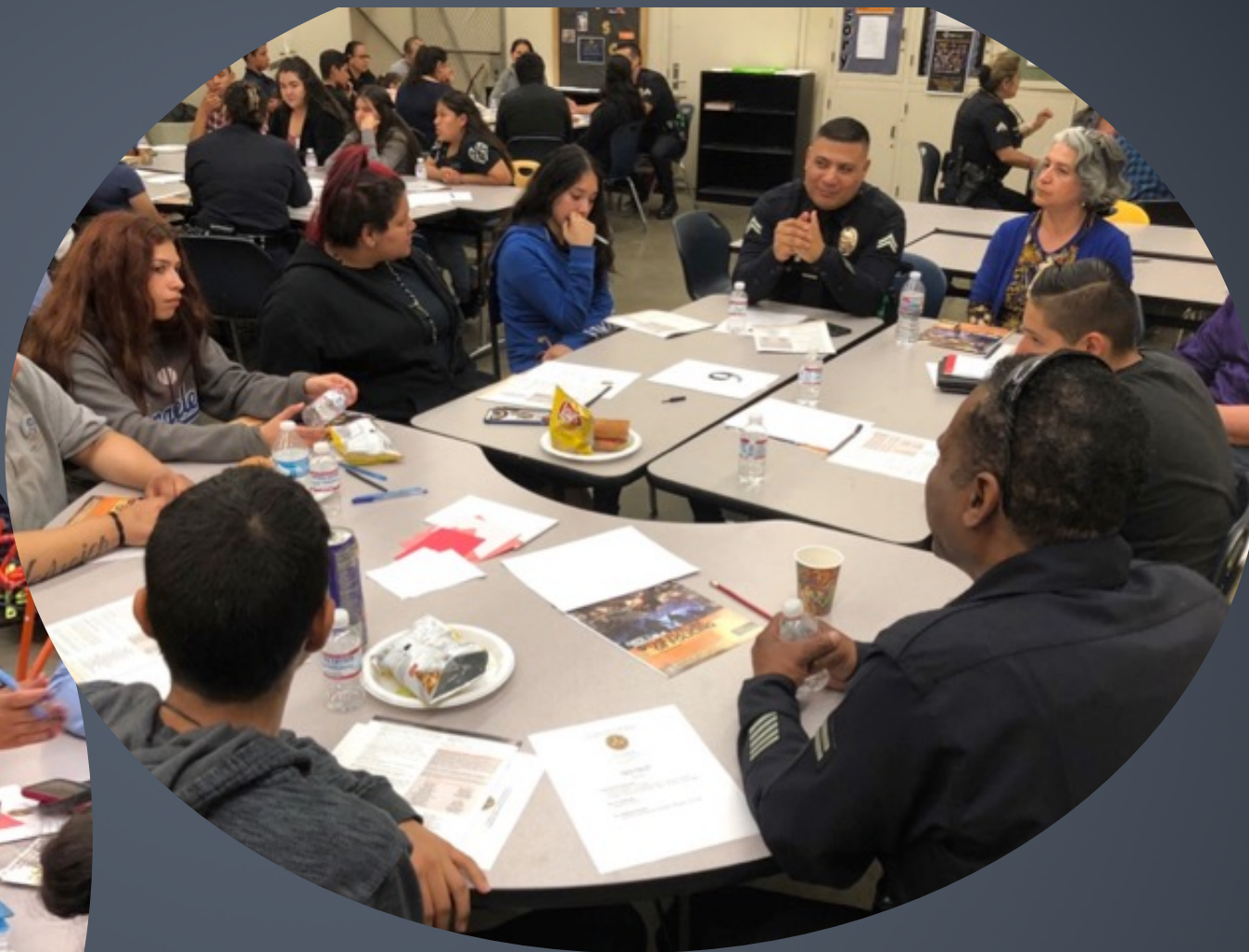
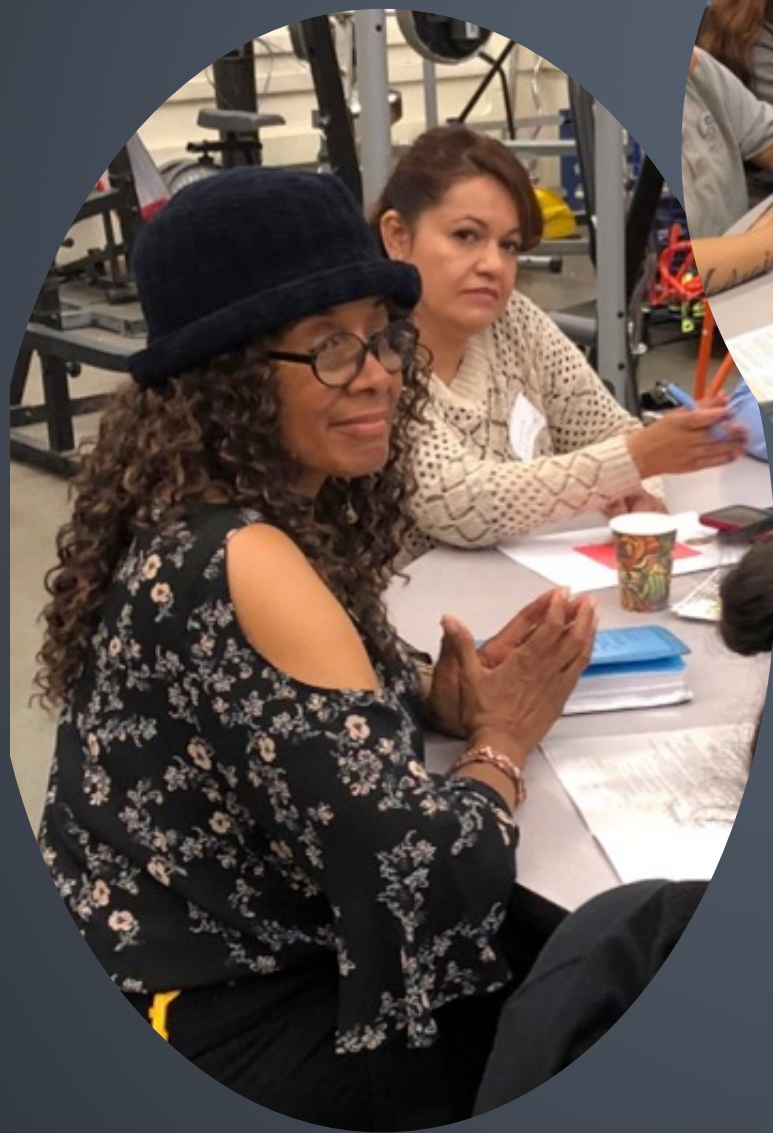
My cousin was a gang banger but now he has reformed and has a family.





The officer gave me a better understanding of their roles and their daily lives as police officers while on duty.





In my neighborhood in Pacoima,
there are a lot of kids not in school.



A LGBT group should be created at school and family should be invited to these dialogues.



Didn't we just vote for the homeless bill?

The homeless population is increasing in Los Angeles.



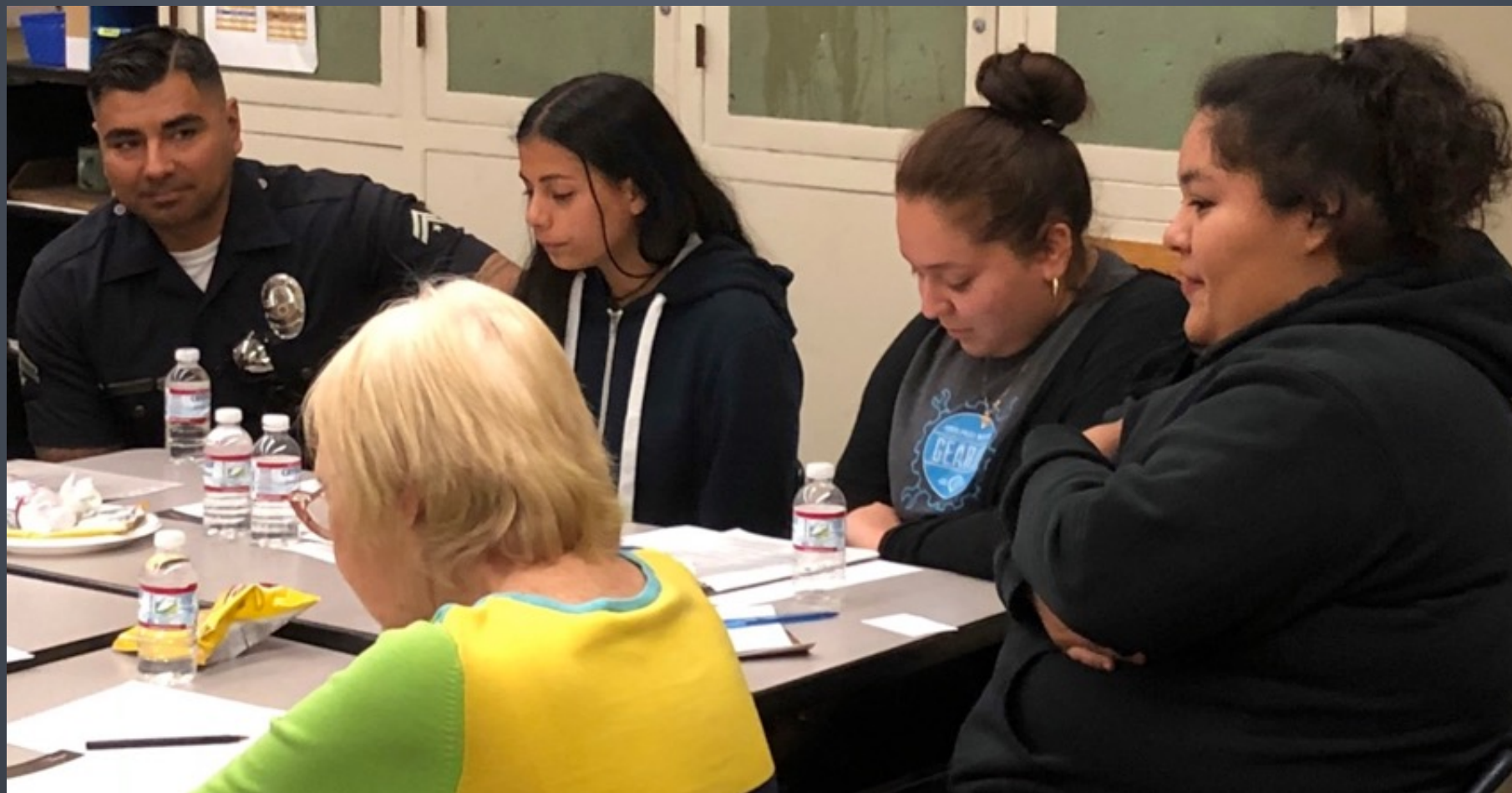
Instagram: spread the word about gun violence by being connected and passing the word to other schools.



The media represents the Police Officers as evil, never showing a good side; they are always biased.

What can you and we do to help keep the community safe?

Take action: protest about and for things that are happening within our state, our community, our neighborhoods.

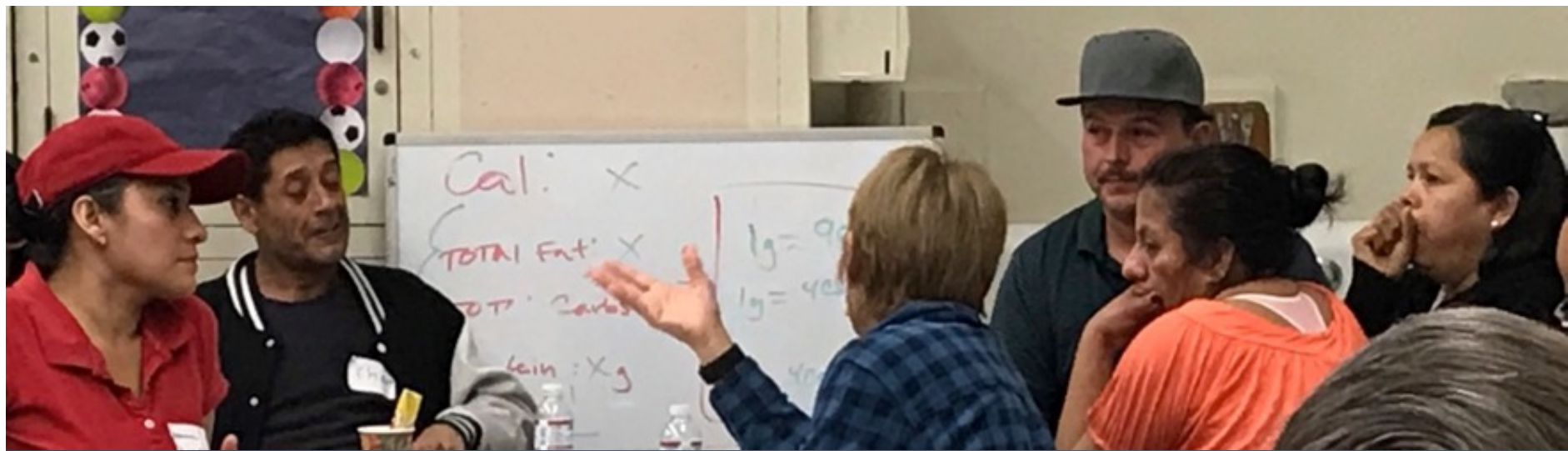




When was the last time you were in a police station? How did that go?
They can be quite respectful but of course it all depends on the reason for your presence.

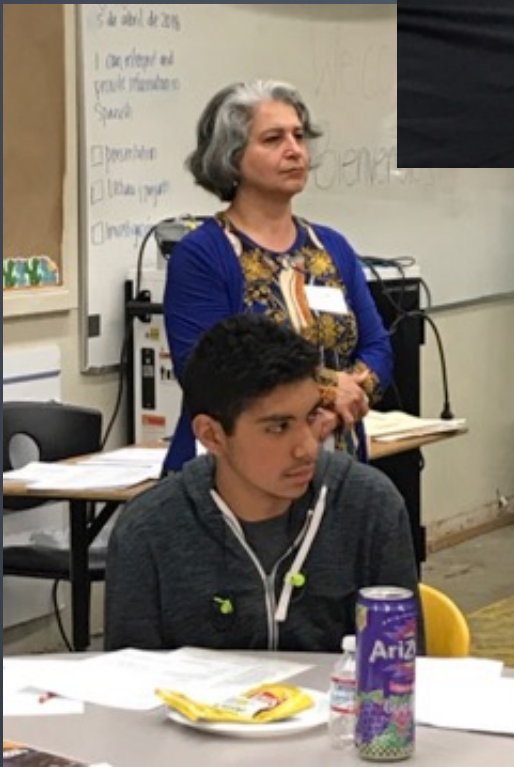
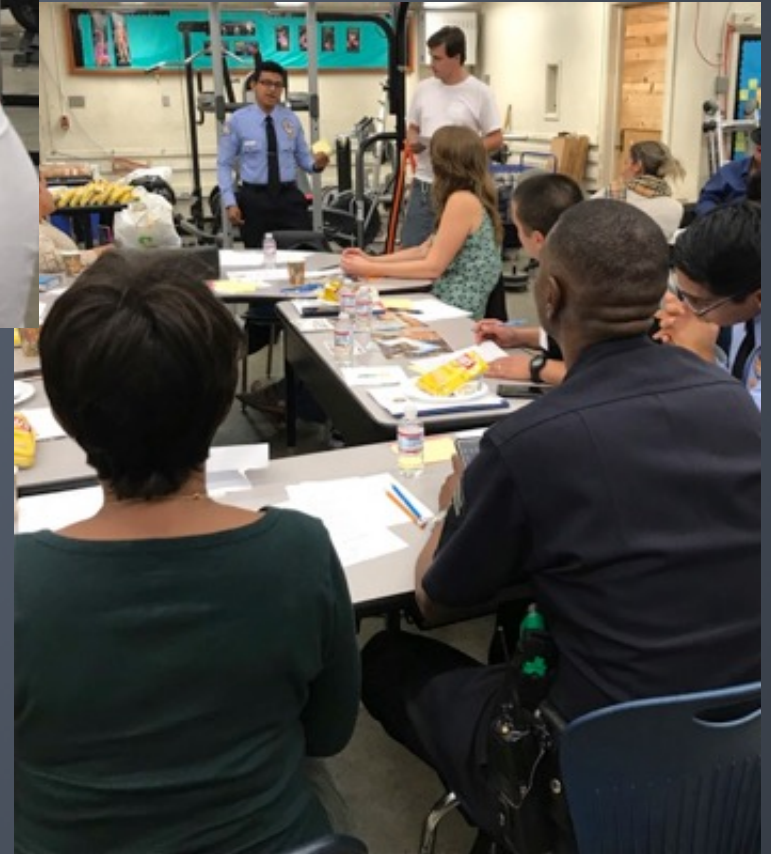
My experience has been positive with the police force, once interacting with an officer over the phone about talking about his job.





How can we get more dialogues into the communities?





Black Lives Matter
marches when the police
shoot a black guy.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**

It is disrespectful to say
“ people of color”.



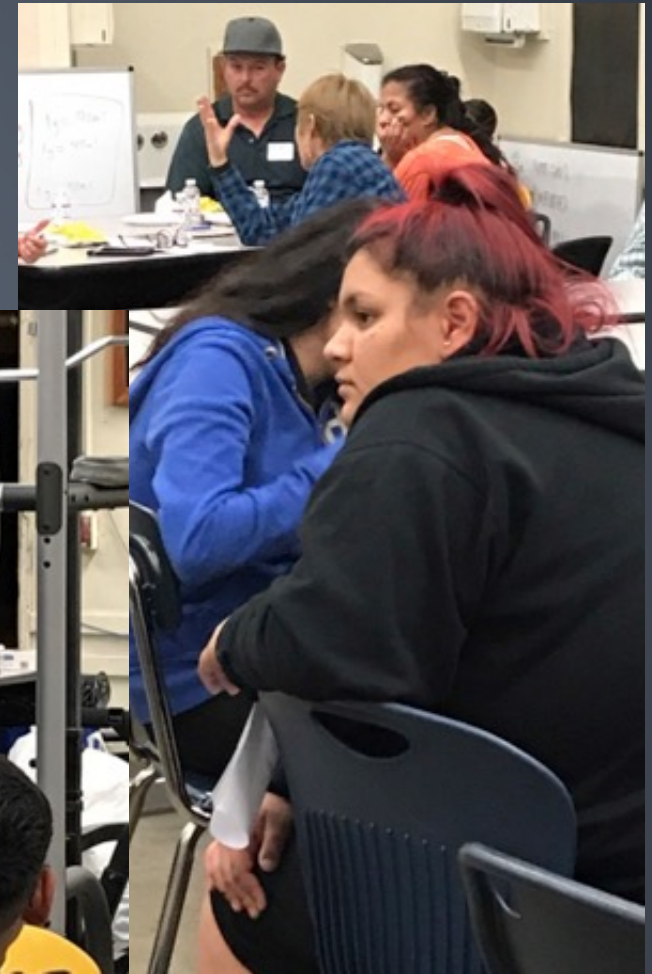
The community does not
feel safer with guns.

What could be going on
when an officer doesn't react
as you expect?



Are they distracted with a call, a suspect, or
something on their minds? Or just having a
bad day? They are human after all.

Accountability has gotten stronger over the decades. Police are held to a higher standard. Public has more options and are taken more seriously.



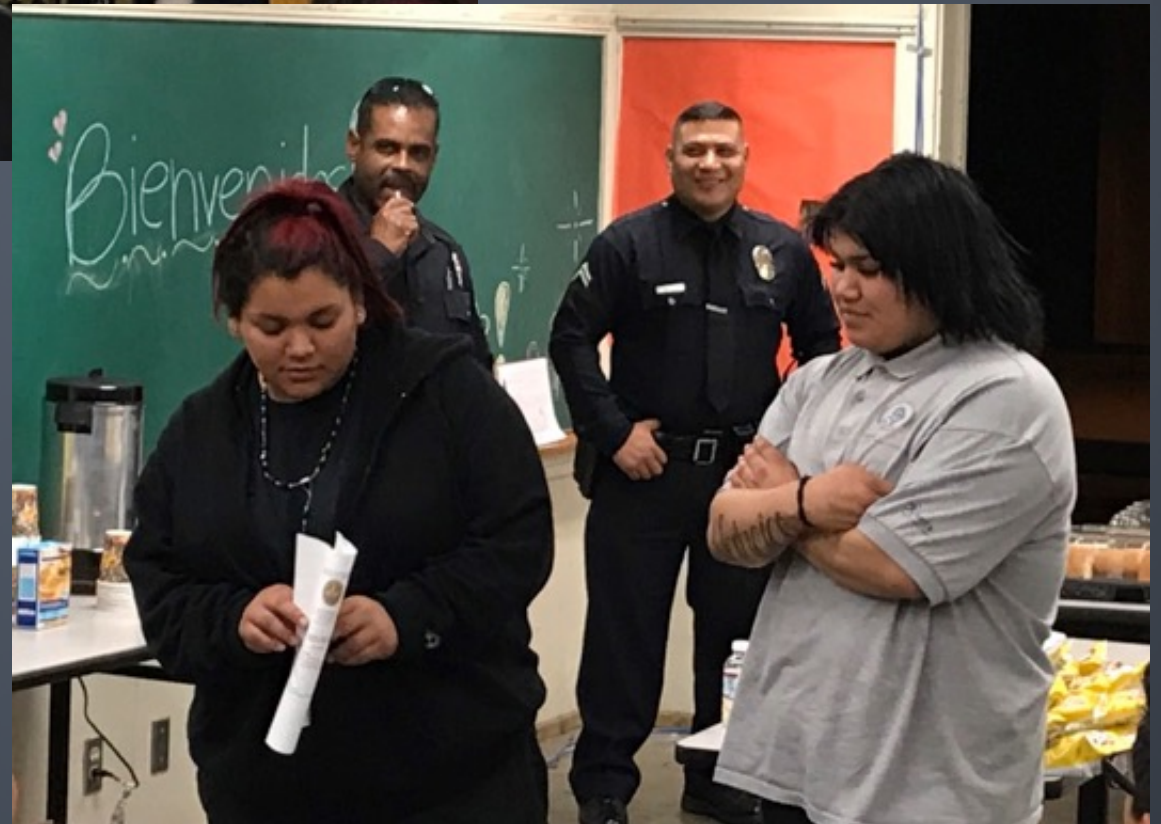
Various degrees of force are used by the police:

- Verbal
- Hands on
- Pepper spray
- Baton
- weapon



Muy buena información que ahora hemos aprendido sobre la importancia de nuestros derechos. Me gusto mucho porque aprendí mucho.

Very good information that now we have learned about the importance of our rights. I liked it a lot because I learned a lot.





Mi opinión es poner policías mas compasivas para niños y policías mas serios para personas de carácter fuertes.

In my opinion, is that the more compassionate police are placed with the children and the more serious ones be reserved for people with strong characters.



Me gusto mucho esta junta porque ahora yo entiendo la perspectiva de la policía..

I really enjoyed this meeting because now I understand the perspective of the police.

**DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING**



Me gusto el respeto de la policía; como se comunican con nosotros.

I like the respect of the police; how they communicate with us



Hoy me voy con otra impresión sobre la policía. Muy buena reunión.

Today, I'm laving a different impression of the police. Very good meeting.



Really very good comments
all around; this program is
really good



Thank you for your time
and having me here.



Very good &
insightful comments
on gun violence
made by the officers



*Este dialogo me ayudo
mucho; además, aprendí
cosas nuevas.*

This dialogue helped me a lot;
I learned new things



I thought this event was
helpful to understand
law enforcement.
Thank you to all the
police officers tonight



Thank

You...

THANK YOU TO OUR VOLUNTEER FACILITATORS + PRODUCTION TEAM

- *Peggy Barnes*
- *Candace Carnicelli*
- *Janvie Cason*
- *Randy Drew*
- *Laura Gonzalez*
- *Jeanetta McAlpin*
- *Andrea Martinez-Gonzalez*
- *Debra Steward*
- *Scott Martin*
- *Nathaly Medina*
- *Evik Babakhanian*
- *Roseanne Hubbard*
- *Audrey Jadlli*

THANK YOU to our HOSTS

**Bert Corona Charter High School, Pacoima
LAPD Foothill Division**

ALL DIALOGUE PARTICIPANTS

**Students, Cadets, Family Members, School Staff
and guests**

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- *National Basketball Association*
- *SEIU Local 2015, 721 & 99*
- *Jules Sohn & Krystal Young*
- *Sony Pictures Entertainment*
- *SW Regional Council of Carpenters*
- *Susan Steinhauser*
- *Spectrum*



PRESENTED BY

The Institute for Nonviolence in Los Angeles

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