

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday March 29, 2017

Host

LAPD Hollywood

Location

**First Presbyterian
Church of Hollywood
1760 N. Gower St, LA 90028**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 54

27 Community Participants

17 Law Enforcement

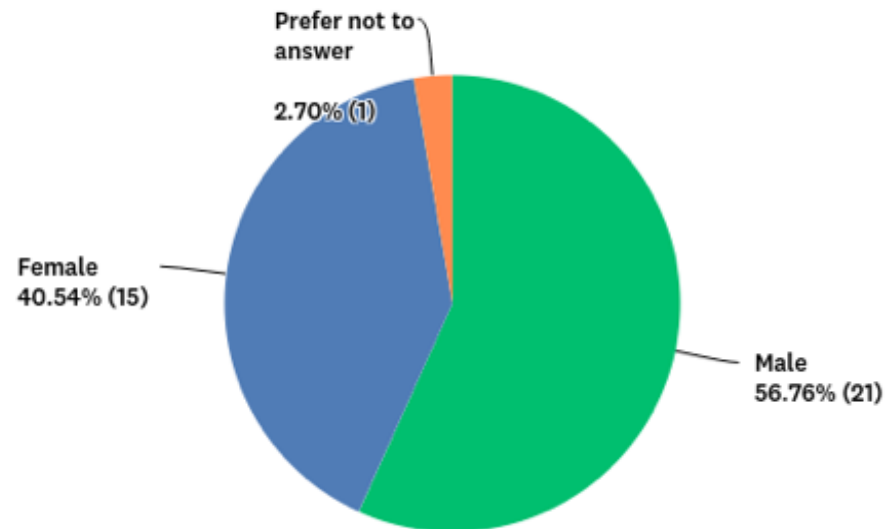
10 Facilitators

PRE-DIALOGUE SURVEY RESULTS

37 *Survey Respondents*

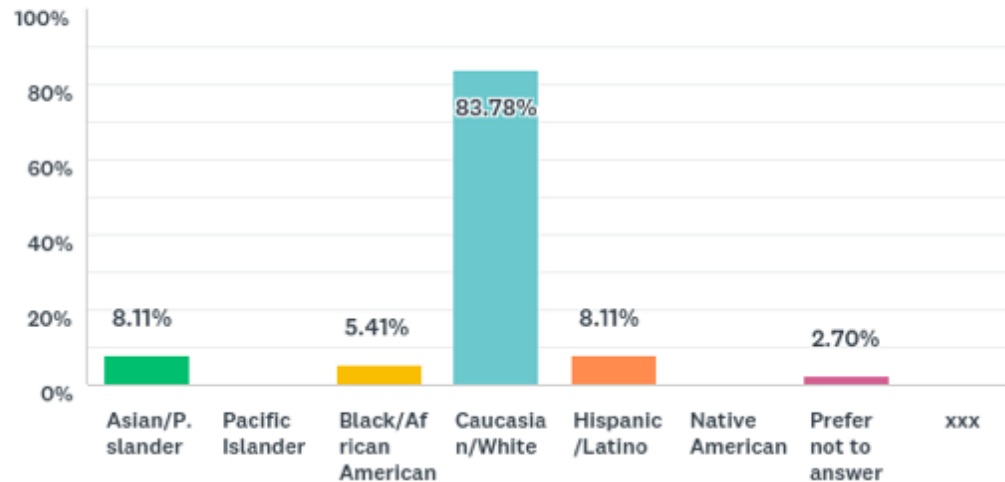
GENDER

What is your GENDER?



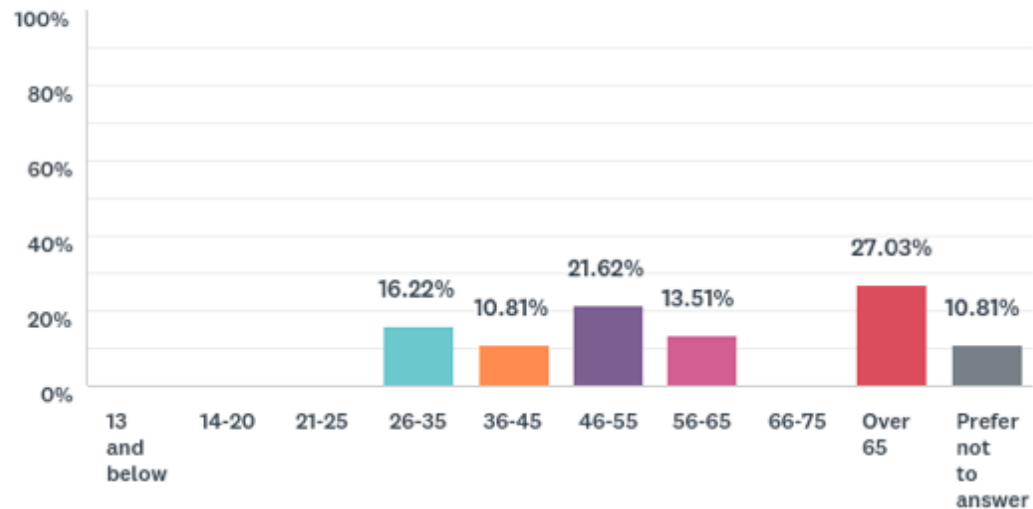
ETHNICITY

What is your Ethnicity? MARK ALL THAT APPLY



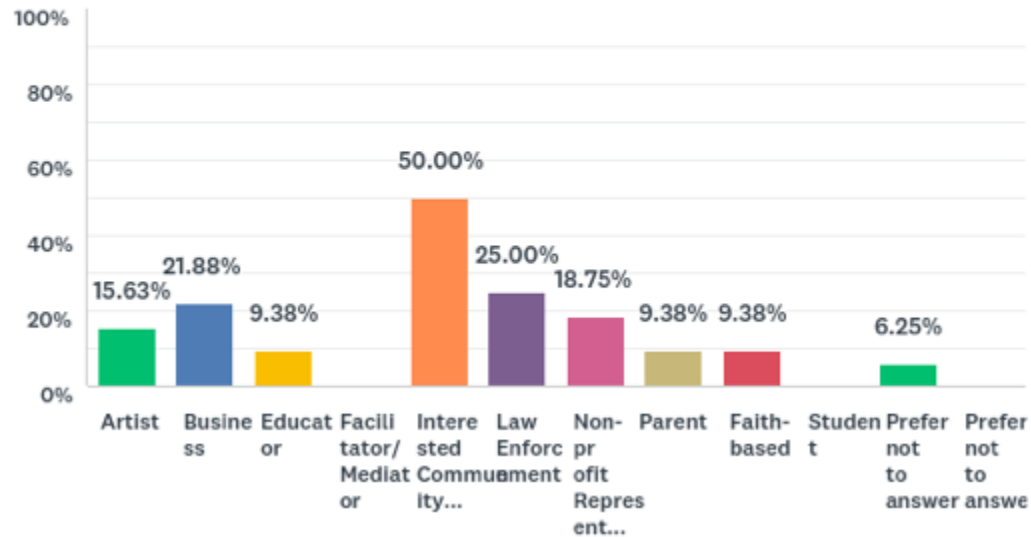
AGE

What is your AGE?

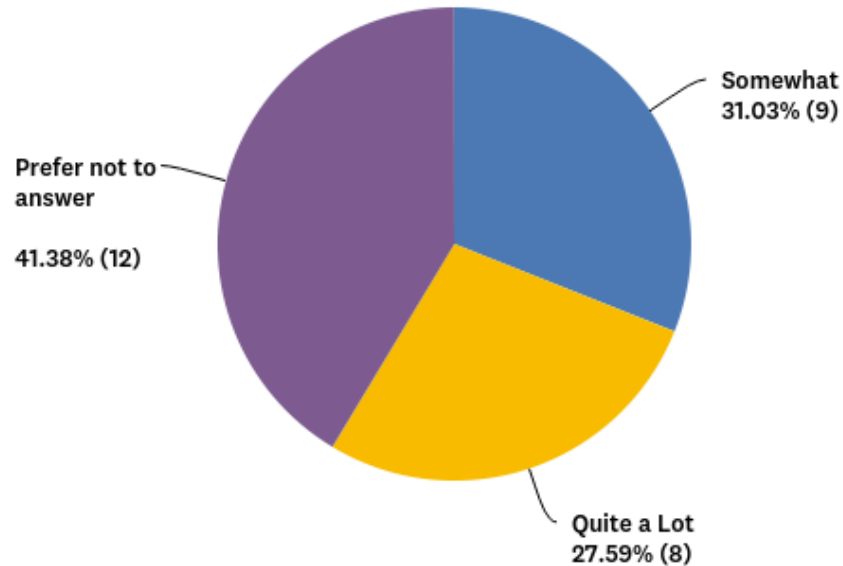


AFFILIATION

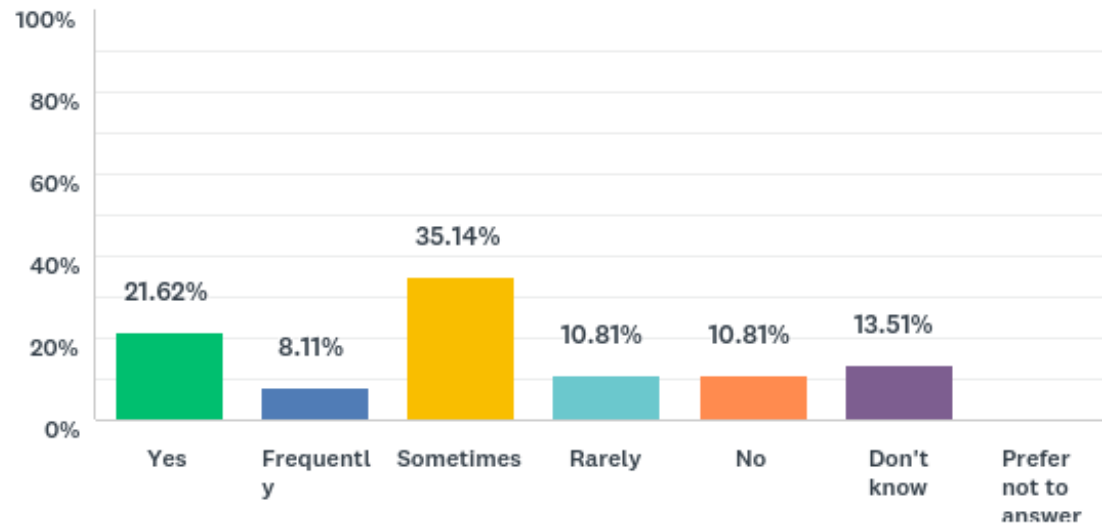
What is your AFFILIATION?



IS LAW ENFORCEMENT **ADEQUATELY** **ADDRESSING** THE **CONCERNS** OF THE COMMUNITY?

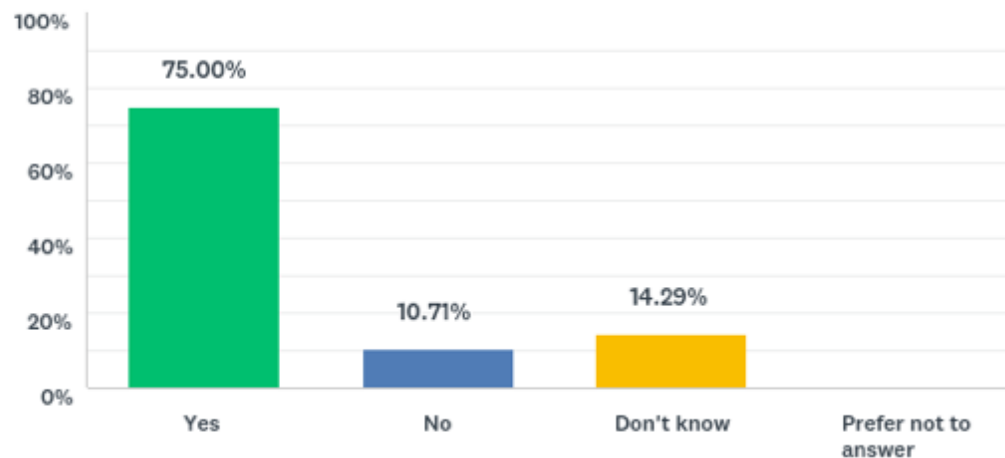


DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



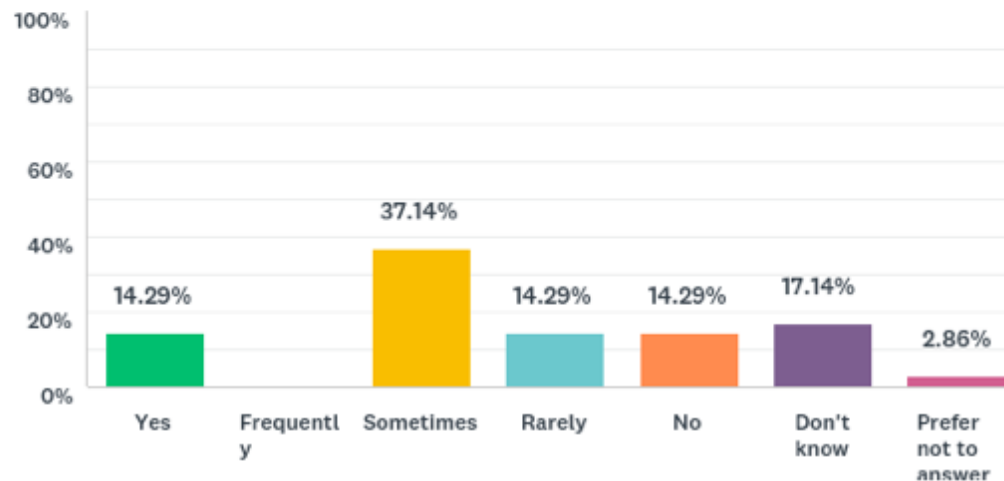
IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?

If you answered yes, frequently, or sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?



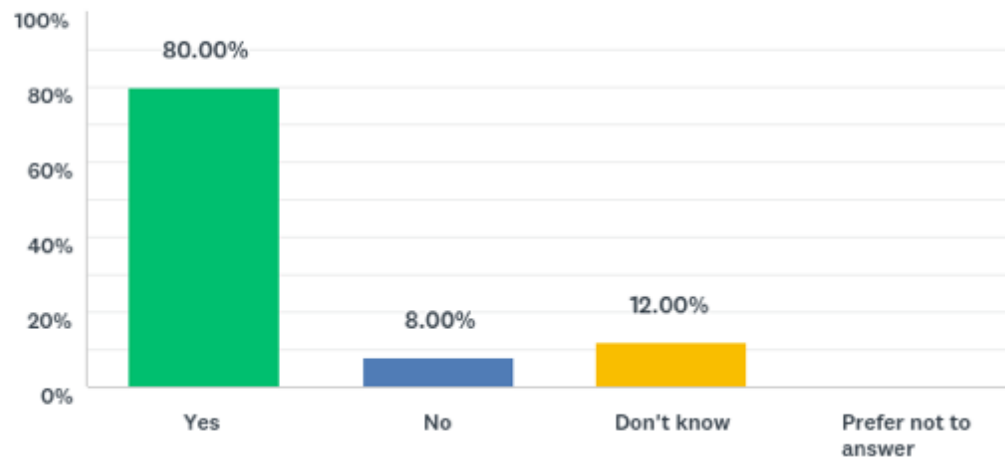
DO YOU BELIEVE THAT LGBTQ PEOPLE ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE NON-LGBTQ PEOPLE?

When comparing treatment of community members by law enforcement, do you believe that LGBTQ people are consistently treated less fairly by law enforcement officers than are non-LGBTQ people?



IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT **LAW ENFORCEMENT** OFFICERS CAN **CHANGE THEIR BEHAVIOR** TO CONSISTENTLY TREAT **LGBTQ PEOPLE** FAIRLY?

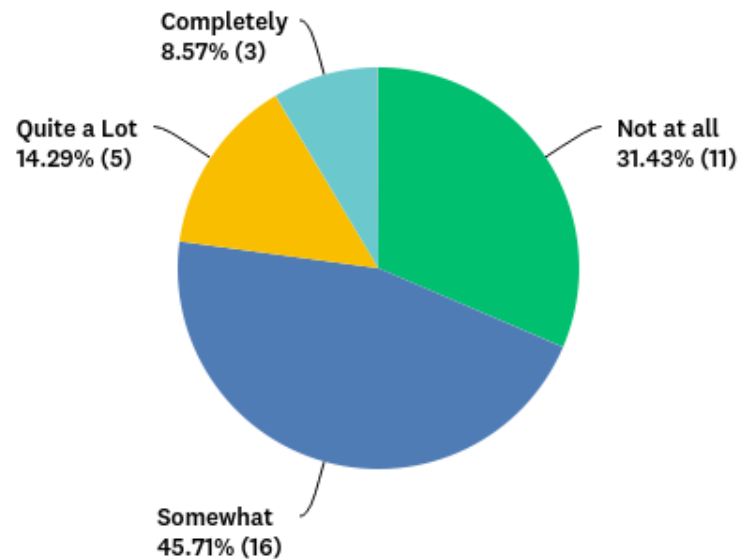
If you answered yes, frequently, or sometimes, do you believe that law enforcement officers can change their behavior to consistently treat LGBTQ people fairly?



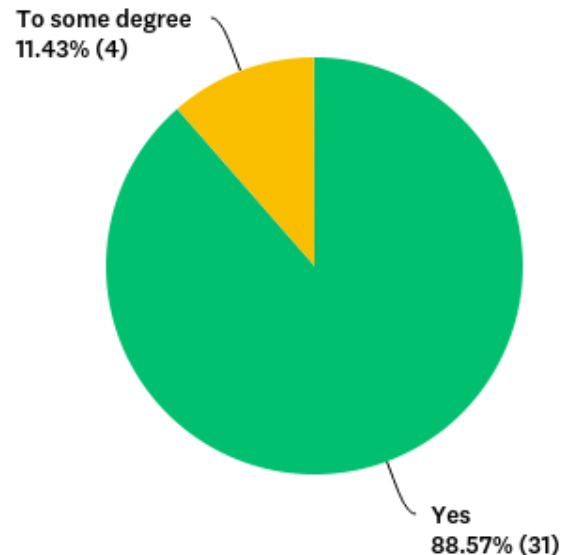
POST-DIALOGUE SURVEY RESULTS

29 Respondents

HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

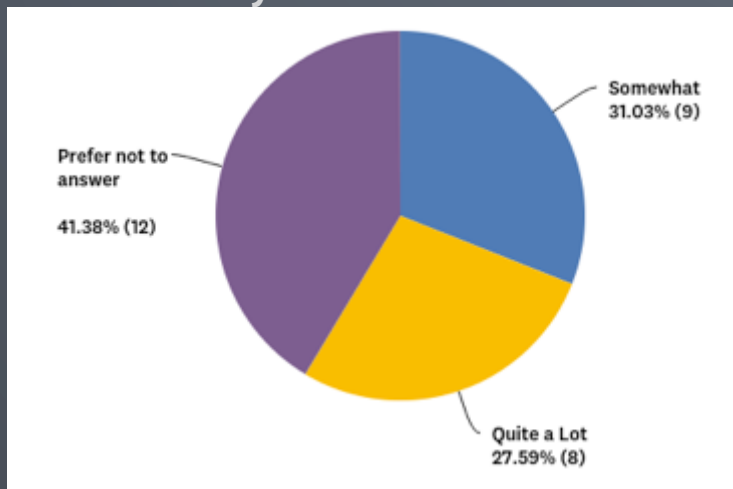


DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

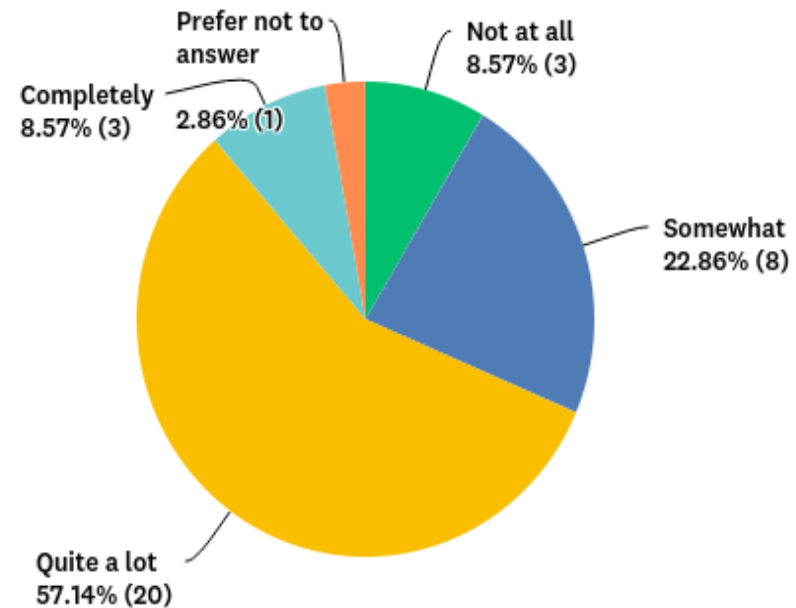


IS LAW ENFORCEMENT ADEQUATELY ADDRESSING THE CONCERNS OF THE COMMUNITY?

Pre survey:

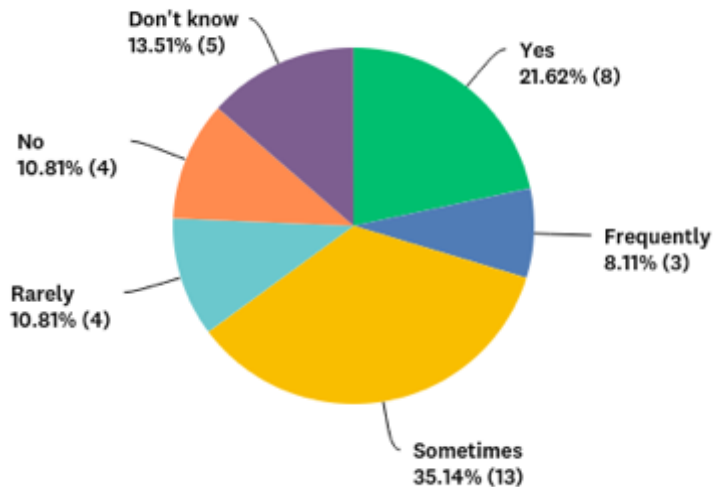


Post survey:

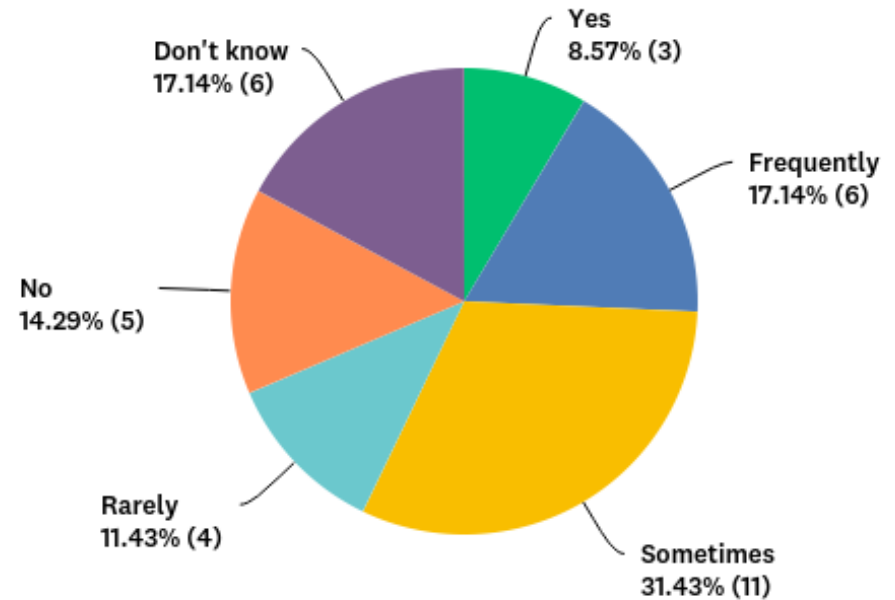


DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?

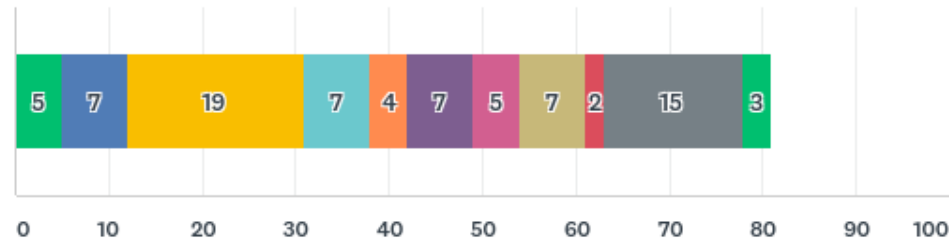
Pre survey:



Post survey:



WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



- Register to Vote - and Vote
- Establish relationships with local media to encourage better reporting
- Participate in community policing activities
- Create or sign a petition
- Advocate for diversity in law enforcement hiring
- Advocate for reforms in law enforcement training
- Join a social media movement
- Support the use of body cams
- Determine a methodology for collecting and public review of police incident data
- Invite my friends to a dialogue
- Prefer not to answer

Dialogue Comments & Pictures

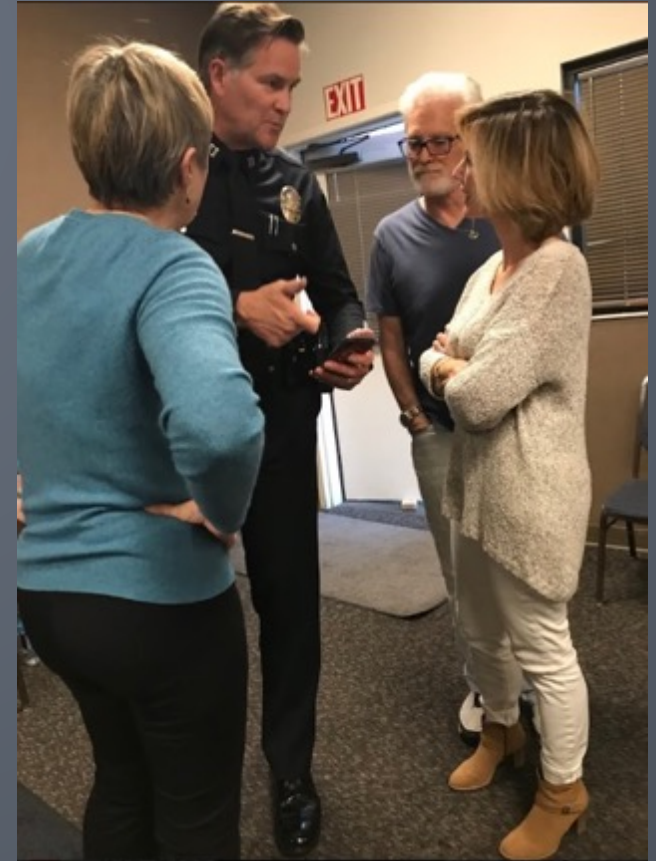
“The resurgence if homelessness in the city- has a financial impact. There has been a downtick in homicides, but there has been an uptick in non-violent crime.”



“Housing- developers come in and tear down affordable units to build luxury housing. Only 10% is reserved for affordable housing. So it is just exacerbating the problem and creating more homelessness.”



“We need to Educate communities and schools about drugs, the law and consequences”





“The City’s approach has put the responsibility on the police. But it should be an issue for the city-not the police.”



“The city has a homeless plan. There is a team assigned. Police department has to be involved.”



Thank

You...

THANK YOU TO TODAY'S VOLUNTEER FACILITATORS

- *Marcia Ridley-Shumate*
- *Andrea Martinez Gonzalez*
- *Jeanetta McAlpin*
- *Laura Gonzalez*
- *Sharon Donnan*
- *Janvie Cason*
- *Roseanne Hubbard*
- *Candace Carnicelli*
- *Audrey Jadlli*
- *Archanaa Lingan*

THANK YOU

Hollywood Community Participants
LAPD Hollywood
LAPD CRD

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank Baxter*
- *John Branca*
- *Skip Brittenham*
- *Edythe & Eli Broad Foundation*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January 2018)

PRESENTED BY

The Institute for Nonviolence in Los Angeles

www.futureofpolicing.org

Twitter @daysofdialogue

jfrank@daysofdialogue.org

Executive Director ... Avis Ridley-Thomas

Associate Director ... Jill Frank

Report Coordinator ... Chenyang Li, Katelin Walsch