

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, May 17, 2018

Host

**LA County Probation Department
Juvenile Services
& LAPD CRD**

Location

**Dorothy Kirby Center
1500 S. McDonnell Avenue
Commerce, CA 90022**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 64

48 *Community Participants*
(students, probation officers, counselors)

9 *Law Enforcement*

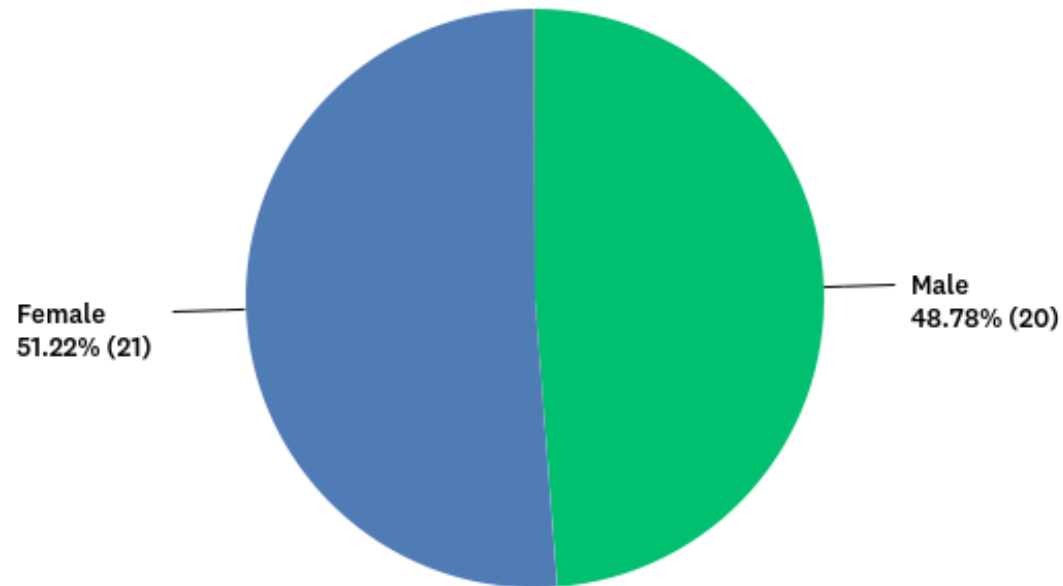
5 *Facilitators*

PRE-DIALOGUE SURVEY RESULTS

41 Survey Respondents

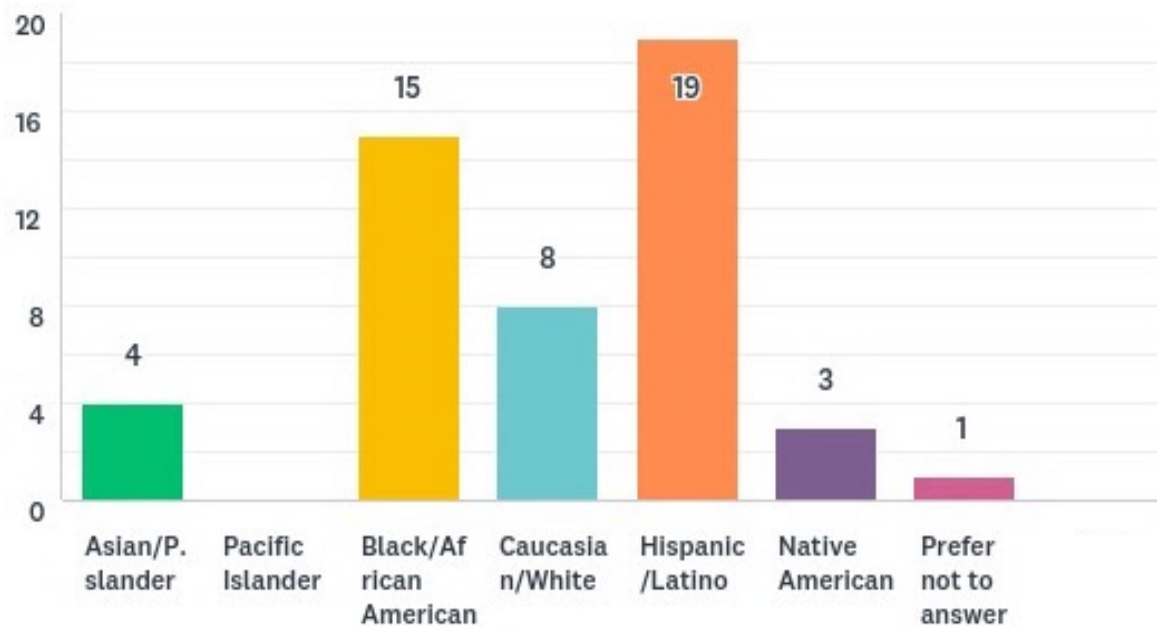
GENDER

What is your GENDER?



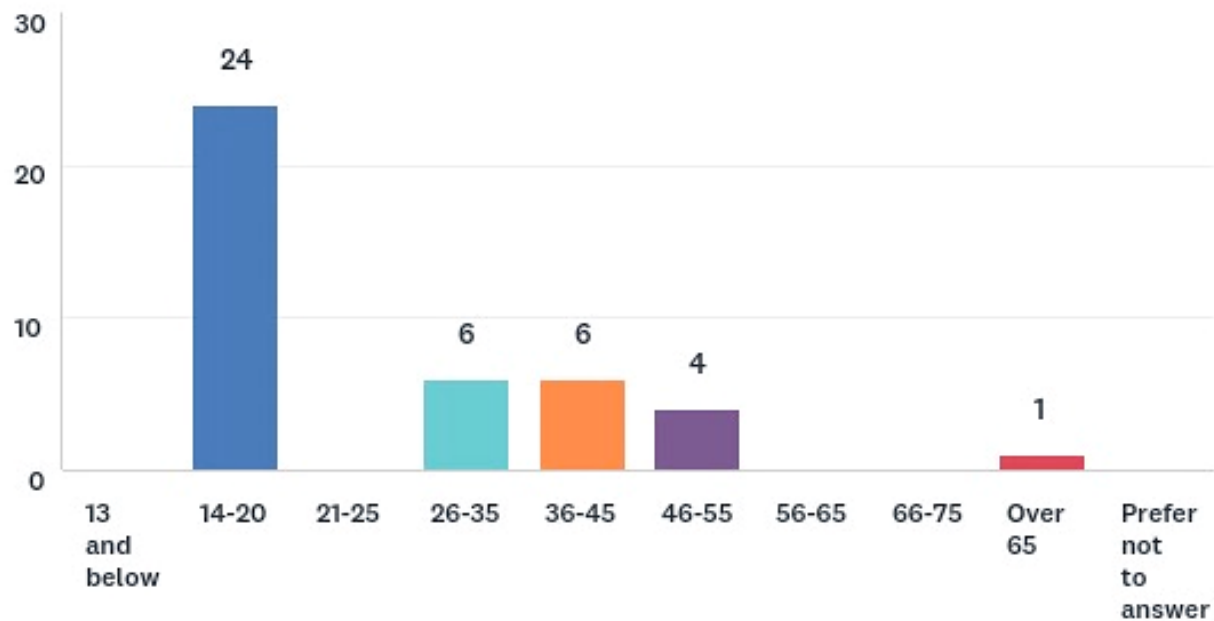
ETHNICITY

What is your Ethnicity? MARK ALL THAT APPLY



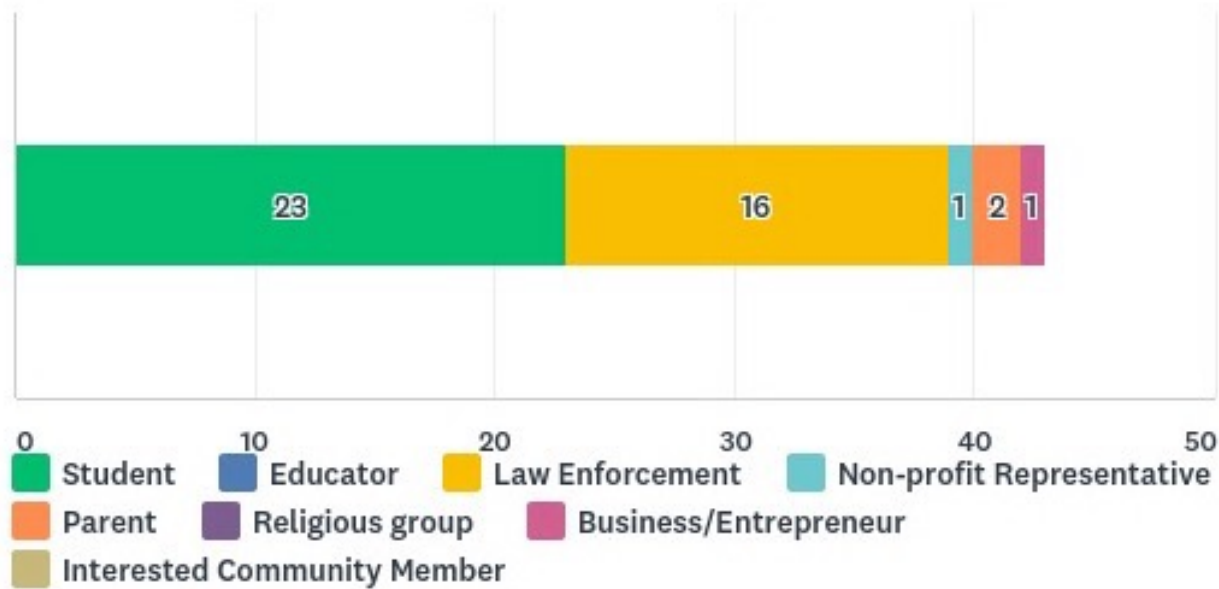
AGE

What is your AGE?



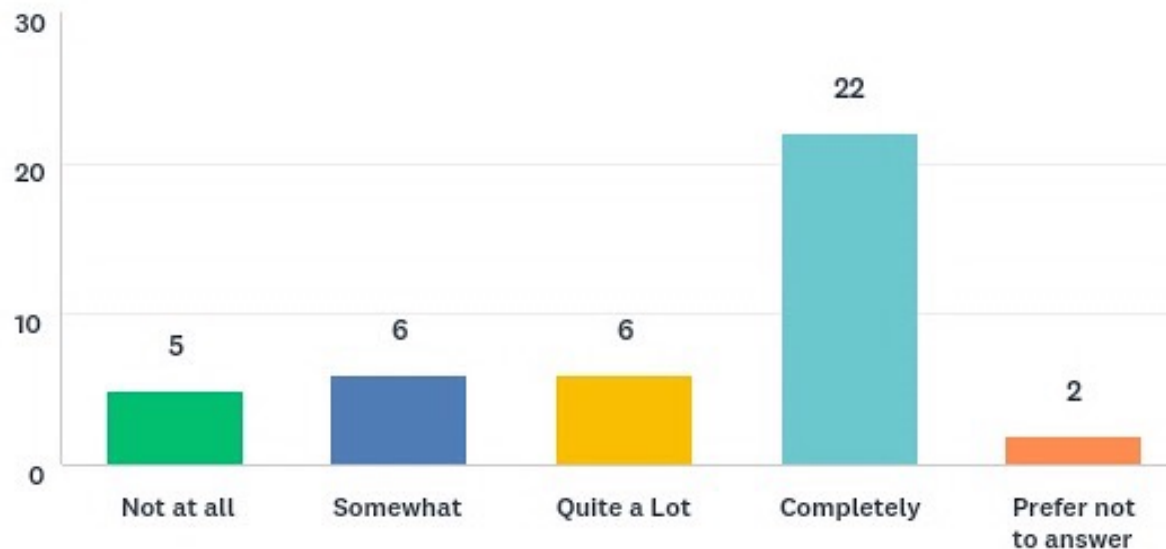
AFFILIATION

What is your AFFILIATION?

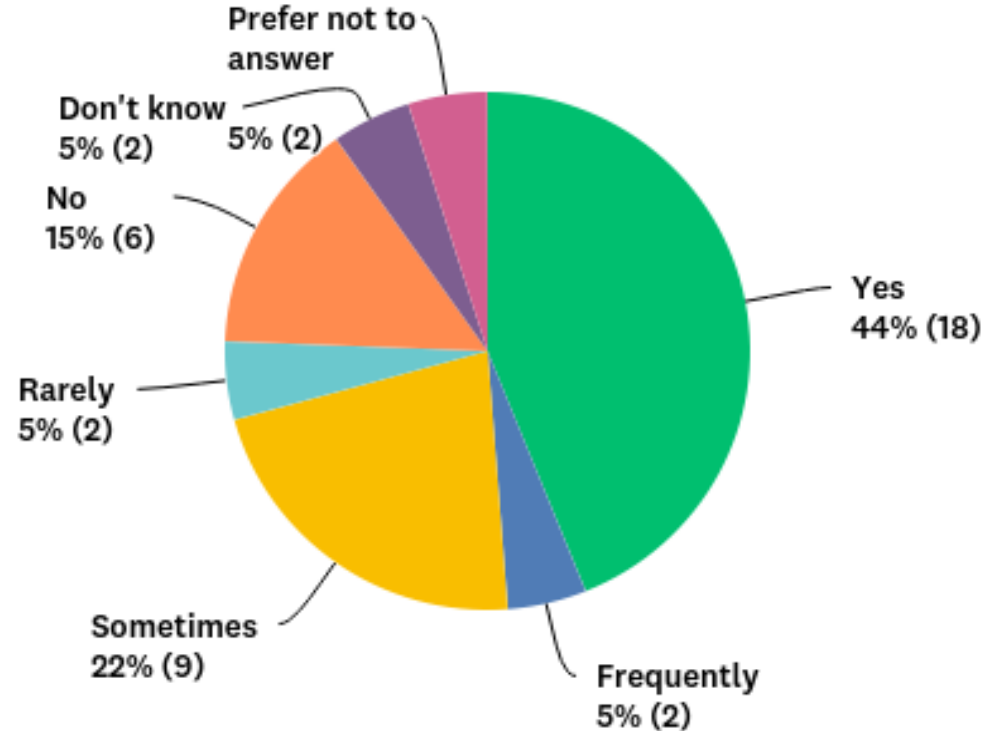


ARE YOU IN **CHARGE** OF **YOUR** **LIFE**?

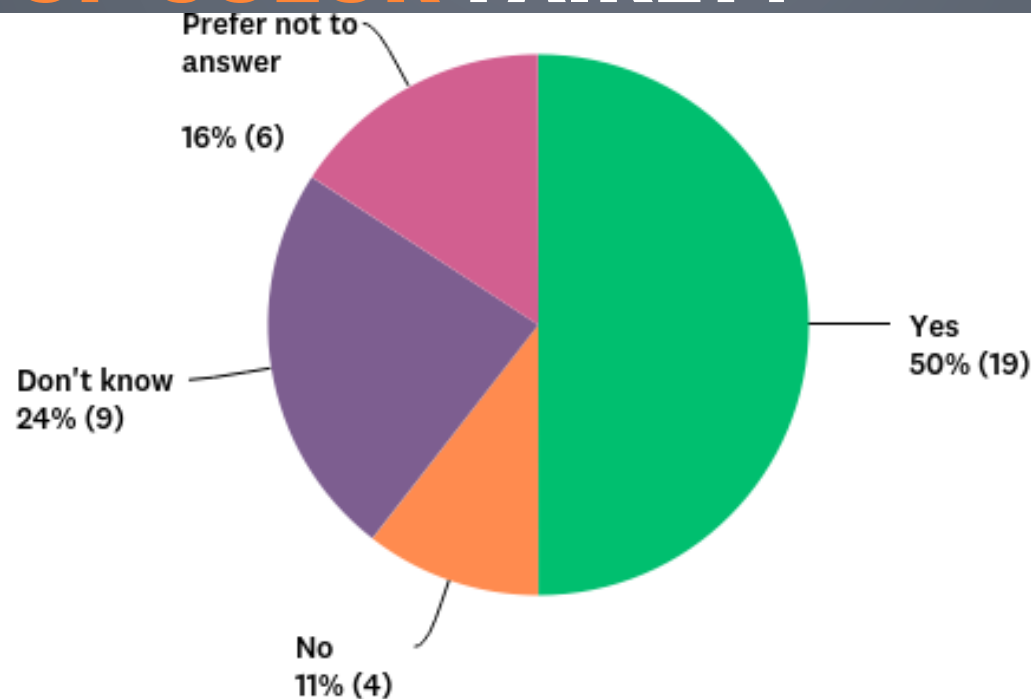
Are you in charge of your life?



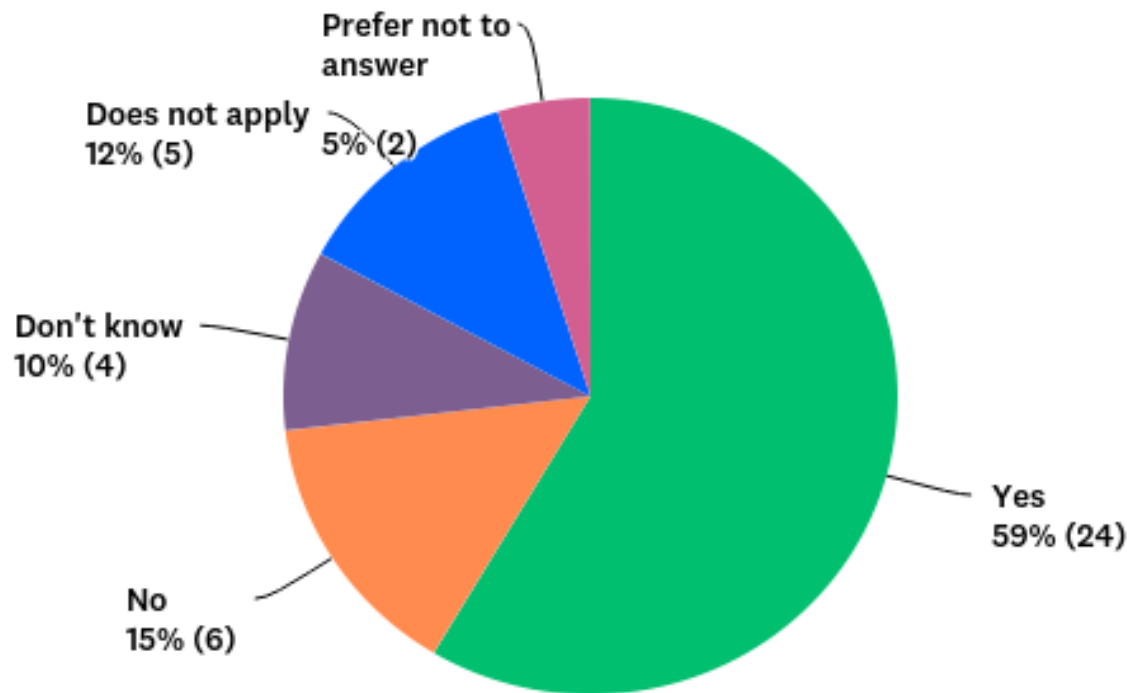
DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



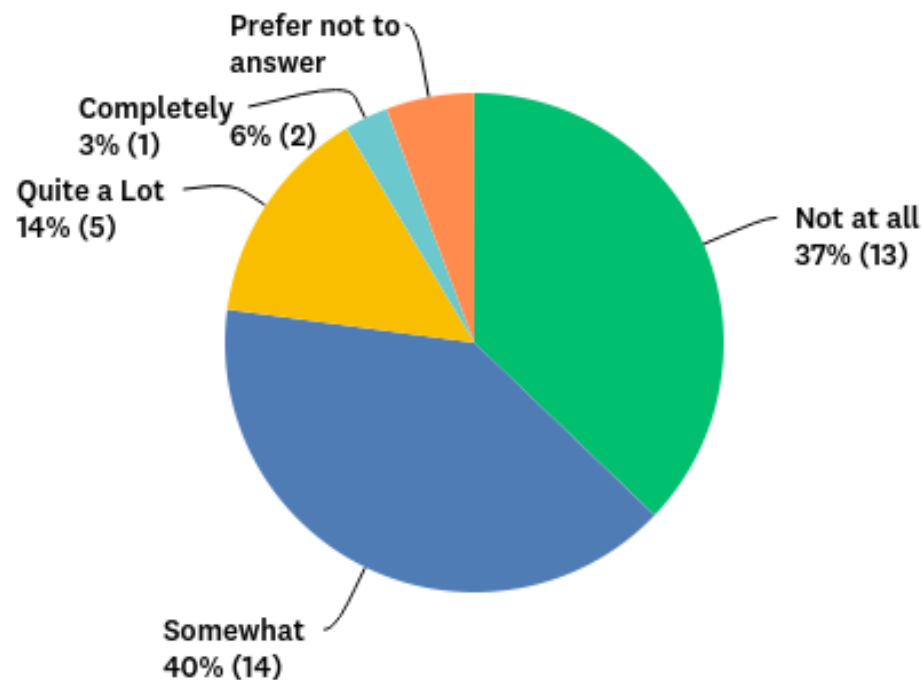
IS YOUR EXPERIENCE IN THE **JUVENILE SYSTEM** HELPING YOU TO LEARN A **PRACTICAL PATH** FORWARD FOR A **BETTER FUTURE?**



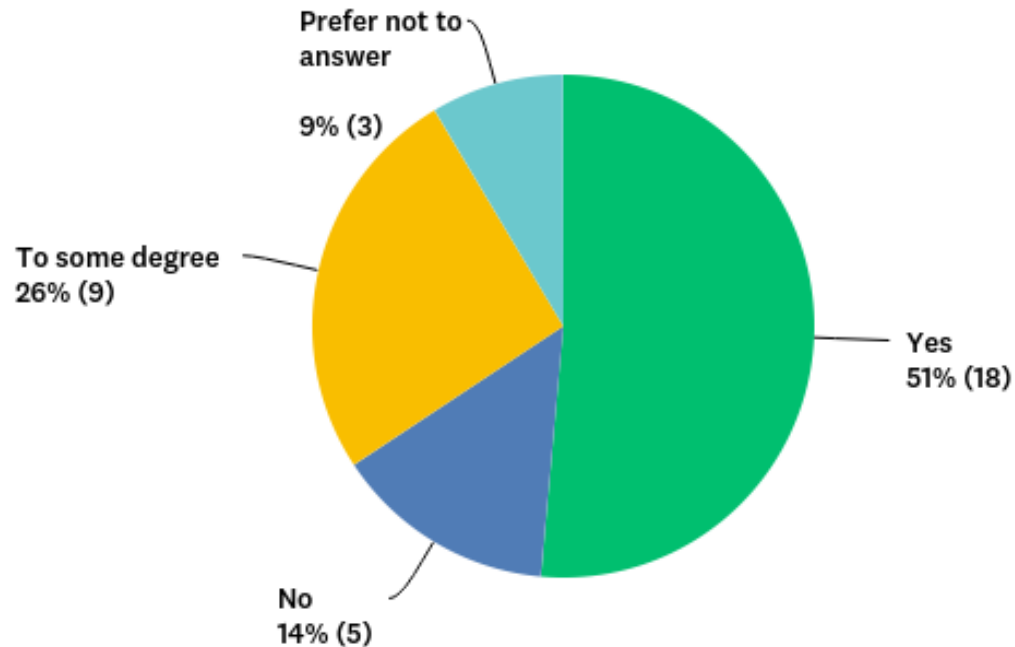
POST-DIALOGUE SURVEY RESULTS

35 Respondents

HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

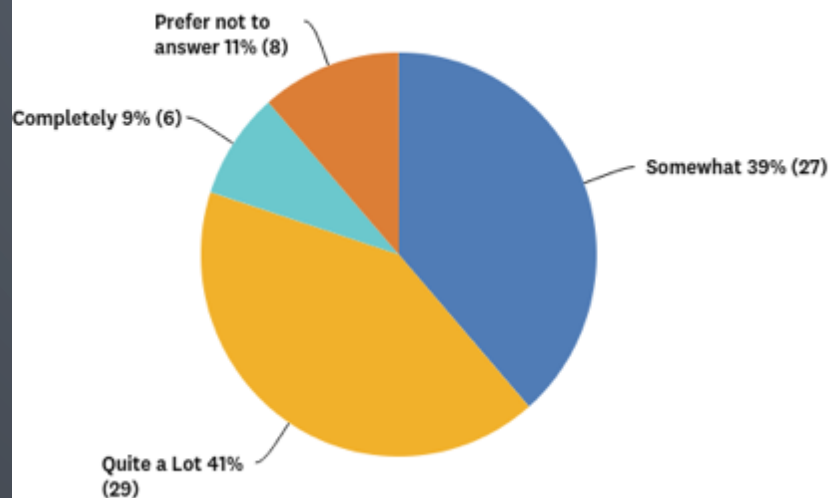


DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?



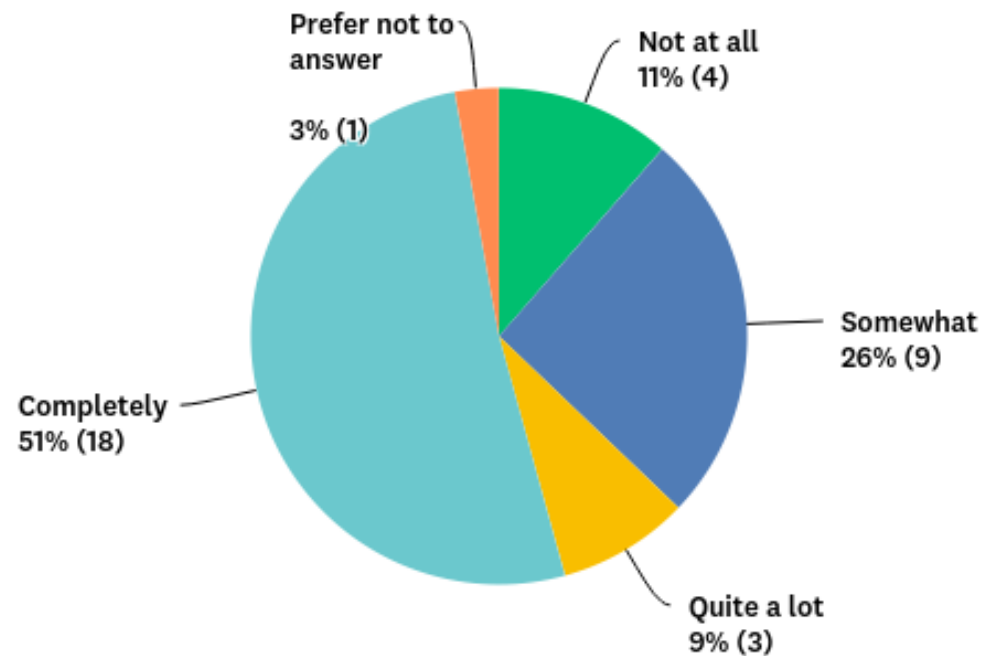
ARE YOU IN CHARGE OF YOUR LIFE?

Pre survey:



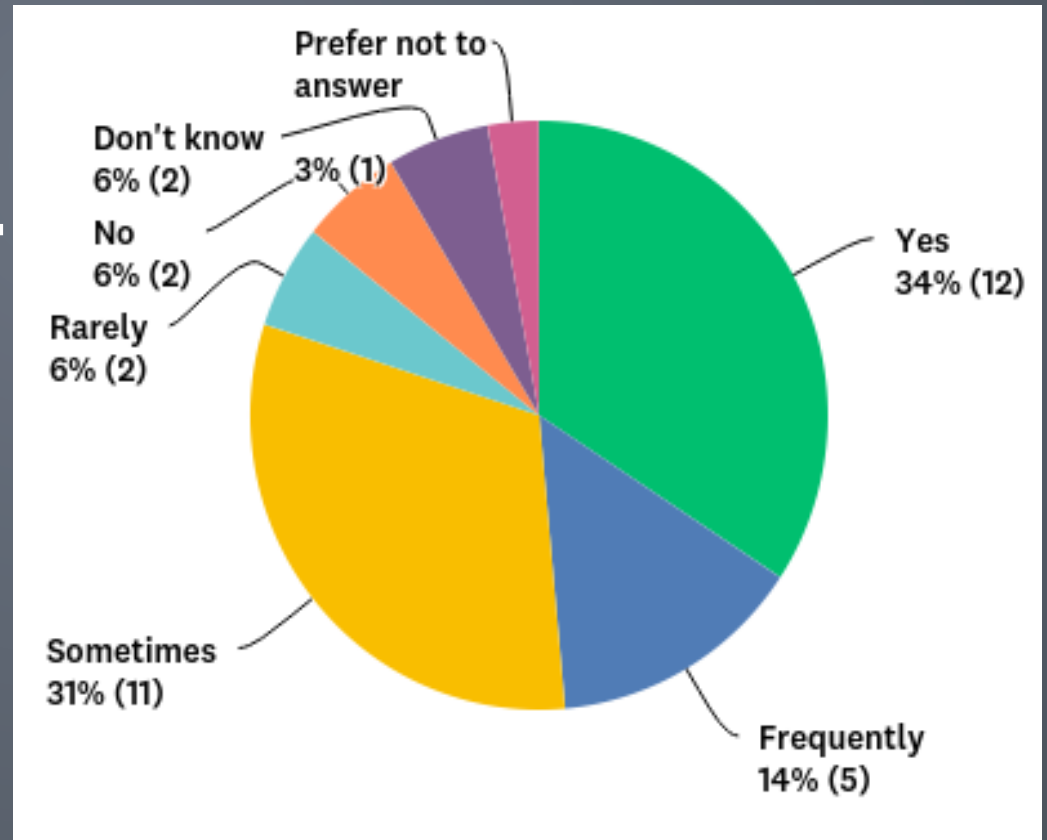
18

Post survey:

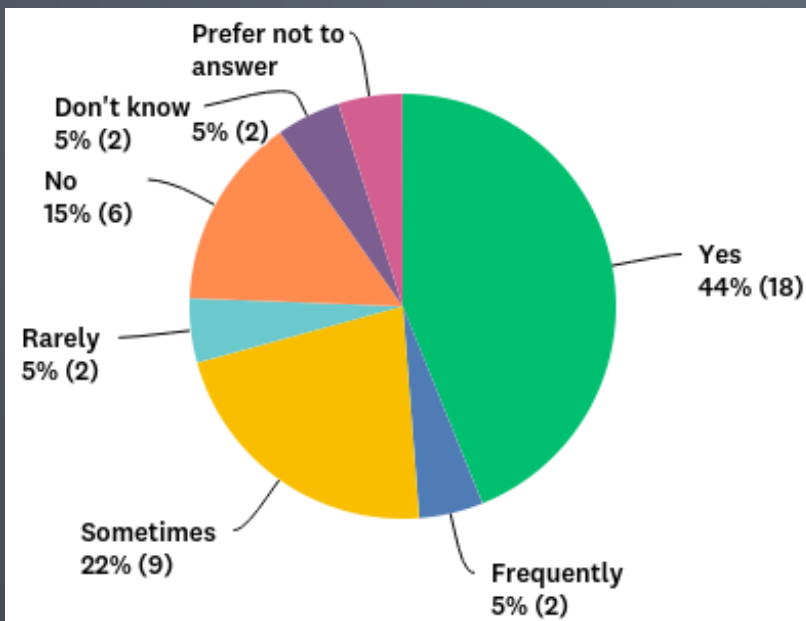


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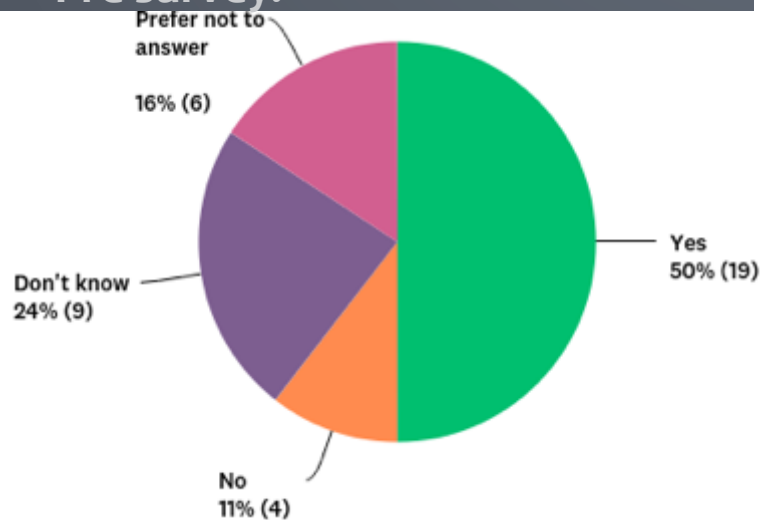


Pre survey:



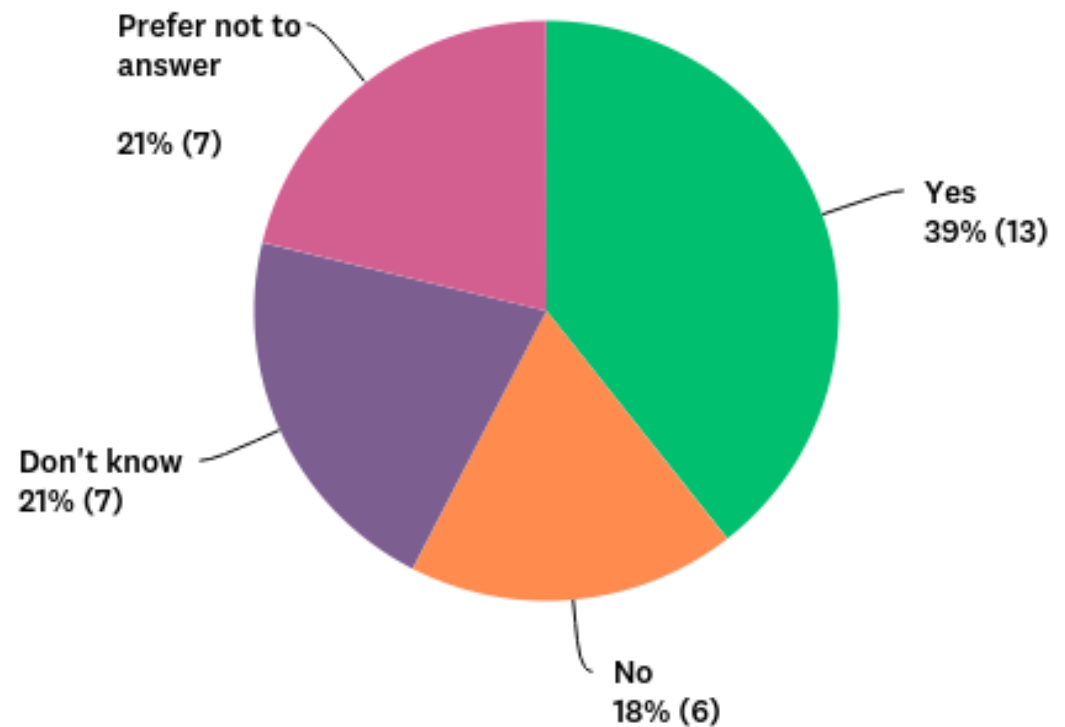
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Pre survey:



20

Post survey:

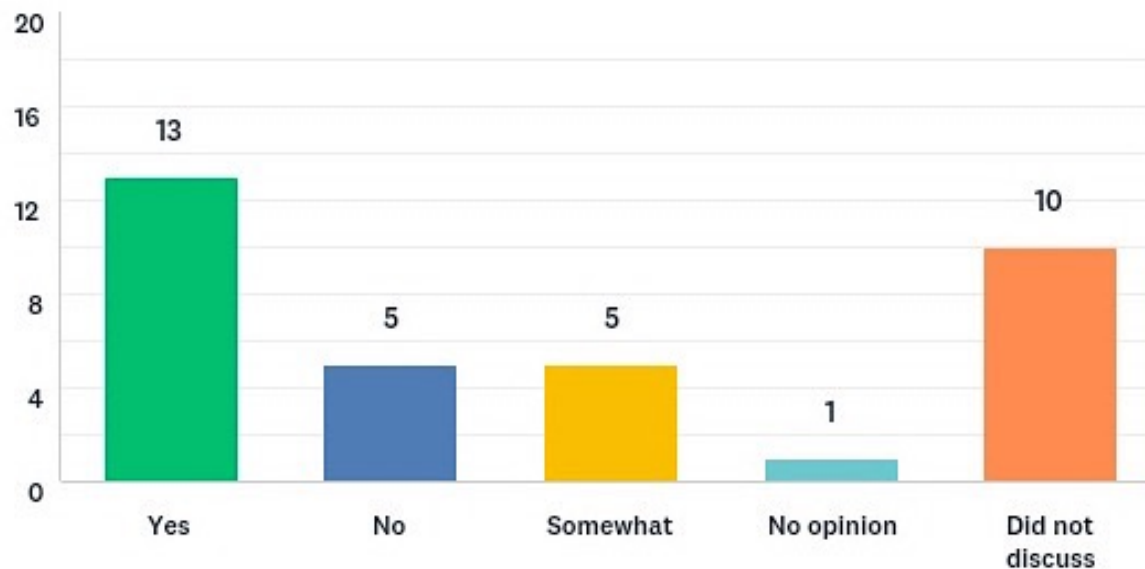


WHAT, IF ANY, **ACTION(S)** DO YOU EXPECT TO TAKE AS A RESULT OF THIS DIALOGUE?



IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?

If you discussed gun violence in your group, was the discussion helpful?

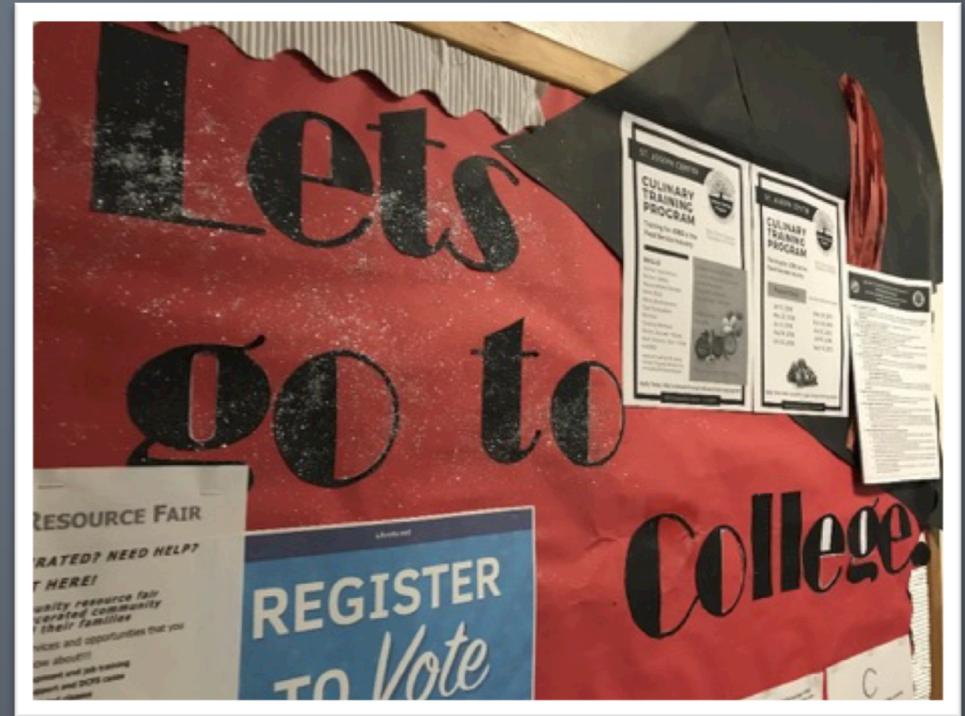


Dialogue Comments & Pictures

What is Empowerment & how does it lead to Transformation?

RTSA Vision guiding our students to DISCOVER who they are will help them find their place in the world.

This discovery will EMPOWER them in a way that TRANSFORMS their lives, leading them to personal resilience and ultimately self-actualization.



Who took care of you?

- My Grandma raised me.
- My mom. She taught me to never give up and to keep trying.
- I taught myself by watching other people.
- What was the most negative thing you learned?
- My mom broke the law in front of me.
- My mom let me do whatever I wanted to do. She didn't care what I did.
- No one was ever there for me.



What one thing made you really happy?

- Running. In the second grade, I came in second in the Junior Olympics.
- I got an audition for the Nutcracker, in November. Now, I'm here.
- Taking care of my little brother. Now, he stays on the bus all night long and then goes to school.
- Taking care of myself.
- Finding a safe place to sleep.
- Helping people. People think I'm very caring.



What brought you here?

- I was arguing with my mother and she called the police to put me on a 24 hold. I was arrested and in the back of the police car and I kicked out the side window.
- I was high on weed.
- I'm always on the run and tried to stay low keyed.



- Guns have impacted me. At a certain point in my life, I didn't feel safe walking outside without a gun. Then I started to leave the gun at home. But then my friend got shot. Ever since then I had a gun on me.
- If teachers are armed, that is one more person I will have to worry about. They might be potentially crazy.
- We need to stop shooting now.
- We need to move forward to a better situation. It's about high school and getting a job.
- What will we do in the future? Learn how to make better choices; how to talk to the police; and how to make things not get out of control.

- Discussed the reasons why there is conflict between Me and the Police.
- A lot of problems because police make assumptions. It's hard to be in an area where lots of crimes happen, where there are gangs... police may want to help, but they make assumptions especially when there is disrespect and attitudes. We need to learn how to treat each other.



- We are broken now, but will do better things
- Discussion of police race issues: What to do and not do when you are pulled over. Go by the rules. Stay calm and collected. If you express respect, you can get a warning or a ticket. If you are a numbskull and do something stupid, you can get arrested.
- We are all raised with different backgrounds and have gone different directions, but we need to see the similarities in our backgrounds.



- I need my parents to do what they have to do.
- When I get out what if I want to keep drinking? Or do meth? How do I replace something bad with something good?
- Officer: Kids are not meant to be sitting. Energy has to be released- bad and good.
- It's hard to go out and be back in the same environment.
- Once you get into a certain scene- drugs, gangs- you do things that are not good... you hang out with some people who are not good people.
- Officer: Opportunities increase when you move to a new environment. You're around people who are working, who are going to school...
- I want to focus on myself, not guys. I want to be the first one in my family to go to college.
- I know what's right and wrong.

- Police should do their job right.
- These officers are the nice ones, not the ones that stop me for nothing.
- This group really helped me share things that I don't normally share with people. Thank you so much.
- Insightful for both youth and officers.



- Very interesting and extremely positive.
- I have learned several things.
- Great. Honest dialogue.
- Guns should be allowed to certain extent.
- It was pretty good. I have a lot to consider



**Excerpts from a poem
performed by
student during community harvesting, post dialogue**

I had a dream that I could settle down with my baby. I had a dream that I had two kids
man aint it crazy how we go from being babies to being lazy and how I suffered
through all the things I did.
But I aint let it faze me.

See Momma had us kids at 15. One bedroom apartment cockroaches in the sink.
Smoking dope and she think I didn't see.
I was only just a baby it was hard for me to breathe.
People in our house trynna buy some tree.
Momma getting stressed so she started beating me.
See Momma did some things no baby should've seen.

Pops was in jail so he was nowhere to be seen.
Momma was a problem she was a crack fiend.
She couldn't give it up so she sold everything.
That's why the f'ing state took (my sister) and me.

Thank

You...

THANK YOU !

LA County Probation Department – Juvenile Services
Dorothy Kirby Center

LAPD CRD

FACILITATORS

Candace Carnicelli

Janvie Cason

Jill Frank

Rashad Sharif

Sonjia Williams

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- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

June 30, 2018

10 AM – 1PM

Hosted by: LAPD Olympic Community Police Station

1130 S. Vermont Ave.

Los Angeles, CA 90006

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

PRESENTED BY

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