



INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

Thursday, July 26, 2018

Host

**Common Peace, Center for the
Advancement of Nonviolence**

Location

**3916 Sepulveda Blvd
Culver City, CA 90230**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 50

30 *Community Participants*

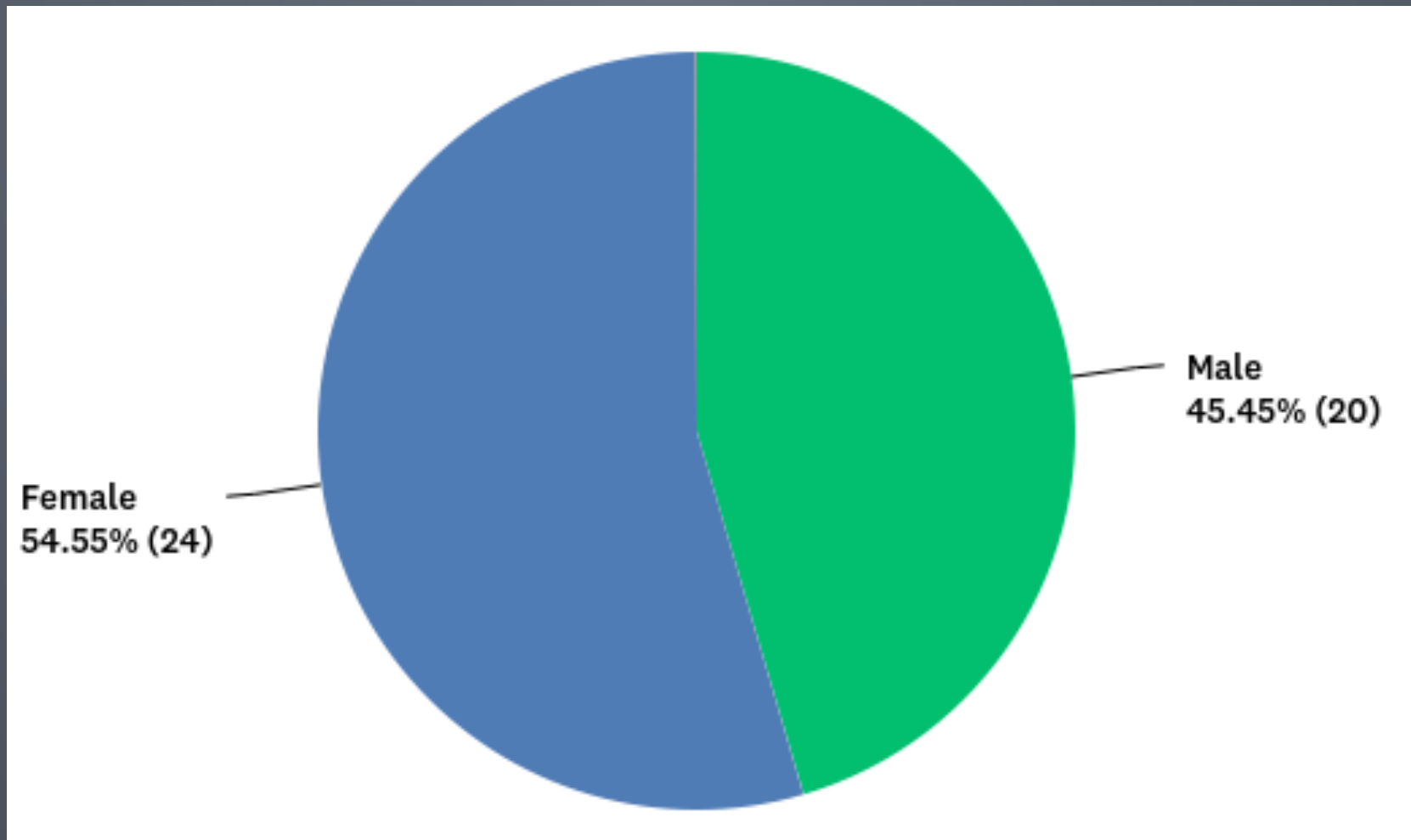
11 *Law Enforcement*

9 *Facilitators*

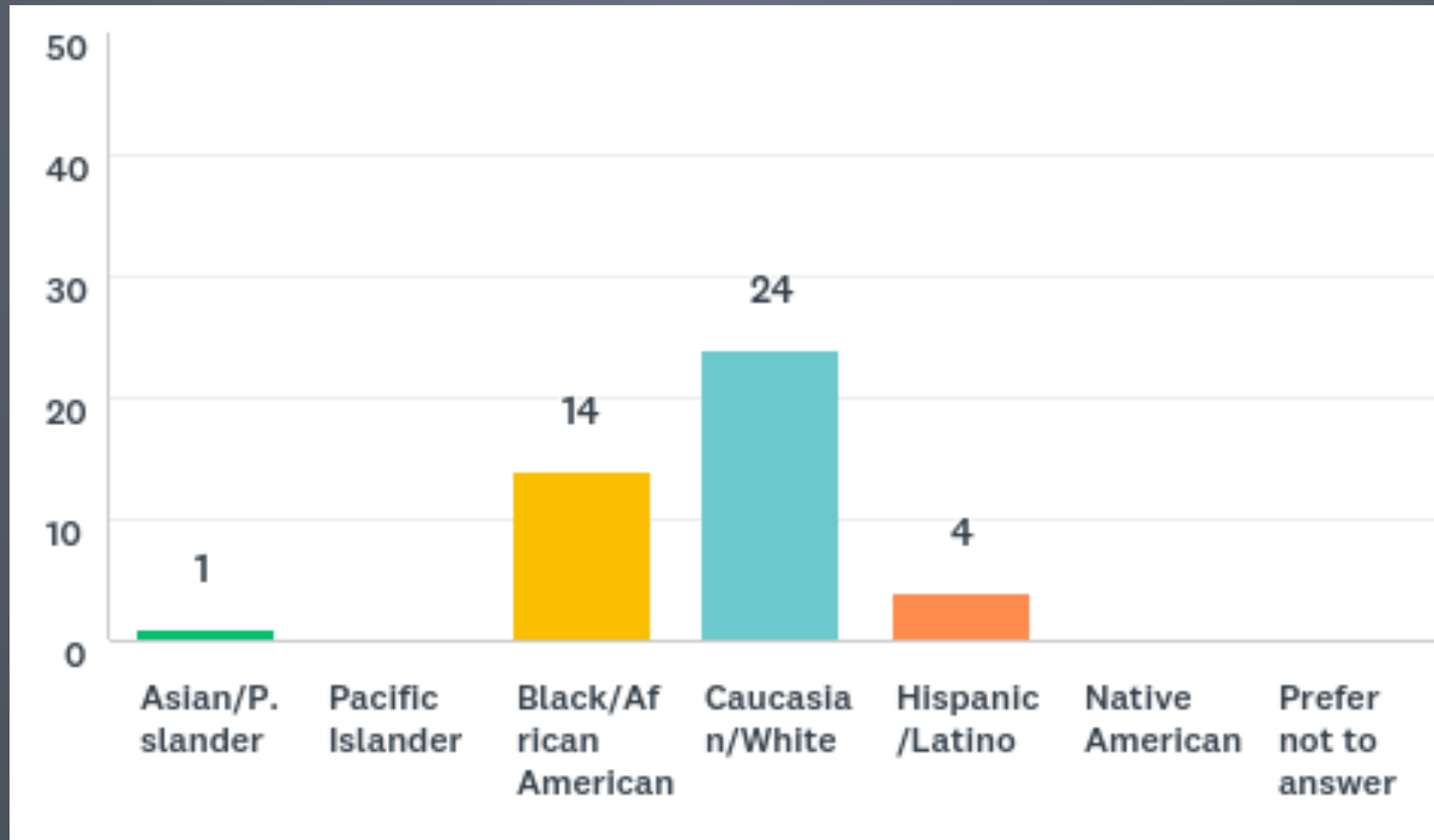
PRE-DIALOGUE SURVEY RESULTS

44 *Survey Respondents*

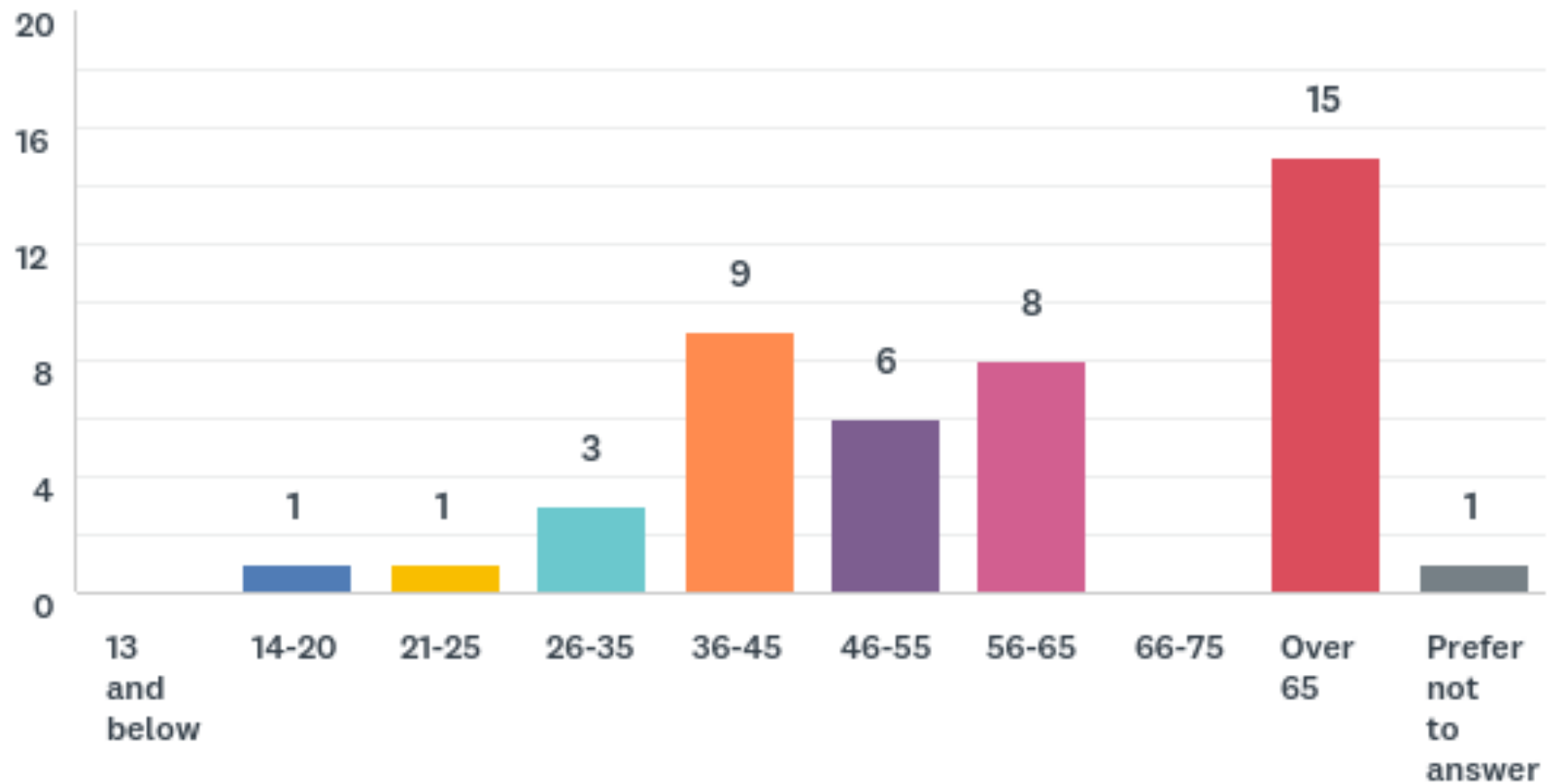
GENDER



ETHNICITY

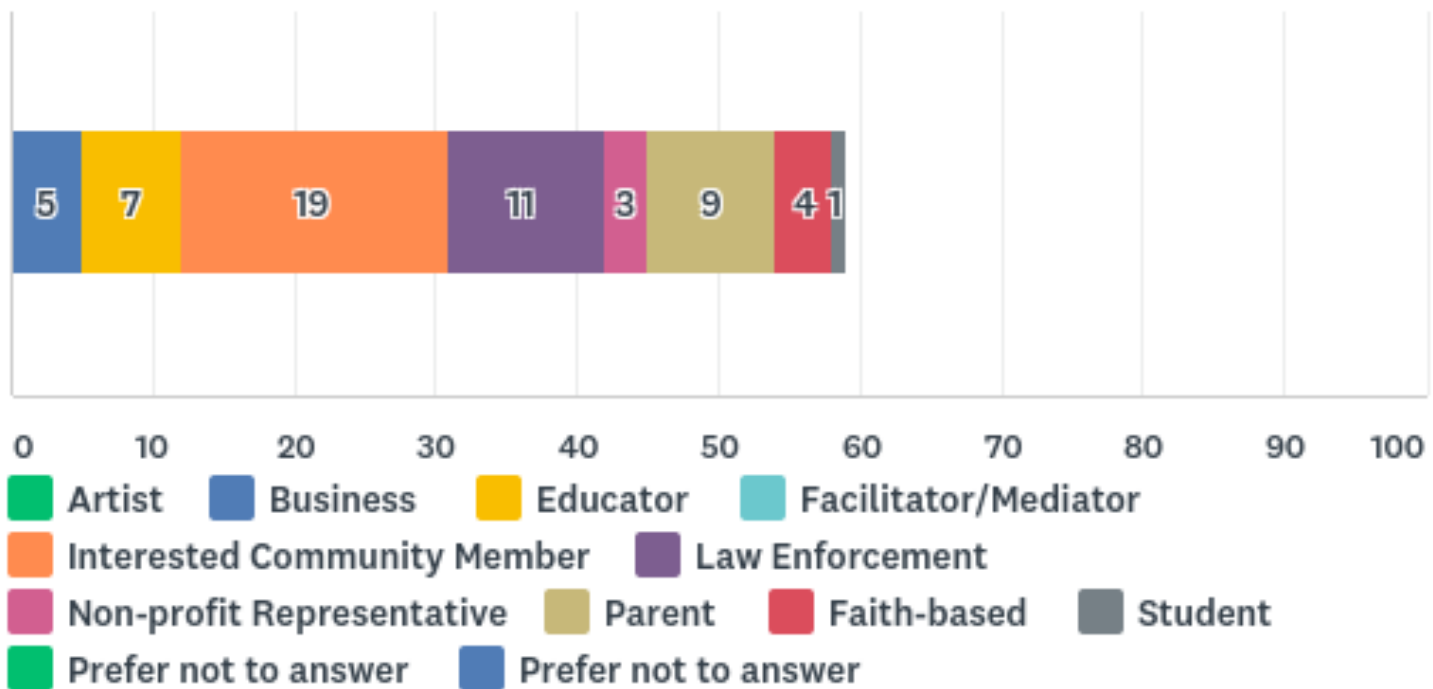


AGE

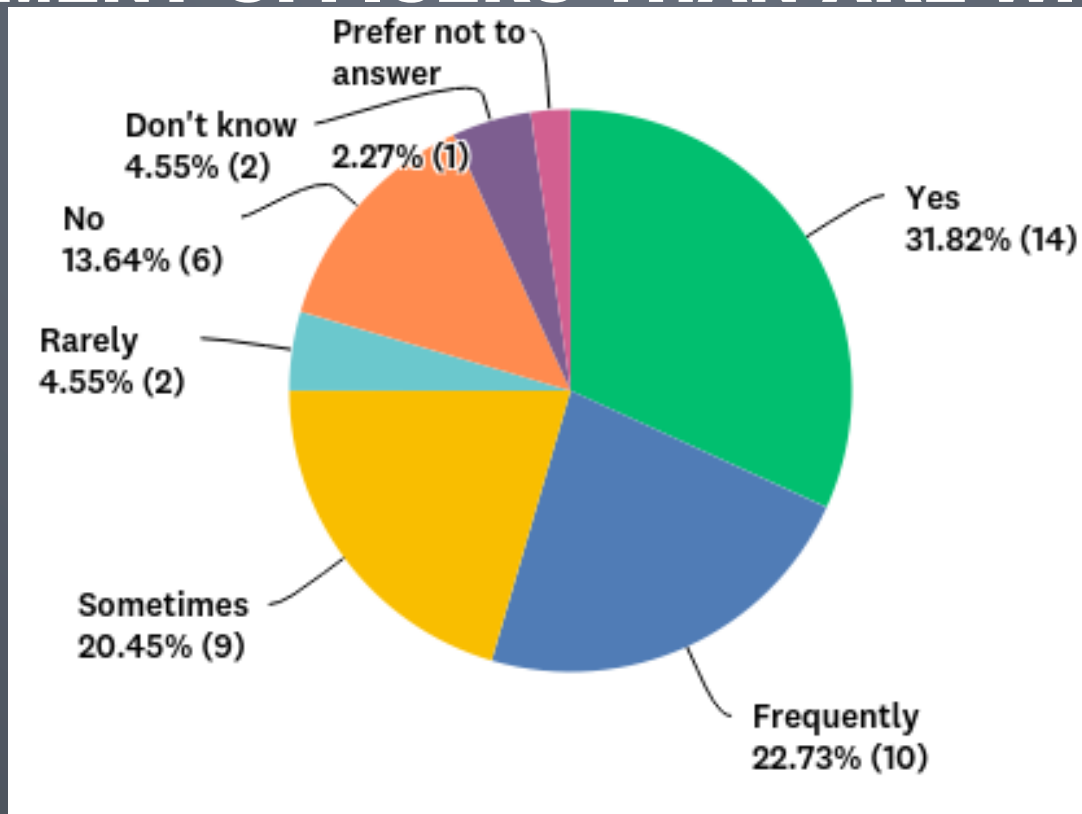


AFFILIATION

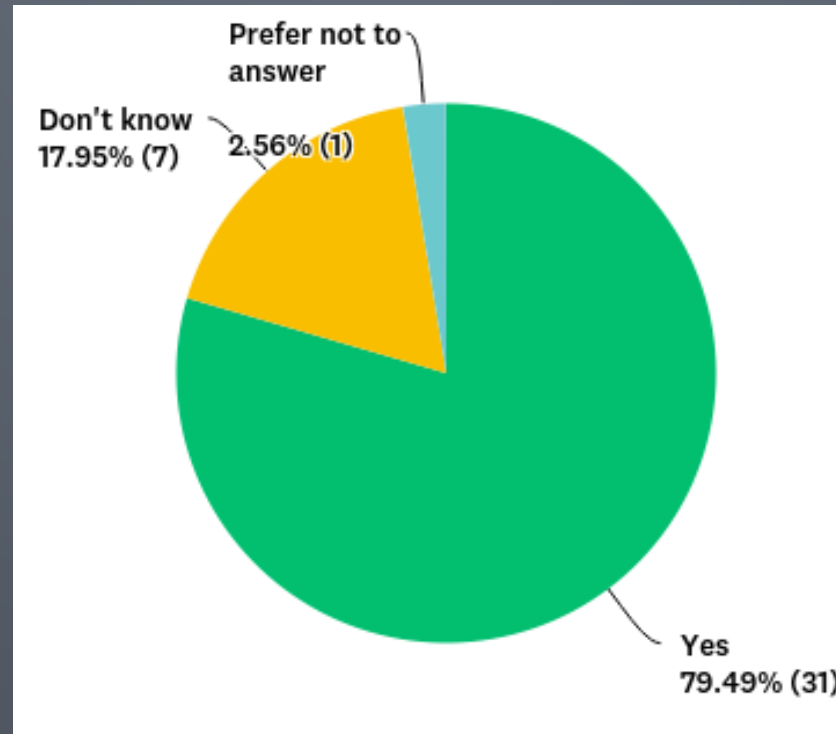
What is your AFFILIATION?



WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



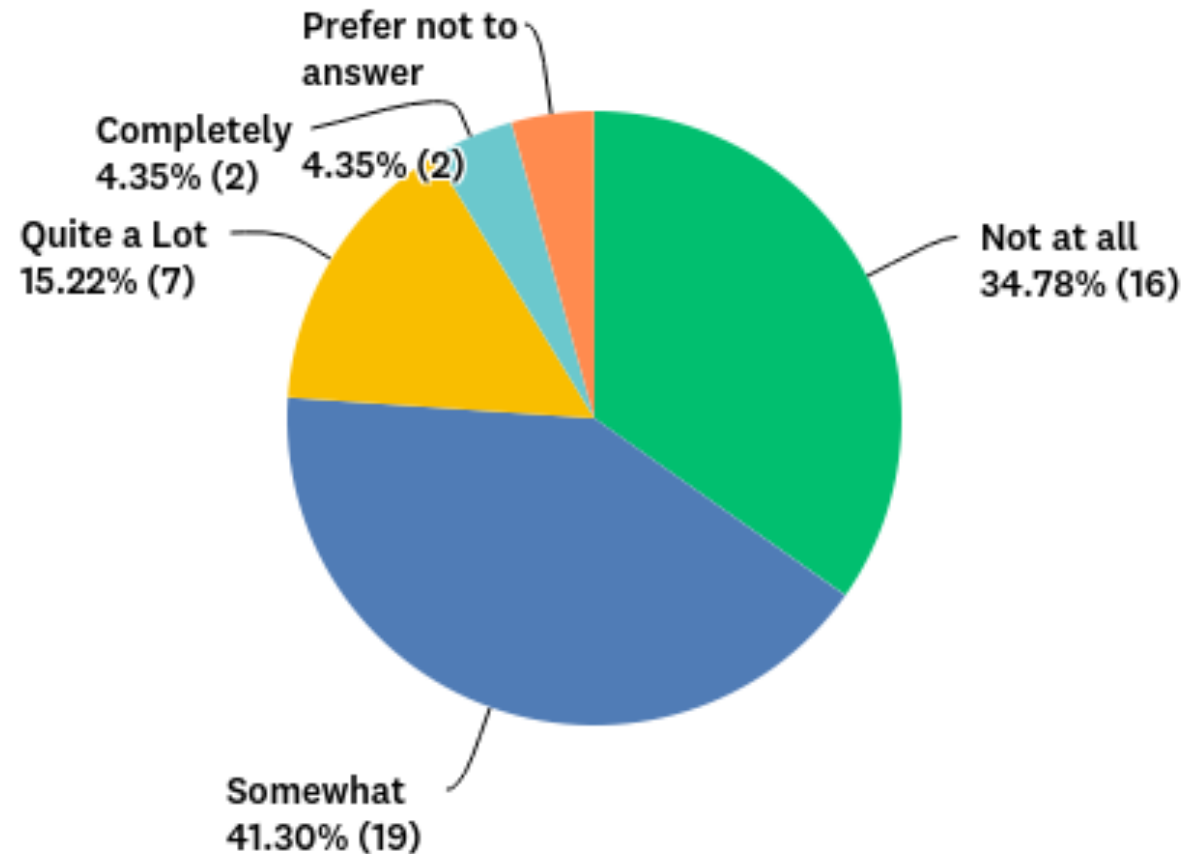
IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



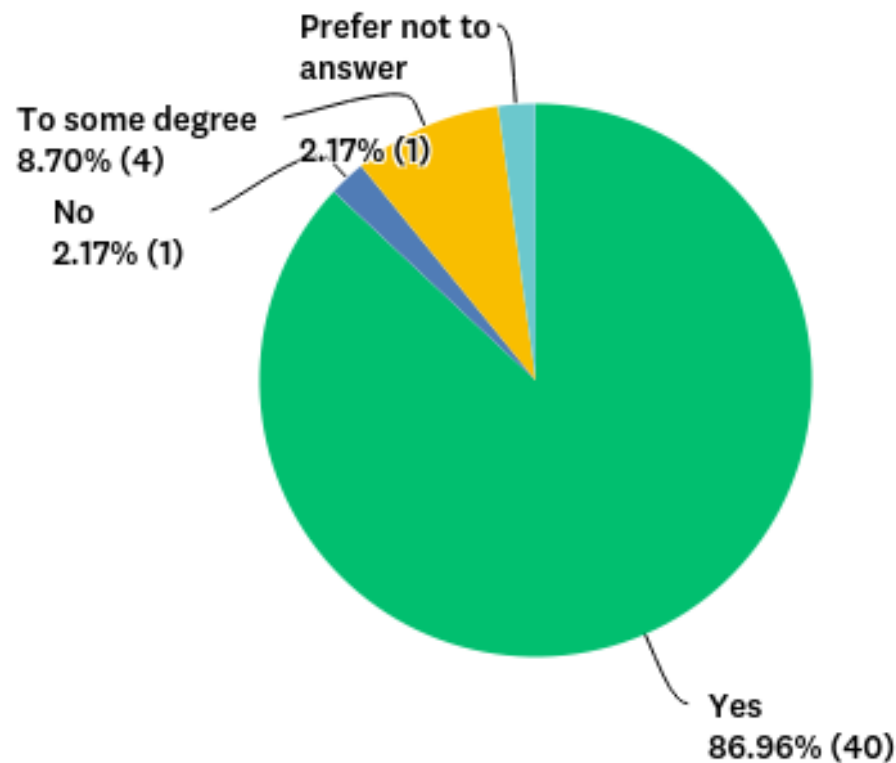
POST-DIALOGUE SURVEY RESULTS

46 Respondents

HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

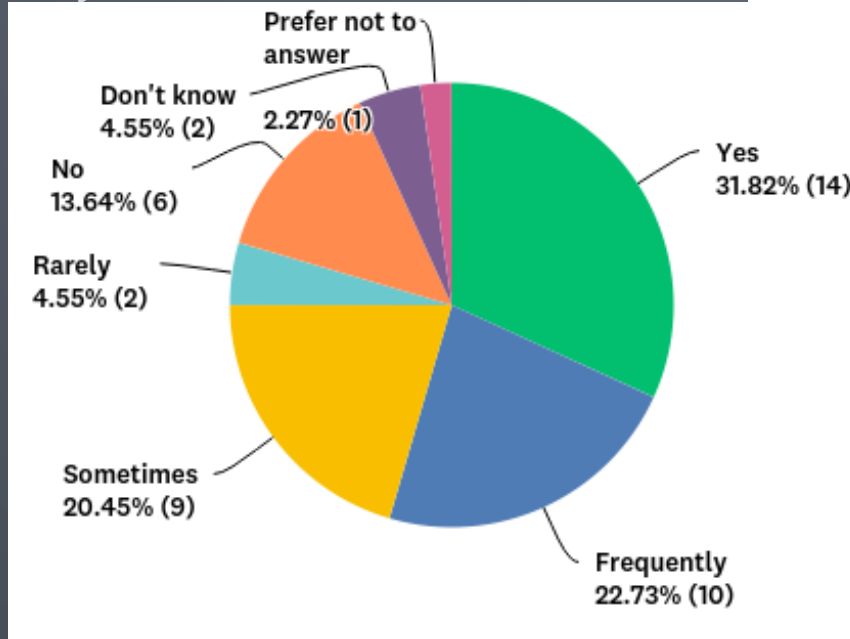


DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

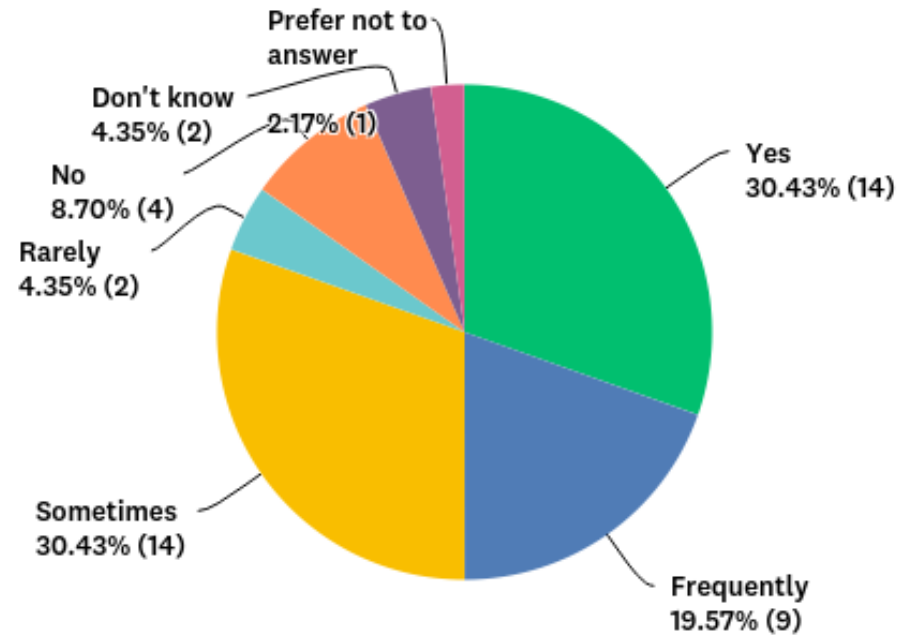


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Pre survey:



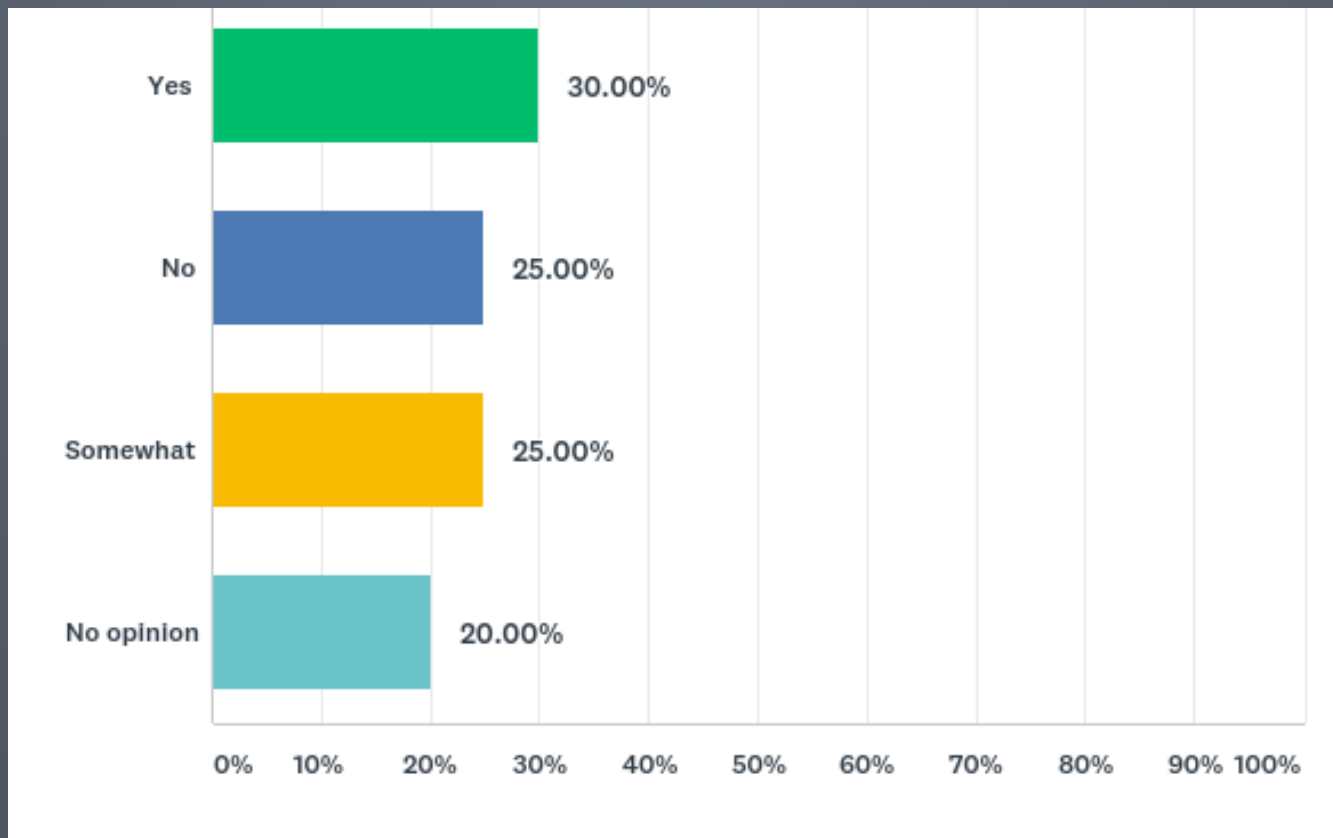
Post survey:



WHAT, IF ANY ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUES?



IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



Dialogue

Comments

&

Pictures



What is the police mindset/mentality?

There is no room to make a mistake- on either side.

So little trust anymore, between officers and civilians.

Perceptions are created by the media.

Racial profiling- it is real.

Come to the department and take a tour- then we will get to know you and your children.

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By law- police must have a reason to stop someone.

Culver City is a sanctuary city. Directive- not to arbitrarily turn someone over to ICE. There must be a warrant signed by a judge.

The Field ID card: it does ask for race. Maybe the Field ID should be

re-drafted? However, in 2021, the DOJ will require police to report ethnicity when filling out an identity card.

Homelessness- on the rise. CC has only one mental health officer for ride-alongs. Trying to get more MH personnel.

Housing costs are causing people of color to move away from Culver City.



Suggest community oversight to evaluate performance and possibly influence procedural issues.

Officer: We want to be part of the community, we don't want to be just enforcers.

Public has the right to watch a stop as long as you do not interfere with an investigation.

Someone was having a loud party. The police arrived, very aggressive- towards the host and his family and property. Feeling was, good thing wasn't black- might have gotten shot.

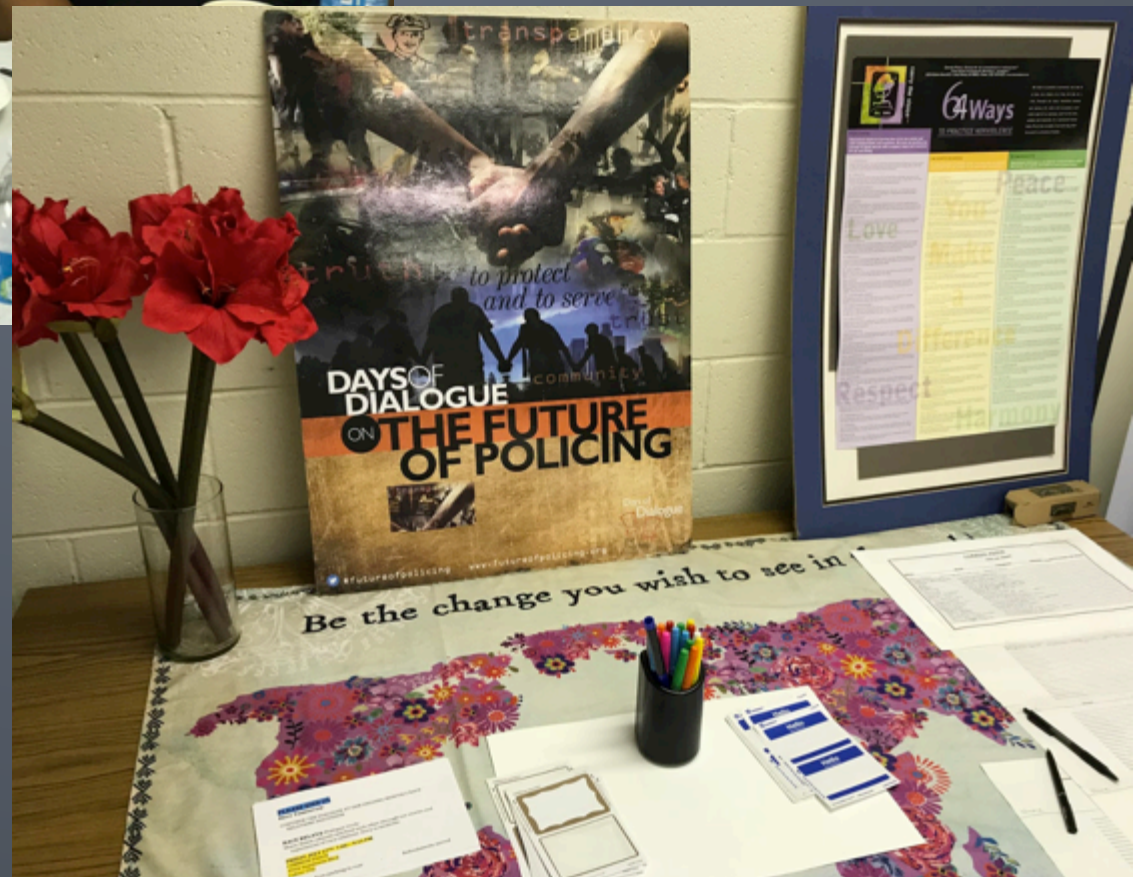




Hiring practices need to be addressed
Where is the accountability?

Make CCPD complaints more
Transparent and *not* administered by
direct supervisor. Better Internal
Affairs.

23



Officers need continuous training.
Change police hiring to be less
about defense of oneself, and
more about service.

Culver City has a low incidence of
shootings. Because of training.

Response time for CC 911 calls is 3.5 minutes.

I found the dialogue hugely valuable
and a privilege which more people
should avail themselves of.



Drones: Not to be used during normal police activity. Have not been deployed in CC yet. Previous city council voted to allow them to be used. New city council and chief of police want to get community input prior to use.



A father decided to take his two dark skinned sons to the police station in Culver City, so that they would know CC officers and not feel threatened automatically if stopped.

It's hard to change people's minds. If you're black, you might have guns drawn on you.

Often at community events in Culver City, everybody is white. Tonight this was not the case. There was a good mix of people – both community members and law enforcement.

Police shootings are most often a result of fear.

Police have absolute power.

We need to bridge the gap between our children and law enforcement.





Thank

You...

THANK YOU !

- Common Peace, Center for the Advancement of Nonviolence
 - Community Members
- Culver City Police Department
 - Elected Officials
 - LAPD CRD

FACILITATORS

Candace Carnicelli

Andrea Martinez-Gonzales

Via Champ

Leighann Pandora

Peggy Barnes

Roseanne Hubbard

Bonnie Schuman

Deb Werner

Fran Sutton-Williams

SPONSORS

- *Jamie Afifi*
- *Ambassador Frank Baxter*
- *John Branca*
- *Skip Brittenham*
- *Edythe & Eli Broad Foundation*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

PRESENTED BY

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