

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES  
AND DAYS OF DIALOGUE

**Friday, May 4, 2018**

**Host**  
**LA Law Library**

**Location**  
**301 W. 1st St**  
**Los Angeles, CA 90012**

  
**#futureofpolicing**  
**facebook.com/daysofdialogue**  
**www.futureofpolicing.org**

# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

# GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

# SOCIAL MEDIA



**@DaysofDialogue**



**Facebook.com/  
DaysofDialogueLA**

## **#FutureofPolicing**

Comments? **DODcomments@gmail.com**



# TOTAL PARTICIPANTS

**Total:** 30

21 *Community Participants*

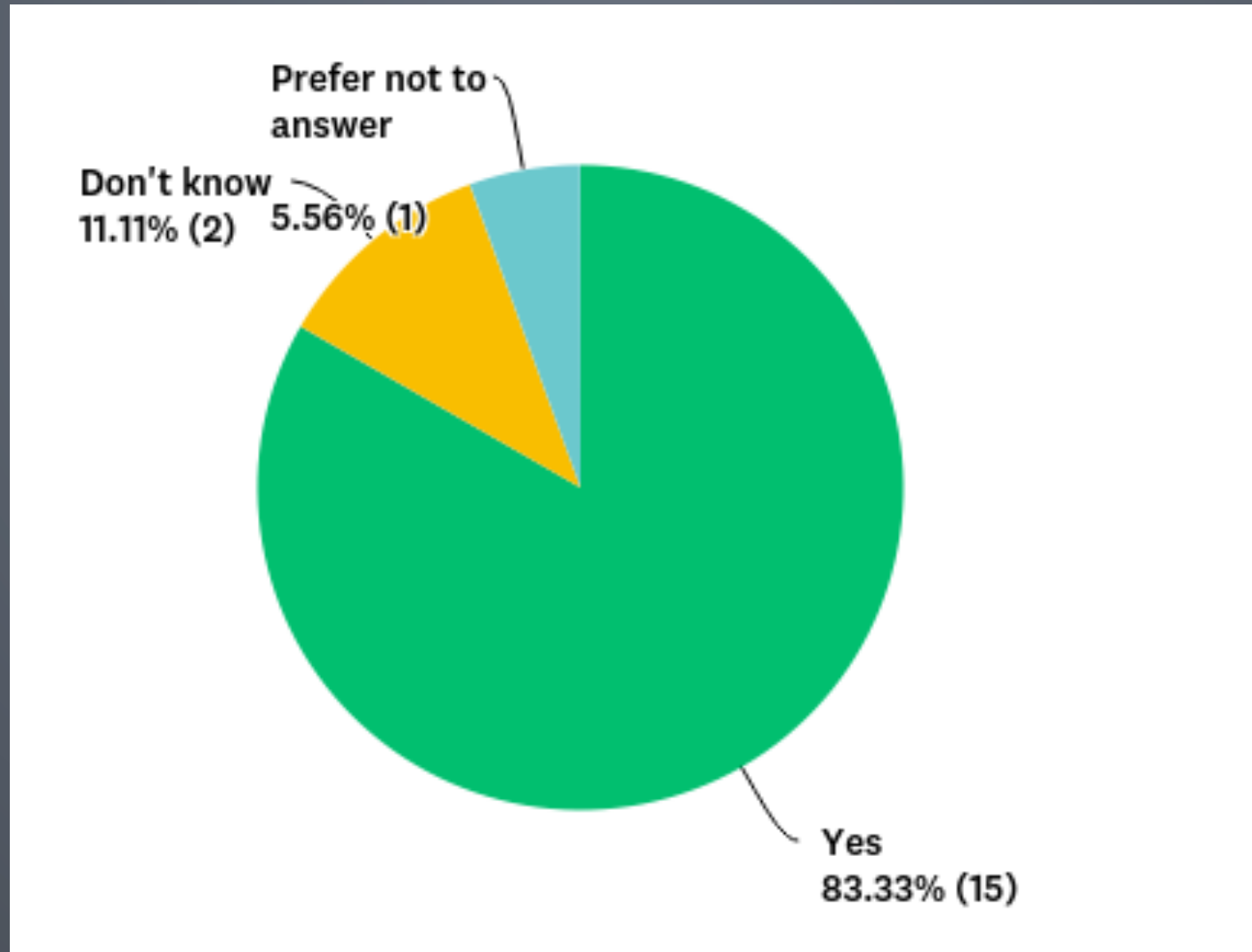
4 *Law Enforcement*

7 *Facilitators*

# PRE-DIALOGUE SURVEY RESULTS

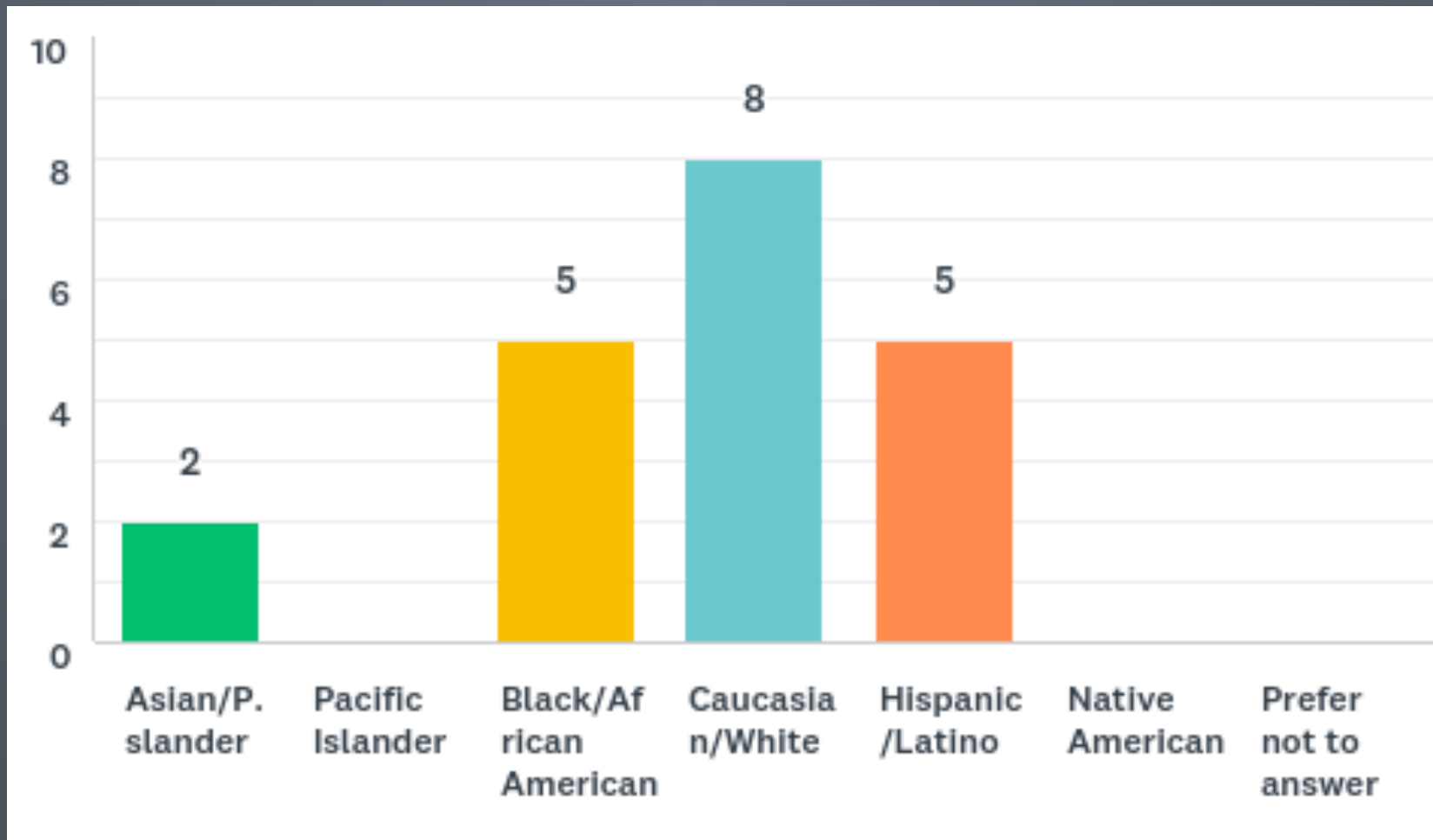
*19 Survey Respondents*

# GENDER

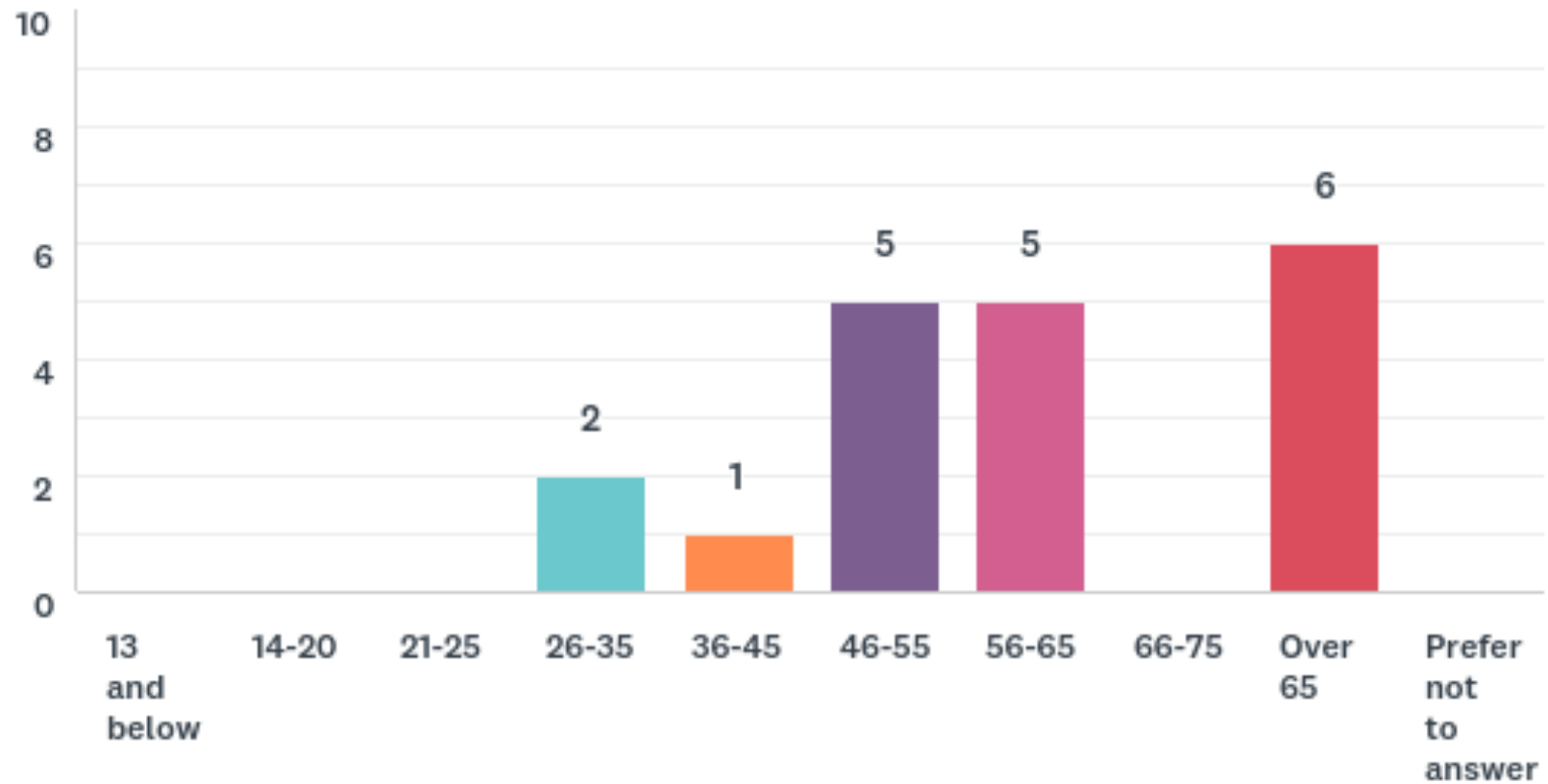




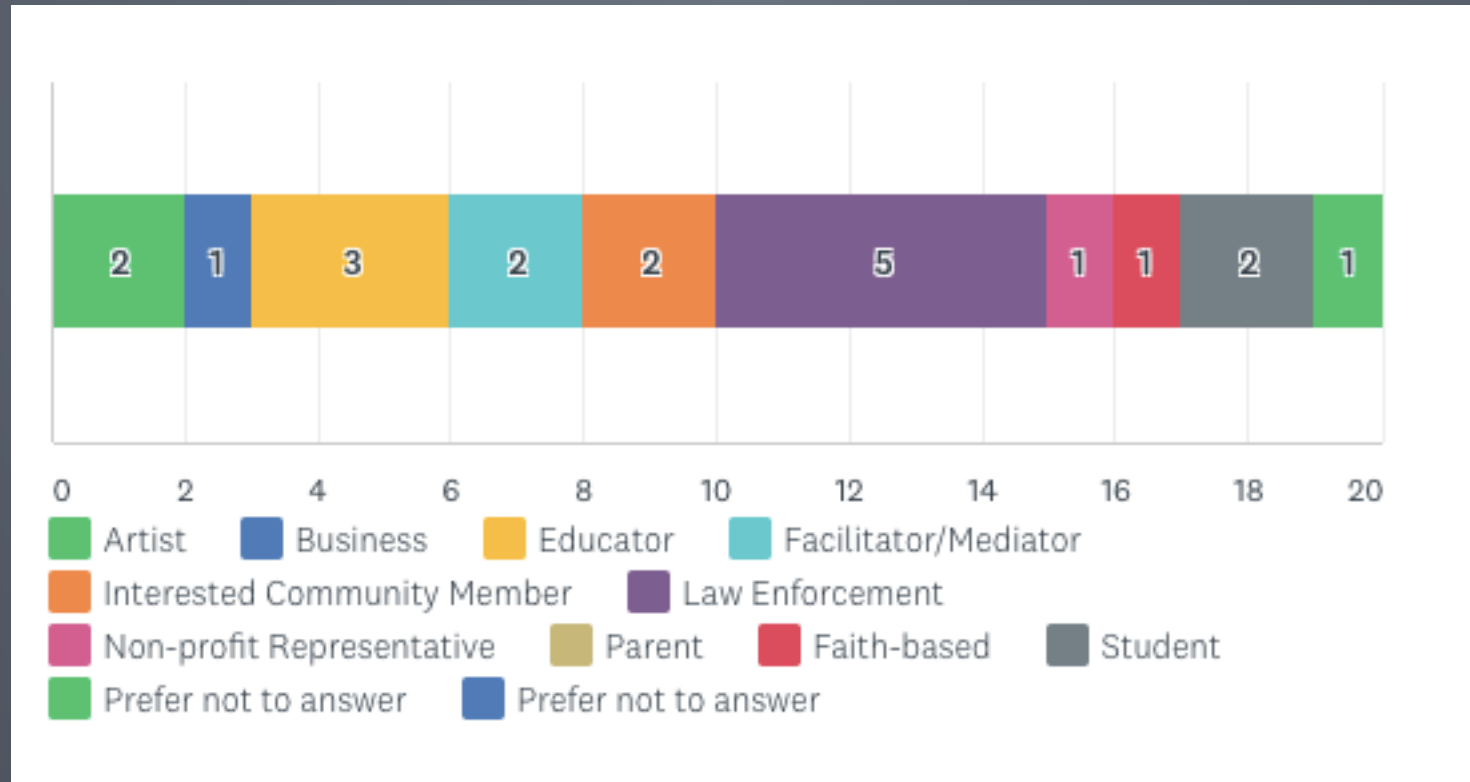
# ETHNICITY



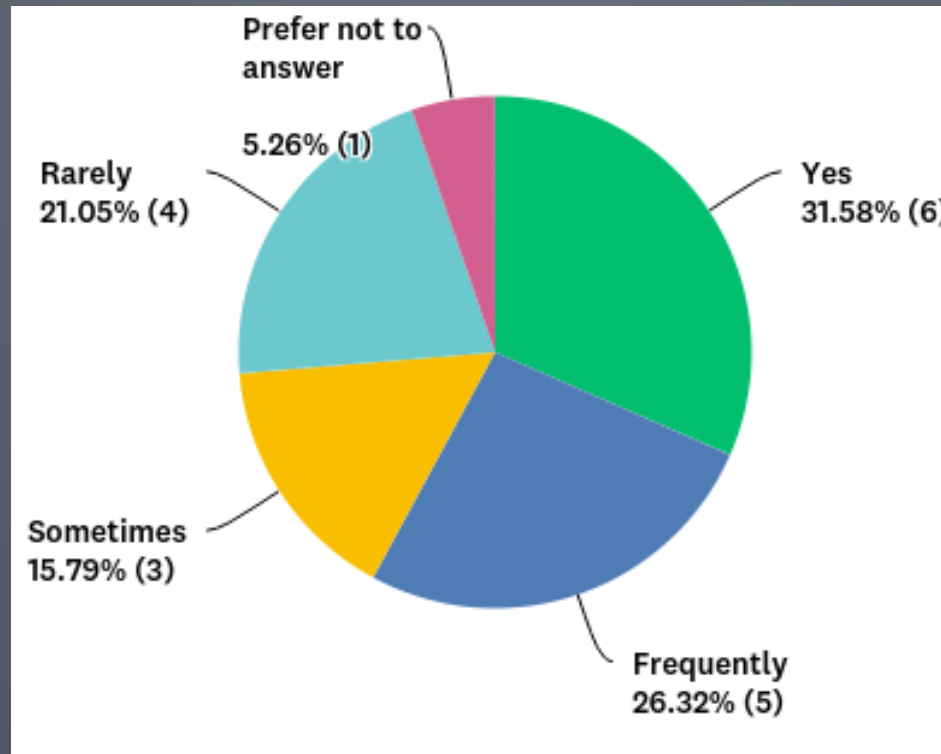
# AGE



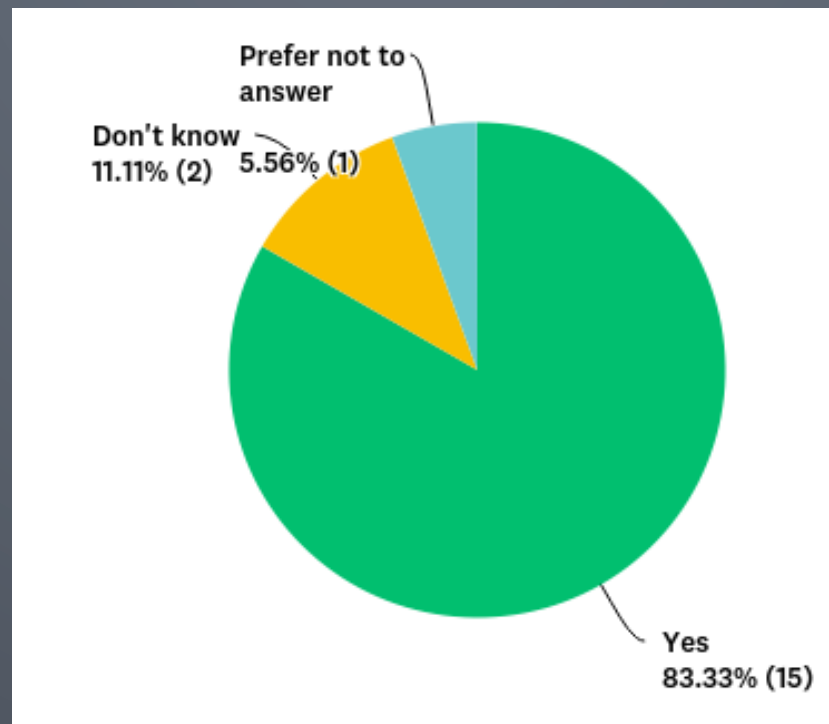
# AFFILIATION



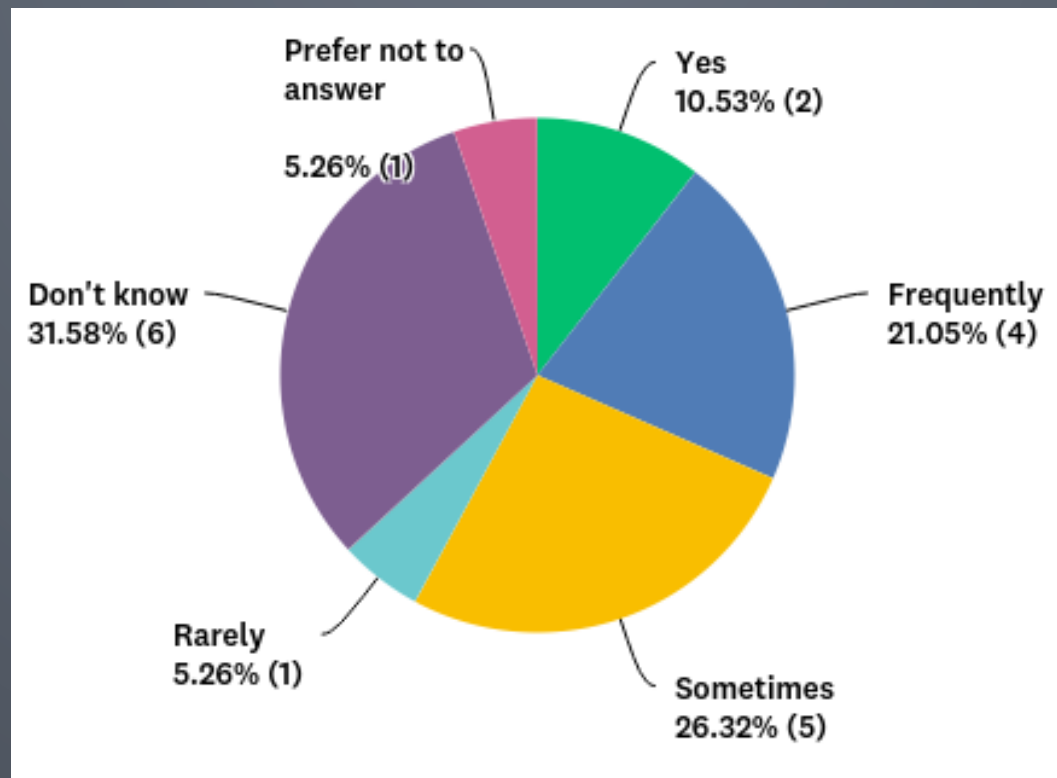
# WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



**IF YOU ANSWERED YES, FREQUENTLY, OR  
SOMETIMES, DO YOU BELIEVE THAT LAW  
ENFORCEMENT OFFICERS CAN CHANGE THEIR  
BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF  
COLOR FAIRLY?**

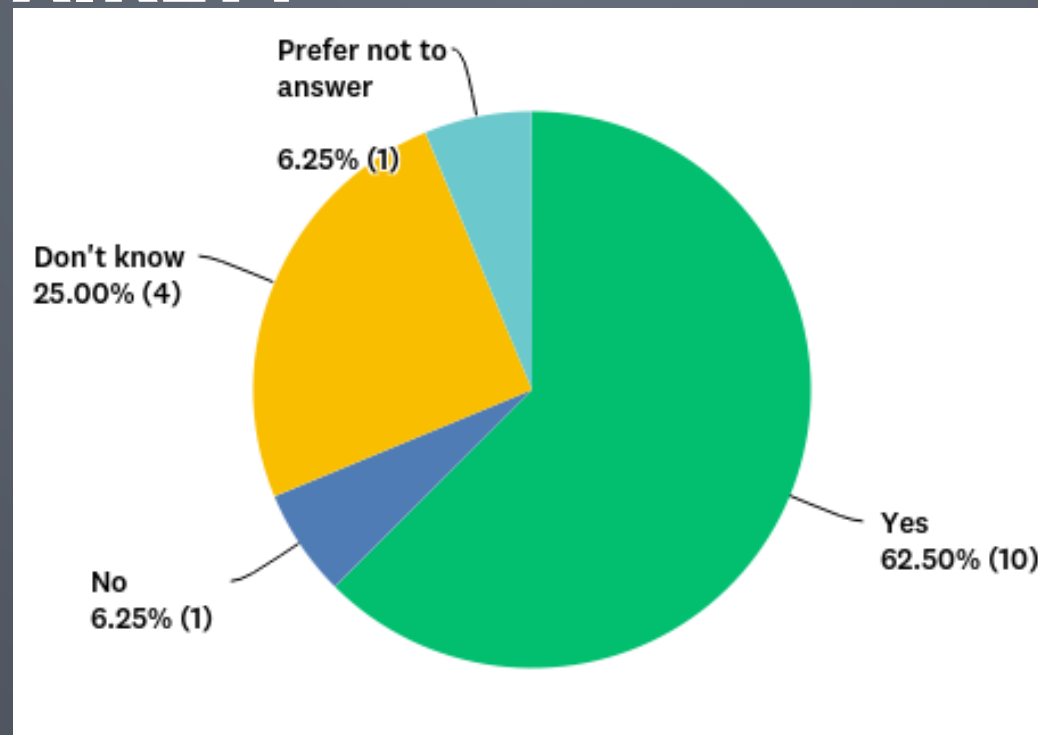


# WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT LGBTQ PEOPLE ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE NON-LGBTQ PEOPLE?





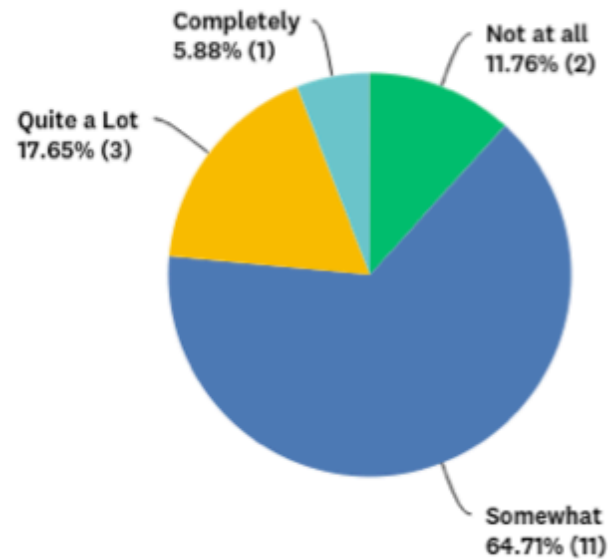
**IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT LGBTQ PEOPLE FAIRLY?**



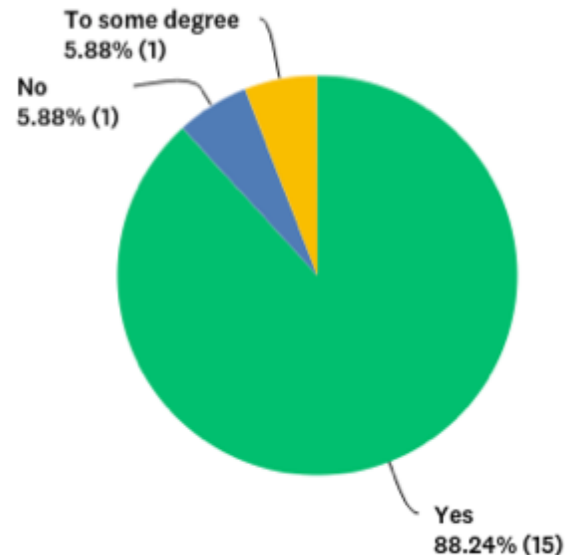
# POST-DIALOGUE SURVEY RESULTS

*16 Respondents*

# HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

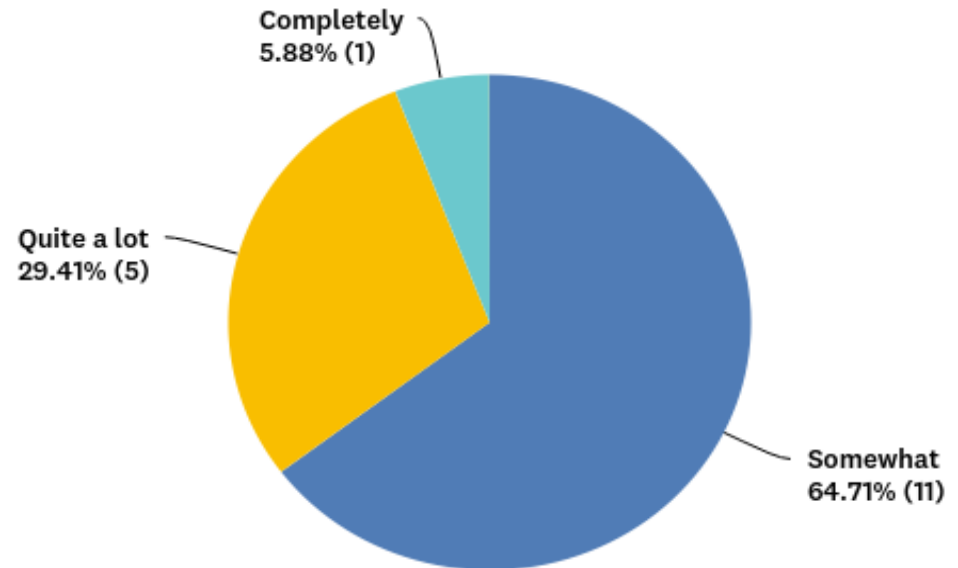


# DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

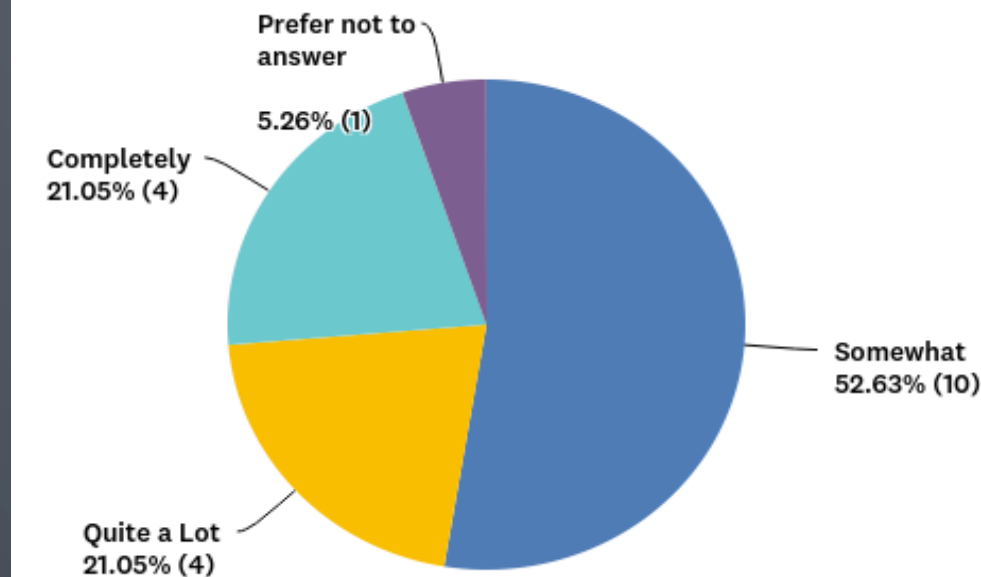


## Post survey:

**IS LAW  
ENFORCEMENT  
ADEQUATELY  
ADDRESSING  
THE CONCERNS  
OF THE  
COMMUNITY?**



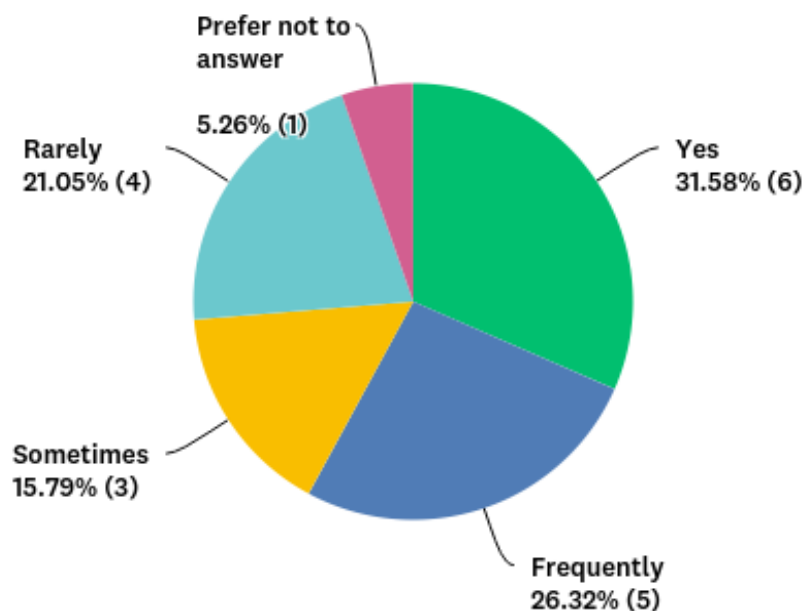
## Pre survey:



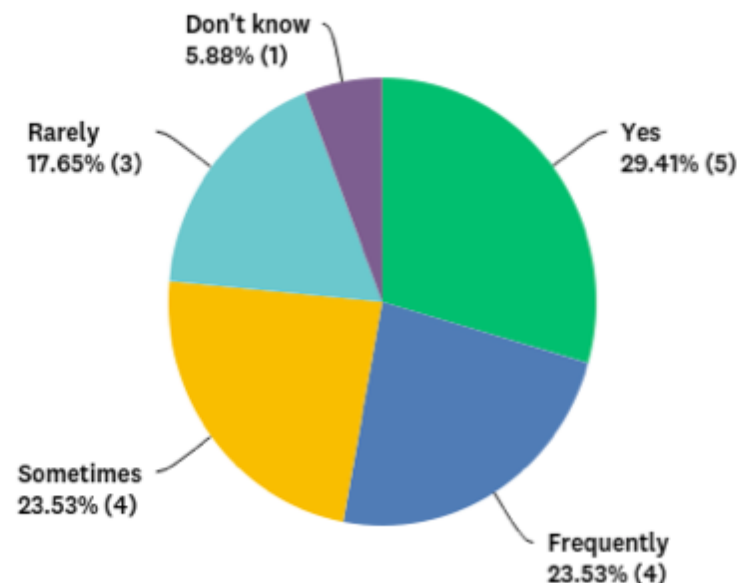
AYS OF  
DIALOGUE  
2 THE FUTURE  
OF POLICING

WHEN COMPARING  
**TREATMENT** OF COMMUNITY  
MEMBERS BY LAW  
ENFORCEMENT, DO YOU  
BELIEVE THAT **PEOPLE OF  
COLOR** ARE CONSISTENTLY  
**TREATED LESS FAIRLY** BY  
LAW ENFORCEMENT  
OFFICERS THAN ARE WHITE  
PEOPLE?

Pre survey:



Post survey:

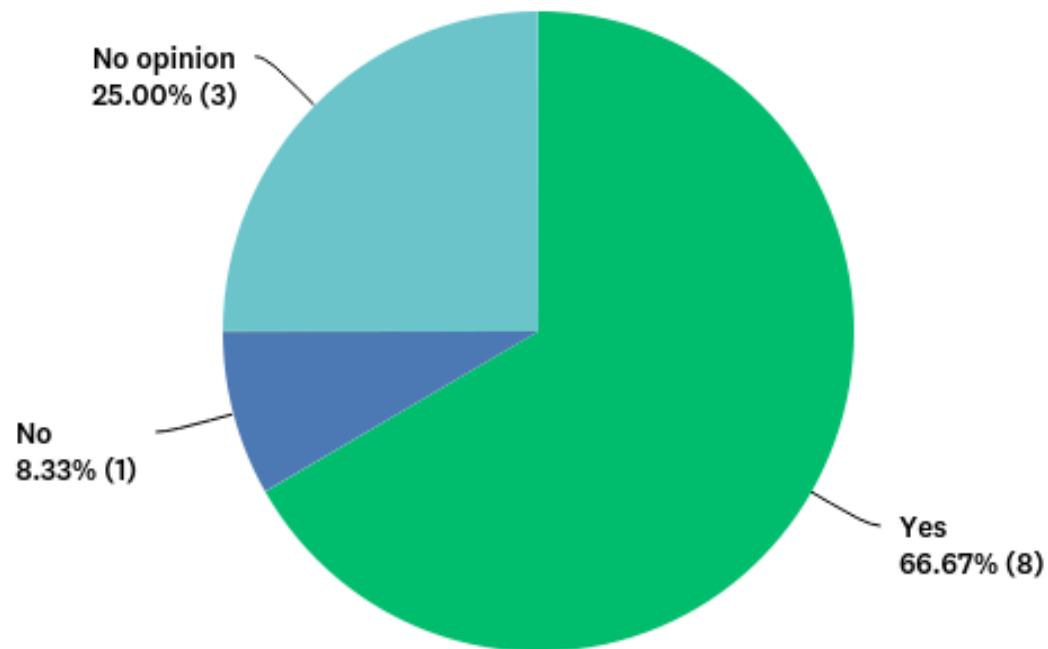




# WHAT, IF ANY ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUES?



# IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



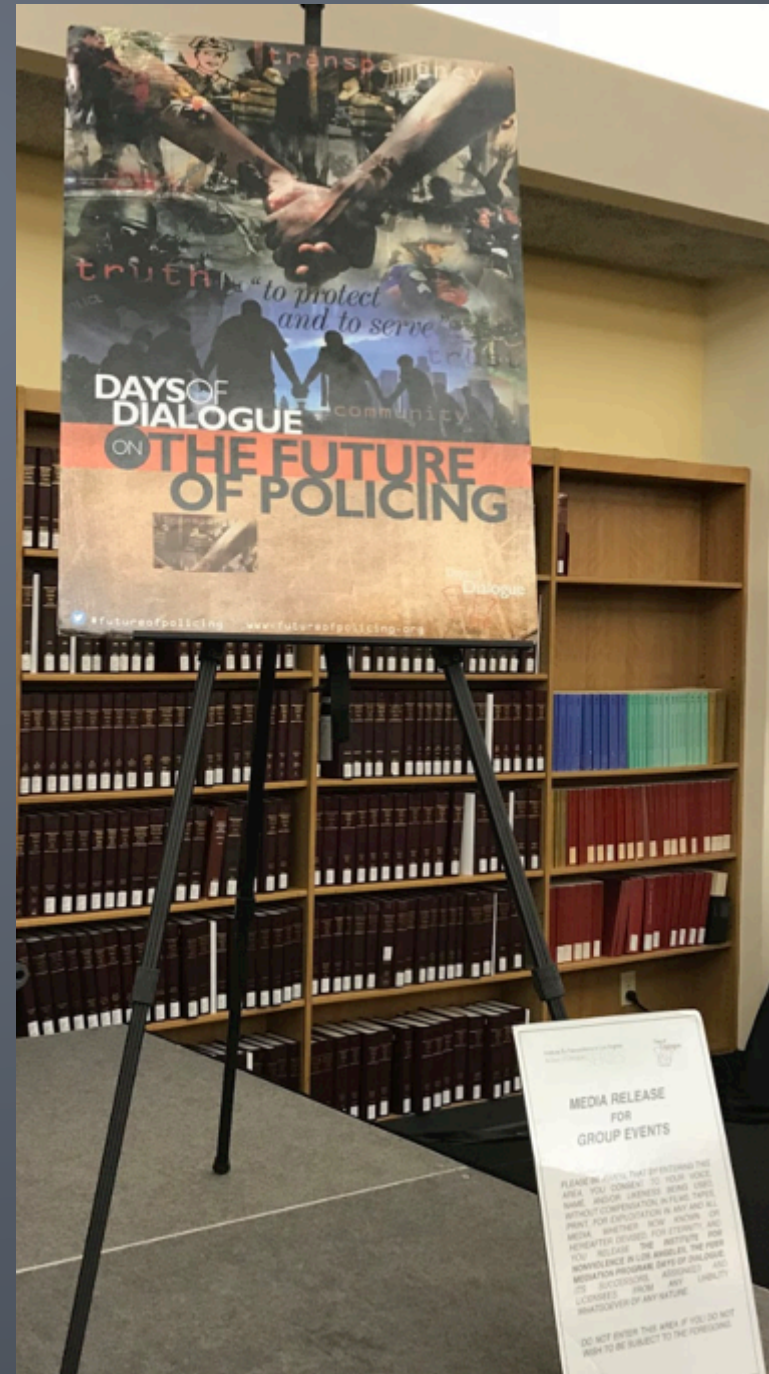














Police officers are here to enforce the law. People need to follow police instructions AND officers need to use good judgement.



There should be more discussions with more people more often as many people need more education.









# Thank

# You...

*THANK YOU FOR HOSTING:  
LA LAW LIBRARY*

LAPD CRD  
LAPD Olympic

**FACILITATORS**

Andrea Martinez-Gonzales

Janvie Cason

Leighann Pandora

Candace Carnicelli

Charley Dobbs

Peggy Barnes

Betty Fang



# SPONSORS

- *Jamie Afifi*
- *Ambassador Frank Baxter*
- *John Branca*
- *Skip Brittenham*
- *Edythe & Eli Broad Foundation*
- *Steve Burkow*
- *California Community Foundation*
- *California Endowment*
- *California Nurses*
- *California Wellness Foundation*
- *Jamey Cohen*
- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

**FOR MORE INFO ABOUT  
DAYS OF DIALOGUE ON THE  
FUTURE OF POLICING:**

***[www.futureofpolicing.org](http://www.futureofpolicing.org)***

***[www.daysofdialogue.org](http://www.daysofdialogue.org)***

# PRESENTED BY

## The Institute for Nonviolence in Los Angeles

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*Associate Director ... Jill Frank*

*Reports Coordinator ... Keren Liu*