

INSTITUTE FOR NONVIOLENCE IN LOS ANGELES
AND DAYS OF DIALOGUE

INVITE YOU TO JOIN
HOST

Saturday, June 30, 2018

Host

**LAPD Olympic Community
Police Station**

Location

**1130 S. Vermont Ave, Los
Angeles, CA 90006**



#futureofpolicing

facebook.com/daysofdialogue

www.futureofpolicing.org

DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

GROUND RULES

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences *respectfully* and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

SOCIAL MEDIA



@DaysofDialogue



**Facebook.com/
DaysofDialogueLA**

#FutureofPolicing

Comments? **DODcomments@gmail.com**

TOTAL PARTICIPANTS

Total: 48

26 *Community Participants*

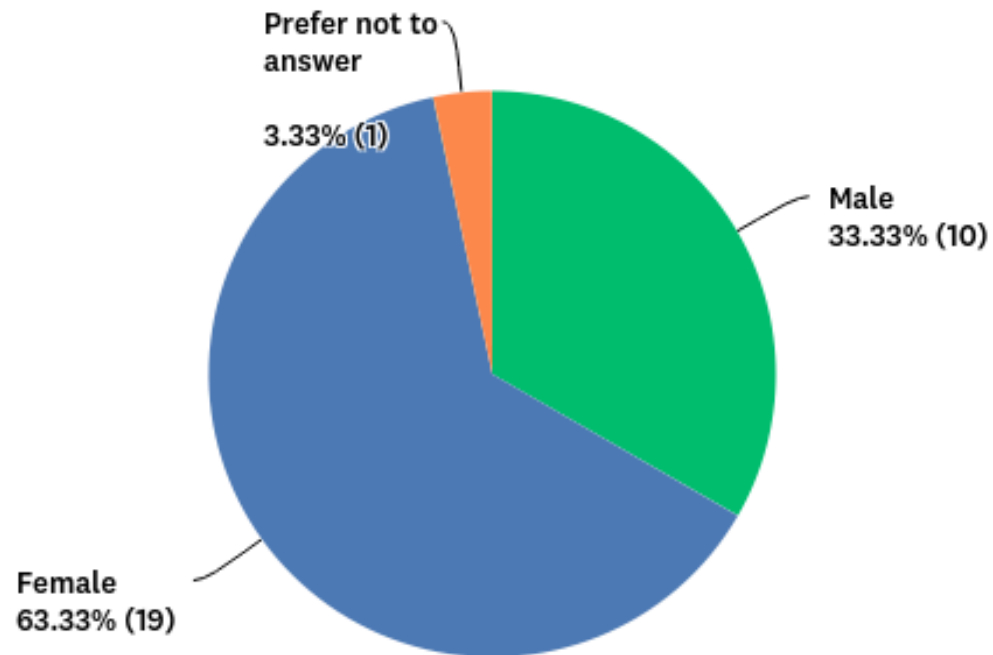
9 *Law Enforcement*

13 *Facilitators*

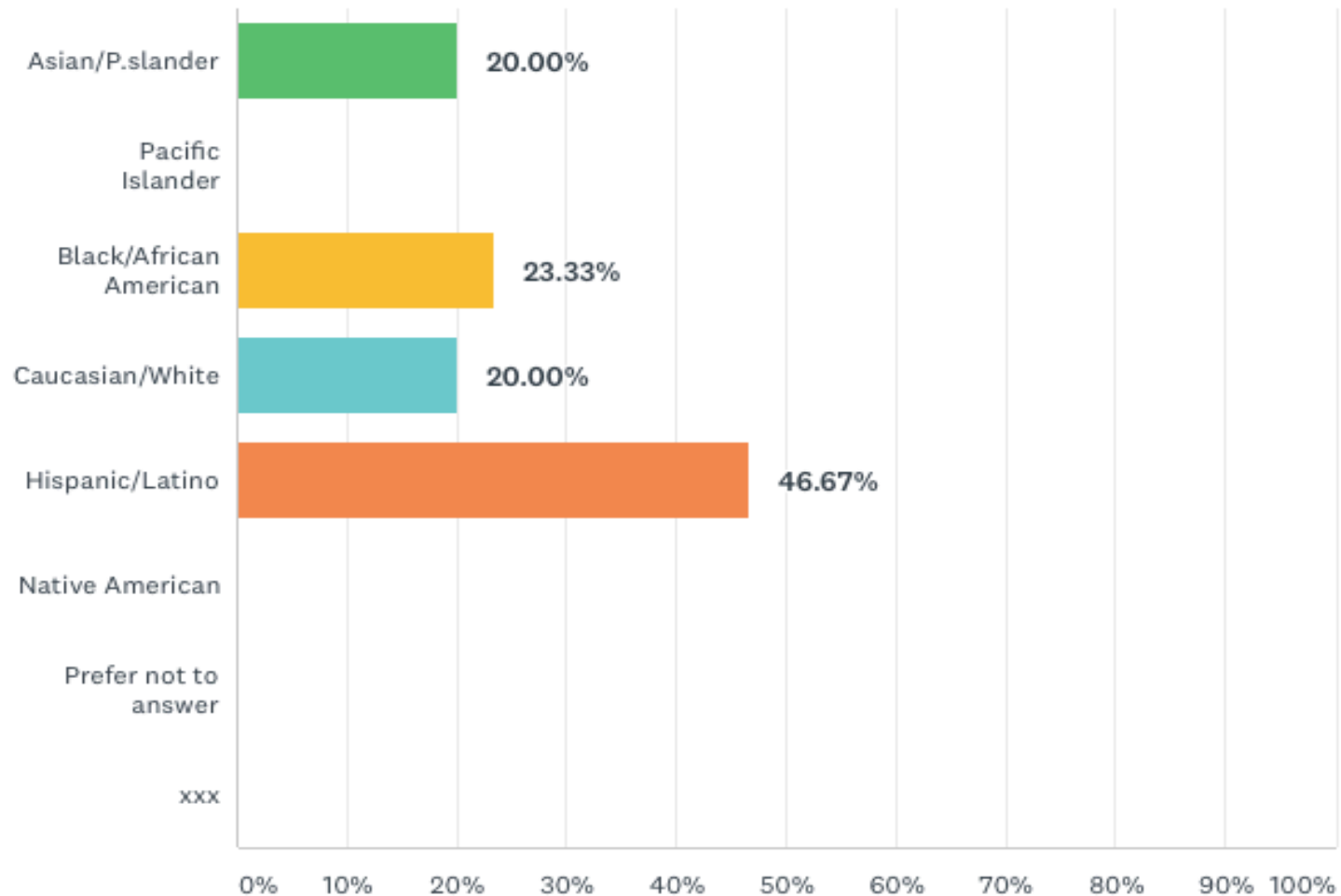
PRE-DIALOGUE SURVEY RESULTS

30 *Survey Respondents*

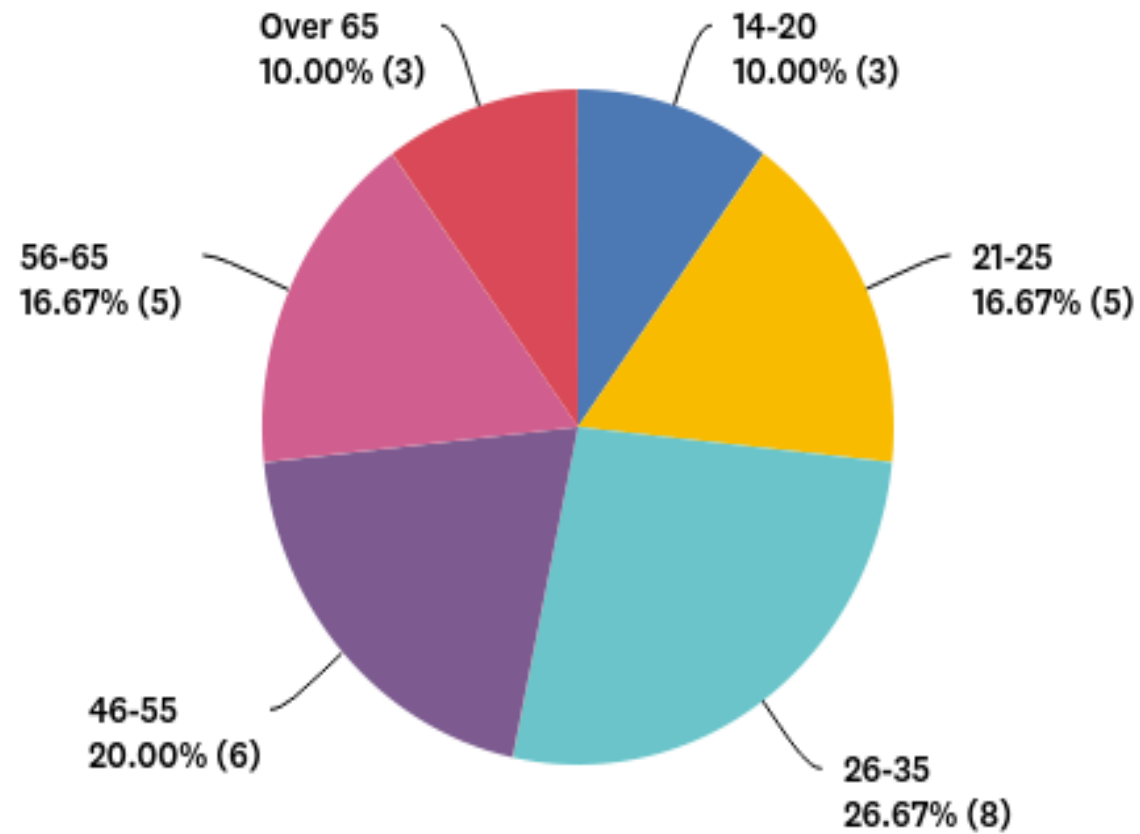
GENDER



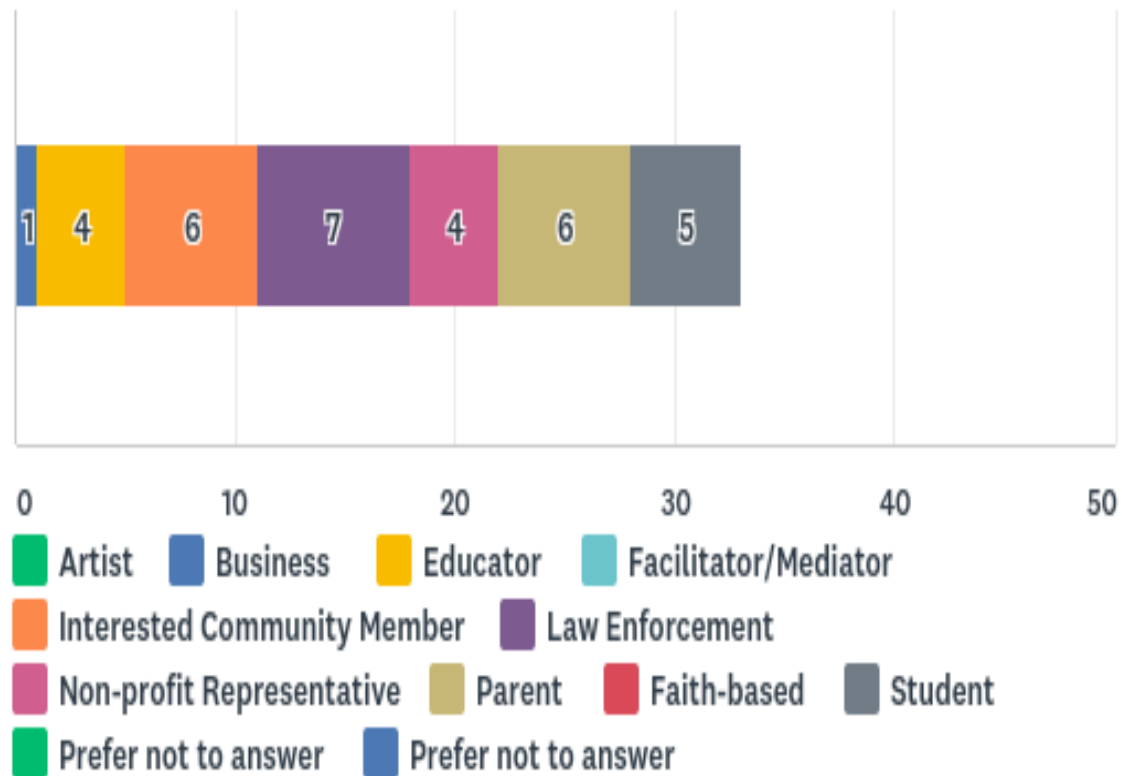
ETHNICITY



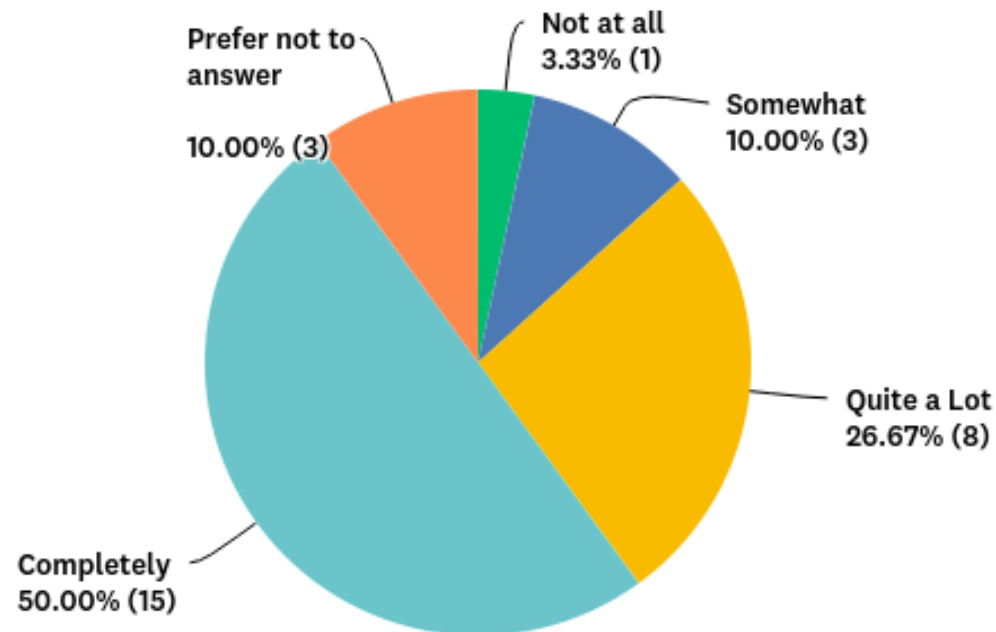
AGE



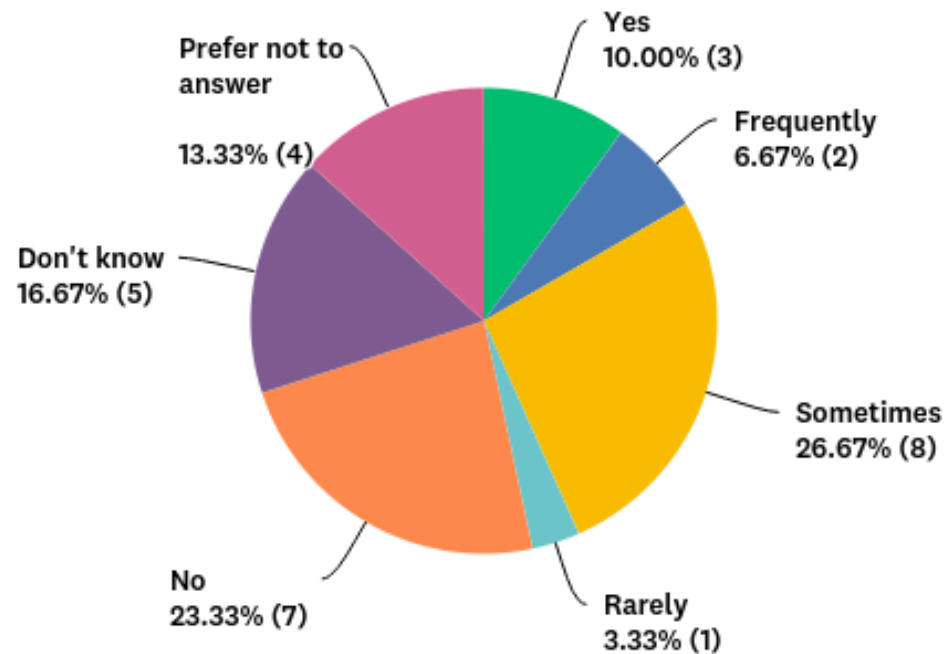
AFFILIATION



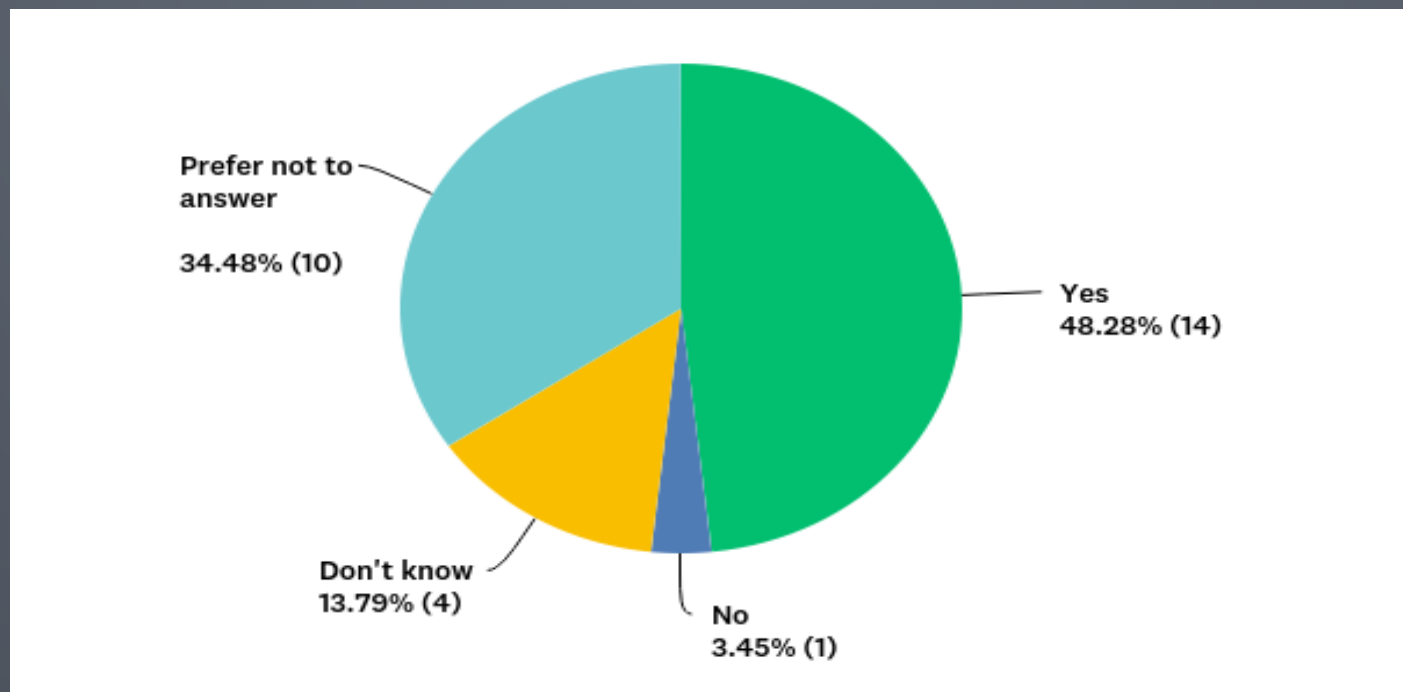
ARE YOU IN **CHARGE** OF **YOUR** **LIFE**?



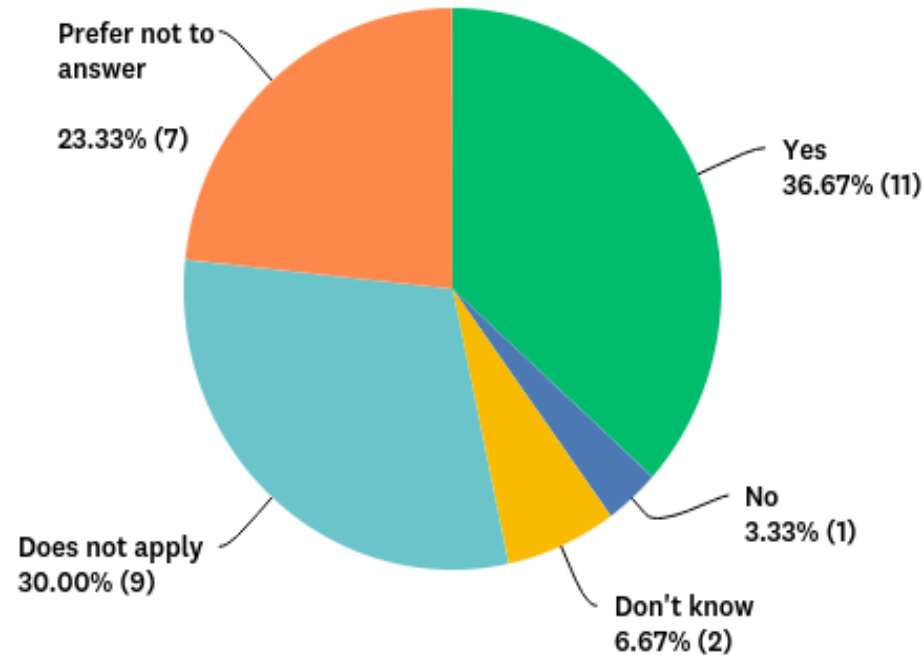
DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?



IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



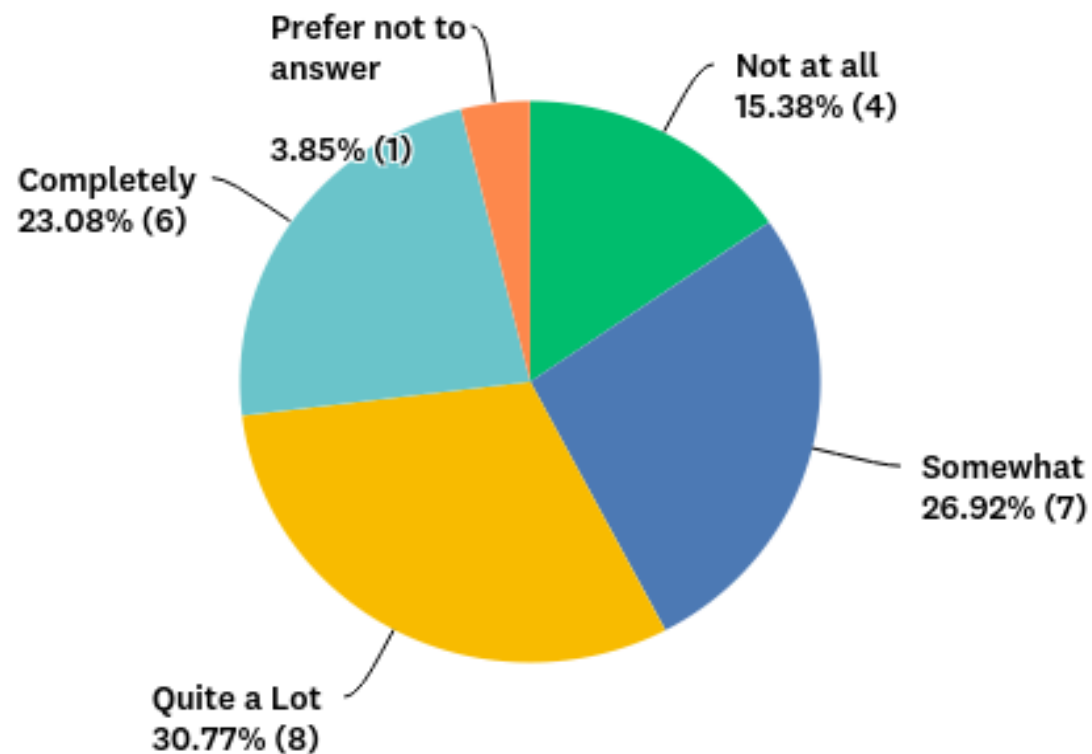
IS YOUR EXPERIENCE IN THE **JUVENILE SYSTEM** HELPING YOU TO LEARN A **PRACTICAL PATH** FORWARD FOR A **BETTER FUTURE?**



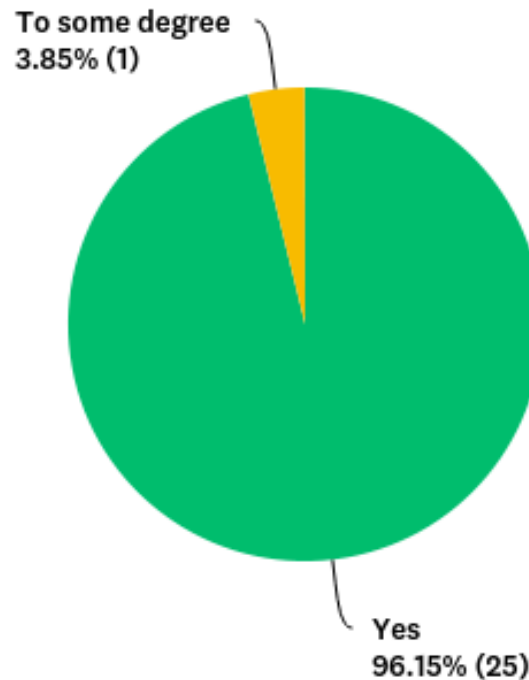
POST-DIALOGUE SURVEY RESULTS

26 *Respondents*

HAVE YOUR **OPINIONS CHANGED** AS A RESULT OF **THIS DIALOGUE**?

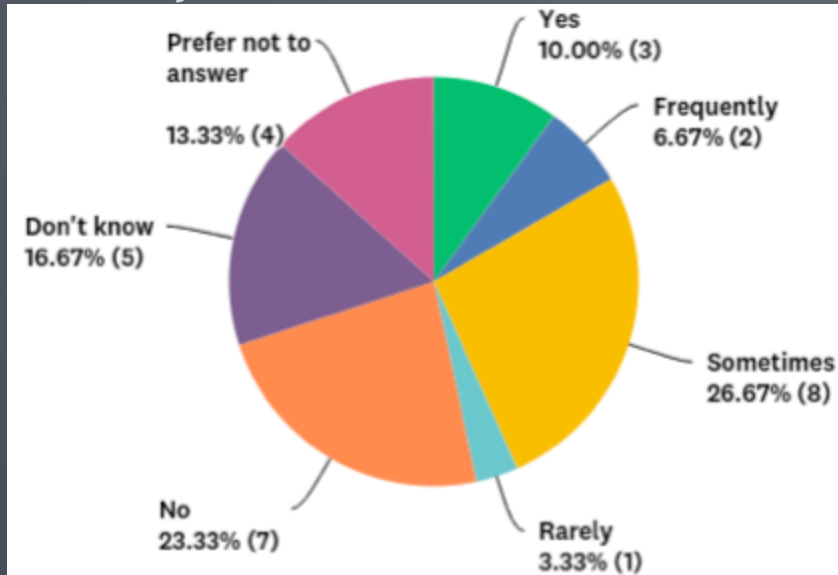


DO YOU THINK THAT **THE PROCESS OF DIALOGUE** IS BENEFICIAL IN ADDRESSING **IMPORTANT ISSUES** IN OUR COMMUNITY?

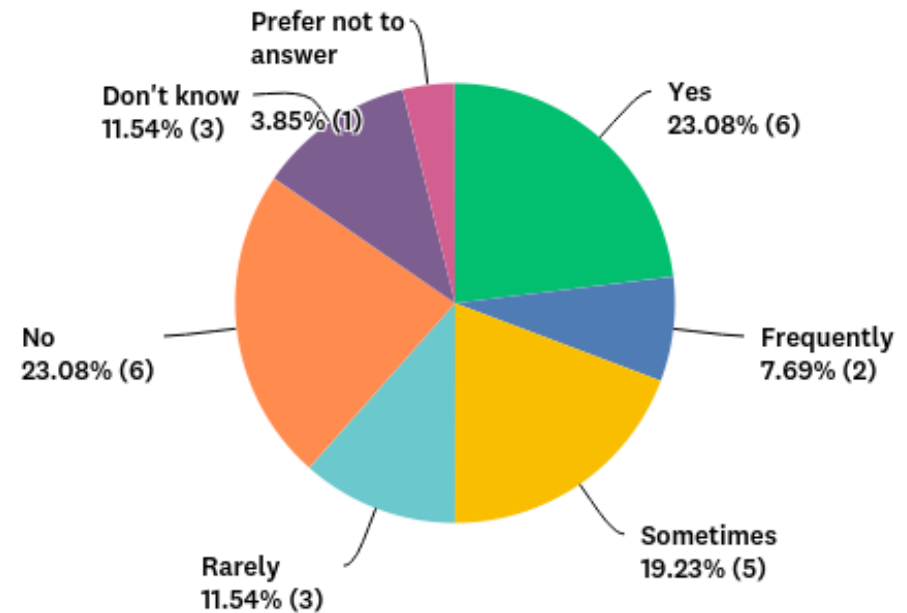


WHEN COMPARING TREATMENT OF COMMUNITY MEMBERS BY LAW ENFORCEMENT, DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?

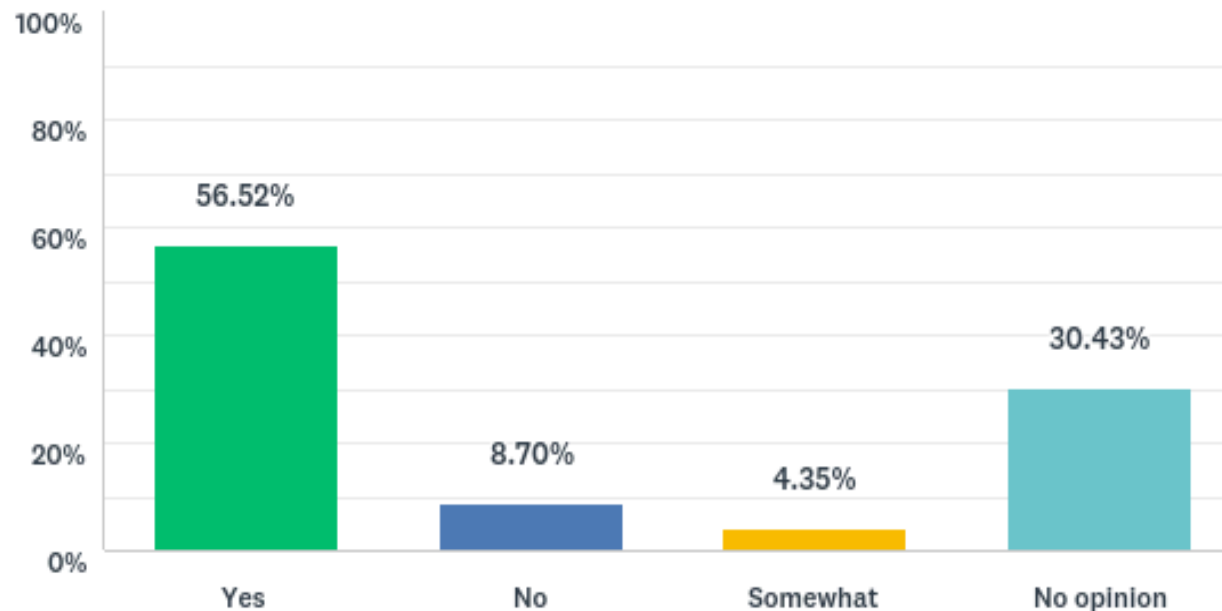
Pre survey:



Post survey:



IF YOU DISCUSSED **GUN VIOLENCE** IN YOUR GROUP, WAS THE DISCUSSION **HELPFUL**?



WHAT, IF ANY ACTION(S) DO YOU EXPECT TO TAKE AS A RESULT OF DIALOGUE?



Dialogue Comments & Pictures

- Media portrays an exaggerated version of events.
- There aren't a lot of reliable sources. For example, a blogger who describes their opinion.
- Media tries to get the facts right. External factors come into play. Community members might try to make it worse. Media can't necessarily contact other parties involved in the conflict.

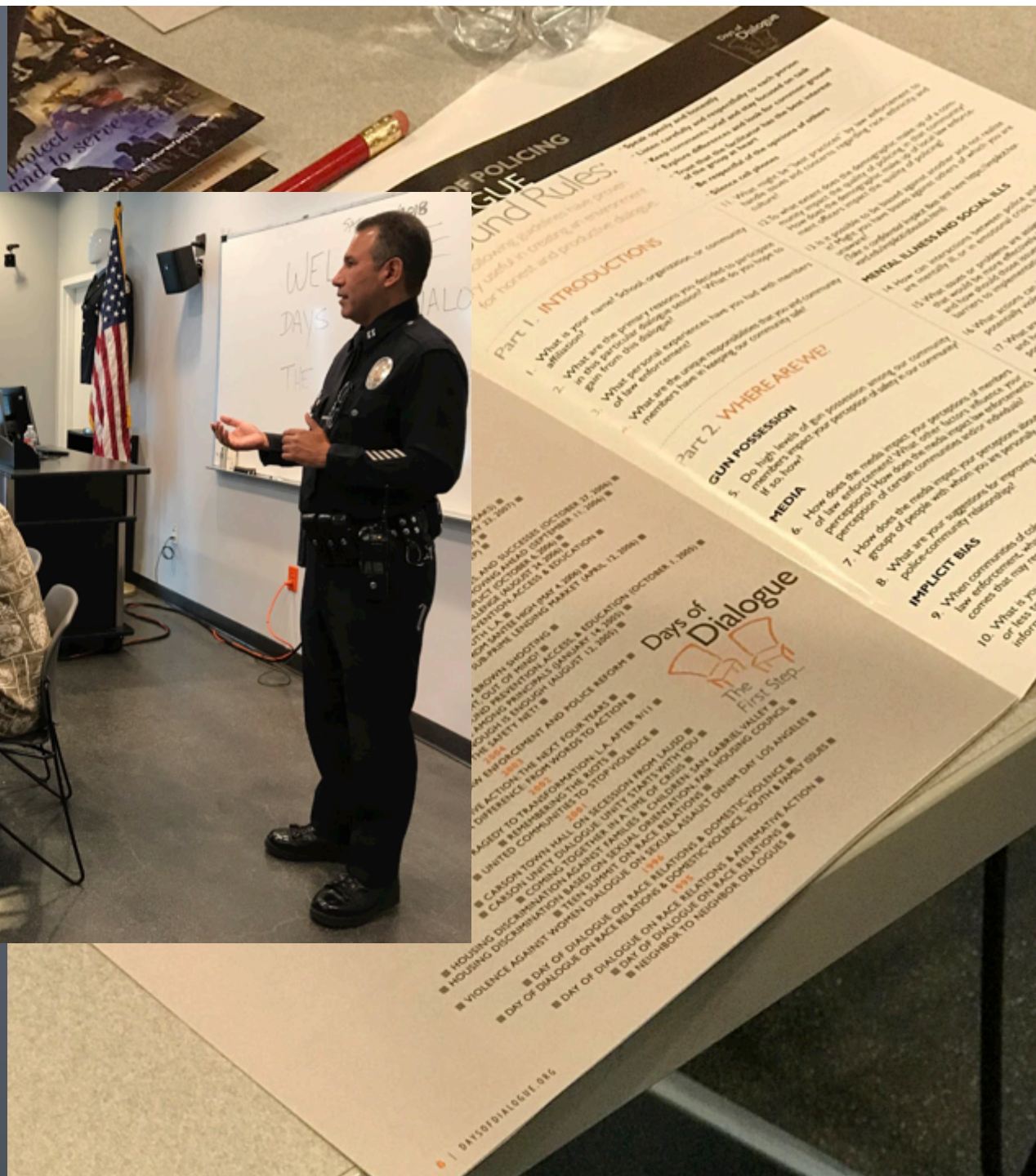


When reading a headline, I don't jump to conclusions.

Be careful when it comes to your own biases.

- *We want to have more conversations with one another, it's life or death.*
- *How can a community and law enforcement (LE) be more close and work with each other?*
- *Do you ask what the public can do?*
- *Does LAPD profile the public?*
- *Our families help us grow our biases, and this forms our judgment. The media 'tries' to be unbiased, but people play to their own biases, positive or negative.*
- *Many of the perceptions of the police got developed before there was so much media coverage. The trauma of the past doesn't just go away.*
- *The demographic of a community impacts LE and the quality of policing.*
- *Many people don't participate in police-community dialogues because they think nothing will change.*
- *We need more mental health support. It would be ideal to have more mental health providers on ride alongs.*

- *Body cams- changes people's demeanor. When an officer turns the camera on, it changes the behavior- of youth, or officers.*
- *Immigrant people have a lot to fear. They are nervous about approaching a police officer. People shouldn't be afraid. Officers are not there to deport them.*
- *What mechanism can we use to create trust that police will not turn someone in to ICE?*
- *Why don't they just shoot them in the leg? Answer: Officers have a split second to make a decision and the torso is the easiest target to stop the threat.*
- *Use of force is determined by situation. Taser, pepper spray, baton, handgun is the last resort.*
- *Police fear for their safety like everyone else. "We are human. We also fear for our lives."*



- Need more SMART teams and training to deal with mental health situations.



- Homelessness: LE and the public and the county should do sensitivity training for special needs and mental illness.



- Having a gun does not necessarily make it safer.
- Having a weapon does not make an officer safe.
- A participant related this experience: In the Midwest, an officer put a gun to his head. It was a case of mistaken identity. A woman identified him to clear him. That experience changed his life and now he wants to become an officer

- If people want a gun they'll get a gun. Some attackers go to places where they think fewer people will be armed-like schools.
- There should be limits to gun ownership.











- Officers appreciate the good feedback from the community members. A lot of people are out there helping us and helping each other.



- Knowledge about the Culture of the Community helps LE to understand how to handle a situation better.

- Community should be involved and informed, yet, it feels difficult to get involved.
- Many people don't participate in police-community dialogues because they feel that nothing will change.

Thank

You...

THANK YOU !

Community Members,
LAPD Olympic Station, LAPD CRD,
Cadets, Friends

FACILITATORS + PRODUCTION

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- *Andrew & Ellen Hauptman*
- *Matthew Johnson*
- *Los Angeles Police Protective League*
- *Los Angeles Police Department Foundation*
- *Manatt, Phelps & Phillips, LLP*
- *Brett O'Brien*
- *Murphy O'Brien*
- *National Basketball Association*
- *SEIU Local 2015*
- *SEIU Local 721*
- *SEIU Local 99*
- *Sony Pictures Entertainment*
- *Spectrum*
- *Southwest Regional Council of Carpenters*

(As of January, 2018)

NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

August 18th and August 30th

Go to www.futureofpolicing.org for more info

WANT TO ATTEND, HOST, VOLUNTEER, OR DONATE?

CONTACT <jfrank@daysofdialogue.org>

**FOR MORE INFO ABOUT
DAYS OF DIALOGUE ON THE
FUTURE OF POLICING:**

www.futureofpolicing.org

www.daysofdialogue.org

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