

#### INSTITUTE FOR NONVIOLENCE IN LOS ANGELES AND DAYS OF DIALOGUE

INVITEYOUTO JOIN HOST

**Thursday, August 16, 2018** 

<u>Host</u>

Camp Glenn Rockey
LA County Probation Dept.
Juvenile Services
& LAPD C.O.D.D

Location
1900 Sycamore Canyon,
San Dimas, CA 91773



# DAYS OF DIALOGUE IS... FACILITATED DIALOGUE

- Structured Conversation
- The facilitator acts as a moderator, rather than a leader and is always neutral
- The purpose is to share Thoughts, Feelings, and Experiences in a safe and confidential space



# DIALOGUE PARTICIPANTS ARE ENCOURAGED TO...

- Express your opinions
- Listen to others
- Give everyone a chance to speak
- Respect the ground rules
- Respect each other



#### **GROUND RULES**

- Speak openly and honestly
- Listen carefully and respectfully to each person
- Keep comments brief and stay focused on task
- Explore differences respectfully and look for common ground
- Trust that the facilitator has the best interest of the group at heart
- Silence cell phones
- Be respectful of the opinions of others



#### **SOCIAL MEDIA**







Facebook.com/
DaysofDialogueLA

# #FutureofPolicing

Comments? DODcomments@gmail.com



# TOTAL PARTICIPANTS

Total: 76

• 39 Youth

1 Camp Director

• 12 Probation Officers

7 Mental Health

3 LACOE/Teachers

10 LAPD

3 Facilitators

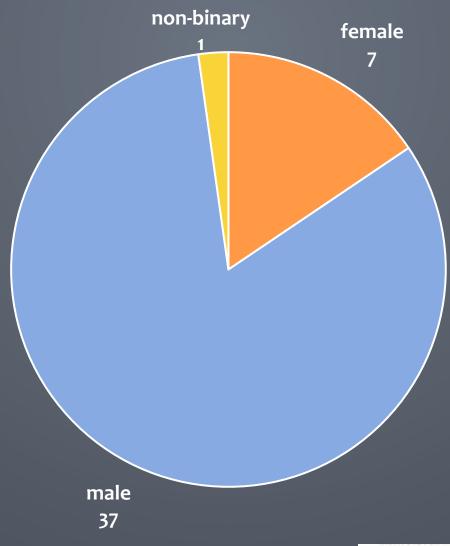


# PRE-DIALOGUE SURVEY RESULTS

39 Survey Respondents

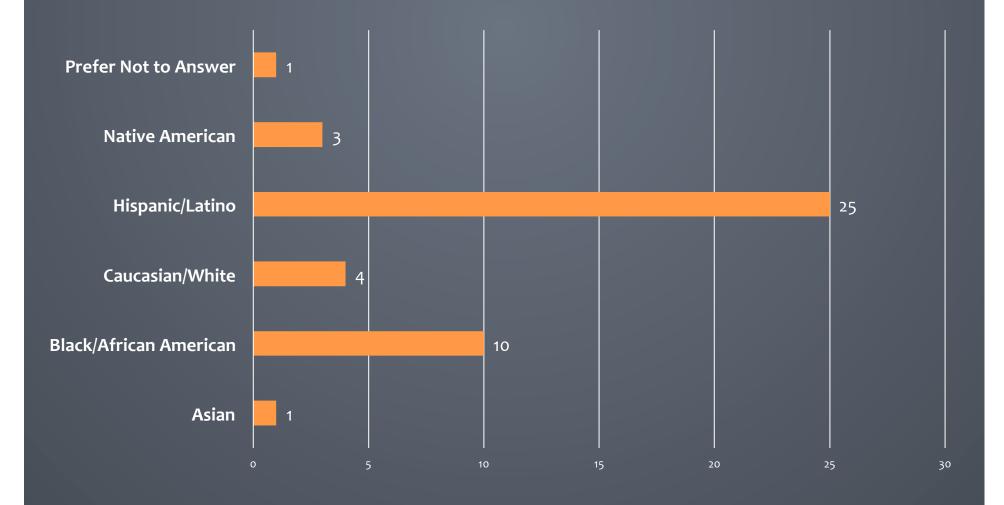


# **GENDER**



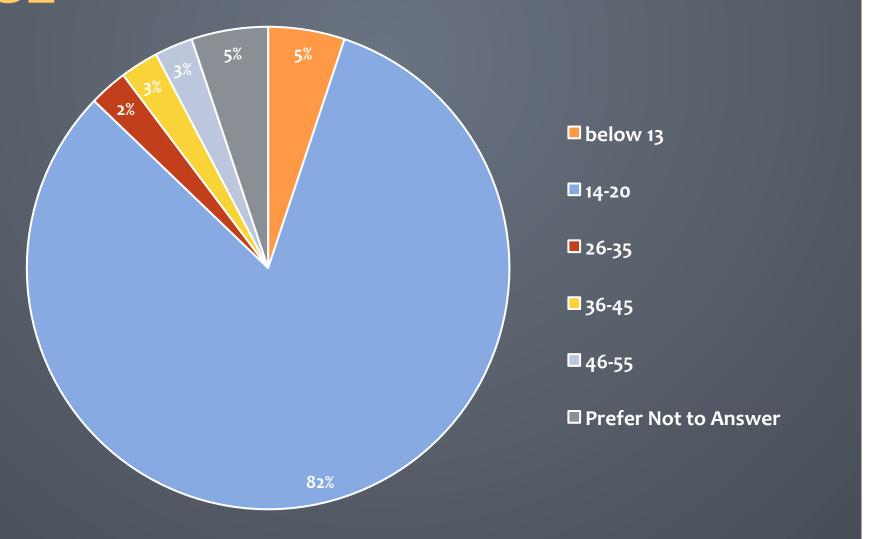


# **ETHNICITY**



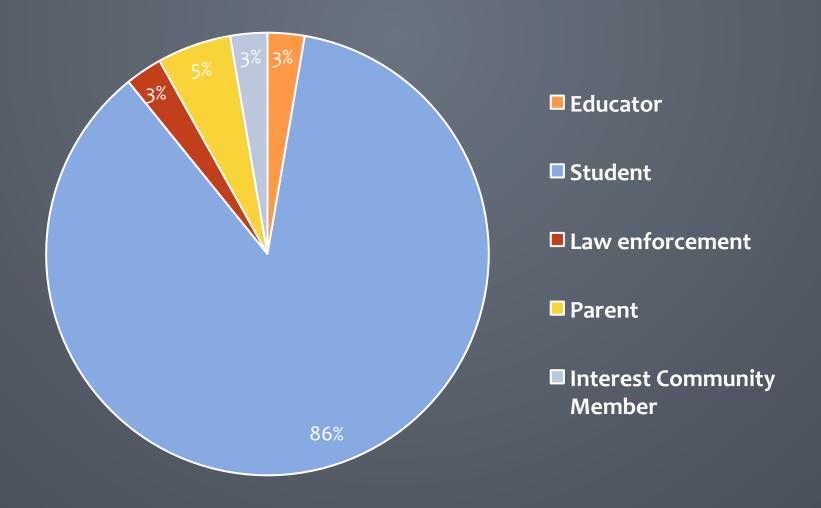


# AGE



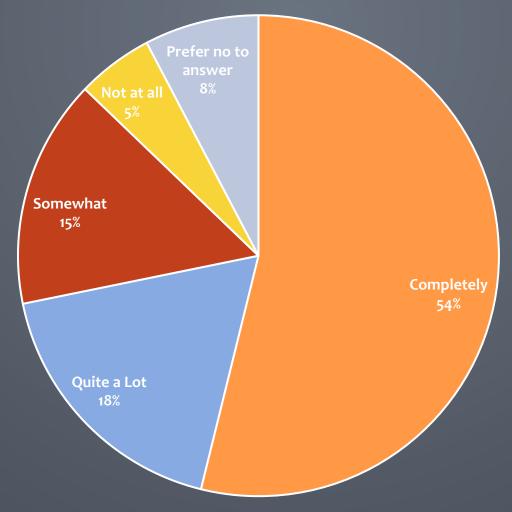


## **AFFILIATION**



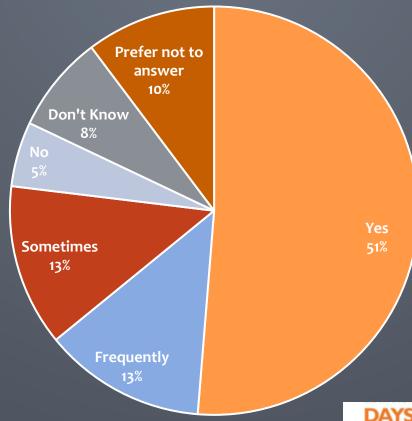


## ARE YOU IN CHARGE OF YOUR LIFE?

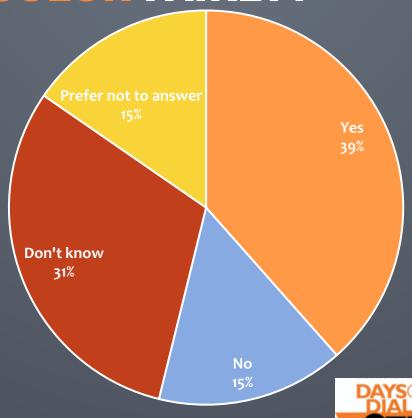




## DO YOU BELIEVE THAT PEOPLE OF COLOR ARE CONSISTENTLY TREATED LESS FAIRLY BY LAW ENFORCEMENT OFFICERS THAN ARE WHITE PEOPLE?

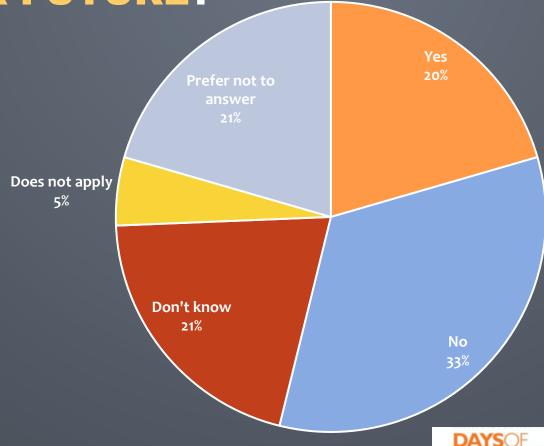


# IF YOU ANSWERED YES, FREQUENTLY, OR SOMETIMES, DO YOU BELIEVE THAT LAW ENFORCEMENT OFFICERS CAN CHANGE THEIR BEHAVIOR TO CONSISTENTLY TREAT PEOPLE OF COLOR FAIRLY?



IS YOUR EXPERIENCE IN THE JUVENILE SYSTEM HELPING YOU TO LEARN A PRACTICAL PATH FORWARD FOR A

**BETTER FUTURE?** 



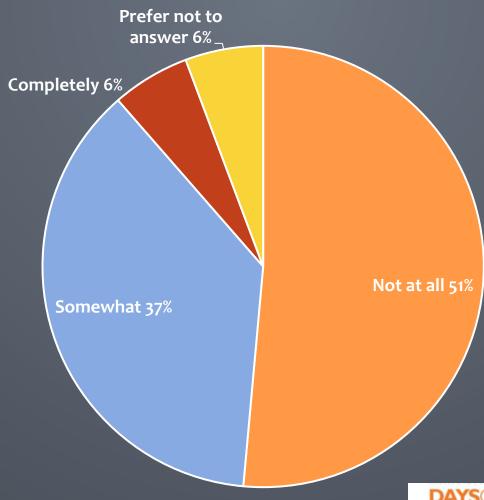


# POST-DIALOGUE SURVEY RESULTS

35 Respondents

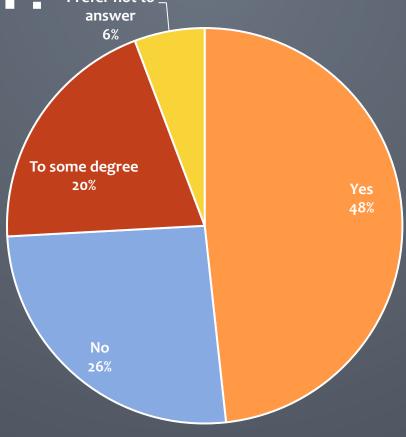


# HAVE YOUR OPINIONS CHANGED AS A RESULT OF THIS DIALOGUE?





# DO YOU THINK THAT THE PROCESS OF DIALOGUE IS BENEFICIAL IN ADDRESSING IMPORTANT ISSUES IN OUR COMMUNITY? Prefer not to \_





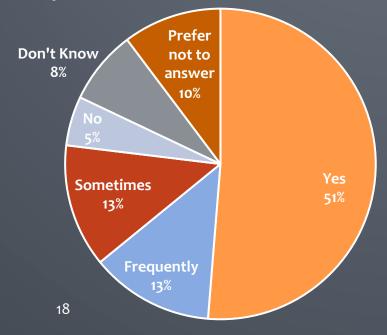
WHEN COMPARING
TREATMENT OF COMMUNITY
MEMBERS BY LAW
ENFORCEMENT, DO YOU

BELIEVE THAT PEOPLE OF

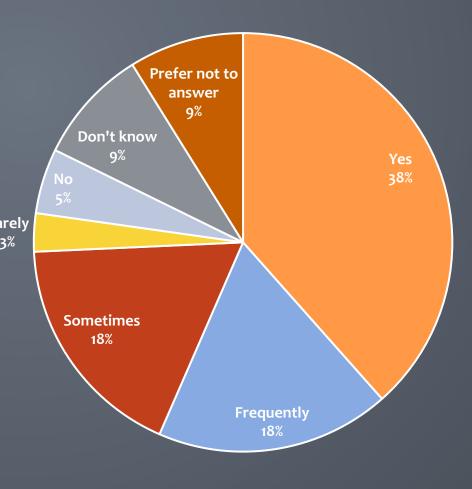
COLOR ARE CONSISTENTLY
TREATED LESS FAIRLY BY

LAW ENFORCEMENT
OFFICERS THAN ARE WHITE Rarely 3%
PEOPLE?

Pre survey:





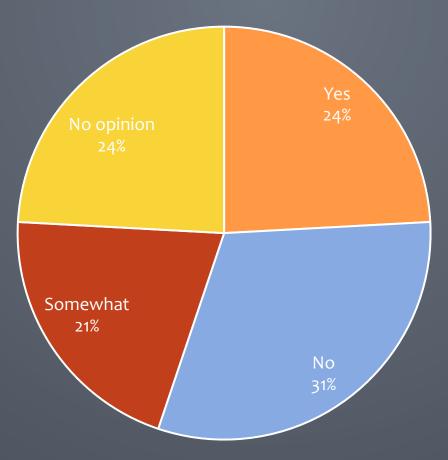




#### WHAT, IF ANY ACTION(S) **DO YOU EXPECT TO** Prefer not to answer TAKE AS A Plan to take no action **RESULT OF DIALOGUES?** Invite my friends to a dialogue Join a social media movement Support the use of body cams Advocate for diversity in law enforcement hiring Participate in community policing activities 4 Create or sign a petition 4 Choose a career path, get training 8 Continue to explore positive growth opportunities 8 Register to Vote - and Vote 8



# IF YOU DISCUSSED GUN VIOLENCE IN YOUR GROUP, WAS THE DISCUSSION HELPFUL?





# Comments & Pictures





Officer to the students: I didn't know that you heard me, but now I know that you did. Thank you brother.

You can keep walking "hey where you going? Hey what are you doing?"

You can ask: Do I fit the description of any crime that's been committed?
And they say no- then you are free to go.





You can't control what the different officers do, you can just control what you do.

How to deescalate your scenario

If a cop is beating you up, you got to
do something that changes what's
going to happen.

If you're walking around with a hoody on and it's 100 degrees and shit, they going to pull you over.

Difference between detain and arrest: you have the belief that you cannot go.







If I shoot a K-9 dog, is that the same as if I shoot an officer? It is animal cruelty.

Considered property. You'll get maybe 10 years instead of 30 years.

We learned that the policy with minors, has to be a violent crime-pulling a guncan't just stop a minor for walking down the street.

Should teachers have guns? I don't think so, because a lot of kids would steal them. Also you don't know if a teacher has good aim. They might shoot and hit the wrong person.





Everyone here was wondering why black and brown people are getting killed.
The news only shows this.
The next day, maybe a white officer killed a white man, and the news doesn't show that.







# Thank

Yous



#### THANK YOU!

# LAPD CRD LA County Probation Department Juvenile Services

#### **FACILITATORS**

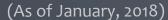
Candace Carnicelli Janvie Cason Sonjia Williams



#### **SPONSORS**

- Jamie Afifi
- Ambassador Frank Baxter
- John Branca
- Skip Brittenham
- Edythe & Eli Broad Foundation
- Steve Burkow
- California Community Foundation
- California Endowment
- California Nurses
- California Wellness Foundation
- Jamey Cohen
- Andrew & Ellen Hauptman
- Matthew Johnson
- Los Angeles Police Protective League

- Los Angeles Police Department Foundation
- Manatt, Phelps & Phillips,LLP
- Brett O'Brien
- Murphy O'Brien
- National Basketball Association
- SEIU Local 2015
- SEIU Local 721
- SEIU Local 99
- Sony Pictures Entertainment
- Spectrum
- Southwest Regional Council of Carpenters





# NEXT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

August 18, 2018 11 AM – 2PM Hosted by:

Southern Saint Paul Church and LAPD Southwest Division 4678 W Adams Blvd, Los Angeles CA 90016



# FOR MORE INFO ABOUT DAYS OF DIALOGUE ON THE FUTURE OF POLICING:

www.futureofpolicing.org

www.daysofdialogue.org



#### PRESENTED BY

### The Institute for Nonviolence in Los Angeles

info@futureofpolicing.org www.futureofpolicing.org TWITTER @daysofdialogue

Executive Director ... Avis Ridley-Thomas Associate Director ... Jill Frank

Reports Coordinator ... Keren Liu

