

INSTITUTE FOR NONVIOLENCE LOS ANGELES
AND DAYS OF DIALOGUE

Future of Policing Saturday, April 6, 2019

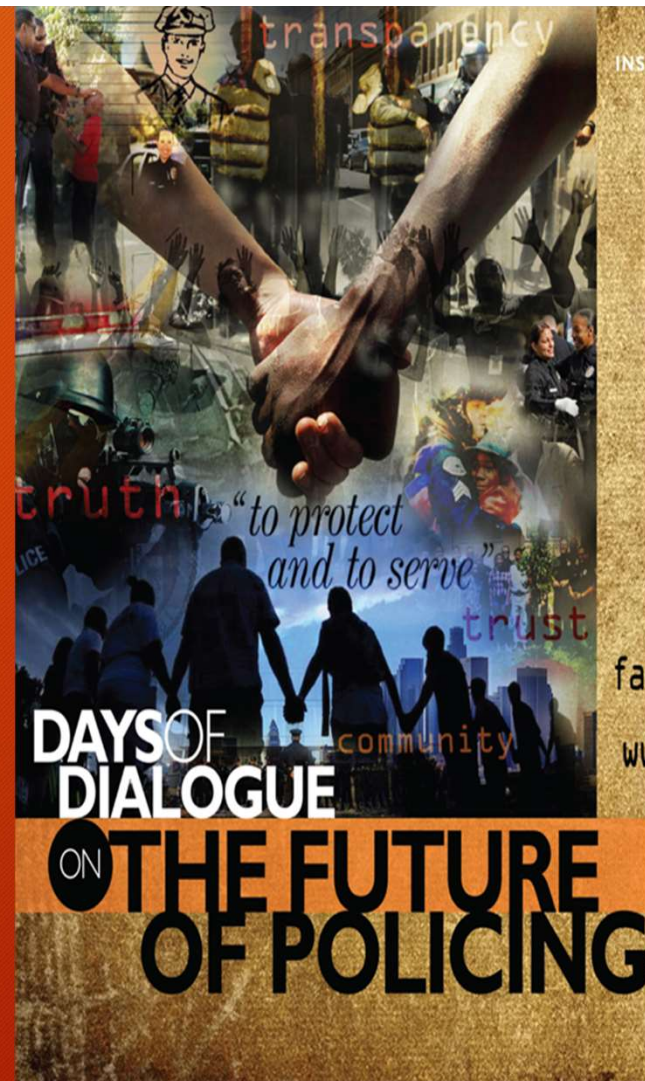
Host:
Southern Saint Paul Church
and LAPD Southwest
4678 West Adams Blvd.
Los Angeles, CA 90016



@DaysofDialogue

#futureofpolicing

www.futureofpolicing.org



Days of Dialogue is...

Facilitated dialogue

- *Structured Conversation*
- *The facilitator acts as a **moderator**, rather than a leader and is always neutral*
- *The purpose is to share **Thoughts, Feelings, and Experiences** in a safe and confidential space*

Dialogue participants are encouraged to...

- Express your **opinions**
- Listen to others
- Give **everyone** a chance to speak
- Respect the **ground rules**
- **Respect** each other

Ground rules

- Speak openly and **honestly**
- **Listen** carefully and respectfully to each person
- Keep comments **brief** and stay focused on task
- Explore differences respectfully and look for common ground
- **Trust** that the facilitator has the best interest of the group at heart
- **Silence** cell phones
- Be **respectful** of the opinions of others

Social media



@DaysofDialogue



Facebook.com/
DaysofDialogueLA

#FutureofPolicing

DAYS OF
DIALOGUE
ON THE FUTURE
OF POLICING

Southern Saint Paul Church

TOTAL PARTICIPANTS

Total **62**

41 Community Participants

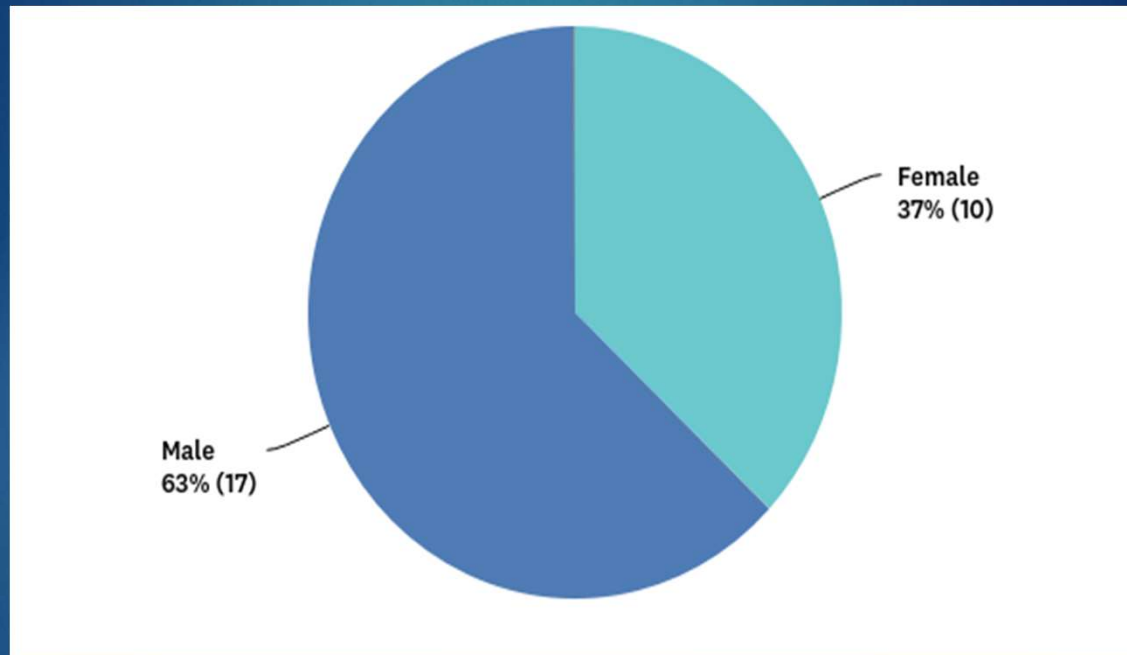
9 Law Enforcement

12 Facilitators

▶ Total Responses

▶ Complete Responses: 27

What is your GENDER?

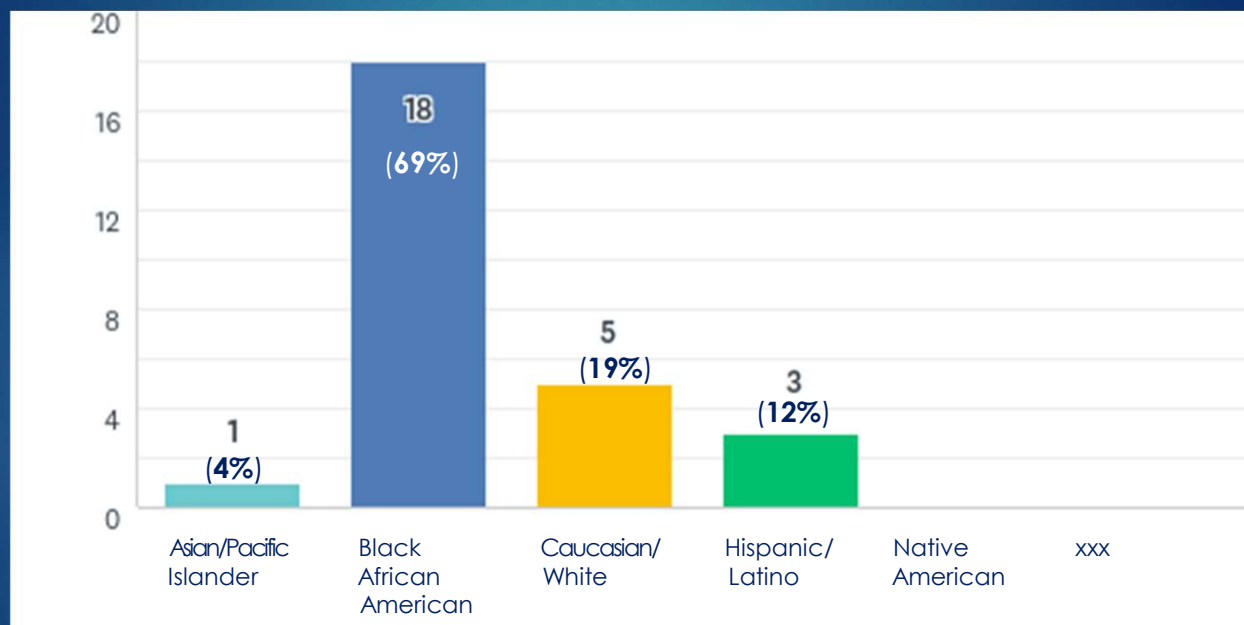


► Answered: 27 Skipped: 1

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DAYS OF
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What is your Ethnicity? MARK ALL THAT APPLY

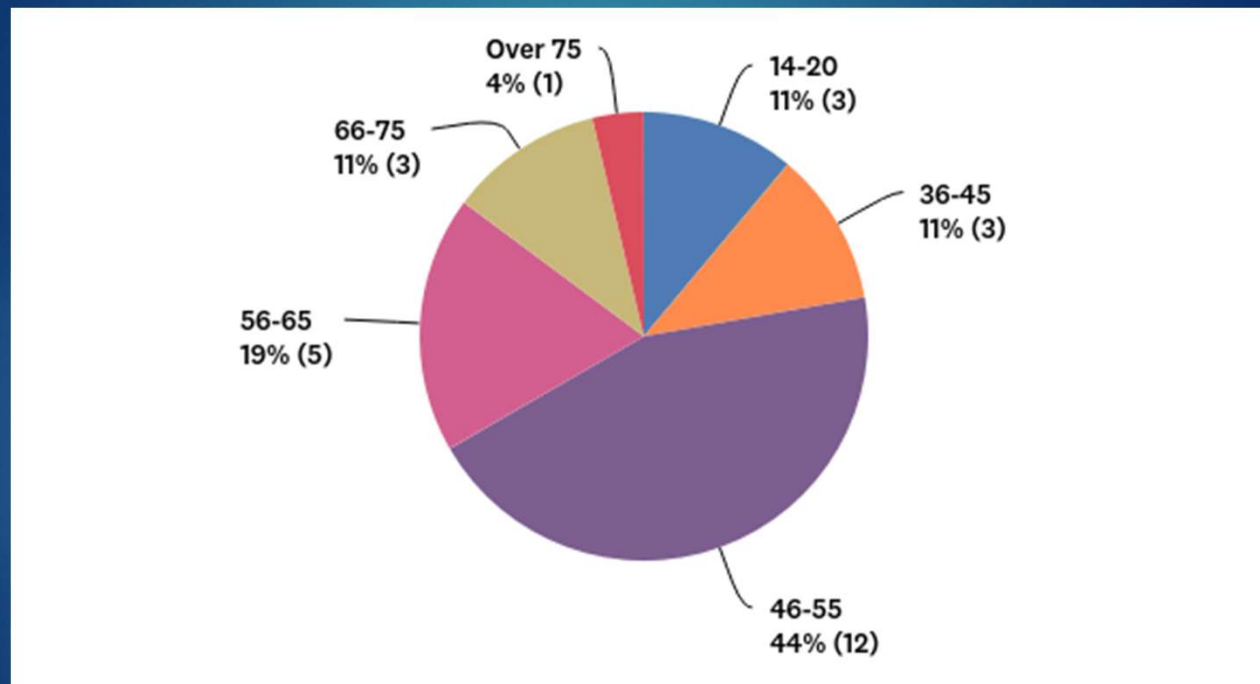


► Answered: 26 Skipped: 0

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**DAYS OF
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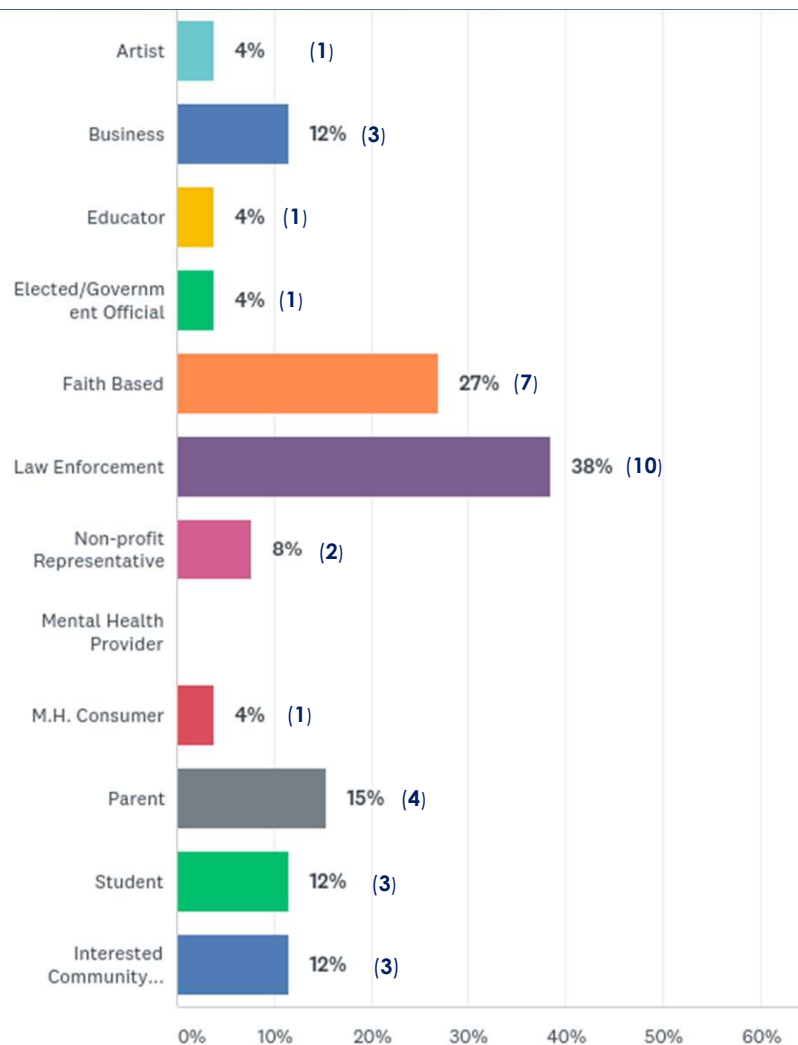
What is your AGE?



► Answered: 27 Skipped: 0

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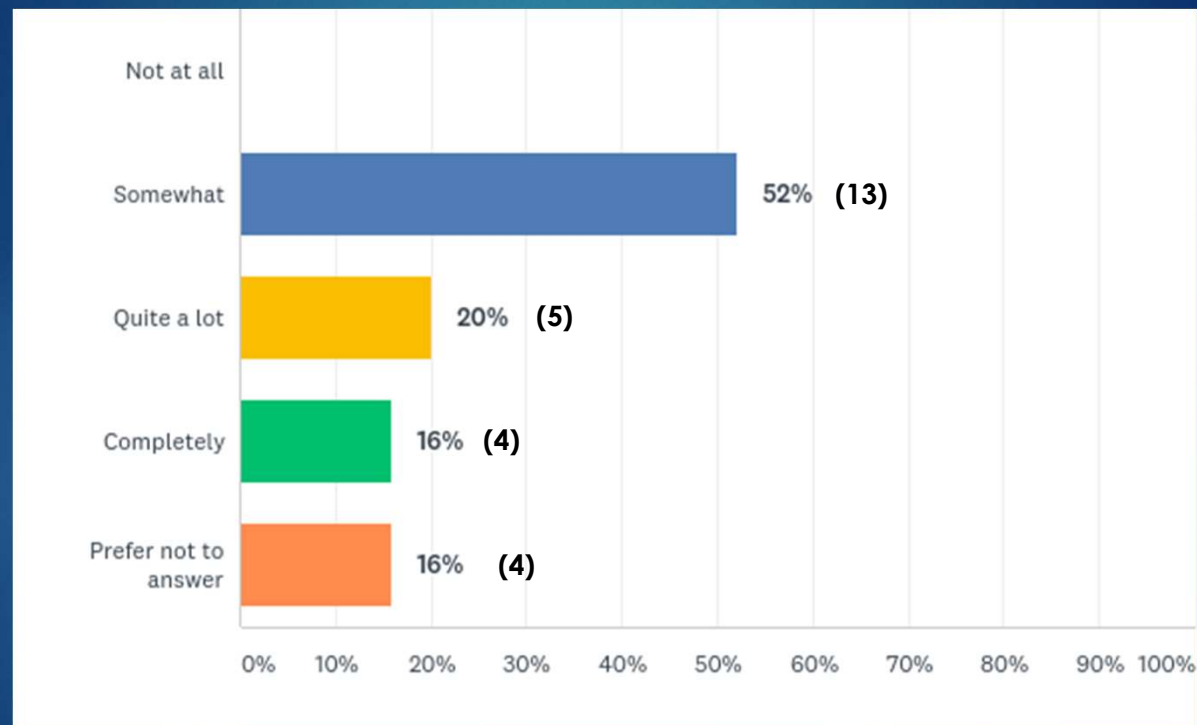


What is your
AFFILIATION?
Check all that apply

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DAYS OF
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Is law enforcement adequately addressing the concerns of the community?

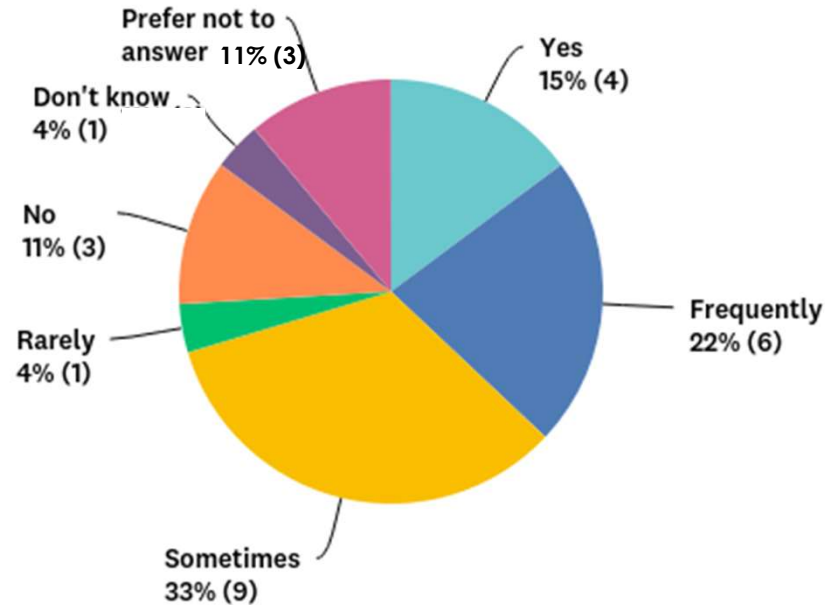


► Answered: 25 Skipped: 2

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DAYS OF
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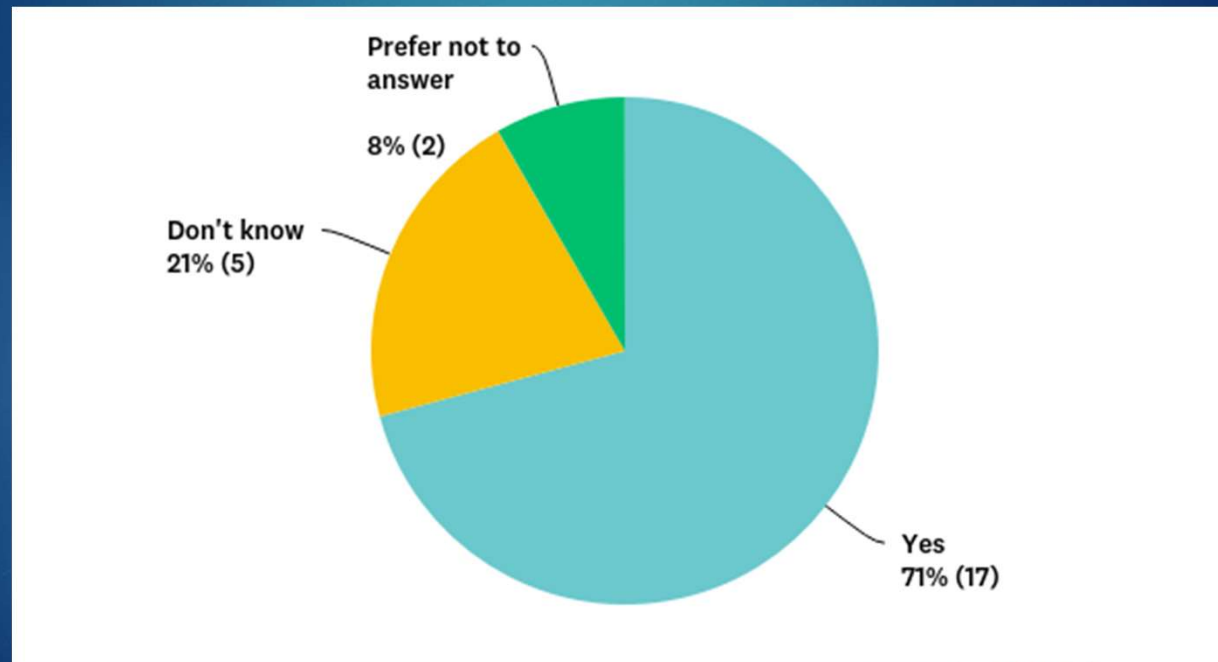
When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?



► Answered: 27 Skipped: 0 Southern Saint Paul Church

DAYS OF
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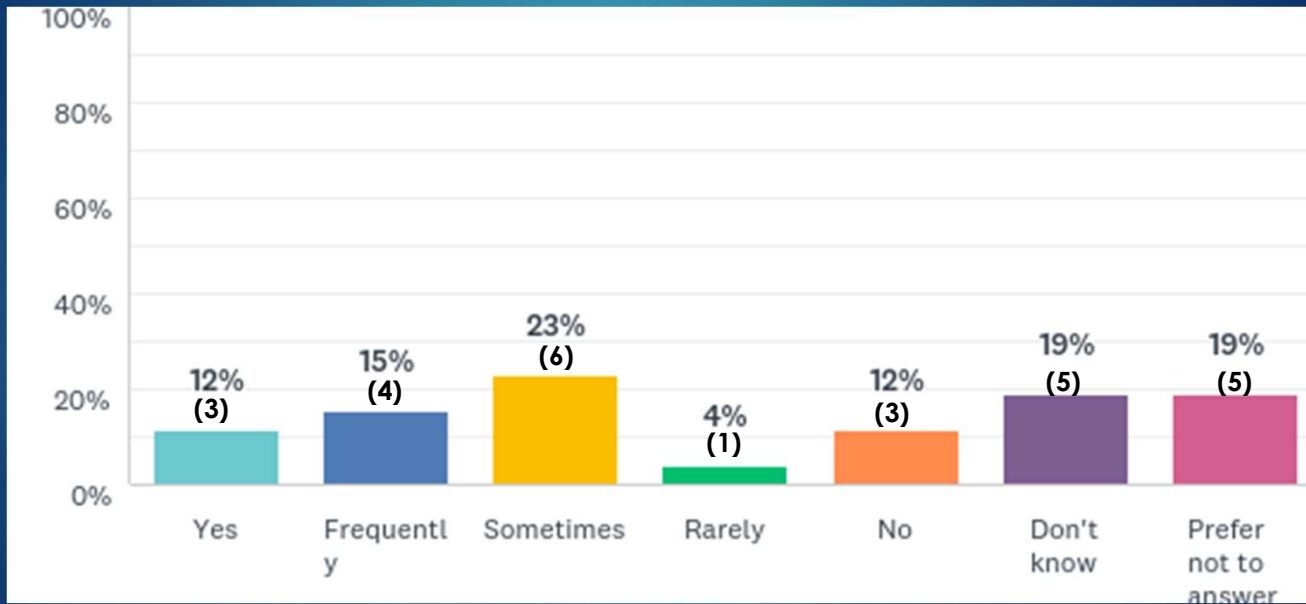
If you answered yes, frequently, or sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?



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DIALOGUE
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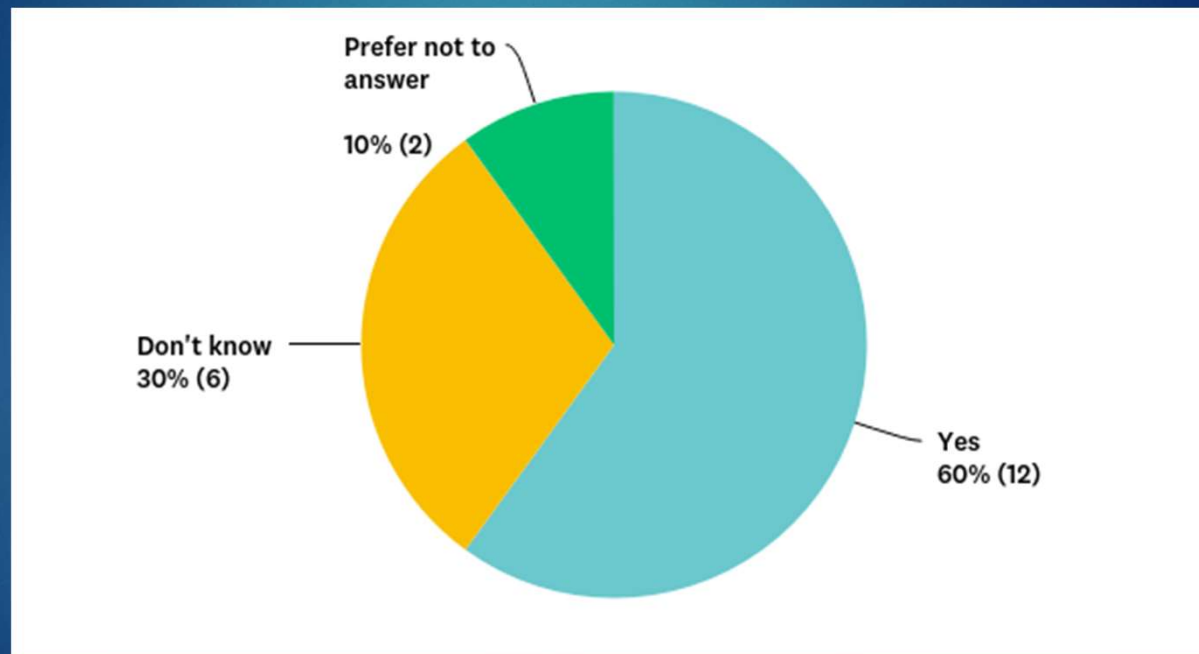
When comparing treatment of community members by law enforcement, do you believe that people with mental health issues/concerns are consistently treated less fairly than are people who do not have these issues/concerns?



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If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people with mental health issues/concerns fairly?



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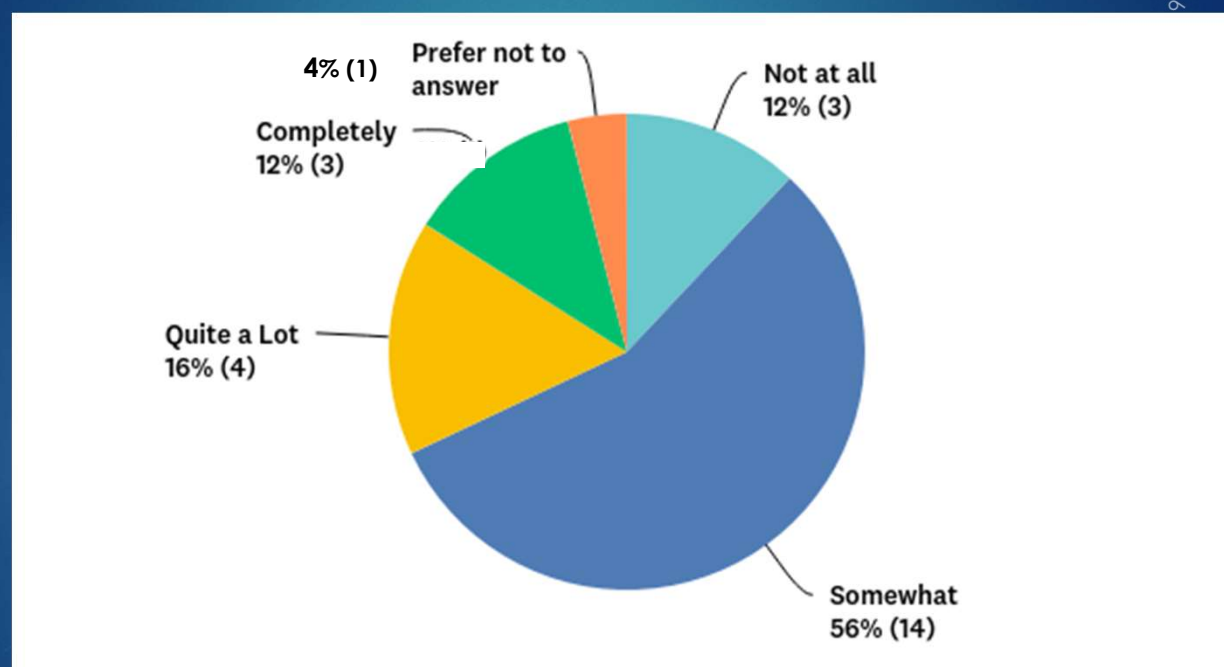
DAYS OF
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POST-DIALOGUE SURVEY RESULTS

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Total **26** *Respondents*

Have your **opinions changed** as a result of
this dialogue?

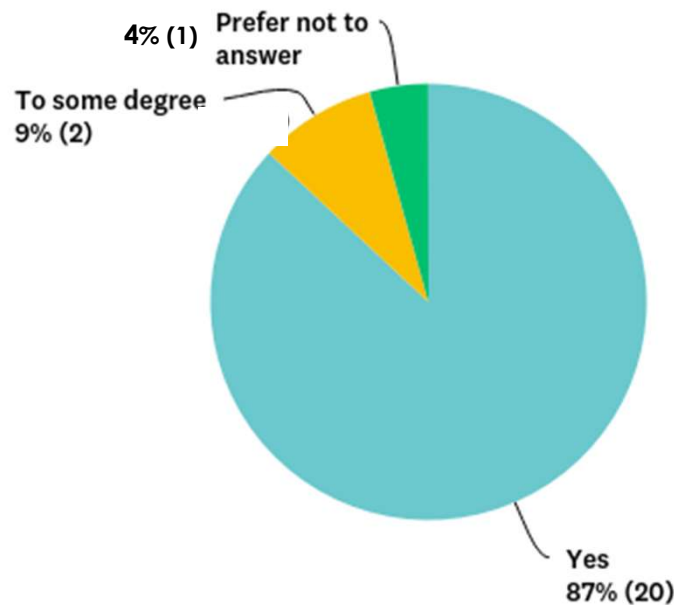


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DAYS OF
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Do you think that the process of dialogue is beneficial in addressing **important issues** in our community?

17

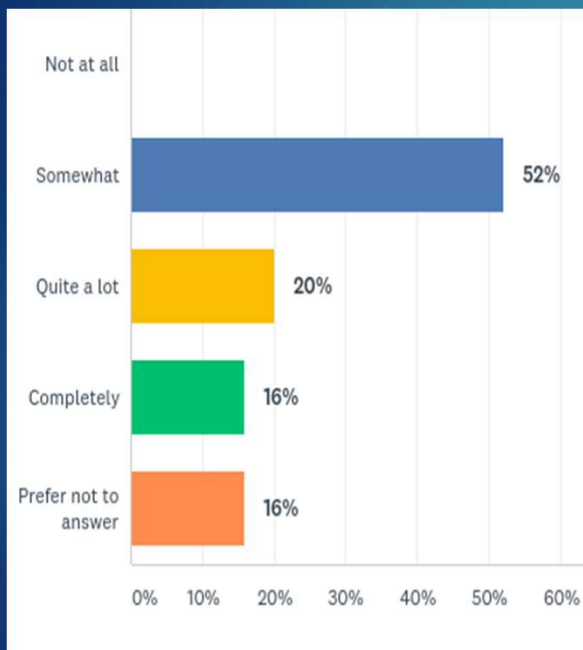


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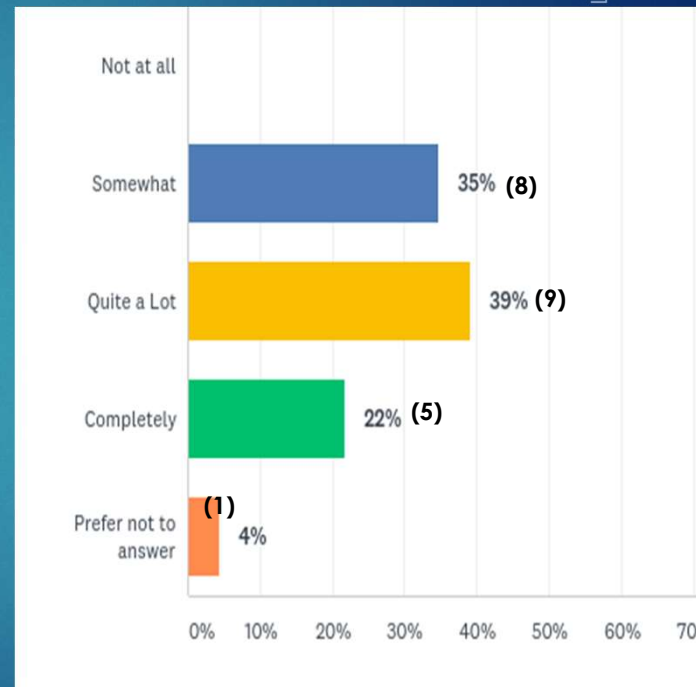
**DAYS OF
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Is law enforcement adequately addressing the concerns of the community?

Pre survey:



Post survey:



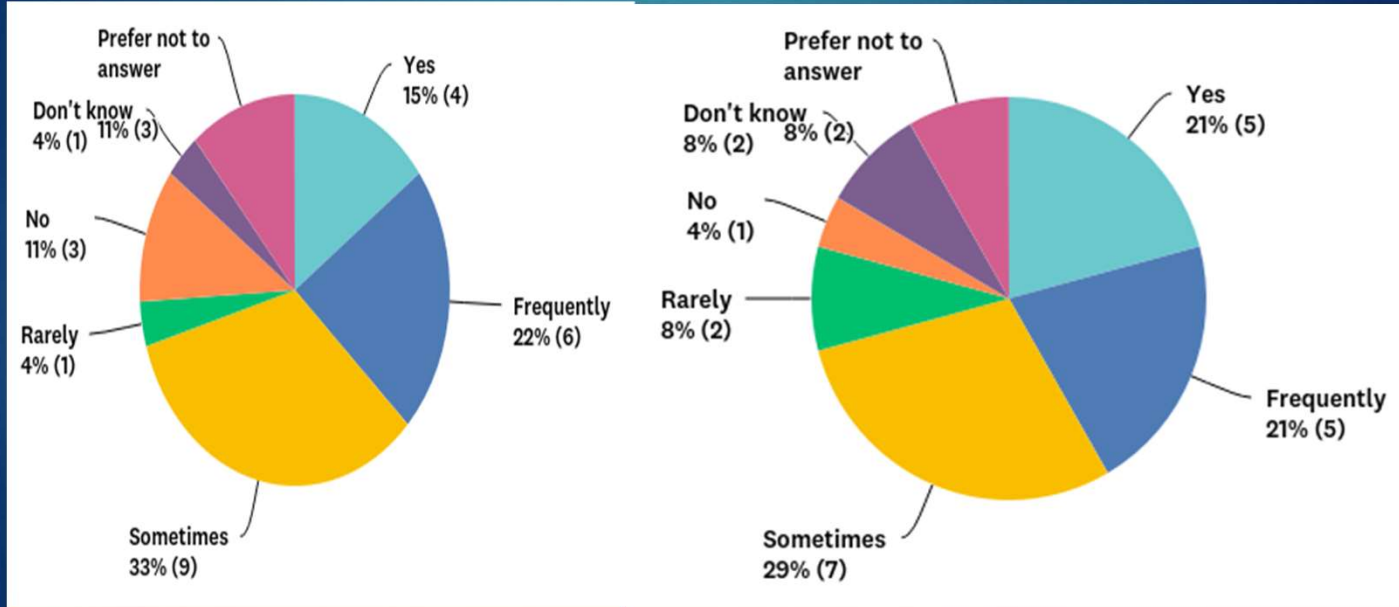
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Do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

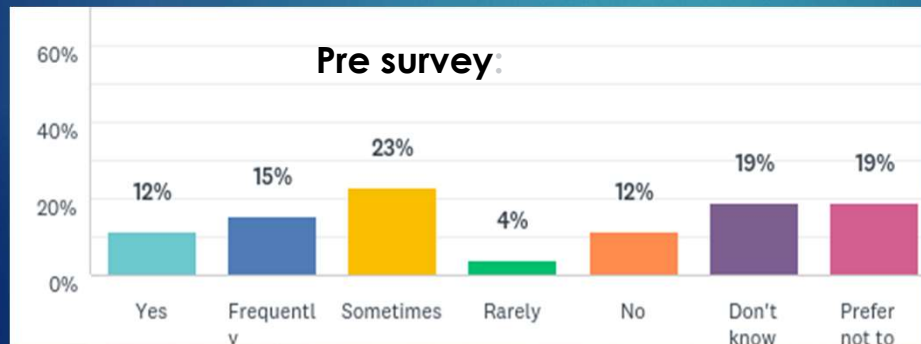
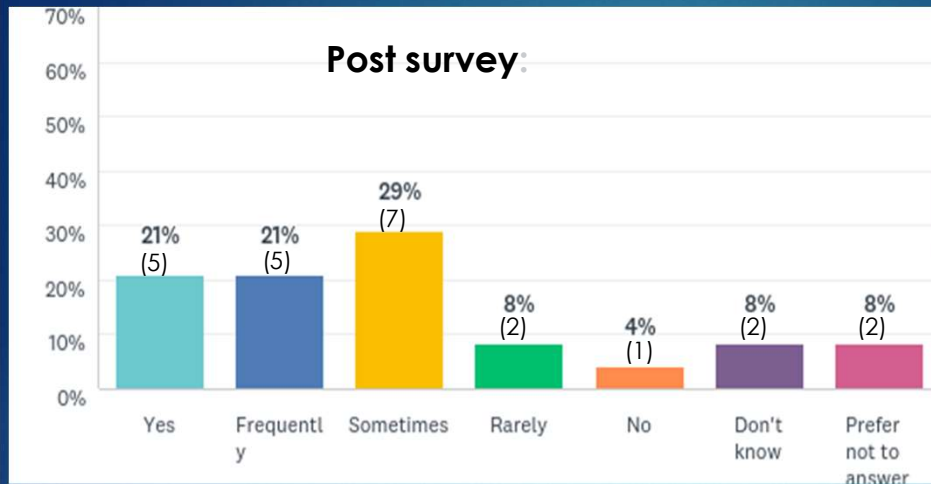
Pre survey:

Post survey:



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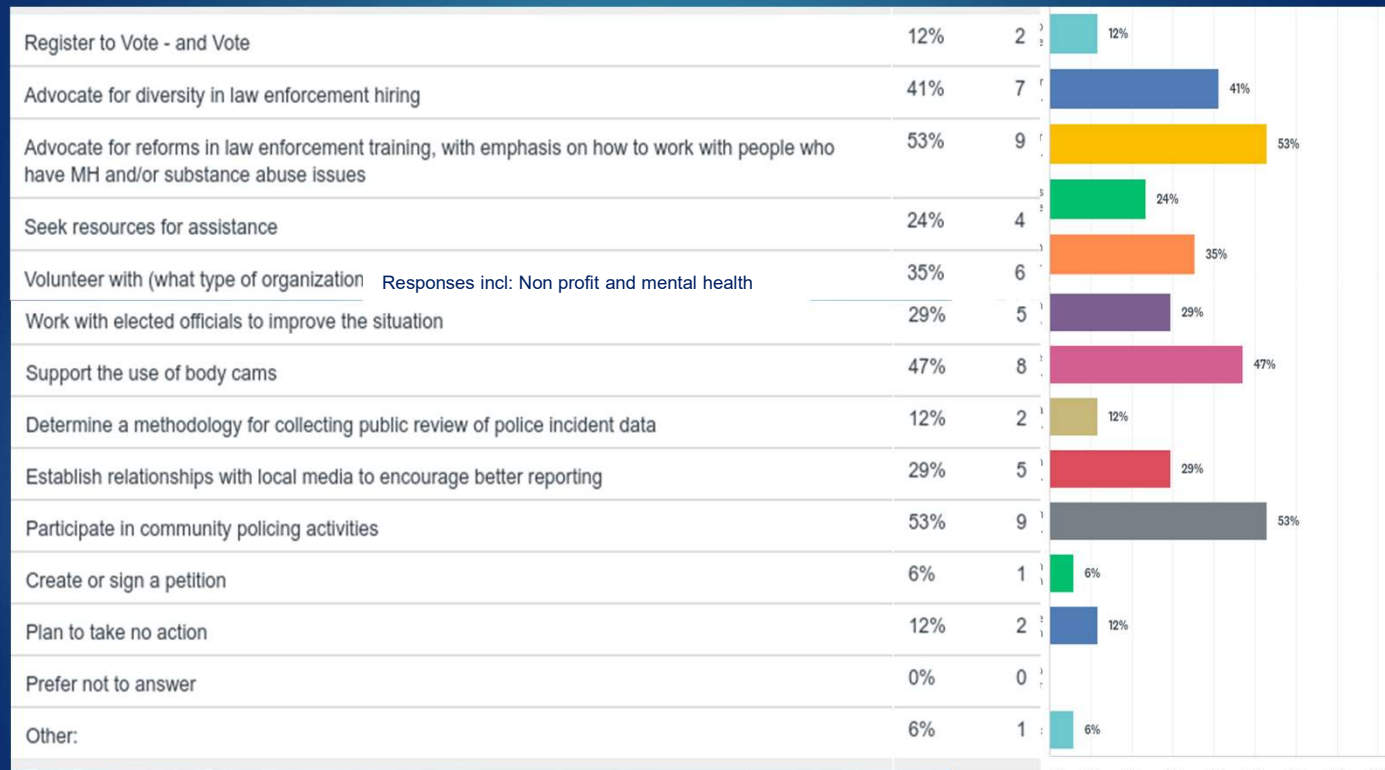
**DAYS OF
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When comparing treatment of community members by law enforcement, do you believe that people with mental health issues/concerns are consistently treated less fairly than are people who do not have these issues/concerns?

What, if any, action(s)* do you expect to take as a result of this dialogue?



*Note: Participants could choose more than one response
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DATA OUT
DIALOGUE
ON THE FUTURE
OF POLICING



Dialogue Comments & Pictures

DAYS OF
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I want our church to become a conduit for community + community activities. We have to have relationships with the people who protect and serve. We also have to hold ourselves accountable.

John Butler

Student Comments

- We talked about perception. African American males are scared if they get stopped- they think they're gonna get shot. That is the problem that is perpetuated by the media
- It's all just the way you present yourself.
- If you do what you are supposed to do, it will probably end up being better.
- If I'm in a mall and I'm in a hoodie, then let me take my hoodie off.

Student Comments

- If I'm doing something wrong, then I should stop. And hopefully there will be a better outcome.
- Got a lot of information about why I might get pulled over.
- We gave feedback about how LAPD might get more involved with the community.
- We got good information.
- I get it, cops do really great things- but why don't we hear about it?
- Reported negative experiences... I could write a book about some bad experiences I had with police in Inglewood, and LAPD. But I know that all police are not all bad.



Student Comments

- Learned about stereotypes
- How we need to be safe

Community Comments

- Thank you to Mr. John Butler and Officer Mejia!
- John Butler - I want our church to become a conduit for community + community activities. We have to have relationships with the people who protect and serve. We also have to hold ourselves accountable.
- Getting the word out, educating the public. Needs to be done at the schools.

Comments from Officers

- I just got back from Chicago yesterday. How they police their city is different than how we police our city.
- I think it's good for my officers. It's good for my officers to hear that kids are worried about getting killed by an officer. Especially people of color. If that's the perception- the officers need to hear it.
- Understanding the frustration. We need to create a culture of us (officers) – just listening- to start with- when we are in an encounter.
- It's about fostering relationships.

Comments from Officers

- We, as LAPD, has a responsibility to the community.
- I don't have the manpower to make this stuff come out to the mainstream media.
- We have LAPD Media Relations. It should be their responsibility to push out the great stuff that we are doing; needs to be more responsibility to enable people to hear about what we are on the ground in Southwest.

International trips, China, Spain, college tours- no one is hearing about this.

Cadets, parenting classes, the JEPS, the community outreach that the senior leads are doing every day, but people don't hear about it.

Comments on Domestic Violence and Mental Health

- We talked about domestic violence and mental health. Try to de-escalate situations. All officers go through mental health training-preliminary – 40 hours
- Preservation of life training.
- Getting a better understanding about what LAPD does. My agency deals with victims of domestic violence. SO many people just don't know what to do, how to approach the police dept. I've had personal issues, where I don't get a good response from officers. My son, walking through Leimert Park, has been harassed. But he's gotten through it.

Comments from LAPD Officers

Community policing; important for officers to not only show up when things go bad. Saw people drinking, said- “listen, if you disperse, we’ll be all good.”

He drove around for 20-30 minutes, the guys had gone inside. Possibly another officer would have come by and the situation would have escalated...

One of the issues we see a lot – a kid comes home and says, “Hey, I want to be a cop.” And their family says- Why you want to do that? Don’t do that...

Comments from Officers

- SW is at an all time low in every single category. Youth participation, community outreach.
- Really rough week this week, South Bureau, Nipsey Hussle etc. Our approach- how we handled everything- usually LAPD becomes the news. Not the case this week, and I'm really proud to report that.
- Our house is your house, I always want you to feel comfortable coming to the police station.
- We want the community to trust us. The SLOs will come out to our division, to our captains- but we want to keep doing these Days of Dialogue. Very important. We also have to hold ourselves accountable.











Thank You...

Thank you !

**Southern Saint Paul Church and
Officers of LAPD Southwest Division**

FACILITATORS

Debora Bright-Laney
Via Champ
Laura Gonzalez
Roseanne Hubbard
Laska Mims
Leighann Pandora

Marlene Salas
Angele Shaw
Sharon Shelton
Marie Stein
Ava Teherani
Elizabeth Yng Wong

**DAYS OF
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- ▶ Ambassador Frank Baxter
- ▶ John Branca
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- ▶ Edythe & Eli Broad Foundation
- ▶ Steve Burkow
- ▶ California Community Foundation
- ▶ California Endowment
- ▶ California Nurses
- ▶ California Wellness Foundation
- ▶ Jamey Cohen
- ▶ Andrew & Ellen Hauptman
- ▶ Matthew Johnson
- ▶ Los Angeles Police Protective League
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- ▶ Manatt, Phelps & Phillips, LLP
- ▶ Jamie Afifi
- ▶ Brett O'Brien
- ▶ Murphy O'Brien
- ▶ National Basketball Association
- ▶ SEIU Local 2015
- ▶ SEIU Local 721
- ▶ SEIU Local 99
- ▶ Sony Pictures Entertainment
- ▶ Southwest Regional Council of Carpenters
- ▶ Spectrum

**DAYS OF
DIALOGUE**
**ON THE FUTURE
OF POLICING**

Next Days of Dialogue on the Future of Policing:

Hosted by
Bert Corona High School
12510 Gain Street
Pacoima, CA 91331

Tuesday, April 9, 2019
6:00 to 8:00 pm



FOR MORE INFO ABOUT
Days of Dialogue on the Future of
Policing:

www.futureofpolicing.org

www.daysofdialogue.org



PRESENTED BY

The Institute for Nonviolence in Los Angeles

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