

REPORT: Days of Dialogue with Juvenile Justice

Dorothy Kirby Center, October 31, 2019

1500 S. McDonnell Ave, City of Commerce 90040

**Days of Dialogue is...
Facilitated dialogue**

- *Structured* Conversation
- The facilitator acts as a *moderator*, rather than a leader and is always neutral
- The purpose is to share *Thoughts, Feelings, and Experiences* in a safe and confidential space

**Dialogue participants are
encouraged to...**

- Express your *opinions*
- *Listen* to others
- Give *everyone* a chance to speak
- Respect the *ground rules*
- *Respect* each other

Ground rules

- Speak openly and *honestly*
- *Listen* carefully and respectfully to each person
- Keep comments *brief* and stay focused on task
- Explore differences respectfully and look for common ground
- *Trust* that the facilitator has the best interest of the group at heart
- *Silence* cell phones
- Be *respectful* of the opinions of others

TOTAL PARTICIPANTS: 50

27 Youth (23 male, 4 female)

6 LAPD Officers

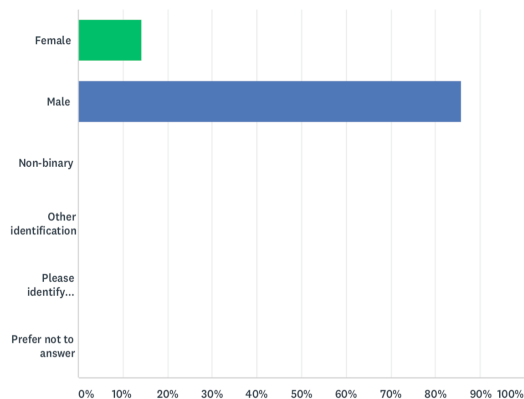
13 Probation Staff and Officers

4 Facilitators

PRE DIALOGUE SURVEY RESULTS

Q1 What is your GENDER?

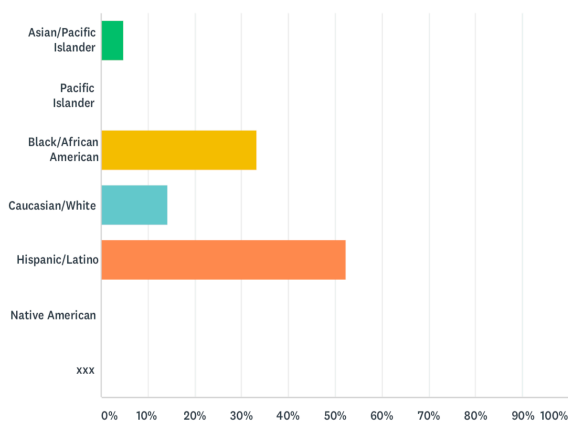
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
Female	14.29% 3
Male	85.71% 18
Non-binary	0.00% 0
Other identification	0.00% 0
Please identify (below)	0.00% 0
Prefer not to answer	0.00% 0
TOTAL	21

Q2 What is your Ethnicity? CHECK ALL THAT APPLY

Answered: 21 Skipped: 0



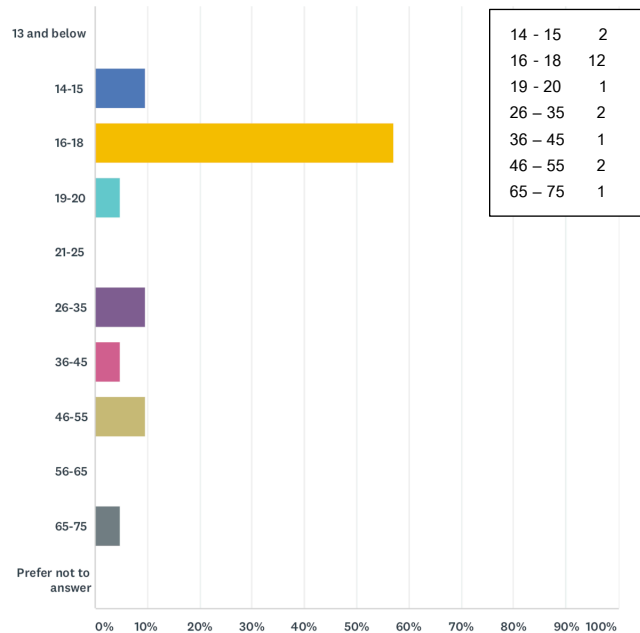
ANSWER CHOICES	RESPONSES
Asian/Pacific Islander	4.76% 1
Pacific Islander	0.00% 0
Black/African American	33.33% 7
Caucasian/White	14.29% 3
Hispanic/Latino	52.38% 11
Native American	0.00% 0

PRE DIALOGUE SURVEY RESULTS



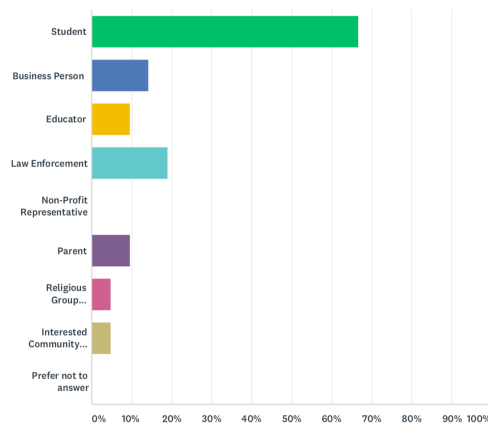
Q3 What is your AGE?

Answered: 21 Skipped: 0



Q4 Check all that apply - I am a:

Answered: 21 Skipped: 0

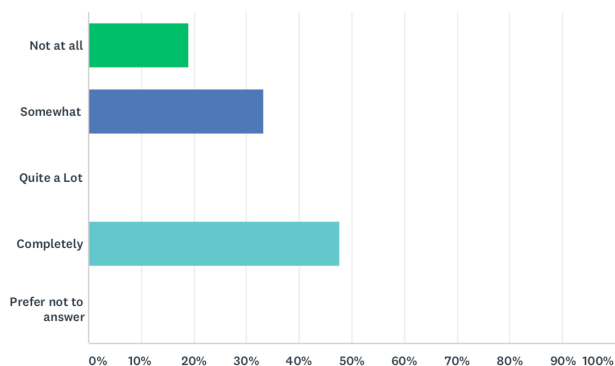


ANSWER CHOICES	RESPONSES	
Student	66.67%	14
Business Person	14.29%	3
Educator	9.52%	2
Law Enforcement	19.05%	4
Non-Profit Representative	0.00%	0
Parent	9.52%	2
Religious Group Representative	4.76%	1
Interested Community Member	4.76%	1
Prefer not to answer	0.00%	0
Total Respondents: 21		

PRE DIALOGUE SURVEY RESULTS

Q5 Are you in charge of your life?

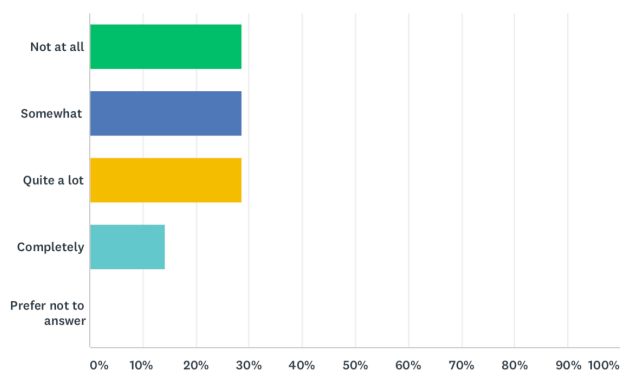
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not at all	19.05%	4
Somewhat	33.33%	7
Quite a Lot	0.00%	0
Completely	47.62%	10
Prefer not to answer	0.00%	0
TOTAL		21

Q6 Is law enforcement adequately addressing the concerns of the community?

Answered: 21 Skipped: 0



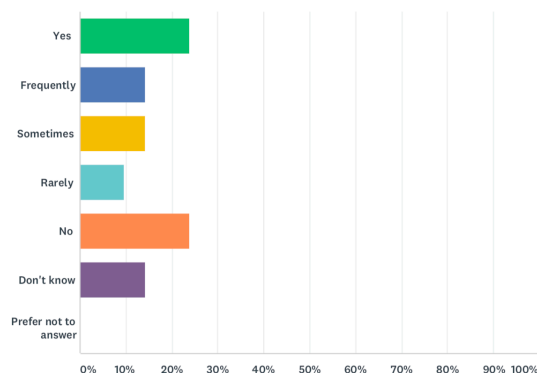
ANSWER CHOICES	RESPONSES	
Not at all	28.57%	6
Somewhat	28.57%	6
Quite a lot	28.57%	6
Completely	14.29%	3
Prefer not to answer	0.00%	0
TOTAL		21

PRE DIALOGUE SURVEY RESULTS



Q7 When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

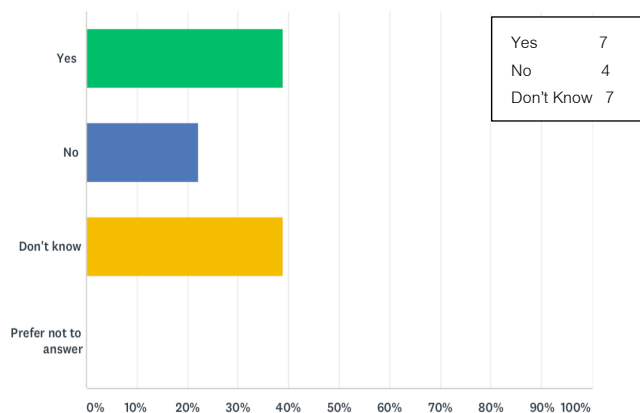
Answered: 21 Skipped: 0



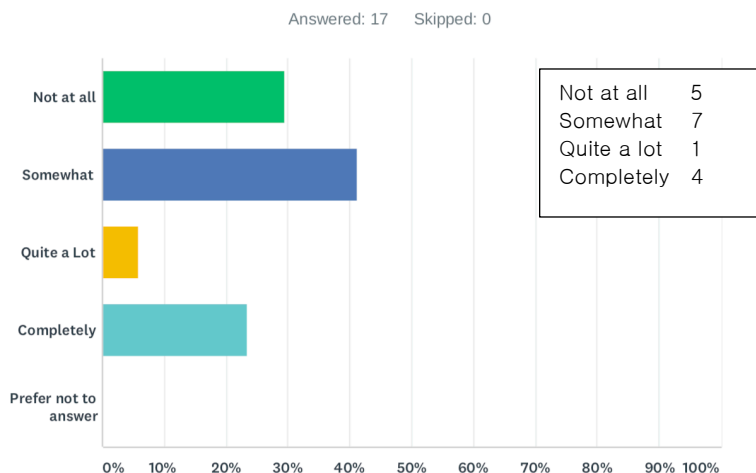
ANSWER CHOICES	RESPONSES
Yes	23.81% 5
Frequently	14.29% 3
Sometimes	14.29% 3
Rarely	9.52% 2
No	23.81% 5
Don't know	14.29% 3
Prefer not to answer	0.00% 0
TOTAL	21

Q8 If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

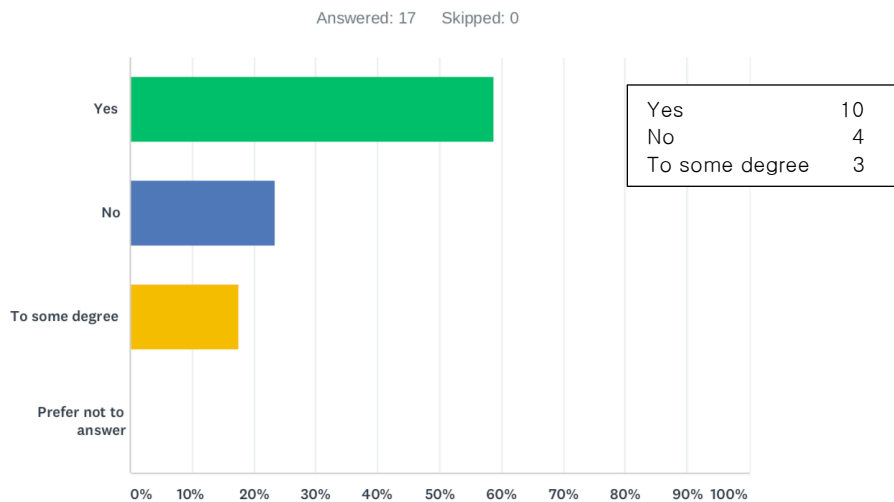
Answered: 18 Skipped: 3



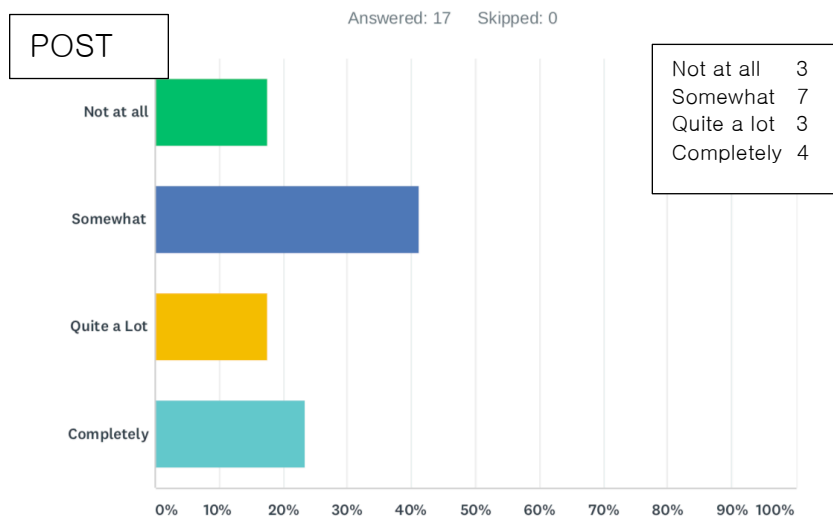
Q1 Have your opinions changed as a result of this Dialogue?



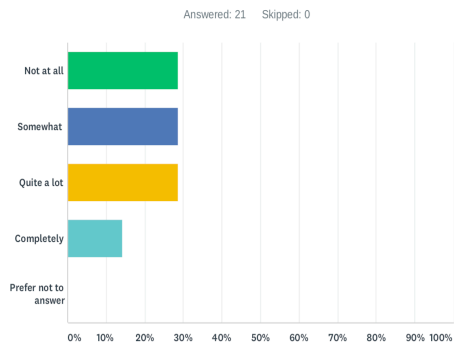
Q2 Do you think that the process of dialogue is beneficial in addressing important issues in our community?



Q3 Is law enforcement adequately addressing the concerns of the community?



PRE Is law enforcement adequately addressing the concerns of the community?



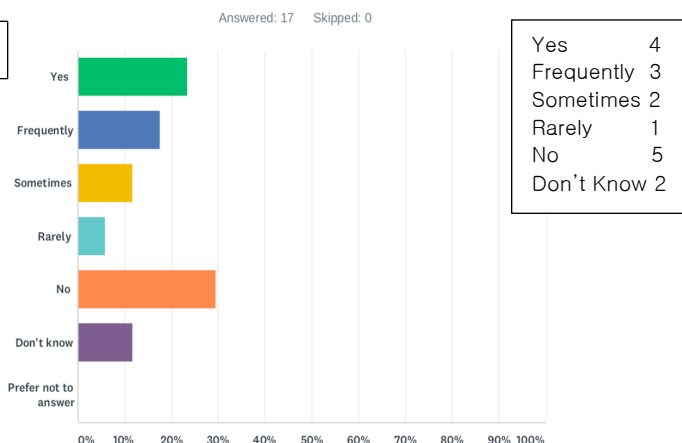
ANSWER CHOICES	RESPONSES	
Not at all	28.57%	6
Somewhat	28.57%	6
Quite a lot	28.57%	6
Completely	14.29%	3
Prefer not to answer	0.00%	0
TOTAL		21

POST DIALOGUE SURVEY RESULTS



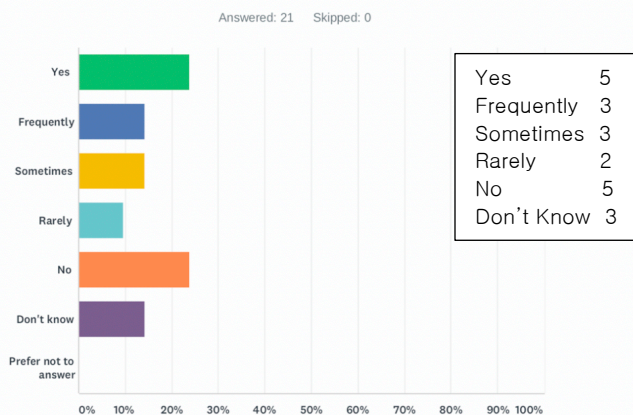
Q4 When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?

POST



PRE

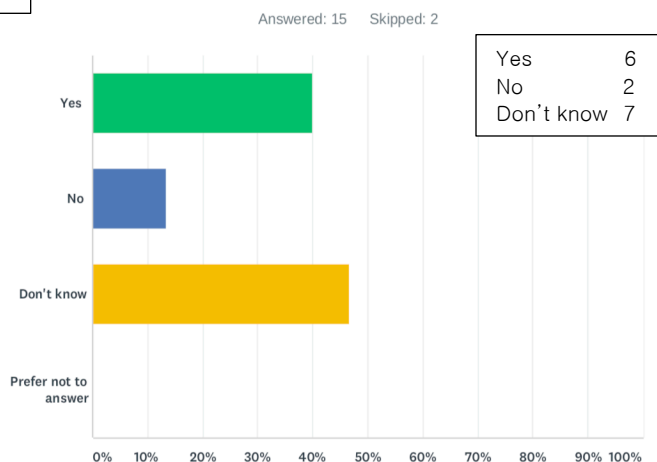
When comparing treatment of community members by law enforcement, do you believe that people of color are consistently treated less fairly by law enforcement officers than are white people?



ANSWER CHOICES	RESPONSES
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Frequently	14.29% 3
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Rarely	9.52% 2
No	23.81% 5
Don't know	14.29% 3
Prefer not to answer	0.00% 0
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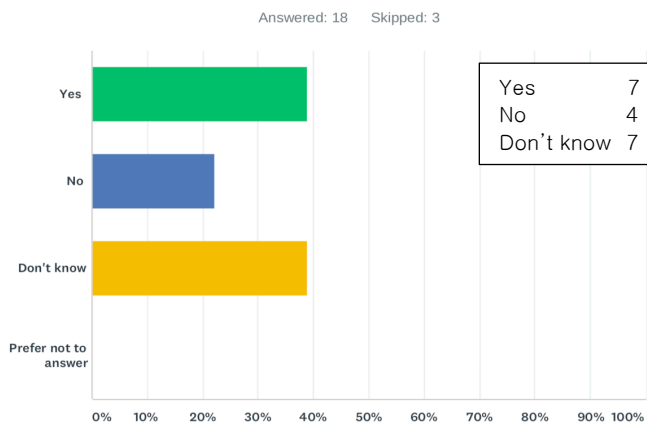
Q5 If you answered Yes, Frequently or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?

POST



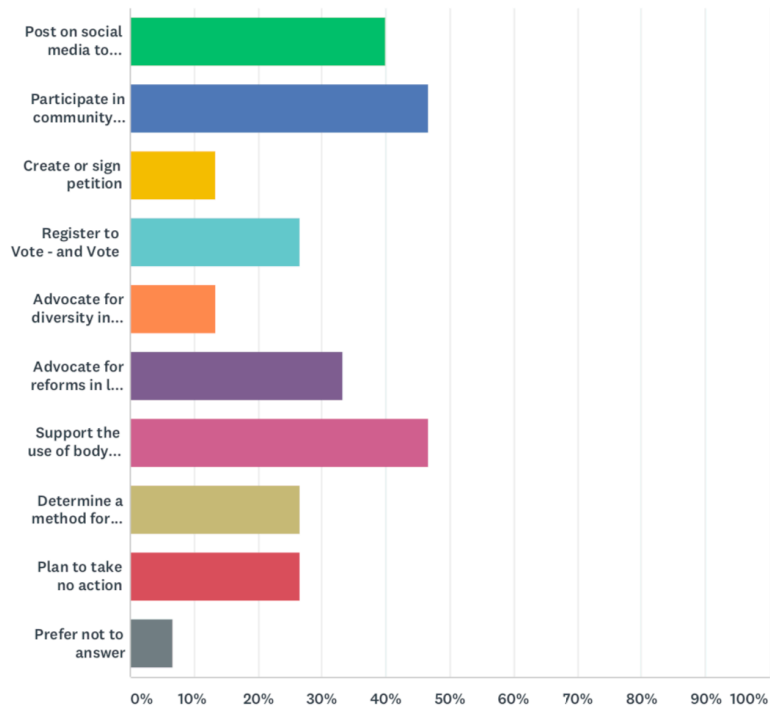
PRE

If you answered Yes, Frequently, or Sometimes, do you believe that law enforcement officers can change their behavior to consistently treat people of color fairly?



Q6 What, if any, action(s) do you expect to take as a result of this dialogue? CHECK ALL THAT APPLY

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES	
Post on social media to encourage better reporting	40.00%	6
Participate in community policing activities	46.67%	7
Create or sign petition	13.33%	2
Register to Vote - and Vote	26.67%	4
Advocate for diversity in law enforcement hiring	13.33%	2
Advocate for reforms in law enforcement training	33.33%	5
Support the use of body cams	46.67%	7
Determine a method for collecting +public review of police incident data	26.67%	4
Plan to take no action	26.67%	4
Prefer not to answer	6.67%	1

October 31, 2019 at Dorothy Kirby

A few students' comments, recorded on the Post Dialogue surveys:

Stop locking up kids at a fast rate.

Thank you so much!

All people are equal no matter what because we all have the same blood.

Roseanne Hubbard, Facilitator:

Rashad and I teamed up with two young ladies. Their approaches to life were very much opposite of one another. Young lady "A" jumpstarted the discussion by asking me my definition of empowerment. I obliged. She then proceeded to give her definition, then Rashad. Young lady "B" declined. "A"s outgoing and questioning manner allowed for an easy segue into discussions about life choices, hope and, personal responsibility. She was very positive and surprisingly clear about what she wanted her future to look like. She is well-groomed, 14 years old and, planning to leave Kirby in April and is looking forward to reuniting with her family.

Young lady "B" is 16 and planning to leave Kirby in a matter of weeks. She was initially more difficult to engage in conversation. Her hair and clothing – less well kempt than the other student. She desperately needed some guidance on taking care of her skin. Her body language and other affects made it apparent she had made a conscious decision to be indifferent/resistant. We remained warm and open to her but otherwise tried not to accede to negative behaviors, her way of getting attention. If we asked her a question and she was wry we did what we always do- listened, and moved on to focus to the other student. Slowly but surely Student B began to participate and as she did a very sad story unfolded. She felt she had been unjustly incarcerated (resentment), she is the youngest of 11 children, her entire family is or has been in trouble with the law, she did not want to return home. She left the room in tears before the end of the session, not because she didn't feel heard but, at the prospect of her future. I don't read this girl as being bad or even difficult. She was lost and hopeless.

We questioned the staff and they were at a loss as to alternative help that might be available to her. It occurred to me that there potentially is an alternative with cases like hers but I don't know who can make the change.

Before I continue on that, though, Rashad's Chief visited our room and observed our interaction. He was so enthusiastic about what he had seen and raved about how he failed to understand Rashad had been trying to tell him for months (maybe years), but he said, "I get it now!" There seems to be the potential for greater support for the program from LAPD command staff.

I have included two attachments where I cut and pasted tidbits of information about two private organizations who are dedicated to helping older teens and young adults with transitioning from foster care into adulthood with, housing, education, training and, other services. One caters to the Crenshaw area; the other is in Santa Monica. BY THE WAY, Marc Bradford happens to be a world-renowned artist who partially funds his foster care program through his art sales. Both organizations have impressive sponsors. *(editor's note: info about agencies who assist foster youth and others is available upon request)*

If there were some way to channel young people with potential and identified as having nowhere to turn into the foster care system straight out of juvenile hall and into programs like this, maybe they could be saved. Having participated in a number of dialogues with juvenile justice, we have identified some of these kids who just need guidance and a leg up.

Candace Carnicelli, Lead Facilitator:

I was able to circulate to each of the three groups two times, spent about 10 minutes each time.

As the session went on, more teens were participating.

One of the boys said- when someone else said- "there are no bad people"- he got really angry, kept saying "Rapists are bad!" and he had to leave the room and get calmed down outside.

New officers who attended today from 77th Division- were great!

Very participatory- excellent listeners, and very open. They related well to the teens. Some of the kids even commented on how open they (the officers) were.

The youth appreciated having cops from their home areas in the dialogue.

General Comments:

Commander Woodyard of C.O.D.D. (LAPD's Community Outreach Development Division) attended today's dialogue and was impressed with what he saw. Each of the four facilitators related how helpful it was for Woodyard to experience the program for himself, in person. Officer Sharif expressed his hope that this will translate into more direct CODD support for Days of Dialogue with incarcerated youth, and with DOD in general.

Everyone also mentioned that it was terrific to have 77th Division officers be part of the dialogue. Officer Sharif is working on expanding the participation of local LAPD bureaus, as these are the neighborhoods where these youth come from, and where they will be going back to. It is a significant opportunity to be able to work with the youth while they are incarcerated, to assist them to learn how to communicate better with law enforcement (and vice versa!), and to give them the tools to make better choices once they are released.

THANK YOU TO EVERYONE WHO MADE TODAY'S DIALOGUE POSSIBLE:

- ▶ **LAPD**
- ▶ **LA COUNTY DEPARTMENT OF PROBATION**
- ▶ **DOROTHY KIRBY CENTER- youth, staff, probation officers**
- ▶ **FACILITATORS:** Candace Carnicelli, Janvie Cason,
Dorit Cypis, Roseanne Hubbard

The next dialogue with Dorothy Kirby youth and law enforcement will be
held on Tuesday, December 17, 2019

Days of Dialogue

PAST AND PRESENT SUPPORTERS

- ▶ Jamie Afifi
- ▶ Supervisor Kathryn Barger
- ▶ Ambassador Frank Baxter
- ▶ Carol Biondi
- ▶ John Branca
- ▶ Skip Brittenham
- ▶ IBEW 18
- ▶ Ivie, McNeill & Wyatt
- ▶ Matthew Johnson
- ▶ Kaiser Permanente Downey
- ▶ Kaiser Permanente Inglewood
- ▶ Joanne Kozberg
- ▶ LIUNA (Laborers Int'l Union of North America)
- ▶ SEIU Local 2015
- ▶ SEIU Local 721
- ▶ SEIU Local 99
- ▶ Sony Pictures Entertainment
- ▶ Julianne Sohn
- ▶ Southwest Regional Council of Carpenters
- ▶ IBEW 18
- ▶ Edythe & Eli Broad Foundation
- ▶ Steve Burkow
- ▶ California Community Foundation
- ▶ California Endowment
- ▶ California Nurses
- ▶ Los Angeles Police Protective League
- ▶ LAPD Foundation
- ▶ Manatt, Phelps & Phillips, LLP
- ▶ Dale Mason
- ▶ Brett O'Brien
- ▶ Murphy O'Brien
- ▶ California Wellness Foundation
- ▶ Cedars Sinai
- ▶ Jamey Cohen
- ▶ Fox Studios
- ▶ Greenberg Foundation
- ▶ Andrew & Ellen Hauptman
- ▶ National Basketball Association
- ▶ Ed Roski, Jr.
- ▶ Hope Warschaw
- ▶ Spectrum

PRESENTED BY

The Institute for Nonviolence in Los Angeles (INVLA)

www.invla.org

www.daysofdialogue.org

www.futureofpolicing.org

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